

# TOWN OF FRANKLIN



# 2014 ANNUAL REPORT

# FACTS ON FRANKLIN – 2014

OUR TOWN: 1676  
INCORPORATED: 1778  
POPULATION: 33,490  
AREA: 27.01 Sq. Miles  
LOCATION: 28 miles South of Boston; 26 miles North of Providence, RI; 196 miles to New York City.  
BOUNDED BY: Medway, Norfolk, Wrentham and Bellingham  
VOTERS: 20,981  
DWELLING UNITS: 12,063  
TAX RATE: \$14.45 per \$1,000.  
TAXABLE VALUATION: \$4,256,595,007

PROPERTY CLASSIFICATION:  
Residential 3,371,434,850  
Commercial 325,825,247  
Industrial 407,305,100  
Personal 152,029,810

FORM OF GOVERNMENT:  
Home Rule Charter  
Town Council  
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:  
Metro West, Framingham  
Metro West, Natick  
Caritas Norwood, Norwood  
Sturdy Memorial, Attleboro  
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:  
Franklin Primary Care (508)528-2700  
MetroWest Physician Services (508)553-3250

SCHOOL DEPARTMENT:  
Connect to all offices (508) 528-5600  
Superintendent (508) 541-5243  
Business Office (508) 541-4812  
Davis Thayer (508) 541-5263  
J.F.Kennedy (508) 541-5260  
Oak Street (508) 541-7890  
Parmenter (508) 541-5281  
Remington (508) 541-2130  
Jefferson (508) 541-2140  
Horace Mann (508) 541-6230  
High School (508) 541-2100  
Keller-Sullivan (508) 553-0322  
Early Childhood Dev.Center (508) 541-8166  
Tri County Regional Voc. (508) 528-5400  
Ben Franklin Classical Charter (508) 541-3434

LIBRARY: Main Street (508)520-4940

Hours of operation: Monday- Thursday: 9:00am- 8:00pm  
Friday & Saturday 9:00am.-5:00pm  
Closed: Sundays & Holidays

QUALIFICATIONS FOR REGISTRATION AS VOTERS:  
Must be 18 years of age, American born or naturalized. Registration: Monday-Tuesday-Thursday: 8:00am-4:00pm; Wednesday: 8:00-6:00pm and Friday: 8:00am-1:00pm at the Town Clerk's Office.

ABSENTEE VOTING: All Elections

DOG LICENSES:  
All licenses expire March 31<sup>st</sup>. A dog must be licensed at six months of age.

FEES: Spayed Female/Neutered Male \$15.00  
Female or Male \$ 20.00  
Late Fee after July 1<sup>st</sup> \$ 25.00

Must show evidence of current rabies inoculation. Renewal may be mailed to Town Clerk's Office or paid in person at office.

TAX BILLS:

Tax bills are paid quarterly. First payment due August 1<sup>st</sup>; second payment November 1<sup>st</sup>; third payment February 1<sup>st</sup>; and fourth payment May 1<sup>st</sup>, or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.

MUNICIPAL BUILDING:

Administration (508) 520-4949  
Animal Control (508) 520-4922  
Assessors (508) 520-4920  
Board of Health (508) 520-4905  
Comptroller (508) 520-4925  
Conservation (508) 520-4929  
Election/Regis. (508) 520-4900  
Inspections (508) 520-4926  
Personnel (508) 553-4810  
Planning Department (508) 520-4907  
Public Works/Engin. (508) 553-5500  
Recreation (508) 520-4909  
Senior Center (508) 520-4945  
Town Clerk (508) 520-4900  
Treasurer/Collector (508) 520-4950  
Veteran's Affairs (508) 520-4973  
Youth & Family (508) 520-4963

FRONT COVER

Top Photograph: Office of the Franklin Housing Authority on Wachusett Street.

Bottom Photograph: Senior Housing Building ( previously Theron Metcalf School ) on Peck Street.

# TOWN OF FRANKLIN



## 2014 ANNUAL REPORT



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# **IN MEMORIAM**

*On behalf of the Town of Franklin,  
we offer our sincere appreciation to all these people that have  
taken the time to serve their community. We are forever thankful.*

*Louis J. Faenza  
November 6, 1925 – January 10, 2013  
Various Committees*

*Janet J. Newman  
December 15, 1952 – January 14, 2013  
Administrative Asst. Town*

*Vincent J. DeBaggis  
February 23, 1925 – January 17, 2013  
Town Councillor, Selectman, School Dept. Various Committees*

*Ralph J. Pinto  
June 25 1920 – April 4, 2013  
Town Councillor/Variou Committees*

*Ann M. King  
September 22, 1929 – May 4, 2013  
July 4<sup>th</sup> Committee, Franklin News Reporter/Variou Committees*

*Ralph W. Cook, Jr. aka The Pumpkin Man  
March 12, 1921 – May 21, 2013  
Election Worker*

*Anthony J. Molinaro  
April 23, 1925 – July 18, 2013  
Retired Water Superintendent/Variou Committees*

*Helen L. Carberry  
July 9, 1909 – August 7, 2013  
Franklin's Oldest Resident/Boston Post Cane Award  
School Teacher*

*Donald George Netto  
April 20, 1936 – September 7, 2013  
Variou Committees  
Election Worker*

*Joyce Holden Nash  
October 22, 1931 – November 30, 2013  
School Teacher/Art*



## FRANKLIN TOWN OFFICIALS AND COMMITTEES (6/30/14)

(Prepared/updated by Town Clerk, Deborah L. Pellegri, CMC)(after yearly appointments)

### ANIMAL CONTROL OFFICER (APPOINTED) Fisher Street

CINDY SOUZA, DOG POUND, 520-4922  
TRACEY HOLMES, ASSISTANT

### BOARD OF HEALTH (ELECTED) (4 YEAR TERM)

17 **BRUCE HUNCHARD, 496 SUMMER STREET** 528-6095  
15 PHILIP BRUNELLI, 26 JAMES STREET  
15 DONALD G. RANIERI, JR., 7 MARGARET'S COVE 528-8295  
DAVID MCKEARNEY, AGENT, MUNICIPAL BUILDING 520-4905

### BOARD OF ASSESSORS (ELECTED) (4 YEAR TERM)

17 CHRISTOPHER FEELEY, 5 TAFT ROAD 520-6911  
15 JOHN NEAS, 10 PALOMINO DRIVE 533-0638  
15 KEN NORMAN, 18 DANIELS STREET 528-3751  
KEVIN W. DOYLE, DIRECTOR 520-4920

### BOARD OF REGISTRARS (APPOINTED) (3 YEAR TERM)

15 LESLEY MCCAFFREY, 16 DOVER CIRCLE 541-3050  
17 ANN WOODRING, 147 HIGHWOOD DR. 541-5310  
16 ELYNOR CROTHERS, 154 PLEASANT STREET 528-1692  
16 DEBORAH L. PELLEGRINI, MUNICIPAL BUILDING 528-4900

### BUILDING COMMISSIONER (APPOINTED)

GUS BROWN, BUILDING COMMISSIONER 520-4926  
STEPHEN O'NEILL BUILDING INSPECTOR 520-4926  
BERNARD MULLANEY, ELECTRICAL INSPECTOR 520-4926  
RICHARD CORNETTA, PUMBING/GAS INSPECTOR 520-4926

### CHARLES RIVER POLLUTION CONTROL (APPOINTED) (3 YEAR TERM)

15 EUGENE GUIDI, 69 COUNTRY CLUB DRIVE 528-0653  
16 ALFRED H. WAHLERS, 810 LINCOLN STREET 533-2653  
17 WILLIAM J. GOODE, 28 OPAL CIRCLE 520-3494  
CHERI COUSENS, 66VILLAGE ST 533-6762

### COMMUNITY GARDEN COMMITTEE (APPOINTED) (1 YEAR TERM)

17 AMY ACEVEDO, 64 MAPLE STREET 520-7018  
17 CHRISTOPHER CLAY, 5 PAULENE DRIVE 440-5774  
17 KIEMAN REED, 24 MACINTOSH STREET  
17 RICHARD CLAUSER, 64 BAYBERRY COMMON 440-5146  
17 BONNIE KAIDEN, 14 CLARENDON COMMON 440-5519

### CONSERVATION COMMISSION (APPOINTED) (3 YEAR TERM)

15 DAYNA GILL, 27 WINTHROP DRIVE 958-6701

15 VACANT

16 JEFFREY LIVINGSTONE, 68 DANIELS STREET 528-3279  
16 STEVEN YOUNIS, 47 STONE RIDGE ROAD 440-5786  
16 PAUL HARRINGTON, 18 Ray Hill 803-8183  
17 RAVI PENDKAR, 12 LONGOBARDI DR. 369-6269

17 VACANT

GEORGE RUSSELL, AGENT, MUNICIPAL BUILDING 520-4929

### CONSTABLES (ELECTED) (4 YEAR TERM)

15 PHILIP BRUNELLI, 26 JAMES STREET 528-4012  
15 RICHARD DELFINO, 322 CHESTNUT STREET 508-962-4141  
17 DANIEL J. MCCAHILL, 21 PINEHURST ST 528-1035

### COUNCIL ON AGING (APPOINTED) (3 YEAR TERM) Daniel McCahill Street

KAREN ALVES, DIRECTOR 520-4945  
16 MARY HICK, 15 FLYNN ROAD 528-6624  
16 **KEN NORMAN, 18 DANIELS STREET** 528-3751  
16 PAUL J. O'CONNELL, 9 BRIDLE PATH 528-7657  
17 BARBARA DEELY, 747 LINCOLN STREET 528-8297  
17 CAROLYN O'BRIEN, 31 DANIELS STREET 528-9115  
17 ROBERT CROWLEY, 6 SHADY LANE 528-5247  
15 ROBERT GAGNON, 5 FRANCESCO AVE. 520-9815.....??  
15 SUZANNE WADE, 25 CENTRAL PARK TER. 446-6150

15 VACANT

### DEMOCRATIC TOWN COMMITTEE

JEFFREY N. ROY, 6 LYDIA LANE 528-5170



**DEPARTMENT OF PUBLIC WORKS, APPOINTED – (257 FISHER STREET)**

ROBERT CANTOREGGI, DPW DIRECTOR 520-4910  
DEACON PEROTTA, DEPUTY DIRECTOR 520-4910  
MICHAEL MAGLIO, ENGINEER 520-4910  
KATE SJOBERG GIS/DPW 553-5500  
CARLOS REBELO, HIGHWAY SUPERINTENDENT 553-5554  
LAURIE RUSZALA, WATER/SEWER SUPERINTENDENT 520-4915  
KATHY MOORADD ADMINISTRATIVE ASST. 520-4910

**DESIGN REVIEW COMMISSION (APPOINTED) (3 YEAR TERM)**

16 NANCY COLEMAN, 54 QUINCE LANDING 440-5005  
17 ANNA MOSES, 32 STEWART STREET 541-3672  
17 CLAUDINE SILVERMAN, 59 SKYLINE DRIVE 520-4255  
15 CHRIS BARYLUK, 25 WINTERBERRY DR. 520-0593  
15 **MARK FITZGERALD, 13 CHRISTINE AVE. 520-5005**  
17 DOUG NEWTON, 3 STEPHEN WAY (Associate) 528-0183  
16 KATE HARRINGTON, 64 DEAN AVENUE (Associate) 617-285-7319

**EMERGENCY MANAGEMENT**

GARY MCCARRAHER, FIRE CHIEF, DIRECTOR 520-2323

**FINANCE COMMITTEE (APPOINTED) (3 YEAR TERM)**

15 PAUL APARO, 242 DANIELS STREET 553-8895  
16 WILLIAM DOWD, 65 PINE RIDGE DR.  
15 GEORGE CONLEY, 7 SHERMAN AVENUE 508-330-5287  
16 PATRICIA GOLDSMITH, 5 EAGLE DRIVE 380-3042  
16 **LINDA POLL HUEMPFER**  
16 TIM SMITH, 2 DOE DRIVE 508-801-5468  
17 CHRISTOPHER QUINN, 3 COHASSET WAY 528-3969  
17 SUSAN DEWSNAP, 10 GARDEN STREET 617-645-7123  
17 MICHAEL DUFOUR, 10 SYMPHONY DRIVE 520-8818

**FENCE VIEWER (APPOINTED)**

GUS BROWN, MUNICIPAL BUILDING 520-4926

**FIRE CHIEF AND FOREST WARDEN (APPOINTED)**

GARY B. MCCARRAHER, FIRE CHIEF 528-2323  
PAUL SHARPE, DEPUTY CHIEF

**FRANKLIN ADVISORY COMMITTEE (APPOINTED/ (5-9 MEMBERS)**

6/15 **LAWRENCE BENEDETTO Chairman, 213 Chestnut Street 508-954-8790**  
ROBERT AVAKIAN  
PAUL CHELI  
ROBERT FICCO  
ANDREW BISSANTI  
JUDITH POND PFEFFER, 37 ARLINGTON STREET

**FRANKLIN CULTURAL COUNCIL (APPOINTED) (2-3YEAR TERMS)**

16 HELEN REEBENACKER, 79 HIGHWOOD DR. 528-5415  
16 KAI OLSSON, 149 WEST CENTRAL STREET 520-9187  
17 KATHLEEN GINLEY, 27 UNION STREET

17	VACANT	
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17	ANN KNAPP, 244 PLEASANT STREET	528-3629
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	VACANT	
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	VACANT	
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	VACANT	
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**FRANKLIN DISABILITY COMMISSION (APPOINTED) (3 YEAR TERM)**

15 MICHAEL FURILLA, 129 CENTRAL PARK TERR. 520-8837  
15 LORRAINE MCLAUGHLIN, 186 PECK STREET 520-9573  
16 MARTHA MURRAY, 10 SAHLIN CIR. 533-4675

16	VACANT	
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16	MARY O'NEIL, 102 BEAVER STREET	520-3050
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17	DEBORAH BEAN, 78 HILLSIDE ROAD	528-8202
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17	LUCY NEGRONE, 9 REAGAN AVE.	528-3572
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**HISTORICAL COMMISSION (APPOINTED) (3 YEAR TERM)**

16 **DEBORAH L. PELLEGRINI, 181 PLEASANT STREET** 528-5422  
16 CONNIE LAWSON, 46 PROSPECT STREET  
16 ROBERT PERCY, 9 SPRING STREET 528-3341  
17 MARY OLSSON, 149 WEST CENTRAL STREET 520-9187

17 VACANT

17 MARLENE OLIVER, 81 PARTRIDGE STREET 520-1427  
15 COLETTE FERGUSON, 41 PROSPECT STREET 528-6292  
16 MARY O'NEILL (Associate member) 520-3050  
14 KAI OLSSON, (Associate member) 520-9187  
16 ALICE VENDETTI (Associate Member)  
16 PEARCE MURPHY (Associate Member)  
16 MAUREEN MURPHY (Associate Member)  
16 MINESSA KONECKY, (Associate Member)

**HOUSING AUTHORITY (APPOINTED) (5 YEAR TERM)**

16 MARK TEEHAN, 2 SEWELL BROOK CT.(STATE APPT.) 541-7311  
17 GEORGE DANIELLO, 56 JEFFERSON ROAD 528-4358  
17 CHRIS FEELEY, 5 TAFT DRIVE 520-6911  
16 DIANE PADULA-O'NEILL 102 PINE STREET 528-0315  
15 PAUL CHELI, 6 PEARLY LANE

**HOUSING AUTHORITY AGENT (APPOINTED) Central Park Terrac**

LISA M. AUDETT, Director, 1000 CENTRAL PARK 528-2220

**HUMAN RESOURCE DEPARTMENT**

STEPHANIE LUTZ, DIRECTOR 553-4810

**INSURANCE ADVISORY COMMITTEE (APPOINTED)**

Mike Cistemelli DPW 520-4911  
Nicole Connors DISPATCHERS 528-2323  
Richard Grover, POLICE PATROL 528-1212  
Mark Manocchio,, POLICE SARGEANTS 528-1212  
Chandler Creeden, TEACHERS plus others 528-5600  
James Foley, CUSTODIANS 528-5600  
Robert Donovan, FIRE DEPARTMENT 528-2323  
Faith Flaherty, CLERICAL/TOWN 528-7900  
Vicky Buchinio, LIBRARY 520-4940  
James McMaster, PUBLIC FACILITIES  
RETIRED EMPLOYEES

**LIBRARY DIRECTOR (APPOINTED) Main Street**

FELICIA OTI, DIRECTOR, 118 MAIN STREET 520-494

**LIBRARY BOARD OF DIRECTORS (APPOINTED) (3 YEAR TERM)**

15 MONIQUE DOYLE, 3 GREENSFIELD ROAD 528-1698  
15 SANDRA BRANDFONBRENER, 8 BEECH STREET 520-1681  
16 DOUG NEWTON, 3 STEPHEN WAY 528-0183  
16 SUZANNE STILGO, Assoc., 136 HILLSIDE ROAD 528-1313

15 VACANT

17 VACANT

17 KATHY GERWATOWSKI, 12 GREENSFIELD ROAD 520-6534

**MAPC REPRESENTATIVE (APPOINTED) (3 YEAR TERM)**

15 JEFF NUTTING, TOWN ADMINISTRATOR 520-4949

**MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (APPOINTED) (1 YEAR TERM)**

6/15 JEFF NUTTING, MUNICIPAL BUILDING 520-4949  
JUDY PFEFFER, 79 COTTAGE STREET 528-0428  
MARY ANNE BERTONE , 17 GREY WOLK DRIVE 528-6776  
CHRISTOPHER VERICKER, 63 DEAN AVENUE 520-6560  
MAXINE KINHART, MUNICIPAL BUILDING 520-4949  
ERIC BULIUNG, 12 LENOX DR. 314-4047

VACANT

**NORFOLK COUNTY ADVISORY BOARD MEMBER (APPOINTED) (1 YEAR TERM)**

6/15 PETER E. PADULA, 14 FORT APACHE DR. 528-8811

**PARKING CLERK (APPOINTED)**

JAMES P. DACEY JR., MUNICIPAL BUILDING 520-4950

**PLANNING BOARD (ELECTED) (4 YEAR TERM)**

15 GREG BALLARINO, 75 SOUTH STREET 440-5012  
15 JOHN F. CARROLL, , 3 STRATFORD LANE 553-3930  
15 WILLIAM D. DAVID, 18 GEORGE ROAD  
17 ANTHONY PADULA, 769 WASHINGTON STREET 528-0813  
17 JOSEPH HALLIGAN, 1 NEWELL DRIVE 528-3670  
17 GREGORY RONDEAU, 3 ASHLEY CIRCLE associate 528-1087

**PLANNING DEPARTMENT (APPOINTED)**

BRYAN TABERNER, DIRECTOR OF PLANNING 520-4907  
BETH DAHLSTROM, PLANNER 520-4907

**PLUMBING INSPECTOR (APPOINTED)**

RICHARD CORNETTA ,MUNICIPAL BUILDING 553-4861

**POLICE DEPARTMENT (APPOINTED) 911 Panther Way**

STEPHEN SEMERJIAN, CHIEF 528-1212

**PURCHASING DEPARTMENT (APPOINTED)**

NORMA COLLINS, 355 EAST CENTRAL STREET 553-4866

**RECREATION DEPARTMENT – 150 EMMONS STREET**

RYAN JETTE, DIRECTOR, 520-4909

**RECREATION ADVISORY BOARD (APPOINTED) (3 YEAR TERM)**

15 WAYNE SIMARRIAN, 204 JORDAN ROAD 528-5015  
15 ROBERT DELLORCO, 7 WILSON ROAD 520-6556  
16 MARK ECCHER, 34 BARON ROAD 520-6623  
16 LARRY POLLARD, 155 SUMMER STREET 528-7942  
14 KINJAL PATEL, 41 WINTERBERRY DR. 528-5962 ??????

**REPUBLICAN TOWN COMMITTEE**

JAMES GIANOTTI, 2 WOODCHESTER ROAD 520-9545

**RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)**

GARY MCCARRAHER, FIRE CHIEF 528-2323  
PAUL SHARP, DEPUTY FIRE CHIEF 528-2323

**SCHOOL BUILDING COMMITTEE (APPOINTED) ADHOC**

THOMAS MERCER, CHAIRMAN, 14 MERCER LANE 528-9084  
NORMA COLLINS, DIRECTOR OF PURCHASING 520-4918  
JEFFREY NUTTING, TOWN ADMINISTRATOR 528-4949  
EDWARD CAFASSO, SCHOOL COMMITTEE 541-1094  
MAUREEN SABOLINSKI, SCHOOL SUPERINTENDENT 553-4819  
MICHAEL D'ANGELO, FACILITIES DIRECTOR 553-4802  
PETER LIGHT, HIGH SCHOOL PRINCIPAL 528-5600  
PAULA MULLEN, School Committee 528-0922  
THOMAS CAMERON, RESIDENT 528-5373  
WILLIAM GOODE, RESIDENT 520-3494  
ROBERT HALTER, RESIDENT 346-3323  
MICHAEL LEBLANC, RESIDENT 520-6607  
CHRIS FEELEY, RESIDENT 520-6911

**SCHOOL COMMITTEE (ELECTED) (2 YEARS)**

15 CYNTHIA DOUGLAS, 410 OAKLAND PKWY 528-4528  
15 PAULA MULLEN, 8 LONGOBARDI DRIVE 528-0922  
15 ROBERTA TRAHAN, 1 GREEN STREET 528-6184  
15 SUSAN ROHRBACH, 38 PHILOMENA WAY 528-9727  
15 JOHN JEWELL, 11 DOVER STREET 541-6159  
15 TREVOR A. CLEMENT, 9 SECRET GARDEN LN. 781-572-0189  
15 KEVIN P. O'MALLEY, 389 BRENDA LN. 774-571-8486

**SUPERINTENDENT OF SCHOOLS (APPOINTED) 355 East Central St.**

MAUREEN SABOLINSKI, 355 EAST CENTRAL STREET 541-5243

**TOWN COMPTROLLER (APPOINTED)**

SUSAN L. GAGNER - COMPTROLLER 520-4925  
KAREN PITASI, ASSISTANT COMPTROLLER

**TOWN ADMINISTRATOR (APPOINTED) – 355 EAST CENTRAL STREET**

JEFFREY NUTTING, TOWN ADMINISTRATOR 520-4949  
MAXINE KINHART, ASSISTANT TO ADMINISTRATOR

**TOWN CLERK (ELECTED) (4 YEAR TERM)**

15 DEBORAH L. PELLEGRINI, CMC, MUNICIPAL BUILDING 520-4900  
TERSA BURR, ASSISTANT TO THE TOWN CLERK

**TOWN COUNSEL (APPOINTED)**

MARK CEREL, MUNICIPAL BUILDING 520-4928

**TOWN TREASURER/COLLECTOR**

JAMES P. DACEY, JR. TREASURER/COLLECTOR 520-4950  
SANDRA FANNING, ASST. COLLECTOR/TREASURER

**TOWN COUNCIL MEMBERS (ELECTED) (2 YEAR TERM)**

15 JUDITH POND PFEFFER, 37 ARLINGTON ST. (judpfeffer@verizon.net) 528-0428  
15 ANDREW BISSANTI, 148 BROOK STREET (Andrew@bissantirealty.com) 528-2170  
15 ROBERT R. VALLEE, 480 MAPLE STREET (vallee480@aol.com) 528-1936  
15 GLENN F. JONES, 172 SCHOOL STREET (gf\_jones@verizon.net) 520-0069  
15 MATTHEW T. KELLY, 75 CRESCENT STREET (Matt@TeamKelly.net) 528-1036  
15 BRETT S. FELDMAN, 37 MEADOWBROOK RD (feldjain@hotmail.com) 346-3643  
15 THOMAS MERCER, 14 MERCER LANE (TDMERCER@VERIZON.NET) 528-9084  
15 PETER PADULA, 14 FORT APACHE DRIVE (votepadula@gmail.com) 528-8811  
15 STEPHEN WILLIAMS, 36 FOREST STREET (STW611@GMAIL.COM) 528-6013

**TREE WARDEN (APPOINTED) 257 FISHER STREET**

ROBERT CANTOREGGI 520-4910

**TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (APPOINTED)**

17 ROBERT RAPPA, 25 QUEEN STREET 528-3823  
16 STEVEN TRASK, 45 ACORN PLACE 528-0546

**VETERANS DEPARTMENT (APPOINTED) Daniel McCahill Street**

ROBERT FAHEY, VETERANS AGENT AT SENIOR CENTER 520-4973

**ZONING BOARD OF APPEAL (APPOINTED) (3 YEAR TERM)**

16 BRUCE HUNCHARD, 496 SUMMER STREET 528-6095  
17 ROBERT ACEVEDO, 64 MAPLE STREET 520-7018  
15 TIMOTHY TWARDOWSKI, 62 OXFORD DRIVE 530-3209  
15 PHILIP BRUNELLI, 26 JAMES STREET ASSOCIATE 528-4012

15 VACANT

Note: Vacancies are notated by a block around the word "Vacant" – Get Involved! Serve your community!  
Call Jeff Nutting, Town Administrator's office for information. 508-520-4949

## STATE AND COUNTY OFFICIALS (2014)

### Governor

Deval Patrick, State House, Beacon St.,Rm.105, Boston, MA 02133 (617)725-4005  
(888)870-7770

### Lt. Governor

Vacant

### Attorney General

Martha Coakley, One Ashburto Place, Boston, MA02108 (617) 727-2200

### Secretary of State

William F. Galvin, One Ashburton Place, Rm 1611, Boston, MA 02108 (617) 727-7030  
(800-392-6090)

### State Treasurer

Steve Grossman, State House, Rm.227, Boston, MA 02133 (617) 367-6900

### State Auditor

Suzanne M. Bump, State House, Rm.230, Boston,MA 02133 (617)727-2075

### State Representative 10<sup>th</sup> Norfolk District (Jeffrey.Roy@mahouse.gov)

Jeffrey Roy, State House, 24 Beacon St.,Rm 134, Boston, 02133 (617)722-2400  
6 Lydia Lane, Franklin, MA., 02038 (508)528-5170

### State Senators – 2<sup>nd</sup> Middlesex & Norfolk District

Karen E. Spilka, Rm.320, State House, Boston, MA 02133 (Prec: 5,6 & 8) (617)722-1640  
(Karen.Spilka@masenate.gov)

Richard J. Ross, Rm. 520, State House, Boston, MA 02133 (Prec: 1-4 & 7) (617)722-1555  
(Richard.Ross@masenate.gov)

### Congressman 4<sup>th</sup> District Congressional

Joseph Kennedy III, 29 Crafts St., Ste.375 Newton, MA 02458 (617)332-3333  
8 N. Main St., Ste.200,Attleboro, MA 02703 (508)431-1110  
1218 Longworth House Office Bldg. Washington, DC 20515 (202) 225-5931

### Senator in Congress

Elizabeth M. Warren, 317 Hart Senate Office Bldg., Washington, DC 20510 (202)224-4543  
(www.warren.senate.gov/?=email senator)

Edward J. Markey, 218 Russell Senate Office Bldg., Washington, DC 20510 (202)224-2742  
(www.markey.senate.gov/contact )

### Governor's Council 2<sup>nd</sup>District

Robert L. Jubinville, 487 Adams St., Milton, MA 02186 (617)698-8000

### District Attorney – Norfolk County

Michael W. Morrissey, 45 Shawmut Rd., Canton, MA 02021 (781) 830-4800

### County Commissioner

Peter H. Collins, Commissioner, 614 High St., Dedham, MA 02027 (781) 461-6105

Francis W. O'Brien, Chairman

John M. Gillis, Commissioner

### Sheriff – Norfolk County

Michael G. Bellotti, 200 West St., PO 149, Dedham, MA 02027 (781) 329-3705

### Treasurer – Norfolk County

Joseph A. Connolly, 614 High St., P.O.Box 346, Dedham, MA 02026 (781) 461-6110

### Norfolk County Clerk

Walter F. Timilty, 650 High Street, Dedham, MA 02026 (781) 326-1600

### Register of Deeds

William P. O'Donnell, 649 High Street, Dedham, MA 02026 (781) 461-6101

## REPORT OF THE TOWN COUNCIL

On behalf of the Franklin Town Council, it is my pleasure to submit our annual report for the fiscal year that ended June 30, 2014.

On a positive note, on May 1, we passed a balanced budget that included no layoffs and no use of reserves.

We have kept a busy schedule this past year and accomplished a lot with help from you, the citizens.

Right on schedule, the new high school will be open for business on Wednesday September 3, 2014.

The Town Council decided to recognize individuals and businesses that over the years have exhibited strong community spirit and have selflessly given back to the community in many ways. Recipients have been Vincent Joseph DeBaggis Sr., James E. Vallee, Robert R. Dean, Stella Kehayas Jeon, and Hillside Nurseries.

The Citizens Committee has been providing valuable suggestions to the Council on issues impacting the community.

With a recently adopted Master plan, we made some zoning changes recommended by the plan and we rezoned a portion of East Central Street for Condominiums.

Remote Participation by a Council member remains a popular practice of the Council when travel/etc. keeps them away from a Council meeting. It works well and it assures the Citizen that they are getting the most representation possible.

Franklin's Government is supported by its various boards and committees that are largely staffed by citizen volunteers. We should not forget that our elected officials, are also volunteers. Our volunteers are of the highest caliber. We encourage you to volunteer. Everyone has something to bring to the table or something that interests you, we have a board or committee for you. Franklin is your town and this is your government and it needs your input.

In closing, you can rest assured that the business of Franklin will continue. We will continue to work for you, the Citizen, and the Community that we all love. You can be assured that you have dedicated, competent, and professional individuals working and volunteering their time on your behalf.

I want to thank our Town Administrator, Jeff Nutting, for his dedication and service and all of the Town employees who help to make this community a great place to live and work.

On behalf of my fellow councilors, Andrew Bissanti, Brett Feldman, Glenn Jones, Matthew Kelly, Thomas Mercer, Peter Padula, Judith Pfeffer, Robert Vallee, and Stephen Williams, I want to thank you for the opportunity you have given us to serve this great community.

Respectfully Submitted,

Robert Vallee  
Chairman, Franklin Town Council

## REPORT OF THE TOWN ADMINISTRATOR

Each year we strive to improve the quality of life for our citizens. We are committed to providing great customer service and high ethical standards.

We continue to live within our means. There will be challenges in coming years, but we will continue to meet those challenges head on and with our goal of providing the best service we can.

So, what have we done this year?

Once again we balanced the budget without the use of reserves or any layoffs. We maintained a single tax rate. The Town Administrators Office has taken over the duties of the Passport Office. You can get your passport here with an appointment on Monday or Wednesday.

Our day-to-day activities include: we added Pedestrian signals at King St. and Wachusett St. We finished and dedicated the Sculpture Park at the site of the old town pool on Panther Way and we completed the sidewalk on Panther Way. We replaced water lines at the East Street and West Street neighborhoods and Crescent Street neighborhood. The Downtown Streetscape project has started and is expected to take two years to complete. As a result of a ballot question, we appointed our first Treasurer/Collector, James Dacey.

We also sought to spur economic activity with zoning changes. We zoned land on East Central Street for Condos. After many months the Master Plan was completed and adopted by the Council. We purchased 32 acres of land off Cottontail Lane.

We held a dedication of the DelCarte Recreation & Conservation Area and opened the nature themed park to a group of anxious children. The trails, dedicated to Nicholas Alfieri, will soon include a new boardwalk and canoe launch this summer. This recreation and conservation area is a real gem for franklin.

Most exciting of all, the new model high school project approved in March of 2012 by the voters came in right on schedule. Construction that began in the fall of 2012 is complete and the school is scheduled to open for the fall semester on Wednesday September 3, 2014.

As always, I want to thank the employees of the Town of Franklin. It is my pleasure to come to work every day with such dedicated and hard working people who do their best for the citizens of Franklin.

It is my pleasure to submit my annual report for your review, and please feel free to write, e-mail, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jeff Nutting  
Town Administrator

## TOWN CLERK'S OFFICE

I wish to submit my 29th annual report as Town Clerk of Franklin for the year ending June 30, 2014.

**Busy, Busy, Busy** is how I have begun my report for the past years, and yes... once again, I must report the same.

I'm entering my 30th year as Town Clerk and I still enjoy my job as much as when I was first elected in 1985. Boy, have I seen a variety of changes throughout my years as Town Clerk

### School Visit

Once again, I continue my visits to the second grade classes at various schools. I have also added museum visits and the students really enjoy this. They are able to see some of the history of Franklin during their visits which prompts many questions. When something is visual it creates a special interest rather than just talking about it. This is most enjoyable for me and the students are very receptive to my "words on Franklin". They always love to hear about the history of Franklin and how things were many years ago. They are amazed how Franklin has changed. I think it is important for the student to understand a little history of their Town. I usually begin by asking the student if they think Franklin is a city or a town and you guessed it...they answer "Town". After my explanation of how we are a "City known as the Town of Franklin" I invite them to go home and quiz their families!

Davis Thayer, Keller/Sullivan and Parmenter Schools were just some of the visitors at the Franklin Historical Museum. I had the opportunity to visit with them and show them some of the many articles that I usually speak about when I visit the schools. To have them at the museum is just wonderful. They come up with so many interesting questions and are fascinated to see the Indian arrowheads, old tools, a television from 1949 and so many other things.

### Growing

The Office of the Town Clerk, along with all departments, continues to feel the growing pains. I remember growing up in Franklin when it was a "small/country/farm community of about 7,000 people and everyone knew everyone..."

Today, we have 33,490 residents and we are considered a bedroom community. This is evident when you see the parking lots at the area train

stations and you see people boarding the train to go to Boston for their jobs.

This office services residents, along with all Town departments, commissions and committees. All Departments are now open until 6:00p.m on Wednesday evening. The late hours continue to be well received by all residents, especially, those residents working outside of Franklin and couples planning marriage.

### Population

At the close of the census, we announced that the figures for the 2014 census were available. Total population is now 33,490.

The following are some past population figures that I reported over the past years and have found them to be a helpful tool for those doing population reports either for school projects or businesses. This shows the rate of growth that Franklin has encountered over the past 30 years.

### Year Population Year Population Year Population (As of January)

1981 17,304	1989 22,045	1997 28,594
1982 17,333	1990 22,674	1998 28,928
1983 17,187	1991 23,982	1999 29,306
1984 17,302	1992 24,756	2000 29,738
1985 17,500	1993 24,963	2001 29,897
1986 19,253	1994 25,213	2002 30,198
1987 20,105	1995 26,721	2003 30,522
1988 21,009	1996 27,325	2004 30,944
2005 31,274	2006 31,629	2007 32,003
2008 32,223	2009 32,878	2010 32,862
2011 32,810	2012 33,092	2013 33,186
2014 33,490		

The population of Franklin seems to always go up even though the economy has had its ups and downs. There were more houses vacant and now they are beginning to become occupied. The new house market is increasing showing the residents are looking for new along with affordable/deals on older homes.

**\*\*We have added more Sr. Living Residences which has added to our population but not to our school population.**

I have continued to update our records on a daily basis, adding new residents as soon as we have taken off the previous residents in that household. Our office works to record those moving into vacant properties throughout the year. We continue to see homeowners converting two family



homes back into one family to fit their needs rather than moving to a new location. We have also noticed that families are taking in relatives and sharing homes. This was a practice back many years ago and now we are seeing it again. You will see in the Zoning Board decisions that residents have taken advantage of the “in-law” bylaw once again this year.

**Passports – BY APPOINTMENT ONLY! NOW IN THE TOWN ADMINISTRATOR’S OFFICE.**

This is our 11th and last year of issuing passports in the Clerk’s office. The Federal government has decided to take it out of all clerk’s offices since we are the issuing office for birth records. This made no sense to me because the revenue that we take in certainly helps the Town. We are pleased that the Town Administrator was willing to take this service on through his department. Customer service is very important to all of us herein the Municipal Building.

**Financial Report**

<b>Money collected during FY14:</b>	
Collected/Marriage Intentions .....	\$ 3,175.00
Passports .....	\$ 20,500.00
Certified Copies .....	\$ 11,965.00
Books .....	\$ 1,449.00
Dog Licenses .....	\$ 59,376.00
Non-Criminal Citations/Fines.....	\$ 11,225.00
Miscellaneous Receipts .....	\$ 15,948.00
Transfer stickers.....	\$ 4,200.00
<b>Total Collected/.....</b>	<b>\$127,838.00</b>

<b>Vital Statistics for the Year 2013</b>								
	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
Births .....	341	351	334	341	282	298	283	240
Marriages .....	127	127	119	115	111	101	88	118
Deaths .....	171	153	154	177	167	170	150	188

**Welcome to our New Residents**

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk’s office... it’s a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you’d like voter registration forms sent to you, just call 508-520-4900 or you may also get a form on line and mail it in.

**New Businesses**

A total of 283 businesses were opened or renewed in Franklin during 2013. This is up from last year. We wish them the best of luck. All non-incorporate/DBA

businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

**Underground Storage Tanks/Hazardous Material**

Underground storage of gasoline permits are the same as last year with a total of 23 and 13 hazardous material permits .No new certificates have been filed with this office by the Fire Department during 2013.

**Planning /Appeal Board Applications**

Planning Board and Board of Appeal applications begin and end in the Office of the Town Clerk. Elsewhere in this report you will find our index of applicants/decisions during the year 2013. All applications and decisions are permanent record and may be researched at any time through the Town Clerk’s office. With the changes in personnel that seems to occur on a frequent basis, it is important to have continuity in the Clerk’s position so as to trace background information on a particular variance or subdivision not only for departments but for residents/applicants.

**Responsibilities of the Clerk’s Office**

Sometimes people will ask. “What exactly does the Town Clerk’s position consist of?” The office of the Town Clerk traditionally, and to a large degree presently, can be compared to a hub around which the wheel of local government revolves. The spokes of the wheel represent the various board, department, commissions and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk’s official duties and responsibilities stem. Although the Town Clerk is visible to the public more than any Town Official, sometimes the duties are hidden from the public and hence go unnoticed... *we’re not just that little office that issues dog licenses!!*

**Code of Franklin**

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, computer and on the web at [www.franklin.ma.us](http://www.franklin.ma.us).

This book contains all the rules, regulations, by-laws and acts of the Town. The code has been helpful, not only to department managers and councilors, but also to attorneys, engineers and contractors since it contains all information relating to their daily work.

### **Town Clerk Directory**

Our “best seller” is the *Directory of Town, State and County Officials*. This is available here in the Clerk’s office for the unbeatable price of zero! This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk’s office are Subdivision and Zoning Regulations, Street Directories and Resident Listing Books Street Maps.

We updated the street map directory on a regular basis with the assistance of the DPW GIS department. This book enables residents to find a street in Town a little easier since we have added many streets over the past ten years. These books are for sale for \$3.00.

### **Record Retention Schedule**

I have continued to keep our records in the best possible order as mandated through the Secretary of State’s office. All of our books are bound, microfilmed and stored in the Town Clerk’s vault each year. This is the history of Franklin and its’ residents and I take pride in maintaining a filing system that continues the safety of each volume.

### **Vital Records**

Certified records of birth, deaths and marriage records are available through the Clerk’s office, copied on safety paper at a charge of \$6.00 each. As a note, when you need a copy of your birth record, remember that it is always filed in the town where your parents were living at the time of your birth, the hospital community and the Office of Vital Records in Boston, MA. Note: For a passport you need a long form certified copy of your birth certificate.

### **Dog Licensing**

We have over 4304 dogs here in Franklin. Licensing dogs is very time consuming because many people feel, “Why do I need to license my dog?” They feel it is not a priority. We license dog mainly to be sure that they are up to date on their rabies vaccination. Just think of the procedure that one must go through if they receive a dog bite...a series of shots that are not very pleasant if proof cannot be obtained that the dog was vaccinated properly. Unfortunately, if we did not require proof of this some would let it slide

by only to create problems down the line. It is sad but we have seen this happen. Licenses are due by March 31<sup>st</sup> of each year with a late fine of \$25.00 added to the tag fee after July 1<sup>st</sup>. **Please...License Your Dogs!**

### **Conclusion**

You will note that my report does not change much from year to year. The stats are changed but the duties remain pretty much the same since the position is covered under the MA General Laws.

I’m sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and will try to set them in the right direction. It’s nice to know that people feel comfortable calling the Clerk’s office for assistance... not only in Franklin, but also throughout the Nation this is a similar response method. Having lived in Town certainly helps when researching questions.

In conclusion, I would like to take a moment to thank Teresa Burr, Administrative Assistant, Mona Ghiringhelli, part time Passport Assistant, Lois D’Amico, part time Data Entry Assistant, Joan Fagan, part time clerical assistant, who retired after 20 years from the Clerk’s office and Joanne Bird, part time clerical support for their continued support and cooperation throughout the past year. I would also like to thank each department manager and their staff for their continued support during the year.

Last, but certainly not least, I would like to end my report once again by thanking the citizens of Franklin for their continued support throughout the year.

***The Town Clerk’s office will continue to serve you, the citizens of Franklin, in an efficient and professional manner.***

*Respectfully submitted,  
Deborah L. Pellegrini, CMC  
Town Clerk / Election Administrator  
Notary Public / Justice of the Peace, Passport Agent*

**TOWN OF FRANKLIN**  
**BIRTHS DURING 2013**

**JANUARY**

6 James Joseph Dolabany  
8 Juliana Marie Brancato  
9 Selin Begim I.K. Maksudiy  
10 Veronica Alexandria Froment  
11 Lucas Fancher Micalone  
11 Katherine Rose Micalone  
11 Emery Claire Benham  
14 Nora Claire O'Connor  
17 Troy James McClosky  
17 Myla Victoria Holt  
20 Samantha Lynn Coste  
29 Oliver Douglas Voulgaris  
30 Asha Amaranth Rubright

**FEBRUARY**

2 Matthew Cole Sullivan  
5 Mia Carole Gelsomini  
8 Stephen Vincent Mirabile, Jr.  
8 Mariana Demitra Mirabile  
9 Brayden Ross Davidson  
14 Gabriella Oliveira McCarthy  
15 Daniel Dean Bederian  
15 Antonia Joyce Falcone  
15 Gabriella Jae Smith  
17 Laura Ann Payne  
18 Patrick John Alberts  
19 Colin Thomas O'Neil  
19 Theodore Ellis Perry  
19 Harper May Pedersen  
22 Hunter Robert Lorusso  
22 Derek Jameson Lechter  
22 Dakota Rayne McLeod  
25 Charlie Saveria Patterson

**MARCH**

4 Antonio Esteban Woodall  
4 Nicolas Marco Woodall  
5 Erin Sarah Costa  
7 Owen Michael McNally  
8 Caleigh Ann Poirier  
10 Luke Richard Leigher  
11 Akshaya Suraparaju

12 Wilma Josephine Riordan  
12 Christopher Luke Bates, Jr.  
12 Olivia Helena Sents  
12 Graham Roger Sents  
13 Ryan Patrick Jones  
17 Nathaniel Dean Hill  
17 Alanna Naomi Wall  
21 Maci Elizabeth Lee  
26 Nicole Katherine Julien  
27 Zachary Thomas Hanifan  
28 Cooper Jay Weiss

**APRIL**

6 Harrison Paul Schliefke  
6 Laura Almeida Silva  
9 Allie Grace Rovani  
9 Gavin Sage Shelfer  
9 Naomi Caoimhe McGonagle  
12 Anna Michelle Corrao  
16 Jacqueline Rose Defusco  
19 Sean Anthony Hamilton  
19 Emily Jessica Hughes  
20 William Edward Stern  
21 Benjamin Joseph Boyd  
22 Charlotte Nicole Edmunds  
23 Ella Meredydd Sancher  
25 Zavier Demetrios Costarellos  
26 Ashlin Dugan Danahy  
26 Nathan James Debaggis  
30 Jane Elizabeth Diehl  
30 Lucas Daniel Martino

**MAY**

6 Gia Marie Chelman  
10 Uday Bhaskar Rao  
11 Jacob Patrick Derby  
13 Ashton Joseph Rainville  
14 Christopher Joseph Kelly, Jr.  
16 Isotta Snow Robillard-Crain  
17 Madeline Anna McCullough  
19 Josiah Edward Terry  
22 Travis James Moran

22 Gia Concetta Pecci  
26 Caroline Louise Tucker  
29 Emily Elizabeth Rosa

### JUNE

4 Chancellor James Lanagan  
5 Madison Grace Liang  
5 Charley Marie O'Connell  
6 Adriana Rose Leeber  
6 Eve Celeste Harty  
9 Isla Jane Snider  
10 Oliver John Grillo  
11 Kevin William Mead  
12 Samuel Michael Edmonds  
16 Anthony Christopher Carlucci  
17 Isabel Marie Von Iderstein  
17 Nicholas James Cleary  
18 Christopher Fitzgerald Charles  
24 Jonathan Michael Ferrari  
25 Declan Scott Brady  
30 Miller Declan Hayes

### JULY

1 Lucas David Thompson  
1 Alexander George Papadopoulos  
2 Madeline Celeste Jansen  
2 Julia Marie Niesz  
3 Joy Clare Sander  
4 Mackenzie Ann McKeon  
7 Luca Jude Miller  
9 Luke Robert Roach  
9 Dominic John Ciccariello  
9 Ian Foster Marschke  
9 Ronan Andrew Zimmerman  
13 Lucia Liliane Whitlock  
17 Landon John Dirienzo  
17 Gabriella Grace Joyce Keller  
18 Melayna Dominique Videira  
22 Lucas Nairo Rose  
22 Richard Anthony Catenacci, III.  
23 Sofia Madison Lorange  
24 Summer Ann Sprino  
24 Mason Thomas Ward  
27 Thomas John Vinton  
29 Brianna Marie Brossi  
30 Luke Matthew Gagnon

30 Jackson William Furbush  
31 Kylee Saida Ramirez  
31 Reya Annabelle Smith

### AUGUST

2 Alana Madison Ries  
5 Kendall Grace Hankey  
5 Evelyn Nancy Lyons  
7 James Francis Laverdiere  
8 Lexi Ann Dicrescenzo  
8 Zoey Lee Dicrescenzo  
9 Frances Finley Nix  
9 Fiona Elizabeth Nix  
11 Cameron Matthew Fairbanks  
14 Harper Lee Bain  
15 Mason James Lalond  
15 Eugene William Buckley, VI.  
16 Dean Joseph Eveler  
18 Eliath Alexander Salazar Lopez  
21 James Peter Koshivaki, Jr.  
22 Quinley Ray Shean  
24 Evelyn Marie Rose Morgan  
26 Kinley Ryan Ballou  
26 Oliver Robert Youmell  
29 Violet Pye MacDonald  
29 Mason McCabe Trufant  
30 Julia Ann Rich  
31 Nora Catherine Finn

### SEPTEMBER

2 Adriana Frances Devine  
2 Logan James Devine  
3 Lilly Joy Yuknis  
7 Emily Nicole Wallace  
10 Nathan James Wernig  
10 Shayna Paige Liss  
11 William Taylor Hill  
12 Apollo Cecil Vardoulis  
14 Paul Sabino Coscia  
16 Cooper Kingston Boudreau  
18 Miles Gregory Himelein  
18 Isla Cate Zaleski  
19 Naomi Colette Simmler  
19 Gerard Edward King, IV.  
20 William Everett Joseph Ellis  
27 Benjamin Paul Stringer

30 Bryson Peter Davey

19 Lilah Hope McCullough

20 Aditi Reddy Kondakindi

25 Marigold Renee Bravo

26 James Albert Zhu

### **OCTOBER**

3 Sophia Estelle Schultheis

4 Chelsea Jean Strassner

6 Ayah Amina Brahim

6 Immara Noor Butt

8 Margaret Tina O'Connor

8 James Patrick Paiva

10 Jax Brady Leslie

11 Addison Lynn Perkins

11 Siena Sage Perkins

15 John Kevin Lewis

20 Emily Rose Boyce

21 Teagan Rose Lovely

30 Mia Wain Burkholder

30 Cash MacLeod Whalen

### **NOVEMBER**

1 Warren Fredric Mayhew, III.

3 John Bradford Davidson, III.

3 Julia Rose Sanders

6 Keller Michael Caci

7 Emily Barbara Mros

12 Carson Chad Poteat

13 Adam Matthew Papagno

15 Isabella Ren

15 Sebastiano Theodore Siraco

18 Chris Ashraf Sourial

18 Carl Ashraf Sourial

23 William John Quinn

25 Brielle Hailey Charwick

28 Maria Rosabella Leone

28 Madeline Grace Valverde

29 Smyan Mohanty

### **DECEMBER**

1 Siena Serafina Jones

1 Molly Regan Owen

2 Avery Saunders Afonso

2 Ava Lauren McAlpine

4 Mason Terry Levin

5 Gabriel Quaresma Dos Santos

6 Wynter William Markham

14 Nora Caroline Shreve

19 Theresa Ruth Kroehl

**TOWN OF FRANKLIN**  
**DEATHS DURING 2013**

DAY AGE NAME

**JANUARY**

1	89	John C. Wilhelm
2	85	John W. Marsden
2	86	Harold L. Tatelman
7	87	Virginia Vars
8	74	Thomas M. Rohan
9	83	Herbert S. Maxwell
10	87	Louis J. Faenza
12	89	Arthur A. Remillard
14	60	Janet J. Newman
15	79	Richard H. Ormond
16	88	Elizabeth M. Link
17	87	Vincent J. DeBaggis, Sr.
17	91	Margaret A. Fabio
21	76	Francis S. Corso
22	61	Wendy W. Garraghty
22	78	Nancy R. Hale
23	65	Gwendolyn J. Wiest
25	84	Yolanda C. Sciolto
28	83	Marie P. Richardson
29	84	Joan E. Fielding
30	65	Lawrence P. Boudreau
31	76	Arthur J. Langevin

**FEBRUARY**

2	93	George Mellen
8	54	Andrea L. Talbott-Butera
11	58	Janet I. Hawkins
12	42	Joseph H. Sarris
13	89	Arthur J. Caron
15	74	Indulis A. Smits
17	88	Raleigh Roger Avallone
17	89	Richard C. Guinard
18	64	Robert J. Bielski
21	77	Richard C. Stevens
25	68	Earle W. Remington
28	84	Gertrude T. Ahern

**MARCH**

4	89	Shirley M. McInerny
4	74	Stanley E. Gabis
5	81	Margaret A. Donahue
5	91	Helen L. Thornhill
8	68	Eileen W. Landon
8	81	Francis J. Campisano
11	89	Edward S. McInerny
14	79	Jean M. Chelotti
14	63	Carol A. Petersen
15	86	Nancy C. Lanich
23	87	Germaine J. Collamati
24	97	Lucy Breitenbach
24	93	Ernest P. Wood, Jr.
28	89	Constance Simon
28	56	Carol Pepi
28	65	Francis V. Goldsmith

**APRIL**

4	92	Ralph J. Pinto
8	97	Doris V. Achin
8	88	William H. Lewis
9	75	Lucille H. Parker
12	86	John J. Mangano, Jr.
12	80	Leslie C. Mulligan
17	86	Elizabeth M. Charest
18	54	Teresa M. Garry
21	55	Joseph N. Driscoll
21	44	Benjamin A. Richardson
22	67	Bernard F. McCahill
22	87	James J. Herrington
25	89	Barbara H. Egan
28	55	Judith L. Palmer
30	90	Margaret M. Sturgis
30	84	Jane A. Sabolinski

**MAY**

1	103	Anna B. Fraser
2	84	Vincent J. Dubowski
3	95	Anita I. DeMarzi

4	83	Anne M. King
5	66	John P. Blake
6	66	Margaret E. Wilbanks
7	83	Loretta A. Oglesby
10	97	Edith A. Chiodetti
17	101	Lillian G. Conklin
18	86	Leno P. Treggiari
18	22	Thomas D. Lazinski
19	87	Helen U. Crandall
21	42	Sheryl A. Patterson
21	92	Ralph W. Cook, Jr.
23	88	John F. Sheehan
24	30	Paul R. Gelineau
25	55	Christopher J. McWade
27	58	Robert E. Gustin, III.
27	93	Raymond P. Brown
27	89	Margaret M. O'Grady

**JUNE**

2	32	Shawn D. Anderson
3	93	Geraldine M. Gilleland
6	60	David M. Westerman
7	90	Raymond W. Brennan
7	44	Daniel R. Adiletto
15	83	Joan M. Senese
23	77	Raymond P. Steele
24	86	Paul J. Higgins Jr.
24	99	Maria C. Gamez
26	85	Roy W. Miller
27	93	George E. Nichols, Jr.

**JULY**

1	91	Anna B. Vanderwal
1	82	Frederick A. Zajac
5	49	Gail A. Colace
5	78	Paul M. Weitzler
7	79	Marie A. Stirzaker
9	90	Edward A. Eklund
10	87	Therese A. Todd
12	83	Edward V. Cannon
13	78	Jose V. Marini
13	87	Donald C. MacAulay
15	89	Graziano J. Visconti
15	81	Kenneth C. DeRosier
17	80	Nicholas A. Doura
18	88	Anthony J. Molinaro

20	73	John A. Alessi
24	91	Theodore F. Arnold
28	38	James T. Groh
28	19	Stephanie Fren
30	85	Verne H. Brown
31	64	Dale K. Jansen

**AUGUST**

1	88	Merritt F. Handy, Jr.
7	104	Helen L. Carberry
8	62	Gerard R. Andrewzuskusky
10	84	Richard Glencross
13	73	Judith H. Tatelman
13	90	Michael A. Pacella
17	35	Peter W. Daley
18	54	Mark J. Needham
19	86	Francis J. Skuncik
21	78	Donald R. Douglas
22	61	William J. Taylor
22	97	Mary P. Dtugocenski
22	90	Leo McGrath
26	69	Vincent L. Bianco, Jr.
29	87	Marilyn F. Shaw

**SEPTEMBER**

1	59	Leo Guray
4	82	Barbara J. Cunningham
7	77	Donald G. Netto
9	70	Judith A. McCune
11	27	Anthony A. Gilmore
12	89	Lucien E. L'Etoile
14	67	Joseph C. Oliverio
15	59	Debra H. Canard
15	85	Carlo J. Pezzuolo
18	101	Ruth E. Mason
19	40	Scott A. Haigh
22	89	Robert F. Cummings
23	41	Jaimie M. Connors
27	68	Kazimierz R. Piorkowski
28	84	Maryellen DeBaggis
30	96	Marguerite M. Rogers

**OCTOBER**

1	74	Donald Roemer
1	43	Jennifer Burbidge
7	92	James S. Blow

7	72	George E. Sweeney	22	83	Betty E. Cohen
8	80	Elizabeth T. DeMiglio	24	80	Joan M. Cummings
12	77	Ruth L. Bibbo	24	87	Edith W. Burke
13	75	Valerie Dunnington	25	83	Patricia Deegan
13	66	Eric L. Blomberg	26	82	Winifred F. Albano
15	89	Arline F. Atwood	28	91	Elaine G. Leonard
15	84	Edward A. Frongillo	29	97	Dante A. Lauretto
16	84	Rita D. Jaquith			
16	98	Raymond F. Melanson			
16	103	Benedetto J. Tomaso			
20	71	Robert J. Papp			
23	82	Gerard A. Riendeau			
25	84	John E. Johnson			
27	48	Michael R. Kober			
27	44	Glenn R. Dean			
27	95	Helen Glencross			
28	88	Mary A. Cheli			
28	87	Marian E. Ulanski			
31	74	Yvette E. Deziel			
31	87	Jane E. McArdle			

### **NOVEMBER**

5	86	Robert A. Galanti
9	92	Domenica Arcaro
11	96	Lionel LeBrun
15	92	Theresa C. Favara
18	63	Alan W. Tweedy
19	45	Paul A. D'Ascenzo
21	85	Eleanor I. Ritota
26	40	Scott D. Francis
26	76	Ronald L. Ferland
27	79	Yves R. J. Goulet
30	82	Joyce Holden Nash
30	88	Dominick P. Cavalieri

### **DECEMBER**

2	85	Lawrence J. Orlando
7	91	Arthur W. Hurlbert
8	83	David X. Foley, Sr.
9	78	Rudolph J. Patete
12	87	Anna Murtagh
12	57	Kevin J. Fortier
13	68	Linda M. Evans
14	1day	Nora C. Shreve
20	92	Bessie T. Eaton
21	83	Mary E. Walker



**TOWN OF FRANKLIN**  
**MARRIAGES DURING 2013**

**JANUARY**

18 Jeffrey Louis Schwartz  
Renee Ann Allen  
26 Bradley Normand St. Pierre  
Allison Marie Sherlock

**FEBRUARY**

10 Joseph Alois Sands  
Michelle Fay Kehoe  
14 Genevieve Zoe Crain  
Elizabeth Robillard  
16 Francis Anthony Molla  
Paula Ann Crandall  
23 Joseph John Eveler  
Wendy Jane Mallard

**MARCH**

2 Camilo Aires Afonso  
Karen Erica Ikasalo  
9 Michelle A. Doucette  
Deborah L. Bergstrom  
15 Edward Phillip McGrath  
Deborah Ann Tradd

**APRIL**

18 Andrew Christopher Powell  
Carline Andria Scott  
20 Nathan Thomas Barron  
Julie Elizabeth Madden  
26 Anthony J. Taddeo  
Deborah S. Pierson  
27 Matthew Lester Lechter  
Brittany Marie Suslak  
29 David Charles McGilvray, II.  
Katelyn Alexandra Liberty

**MAY**

7 Matthew Robert Losanno  
Chantel Lea Lester  
11 Annamaria Hobbs  
Cheryl McDevitt Amrich  
11 Shawn P. Moran  
Tara L. Oliveira  
17 Justin Scott Durant  
Elizabeth Marie Attardi  
17 Noah John Amatucci  
Bethany Joan Kuhn  
17 Ryan Govert Pearce  
Christine Marie Demeo  
18 Christopher Jean Gagne  
Kristy Lynn Savoy  
18 James Dana Ray, II.  
Tiffany Ann Murphy

18 David Renke, Jr.  
Danielle Cleveland  
18 Bradley Joseph Wallo  
Lauren Zagieboylo  
19 Brandon Bauer  
Yana Alekseeva  
24 William Findlay McKay  
Jeananne Marie Whelan  
25 Ian Nobuo Williams  
Christina Marie Patricola

**JUNE**

1 Sean Robert McGuirk  
Hannah Lynn Zuckerman  
1 Jason Dennis Hopper  
Catherine Lee Collazzo  
1 Joseph Todd Margagnoni  
Debra Jean Cowell  
2 Tyler James Petipas-Haggerty  
Casey Lynn Pellerin  
8 Paul A. Hertzberg  
Phalla Haskell  
14 David Noyse Chadwick, Jr.  
Tina Marie Marks  
15 Bradford Thomas Chaffee  
Kerri Leigh Power  
15 Edward Michael Joseph  
Megan M. Anguish  
15 Andrew Jason Adams  
Jaclin Maude Gerstel-Friedman  
15 Blair Christopher Landry  
Amber Mary Coty  
15 Adam Jasen Difonzo  
Karensa Lee MacGregor  
17 Derek James Tomasian  
Jennifer A. Smith  
21 Jason Steven Allegretti  
Sara Ellyn Rayworth  
21 Christopher Vincent Dymond  
Chase Katherine Kennedy  
21 Christopher Thomas Gelineau  
Katie Lynn Ceddia  
22 John Michael Mahoney, Jr.  
Rebecca Lee Connors  
27 Christopher Robert French  
Melissa Lee Whitten  
29 Charles Richard Prunier  
Christine Lynn Mitchell

**JULY**

6 Anthony Carlucci  
Sarah Grady

8 Adam Gerard Gregoire  
 Tracy Lynn Belanger  
 13 Jason Matthew Wever  
 Shelia Ann White  
 13 Ira King  
 Kelsey Marie Reardon  
 14 Gary Nicholas Mucciarone  
 Amy Tozian  
 14 Tiffany Janice Griffin  
 Julie Ann Flachs  
 20 Paul Guido Marzoratti  
 Adrienne Mae Rolfe  
 21 Wayne Peter Kimball  
 Kim Lou Jordan  
 21 John William Coukos  
 Ashley Kristen Tanner  
 24 Robert Henry Zinsmeister  
 Shelly Ann Casilio  
 27 Jerry W. Langevin  
 Roberta J. Porter  
 27 Daryl Clark Blethen  
 Mary Kate Keough  
 29 Kenneth Corey Marshall  
 Melanie Jan Turieo

**AUGUST**

1 William Ricardo Valdez  
 Rachael Elizabeth Cox  
 2 Ethan Michael Sawka  
 Caitlin Elizabeth Duffey  
 3 Alexander James Hudzik  
 Meredith Patricia Tipping  
 4 Corey Michael Cederquist  
 Christina Andrea DeVuono  
 14 Kenneth Tyler Gatewood  
 Cerissa Ann Lynch  
 16 Steven Wayne Shepherd  
 Samantha Quinn Spellman  
 17 Derek Shatford Adams  
 Julie Ann Semerjian  
 17 Ivan Francisco Aquino  
 Cristina Maria Russo  
 17 Jesse Adam Engle  
 Melody Lynne Splattstoesser  
 18 John Robert Shedno  
 Gina Brittany Luciano  
 18 Ryan Walter Spiess  
 Jennifer Marie Hobbs  
 21 Eduardo Amador Castellon  
 Laura Helena Suarez-Connors  
 23 John Arthur Bryda, Jr.  
 Gina Marie Iaconis  
 23 Robert DiRenzo  
 Maureen Joyce  
 24 Edward Russo, Jr.  
 Jessica Anne Fischer  
 25 Craig Lawrence Pfizenmaier  
 Morgan Judith-Helen Lowey  
 27 Jacob Daniel Shuss  
 Melody Soares Camacho  
 31 Jennifer Sweet  
 Bonnie Lee Brandt

**SEPTEMBER**

1 John Michael Lovely  
 Trevi Berretta Sisto  
 1 Anthony Danksewicz  
 Jill Maureen Cosgrove  
 1 Christopher Randall Schmall  
 Diana Lynn Elliott  
 5 David Allen Bravo  
 Lisa Marie Beksha  
 6 Jay A. Lewis  
 Meghan E. Riley  
 7 Warren Eugene Sims, Jr.  
 Dawn Margaret Gannon  
 14 Mariam Morenike Ford  
 Fodjo Kone  
 14 Todd Beecher Adams  
 Elizabeth Brooke Dipaola  
 14 Philip Anthony Bongiorno  
 Gloria Julissa Alvarado  
 15 Keith William O'Shea  
 Sarah Elizabeth Stacey  
 21 Stephen Alexander Bassignani  
 Melanie Anne Lawrence  
 22 Edward William Foye, III.  
 Andrea Julie Graber  
 27 Paul Domenic Dellorco  
 Katelyn Dacey

**OCTOBER**

4 Michael Charles Ryan  
 Breda Louise Kirwan  
 5 Joseph Anthony Costanzo  
 Adrianna Marie Bennett  
 11 William Edward Capen  
 Angela Theresa Disanto  
 12 Christopher James Dupre  
 Danielle Marie Touhey  
 12 David Anthony Richard  
 Kristen Elizabeth Dixon  
 12 Nathaniel Joseph Mello  
 Regan Danielle Siple  
 12 Kathleen Mary Harvey  
 Sherrienne Pierce  
 13 Michael Daniel Ficco  
 Sarah Allison Jenkins  
 18 Kenneth Eugene Gardner  
 Barbara Helen Bucchianeri  
 19 Shawn David Medeiros  
 Gurumustuk Kaur Khalsa  
 19 Raymond D. Alvarez  
 Edna C. Alvarez  
 19 Sean William Munroe  
 Kelley Anne Morgan  
 22 Paul Andrew Pouliot  
 Olivia Catherine Sadr-Salek  
 26 Paul Michael Massicotte  
 Karen Ann Noto

**NOVEMBER**

2 John Raymond Amell, Jr.  
 Heather Marie Todaro

- 8 John P. Silva  
Cynthia Mangano Higgins  
8 Joshua Michael Plucinski  
Erin Elizabeth McKenna  
9 Kevin Andrew Krause  
Megan Christine Gerber  
10 Paul A. Bertone  
Jayne M. Morgan  
15 Jason Michael Hartley  
Lyndi Beth Roberts  
15 Vincent Paul Guido  
Elizabeth Catherine Wentworth  
22 Ronald Zigmund Chrabaszcz, Jr.  
Kathryn Ann Bray  
23 David Christian Garrett  
Sandra Lee Wilcox

**DECEMBER**

- 1 Marcos Norris Esteves  
Ashley Ryan Eisenhower  
21 Alfred N. White  
Sara K. Lafleur  
30 Aaron Timothy Getty  
Tia Michelle Anderson  
31 Brendan Michael Cebula Burke  
Sarah Cynthia Jefferson

**BY-LAWS INTRODUCED  
JULY 1, 203 – JUNE 0, 2014**

<b>Number</b>	<b>Name</b>	<b>Date</b>	<b>Results</b>
13-718	Amendment/Zoning/185-7	09/25/13	Passed
13-719	Amendment/Zoning 9/Lot Schedule	10/16/13	Passed
13-720	Amendment/Zoning/Districts 185-4	10/16/13	Passed
13-721	Amendment/Zoning Map	10/16/13	Passed
13-722	Amendment/Zoning 185-50 Res. VII	10/16/13	Passed
13-723	Amendment/Zoning/Use Regulations 1-VII	10/16/13	Passed
13-724	Amendment/Fees-Trash	12/04/13	Passed
13-725	Amendment/Traffic Regulations	01/17/14	Passed
13-726	Amendment/Zoning 185-attachment 9	01/22/14	Passed
14-727	Alcoholic Beverages	02/05/14	Passed
14-728R	Zoning Map Change/Industrial to Single Family III	06/04/14	Passed
14-729	Amendment/Water System Map	02/05/14	Passed
14-730	Amendment/Sewer System Map	02/05/14	Passed
14-731	Amendment Chapt.82/fees/trash	04/16/14	Passed
14-732	Amendment/Zoning/Parking/Loading/Driveway	06/04/14	Passed
14-733	Zoning Map/Com. 1 to Downtown Commercial District Alpine Row	06/04/14	Passed
14-734	Zoning Map/Industrial to General Res. V (near Josephine Street)	06/04/14	Passed
14-735	Number never used	-----	-----
14-736	Amendment /Service Fees (Health)	06/18/14	Passed

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, MA, do hereby attest that the above bylaws were acted on by the Franklin Town Council during the FY14 and filed with the Town Clerk.

Attest:  
Deborah L. Pellegrini, CMC  
Town Clerk



TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-718

Changes to §185-7 Compliance required.

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 7 OF THE CODE OF THE TOWN OF FRANKLIN

Note: Within this section, changes are shown in Bold type and appear as additions (xyz) and as deletions (xyz). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-7. Compliance required:

TOWN OF FRANKLIN USE REGULATIONS SCHEDULE PART II (Amended 3-25-1987 by Bylaw Amendment 87-91; 5-3-2000 by Bylaw Amendment 00-439; 5-3-2000 by Bylaw Amendment 00-430; 11-1-2000 by Bylaw Amendment 00-442; 2-21-2000 by Bylaw Amendment 00-451; 7-11-2001 by Bylaw Amendment 01-468; 6-1-2001 by Bylaw Amendment 03-511; 12-17-2003 by Bylaw Amendment 03-532; 10-6-2004 by Bylaw Amendment 04-549)														
Symbols in the Use Regulations Schedule shall mean the following: Y = A permitted use. N = An excluded or prohibited use. BA = A use authorized under special permit from the Board of Appeals. PB = A use authorized under special permit from the Planning Board. P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.														
Principal Uses	RR1	RR2	RV1	SFRM	SFRV	GRV	NC	CI	CD	DC	B	I	LI	O
<b>2. Commercial</b>														
2.1 Adult entertainment establishment	N	N	N	N	N	N	N	N	N	N	N	N	N	N
2.2 Animal kennel, hospital	BA	BA	BA	BA	BA	BA	BA	BA	N	BA	BA	BA	BA	BA
2.21 Animal Daycare, Training	BA	BA	BA	BA	BA	BA	BA	BA	N	BA	BA	BA	BA	BA
2.22 Animal Grooming	BA	BA	BA	BA	BA	BA	BA	Y	BA	Y	BA	BA	BA	BA
2.3 Office, excluding office parks:														
a. Bank or credit union	N	N	PB	PB	PB	PB	Y	Y	Y	Y	Y	Y	Y	Y
b. Medical or dental	PB	PB	PB	PB	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
c. Professional	PB	PB	PB	PB	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
d. Clerical, or administrative	N	N	N	PB	PB	Y	Y	Y	Y	Y	Y	Y	Y	Y
2.4 Funeral home, undertaking	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	P/SP	N	N	N	N
2.5 Hotel, motel	N	N	N	N	N	N	PB	PB	Y	PB	PB	PB	PB	PB
2.6 Motor vehicle, boat, farm implement sales, rentals and leasing:														
a. With repair service	N	N	N	N	N	N	N	PB	N	N	N	N	N	N
b. Without repair service	N	N	N	N	N	N	N	PB	N	N	N	N	N	N
c. Other	N	N	N	N	N	N	N	PB	N	N	N	N	N	N
2.7 Motor vehicle service, repair:														
a. Auto body, painting														
sofening, welding	N	N	N	N	N	N	N	PB	N	N	PB	N	N	N
b. Filling or service station	N	N	N	N	N	N	N	PB	N	N	PB	N	N	N
c. Other	N	N	N	N	N	N	N	PB	N	N	PB	N	N	N
2.8 Parking facility	PB	PB	PB	PB	PB	PB	PB	PB	N	PB	PB	PB	PB	PB
a. Parking facility	N	N	N	N	N	N	N	N	N	N	N	N	N	N
b. Off-street parking	N	N	N	N	N	N	N	N	N	N	N	N	N	N
2.9 Restaurant, bar	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	PB	N	N	PB
2.10 Shopping center	N	N	N	N	N	N	PB	PB	N	PB	N	N	N	N
2.11 Storage facility	N	N	N	N	N	N	N	PB	N	N	N	N	N	N
2.12 Tattoo parlor/body-piercing studio	N	N	N	N	N	N	N	N	N	N	N	PB	N	N
2.13 Tourist home	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	N	P/SP	N	N	N	N
2.14 Office park	N	N	N	N	N	N	PB	PB	N	PB	PB	N	N	Y
2.15 Other retail sales, services:														
a. General	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	N	N	N	N
b. Personal	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	N	N	N	N
c. Other	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	N	N	N	N
2.16 Multilevel service establishment	N	N	N	N	N	N	PB	PB	PB	PB	N	N	N	N
2.17 Trade center	N	N	N	N	N	N	N	N	N	N	N	N	P/SP	PB
2.18 Catering	PB	PB	PB	PB	PB	PB	PB	PB	PB	PB	Y	Y	Y	N
2.19 Function hall	PB	N	PB	PB	PB	PB	PB	PB	PB	PB	Y	Y	Y	N
2.20 Psychic Services/Fortune-Telling	N	N	N	N	N	N	N	N	N	N	N	N	N	N
2.21 Bed and Breakfast	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	N	N	N	N

NOTES:  
 1. If any part of a principal use is considered a VSE (see § 185-3, Definitions), the requirements for VSE must be met.  
 2. Except as permitted by a special permit within the Adult Use Overlay District as described in § 185-47.  
 3. Except BA if involving live or mechanical entertainment.  
 4. Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule, Part VII, Accessory Uses.  
 5. Establishments are limited to a maximum gross building footprint of 2,800 square feet.  
 6. Not allowed on a sidewalk level in multilevel development.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED 8/25, 2013

VOTED: unanimous  
UNANIMOUS

YES 9 NO 4

ABSTAIN 0

ABSENT 0

A True Record Attest:  
Deborah L. Pellegrini  
Deborah L. Pellegrini  
Town Clerk

Judith Pond Pfeffer  
Judith Pond Pfeffer, Clerk

**TOWN OF FRANKLIN**  
**ZONING BY-LAW AMENDMENT 13-719**  
**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT**  
**§185, ATTACHMENT 9. SCHEDULE OF LOT, AREA, FRONTAGE YARD**  
**AND HEIGHT REQUIREMENTS**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by adding Residential VII Zoning District to §185, Attachment 9. Schedule of Lot, Area, Frontage and Height Requirements with dimensional requirements, as noted.

Town of Franklin Schedule of Lot, Area, Frontage, Yard and Height Requirements												
District	Minimum Lot Dimensions				Minimum Yard Dimensions			Maximum Height of Building		Maximum Impervious Coverage of Existing Upland		
	Area (square feet)	Continuous Frontage (feet)	Depth (feet)	Lot Width (minimum circle diameter)	Front (feet)	Side (feet)	Rear (feet)	Stories	Feet	Structures	Structures Plus Paving <sup>1</sup>	
Rural Residential I	40,000	200	200	180 <sup>1</sup>	40	40	40	3	35	20	25	
Residential VI	40,000	200	200	180 <sup>1</sup>	40	40	40	3	35	20	25	
Residential VII <sup>11</sup>	40,000	200	200	180 <sup>1</sup>	40	40	40	3	35	20	25	
Rural Residential II	30,000	150	200	135 <sup>5</sup>	40	35	35	3	35	20	25	
Single Family Residential III	20,000	125	160	112.5	40	25	30	3	35	25	35	
Single Family Residential IV	15,000	100	100	90	30	20	20	3	35	30	35	
General Residential V	10,000	100	100	90	20	15	20	3	40	30	35	
Neighborhood Commercial	18,000	100	100	90	20	30	40	3	35	30	35	
Downtown Commercial	5,000	50	50	45	5 <sup>10</sup>	0 <sup>7</sup>	15	3 <sup>9</sup>	40 <sup>9</sup>	80	90	
Commercial I <sup>7</sup>	5,000	50	50	45	20 <sup>7</sup>	0 <sup>7</sup>	15	3 <sup>8</sup>	40 <sup>8</sup>	90	100	
Commercial II	40,000	175	200	157.5	40	30	30	3	40	70	80	
Business	20,000	125	160	112.5	40	20	30	3	40	70	80	
Industrial	40,000	175	200	157.5	40	30 <sup>3</sup>	30 <sup>3</sup>	3 <sup>6</sup>	-	70	80	
Limited Industrial	40,000	175	200	157.5	40	30 <sup>3</sup>	30 <sup>3</sup>	3 <sup>8</sup>	40 <sup>8</sup>	70	80	
Office	40,000	100	100	90	20	30 <sup>3</sup>	30 <sup>3</sup>	3 <sup>9</sup>	40 <sup>9</sup>	70	80	

Setbacks: No structure or pole carrying overhead wires shall be put up within 60 feet nor shall a billboard be erected within 100 feet of right-of-way which is 75 feet or more.

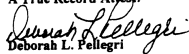
NOTES:

- <sup>1</sup> But no new structure shall be required to provide a deeper yard than that existing on that parcel upon adoption of this amendment.
- <sup>2</sup> Increase to 20 feet when abutting a residential district.
- <sup>3</sup> See definition of Upland § 185-3, § 185-36. Impervious Surfaces and § 185-40. Water Resource District.
- <sup>4</sup> Within open space developments (see § 185-43), the lot width must be met for individual lots shall be no less than 1/2 those required within the underlying district.
- <sup>5</sup> Increase by the common building height of the structure, when abutting a residential use.
- <sup>6</sup> Up to 5 stories and/or 60 feet, whichever is greater, may be permitted by a special permit from the Planning Board.
- <sup>7</sup> Permitted residential uses must observe requirements of General Residential V District for residential use building only. Mixed use buildings are exempt from this requirement.
- <sup>8</sup> Increase by 1.5 the common building height of a structure, when abutting a residential district or use.
- <sup>9</sup> Up to 4 stories and/or 50 feet, whichever is less, may be permitted by a Special Permit from the Planning Board provided the structure is set back at least 15 feet from frontage.
- <sup>10</sup> Minimum 5' setback required on first floor, street level; upper floors can overhang required first floor set back.
- <sup>11</sup> See § 185-50.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: Oct 16, 2013

VOTED: passed  
 UNANIMOUS       
 YES 6 NO 1  
 ABSTAIN 2  
 ABSENT 1

A True Record Attest:  
  
 Deborah L. Pellegrini  
 Town Clerk

  
 Judith Pond Pfeffer, Clerk

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 13-720  
DISTRICTS ENUMERATED**

**CHANGES TO §185, SECTION 4, DISTRICTS ENUMERATED**

**A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN  
AT CHAPTER 185, SECTION 4, DISTRICTS ENUMERATED, RE: CREATION  
OF RESIDENTIAL VII ZONING DISTRICT**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by ~~deleting~~  
and adding the following text at §185-4. Districts Enumerated:

A. For the purposes of this chapter, the Town of Franklin is hereby divided into the following types of districts:

Rural Residential I (RRI)

Rural Residential II (RRII)

Single-Family Residential III (SFRIII)

Single-Family Residential IV (SFRIV)

General Residential V (GRV)

Residential VI (RVI)

Residential VII (RVII)

Commercial I (CI)

Commercial II (CII)

Business (B)

Industrial (I)

Limited Industrial (LI) [Added 10-2-2002 by Bylaw Amendment 02-507]

Neighborhood Commercial (NC) [Added 6-11-2003 by Bylaw Amendment 03-511]

Office (O) [Added 7-11-2001 by Bylaw Amendment 01-467]

Downtown Commercial (DC) [Added 7-13-2011 by Bylaw Amendment 11-652]

B. In addition, there are eight overlay districts: the Flood Hazards District as established in §185-24, the Water Resource District as established in §185-40, the Wireless Communications Services District as established in §185-44, the Biotechnology Use Overlay District as established in §185-42, the Adult Use Overlay District as established in §185-47, the Senior Village Overlay District as established in §185-48, the Sign District Map as established in §185-20 and the Medical Marijuana Use Overlay District as established in §185-49.

- C. Intent of districts. The intent of the zoning districts is as follows: (Please refer to the Table of Use for specific uses as they relate to each zoning district.) [Added 7-11-2001 by Bylaw Amendment 01-467]
- (1) The Rural Residential Districts (RRI, RRII) are intended primarily for single-family residential uses in a rural and semi-rural environment. Agricultural uses are generally permitted. Generally, commercial and industrial uses are not permitted.
  - (2) The Single-Family Residential Districts (SFRIII, SFRIV) are intended primarily for single-family residential uses in a semi-rural and suburban environment. Two-family residential uses may be permitted in some areas. Generally commercial and industrial uses are not permitted; however, limited commercial uses may be permitted in some areas.
  - (3) The General Residential V District (GRV) is intended primarily for single-family and two-family residential uses in a suburban downtown environment. Multifamily and apartment uses may also be permitted. In addition, certain commercial uses may be permitted, but most nonresidential uses are not allowed.
  - (4) The Residential VI District (RVI) is intended primarily for multifamily and apartment residential uses in a suburban environment. Limited commercial uses may be permitted. See §185-38. Multifamily and flexible development zoning bylaw for further requirements of the Residential VI District.
  - (5) The Residential VII District (RVII) is intended primarily for single-family residential uses in a semi-rural environment. Multiple, single-family dwelling units may be permitted. Preservation of open space is encouraged and most nonresidential uses are not allowed. Please see §185-50. Residential VII for further requirements of the RVII District.
  - ~~(5)~~ (6) The Commercial I District (CI) is intended primarily for office, retail, service, trade, restaurant, and other commercial uses in a downtown environment. Limited industrial uses may be permitted. Single-family, two-family and multifamily and apartment residential uses may also be allowed.
  - ~~(6)~~ (7) The Commercial II District (CII) is intended primarily for office, retail, service, trade, restaurant, and other commercial uses and limited industrial uses in a suburban commercial environment. Single-family and two-family residential uses may also be permitted. [Amended 6-11-2003 by Bylaw Amendment 03-511]
  - ~~(7)~~ (8) The Business District (B) is intended primarily for nonresidential uses such as office, retail, service, trade, restaurant, and other commercial uses with some limited industrial uses in a suburban commercial environment.
  - ~~(8)~~ (9) The Office District (O) is intended primarily for office parks, business uses, limited commercial and light industrial uses. Industrial uses such as warehouse and manufacturing are not permitted except as an accessory use. Residential uses are not permitted.




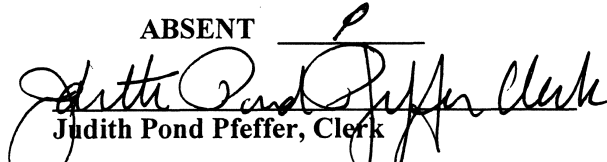
- (9) (10) The Industrial District (I) is intended primarily for light and medium industrial uses, warehouse and distribution uses, and business uses. Some commercial uses may be permitted but residential uses are not permitted.
- (40) (11) The Limited Industrial District (LI) is intended primarily for light industrial service, trade and limited business uses. In addition, accessory office and retail uses may be permitted. Residential uses are not allowed. [Added 10-2-2002 by Bylaw Amendment 02-507]
- (41) (12) The Neighborhood Commercial District (NC) is intended primarily for low-intensity commercial uses located in or within close proximity to primarily residential neighborhoods providing retail and personal services which serve the surrounding neighborhood. Industrial uses are not allowed. The District is further classified by its neighbor- and pedestrian-friendly design concepts including low luminescent lighting fixtures, visibly obscured parking areas, densely planted property borders, nonintrusive architecture and pedestrian scaled signage with external illumination. [Added 6-11-2003 by Bylaw Amendment 03-511]
- (42) (13) The Downtown Commercial District (DC) is intended as a mixed use, transit-oriented commercial district which combines first floor commercial uses with upper floor office or multi-unit residential uses. An emphasis is placed on commercial uses like restaurants and retail that support an economically rich downtown environment. [Amended 7-13-2011 by Bylaw Amendment 11-652]

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: Oct 16, 2013

VOTED: passed  
 UNANIMOUS —  
 YES 6 NO 1  
 ABSTAIN 2  
 ABSENT 0

A True Record Attest:  
  
 Deborah L. Pellegrini  
 Town Clerk

  
 Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 13-721  
RESIDENTIAL VII

CHANGES TO §185, SECTION 5: ZONING MAP

A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN  
AT CHAPTER 185, SECTION 5, ZONING MAP, RE: ADDITON OF  
RESIDENTIAL VII ZONING DISTRICT

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, of the Code of the Town of Franklin, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by adding the Residential VII Zoning District an area containing 21.7 +/- acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

284-028-000	284-026-000	300-002-000 (portion, as
284-027-000	299-001-000	shown on attached map)
284-025-000		300-003-000

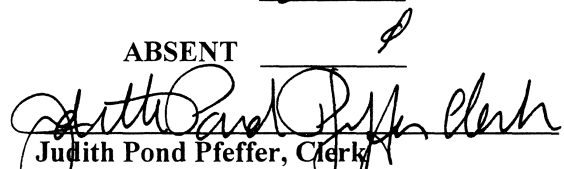
The area to be rezoned is shown on the attached zoning map.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: Oct 16, 2013

VOTED: Passed  
 UNANIMOUS \_\_\_\_\_  
 YES 6 NO 1  
 ABSTAIN 2  
 ABSENT \_\_\_\_\_

A True Record Attest:  
  
 Deborah L. Pellegri  
 Town Clerk

  
 Judith Pond Pfeffer, Clerk  
 Franklin Town Council

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 13-722  
RESIDENTIAL VII ZONING DISTRICT**

**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT  
CHAPTER 185, SECTION 50**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by adding the following text at §185-50. Residential VII zoning district:

1. Purpose. To allow for planned residential developments.
- A. Uses allowed:
  - (1) Single-family dwelling units by right;
  - (2) Multiple, single-family dwelling units by special permit from the Planning Board; and
  - (3) All other uses as permitted in Residential VII as shown in Chapter 185, Attachment 2, Town of Franklin Use Regulations Schedule.
2. Special Permit, for multiple, single-family.
  - A. General requirements.
    - (1) Special Permits. Multiple, single-family dwelling units may be authorized by special permit from the Planning Board in the Residential VII zoning district, but only in accordance with the requirements as set out in Chapter 185-45. Administration and Enforcement, and if in accordance with the following requirements of this section, and as long as all other applicable requirements of Chapter 185 are met.
    - (2) Site plan review. The requirements of § 185-31, Site plan review, shall be complied with at the time of application for a special permit.
  - B. Other Requirements.
    - (1) Mitigation. Design and construction shall reduce, to the extent reasonably possible, the following:
      - (a) The volume of cut and fill.
      - (b) The number of trees removed.
      - (c) The extent of waterways altered or relocated.
      - (d) The visual prominence of man-made elements not necessary for safety or orientation.
      - (e) The removal of existing stonewalls.
      - (f) The visibility of building sites from existing streets.
      - (g) The alteration of groundwater or surface water elevations.

- (h) The disturbances of important wildlife habitats, outstanding botanical features and scenic or historic environs.
  - (i) The soil loss or instability during and after construction.
- (2) Enhancement. Design and construction shall increase, to the extent reasonably possible, the following:
- (a) Visual prominence of natural features of the landscape.
  - (b) Legal and physical protection of views from the public ways.
  - (c) Use of curvilinear street patterns.
- C. Building design and placement.
- (1) Minimum lot size. Multiple, single-family developments shall be constructed on a parcel of land totaling at least five (5)-acres of upland.
  - (2) Density. The maximum number of dwelling units permitted shall not exceed 4-units per acre of upland.
  - (3) There shall be at least 20 feet between buildings or space between buildings may be reduced by 50% if all adjacent buildings are fire sprinkled. In all other respects, the requirements of the Schedule of Lot, Area, Frontage, Yard and Height Requirements must be met.
  - (4) If no public water supply is available, dwelling units must be fire sprinkled.
- D. Roadways.
- (1) Roadways construction. All the work and the materials used shall conform to the requirements of the MassDOTs "Standard Specifications for Highways and Bridges," including the most recent Supplemental Specifications.
    - (a) All roadways shall be designed so that, in the opinion of the Planning Board, they will provide safe vehicular and pedestrian travel.
    - (b) Width Requirements.
      - i. Roadways and alleys shall be 24 feet width of which a minimum of 20 feet shall be paved; the balance shall consist of a continuous shoulder with no obstructions, constructed in the opinion of the Fire Chief, to be capable of supporting and providing supplemental access for heavy emergency vehicles.
      - ii. Alleys may be reduced to 18 feet in width provided that the following requirements are met:
        - a. There is a primary roadway constructed consistent with the requirements of this section F. Roadways;
        - b. The alley is one way; and
        - c. There is no parking allowed along the alley.

(2) Dead-end street.

- (a) Dead-end streets shall be no longer than 600 feet measured the sideline of the closest, connecting street.
- (b) Dead-end streets shall be provided, if a closed end, with a turnaround having a pavement radius of 45 feet.
- (c) Approval. Approval of dead-end streets may be contingent upon provision of easements and necessary facilities to allow continuity of utility and drainage systems. Water mains shall normally be looped.

(3) Other roadway requirements.

- (a) Streets. Streets indicated on the plan that are not fully constructed to provide through traffic shall provide for paved temporary turnarounds suitable for snowplowing purposes, to be approved by the Planning Board, before any houses on such streets shall be occupied.

(4) Ownership and maintenance.

- (a) Ownership and maintenance of all roadways and related infrastructure shall remain private.
- (b) A private road covenant to ensure compliance with F.(4)(a) shall be approved by the Town Council prior to endorsement of plans by the Planning Board.

E. Other improvements.

- (1) Sidewalks. Location. Sidewalks are required on one side of the road to adequately service pedestrian traffic.
- (2) Sidewalks shall be at least five feet wide and shall extend to the paved roadway at intersections to provide convenient walk-off crossings. Sidewalks shall be ramped for handicapped to access the gutter with no curb. Handicap ramps shall be shown on the plan and shall be constructed in accordance with the latest Rules and Regulations of the Architectural Access Board.

F. Utilities.

- (1) Wiring. Electrical, telephone and television community cable conduits shall be placed underground. Size and materials of these conduits and lateral spacing between conduits shall meet the requirements of the respective utility company. The utilities shall not be located under either paved areas of roadways or the sidewalks.
  - (a) Ownership and maintenance of utilities shall remain private.
- (2) Water and Sewer. Water and Sewer services shall be constructed in compliance with Department of Public Works Standards.
  - (a) Water and sewer system shall remain private; however, DPW personnel shall have access as necessary to maintain the public systems.
  - (b) The Town of Franklin, its agents and servants shall have the right but not the obligation at all times to enter an approved development for the purposes of

inspecting, maintaining and or making emergency repairs including, but not limited to, private water, private sewer and/or private drainage systems. In such event, the private property owners shall be liable, jointly and severally, for the payment of all expenses incurred by the Town in connection therewith, and unpaid expenses shall constitute a lien on their property.

G. Homeowners' Association.

- (1) A homeowners' association shall be established to provide maintenance of all roadways, related infrastructure and utilities.
- (2) Legal documents creating such homeowners' association shall be submitted to the Town for review and shall be determined to be acceptable prior to plans being endorsed by the Planning Board.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

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DATED: Oct 16, 2013

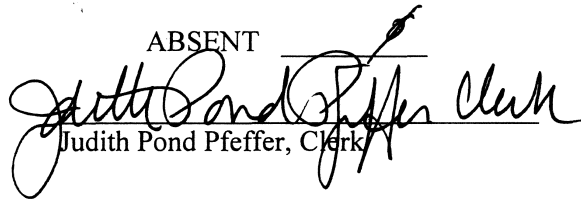
VOTED: Passed  
UNANIMOUS ✓

YES 6 NO 1

ABSTAIN 2

ABSENT ✓

A True Record Attest:  
  
Deborah L. Pellegri  
Town Clerk

  
Judith Pond Pfeffer, Clerk

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 13-723  
CHANGES TO §185, USE REGULATION SCHEDULE.  
A ZONING BY-LAW TO AMEND CHAPTER 185, USE REGULATION SCHEDULE OF  
THE CODE OF THE TOWN OF FRANKLIN**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by adding RVII to the first column of the Town of Franklin Use Regulation Schedule, Parts I through Parts VII:

	RR1																		
	RRII																		
	RVI																		
Principal Uses	RVII	RVII	SFRIII	SFRIV	GRV	NC	CI	CII	DC	B	I	LI	O						

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

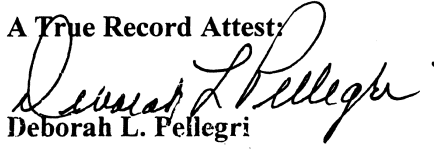
DATED: October 16 2013

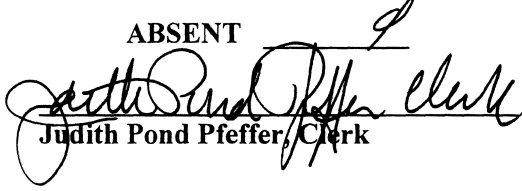
VOTED: Passed  
UNANIMOUS     

YES 6 NO 1

ABSTAIN 2

ABSENT 1

A True Record Attest:  
  
Deborah L. Pellegrini  
Town Clerk

  
Judith Pond Pfeffer, Clerk



TOWN OF FRANKLIN

BYLAW AMENDMENT 13-724

AMENDMENT OF SERVICE FEES:  
Solid Waste and Recycling

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as shown(add underlined text, delete struck).

APPENDIX A  
LIST OF SERVICE FEE RATES

DEPARTMENT	FEE	FY14 RATE	SERVICE CATEGORY
PUBLIC WORKS	BEAVER STREET RECYCLING CENTER (Sticker Fee) <u>Annual</u>	\$25.00	MINIMUM
	<u>BEAVER STREET RECYCLING CENTER (Sticker Fee) <del>14</del> Days from the Time of Purchase</u>	<u>\$10.00</u>	<u>MINIMUM</u>

*as amended to 14 days*

DATED: Dec 4, 2013

A True Record Attest:  
*Deborah L. Pellegri*  
Deborah L. Pellegri  
Town Clerk

VOTED: *passed as amended*  
UNANIMOUS       
YES   8   NO   0    
ABSTAIN   0    
ABSENT   1  

*Judith Pond Pfeffer*  
Judith Pond Pfeffer, Clerk  
Franklin Town Council





**TOWN OF FRANKLIN  
BYLAW AMENDMENT 13-725  
CHAPTER 170, VEHICLES AND TRAFFIC**

**A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 170, VEHICLES AND TRAFFIC, ARTICLE VI, TRAFFIC REGULATIONS TO REFLECT CHANGES TO TRAFFIC DIRECTIONS CREATED BY DOWNTOWN ROADWAY REDESIGN AND RECONSTRUCTION PROJECT. (FEDERAL AID PROJECT NO. HP/STP-002S(589) AND MASSACHUSETTS DEPARTMENT OF TRANSPORTATION AGREEMENT NO. 79936.)**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL** that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article VI, Traffic Regulations is hereby amended as follows:

Section 170-22 Stop intersections; turns.

A. The erection and maintenance of official stop signs are authorized by the Town Administrator and Department of Public Works as follows:

<u>Stop Sign On</u>	<u>Direction of Travel</u>	<u>At Intersection Of</u>
---------------------	----------------------------	---------------------------

ADD (Insert in existing list in alphabetical order):

<u>Crescent Street</u>	<u>Westbound</u>	<u>Main Street</u>
<u>Emmons Street</u>	<u>Eastbound</u>	<u>Main Street</u>
<u>High Street</u>	<u>Eastbound</u>	<u>Main Street</u>
<u>Highland Street</u>	<u>Eastbound</u>	<u>Main Street</u>
<u>School Street</u>	<u>Westbound</u>	<u>Main Street</u>
<u>Squire Street</u>	<u>Westbound</u>	<u>Lincoln Street</u>

REMOVE:

Cottage Street	Northbound	East Central Street
East Street	Westbound	West Central Street
Emmons Street	Westbound	Main Street
Main Street	Southbound	Emmons Street
West Street	Northbound	West Central Street

CHANGE:

Alpine Place	from <u>Eastbound</u> to <u>Southbound</u>	East Central Street
Alpine ROW	from <u>Westbound</u> to <u>Southbound</u>	East Central Street
Ruggles Street	from <u>Westbound</u> to <u>Southbound</u>	East Central Street
Summer Street	from <u>Eastbound</u> to <u>Northbound</u>	East Central Street

Section 170-22.1 Required Turns.

- A. Right lane must turn right. The following streets have right lane must-turn-right intersections:

<u>Location</u>	<u>Direction</u>	<u>Movement</u>
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ADD (Insert in existing list in alphabetical order):

<u>West Street</u>	<u>Northbound to West Central St. Eastbound</u>	<u>Right turn is a mandatory movement</u>
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- B. Left lane must turn left. The following streets have left lane must-turn-left intersections.

<u>Location</u>	<u>Direction</u>	<u>Movement</u>
-----------------	------------------	-----------------

ADD (Insert existing list in alphabetical order):

<u>Main Street</u>	<u>Northbound to Beaver St. Westbound</u>	<u>Left turn is a mandatory movement</u>
<u>West Central Street</u>	<u>Eastbound to Emmons St. Northbound</u>	<u>Left turn is a mandatory movement</u>
<u>West Central Street</u>	<u>Westbound to West St. Southbound</u>	<u>Left turn is a mandatory movement</u>

CHANGE:

<u>East Central Street</u>	from <del>Northbound</del> to <u>Westbound</u> to Cottage Street
<u>East Central Street</u>	from <del>Northbound</del> to <u>Westbound</u> to Summer Street

Section 170-22.2 Prohibited Turns.

- A. No left turn. The following streets have prohibited left turns:

<u>Name of Street</u>	<u>Direction</u>	<u>At Intersection Of</u>
-----------------------	------------------	---------------------------

ADD (Insert in existing list in alphabetical order):

<u>Main Street</u>	<u>Southbound</u>	<u>West Central Street</u>
<u>West Central Street</u>	<u>Eastbound</u>	<u>Main Street</u>

REMOVE:

<u>Dean Avenue</u>	<u>Northbound</u>	<u>Main Street</u>
--------------------	-------------------	--------------------

Depot Street	Northbound	Main Street
East Street	Eastbound	West Central Street
West Central Street	Southbound	Emmons Street

B. No Turns. The following streets prohibit turns:

<u>Name of Street</u>	<u>Direction</u>	<u>At Intersection Of</u>
-----------------------	------------------	---------------------------

REMOVE:

East Central Street	Northbound	Main Street
---------------------	------------	-------------

C. No right turn on red. Vehicles are prohibited from turning right on a red light on the following streets:

<u>Name of Street</u>	<u>Direction</u>	<u>At Intersection Of</u>
-----------------------	------------------	---------------------------

ADD (Insert in existing list in alphabetical order):

<u>Main Street</u>	<u>Southbound</u>	<u>Beaver Street/Church Square</u>
<u>Pleasant Street</u>	<u>Westbound</u>	<u>Main Street</u>

ADD:

D. No right turn. The following streets have prohibited right turns.

<u>Name of Street</u>	<u>Direction</u>	<u>At Intersection Of</u>
-----------------------	------------------	---------------------------

<u>Main Street</u>	<u>Southbound</u>	<u>Church Street</u>
--------------------	-------------------	----------------------

Section 170-31 Yield intersections.

<u>Yield Sign On</u>	<u>Direction of Travel</u>	<u>At Intersection of</u>
----------------------	----------------------------	---------------------------

ADD (insert in existing list in alphabetical order):

<u>Beaver Street</u>	<u>Eastbound</u>	<u>Main Street</u>
<u>Main Street</u>	<u>Southbound</u>	<u>West Central Street</u>

REMOVE:

Emmons Street	Southbound	West Central Street
---------------	------------	---------------------

Section 170-32 One-way streets.

<u>Name of Street</u>	<u>Direction of Travel</u>	<u>Limits</u>
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| ADD (insert in existing list in alphabetical order):

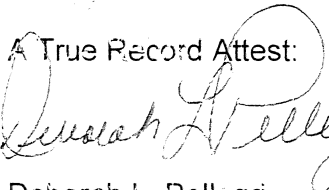
| Church Street                      Easterly                      From Concord St. to Main St.

REMOVE:

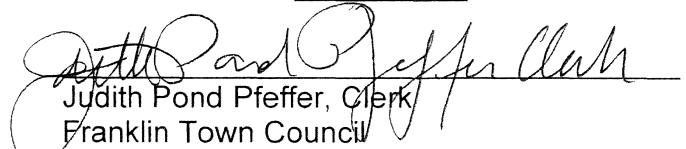
| ~~Emmons Street~~                      ~~Westerly~~                      ~~From Main St. to W. Central St.~~  
| ~~Main Street~~                      ~~Northerly~~                      ~~From E. Central St. to Emmons St.~~  
| ~~West Central Street~~                      ~~Easterly~~                      ~~From Emmons St. to Main St.~~

This bylaw amendment shall take effect on and after June 30, 2015, as reconstruction of each affected roadway is completed.

◆-----◆  
DATED: January 15, 2014

A True Record Attest:  
  
Deborah L. Pellegri  
Town Clerk

VOTED: Passed  
UNANIMOUS ✓  
YES 9 NO 0  
ABSTAIN 0  
ABSENT 0

  
Judith Pond Pfeffer, Clerk  
Franklin Town Council

**TOWN OF FRANKLIN**  
**ZONING BY-LAW AMENDMENT 13-726**  
**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT**  
**§185, ATTACHMENT 9. SCHEDULE OF LOT, AREA, FRONTAGE YARD**  
**AND HEIGHT REQUIREMENTS**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**  
 Chapter 185 of the Code of the Town of Franklin is hereby amended by adding Residential VII Zoning District to §185, Attachment 9. Schedule of Lot, Area, Frontage and Height Requirements with dimensional requirements, as noted.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A Section 5

*Attachment 9*

Town of Franklin  
Schedule of Lot, Area, Frontage, Yard and Height Requirements

District	Minimum Lot Dimensions				Minimum Yard Dimensions			Maximum Height of Building		Maximum In Coverage of Existing Structures	
	Area (square feet)	Continuous Frontage (feet)	Depth (feet)	Lot Width (minimum circle diameter)	Front (feet)	Side (feet)	Rear (feet)	Stories	Feet	Structures	Footings
Rural Residential I	40,000	200	200	180 <sup>4</sup>	40	40	40	3	35	20	20
Residential VI	40,000	200	200	180 <sup>4</sup>	40	40	40	3	35	20	20
Residential VII <sup>11</sup>	40,000	200	200	180 <sup>4</sup>	40	40	40	3	35	20 <sup>12</sup>	20
Rural Residential II	30,000	150	200	135 <sup>4</sup>	40	35	35	3	35	20	20
Single Family Residential III	20,000	125	160	112.5	40	25	30	3	35	25	25
Single Family Residential IV	15,000	100	100	90	30	20	20	3	35	30	30
General Residential V	10,000	100	100	90	20	15	20	3	40	30	30
Neighborhood Commercial	18,000	100	100	90	20	30	40	3	35	30	30
Downtown Commercial	5,000	50	50	45	5 <sup>10</sup>	0 <sup>7</sup>	15	3 <sup>9</sup>	40 <sup>8</sup>	80	80
Commercial I <sup>7</sup>	5,000	50	50	45	20 <sup>9</sup>	0 <sup>7</sup>	15	3 <sup>9</sup>	40 <sup>8</sup>	90	90
Commercial II	40,000	175	200	157.5	40	30	30	3	40	70	70
Business	20,000	125	160	112.5	40	20	30	3	40	70	70
Industrial	40,000	175	200	157.5	40	30 <sup>7</sup>	30 <sup>7</sup>	3 <sup>9</sup>	40 <sup>8</sup>	70	70
Limited Industrial	40,000	175	200	157.5	40	30 <sup>7</sup>	30 <sup>7</sup>	3 <sup>9</sup>	40 <sup>8</sup>	70	70
Office	40,000	100	100	90	20	30 <sup>7</sup>	30 <sup>7</sup>	3 <sup>9</sup>	40 <sup>8</sup>	70	70

Setbacks: No structure or pole carrying overhead wires shall be put up within 60 feet nor shall a billboard be erected within 100 feet of right-of-way which is 75 feet or more.

**NOTES:**

- <sup>1</sup> But no new structure shall be required to provide a deeper yard than that existing on that parcel upon adoption of this amendment.
- <sup>2</sup> Increase to 20 feet when abutting a residential district.
- <sup>3</sup> See definition of Upland § 185-3, § 185-36. Impervious Surfaces and § 185-40. Water Resource District.
- <sup>4</sup> Within open space developments (see § 185-43), the lot width must be met for individual lots shall be no less than 1/2 those required within the underlying district.
- <sup>5</sup> Increase by the common building height of the structure, when abutting a residential use.
- <sup>6</sup> Up to 5 stories and/or 60 feet, whichever is greater, may be permitted by a special permit from the Planning Board.
- <sup>7</sup> Permitted residential uses must observe requirements of General Residential V District for residential use building only. Mixed use buildings are exempt from this requirement.
- <sup>8</sup> Increase by 1.5 the common building height of a structure, when abutting a residential district or use.
- <sup>9</sup> Up to 4 stories and/or 50 feet, whichever is less, may be permitted by a Special Permit from the Planning Board provided the structure is set back at least 15 feet from frontage.
- <sup>10</sup> Minimum 5' setback required on first floor, street level; upper floors can overhang required first floor set back.
- <sup>11</sup> See § 185-50.
- <sup>12</sup> Total impervious surface in the upland shall be no more than 50% if a Special Permit for multiple, single-family dwelling units is granted in RVII.

DATED: Jan 22, 2014

VOTED: passed  
 UNANIMOUS —

A True Record Attest:

*Deborah L. Pellegrini*  
 Deborah L. Pellegrini  
 Town Clerk

YES 7 NO 0

ABSTAIN 0  
~~ABSENT~~ 2

*Judith Pond Pfeffer*  
 Judith Pond Pfeffer, Clerk



**TOWN OF FRANKLIN  
BYLAW AMENDMENT 14-727  
CHAPTER 47, ALCOHOLIC BEVERAGES**

**A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 47.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL** that Chapter 47 of the Code of the Town of Franklin is amended by adding a new Section 47-22 as follows:

**§47-22. Guidelines and Criteria to be Applied by Franklin Town Council in Determining Penalty to be Imposed Upon Alcohol Beverage Licenseholder for Violation.**

A. Guidelines for Compliance Check Violations:

First Offense

Three to five-day suspension, one to three days to be served, with balance held in abeyance for two years.

Second Offense\*

Five to seven-day suspension, three to five days to be served, with balance held in abeyance for three years.

Third Offense\*

Seven to ten-day suspension, five to seven days to be served, with balance held in abeyance for five years.

\*Any outstanding prior penalty held in abeyance shall be brought forward and served.

All penalties shall be served, at Council's option, commencing on the day of the week of the violation.

B. Other Operational Violations:

The Town Council shall consider each alleged violation on its facts, on a case-by-case basis and reserves its statutory right to modify, suspend or revoke a license; however, it may, in its sound discretion, apply the guidelines for compliance check violations, as well as aggravating or mitigating factors as follows:

Aggravating Factors:

1. Deliberateness of violation: intentional, willful, or negligent.
2. Facts of violation

- a. Incident impacting public safety or accident involving serious personal injury or death.
  - b. Continued service of intoxicated or underage person or serve of multiple intoxicated and/or underage persons.
3. Multiple statutory and/or local bylaw violations.
  4. Licensee's obstruction of or non-cooperation in investigation.
  5. Licensee's failure to provide adequate staff training and oversight procedures.
  6. Number and frequency of prior violations.

Mitigating Factors:

1. Licensee's acknowledgment of violation.
2. Licensee's cooperation in investigation.
3. Licensee's prevention attempts: equipment installation, staff training, oversight procedures, etc.
4. Licensee's voluntary remediation efforts: additional equipment, training, procedures, etc.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

-----  
 DATED: February 12, 2014

VOTED: Passed  
 UNANIMOUS \_\_\_\_\_  
 YES 8 NO 0  
 ABSTAIN \_\_\_\_\_  
 ABSENT \_\_\_\_\_

A True Record Attest:  
Deborah L. Pellegrini  
 Deborah L. Pellegrini  
 Town Clerk

Judith Pond Pfeffer  
 Judith Pond Pfeffer, Clerk  
 Franklin Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 14-728-R  
INDUSTRIAL TO SINGLE-FAMILY III

Changes to § 185-5 Zoning Map

A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN  
AT CHAPTER 185 SECTION 5, ZONING MAP, RE: CHANGE FROM  
INDUSTRIAL TO SINGLE-FAMILY III

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, of the Code of the Town of Franklin, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Industrial to Single-family III an area containing 3.99± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

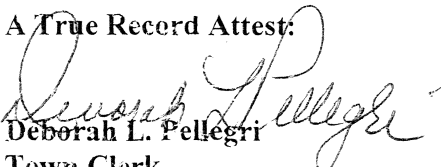
- |             |             |             |
|-------------|-------------|-------------|
| 304-067-000 | 304-069-000 | 304-071-000 |
| 304-068-000 | 304-070-000 | 304-073-000 |

The area to be rezoned is shown on the attached zoning map.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 4, 2014

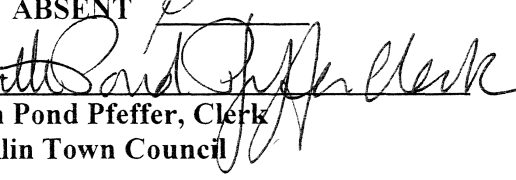
A True Record Attest:

  
Deborah L. Pellegrini  
Town Clerk

VOTED passed  
UNANIMOUS ✓

YES 9 NO 0

ABSTAIN 0

ABSENT 0  
  
Judith Pond Pfeffer, Clerk  
Franklin Town Council





TOWN OF FRANKLIN

BY-LAW AMENDMENT 14-729

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9.1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§179-9.1 Water System Map.

Exhibit A:

Extending water system from Uncas Avenue and Ledge Street to Crocker Avenue to service a new 9 lot subdivision off Uncas Avenue.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter. *to include letter dated 1/8/14 condition on compliance memo*

DATED: 2/12, 2014

VOTED: Passed  
UNANIMOUS —  
YES 8 NO 0  
ABSTAIN 0  
ABSENT 1

A True Record Attest:  
*Deborah L. Pellegrini*  
Deborah L. Pellegrini  
Town Clerk

*Judith Pond Pfeffer*  
Judith Pond Pfeffer, Clerk  
Franklin Town Council



TOWN OF FRANKLIN

BY-LAW AMENDMENT 14-730  
AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN,  
CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Extending sewer system from Crocker Ave. approximately 980 feet off Uncas Avenue to service a new 9 lot subdivision.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter. *as amended by letter #18/14*

DATED. 3/12, 2014

VOTED: Passed

UNANIMOUSLY: —

YES: 8 NO: 0

ABSTAIN: 0 ABSENT: 1

A True Record Attest:

*Deborah L. Pellegrini*  
Deborah L. Pellegrini  
Town Clerk

*Judith Pond Pfeffer*  
Judith Pond Pfeffer, Clerk  
FRANKLIN TOWN COUNCIL



**TOWN OF FRANKLIN  
BYLAW AMENDMENT 14-731**

**AMENDMENT OF SERVICE FEES:  
Solid Waste and Recycling**

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

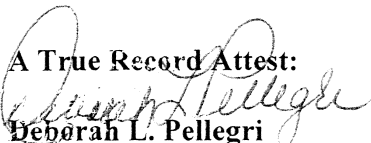
**Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended (add underlined text, delete struck).**

**APPENDIX A  
LIST OF SERVICE FEE RATES**

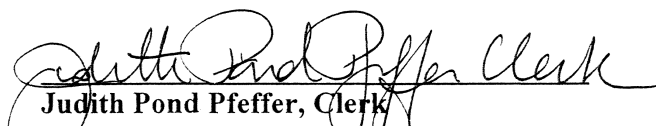
DEPARTMENT	FEE	FY-14 RATE	FY 15 RATE	SERVICE CATEGORY
PUBLIC WORKS				
	<b>CURBSIDE TRASH (ANNUAL)</b>			
	Fee Using 65 Gallon Trash Cart	\$212.00	<u>\$216.00</u>	UTILITY
	Fee Using 35 Gallon Trash Cart	\$192.00	<u>\$196.00</u>	UTILITY

**This By-Law amendment shall become effective July 1, 2014.**

DATED: April 16 2014

A True Record Attest:  
  
Deborah L. Pellegri  
Town Clerk

VOTED: passed  
UNANIMOUS 9  
YES 7 NO 2  
ABSTAIN 0  
ABSENT 2

  
Judith Pond Pfeffer, Clerk  
Franklin Town Council

SPONSOR:  
Administration

TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 14-732  
PARKING, LOADING AND DRIVEWAY REQUIREMENTS  
A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT  
CHAPTER 185, SECTION 21.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

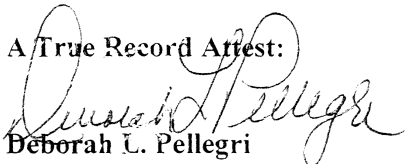
Chapter 185 of the Code of the Town of Franklin is hereby amended at section of §185-21 Parking, loading, and driveway requirements by adding and deleting the following text:

§185-21.C.(7) The following shall apply to entrances or exits to all parking areas having 20 or more parking spaces:

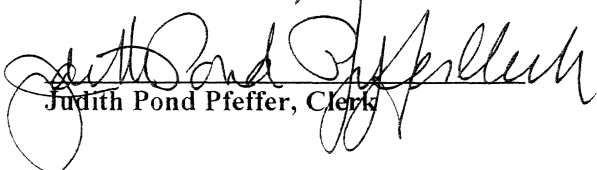
- (a) Entrance or exit center lines shall not fall within 50 feet of an intersection of street side lines or within 150 feet of the center line of any other parking area entrance or exit on the same side of the street, whether on the same parcel or not, if serving 20 or more spaces. Users shall arrange for shared egress if necessary to meet these requirements.
- ~~(b) Egressing vehicles shall have 400 feet of visibility in each travel direction.~~
- (b) The Planning Board may issue a special permit reducing the requirements of §185-21.C.(7).(a), upon its determination that, as a result of offsite conditions beyond the developers control, a proposed development cannot practicably meet them, but that the proposed development nonetheless adequately addresses vehicular ingress and egress, including both traffic flow and public safety. The Board may require additional mitigation measures as an alternative.
- (c) Sight distance for exiting vehicles shall comply with Stopping Sight Distance (SSD) and Intersection Sight Distance (ISD) as defined by the Massachusetts Department of Transportation in its 2006 Project Development and Design Guide.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 4, 2014

A True Record Attest:  
  
Deborah L. Pellegrini  
Town Clerk

VOTED: Passed  
UNANIMOUS   
YES 9 NO 0  
ABSTAIN 0  
ABSENT 0

  
Judith Pond Pfeffer, Clerk

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 14-733**

**ZONING MAP CHANGES FROM COMMERCIAL I TO DOWNTOWN  
COMMERCIAL DISTRICT IN AN AREA ON OR NEAR ALPINE ROW**

**Changes to § 185-5 Zoning Map**

**A ZONING BY-LAW AMENDMENT TO THE CODE OF THE TOWN OF FRANKLIN  
AT CHAPTER 185 SECTION 5, ZONING MAP  
BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

The Zoning Map of the Town of Franklin be amended by changing from Commercial I to Downtown Commercial District an area containing 1.70± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Number

279-180-000	279-182-000	279-184-000
279-181-000	279-183-000	279-185-000

And the Zoning Map of the Town of Franklin be amended by changing from Commercial I and Downtown Commercial District to Downtown Commercial District an area containing 1.72± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

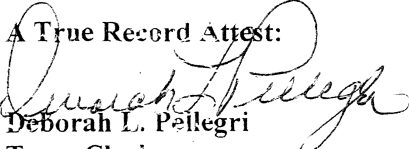
Parcel Number

279-171-000  
279-174-000


The area to be rezoned is shown on the attached zoning map ("Zoning Map - Alpine Row Area").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED June 4, 2014

A True Record Attest:  
  
Deborah L. Pellegrini  
Town Clerk

VOTED: passed  
UNANIMOUS ✓  
YES 7 NO 2  
ABSTAIN 1  
ABSENT 1

  
Judith Pond Pfeffer, Clerk  
Franklin Town Council

TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 14-734

ZONING MAP CHANGES FROM INDUSTRIAL TO GENERAL RESIDENTIAL V  
DISTRICT IN AN AREA ON OR NEAR JOSEPHINE STREET

Changes to § 185-5 Zoning Map

A ZONING BY-LAW AMENDMENT TO THE CODE OF THE TOWN OF  
FRANKLIN AT CHAPTER 185 SECTION 5, ZONING MAP

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

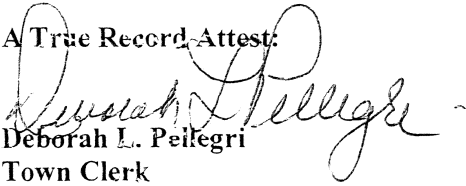
The Zoning Map of the Town of Franklin be amended by changing from Industrial to General Residential V an area containing 13.57± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

<u>Parcel Number</u>		
279-190-000	279-197-000	280-001-000
279-195-000	279-198-000	280-002-000
279-196-000	279-199-000	

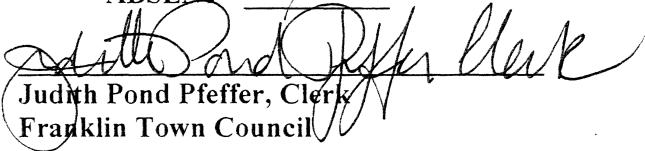
The area to be rezoned is shown on the attached zoning map ("Zoning Map – Josephine St. Area").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 4, 2014

A True Record Attest:  
  
Deborah L. Peilegri  
Town Clerk

VOTED: Passed  
UNANIMOUS \_\_\_\_\_  
YES 7 NO 0  
ABSTAIN \_\_\_\_\_  
ABSENT \_\_\_\_\_

  
Judith Pond Pfeffer, Clerk  
Franklin Town Council



TOWN OF FRANKLIN

BYLAW AMENDMENT 14-736

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as set forth in the attached excerpted page(s) by:

Deleting text where indicated by strikethrough.  
And  
Adding text where indicated by underline.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED June 18, 2014

VOTED Passed  
UNANIMOUS   
YES 9 NO 0  
ABSTAIN 0  
ABSENT 0

A True Record Attest:  
Deborah L. Pellegrini  
Deborah L. Pellegrini  
Town Clerk

Judith Pond Pfeffer  
Judith Pond Pfeffer, Clerk  
Franklin Town Council

## BOARD OF REGISTRARS

The Board of Registrars respectfully submits this annual report for FY14 to the citizens of Franklin.

<b>POPULATION</b> <b>AS OF Jan./2014.....33,490</b>
--

FY14 brought with it only one scheduled election.

### **November 6, 2013-Biennial Town Election**

The Town Election brought out a total of 2,527 voters casting their ballots. The voters were very orderly and we had no problems. Once again, I worked with some of the school teachers and allowed the students to come by and watch how voting is done here in Franklin. The student, some of which were able to cast their votes for the very first time, were impressed with how the precincts were set and how voters knew just where to go to cast their votes. (Ballot tallies can be viewed on the following page.)

**Census by Mail** – Our annual street listing was once again accomplished through the Census-By-Mail using the State Computer Program. Our return was about 935%. We continue to follow-up with telephone calls and a second mailing but, for some unknown reason, people are hesitant to return their forms. Please remember that this helps on voting day to assure that you are on the voting list in the proper location. This is a mandate for all communities passed down through the State.

We continue to use the census forms for proof of residency for the school system. Residents are asked to come to the Town Clerk’s office and obtain a census form before they can register their children in school. This helps not only the school department, but it helps us keep our records up to date during the year.

**Golf Carts** – Again this year, I would like to thank the Maplegate Country Club for the use of their golf carts on election day. The voters (and the kids) really seem to enjoy using them for transportation from the parking lot to the entrance of the Field House. Anything that I can do to make it easier.....I’m all for it!

### **Voter Stats for the Town of Franklin:**

Pct.	Dem	Rep.	Unen.	Other	Total
1	575	330	1585	5	2495
2	548	350	1561	13	2472

3	656	360	1587	7	2610
4	545	529	1667	11	2752
5	634	339	1720	7	2700
6	618	353	1490	18	2479
7	626	490	1683	8	2807
8	534	437	1688	7	2666
	4736	3188	12,981	76	20,981

**School Registration**-We continued to use the services of John Leighton, High School Teacher, as our Assistant Registrar. He registers the students as soon as they turn 18 years old.



### **New Voting Location**

There will be a major change in the location of voting in the Town of Franklin. In November/2014, we will be voting in the new high school that is being built next to the current high school. The historic “Fieldhouse” where we have always voted will be taken down along with the existing high school. This will be a sad day for many longtime residents that remember when we built the “Field House”, the only one of its kind in Massachusetts.

### **In Conclusion**

Our Board is pleased with the progress that has taken place throughout the year regarding voter registration, petitions, nomination papers and maintaining a valuable street list that is used by all departments. Once again, I would like to thank Lois D’Amico for her continued assistance keeping the street lists up to date. Also, a big “thank you” to Joanne Bird for her assistance throughout the year.

Respectfully submitted,  
Deborah L. Pellegrini, CMC, Town Clerk  
Ann Woodring, Registrar  
Lesley McCaffrey Registrar  
Elynor Crothers, Registrar



November 5, 2013  
Biennial Town Election

BIENNIAL TOWN ELECTION WARRANT  
NOVEMBER 5, 2013

WARRANT FOR THE FRANKLIN TOWN ELECTION

COMMONWEALTH OF MASSACHUSETTS

NORFOLK:SS

To either of the Constables of the Town of Franklin in Norfolk County.

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town Of Franklin to vote at the polling place listed below on:

Place: Franklin High School Field House, Oak Street (ALL PRECINCTS)  
Tuesday, NOVEMBER 5, 2013 FROM 6:00 A.M. TO 8:00 P.M. for the  
following purpose;

TO ELECT:

- (1) Assessor for Four Year Term
- (2) Assessor for Two Years (Unexpired Term)
- (1) Board of Health Members for Four Year Term
- (2) Planning Board Members for Four Year Term
- (1) Planning Board Associate Member for Four Years.
- (7) School Committee Members for Two Years
- (9) Town Councillors for Two Years
- (1) Constables for 2 Years (Unexpired Term)

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting, given under our hand this 24<sup>th</sup> day of October, 2013

Jeffrey Nutting  
Town Administrator

Deborah L. Pellegrini, CMC  
Town Clerk/Election Administrator

Constable \_\_\_\_\_

Date: 10-24-13

Return of the Warrant.

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, November 5, 2013 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable \_\_\_\_\_

Date: 10-24-13

Proceedings for the November 5th, 2013 Biennial Town Election

Pursuant to the warrant for the Town Election, the inhabitants of the Town Of Franklin qualified to vote in town affairs, assembled in the Franklin High School Field House on Tuesday, November 5th, 2013, at six o'clock in the forenoon.

Total Votes Cast.....2527

(Complete results are listed on the next page)

TOWN COUNCIL	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	1605	1011	1358	1270	918	1106	1153	963	9384
ANDREW M. BISSANTI	213	123	183	148	139	164	189	159	1318
GLENN F. JONES	214	133	153	139	128	152	176	154	1249
MATTHEW T. KELLY	246	146	156	157	148	161	194	170	1378
THOMAS D. MERCER	208	123	163	177	161	167	220	164	1383
JUDITH POND PFEFFER	211	142	205	154	147	169	173	146	1347
ROBERT R. VALLEE	233	149	179	159	166	170	206	169	1431
CHARLES F. DELFINO, JR.	144	101	129	119	112	111	122	115	953
BRETT S. FELDMAN	188	113	112	136	111	118	144	119	1041
PETER E. PADULA	278	167	237	201	181	198	214	191	1667
STEPHEN T. WILLIAMS	271	173	208	227	174	182	214	173	1622
Scattered write ins	5	4	4	4	0	11	1	6	35
Total Votes	3816	2385	3087	2891	2385	2709	3006	2529	22808

CONSTABLE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	106	63	63	81	56	50	84	68	571
RANCOURT LaROSA	96	79	115	80	69	95	84	67	685
DANIEL J. McCAHILL	222	123	163	153	139	155	165	145	1265
Scattered write ins	0	0	2	0	1	1	1	1	6
Total Votes	424	265	343	314	265	301	334	281	2527

BOARD OF ASSESSORS FOUR YEAR TERM	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	101	53	61	55	54	58	63	42	487
CHRISTOPHER K. FEELEY	208	148	209	174	128	162	186	128	1343
DANIEL B. BALLINGER	115	63	73	85	82	80	85	111	694
Scattered write ins	0	1	0	0	1	1	0	0	3
Total Votes	424	265	343	314	265	301	334	281	2527

BOARD OF ASSESSORS 2 YEAR UNEXPIRED TERM	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	203	122	143	139	99	120	115	114	1055
JOHN H. NEAS	219	141	199	175	166	180	218	166	1464
Scattered write ins	2	2	1	0	0	1	1	1	8
Total Votes	424	265	343	314	265	301	334	281	2527

BOARD OF HEALTH	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	175	107	117	127	89	108	106	104	933
BRUCE J. HUNCHARD	249	155	226	184	175	191	228	175	1583
Scattered write ins	0	3	0	3	1	2	0	2	11
Total Votes	424	265	343	314	265	301	334	281	2527

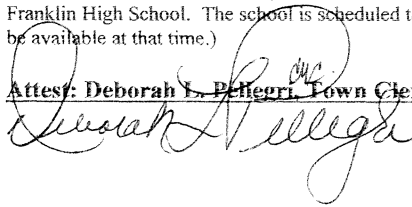
SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	1473	961	1331	1126	795	975	1022	859	8542
CYNTHIA J. DOUGLAS	251	137	175	172	156	188	200	160	1439
JOHN S. JEWELL, PHD	190	121	145	146	143	145	170	153	1213
PAULA T. MULLEN	203	136	157	145	148	161	188	16	1154
SUSAN T. ROHRBACH	199	112	142	134	137	150	176	146	1196
ROBERTA D. TRAHAN	226	132	162	155	161	177	205	169	1387
TREVOR A. CLEMENT	185	117	126	146	141	141	163	149	1168
KEVIN P. O'MALLEY	235	135	161	174	173	162	210	160	1410
Scattered write ins	6	4	2	0	1	8	4	6	31
Total Votes	2968	1855	2401	2198	1855	2107	2338	1818	17540

PLANNING BOARD	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	282	159	206	203	146	161	197	144	1498
JOSEPH F. HALLIGAN	195	134	160	155	138	158	184	158	1282
ANTHONY D. PADULA	220	137	214	163	164	170	174	165	1407
NAVDEEP S. ARORA	150	99	105	107	82	111	113	95	862
Scattered write ins	1	1	1	0	0	2	0	0	5
Total Votes	848	530	686	628	530	602	668	562	5054
PLANNING BOARD ASSOCIATE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	170	115	108	126	93	101	105	98	916
GREGORY T. RONDEAU	253	148	234	187	172	199	228	183	1604
Scattered write ins	1	2	1	1	0	1	1	0	7
Total Votes	424	265	343	314	265	301	334	281	2527
QUESTION ONE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	37	23	41	29	16	22	43	21	232
YES	226	118	135	143	114	146	140	155	1177
NO	161	124	167	142	135	133	151	105	1118
Total Votes	424	265	343	314	265	301	334	281	2527
QUESTION TWO	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	35	21	38	25	15	19	41	23	217
YES	151	112	122	125	102	124	112	88	936
NO	238	132	183	164	148	158	181	170	1374
Total Votes	424	265	343	314	265	301	334	281	2527

I, Deborah L. Pellegri, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby certify and attest that the foregoing results are true and accurate to the votes cast on November 5, 2013 at the Biennial Town Election held at the Franklin High school. (note: This will be the last election held in the fieldhouse at the Franklin High School. The school is scheduled to be demolished in July of 2013. The new high school will be available at that time.)

Attest: Deborah L. Pellegri, Town Clerk

Date November 6, 2013



## DEMOCRATIC TOWN COMMITTEE

On behalf of the Franklin Democratic Town Committee, I am pleased to submit this report about the activities and accomplishments of our group over the past year.



1 Members of the FDTC at 4th of July Festivities

After a very successful election in November 2012 for Democrats – up and down the ticket – the Franklin Dems have not taken a breather and continue in our mission to get Democrats elected! We saw a special election in June 2013 for US Senator Edward Markey, and are currently in full campaign mode on numerous campaigns leading into the September primary and the November general election. As a mid-term year, we will see our US Representative Joseph Kennedy III up for re-election (that two year term flew by!) and also re-election for a full six year term for Senator Markey. In the state and local races, nearly every office is up for election or re-election...and this keeps the Franklin Democratic Town Committee busy!

Our many activities during the year include:

### Caucus

Registered Democrats in Franklin held their caucus in the Community Room at the Franklin Public Library on Saturday, March 1, 2014 at 9:00 a.m. to elect 13 delegates and 3 alternates to the 2014 Massachusetts Democratic Convention. Delegates were divided equally between men and women.

The caucus elected Kathryn Cronin, Edward McIntyre, Navdeep Arora, Marianne Conboy, Christine Manns, Robert Vacca, Christopher Yancich, Jaspreet Arora, John May, John Manns,

Maxwell Morriengello, Daniel Slyman, Henry Maddox, Doris Maddox, Trevor Clement and Jim Hill to represent Democrats in Franklin at the annual convention. In addition, Representative Jeffrey Roy and FDTC Chair Denise Schultz served as ex officio delegates.

### Election of New Committee

In January 2013, Jeffrey N. Roy stepped down as Chair, due to his new role as elected State Representative.

A new slate of officers was elected at the January meeting. Denise L. Schultz was elected as Chair. Rob Vacca was elected Vice-Chair, John T. May was elected Secretary and Henry Maddox was elected Treasurer.

### Party convention

Democrats from Franklin participated in the Massachusetts Democratic Party's annual convention in Worcester in June. Delegates to the 2014 Massachusetts Democratic Party convention voted on the nominees that will be on the September Primary ballot for Governor, Lieutenant Governor, Attorney General and Treasurer.

Many elected officials were at the Convention and gave compelling speeches, along with the wonderful candidates running for office. Our party is fortunate to have an embarrassment of riches in qualified candidates! It was a special treat on the first evening of the election to hear from Senator Elizabeth Warren as well as the final speech from our current Governor, Deval Patrick.

It was an honor to represent Franklin Democrats at the convention and we are proud of the work we accomplished.

## Scholarship

Erin McGinley, a 2014 graduate of Franklin High School, was the recipient of our annual \$1,000 scholarship. Erin will be attending UMass Boston this Fall, and is majoring in Political Science and Women and Gender Studies, with a minor in International Relations. We are proud to support Erin in her studies at UMass Boston!

## 4<sup>th</sup> of July

Our 4<sup>th</sup> of July booth at the festivities on the Town Common provided another opportunity for community interaction, while allowing us to raise funds for our scholarship and other activities. We had over 40 volunteers helping in all aspects related to the booth operation. In participating in these festivities, we draw inspiration and context from an incredible letter from John Adams to his wife Abigail written 235 years ago. In the letter, there is a quote that reads as follows:

The Second Day of July 1776, will be the most memorable Epoch, in the History of America. I am apt to believe that it will be celebrated, by succeeding Generations, as the great anniversary Festival. It ought to be commemorated, as the Day of Deliverance by solemn Acts of Devotion to God Almighty. It ought to be solemnized with Pomp and Parade, with Shews, Games, Sports, Guns, Bells, Bonfires and Illuminations from one End of this Continent to the other from this Time forward forever more.



Members of the FDTC marching with Rep. Roy

We are glad that Franklin continues to celebrate in this manner, and the Democratic Town Committee is honored to participate in the commemoration.

## Summer BBQ

For the 2nd year in a row, we have thanked the volunteers who help out with the 4th of July festivities with a BBQ at the home of our secretary, John May. This year a few candidates made appearances as well, include Don Berwick, candidate for Governor, Maura Healey, candidate for Attorney General, Robert Jubenville, Jeffrey Roy and Dylan Hayre. It is a wonderful opportunity for the active members of the committee, and their friends, spouses and loved ones to gather for a fun time, and mingle with our elected officials and candidates for office. Many thanks to John and Laura May for hosting again this year!



John and Laura May at their home for our 2<sup>nd</sup> annual Summer BBQ!

## Guests

During the course of the year, the Committee had a number of guests and presentations. Among them were the following:

- Jeff Nutting, Town Administrator
- Progressive Massachusetts
- Nearly every Democratic candidate running for office in 2014

We thank all those who visited our monthly meetings this year, and encourage guests to visit.

## **About us**

The purpose of Franklin Democratic Town Committee is to promote the objectives and interests of the Democratic Party.

The FDTC supports and advocates democratic policies that ensure equality of opportunity, enrich our children, foster economic security, and guarantee a vibrant and clean environment for Franklin. The Franklin Democratic Committee celebrates the diversity of Franklin, the Commonwealth and country, and we oppose discrimination in any form it takes.

As Democrats we are proud to stand as the Party of, and the Party for, all people, without regard to race, gender, religion, language, national origin, age, disability, sexual orientation, economic circumstance or other characteristics. We have been, and will be, the Party that is the defender of individual rights, while remaining the strong champion for the common good.

## **Meetings**

The Democratic Town Committee meets on the third Monday of each month at 7 p.m. Our meeting locations have varied in the past year, alternating between the Media Center at the (old) Franklin High School and a semi-private room at the Union Street Grill. For more information on the Democratic Town Committee, please contact Denise L. Schultz at [DeniseLynnSchultz@gmail.com](mailto:DeniseLynnSchultz@gmail.com) or visit our website at [www.franklindemocrats.com](http://www.franklindemocrats.com).

Respectfully submitted,  
Franklin Democratic Town Committee,

Denise L. Schultz  
Chairperson

## REPORT OF THE REPUBLICAN TOWN COMMITTEE

On behalf of the Franklin Republican Town Committee, I am pleased to submit this report about the activities and accomplishments of our committee over the past year.

### About Us

The Franklin Republican Town Committee is an organization of Franklin residents that promotes Republican values, supports Republican candidates for local, state and federal offices, seeks qualified candidates, raises funds and disseminates information. The FRTC actively promotes candidates at local events and functions and grants a yearly scholarship(s) to a qualified Franklin High School senior through an essay contest.

### Growing Committee

Over the past year, the FRTC has welcomed five new members, 3 associate members and countless volunteers. The FRTC has had enormous growth over the last as concerns continue to rise with the unaccountable one party rule on Beacon Hill more and more Franklin residents are overwhelming looking for ways to ensure their voice is heard.

Today the Franklin Republican Town Committee has a full slate of 35 members that volunteer their time to ensure all voices are heard on Beacon Hill. As of January 2014, there are over 3100 registered republicans in Franklin, a base that continues to grow. All Franklin residents are welcome to participate. If you'd like to be included in our informational emails please visit our website at [www.franklinmagop.com](http://www.franklinmagop.com).

### Committee Officers

**James Gianotti Jr. Chairman,**

[jgianotti@franklinmagop.com](mailto:jgianotti@franklinmagop.com)

**Glen Touhey Vice Chairman**

[gtouhey@franklinmagop.com](mailto:gtouhey@franklinmagop.com)

**Ray Fioravanti Treasurer**

[rfioravanti@franklinmagop.com](mailto:rfioravanti@franklinmagop.com)

**Graydon Smith Secretary**

[gsmith@franklinmagop.com](mailto:gsmith@franklinmagop.com)

### Scholarship

The Franklin Republican Town Committee was pleased to announce the winner of the FRTC 2014 Scholarship Program .Liam Devine, a 2014 graduate

of Franklin High School, was the recipient of our annual \$500 scholarship.

The applicants wrote essays on the following topic: "Free Market Enterprise" and were asked to expand on the quote Capitalism demands the best of every man – his rationality – and rewards him accordingly. It leaves every man free to choose the work he likes, to specialize in it, to trade his product for the products of others, and to go as far on the road of achievement as his ability and ambition will carry him." – Ayn Rand

### 2014 Spirit Award

Every year the Norfolk County Republican Committee of Norfolk County, MA. holds an annual event to honor outstanding Republican activists from Norfolk County. This years event was held at Lombardos in Randolph on April 3.

The Franklin Republican Town Committee was pleased to announce John Jewell as the Franklin Republican most deserving of the 2014 Spirit Award. John Jewell with Karyn Polito, State Senator Richard Ross and James Gianotti.



### Caucus

On January 16, 2014 Franklin Republican Town Committee held its caucus at the Franklin Fire Station #2 , 600 King Street. Registered Republicans from Franklin caused for the purpose of electing delegates to the 2014 Massachusetts Republican State Convention. The caucus elected twenty four delegates, two alternate delegates and 5 ex-officio delegates.

## Massachusetts Republican State Convention

The Massachusetts Republican State Convention was held on March 22, 2014 at the Agganis Arena in Boston. Thousands came out to overwhelmingly endorse a remarkable slate of candidates.

Charlie Baker for Governor  
Karyn Polito for Lt. Governor  
Brian Herr for United States Senate  
Patricia Saint Aubin for Auditor  
Dave D'Arcangelo for Secretary of State  
Ross Miller for Attorney General  
Mike Heffernan for Treasurer

## Working For ALL Franklin Residents

Throughout the year the Franklin Republican Town Committee and its volunteers have work hard on issues that matter most to Franklin.

1. Repealed the automatic gas tax increase ballot initiative
2. Supported the Republican Welfare reform bill
3. Educated the public on the unfavorable impact of common core and attempted to prevent its passage by the school committee
4. Raised the issue of free speech in supporting the republican position to have open debate about the FY2015 budget, which the democrats chose to ignore
5. Support Gun Rights - opposed H4121
6. Supported the termination of disgraced DCF director, Olga Roche
7. Voiced support for the release of Jennifer Pelletier from DCF custody

## 4<sup>th</sup> of July

The Franklin Republican Committee would like to thank all the residents who stopped by our booth for our famous root beer floats, corndogs and nachos. Your support will gratefully allow us to give another scholarship or two next year to a Franklin senior in high school.



Glen Touhey, Ray Fioravanti and James Gianotti Jr. at the 4<sup>th</sup> of July booth

## Stop Automatic Tax Hikes

The Franklin Republican Committee would also like to thank the hundreds of Franklin residents that signed the petition to stop the automatic yearly gas tax increases. For more information on wasted spending visit [www.tankthegastax.org/](http://www.tankthegastax.org/)

## Welcome To Attend

The FRTC holds monthly meetings at the Franklin Fire Station #2. Please visit our website

[www.franklinmagop.com](http://www.franklinmagop.com)

for time and day. If you would like to inquire about participating Further, information can be obtained by calling FRTC Chairman Jim Gianotti Jr. at 508-520-9545



**RESOLUTIONS INTRODUCED  
JULY 1, 2013 - JUNE 30, 2014**

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
13-56	The Woodlands/Approval of Amendment to Regulatory Agreement (99-50)	07/17/13	Passed
13-57	Ballot Question for Nov. 5, 2013	08/07/13	Passed
13-58	Inter-municipal Agreement/Dispatch Center	08/07/13	Passed
13-59	Authorization to Sign/Amended Regulatory Agreement	08/07/13	Passed
13-60	Acceptance Gift/Petroleum Engineering	08/07/13	Passed
13-61	Acceptance/Relocate Water Easement/34 Longfellow	09/11/13	Passed
13-62	Acceptance, MGL Chapt.60A Sec. 1, Para. 8 Exempt Full-time/Active Duty Excise Tax Military	09/11/13	Passed
13-63	Acceptance, MGL 60A, Sec, 9 Defer excise of National Guard or reserve/ dependents.	09/11/13	Passed
13-64	Council on Aging/Increase Outreach Coordinator	09/11/13	Passed
13-65	Ratification of Town Administrator's Contract	09/11/13	Passed
13-66	Authorization/Disposition (Sale) Town Owned Land/Old West Central/West Central (vacant)	09/11/13	Passed
13-67	Order of Taking/Downtown Roadway Improvement	09/11/13	Passed
13-68	Citizen Committee Train Station	09/11/13	Passed
13-69	Authorization/Inter-municipal Agreement/ Bellingham/In-home Respite Services	09/25/13	Passed
13-70	Acceptance/public sidewalk/411W. Central St.	10/16/13	Passed
13-71	Adoption of FY2014 Budget 9(Amended)	10/16/13	Passed
13-72	Authorization to Appropriate Premium	10/16/13	Passed
13-73	Transfer from Water Enterprise and recind Borrowing authority R-10-66	10/16/13	Passed
13-74	Appropriation: Transfer from Free Cash to Fund Chapt. 90 deficit.	10/16/13	Passed
13-75	GASB 45 Actuary Study	10/16/13	Passed
13-76	School Dept. Fund Additional IT Person	10/16/13	Passed
13-77	Fire Dept. Fund cost of ambulance billing	10/16/13	Passed
13-78	New Ambulance/Transfer from Ambulance Receipts Reserve	10/16/13	Passed
13-79	Roads, sidewalks, drainage storm water, infrastructure	10/16/13	Passed
13-80	Senior Center Stabilization Fund	10/16/13	Passed
13-81	Operating Budget Stabilization Fund	10/16/13	Passed
13-82	Adoption of Town Council Procedures Manual	12/04/13	Passed
13-83	505 West Central/Private Way/Accept Covenant	12/04/13	Passed
13-84	Confirmatory order of Taking 37 Beaver St.	12/04/13	Passed
13-85	Property Tax Classification /Residential	12/11/13	Passed
13-86	Property Tax Classification/open space	12/11/13	Passed
13-87	Property Tax Classification/small business	12/11/13	Passed

Number	Name	Date	Results
13-88	Property Tax Classification/residential property	12/11/13	Passed
13-89	2014 Schedule of Council Meetings	12/11/13	Passed
13-90	Legal Notice Designation for 2014	12/11/13	Passed
14-01	Spring Valley Estates/Brielle Way Bond	01/15/14	Passed
14-02	Purchase Land off Cottontail	01/15/14	Passed
14-03	Support Act regarding Legal Notices	01/15/14	Passed
14-04	Acceptance Gift to Police Dept./Digital (DCU)	01/15/14	Passed
14-05	Fire Detail Account	05/14/14	Passed
14-06	Acceptance Gift/Library	02/12/14	Passed
14-07	Exemption of Fire Dept. Positions (civil service)	02/12/14	Passed
14-08	Woodlands Modification/Regulatory Agreement	02/12/14	Passed
14-09	Sewer/E.Central St. Pumping Station	03/05/14	Passed
14-10	Confirmatory/Order of Taking/off Cottontail Ln	03/05/14	Passed
14-11	Legal/Other Contractual Services	03/05/14	Passed
14-12	Human Resources/Medical Expense	03/05/14	Passed
14-13	Authorization/Expend Funds Excess of Available Appropriations	03/05/14	Passed
14-14	Purchase land 92 Wachusett St.	03/19/14	Passed
14-15	Request/Special/ Legislation/Marijuana sales tax	04/02/14	Passed
14-16	Authorization to Borrow/Water Improvements	04/16/14	Passed
14-17	Athletic Fields Capital/Stabilization Fund	04/16/14	Passed
14-18	Appropriation OPEB Stabilization Fund	04/16/14	Passed
14-19	Appropriation Sewer Enterprise Capital FY14	04/16/14	Passed
14-20	Appropriation Water Enterprise Capital FY14	04/16/14	Passed
14-21	Appropriation Fire Truck Stabilization Fund	04/16/14	Passed
14-22	Issue RIP for 150 Emmons Street	04/16/14	Passed
14-23	Senior Center Capital Improvement Stabil. Fund	04/16/14	Passed
14-24	Appropriation Capital FY14	04/16/14	Passed
14-25	Appropriation Recreation/Spray Fletchers Field	04/16/14	Passed
14-26	Establishment/Revolving Act. Council on Aging	04/30/14	Passed
14-27	Establishment/Use of Facilities	04/30/14	Passed
14-28	Establishment/Revolving Act.COA Supportive. Day Program	04/30/14	Passed
14-29	Establishment/Revolving Act. Fire Dept. Rescue Training	04/30/14	Passed
14-30	Salary Full Time Elected Official/Town Clerk	04/30/14	Passed
14-31	Adoption of FY15 Budget	05/01/14	Passed
14-32	Demolish 2 houses Wachusett & Upper Union St.	05/07/14	Passed
14-33	Recreation Expense Budget	05/07/14	Passed
14-34	Central Services/Postage	05/07/14	Passed
14-35	Compensation Plan	05/07/14	Passed
14-36	Issuing Available Alcoholic Licenses	05/14/14	Passed
14-37	Authorization/Planning/Design/Library Addition	06/04/14	Passed
14-38	Board of Appeal/From Free Cash to ZBA Budget	06/04/14	Passed
14-39	Streetlights transfer funds	06/04/14	Passed

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
14-40	Legal Expense transfer	06/04/14	Passed
14-41	Shortfall in Snow and Ice Budget/transfer	06/04/14	Passed
14-42	Comptroller/training/transfer	06/04/14	Passed
14-43	Public Land Use/Dissolution	06/18/14	Passed
14-44	Acceptance of Gift/Cable to FHS Studio	06/04/14	Passed
14-45	Ballot Question (Prop 2 ) Roadways	06/04/14	Passed
14-46	Conf. Order of Taking/92 Wachusett St.	06/18/14	Passed

I, Deborah L. Pellegri, CMC, Town Clerk, do hereby attest that the foregoing resolutions were acted on by the Franklin Town Council during the 2012 session and filed with the Town Clerk.

Attest: Deborah L. Pellegri,  
 CMC Town Clerk

**RESOLUTION 13-56**

**THE WOODLANDS-APPROVAL OF AMENDMENT TO REGULATORY AGREEMENT AND TRANSFER OF OWNERSHIP**

**WHEREAS**, the Franklin Town Council approved the Local Initiative Program project to be known as The Woodlands by Resolution 99-50, and

**WHEREAS**, the original project proponents, Arcadia Enterprises, Inc. ("Arcadia") and Pentad Realty Trust ("Pentad") entered into the Regulatory Agreement with the Department of Housing and Community Development and the Town of Franklin as of November 9, 2004, and

**WHEREAS**, the Franklin Town Council approved, the initial financing of the project by Walpole Cooperative Bank by Resolution 05-09, and

**WHEREAS**, Scituate Federal Savings Bank ("Scituate") is the present owner of the project as a result of an assignment of the original loan and a foreclosure, and

**WHEREAS**, Scituate desires to amend the Regulatory Agreement to define how the developer's maximum permissible limited divided (profit) is calculated in order to facilitate and expedite the completion and sale of the project for the benefit of all parties in light of financial distress that the project has suffered in the past , and

**WHEREAS**, the Regulatory Agreement requires Town's consent to the proposed transfer of ownership and financing, as well as its agreement to any amendment, and

**WHEREAS**, the Massachusetts Housing Appeals Committee's regulations deem the proposed action to be a minor

modification of the project, and

**WHEREAS**, the attorney representing the project has made a written presentation to the Council addressing the continued financial viability of the project and the ability of the new developer to construct it,

**NOW, THEREFORE, BE IT RESOLVED** that the Town of Franklin, acting by and through its Town Council:

1. Hereby acknowledges and affirms Scituate's present ownership of the project as a result of Scituate's foreclosures;
2. Hereby approves Scituate's proposed transfer of ownership of The Woodlands Comprehensive Permit Project from Scituate to Woodlands Development, LLC
3. Hereby approves the Scituate's proposed amendment to the Regulatory Agreement for The Woodlands Comprehensive Permit project, which defines how the developer's maximum permissible limited dividend (profit) is calculated, a copy of said amendment being attached hereto as Exhibit 1;
4. Authorizes the Town Council Chairman to execute said amendment.
5. Authorizes the Town Administrator, in consultation with the Town Attorney to execute any other documents and to take any other action necessary to bring about completion of the Woodlands project.

**VOTED: PASSED**

**RESOLUTION 13-57**

**SUBMITTAL TO TOWN CLERK OF FINAL FORM OF BALLOT QUESTION, RE: PROPOSED CHARTER AMENMENT CHANGING TREASURER-COLLECTOR FROM ELECTED TO APPOINTED POSITON**

**WHEREAS**, the Town Council on May 1, 2013 approved Resolution 13-30 Town Council Proposal of Charter Amendment to Voters: Treasurer-Collector to be Changed from Elected to appointed Position, and

**WHEREAS**, Section 3 of the resolution directs that the proposed charter amendment be included on the ballot for the November 5, 2013 local general election in the form specified in G.L. Chapter 43B, Section 11, and

**WHEREAS**, G.L. Chapter 43B, Section 11 requires that a copy of the ballot question and summary be filed with the town clerk no later than thirty-five days before the election,

**NOW THEREFORE, BE IT RESOLVED THAT** The Franklin Town Council Hereby submits to the town clerk the proposed charter amendment ballot question summary in the form specified In G.L. Chapter 43B, Section 11 as follows:

Shall the city know as the Town of Franklin approve the charter amendment proposed by the Franklin Town Council in Resolution 13-30 summarized below

The proposed amendment eliminates the provisions for election of the Town Treasurer-Collector and adds a provisions for appointment of the Town Treasurer-Collector by the Town administrator, with input from a selection committee and ratification by the Town Council; the amendment takes effect of and when

approved by the voters, except that the incumbent treasurer-Collector shall serve the remainder of his current term.

And directs that she include them on the ballot for the November 5, 2013 local general election.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 13-58**

**INTERMUNICIPAL AGREEMENT FOR REGIONAL PUBLIC SAFETY COMMUNICAITONS AND DISPATCH CENTER**

**WHEREAS**, the Franklin Town Council passed Resolution 12-54 joining the towns of Norfolk, Plainville and Wrentham in requesting the General Court to enact legislation establishing a regional district of the four municipalities to establish and operate a regional public safety communications and dispatch center (hereinafter: "Regional Center") and

**WHEREAS**, the General Court enacted said legislation as Chapter 39 of the Legislative Acts of 2013, and

**WHEREAS**, representatives of the four municipalities have negotiated and drafted and agreement to provide for the governance and operation of the regional center, a true copy of the current draft being attached hereto as"Exhibit1", and

**WHEREAS**, said agreement provides for it to be approved by each of the four municipalities.

**NOW THEREFORE, BE IT RESOLVED** that the Franklin Town Council, on behalf of the Town of Franklin:

1. Hereby approves the "Agreement by and Among the Towns of Norfolk, Plainville and Wrentham for a Regional Public Safety Communications and Dispatch Center" a true copy of which is attached to this resolution as "Exhibit 1" and authorizes the Town Administrator to execute it.
2. Authorizes the Town Administrator, in consultation with the Town Attorney, to approve and execute any subsequent amend or revised draft of "Exhibit1" provided that he determines the change(s) to be insubstantial

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 13-59**

**Authorization to sign Amended Regulatory Agreement**

**WHEREAS**, The Town Council of the Town of Franklin voted on July 7,2005 to support the Comprehensive Permit Project located off of Lincoln Street and know as Franklin Heights Estates; and

**WHEREAS**, The Zoning Board of Appeals voted on December 7,2005 to grant a Comprehensive Permit to Franklin Heights Corporation for the construction of an affordable housing project consisting of 127 two bedrooms home ownership condominiums dwelling units with 35% or 45 of the units being designated as affordable in perpetuity: and

**WHEREAS**, The Project Sponsor now wishes to reduce the number of affordable garden style condominiums units from 7 to 4 with the price dropping from

\$163,000 to \$149,000. The Project Sponsor believes this to be a Minor Modification; and

**WHEREAS**, The Project Sponsor requests a minor Modification to change the Project Sponsor from Franklin Heights Corporation to Merion Corporation, a corporation duly organized under the laws of the commonwealth of Massachusetts, having an address at 12 Clock Tower Place, Suite 200, Maynard, MA 01754

**NOW THEREFORE, BE IT RESOLVED THAT** the Town Council does vote to authorize the Town Administrator to sign the Amended Regulatory Agreement on behalf of the Town of Franklin for submission to the Department of Housing and Community Development and further authorizes the Town Administrator or members of his staff as he may designate to take any and all actions related to such agreement.

This Resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 13-60**

**Acceptance of Gift - Town of Franklin**

**WHEREAS**, Petroleum Engineering, Inc. has generously donated Five Thousand and Two Hundred Fifty dollars to the Town of Franklin to be used for sidewalks on West Central Street Franklin MA

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin gratefully accepts this donation from Petroleum Engineering, Inc and thanks for their generosity.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-61**

**ACCEPTANCE OF RELOCATED WATER EASEMENT AND RELEASE (ABANDONMENT) OF ORIGINAL WATER EASEMENT ON PROPERTY AT 34 LONGFELLOW DRIVE**

**WHEREAS**, J.C. Builders, Inc. is the owner of a certain parcel of land located at 34 Longfellow Drive in Franklin described in a deed dated May 22, 2013 and recorded at Norfolk County Registry of Deeds in Book 31357, Page 75 ("The Property"), and

**WHEREAS**, a prior owner of "The Property" granted a water main easement to Town by easement instrument dated January 6, 1989 and June 28, 1990 and recorded at Norfolk County Registry of Deeds in Book 8210 at Page 551 and Book 28780, Page 135, but the water main was constructed outside of said easement, and

**WHEREAS**, J.C. Builders, Inc, has agreed to grant to the Town of Franklin, for nominal consideration, a water easement on the portion of "The Property" where Town's water main is already located, as shown on a plan of land entitled "34 Longfellow Drive Easement Plan in Franklin, Mass.

Scale:1:=20'29 July 2013 Landmark Engineering of New England, Inc. P.O. Box 415 Norfolk, MA 02056" ("The Plan") and as executed a Grant of Easement to Town with a copy of "The Plan" attached, true copies of both being attached hereto as "Exhibit1" (collectively: ' Grant of Easement")

**NOW THEREFORE, BE IT ORDERED** that the Town of Franklin acting by and through its Town Council:

1. Accepts "Grant of Easement" a true copy being attached hereto as "Exhibit 1" to provide the Town's existing water main with the benefit

of an easement on "The Property"

2. In consideration of J.C. Builders, Inc.'s grant of easement to Town for nominal consideration, authorizes the Town Administrator to execute the Release, a true copy of which is attached hereto as "Exhibit 2", to effect the abandonment of the original location of the water main easement on "The Property"
3. Authorizes the Town Administrator, in consultation with Town Attorney to execute any additional instruments and to take any other action deemed necessary to effect the creation of a relocated water easement and abandonment of the original water easement on "The Property"
4. Orders that a true copy of this Resolution be recorded with Grant of Easement (Exhibit 1) and the Release (Exhibit 2) at Norfolk County Registry of Deeds

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-62**

**LOCAL ACCEPTANCE OF G.L. CHAPTER 60A, SECTION 1, PARAGHAPH 8**

**WHEREAS**, G.L. Chapter 60A, Section 1, Paragraph 8 is a local acceptance statue which authorizes a municipality to exempt from excise tax the motor vehicle of a qualifying active and full-time military member.

**NOW, THEREFORE, BE IT RESOLVED BY** the Franklin Town Council acting on behalf of the Town of Franklin that G.L. Chapter

60A, Section 1, Paragraph 8 is hereby accepted.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-63**

**LOCAL ACCEPTANCE OF G.L. CHAPTER 60A, SECTION 9**

**WHEREAS**, G.L. Chapter 60A, Section 9 is a local acceptance statute which authorizes a municipality to defer any excise tax due under Chapter 60A by a member of the Massachusetts National Guard or the military reserve or his /her dependent while the military person or on active service outside the Commonwealth and for up to 180 days after completion of the service.

**NOW, THEREFORE, BE IT RESOLVED** by The Franklin Town Council acting on behalf of the Town of Franklin that G.L. Chapter 60A, 9 is hereby accepted.

**VOTED: PASSED**

**RESOLUTION 13-64**

**APPROPRIATION:** Council on Aging - Outreach Coordinator

**AMOUNT REQUESTED:** \$4,000

**PURPOSE:** To increase hours of an Outreach Coordinator from 14 to 19

**FINANCE COMMITTEE ACTION**

**Meeting Date:** 9/3/2013 **Vote:** 5-0

**Recommended Amount:** \$4,000

**Source of Funding:** Wage Settlement  
**Comment:**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Four thousand dollars (\$4,000) be transferred from Wage Settlement Account to the Council on Aging - Personal Services Account to help pay the salary of an Outreach Coordinator.

**VOTED: PASSED**

**RESOLUTION 13-65**

**Ratification of Town Administrator's Contract**

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN** acting by and through the Town Council

Hereby ratifies the provisions of the Employment Agreement between the Town of Franklin and Jeffrey D. Nutting dated Sept 4, 2013 and effective for the period July 1, 2013 through June 30, 2018, a copy of which is attached to this resolution.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 13-66**

**AUTHORIZATION FOR DISPOSITION (SALE) OF TOWN-OWNED LAND (VACANT PARCEL BETWEEN OLD WEST CENTRAL AND WEST CENTRAL STREETS)**

**WHEREAS**, Town owns a parcel of land totaling 15,895 square feet located between Old West Central Street and West Central Street, shown on Franklin Assessors Map 271 as Parcel 30 (Title ref: Commonwealth of Massachusetts Department of Public Works, Layout No. 5511 and Order of Taking recorded at



Norfolk Registry of Deeds in Book 4295, Pages 251, et seq.) being unimproved, as shown on "Exhibit A" attached hereto, and

**WHEREAS**, Town Council, by Resolution 13-51, has declared said parcel to be surplus and available for disposition, and

**WHEREAS**, pursuant to G.L. Chapter 30B, Section 16, Town obtained and appraisal and subsequently issued a Request for Proposal (RFP), on or about July 12, 2013, which proposal contained a minimum bid price of one hundred thousand dollars, and

**WHEREAS**, one prospective purchaser submitted a responsive proposal to the RFP and Town Council has evaluated said proposal.

**NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN OF FRANKLIN ACTING BY AND THROUGH ITS TOWN COUNCIL**

Determines that the proposal of Lisciotti Development Corp. to pay the Town of Franklin the sum of One Hundred, One Thousand, Five Hundred Dollars (\$101,500.00) for the subject property is advantageous to the Town and accepts same, subject to the provisions of the following paragraphs.

1. Votes to dispose of the subject property by selling it to Lisciotti Development Corp. for the sum of One Hundred, One Thousand, Five Hundred Dollars (\$101,500.00) conditioned upon Lisciotti Development Corp.'s execution, within 30 days, of a purchase and sales agreement containing terms and language consistent with Towns RFP and otherwise satisfactory to Town.
2. Authorizes and directs the Town Administrator, with the assistance of the Town Attorney, to prepare and execute a purchase and sales agreement, deed and

any other related documents, and to take any and all action necessary to effectuate the sale of the subject property by Town to Lisciotti Development Corp. and to take any other action which the Town Administrator deems to be in the Town's best interest or otherwise necessary in connection with said transaction.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-67**

**ORDER OF TAKING - DOWNTOWN ROADWAY IMPROVMENTS**

**WHEREAS**, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands and buildings for municipal purposes, including but not limited to public safety and convenience, and

**WHEREAS**, in the opinion of the Town Council of the Town of Franklin, the public convenience and necessity of the inhabitants of the Town require that following described Temporary Easements, Permanent Easements, Permanent Utilities Easements, and Parcels of Land be taken for Highway purposes from certain owners of record of land abutting Main Street, Emmons Street, West Central Street, East Central Street, West Street, East Street, Summer Street, Church Square, and Pleasant Street, in said Town of Franklin, Massachusetts, as the same are more particularly described hereinafter, and

**WHEREAS**, the said taking by eminent domain of Temporary Easements, Permanent Easements, Permanent Utilities

Easements, and Parcels of Land, as shown in Exhibit A, is recommended by the Town Administrator for said purpose; and

**WHEREAS,** land damages are anticipated in the amount as shown on Exhibit B, and an appropriation has been made from available funds for said purposes; and

**WHEREAS,** the taking by eminent domain of land and interest in land as shown in Exhibit A for municipal purposes, including but not limited to public safety and convenience, is in the best interest of the Town of Franklin

**NOW, THEREFORE, BE IT ORDERED THAT:**

1. The Town Council of the Town of Franklin, by virtue of and in exercise of the power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the taking by eminent domain of land and interest in land as shown on Exhibit A attached hereto, and as shown on a plan entitled "Final Right of Way Down Town Improvement Project in the Town of Franklin Norfolk County, September 2013", drawn by Weston and Sampson, Inc., 100 Foxborough Boulevard, Suite 250, Foxborough, Massachusetts 02035, to be recorded herewith and made a part of this taking, and a copy to be filed in the office of the Department of Public Works, Franklin, Massachusetts.
2. And we have considered and estimated the damages in their several estates and hereby determine and award the same and to be paid to all persons who have not waived damages in the amount shown in Exhibit B.

3. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and accordance with the provisions of Massachusetts General Laws Chapter 40, Section 14 and Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the land and interest in land as shown in Exhibit A.

4. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this Taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Section 7B, 7C, 7F, 7G, 8A and 8B.

5. It is further directed that a true copy of this Order of Taking be recorded at Norfolk County Registry of Deeds within thirty (30) days, as required by statute.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-68**

**CITIZEN COMMITTEE**

**WHEREAS**, the Citizen Committee was created by the Town Council to allow for participation by the citizens to provide valuable input in critical areas; and

**WHEREAS**, the Citizen Committee has expressed concern with the current condition of the Downtown train station where the train station is a gateway to our community.

**NOW, THEREFORE, BE IT RESOLVED** the Town Council of the Town of Franklin requests the Citizen Committee and Town Administrator to investigate what steps are needed to ensure that the station and surrounding parking lot are kept in good repair.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-69**

**AUTHORIZATION FOR INTERMUNICIPAL AGREEMENT WITH TOWN OF BELLINGHAM FOR SHARED IN-HOME RESPITE SERVICES**

**WHEREAS**, the Franklin council on Aging made a joint application with the Town of Bellingham Council on Aging for a private grant from Metrowest Community Healthcare Foundation to fund an In-Home Respite Program and the two Councils on Aging have been awarded the grant, and

**WHEREAS**, said grant will fund a substantial portion of the cost of the In-Home Respite Program, and

**WHEREAS**, the purpose of the

grant is to fund an In-Home Respite Program to provide temporary respite for a caregiver by providing trained Respite Companions to offer socialization and stimulation for an elderly resident of Franklin or Bellingham with a diagnosis of Alzheimer's, a related dementia, or a significant chronic medical condition, said program to be implemented with a Respite Program Supervisor and three Respite Companions to be employed or engaged by Franklin and compensated from the proceeds of the grant and fees charged to clients of the program, and

**WHEREAS**, the legal arrangement between Bellingham and Franklin for joint use of the grant and access to and compensation of the Respite Program Supervisor and three Respite Companions must be formalized in an agreement, and intermunicipal agreements are governed by the provisions of G.L. Chapter 40, Section 4A which requires that each municipality authorize the agreement, and

**WHEREAS**, Town of Bellingham has already authorized the agreement by vote of its Board of Selectmen,

**NOW, THEREFORE, BE IT RESOLVED** that the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G.L. Chapter 40, Section 4A to negotiate and execute an intermunicipal agreement with the Town of Bellingham on behalf of the Franklin Town Council on Aging to implement an In-Home Respite Program in Bellingham and Franklin consisting of home visitations by trained Respite Companions under supervision of a Respite Program Supervisor with personnel employed or engaged by Franklin and funded with the proceeds of the grant to Bellingham and Franklin from Metrowest Community Healthcare Foundation and fees charged to clients on such terms and conditions as the Town Administrator determines to be in the towns best interest.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-70**

**ACCEPTANCE OF EASEMENT FOR PUBLIC SIDEWALK ON PROPERTY AT 411 WEST CENTRAL STREET**

**WHEREAS**, Joseph L. Vendetti, Jr. is the owner of a certain parcel of land located at 411 West Central Street in Franklin described in a quitclaim deed dated December 30, 2009 and recorded at Norfolk Registry of Deeds in Book 27348, Page 448 and

**WHEREAS**, Joseph L. Vendetti, Jr. having agreed to grant to the Town of Franklin a permanent easement over, under, and through that portion of Grantors' land shown as a 300 foot long by 5 foot wide easement on a Plan of Land captioned "Panther Way Sidewalk Easement on Land of Vendetti", said easement area containing about 1,500 square feet according to said plan for the purpose of constructing and maintaining a public pedestrian sidewalk,, executed a Grant of Easement to the Town of Franklin for a nominal consideration on August 28, 2013 with a copy of said plan attached as "Exhibit A", a true copy of which is attached hereto as "Exhibit 1:and it is further ordered that a true copy of this resolution and Grant of Easement with its attached "Exhibit A" being attached hereto as "Exhibit 1"

**NOW, THEREFORE, BE IT ORDERED** that the Town of Franklin acting by and through its Town Council accepts the Grant of Easement with its attached "Exhibit A" a true copy of which is attached hereto as "Exhibit 1" and it is further ordered that a true copy of this resolution and Grant of Easement with its attached "Exhibit A: be recorded at

Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**RESOLUTION 13-71**

**ADOPTION OF FY 2014 BUDGET - AMMENDED**

**WHEREAS**, the Town Council conducted two Public Hearings on the Budget on May 15, 2013 and May 16, 2013, after due notice was given in the Milford Daily News, and

**WHEREAS**, The Finance Committee issued printed recommendation with Copied made available at each Public Hearing; and

**WHEREAS**, The Town Council considered the FY 2014 Budget on a Departmental basis, and by vote so determined the size of the appropriations for each Department item on May 16, 2013.

**NOW, THEREFORE, BE IT MOVED AND VOTED** to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on May 16, 2013 with a total Appropriation of \$105,801,336 of which \$94,668,483 is to be raised and appropriated and the balance transferred from available funds and Enterprise fund revenues to be appropriated as follows:

RESERVE FOR EXCLUDED DEBT	\$222,477
PARKINGMETER RECEIPTS RESERVED	\$17,600
BOND PREMIUM	\$442,935
<b>TOTAL AVAILABLE FUNDS TO BE TRANSFERRED</b>	<b>\$683,012</b>
WATER FEES (ENTERPRISE FUND)	\$4,854,935
SEWER FEES (ENTERPRISE FUND)	\$3,652,810
SOLID WASTE FEES(ENTERPRISE FUND)	\$1,854,096
SOLD WASTE RETAINED EARNINGS	\$88,000

**TOTAL ENTERPRISE FUND: \$10,449,841**

Attached document **FY 2014 Budget - Additional Appropriation Spreadsheet**

General Fund Debt -	
Interest 01750200-592500	\$240,794
Water Fund Debt -	
Interest 60750200-592500	\$50

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-72**

**Authorization to Appropriate Premium**

**WHEREAS**, The Town of Franklin sold its \$48,990,000 General Obligation Municipal Purpose Loan of 2013 Bonds dated August 15, 2013 (the "Bonds") on July 31, 2013.

**NOW, THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:**

1. \$1,010,000 be appropriated from the premium paid to the Town upon the sale of the Bonds, a portion of which were issued for school construction purposes and are the subject of a Proposition 2 1/2 debt exclusion, to pay cost of the school construction project being financed by a portion of the Bonds and to reduce the amount authorized to be borrowed for such project under Resolution 12-05 of the Town Council passed February 1, 2012, but not yet issued by the Town, by the same amount.
2. This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-73**

**TRANSFER FROM WATER ENTERPRISE AND RESCIND BORROWING AUTHORITY (RESOLUTION NO 10-66 APPROPRIATION FUNDING SOURCES)**

**WHEREAS**, The Town Council previously adopted Resolution No. 10-66 which appropriated and authorized a borrowing of \$7,500,000 for painting a water tank, replacing water lines, and other water infrastructure improvement , engineering, inspection, roadway improvements, including all costs incidental or related thereto: and

**WHEREAS**, The Town now wishes to fund a \$2,500,000 portion of the appropriation authorized under Resolution No. 10-66 by transfer from the water enterprise fund and to rescind a like amount of the borrowing authorized.

**NOW, THEREFORE, BE IT ORDERED THAT THE TOWN OF FRANKLIN ACTING BY AND THROUGH ITS TOWN COUNCIL**

"that to meet the appropriation made under Resolution No. 10-66 for painting a water tank, replacing water lines, and other water infrastructure improvement , engineering, inspection, roadway improvements, including all costs incidental or related thereto,\$2,500,000 shall be transferred from the Water enterprise fund and \$2,500,000 of the \$7,500,000 borrowing authorized by Resolution No. 10-66 is hereby rescinded

The Town Administrator is authorized to take any other action necessary or convenient to carry out this project and this Order.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-74**

**APPROPRIATION: Chapter 90 Fund**

**AMMOUNT REQUESTED: \$6,000**

**PURPOSE:** To fund Chapter 90 Fund deficit

**FINANCE COMMITTEE ACTION**

**Meeting Date: 10/1/13 Vote: 8-0**

**Recommended Amount: \$6,000**

**MOTION**

Be it Moved and Voted by the Town Council transfer from Free Cash the sum of Six thousand dollars (\$6,000) to fund the Chapter 90 Fund deficit.

**VOTED: PASSED**

**RESOLUTION 13-75**

**APPROPRIATION: Administration:  
GASB 45 Actuary Study**

**AMOUNT REQUESTED: \$9,000**

**PURPOSE:** To transfer funds to cover the costs to conduct an Actuary Study to determine the towns' liability as it related to the unfunded retiree health insurance obligation, as required by GASB 45

**FINANCE COMMITTEE ACTION**

**Meeting Date: 10/1/13 Vote: 8-0**

**Recommended Amount: \$9,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum Nine thousand dollars (\$9,000) be transferred to the above named account from Free Cash.

**VOTED: PASSED**

**RESOLUTION 13-76**

**APPROPRIATION: FY 2014 School  
Department Budget**

**AMOUNT REQUESTED: \$30,000**

**PURPOSE:** To Raise and Appropriate \$30,000 for the FY 2014 School Department Budget.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 10/1/13 Vote: 9-0**

**Recommended Amount: \$30,000**

**MOTION**

Be it Moved and Voted by the Town Council Raise and Appropriate Thirty thousand dollars (\$30,000) to be added to the FY 2014 School Department Budget.

**VOTED: PASSED**

**RESOLUTION 13-77**

**APPROPRIATION: FY 2014 Fire  
Department Expenses**

**AMOUNT REQUESTED: \$28,000**

**PURPOSE:** To Raise and Appropriate \$28,000 for the FY 2014 Fire Department Expense Budget to cover the cost of ambulance billing.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 10/1/13 Vote: 9-0**

**Recommended Amount: \$28,000**

**MOTION**

Be it Moved and Voted by the Town Council Raise and Appropriate Twenty-eight thousand dollars (\$28,000) for the FY 2014

Fire Department Expense Budget.

**VOTED: PASSED**

**RESOLUTION 13-78**

**APPROPRIATION: Ambulance Purchase  
FY 2014**

**AMOUNT REQUESTED: \$245,000**

**PURPOSE:** To transfer \$245,000 from Ambulance Receipts Reserved for Appropriation for the purpose of buying a new ambulance.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 10/1/13 Vote: 9-0**

**Recommended Amount: \$245,000**

**MOTION**

Be it Moved and Voted by the Town Council transfer Two hundred and Forty-five thousand dollars (\$245,000) from Ambulance Receipts Reserved for Appropriation to purchase a new ambulance.

**VOTED: PASSED**

**RESOLUTION 13-79**

**APPROPRIATION:  
Roads/sidewalks/drainage/storm  
water/infrastructure**

**AMOUNT REQUESTED: \$500,000**

**PURPOSE:** To provide funding for. Roads/sidewalks/drainage/stormwater and infrastructure, and all costs incidental and related thereto

**FINANCE COMMITTEE ACTION**

**Meeting Date: 10/1/13 Vote: 8-0**

**Recommended Amount: \$475,000**

**MOTION**

Be it Moved and Voted by the Town Council Raise and Appropriate Five Hundred thousand dollars (\$500,000) for Roads/sidewalks/drainage/storm water/infrastructure, and all costs incidental and related thereto

**VOTED: PASSED**

**RESOLUTION 13-80**

**APPROPRIATION: Senior Center  
Stabilization Fund**

**AMOUNT REQUESTED: \$125,000**

**PURPOSE:** To Raise and Appropriate funds to be transferred to the Senior Center Stabilization Fund.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 10/1/13 Vote:**

**Recommended Amount: no vote**

**MOTION**

Be it Moved and Voted by the Town Council Raise and Appropriate One hundred and Twenty-five thousand dollars (\$125,000) to be transferred to the Senior Center Stabilization Fund.

**VOTED: PASSED**

**RESOLUTION 13-81**

**APPROPRIATION: Operating Budget  
Stabilization Fund**

**AMOUNT REQUESTED: \$300,000**

**PURPOSE:** To Raise and Appropriate funds to be transferred to the Operating Budget Stabilization Fund.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 10/1/13 Vote: 8-0**

**Recommended Amount: \$450,000**

**MOTION**

Be it Moved and Voted by the Town Council Raise and Appropriate Three Hundred thousand dollars (\$300,000) to be transferred to the Operating Budget Stabilization Fund.

**VOTED: PASSED**

**RESOLUTION 13-82**

**Adoption of Town Council Procedures Manual**

**WHEREAS,** The newly elected Town Council of the Town of Franklin, recognizing the importance of conducting business in an orderly and efficient manner, wishes to formally adopt the Procedures manual of the Franklin Town Council, dated March 7, 2012 ; and

**WHEREAS,** The Procedures Manual of the Town Council will consist of three documents: **the Introduction, the Role of the Town Council, and the Council Procedures:**

**NOW, THEREFORE, BE IT RESOLVED** the Procedures Manual of the Town of Franklin is duly adopted and effective until revised or revoked by resolution of the Town Council of the Town of Franklin

**VOTED: PASSED**

**RESOLUTION 13-83**

**505 WEST CENTRAL STREET: A PRIVATE WAY ACCEPTANCE OF COVENANT WITH OWNER**

**WHEREAS,** the Franklin Planning

Board on September 23, 2013 voted to approve with conditions a definitive plan for a three-lot commercial subdivision known as 505 West Central Street, which vote was filed with the Town Clerk on September 25, 2013; and

**WHEREAS,** said vote included conditions that the roadway and related drainage, as well as water and sewer services, be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same, as well as to remove snow from the roadway; and

**WHEREAS,** J&J West Central Realty LLC with a usual place of business at 46 Marvin Avenue in Franklin, MA is the owner of the subject property and has executed a covenant , incorporating the foregoing conditions a true copy being attached hereto as Exhibit1;

**NOW, THEREFORE, BE IT ORDERED** that the Town of Franklin, acting and through its Town Council hereby authorizes the Town Administrator to execute the covenant, a copy of which is attached hereto as Exhibit1, on behalf of the Town Franklin.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 13-84**

**CONFIRMATORY ORDER OF TAKING-LAND AT 37 BEAVER STREET**

**WHEREAS,** by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79,



lands, easements and other interest in land for municipal proposes; and

**WHEREAS**, the acquisition of an improved parcel of land at 37 Beaver Street, Franklin, Massachusetts containing approximately 15,000 square feet, described more fully below, is recommended by the Town Administrator; and

**WHEREAS**, the owners of said parcel of land , Brian Pidgeon and Rosemary Pidgeon, conveyed said parcel of land to the Town of Franklin by Deed dated September 30, 2013 and recorded the same date at Norfolk Registry of Deeds in Book 31789, Pg. 121; and

**WHEREAS**, the taking by eminent domain of said parcel at 37 Beaver Street, Franklin, Massachusetts, described below, will vest in the Town of Franklin clear title to said land ; and

**WHEREAS**, no land damages are anticipated; and

**WHEREAS**, the taking by eminent domain of said parcel at 37 Beaver Street, Franklin, Massachusetts described below for municipal purposes is in the best interest of the Town of Franklin.

**NOW, THEREFORE, BE IT ORDERED THAT:**

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of the parcel of land at 37 Beaver Street, Franklin, Massachusetts, described below, for municipal purposes, including but not limited to providing access to and parking for abutting Town-owned land.

2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described parcel of land for municipal purposes, including but not limited to access to and parking for abutting Town-owned land:

**Description of Property**

A certain parcel of improved land situated at 37 Beaver Street described in a deed of Edwin W. Pidgeon dated August 24, 1990 and recorded at Norfolk County Registry of Deeds in Book 8725 at Page 155, containing 15,000 square feet, according to said deed.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

4. This Order of Taking confirms and makes clear the Town of Franklin's title to the above-described parcel of land which was conveyed to the Town of Franklin by Deed of Brian Pidgeon (also identified therein as Bruce Pidgeon) and Rosemary Pidgeon dated September 30, 2013 and recorded with said Registry of Deeds in Book 31789 at Page 121.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 13-85**

**WHEREAS**, a public hearing on the Property Tax Classification was held and closed on December 11, 2013.

**NOW, THEREFORE** be it resolved that: A Motion is made and seconded to set the Residential Factor at (1)

**VOTED: PASSED**

**RESOLUTION 13-86**

**WHEREAS**, a public hearing on the Property Tax Classification was held and closed on December 11, 2013.

**NOW, THEREFORE** be it resolved that:

**A MOTION** is made and seconded that there be an exemption for open space.

**VOTED: PASSED**

**RESOLUTION 13-87**

**WHEREAS**, a public hearing on the Property Tax Classification was held and closed on December 11, 2013.

**NOW, THEREFORE** be it resolved that:

**A MOTION** is made and seconded that there be an exemption for small businesses

**VOTED: PASSED**

**RESOLUTION 13-88**

**WHEREAS**, a public hearing on the Property Tax Classification was held and closed on December 11, 2013.

**NOW, THEREFORE** be it resolved that:

**A MOTION** is made and seconded that there be an exemption for residential property.

**VOTED: PASSED**

**RESOLUTION 13-89**

**2014 SCHEDULE OF TOWN COUNCIL MEETINGS**

January 15  
January 21 – 150 Emmons Street Workshop  
January 22  
January 29 – Planning Workshop  
February 5  
February 12  
March 5  
March 19  
April 2  
April 16  
May 7  
May 14  
June 4  
June 18  
July 9  
August 6  
September 3  
September 17  
October 1  
October 15  
November 5  
November 19  
December 3  
December 17

**VOTED: PASSED**  
**RESOLUTION 13-90**

**Legal Notices**

**BE IT RESOLVED THAT THE Town of Franklin**, acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4. Administration of Government, Article VI, § 4-15. Public Notices, hereby designates the Milford Daily News to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearings for the next calendar year, 2014.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**  
**RESOLUTION 14-01**

**APPROPRIATION:** Spring Valley Estates/Brielle Way

**AMOUNT REQUESTED:** \$77,438

**PURPOSE:** To complete roadwork and related infrastructure: Brielle Way

**FINANCE COMMITTEE ACTION**

**Meeting Date:** NA **Vote:**

**Recommended Amount:** \$77,438

**Source of Funding:** Forfeited Subdivision Bond

**Comment:**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Seventy-Seven thousand,

Four Hundred and Thirty-eight dollars (\$77,438) be transferred from the Forfeited Performance Bond Account to the Spring Valley Estates/Brielle Way Account

**VOTED: PASSED**  
**RESOLUTION 14-02**

**PURCHASE OF LAND OFF COTTONTAIL LANE AUTHORIZATION AND APPROPRIATION**

**WHEREAS**, the owner of approximately eighteen and a quarter (18.25 acres) of unimproved land located off Cottontail Lane is willing to sell said property to the Town, and

**WHEREAS**, the Town's purchase of said land will provide access to abutting Town-owned land, as well as land for public recreation and other municipal purposes,

**NOW, THEREFORE, BE IT RESOLVED** that the Town of Franklin purchase approximately eighteen and a quarter acres of unimproved land of Cottontail Lane, Title reference: deed recorded at Norfolk Registry of Deeds in Book 31636 at Page 288 and plan of land recorded as Plan No. 71 of 2013 in Plan Book 618, for the sum of three hundred, twenty-five thousand dollars (\$325,000) for access to abutting Town-owned land, as well as public recreation and other municipal purposes, and that the Town Administrator, in consultation with the Town Attorney, be authorized to execute a purchase and sales agreement containing said price and such other terms and conditions as the Town Administrator determines to be in the Town's interest and to execute any other documents and take any other action necessary to consummate the purchase, and **BE IT FURTHER RESOLVED** the sum of three hundred, twenty-six thousand dollars (\$326,000) be appropriated from the open space account to fund said purchase, together with related

engineering, legal, and other closing expenses if any.

**VOTED: PASSED**

**RESOLUTION 14-03**

**Support for Bill H1586 – An Act concerning electronic publication of certain legal notices**

**WHEREAS**, The Town Council has received a copy of Bill #H1586 which amends M.G.L. Chapter 66 and that was authored by State Representative Jeffrey N. Roy

**WHEREAS**, the Town Council would like to formally endorse this Bill and forward to our representatives in the Legislature.

**NOW, THEREFORE, BE IT RESOLVED THE TOWN COUNCIL** endorses Bill H1586, An Act concerning electronic publication of certain Legal notices, and does forward endorsement to its representatives in the Legislator.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-04**

**Acceptance of Gift – Town of Franklin - Police Dept.**

**WHEREAS**, Digital Federal Credit Union (DCU) has generously donated \$2,000 to the Franklin Police Department to support the Department's efforts in providing programs that will make a difference in the lives of children, be it during school or after school.

**NOW THEREFORE, BE IT RESOLVED**

**THAT:** The Town Council of the Town of Franklin on behalf of Franklin Police Department gratefully accepts this gift and thanks DCU for their support of the Franklin Police Department and the children of Franklin

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-05**

**APPROPRIATION: Fire Detail Account**

**AMOUNT REQUESTED: \$5,083.47**

**PURPOSE:** To fund prior year deficit in the Fire Detail Account

**FINANCE COMMITTEE ACTION**

**Meeting Date: NA Vote: NA**

**Recommended Amount: NA**

**MOTION**

Be it Moved and Voted by the Town Council that a transfer from free cash of five thousand, eighty-three dollars and forty-seven cents (\$5,083.47) be made to clear the prior year deficit in the Fire Detail Account.

**VOTED: PASSED**

**RESOLUTION 14-06**

**Acceptance of Gift – Franklin Public Library**

**WHEREAS**, The friends of the Franklin Library have generously made a donation of \$5,000 to the Franklin Public Library.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of Franklin Public Library gratefully accepts this donation from the Friends of the Franklin Library and thanks them for their dedication and continuing support.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-07**

**EXEMPTION OF ALL POSITIONS IN THE FIRE DEPARTMENT FROM THE CIVIL SERVICE LAW**

**WHEREAS,** Over the years all future hires in all positions except the Fire Department have been exempted from the provision of G.L. Chapter 31 Civil Service.

**WHEREAS,** The Town of Franklin has been proposing to Local 2637, I.A.F.F., since the summer of 2012, its intent to revoke its acceptance, under G.L.CHAPTER 4, §. 4B, of G.L.CHAPTER 31, the Civil Service Law.

**WHEREAS,** the Town and the Union have agreed to negotiate separately, to the extent required by law, on the impact of the Town revoking its acceptance of c. 31 for all Fire Department positions.

**NOW THEREFORE, BE IT RESOLVED** by The Franklin Town Council that:

All positions in the fire department shall be exempt from the provisions G.L. Chapter 31 The Civil Service Law.

Notwithstanding the foregoing, this resolution shall not affect any civil service rights of any person holding

a position in the fire department on the effective date of this resolution.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-08**

**THE WOODLANDS-APPROVAL OF MODIFICATION (AMENDMENT) TO REGULATORY AGREEMENT**

**WHEREAS,** the Franklin Town Council approved the Local Initiative Program project to be known as The Woodlands by Resolution 99-50, and

**WHEREAS,** the original project proponents, Arcadia Enterprises, Inc. ("Arcadia") and Pentad Realty Trust ("Pentad") entered into the Regulatory Agreement with the Department of Housing and Community Development (DHCD) and the Town of Franklin as of November 9, 2004, and

**WHEREAS,** the Franklin Town Council approved the initial financing of the project by Walpole Cooperative Bank by Resolution 05-09, and

**WHEREAS,** Scituate Federal Savings Bank ("Scituate") became the owner of the project as a result of an assignment of the original loan and Foreclosure, and sold the remaining lots in the project to Woodlands Development, LLC, as required by the Regulatory Agreement, and

**WHEREAS,** the Franklin Town Council, by Resolution 13-56, approved Scituate's ownership and Scituate's transfer of ownership to Woodlands Development, LLC, as required by the Regulatory Agreement

**WHEREAS,** Scituate and Woodlands Development, LLC desire to amend the Regulatory Agreement to define how the developer's maximum permissible limited dividend (profit) is calculated in order to facilitate and expedite the completion and sale of the project for the benefit of all parties in light of financial distress that the project had suffered in the past, and the Franklin Town Council, by Resolution 13-56 also approved the amendment, but the DHCD did not approve it, and

**WHEREAS,** Scituate and Woodlands Development, LLC and DHCH have now agreed on amendment language which is contained in the "Modification to Local Initiative Program Regulatory Agreement and Declaration of Restrictive Covenants for ownership Project", a copy of which is attached hereto as "Exhibit 1", and

**WHEREAS,** the attorney representing the project has made a written presentation to the Council addressing the parties' agreement on the amendment language.

**NOW THEREFORE, BE IT RESOLVED** that the Town of Franklin, acting by and through its Town Council:

Hereby acknowledges and affirms Woodlands Development, LLC's present ownership of the project.

Hereby approves the proposed modification (amendment) to the Regulatory Agreement for The Woodlands Comprehensive Permit Project, which defines how the developer's maximum permissible limited dividend (profit) is calculated, a copy of which is attached hereto as Exhibit 1.

Authorizes the Town Council Chairman to execute said modification (amendment).

Re-authorizes the Town Administrator, in consultation with the Town Attorney to execute any other documents and take any other action necessary to bring about completion of the Woodlands project.

**VOTED: PASSED**

**RESOLUTION 14-09**

**APPROPRIATION: Sewer – East Central Street Pump Station Study**

**AMOUNT REQUESTED: \$74,000**

**PURPOSE:** To transfer/appropriate funds for the Sewer East Central Pump Station Study (includes Red Gate Lift station to Milliken Pump Station)

**FINANCE COMMITTEE ACTION**

**Meeting Date: Vote:**

**Recommended Amount:**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Seventy-four Thousand Dollars, (\$74,000) be transferred from the following accounts:

\$40,000 transferred from Sewer Pump Trust Fund – 84147870-596030

\$34,000 transferred from Sewer Retained Earnings

To perform a study of the complete sewer system from Red Gate lift station to the Milliken Pump station and East Central Street.

**VOTED: PASSED**

**RESOLUTION 14-10**

**CONFIRMATORY ORDER OF TAKING-  
LAND COTTONTAIL LANE**

**WHEREAS**, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interest in land for municipal proposes; and

**WHEREAS**, the acquisition of an improved parcel of land off Cottontail Lane, Franklin, Massachusetts containing approximately 18.24 acres, described more fully below, is recommended by the Town Administrator; and

**WHEREAS**, the owner of said parcel of land Lewis Street Realty, LLC, conveyed said parcel of land to the Town of Franklin by Deed dated February 12, 2014 and recorded on February 24, 2014 at Norfolk Registry of Deeds in Book 32084, Pg. 351, and

**WHEREAS**, the taking by eminent domain of said parcel of land off Cottontail Lane, Franklin, Massachusetts, described below with vest in the Town of Franklin clear title to said land; and

**WHEREAS**, no land damages are anticipated; and

**WHEREAS**, the taking by eminent domain of said parcel of land off Cottontail Lane, Franklin, Massachusetts, described below, for municipal purposes, is in the best interests of the Town of Franklin

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the

power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of said parcel of land off Cottontail Lane, Franklin, Massachusetts, described below, for municipal purposes, including but not limited to providing public access to abutting Town-owned land and providing land for public recreation.

2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of and in part the execution of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described parcel of land for municipal purposes, including but not limited to providing public access to abutting Town-owned land and providing land for public recreation

**Description of Property**

A certain parcel of unimproved land situated off Cottontail Lane described in a deed of ANTMAR Realty LLC dated August 1, 2013 and recorded at Norfolk County Registry of Deeds in Book 31636 at Page 288, and also shown on a Plan recorded at said Registry as Plan No. 71 of 2013 in Plan Book 618 containing 18.24 acres, according to said plan.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this

order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

4. This Order of Taking confirms and makes clear the Town of Franklin's title to the above-described parcel of land which was conveyed to the Town of Franklin by Deed of Lewis Street Realty, LLC dated February 12, 2014 and recorded with said Registry of Deeds in Book 32084 at Page 351.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-11**

**APPROPRIATION: Legal – Other Contractual Services**

**AMOUNT REQUESTED: \$20,000**

**PURPOSE:** To transfer funds for 01910200-517155 Employee Benefits to the Legal – Other Contractual Services Budget to pay legal expenses.

**FINANCE COMMITTEE ACTION**

**Meeting Date: Vote:**

**Recommended Amount:**

**MOTION**

Be it Moved and Voted by the Town Council to transfer twenty Thousand Dollars, (\$20,000) from 01910200-517155 Employee Benefits to the Legal – Other Contractual Services budget to pay legal expenses.

**VOTED: PASSED**

**RESOLUTION 14-12**

**APPROPRIATION: Human Resources – Medical Expenses**

**AMOUNT REQUESTED: \$3,000**

**PURPOSE:** To transfer funds for 01910200-517155 Employee Benefits to the Human Resources – Medical Expenses budget.

**FINANCE COMMITTEE ACTION**

**Meeting Date: Vote:**

**Recommended Amount:**

**MOTION**

Be it Moved and Voted by the Town Council to transfer three Thousand Dollars, (\$3,000) from 01910200-517155 Employee Benefits to the Human Resources – Medical Expenses budget.

**VOTED: PASSED**

**RESOLUTION 14-13**

**Authorization to Expend in Excess of Available Appropriations**

**NOW THEREFORE, BE IT ORDERED** that in accordance with M.G.L. Chapter 44 §31D, the Town Council authorizes the expenditure of funds in excess of the available appropriation for snow and ice removal upon approval by the Town



Administrator.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-14**

**PURCHASE OF LAND AT 92 WACHUSETT STREET AUTHORIZATION AND APPROPRIATION**

**WHEREAS**, the owners of the land containing buildings and improvements located at 92 Wachusett Street are willing to sell said property to the Town, and

**WHEREAS**, the Town's purchase of said land will provide access to abutting Town-owned land, as well as land for public recreation and other municipal purposes,

**NOW, THEREFORE, BE IT RESOLVED** that the Town of Franklin purchase the land containing buildings and improvements located at 92 Wachusett Street, Title reference: deed recorded at Norfolk Registry of Deeds in Book 31895 at Page 588 for the sum of one hundred, fifty-nine thousand, one hundred dollars (\$159,100) for access to abutting Town-owned land, as well as public recreation and other municipal purposes, and that the Town Administrator, in consultation with the Town Attorney, be authorized to execute a purchase and sales agreement containing said price and such other terms and conditions as the Town Administrator determines to be in the Town's interest and to execute any other documents and take any other action necessary to consummate the purchase, and **BE IT FURTHER RESOLVED** the sum of one hundred, fifty-nine thousand, one hundred dollars (\$159,100) be appropriated from the open space account to fund said purchase, together with related engineering, legal, and other closing expenses if any.

**VOTED: PASSED**

**RESOLUTION 14-15**

**REQUEST FOR SPECILA LEGISLATION, RE: LOCAL SALES TAX ON SALE OF MEDICAL MARIJUANA**

**BE IT RESOLVED** that the Town of Franklin (hereinafter: "Town") acting by and through its Town Council hereby petitions the General Court for special legislation authorizing Town to impose a local sales tax on the sale of medical marijuana; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Town Council approves amendments thereto prior to enactment by the General Court.

**AN ACT AUTHORIZING THE TOWN OF FRANKLIN TO IMPOSE A LOCAL SALES TAX ON MEDICAL MARIJUANA**

Section 1. (a) Notwithstanding the provisions of Section 6 of Chapter 64H or any other general or special law to the contrary, the Town of Franklin (hereinafter: "Town") is hereby authorized to impose a local sales tax upon (a) the retail sale of Medical Marijuana sold by a medical marijuana treatment center licensed by the Commonwealth pursuant to Chapter 369 of the Acts of 2012 originating within Town, (b) the wholesale sale of medical Marijuana by a treatment center located in Town to another treatment center located in another municipality, (c) the wholesale of medical marijuana cultivated in Town to a licensed medical marijuana treatment center located in another municipality, and (d) the wholesale value of medical marijuana cultivated in Town and sold by a licensed medical Marijuana treatment center located in another municipality.

Section 2. The sales tax imposed under this Act shall be at a rate of 5 percent of the gross receipts from the retail or wholesale

sale of medical marijuana.

Section 3. The sales tax imposed under this section shall be paid to the Treasurer of Town on a quarterly basis.

Section 4. This act shall take effect upon passage.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-16**

**Authorization to Borrow – Water Infrastructure Improvements**

**WHEREAS,** The Town Council has considered the needs of the Town of Franklin for infrastructure improvements to the water system, including costs incidental or related to.

**NOW THEREFORE BE IT ORDERED** by the Town Council of the Town of Franklin that:

1. \$7,500,000 is appropriated for replacing water lines, and other water infrastructure improvements, engineering, inspection, roadway improvements, including all costs incidental thereto; and to meet this appropriation, the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$ 7,500,000 under G.L. c.44, §8 or any other enabling authority.
2. This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-17**

**APPROPRIATION: Athletic Fields Capital Improvement Stabilization Fund**

**AMOUNT REQUESTED: \$100,000**

**PURPOSE:** To transfer funds from Free Cash to Athletic Fields Capital Improvement Stabilization Fund

**FINANCE COMMITTEE ACTION**

**Meeting Date: 4/1/14 Vote: 6/0**

**Recommended Amount: \$100,000**

**MOTION**

Be it Moved and Voted by the Town Council to transfer One Hundred Thousand Dollars, (\$100,000) from Free Cash to Athletic Fields Capital Improvement Stabilization Fund

**VOTED: PASSED**

**RESOLUTION 14-18**

**APPROPRIATION: OPEB Stabilization Fund**

**AMOUNT REQUESTED: \$200,000**

**PURPOSE:** To transfer funds from Free Cash to OPEB Stabilization Fund

**FINANCE COMMITTEE ACTION**

**Meeting Date: 4/1/14 Vote: 6/0**

**Recommended Amount: \$200,000**

**MOTION**

Be it Moved and Voted by the Town Council to transfer Two Hundred Thousand Dollars, (\$200,000) from Free Cash to OPEB Stabilization Fund.

**VOTED: PASSED**

**RESOLUTION 14-19**

**APPROPRIATION: Sewer Enterprise Capital FY 14**

**AMOUNT REQUESTED: \$483,000**

**PURPOSE:** To transfer /appropriate funds for the 2014 Sewer Enterprise Capital Improvement Plan:

Vehicles – Truck Replacement Infrastructure -	\$83,000
Beaver St. Interceptor	\$300,000
Red Gate Lift Station	\$100,000

**FINANCE COMMITTEE ACTION**

**Meeting Date: 4/1/14 Vote: 6/0**

**Recommended Amount: \$163,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Four Hundred and Eighty-three Thousand Dollars (\$483,000) be transferred/appropriated from Sewer Retained Earnings, to be expended at the discretion of the Town Administrator for the FY 2014 Sewer Enterprise Capital Improvement Plan as outlined above.

**VOTED: PASSED**

**RESOLUTION 14-20**

**APPROPRIATION: Water Enterprise Capital FY 14**

**AMOUNT REQUESTED: \$175,000**

**PURPOSE:** To transfer /appropriate funds for the 2014 Water Enterprise Capital Improvement Plan:

Equipment - Meter Replacement	\$135,000
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Generator \$40, 00

**FINANCE COMMITTEE ACTION**

**Meeting Date: 4/1/14 Vote: 6/0**

**Recommended Amount: \$175,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of One Hundred and Seventy-five Thousand Dollars (\$175,000) be transferred/appropriated from Water Retained Earnings, to be expended at the discretion of the Town Administrator for the FY 2014 Water Enterprise Capital Improvement Plan as outlined above.

**VOTED: PASSED**

**RESOLUTION 14-21**

**APPROPRIATION: Fire Truck Stabilization Fund**

**AMOUNT REQUESTED: \$100,000**

**PURPOSE:** To transfer funds from Free Cash to Fire Truck Stabilization Fund

**FINANCE COMMITTEE ACTION**

**Meeting Date: 4/1/14 Vote: 6/0**

**Recommended Amount: \$100,000**

**MOTION**

Be it Moved and Voted by the Town Council to transfer One Hundred Thousand Dollars, (\$100,000) from Free Cash to Fire Truck Stabilization Fund.

**VOTED: PASSED**

**RESOLUTION 14-22**

**DIRECTION FOR ISSUANCE OF REQUEST FOR EXPRESSIONS OF**

**INTEREST FOR TOWN PROPERTY AT 150 EMMONS STREET**

**WHEREAS,** the Town owns improved property at 150 Emmons Street which previously housed the municipal administrative offices (hereinafter "Property"), and

**WHEREAS,** the Franklin Town Council, by Resolution 04-75, previously declared Property to be surplus and available for disposition, and

**WHEREAS,** Town, pursuant to said resolution, issued a Request for Proposals with a minimum bid price, but failed to receive any responsive proposals, and

**WHEREAS,** the Town Council is cognizant of public interest in and concern for reuse and/or redevelopment of Property as a "Gateway" to an integral part of the Downtown, and has held public hearings to solicit public comments, and

**WHEREAS,** Town Council remains desirous of disposing of Property and seeks additional input as to potential reuse and/or redevelopment to provide it with guidance in the preparation of a new Request for Proposals.

**NOW, THEREFORE, BE IT RESOLVED** that the Town of Franklin acting by and through its Town Council:

1. Directs the Town Administrator to cause a Request for Expressions of Interest be prepared and issued for Property with responses due no later than July 31, 2014.
2. Directs the Economic Development Committee to review and evaluate all responses and to provide the Town Council with a written report of its evaluation at the Council's first meeting this coming September.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-23**

**APPROPRIATION: Senior Center Capital Improvement Stabilization Fund**

**AMOUNT REQUESTED: \$430,000**

**PURPOSE:** To transfer funds from Free Cash to Senior Center Capital Improvement Stabilization Fund

**FINANCE COMMITTEE ACTION**

**Meeting Date: 4/1/14 Vote: 6/0**

**Recommended Amount: \$430,000**

**MOTION**

Be it Moved and Voted by the Town Council to transfer Four Hundred and Thirty Thousand Dollars, (\$430,000) from Free Cash to Senior Center Capital Improvement Stabilization Fund.

**VOTED: PASSED**

**RESOLUTION 14.24**

**APPROPRIATION: Capital FY 14**

**TOTAL REQUESTED \$ 1,592,000**

**PURPOSE:** To transfer /appropriate funds for the 2014 Capital Improvement Plan.

<b>Town Clerk</b>	Equipment: Election Booths		\$35,000
<b>Fire</b>	Vehicles		\$35,000
	Equipment		
	Portable Radios	\$84,000	
	EMS Jackets	\$14,000	
	SCBA	\$90,000	\$118,000
<b>Police</b>	Vehicles		\$106,000

<b>Police</b>	Equipment		
	Radios	\$92,000	
	Computers	\$20,000	\$112,000
<b>Technology Town</b>	Software		
	Virtual-replace	\$45,000	
	Windows XP		
	-replace	\$100,000	\$145,000
<b>Schools</b>	Books-Math		\$157,000
	Tech. Equip.		
	FHS Projector	\$50,000	
	POD Nutrikids	\$31,000	
	KS Computer		
	Labs	\$60,000	\$141,000
<b>DPW</b>	Vehicles		
	1 Pickup Truck	\$30,000	
	Truck Body		
	replace	\$30,000	
	Sidewalk Tractor	\$48,000	\$108,000
	Projects		
	Park St. Drainage	\$100,000	
	Sr. Ctr. Lot	\$225,000	
	Police Station Lot	\$25,000	\$350,000
<b>Public Properties Town</b>	Equipment		
	Police Generator	\$85,000	
	LED Lighting	\$65,000	
	Halon		
	Suppression	\$30,000	\$180,000
<b>School</b>	Equipment		
	Shelving		\$35,000

**FINANCE COMMITTEE ACTION**

**Meeting Date: 4/1/14 Vote: 6-0**

**Recommended Amount: \$1,546,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of One Million Five Hundred and Ninety-two thousand dollars (\$1,592,000) be transferred/appropriated from the following accounts:

Free Cash	\$685,505.12
Overlay Surplus	\$505,000.00
King St. Const.	
Acc#31422745-588100	\$142,415.43
FY 12 Capital-Equip.	
Acc#01950412-587300-58192	\$19,196.50
FY 12 Capital-Library	
Acc#01950412-582500-58610	\$58,589.65
FY 10 Capital-Bldg. Imp	
Acc#01950410-582500-58192	\$18,000.00
FY 09 Capital-Bldg. Imp	
Acc#01950409-582500-58192	\$15,213.06
RJ Roof Res 13-31	
Acc#31350315-580000	\$30,000.00
Downtown HPP Easements	
Acc#01923902-580000	\$73,080.24

To be expended at the discretion of the Town Administrator for FY 2014 Capital Improvement Plan as outlined above.

**VOTED PASSED**

**RESOLUTION 14-25**

**APPROPRIATION: Recreation – Spray Park**

**AMOUNT REQUESTED: \$150,000**

**PURPOSE:** To transfer/appropriate funds from Free Cash for the purpose of funding Recreation Spray Park at Fletcher Field

**FINANCE COMMITTEE ACTION**

**Meeting Date: 4/1/14 Vote: 6/0**

**Recommended Amount: \$150,000**

**MOTION**

Be it Moved and Voted by the Town Council to transfer One Hundred and Fifty Thousand Dollars, (\$150,000) be transferred/appropriated from Free Cash to fund a Recreation Spray Park at Fletcher Field.

**VOTED: PASSED**

**RESOLUTION 14-26**

**ESTABLISHMENT OF A COUNCIL ON AGING SENIOR CENTER ACTIVITIES PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2015**

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN** acting by and through the Town Council;

Hereby establishes a Council on Aging Senior Center Activities Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E½ of the Massachusetts General Laws.

Said revolving account shall be used to collect fees generated from the participation in all senior center activities offered, other than the supportive day program, but including the Senior Center Gift Store. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the senior center activities programs.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2015

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-27**

**ESTABLISHMENT OF A USE OF FACILITIES ACCOUNT FOR FISCAL YEAR 2015**

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN** acting by and through the Town Council;

Hereby establishes a Facilities Revolving Account pursuant to the provisions of Chapter 44 Section 53E½ of the Massachusetts General Laws.

Said revolving account shall be used to deposit usage fees generated from the collection of fees for use of town and school buildings to defray costs of utilities and maintenance of buildings. Said funds shall be expended under the direction of the Public Facilities Director. All fees shall be credited to said revolving account and expended for expenses directly related to the utility and maintenance of buildings.

The total amount to be expended from said

revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2015

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-28**

**ESTABLISHMENT OF A USE COUNCIL ON AGING SUPPORTIVE DAY PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2015**

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN** acting by and through the Town Council;

Hereby establishes a Council On Aging Supportive Day Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E½ of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the enrollment in the day program provided by the department. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the supportive day program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2015

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-29**

**ESTABLISHMENT OF A FIRE DEPARTMENT FIRE RESCUE TRAINING REVOLVING ACCOUNT FOR FISCAL YEAR 2015**

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN** acting by and through the Town Council;

Hereby establishes a Fire Department Fire Rescue Training Revolving Account pursuant to the provisions of Chapter 44 Section 53E½ of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses directly related to the training program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2015

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-30**

**SALARY SCHEDULE FULL-TIME ELECTED OFFICIALS**

A Resolution Setting Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule – Full-Time Elected Officials"

**BE IT RESOLVED BY THE FRANKLIN**

**TOWN COUNCIL THAT:**

Appendix A Salary Schedule – Full-Time Elected Officials, Chapter 4 of the Code of the Town of Franklin is as Follows:

**APPENDIX A SALARY SCHEDULE FULL-TIME ELECTED OFFICIALS**

<b>OFFICE</b>	<b>INCUMBENT SALARY</b>
<b>TOWN CLERK</b>	<b><u>\$81,000</u></b>

This resolution shall become effective for the fiscal year beginning on July 1, 2014 according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-31**

**ADOPTION OF FY 2015 BUDGET**

**WHEREAS,** the Town Council conducted two Public Hearings on the FY 2015 Budget on April 30, 2015 and May 1, 2015, after due notice was given in the Milford Daily News, and

**WHEREAS,** The Finance Committee issued printed recommendation with Copied made available at each Public Hearing; and

**WHEREAS,** The Town Council considered the FY 2015 Budget on a Departmental basis, and by vote so determined the size of the appropriations for each Department item on May 1, 2014.

**NOW, THEREFORE, BE IT MOVED AND VOTED** to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on May 1,

2014 with a total Appropriation of \$110,398,801 of which \$99,805,417 is to be raised and appropriated and the balance transferred from available funds and Enterprise fund revenues to be appropriated as follows:

PARKINGMETER RECEIPTS RESERVED \$38,000

**TOTAL AVAILABLE FUNDS TO BE TRANSFERRED \$38,000**

WATER FEES (ENTERPRISE FUND) \$4,852,511  
 SEWER FEES (ENTERPRISE FUND) \$3,686,672  
 SOLID WASTE FEES (ENTERPRISE FUND) \$1,891,201  
 SOLD WASTE RETAINED EARNINGS \$125,000

**TOTAL ENTERPRISE FUND: \$10,555,384**

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 14-32**

**APPROPRIATION: Wachusett/Upper Union-House Demolition**

**AMOUNT REQUESTED: \$15,000**

**PURPOSE:** To appropriate funds to demolish houses on Wachusett and Upper Union

**FINANCE COMMITTEE ACTION**

**Meeting Date: 5/6/14 Vote: 7/0**

**Recommended Amount: \$15,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Fifteen Thousand Dollars, (\$15,000) be transferred from account 01923903-580000 Beaver St. Purchase/House Demolition (R13-40), to the Wachusett/Upper Union – House Demolitions.

**VOTED: PASSED**

**RESOLUTION 14-33**

**APPROPRIATION: Recreation-Expenses**

**AMOUNT REQUESTED: \$7,000**

**PURPOSE:** To appropriate funds from Free Cash to the Recreation 2014 Expense Budget

**FINANCE COMMITTEE ACTION**

**Meeting Date: 5/6/14 Vote: 7/0**

**Recommended Amount: \$7,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Seven Thousand Dollars, (\$7,000) be transferred from Available Funds (Free Cash) to the FY 2014 Recreation Expense- Program 01630200-530910.

**VOTED: PASSED**

**RESOLUTION 14-34**

**APPROPRIATION: Central Services - Postage**

**AMOUNT REQUESTED: \$10,000**

**PURPOSE:** To appropriate funds from Free Cash to Central Services 2014 Expense Budget



**FINANCE COMMITTEE ACTION**

**Meeting Date: 5/6/14 Vote:**

**Recommended Amount: \$10,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Ten Thousand Dollars, (\$10,000) be transferred from Available Funds (Free Cash) to the FY 2014 Central Services Expenses- Postage 01196200-534010

**VOTED: PASSED**

**RESOLUTION 14-35**

**Compensation Plan FY 2015**

**WHEREAS**, The Human Resources Director, pursuant to Chapter 25 of the Code of the Town of Franklin, has reviewed the Compensation Plan which establishes and maximum salaries for pay ranges;

**WHEREAS**, This pay plan shall be submitted to the Town Council for approval prior to implementation.

**NOW THEREFORE, BE IT ORDERED** enacted by the Town Council of the Town of Franklin that the Compensation Plan is hereby adopted as attached.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-36**

**ISSUING AVAILABLEALCOHOLIC BEVERAGES (PACKAGE STORE) LICENSES POLICY**

**WHEREAS**, The Town Council has

asked for a fair and equitable policy for the disposition of available alcoholic beverages (Package Store) Licenses;

**WHEREAS**, In order to provide an opportunity to all potential businesses to compete for an available (either because census results in additional license or existing licensee surrenders license) Liquor or Beer and Wine license, the Town Council wishes to adopt the following process:

- **When the Town Administrator becomes aware of an available license he/she shall:**
- **Give notice to the Town Council at the next Council meeting.**
- **Advertise the availability of the license via the Town Web page and other appropriate means. The advertisement will state the date the applications must be submitted and the hearing date before Town Council.**
- **Conduct a hearing at which the applicants will be allowed to make their case before the Council in support of their application.**
- **Council will make a determination whether a public need exists based on a set of criteria which may include:**
  - **Proximity of existing establishments**
  - **Will the license be used to enhance the economic development of a neighborhood?**
  - **Impact on neighborhood.**
  - **Is it near a school or place of worship?**
  - **Other?**
- **Council may determine that no public need exists, not withstanding applicant(s)**

**NOW THEREFORE, BE IT ORDERED** enacted by the Town Council of the Town of Franklin that the Issuing Alcoholic Beverage (Package Store) Licenses Policy is hereby adopted.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-37**

**Authorization for Planning Design Costs for Library Reconstruction/Addition**

**WHEREAS,** The Town Council has been advised of a need for the design, engineering and preparation of plans for the reconstruction, repair and furnishing of, and an addition to, the Franklin Public Library.

**NOW THEREFORE, BE IT ORDERED** enacted by the Town Council of the Town of Franklin that:

1. \$1,000,000 is appropriated to pay costs of design, engineering and preparation of plans for the reconstruction, repair, and finishing of, and an addition to, the Franklin Public Library, including the payment of costs of the OPM and architectural services, all costs necessary for the preparation of big specification, and all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with approval of the Town Administrator is authorized to borrow \$1,000,000 under G.L. c.44§7 or any other enabling authority.
2. This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-38**

**APPROPRIATION:** Town Administration – Zoning Board of Appeals

**AMOUNT REQUESTED: \$500**

**PURPOSE:** To appropriate funds from Free Cash to Zoning Board of Appeals Budget Account #01176200-534030

**FINANCE COMMITTEE ACTION**

**Meeting Date: 6/3/14 Vote: 7-0**

**Recommended Amount: \$500**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Five Hundred Dollars, (\$500) be transferred from Available Funds (Free Cash) to the FY 2014 Zoning Board of Appeals Budget, Account #01176200-534030

**VOTED: PASSED**

**RESOLUTION 14-39**

**APPROPRIATION:** Town Administration – Streetlights

**AMOUNT REQUESTED: \$10,000**

**PURPOSE:** To appropriate funds from DPW Contracted Services Account #01440200-530920 To the Streetlights Account 01424200-521010

**FINANCE COMMITTEE ACTION**

**Meeting Date: 6/3/14 Vote: 7-0**

**Recommended Amount: \$10,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Ten Thousand Dollars, (\$10,000) be transferred from DPW Contracted Services Account #01440200-530920 To the Streetlights Account 01424200-521010

**VOTED: PASSED**

**RESOLUTION 14-40**

**APPROPRIATION:** Town Administration – Legal Expenses

**AMOUNT REQUESTED: \$10,000**

**PURPOSE:** To appropriate funds from Free Cash To the FY 14 Legal Budget, Account 01151200

**FINANCE COMMITTEE ACTION**

**Meeting Date: 6/3/14 Vote: 7-0**

**Recommended Amount: \$10,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Ten Thousand Dollars, (\$10,000) be transferred from Available Funds (Free Cash) To the FY 14 Legal Budget, Account 01151200

**VOTED: PASSED**

**RESOLUTION 14-41**

**APPROPRIATION:**

Snow & Ice Salaries: 01442100	\$130,104
Snow & Ice Expenses: 01442200	\$149,896

**TOTAL REQUESTED: \$280,000**

**PURPOSE:** To transferred funds to cover shortfalls within the above named accounts,

the snow & ice deficit

**FINANCE COMMITTEE ACTION**

**Meeting Date: 6/3/14 Vote: 7-0**

**Recommended Amount: \$280,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Two Hundred and Eighty Thousand Dollars, (\$280,000) be transferred to the above named accounts form Free Cash

**VOTED: PASSED**

**RESOLUTION 14-42**

**APPROPRIATION:** Town Administration – Comptroller Expenses

**AMOUNT REQUESTED: \$1000**

**PURPOSE:** To appropriate funds from Free Cash to the Comptroller's Expenses

**FINANCE COMMITTEE ACTION**

**Meeting Date: 5/6/14 Vote: 7/0**

**Recommended Amount: \$1,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of One Thousand Dollars, (\$1,000) be transferred from Available Funds (Free Cash) to the Comptroller's Expenses Account 01135200-571100 (training)

**VOTED: PASSED**

**RESOLUTION 14-43**

**PUBLIC LAND USE COMMITTEE - DISSOLUTION**

**WHEREAS,** The Public Land Use Committee was formed as a replacement of the Open Space Committee to serve in an advisory capacity and information resource to the Town Administrator and the Town Council and to update the Open Space and Recreation Plan,

**WHEREAS,** The Town now has an open space and recreation plan which is incorporated in the Town's Master Plan; therefore the mission of the Committee is completed.

**NOW THEREFORE, BE IT ORDERED** by the Town Council of the Town of Franklin that the Public Land Use Committee is hereby dissolved effective immediately.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-44**

**Acceptance of Gift – Town of Franklin**

**WHEREAS,** Franklin Community Access, Franklin TV, has very generously given a grant of \$5164,000 to the Franklin High School to be used for the purchase of video equipment.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin gratefully accepts this grant from Franklin TV and thanks them for their generosity.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED: PASSED**

**RESOLUTION 14-45**

**DEDICATED PROPOSITION 2-1/2  
OVERRIDE BALLOT QUESTION FOR  
STABILIZATION FUND FOR ROADWAY,  
SIDEWALK AND RELATED DRAINAGE  
WORK**

**WHEREAS,** Subsection g of GL Chapter 59 Section 21C (Proposition 2½) authorizes a municipality to assess taxes in excess of the amount otherwise allowed, to fund a stabilization fund for a state purpose, and

**WHEREAS,** Town of Franklin (Town) has a significant backlog of roadways, sidewalks, and related drainage which require work, the cost for which exceeds forty-eight Million dollars, and

**WHEREAS,** The Town desires to undertake said work,

**NOW, THEREFORE,** The Franklin Town Council, as the appropriating authority for Town, hereby seeks voter approval as authorized by GL Chapter 59 Section 21C (g) to assess taxes in excess of the amount otherwise allowed, for the purpose of funding a stabilization fund for roadways, sidewalks, and related drainage work, and hereby directs the Town Clerk to place the following question on the ballot to be decided by voters at the general election to be held on **Tuesday November 4, 2014:**

Shall the Town of Franklin be allowed to assess and additional \$1,500,000 in real estate and personal property taxes for the purpose of funding a stabilization fund as provided in GL Chapter 40 Section 5B, said funds to be expended solely for roadways, sidewalks, and related drainage work for fiscal year beginning July 1, 2015

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

**VOTED: PASSED**

**RESOLUTION 14-46**

**CONFIRMATORY ORDER OF TAKING-LAND AT 92 WACHUSETT STREET**

**WHEREAS**, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interest in land for municipal proposes; and

**WHEREAS**, the acquisition of an improved parcel of land at 92 Wachusett Street, Franklin, Massachusetts containing approximately 32,981 square feet, described more fully below, is recommended by the Town Administrator; and

**WHEREAS**, the owners of said parcel of land The King's Daughters' and Sons' Home for the Aged in Norfolk County, Massachusetts and Joseph Verna, Trustee of Verna Family Funding Trust conveyed said parcel of land to the Town of Franklin by Deed dated May 19, 2014 and recorded on May 21, 2014 at Norfolk Registry of Deeds in Book 32256, Pg. 283, and

**WHEREAS**, the taking by eminent domain of said parcel of land off Cottontail Lane, Franklin, Massachusetts, described below with vest in the Town of Franklin clear title to said land; and

**WHEREAS**, no land damages are anticipated; and

**WHEREAS**, the taking by eminent domain of said parcel 92 Wachusett Street, Franklin, Massachusetts, described below, for municipal purposes, is in the best interests of the Town of Franklin

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of said parcel of land 92 Wachusett Street, Franklin, Massachusetts, described below, for municipal purposes, including but not limited to providing public access to abutting Town-owned land and providing land for public recreation.
2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of and in part the execution of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described parcel of land for municipal purposes, including but not limited to providing public access to abutting Town-owned land and providing land for public recreation :

**Description of Property**

A certain parcel of improved situated at 92 Wachusett Street, described in a deed of The King's Daughters' and Sons' Home for the Aged in Norfolk County, Massachusetts and Joseph Verna, Trustee of Verna Family Funding Trust dated May 19, and 20, 2014 and recorded at Norfolk Registry of Deeds in Book 32256, Pg. 283, containing 32,981 square feet, according to said deed.

The Town Treasurer and Town Comptroller

are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

This Order of Taking confirms and makes clear the Town of Franklin's title to the above-described parcel of land which was conveyed to the Town of Franklin by Deed of The King's Daughters' and Sons' Home for the Aged in Norfolk County, Massachusetts and Joseph Verna, Trustee of Verna Family Funding Trust dated May 19, and 20, 2014 and recorded at Norfolk Registry of Deeds in Book 32256, Pg. 283,

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

**VOTED:            PASSED**

**REPORT OF THE TOWN ATTORNEY**  
**Mark G. Cerel**

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but

also in resolving disputes prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.

Respectfully submitted,  
Mark Cerel  
Town Attorney



## LAW SUITS 2013

<b>Received</b>	<b>Names</b>	<b>Decision</b>
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George Moses, Donald Roemer, Richard Barter  
And Barbara Evans/Chestnut Ridge Trustees

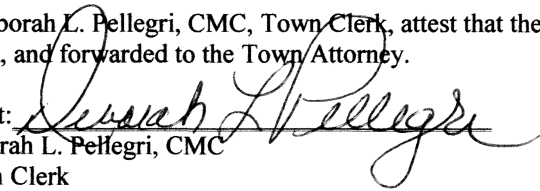
Stipulation of Dismissal

VS

Bruce Hunchard, Robert W. Acevedo, Timothy C.  
Twardowski, Philip M. Brunelli, Sean P. Slater  
Town of Franklin Zoning Board, Hawthorne Retirement Group LLC and Lenity Architecture

I, Deborah L. Pellegrini, CMC, Town Clerk, attest that the above lawsuits have been filed with me, as Town Clerk, and forwarded to the Town Attorney.

Attest:  
Deborah L. Pellegrini, CMC  
Town Clerk





## REPORT OF THE ZONING BOARD OF APPEALS

**Municipal Building  
355 East Central Street  
Franklin, Massachusetts 02038  
ndanello@franklin.ma.us  
Telephone: 508-520-4926  
Direct line: 508-553-4856  
FAX: 508-520-4906**

The Zoning Board of Appeals currently consists of three (3) members and one (1) associate member appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There are currently two (2) openings for associate members.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklin.ma.us>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm.

The calendar may be viewed via website at <http://www.franklin.ma.us>.

All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Timothy Twardowski, Clerk	2010
Philip Brunelli, Associate Member	2009
Nancy Danello, Administrative Secretary	



**Zoning Board of Appeals Members**

**2013 ZONING BOARD OF APPEALS DECISIONS**

<b>NAME</b>	<b>ADDRESS</b>	<b>HEARING</b>	<b>VARIANCE</b>	<b>DECISION</b>
A:				
B:				
C:				
Carroll Jacqueline BB & Carroll Paul J, Maryann Berger	3 Hawthorne Dr.	11/7,2013	Spec.Permit	Grant:12/16/13
Cameron Thomas P & Cameron Catherine B	580 Maple St.	9/17/13	Variance	Grant: 10/25/13
Cassler Todd & Colleen	67 Deerview Way	3/25/13	Spec.Permit	Grant: 4/25/2013
Chianca Jason T.	270 Beaver St.	9/26/13	Variance	Grant: 10/25/13
D:				
Dean Ave LLC	16 Dean Ave.	5/22/213	Variance	Withdrawn
F:				
Fleischer Thomas S.&Fleischer Angela C	58 Elm St.	4/22/13	Variance	Grant: 6/21/13
Franco Ruggles St.Realty	Ruggles St.	5/14/13	Variance	Denied: 6/24/13
Franklin East Central,LLC	340 E.Central	5/9/13	Variance	Denied: 9/12/13
G.				
Giardino Michael & Carol	18 Sherman Ave.	10/22/13	Variance	Grant: 11/22/13
Global Tower Assets,LLC	119 Dean Ave	3/11/13	Variance	Grant: 4/25/13
Goldsmith Francis V.& Patricia	5 Eagle <u>Dr.</u>	8/19/13	Variance	Grant: 9/27/13
H:				
K.				
Kamy Corp	Lawrence Dr.Formerly 487 Summer	3/27/13	Variance	Grant: 5/9/13
Kelly, Matthew & Lesley	75 Crescent St.	11/28/12	Variance	Grant: 3/18/13
L:				
Lenity Architecture	485 E.Central St.	5/21/13	Spec.Permit	Grant: 6/25/13
Lenity Architecture	485 E. Central St.	1/9/13	Variance	Grant: 2/7/13
M:				
Mellor, Stepehn & Eileen	366 Mucciarone Rd.	5/14/13	Variance	Grant: 6/21/13
Merion Corp.	Shayne Rd.Fkln Heights Estates	7/15/13	Comp Permit	Grant: 7/25/13
Moran, Brian	20 Penny Lane	4/30/13	Variance	Grant: 5/23/13
N.				
P:				
R:				
Rowe, Robert E. & Jenny M.	19 Emily Dr.	11/27/13	Special Permit	Grant: 1/2/14
S:				
Sabourin, Meredith D.	8 Taft Dr.	5/20/13	Variance	Grant: 6/21/13
Swenson, Sophie	462 Pleasant St.	5/14/13	Variance	Denied 5/15/13
T.				
Town Of Franklin	Lot 1 #19 Beaver Ct.	9/12/13	Variance/Sp.Perm or Appeal	Extend 12/12/13
Town Of Franklin	Lot 1A #15 Beaver Ct.	7/1/13	Variance	Grant: 11/22/13
U.				
W:				
White-McGill, Donna	53A Anthony Road	5/20/13	Variance	Grant: 6/21/13

## REPORT OF THE BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR  
Town of Franklin Code - Zoning – CH 185  
Mass. Electrical Code – 527 CMR  
Mass. Plumbing & Gas Code – 248 CMR  
National Fuel Gas Code – NFPA 54-2002  
Sealer of Weights and Measure – G.L. CH 98  
Architectural Access Board – 521 CMR

### **Hours of Operation**

The Building Inspection Department's hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.-1:00p.m.

For your convenience, you may visit our website: at [www.franklin.ma.us/inspections](http://www.franklin.ma.us/inspections). This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

### **Building Department Staff**

#### **Building Commissioner/Zoning Officer:**

**Lloyd Brown**

#### **Inspectors:**

Inspector of Wires: Bernard Mullaney  
Asst Wiring Inspector: James Laughlin  
Plumbing/Gas Inspector: Richard Cornetta  
Asst Plumb/Gas Inspector: Richard McCormick  
Local Building Inspector: Stephen O'Neill  
Sealer of Weights & Measurers  
Comm. of Mass. /Div. of Standards

#### **Staff Assistants**

Barbara J. Curran  
Nancy Danello/Zoning  
Judy Demers

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries. Fiscal Year 2014 brought with it the opening of an assisted living facility and the construction of a congregate living complex.

### **Building Permits**

Fiscal year 2014 was another good growth year. This year the Building Department issued a total of 1155 building permits and the revenues collected were \$475,113.00.

The following is a breakdown of the past years building permit activity:

Single Family Residence	17
Attached Senior Units	18
Commercial Building	1
Solar Panels	45
Accessory Dwelling Units	5
Addition(s)	27
Alteration(s)	651
Amended Permit(s)	0
Deck	66
Swimming Pool(s)	44
Garage(s)	8
Shed(s)	7
Foundation(s) Only	0
Demolition(s)	16
Tent(s)	18
Sign(s)	34
Woodstove(s)	34
Carnival(s)	2
Fence	1
Earth Removal	2
Repair(s) Rehab	46
Sheet Metal	97

### **Certificates of Inspection**

Inspection and certification of specified use groups shall be inspected annually in accordance with Table 110 of the Massachusetts State Building Code. This year the staff issued 180 certificates of inspection and the fees collected for the certifications amounted to \$37,830.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants,

alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and well being of the general public.

**Certificates of Occupancy**

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 105 certificates of occupancy and the total fees collected amounted to \$6550.00

**Electrical Permits**

The total number of electrical permits issued was 1062, the total fees collected and deposited amounted to \$104,372.00.

**Plumbing Permits**

The total number of plumbing permits issued was 685, the total fees collected and deposited amounted to \$62,000.00.

**Gas Permits**

The total number of gas permits issued was 704 and the total fees collected and deposited amounted to \$32,628.00

**Division of Weights and Standards**

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws. Inspections were conducted by the State and the total fees collected and deposited amounted to \$11,567.00

**Total Revenues Collected: \$695,960.00**

This past year was great and thank you to my staff, citizens and other town workers.

Respectfully,

Lloyd Brown  
Commissioner of Buildings

**FRANKLIN COMMUNITY CABLE ACCESS, INC  
dba FRANKLIN TV (WWW.FRANKLIN.TV)**

**Overview**

Franklin.TV is an IRS 501(c)(3) nonprofit corporation. We operate the local access TV studios for the Town of Franklin. We maintain 3 channels of TV service:

**Franklin All Access TV**

Our Public Access Channel (Comcast 8, Verizon 26).

**Franklin Pride TV**

Our Educational Channel (Comcast 96, Verizon 28).

**Franklin Town Hall TV**

Our Government Channel (Comcast 11, Verizon 29).



In 2012 Franklin TV began providing its services via an agreement with the Town of Franklin. Franklin as the Licensing Franchise Authority (the LFA) maintains separate agreements with both Comcast and Verizon as cable service providers. Franklin TV programs the local TV channels but does not provide cable service. These agreements are available on our website.

Funding for Franklin TV operations comes from cable TV subscribers via these agreements. As a private nonprofit corporation Franklin TV does not rely on government funding, but may receive grants and donations from other businesses and individuals.

Per our charter, we provide an annual report of our activities as a non-governmental body that maintains a close working relationship with municipal agencies, other nonprofit organizations and civic groups.

Franklin TV is committed to serving our community. In April of 2013 we entered into a ten year PILOT (payment in lieu of taxes) agreement with the town, becoming the first nonprofit organization to provide compensation for our use of town services.

**Our Charter Operations**

As a P/E/G studio we are chartered to provide video equipment and training to local residents who wish to create their own TV programs for cablecast on the public access channel. We also run the educational and government channels for the Town of Franklin.

During our 2013 operating year we have produced:

- 168 Public Access Programs
- 85 School/Sports Programs
- 50 School/Civic Events Programs
- 120 Government Meetings



**Community Bulletin Board Service**

In addition to our programming, we maintain a free community announcements Bulletin Board service for all three P/E/G channels.

This service has enjoyed significant growth. In 2012, our first year (9 months) of service, we launched our Bulletin Board with approximately 30 - 40 messages. During the past year we prepared and cablecast an estimated 250 noncommercial bulletins for Franklin, its volunteer groups and service organizations.

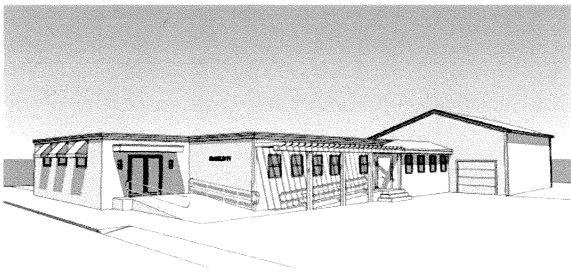


**Our New Studios and Offices**

All of 2013 was dedicated to acquiring our building, its architectural design, planning, and obtaining the permits and approvals necessary for construction.



Through 2013 we have conducted all business and production operations from our construction trailer located on the Hutchinson St. site.



In January 2014 we began construction of our studio facilities at 23 Hutchinson St. When our facilities are completed this fall we will have offices, a community room, two TV studios (a smaller interview studio and a larger drive-in access studio), two audio recording and production rooms and four digital video editing systems. All of these facilities connect via Ethernet into a media production network. Once completed, our facility will have about 5,000 square feet. We hired local contractor F&P Molla Construction, in keeping with our commitment to the community to spend as much of our budget locally as possible.

**A Broadcasting Opportunity**

After several years of hearings and planning, in the fall of 2013 the FCC opened a filing opportunity for nonprofit organizations to apply for a local FM radio station license. They received 3,000 applications for LPFM licenses nationwide. Franklin TV was 1 of 79 applicants in Massachusetts. Of these, 19 permits were granted by the Commission.

In February, Franklin TV was awarded a construction permit for a 100 Watt, noncommercial FM station. WFPR, (Franklin Public Radio) will broadcast on 102.9 FM. WFPR will be an extension of Franklin TV's Access services to the local community as well as surrounding towns. We will promote civic programs, nonprofit organizations and volunteer agencies that assist and support Franklin residents in many ways, great and small.

Franklin TV **Our Public Service**

- Organizations we support
  - Creating a public good. the

10 of 21

FPR will also provide opportunities for local citizens to have a voice by producing their own programs or participating as volunteers to make our radio station successful as a local community resource. We will be working with the Town of Franklin to finalize a suitable site for our antenna. No date has been set for commencing broadcast operations.

**New High School Video Facility**

In May Franklin TV provided a grant of \$164,000.00 for the purchase of video production equipment for Franklin High School's new TV studio. This grant is approximately 50% of the total equipment purchase. The equipment will be used for training FHS students in the art and craft of video production.

Once completed, the high school facility will feature a high-definition video studio with a control room capable of live program origination via the cable system, two classrooms, and a music recording and production facility.

In accordance with Franklin TV's bylaws and per our agreement with the Town of Franklin as the License Franchise Authority, this equipment is also to be used for generating school-related video programs to be shown on Franklin's Educational TV channel, Franklin Pride, seen on Comcast 96 or Verizon 28.

### **In Memoriam**

Sadly, also in May, Franklin TV and the community lost Stella Jeon. Stella was a pioneer in providing programming for Franklin's local community cable, recording 117 Senior Circle Shows over a 10 year span. This great and gracious lady will be missed.



### **Scholarships**

In June, as part of our commitment to students in our community, Franklin TV awarded two \$1,000 scholarships to graduating seniors:

Emily Scannell of Tri-County High  
Tatyana Youssef of Franklin High

Our congratulations and very best wishes go out to them in their academic endeavors.

### **Program Service**

This summer we expanded our roster of free-lance video producers, videographers and editors as our programming is on the rise. We are pleased to note that we are seeing a steady increase in requests from various town agencies and civic organizations to provide TV coverage for local events. We cover Franklin events that are cultural or institutional in nature and of general interest. We also cover school and government related meetings.

We are always interested in training volunteers who would like to learn the craft of video production. Trained volunteers and interns work alongside our roster of free-lance and staff professionals to shoot and edit the institutional programs that we cover.

### **Citizen Access**

Our charter as a Public Access TV Service provides Franklin residents with lending access to our video cameras, lights, audio equipment and access to our studios for the purpose of producing their own programs. These programs are then cablecast locally via Comcast and Verizon.

Residents who produce their own access programs are the owners of these programs. As such, these producers hold their own copyright and may copy and distribute these programs freely, provided that the programs are cablecast on the Franklin system.

Per our Public Access charter, we do not provide equipment for covering private or personal events or for purposes other than generating Access Programs to be shown over the Franklin cable system. Beyond training and equipment, we do not provide video production crews, labor or craft support of any kind for creating Public Access TV programs.

Before we provide equipment for creating programs, we require that all Access Program Producers be properly trained by us and demonstrate familiarity in proper equipment use and care. Producers must sign an equipment liability agreement which states that they will pay for repair or replacement should the borrowed equipment become damaged.

Information about our weekly programming can be found on our web site: [www.franklin.tv](http://www.franklin.tv).

While visiting our website, also read our informative F.A.Q. on P/E/G TV studios, their operation, history and charter. We also recommend browsing our past newsletter archives to learn more about Franklin TV, our growth and development, and the civic events that we cover throughout the year.

Finally, in closing, "Thanks for watching!"

Respectfully submitted,

Franklin TV's Board of Directors

Ken Norman, President  
Jay Horrigan, Vice President  
Wesley Rea, Treasurer  
John Milot, Clerk  
Anne Bergen, Nick Remissong, Rose Turco

Peter Fasciano, Executive Director

## REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT

During Fiscal Year 2014, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,370 million gallons (3.75 million gallons per day) of raw wastewater, including 7.0 million gallons of septage from the District's member and customer towns before discharge to the Charles River. The volume of waste treated was lower than the previous year due to a decrease in precipitation.

The District is anticipating the renewal process to begin for its National Pollution Discharge Elimination System (NPDES) permit for discharge of its treated wastewater to the Charles River. Under the preliminary draft NPDES permit, the District and the Towns of Franklin, Medway, Millis, and Bellingham will have to maintain an ongoing preventive maintenance program to prevent overflows and bypasses caused by malfunctions or failures of the sewer system and an infiltration and inflow reduction program. In addition, the new limit for phosphorus is being reduced from 0.2 mg/L to 0.1 mg/L in the summer months and a winter limit of 0.3 mg/L is being added.

The District conducted an Infiltration and Inflow Study in 2013, with CDM Smith, to identify areas of the District's interceptors that will need further investigation and repair. The study modeled flow through the interceptors, groundwater elevations and rainfall data during the spring and summer months (wet and dry periods). This summer, the District will be investigating the manholes in a portion of its interceptors to determine each manhole's condition.

CDM Smith and staff from the District prepared a 20-year capital improvement plan (CIP) to improve the wastewater treatment facility to meet more stringent NPDES permitting requirements

and provide a more reliable wastewater treatment facility at its current capacity.

In July 2010, the District was informed of its acceptance on the Massachusetts Department of Environmental Protection (Mass DEP) Bureau of Resource Protection Calendar Year 2010 Intended Use List for State Revolving Funding (SRF). In order to expedite the designs and proceed with the project in a timely manner, the CIP was divided into three phases (A, B and C).

Phase A, which was completed in December 2013, included the replacement of both primary clarifier mechanisms, addition of two screenings washer/compactors in the wet well, primary scum handling improvements, and plant lighting and security improvements. Phase B, the capping of the on-site residuals landfill, was completed in August 2013.

Phase C, focuses on improving phosphorus removal, replacing the disinfection system, and extending the life of the facility for an additional 20 years. This phase is currently under construction. It is expected that construction will last about 2.5 years. A District-wide Global Information System was developed as part of this phase to assist with infiltration and inflow reduction requirements.

The District funded Phases A and B with a 20-year State Revolving Fund (SRF) loan of approximately \$3.5M for costs associated with bidding, construction, and resident engineering. Phase C costs will be funded through separate SRF loans of approximately \$24.5M, which includes bidding, construction, and resident engineering. Ineligible costs (i.e. design of Phase C) for SRF loans will be funded by a General Obligation Bond of approximately \$1.95M.

The District is one of seven municipal wastewater treatment plants selected by the Mass DEP to participate in a pilot program that involves energy auditing, assessments for renewable and clean energy possibilities, and support of implementation for energy related projects. The purpose of this pilot program is to reduce the amount of energy used at municipal wastewater treatment plants by 20%, thereby reducing greenhouse gas emissions and saving municipalities money. The District was granted \$847,583 through the American Recovery and Reinvestment Act to install a 20 kW solar voltaic array and two turbo style blowers. The solar panels will produce energy onsite whereas the turbo blowers will provide oxygen to the secondary treatment system using approximately 30% less power than the existing blowers. The District is anticipating a 20% reduction in energy costs from these energy improvements. At this time, the solar voltaic array has produced over 70,000 kw over the last 3.5 years and the turbo blowers are the main source of air to the activated sludge process.



The District's Fiscal Year 2015 budget is 13.4% higher than the previous years' budget. The District's FY 2015 budget for operations and maintenance is \$3,151,720, while the capital projects budget is \$1,018,300. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$1,652,000 and \$620,730, respectively.

Respectively submitted

Douglas M. Downing, Chairman (Medway)  
William J. Goode, Jr., Vice-Chairman (Franklin)  
Alfred H. Wahlers, Clerk, (Franklin)  
Paul J. DeSimone (Medway)  
Gene Guidi, (Franklin)

CRPCD Officers:

Elizabeth Schreiber, P.E., Executive Director  
Emma J. Catalano, Treasurer  
Barbara Maffeo, Executive Secretary  
Cornetta, Ficco & Simmler, Legal Counsel

## Citizen Committee

This committee was formed by the Town Council in 2014. This committee views itself as dealing specifically with issues relative to development, revenue enhancement and aesthetics. Franklin portrays a community attractive in many ways, but particularly as an investment and business environment.

The Committee has formally adopted the charge of "soliciting, attracting and encouraging quality development that is beneficial to the community both financially and aesthetically".

Our Committee does not have a set schedule. We meet as necessary and/or upon a request to entertain a specific proposal or subject. Many of the issues and subjects we entertain are ongoing and involve a lengthy process, years in some cases.

### Issues we have been involved with are as follows:

- Cook's Farm
- Franklin Train station
- Land swap (with commonwealth/Beaver Street)
- Recycle site
- Gateway initiative
- Rezoning (Master Plan)
- Municipal property maintenance
- Fast-tracking
- Update of rules/regulations regarding development
- Historic Brick School
- South Franklin initiative
- Central Business District (development)
- Davis Thayer School site
- Increasing Commercial tax base
- 140/495 interchange property (State salt barn)
- Multi-family (R<sup>^</sup>) zoning
- Franklin's historical significance to:
  - Brick School
  - Library
  - Horace Mann
  - Ben Franklin
- Safest Small City in America (recognition)
- Senior Housing

As you can see, our committee has been very busy over the year with many issues relating to the Town and we look forward to following through and discussing these in the coming year. It is obvious that a lengthy and expansive agenda requires the input, energy and cooperation of many. I want to

extend our appreciation to the Council, Town Administrator and staff and to all those who serve the community to benefit its' residents.

As chairman, I personally thank the Committee for the many hours and commitment required as part of this collective effort.

Respectfully Submitted,  
Lawrence Benedetto, Chairman  
Members:  
Robert Avakian  
Paul Cheli  
Robert Ficco  
Andrew Bissanti  
Judith Pond Pfeffer  
Matthew Kelly



## REPORT OF THE CONSERVATION COMMISSION

The Franklin Conservation Commission is responsible for promoting and developing the natural resources of Franklin and protecting the watershed resources of Franklin. A large part of the Commission's attention is directed to administering Massachusetts and Franklin wetland protection laws. Those laws require the Commission to hold public hearings or meetings before issuing a permit to work in or within 100 feet of a wetland, or 200 feet of a perennial stream.

The Commission is comprised of up to seven volunteer residents appointed for three year terms by the Town Administrator. The Commission may also have up to two non-voting associate members. The members of the Commission have diverse professional experience related to environmental science, biology, engineering, landscape design, and project management. Because of their different backgrounds, each commissioner is able to offer a different perspective during the review of applications for a wetland permit that ultimately benefits Franklin.

In November 2013, the Town hired George Russell, AICP, as Conservation Agent. George is a Professional Planner/Conservation Agent with over 30 years of experience in the field.

Franklin was well represented at the annual conference of the Massachusetts Association of Conservation Commissions in March, with Commissioners attending classes and workshops and talking with other Commissioners from across the state as well as lawyers, ecologists and engineers active in conservation.

In 2012, the EPA adopted regulations to reduce the amount of phosphorus in storm water runoff into the Charles River basin, with Franklin, Bellingham and Milford as the pilot communities. These regulations are in response to the public health threat posed by outbreaks of toxic algae blooms downstream fostered by high levels of phosphorus from storm water runoff. These regulations will require properties with more than two acres of impervious surfaces to improve storm

water runoff treatment. Currently these regulations remain at a standstill as the EPA continues to work out the regulatory details. The Commission monitors the status of these regulations while encouraging and advising on appropriate stormwater management practices where applicable in Conservation jurisdiction.

The Commission continues to work on the DelCarte Area (aka the Franklin Reservoirs) off of Pleasant Street. There are a series of seven "structures" (six are dams that had been originally used for cranberry farming, the seventh is a stone wall that beavers had dammed) along Miller brook thru the 100+ acre DelCarte Area. The dams are identified serially from Dam #1 located closest to downtown adjacent to the MBTA Dean station to #6 located furthest downstream, closest to Miller Street. In 2012-3, rehabilitation of Dam #4 was completed and the work was been approved by the State Office of Dam Safety.

Several Eagle Scout and school/class projects have been completed in the DelCarte and Dacey Field areas. These projects have helped in the clearing of trails and the erecting of educational signage.



*Assistant Town Engineer Jay Mello and Benjamin Franklin Charter School student Emma Goulet clearing trails at the DelCarte Recreation Area.*

Since the last annual report, the Conservation Commission has received 51 permit applications to work within the area under their permitting jurisdiction. These applications range from the removal of dead trees in a buffer zone, to the construction of 55 single family condominiums in a designed development. The Commission also issued 38 certificate of completion for various projects and granted 5 extensions to allow projects to finish.

The Commission would like to draw the attention of the Town's residents to the many protected natural areas in the Town and the opportunities for passive recreation they enable:

- The DelCarte Area, with parking off of Pleasant Street, has recently improved walking trails through woodlands along a series of ponds. A permit has been approved for installation of a canoe launch and an above-water boardwalk to completely connect the trail system;



*Dam Restoration, DelCarte Recreation Area*

- The Town Forest has good access points off of both Summer Street and Russet Hill Road with a network of walking trails thru woodlands and across Uncas Brook;
- There is a network of recently improved walking trails that cross Shepards Brook and go thru fields and woods behind the Dacey Recreation Area off Lincoln Street;
- Indian Rock has good access off of both King Phillip Road and Lost Horse Trail with walking trails thru woodlands near two large vernal pools and to the top of historic Indian Rock;
- The Metacomet Land Trust owns several pieces of protected land, notably the walking trails off of Bridle Path and The Lady Bug Trail near JFK school;
- The Franklin State Forest is accessible off of Grove Street and Forge Hill Road and boasts an extensive network of walking and ORV trails;
- The SNETT trail goes all the way to Douglas. There is a Town parking lot off of Grove Street; (The town has a grant application pending with the state to improve this trail.)
- The expansive marsh near Interstate 495 exit #17 is the US Army Corps of Engineers Natural Valley Flood Storage Project, preserved to protect against downstream flooding in the Charles River basin. That marsh is along Mine Brook, the largest stream in town, draining about half of Franklin,

starting at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, 495, Grove Street, West Central Street, 495 again, Beech Street, and Pond Street before finally meeting the Charles River on the Medway border.

- Other significant streams in Franklin include Shepards Brook, Miller Brook, Uncas Brook and Bubbling Brook. Lake Populatic is part of the Charles River, the other navigable ponds in Franklin are Spring (Green's) Pond, Beaver Pond, and Uncas Pond, the last two of which are listed as Great Ponds by Mass DEP.

There are many other natural areas in Franklin waiting to be explored.

The Commission would also like the town residents to be aware of the potential tax savings of M.G. L. Chapter 61 (forest land), 61A (agricultural land) and 61B (recreational land). Such programs are designed to benefit the land owner via reducing the tax burden as well as to preserving and maintaining the quality and quantity of environmentally sensitive and natural areas within the commonwealth.

Conservation Commission Members:

Jeff Livingstone – Chair	Paul Harrington
Marc Depoto - - Vice Chair	Ravi Pendkar
Mark Cataldo	Steve Younis
Dayna Gill	

Respectfully submitted,

Jeff Livingstone, Chair

Please visit our website for additional information including application forms, and regularly posted Conservation Commission agendas and meeting minutes at [www.franklin.ma.us](http://www.franklin.ma.us).

## REPORT OF THE COMMUNITY GARDEN COMMITTEE

**Christopher Clay, Chair**

**Bonnie Kaiden, Vice Chair**

It's hard to believe that we are already into our fourth season at the King Street Community Garden! We are continuing to succeed in our mission to provide Franklin residents with a place to meet, learn, and grow, by providing a healthy space in which we can share the joy of growing organic fruits, vegetables, herbs, and flowers.

In partnership with the Town of Franklin, the Recreation Department and the nonprofit Friends of Franklin Community Gardens,

### **Your Community Garden Committee:**

- Identifies appropriate locations
- Coordinates design and construction of new gardens
- Develops and enforces rules and regulations for the gardens
- Oversees the plot lottery, gardener registration and plot distribution

### **We pledge to continue:**

- Supporting our community in growing local food
- Providing locally harvested food to those in need
- Promoting increased social interaction through gardening within our community
- Developing an educational garden for all ages

We are proud to report that in 2014, for the first time since the garden began, every single one of our 50 garden beds is occupied and growing and our waitlist for beds is empty. Five of those beds are producing fresh food for the Franklin Food Pantry and the St. Vincent DePaul Food Pantry, allowing us to share the harvest with everyone.

Our work is paying off in more than just produce. Recently, we learned from a past-season gardener that with the knowledge she gained from participating in the Community Garden last year, she was able to build and maintain a raised-bed garden this year at her own home.

Our system of biweekly work days, in which gardeners help out with general garden maintenance, is continuing to prove effective. Our gardeners' dedicated efforts to mulch and weed early in the season have resulted in the clearest paths we've ever seen. Thanks are also due to the Franklin DPW for their regular donations of wood chips.

We look forward to many more harvests to come! If you would like to join us for the 2015 season, please visit the Franklin Recreation Department in person or online. For more information about the Community Garden, contact us at [franklincommunitygardens@gmail.com](mailto:franklincommunitygardens@gmail.com) or visit our website at [www.franklincommunitygardens.com](http://www.franklincommunitygardens.com).

\*\*\*\*\*

The Community Garden Committee meets the First Monday of the month at Town Hall.

Check the Town of Franklin Meeting Calendar for details.

*If you are interested in serving on the committee, please contact any committee member or visit the Town Clerk's office.*

Christopher Clay, Chair  
Bonnie Kaiden, Vice-Chair  
Kiernan Reed, Secretary  
Amy Acevedo, Member  
Rich Clauser, Member

Respectfully Submitted,  
Kiernan Reed

## REPORT OF THE DESIGN REVIEW COMMISSION

The Design Review Commission (DRC) is a Committee, comprised of 5 regular members and 2 alternate members, all residents and volunteers who are appointed by the Town. This Committee has approval authority on signage and recommendation input to the Planning Board on Site Plans as to landscaping and lighting and Building Plans as to exterior design, colors and materials. The Commission meets twice monthly and has addressed numerous projects and sign applications this past fiscal year. The Commission is currently composed of Mark Fitzgerald, Chair, Chris Baryluk, Nancy Coleman, Anna Moses, and Claudine Silverman, as well as associate members, Doug Newton and Kate Harrington. Richard Tobin, Jr., who served as a full member for several years and more recently as an Associate, resigned in 2014, due to work commitments

This past fiscal year, the Commission reviewed and addressed several Site Plans as to landscaping and lighting and exterior Building Plans as to elevations, design, colors and materials. Reviews included

projects such as the proposed 37-41 East Central Street mixed use building; Franklin Ford updating renovations; Franklin TV (Cable Studio) on Hutchinson Street; Franklin Retail LLC's Commercial Project at 648-652 Old West Central Street; the proposed new Village at Cooks Farm; Wise Eye Care site plan; and several other projects. In addition sign applications were received, hearings held and decisions issued for 52 signs, during the past fiscal year.

Meetings are held at the Franklin Municipal Building, 355 East Central Street, Room 205, at 7:00 p.m., on the second and fourth Tuesday of the month. Meeting times, dates and agendas are posted at the Town Clerk's Office.

*Respectfully submitted,*

*Mark Fitzgerald, Chair*

**REPORT OF THE FINANCE COMMITTEE**  
**Year in Review - 2014**

Our fiscal year, which started July 1, 2013, began with the departure of Jim Roche, our chairman for many years. Jim served the town of Franklin well and we wish him great luck in his future volunteer endeavors. We were privileged to witness Representative Jeff Roy recognize Jim's long term volunteer efforts to our town with a citation from the State House. During the year, Brett Feldman, another dedicated and integral Finance Committee member, was elected to the Town Council. We wish Brett much success in his new role. Fortunately, great citizens offered to volunteer and we added Bill Dowd and George Conley to the committee.

It was another busy year for the Finance Committee, with much focus on the progress of the new high school construction project. During the year the committee met 12 times. Four of those meetings were focused on the Fiscal 2015 budget process, with the end result being the approval of a projected \$110 million operating budget for the town. The budget allows the addition of 10 new teachers, one police officer, additional hours for the library to be open on Sundays as well as other increased municipal services. Throughout the year, many discussions related to the deteriorating condition of our public roadways led to the recommendation of an override proposal to the Town Council for FY 2015. Additionally, initial planning expenses related to a potential expansion project for our heavily utilized and space constrained public library were recommended for FY 2015. Outside of our regularly scheduled meetings, we increased our participation in the Capital Budget and Economic Development subcommittees. We continued our participation in the active joint budget subcommittee meetings attended by Councilors, School Committee Members & Finance Committee members. Additionally, several members participated in the annual meeting of the Association of Town Finance Committees held at Tri-County Regional Vocational Technical High School.

Our accomplishments over the year included the review of a 5 year long-term financial plan for Franklin and recommendations on revisions to the Town's Fiscal Policies. And while towns must operate within Federal, State & local laws as well as municipal finance rules & regulations, continued focus and public debate enables progress and improvements. Some improvements are less visible, like the favorable restructuring of town debt in a low interest rate environment. Other improvements are more apparent, such as capital expenditures and expansion of our public recreation space.

I am grateful for my fellow committee members and their ongoing dedication to continued improvements and the financial well being of our town.

Respectfully Submitted,

Susan Dewsnap  
Chairman, Franklin Finance Committee



# Franklin Fire Department

## Annual Report Fiscal Year 2014



Fire Headquarters  
40 West Central Street  
Franklin, Massachusetts 02038

(508) 528-2323

[http://town.franklin.ma.us/Pages/Franklin  
MA\\_Fire/index](http://town.franklin.ma.us/Pages/Franklin_MA_Fire/index)

### ***The Department***

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

### ***Our Mission***

The mission of the Franklin Fire Department is to:

...Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.

...Safeguard human life from the perils of fire, sudden illness, injury or other

emergency medical condition, natural and man-made disasters as well as preserve the environment and property from ensuing destruction.

... Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.

### ***Operational Objectives***

- Initiating advanced life support to patients within 8 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 8 minutes of open flame ignition.
- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

### ***Message from the Fire Chief***

Similar to Fiscal Year 2103, Fiscal Year 2014 continued to be challenging for the members of the department to meet the high level of emergency services we strive to maintain for the citizens of Franklin. Unlike our report last year, Fiscal Year 2014 proved to have reason for hope, with the

department receiving a Federal Staffing for Adequate Emergency Response (SAFER) Grant in the amount of \$ 741,000. This grant allows the department to replace four firefighter – paramedics positions lost to budget constraints in Fiscal Year 2009 and will pay the salaries and benefits for these positions for the next two years. The last of the four personnel new completed the Academy in the end of May. The department also saw the return to work of two members on long term injury leave, which also aided in daily operations, leaving three employees on long term injury from 2013. These additions greatly improved day to day operations, substantially reducing the department's reliance on overtime.

As outlined in previous reports, in November of 2012, reduction in overall staffing levels forced the department to reduce minimum daily staffing to 9 personnel. The effect on service level has been negative, with a decrease in response time in the King Street District by 5%, increase in on-scene times by over 50% and an increase in overall time of incident, department-wide by 9%. While these conditions continue we are hopeful to increase minimum daily staffing back to 10 on-duty personnel in the beginning of Fiscal Year 15, with the return to duty or retirement of last 3 individuals on long term injury leave.

As indicated above, the department hired four new members to the department – 3 residents of the Town. We welcome William Blanchard, Jamie Murphy, Christopher Schmall and Joseph Padykula to the fire department. All have a varied range of experience in the fields of emergency medical and fire services and are a great addition to our organization. Additionally at the end of this year Robert Donovan stepped down as the Department's SAFE Officer. As SAFE Officer, Bob was responsible for providing and organizing public education for our department that focused on our school aged children and elderly populations. Bob lead this effort with distinction for years – we are grateful for his service and dedication in this position.

This year the department responded to more than 3,400 emergency responses –

an overall increase of less than 1% from last year. This modest increase reflected no major increase in any call type category from Fiscal Year 2012.

In addition to emergency response, the department also continued to try to expand its fire prevention education activities, providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Robert Donovan, the department continued to educate over 100 children per month as well as attend various activities at the Senior Center. Lieutenant Tom Carlucci with Firefighter Keith Darling and Doug Perro provide dedicated assistance in completing this important service to our citizens.

Our employees continue to be the chief reason for maintaining our current the level of success and level of services we provide our citizens. They continue to work tirelessly to protect life and property within Franklin. In addition to their on-duty responses, our employees commit countless hours in continuing education and training targeted to maintain and improved upon their emergency skills. Additionally, they continue to press forward in attempt to provide the highest level of service to the community based upon advancement in the fire-rescue field and advancements in technology. These efforts have yielded significant and broad insight into the requirements necessary to maintain and improve upon the services we provide to the citizens of Franklin.

**Respectfully Submitted,**

**Gary B. McCarraher, Fire Chief**



## Department Staffing

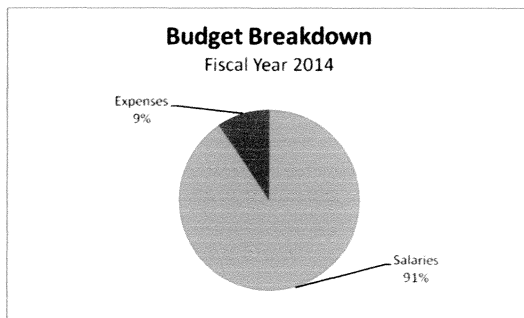
### Summary

Division	Full Time Employees	Part Time Employees
Administration and Support Services	2	1
Operations and Maintenance	53	4



## Budget Summary

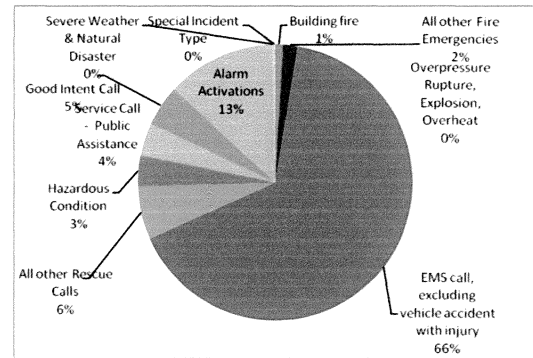
Title/Description	FY'13 Approved	FY'14 Approved
Personal Services	\$ 4,038,526	\$ 4,092,725
Expenses	\$ 390,250	\$ 425,600
Equipment Outlay	\$ 0	\$ 0
Capital Equipment		
	\$ 4,428,776	\$ 4,518,325



## Statistical Summary

### Emergency Response

Type of Emergency	2013	2014
Building fire	19	32
All other Fire Emergencies	66	59
Overpressure Rupture, Explosion, Overheat(no fire)	3	2
EMS call, excluding vehicle accident with injury	2,154	2,245
All other Rescue Calls	215	214
Hazardous Condition (No Fire)	96	121
Service Call - Public Assistance	156	133
Good Intent Call	227	165
Alarm Activations	454	440
Severe Weather & Natural Disaster	2	1
Special Incident Type	13	10
<b>Total Emergency Response</b>	<b>3,405</b>	<b>3,422</b>



**Fiscal Year 2014  
Emergency Response Breakdown**



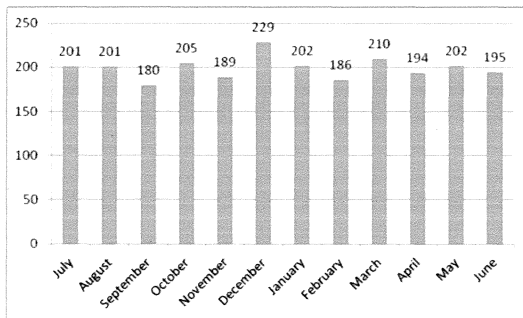
## Fire Emergencies

This year, the department responded to 1,177 incidents that involved damage due to fire and other non medical emergencies, nearly the same as the previous year. The incidence of fire within buildings increased this year from 19 to 36 building fires from the previous year. This is consistent with our typical 24 to 36 building fire per year.

Of all fire incidents experienced within the Town, the majority (61%) occurred at residential property. Commercial property accounted for 27% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 8% of the fire problem.

## Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In fiscal year 2014, medical emergencies accounted for 66% of the department's emergency responses. The department provided transport and medical assistance to a total of 1,899 patients. On average, the department responded to more than 187 medical calls per month, up from the average of 122 per month in 2004. Additionally, we served another 229 citizens with non transport services. The department generated \$ 759,000 in revenue for the General Fund through third party billing for ambulance services.

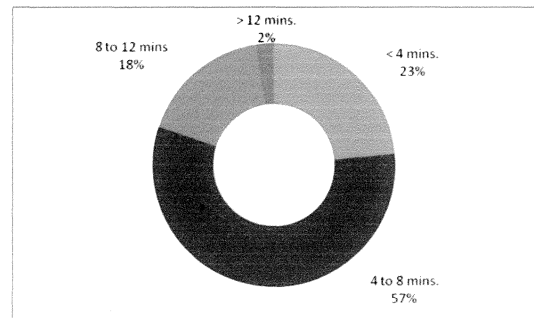


Medical Emergency Response by Month

## Response times

In Franklin, over 47% of all requests for emergency aid occur during the routine business day. This is the second year of an emerging decline over the past years where the majority of all responses occurred during this time frame. The least busy hour of the day was 4:00 AM with the busiest hour of the day continues to be between 12 noon and 1:00 PM. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Saturdays were the least busy day with slightly more than 13.6% of the call volume with Tuesdays being the busiest with 15.1% of the call volume each day; the remaining days of the week ranged between 13% and 15% of the emergency call volume.

This year the department met the response time standards established by the National Fire Protection Association. This in large part is due to the inclusion of various dispatch time intervals which effectively increases the overall response time from 8 minutes to 10 minutes. The department responds within 10 minutes to 93% of all emergencies; medical emergencies 95% of all calls and to 100% for all building fires.



Emergency Responses Time Breakdown All Emergencies

The department's long range planning initiative anticipated this decline in overall response effectiveness which can be attributed to increased call volume to areas of the Town which have developed with increased population over the past several years. To no end, we will continue to monitor this critical benchmark and make appropriate recommendation to insure timely services to all citizens of Franklin.

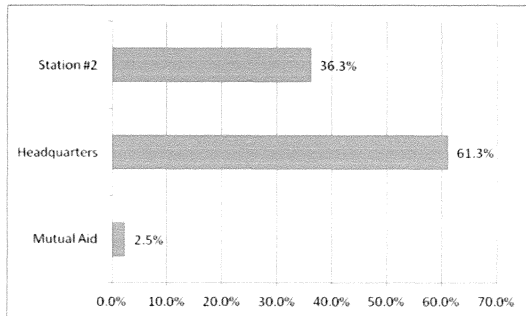


Headquarters – 40 West Central Street



Station #2 – 600 King Street

This year emergency responses between our station locations continued the trend of last year being not as equally divided as in the past. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

### **Code compliance and Inspections**

This was another busy year for Fire Prevention. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and Multi-family houses along with the daily inspections of homes for resale and new

construction, service calls, telephone inquiries, LP gas tanks inspection, oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.

We continue to increase the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

We would like to thank the Building Commissioner Gus Brown and his staff for their assistance over the past year.

### **Emergency Preparedness**



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters.

This year we were fortunate in not experiencing any serious natural disasters. The Town's emergency management team met regularly over the year to insure preparedness in the event of large scale emergency and began addressing new threat identified within the Town. At the end of the year, the Town received a grant for enhance communications with citizens through Smartphone applications. The team will be working over the next several months to implement the app and roll it out to the citizens of Franklin

As in previous years, we strongly encourage citizens to register their cell phones into the Connect CTY network so they can receive up-to-date information, even in the event of a power outage. Registration is easy, log onto the Town's web page, click on the Connect CTY icon and follow the instructions.

**REPORT OF THE HEALTH DEPARTMENT  
2013-2014**

**Mission Statement**

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department enforces a multitude of public health laws and regulations, and administers a comprehensive inspection program.

**Inspections**

The following list identifies the primary components of the department’s inspection program, and the total number of inspections and re-inspections conducted for each component.

- \* Food Service/Retail Food/Inspections/  
Complaint Investigations ..... 365
- \* Title V Septic System Plan Review and  
Installation/Repair, Total Applications ..... 56  
35 New, 21 Repairs, 17 Minor Repairs and  
Approximately 180 Field Inspections Conducted.
- \* Chapter II Housing Code Inspection/  
Re-inspections ..... 33
- \* Public Health Nuisance/Odor/Noise/Animal  
Complaint Investigation ..... 72
- \* Semi-Public Pool/Spa Testing/Inspection  
and Public Beach Testing ..... 33
- \* Inspection and Licensing of Children’s  
Recreational Camps ..... 11
- \* Tanning Salon Inspection ..... 4
- \* Manicure/Pedicure Establishment ..... 8

**Communicable Disease**

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has had a long-term contract with the former VNA and Hospice of Greater Milford, now call Salmon Health Care, to assist with the investigation and follow up of reportable communicable diseases that occur in the community.

The following list depicts the reportable illness activity for fiscal year 2013-2014 in number of official cases:

Malaria.....	0
Human Granulocytic Anaplasmosis .....	0
Calicivirus/Norovirus .....	1

Babesiosis .....	0
Campylobacter.....	6
Hepatitis A.....	1
Hepatitis B .....	0
Hepatitis C .....	9
Lyme Disease .....	13
Meningitis.....	2
Streptococcus, Group A/B.....	4
E. Coli .....	0
Ehrlichiosis .....	0
Giardiasis .....	1
Salmonella Enteritis.....	2
Bacterial Infection, Avium, Vibrio.....	1
Encephalitis .....	0
Cryptosporidiosis.....	1
Legionellosis.....	1
Pulmonary TB.....	0
Chicken Pox.....	0
Pertussis .....	1
Influenza .....	40
Dog Bites .....	17
Cat Bites .....	4
Shigellosis.....	0
TB related .....	0
Streptococcus Pneumoniae .....	2
Yersinia.....	1
Vibrio sp .....	1
Dengue Fever.....	0

**Flu Clinics**

In fiscal year 2013-2014, the VNA/Salmon Health Care held one seasonal flu clinic immunizing 82 residents. In addition, the VNA/Salmon Health Care provided TB screening/ testing and case follow-up for a number of residents.

**Licenses and Permits**

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2013-2014. Most licensed/permitted activities require at least annual inspections as part of the permitting process.

Beaver Permits.....	9
Burial Permits .....	87
Bakery.....	4
Bottling .....	1
Catering .....	2
Cleaners/Laundromats .....	1
Recreational Camps.....	8
Demolition.....	0

Septic Installers.....	50
Disposal of Offal .....	37
Food Establishment .....	109
Funeral Directors .....	3
Infectious Waste .....	1
Keeping of Animals.....	14
Frozen Desserts/Ice Cream.....	8
Milk and Cream.....	23
Milk and Cream Vehicles.....	4
Mobile Food .....	3
Pasteurization .....	1
Private Wells (potable .....	3
Irrigation Wells.....	9
Recycling.....	1
Retail Food .....	30
Stables.....	20
Manicure Establishment .....	17
Tanning Establishment .....	4
Temporary Food .....	15
Trench Permits.....	39
Semi-Public Pools/Spas.....	26
Tobacco/Nicotine Delivery Products.....	29

The Franklin Board of Health and the Health Department worked diligently to draft and implement several new public health regulations during the last fiscal year. In April of 2014, a comprehensive Tobacco and Nicotine Delivery Products regulation was enacted. In addition a new regulation governing the installation of septic systems was also passed by the Board of Health.

**Staff**

The current Health Department staff is as follows: David E. McKearney, R.S. Public Health Director Virginia M. McNeil, Health Agent, Elizabeth Hoey, Health Inspector, (14) hours and Mary Ellen Ficco, Administrative Assistant, (16) hours.

The Franklin Health Department wishes to thank all department heads and staff for their continuing assistance and support of the Health Department throughout the year.

**Board of Health**

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws, and review all site plans for compliance with local and state public health regulations. The board presides over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members are available for consultation on issues relative to the public health as well.

Bruce Hunchard, Board of Health Chairman  
Donald Ranieri, Jr. Vice Chairman  
Philip Brunelli, Board Clerk.

**Hours of Operation**

The Franklin Health Department office is open Monday, Tuesday and Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00PM and Friday from 8:00AM to 1:00PM

Health Department personnel are available to meet with customers from 8-9:15AM and again from 3:15-4PM each day, or other hours by appointment as necessary.

Respectfully submitted,

David E. McKearney, R.S.  
Public Health Director  
Franklin Health Department

# FRANKLIN HISTORICAL COMMISSION FY2014 ANNUAL REPORT

## Summary

Franklin Historical Museum (free)

**Location:** 80 West Central St, downtown, near the fire station.

**Hours:** Thursdays 5 to 8; Saturday 10-1; Sunday 1-4

**Monthly Meetings** are held on the third Tuesday of each month at the Museum and all are welcome to attend.

## Overview

We have now completed our fourth year at the new museum and have been well received by the citizens of Franklin and surrounding communities. The museum continues to explore and celebrate the Town's cultural diversity, achievements and unique place in history.

## Mission

*Our mission is to preserve, protect and develop the historic and archaeological assets of Franklin.*

## Membership

The commission is appointed by the Town Administrator and ratified by the Town Council. We have 7 full time members with voting privileges along with non-voting associate members. We invite all residents, with an interest in Franklin, to contact us to become associate members.

## Hosting

All of our members take turns hosting at the museum at one time or another. We have continued to increase our hours of operation so that we are available to the public at different times. **We are always looking for people to help us host at the museum.** It is a fun, relaxing and a great learning experience. Try it.....you'll like it!

## Events

We held many events during this past year and had over 1,000 visitors at the museum. Some of the events included:

### Birthday Party

We once again enjoyed celebrating Ben Franklin's Birthday. We served a birthday cake and sang "Happy Birthday".

### Wedding Gowns

Once again, we had our famous event exhibiting gowns from 1893 through 2010. Both young and old seem to enjoy this display.

### Veterans Uniform Display

This is always a favorite display both with young and older residents. It's striking to walk into the museum and see all the uniforms from all branches of the armed services standing at attention.

### School Participation

We encourage elementary and high school student visits to the museum to learn about Franklin throughout the year. It's important to see how Franklin "used to be" as compared to the present time. One student said "I wish I lived back then!" Teachers are welcomed to make arrangements with us to bring their class in for a visit.

## Antique Appraisal Day

This is a very popular event that we hold each year at the museum. People are invited to bring up to three (3) items to be appraised. Very well attended.

## Movie Night

One June 29<sup>th</sup> we showed the musical 1776. This was a first time event and enjoyed by all who attended. The popcorn was good too!

## Annual Events of the Downtown Partnership

The Commission takes part in the annual events planned by the Downtown Partnership such as Harvest Festival (pumpkin carving contest) and Strawberry Festival. Our museum was opened and many first time visitors came by.

## Demolition Request

Under the demolition bylaw passed by the Town Council, the Commission is instructed to review any demolition request of a property 60 years and older. We look into the property to see if there is any historical significance and then write a review. In some instances, we ask that a plaque be displayed representing what existed on the parcel of land. Developers are very agreeable to this.

## Audio Conversion Project

We are working with a FHS student, Michael Labine and instructor Mark Brady who spearheaded this project. We are converting all our old record albums to digital status. The turntables being used are funded by a grant from the Teacher's Association secured by Mr. Peacock. It's great to be able to work hand in hand with Town and School personal. Thanks to all involved in this project.

## Old Museum on Washington Street

We continue to look into possible uses for the "Old Museum" on Washington Street. Any thoughts, give us a call.

## Friends of Historical Museum

The Friends, along with our regular and associate members, work very hard to bring special events to the museum. Without their support, we could not bring these special programs to the museum. Donations are always welcomed!

**In conclusion,** we feel that the Franklin Historical Museum has reached so many of its goals and we look forward to offering the residents of Franklin continued years of enjoyment. We are grateful for your support and look forward to another exciting year.

Respectfully submitted,  
**Franklin Historical Commission**

Deborah L. Pellegri, Chair

Delwyn Arnold

Bob Percy

Marlene Oliver

Mary Olsson, ViceChair

Colette Ferguson, Treasurer

Connie Lawson

### **Associate Members**

Mary O'Neill Kai Olsson

Alice Vendetti Minessa Konicki



## REPORT OF THE FRANKLIN HOUSING AUTHORITY

### **BOARD OF COMMISSIONERS**

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 14, 2014.

George A. Danello, Chairman  
Christopher K. Feeley, Vice Chairperson  
Mark A. Teehan, Treasurer  
Diane Padula-O'Neill, Commissioner  
Paul Cheli, Commissioner

### **FHA STAFF**

Lisa M. Audette, Executive Director  
Candice Day, Administrative Assistant  
Carole Blanchard, Office Assistant  
Michael Gilligan, Maintenance Supervisor  
Frank McAvoy, Maintenance Laborer  
James Brunelli, Maintenance Groundskeeper  
Anne Ayotte, Service Coordinator

Lisa Audette, Executive Director received top honor from Massachusetts public housing professionals. MassNAHRO (Massachusetts Chapter of the National Association of Housing & Redevelopment Officials) presented Ms. Audette with the Member of the Year Award for "exceptional leadership, commitment and service to MassNAHRO. The award is a special recognition of Ms. Audette's contributions to public housing by her fellow professionals across Massachusetts.

Both, Candice Day, Administrative Assistant and Carole Blanchard, Office Assistant received Massachusetts Public Housing Administrator certificates during the past year. To achieve this Certification one must successfully complete 7 required courses of detailed training in several specialized public housing areas including the Occupancy Cycle, Financial Elements and Legal Elements of public housing.

Frank McAvoy, Maintenance Laborer and Director Audette completed training by the Department of Housing & Community Development (DHCD) on Facility Management, Physical Condition Standards and Inspection Methods. Certificates of achievement were issued by DHCD.

Frank McAvoy also received a Diploma from the Peterson School of Engineering for completing the Facilities Technician course. This is an extensive course on building operations including regulations,

preventative maintenance, HVAC and electricity. Mr. McAvoy was placed upon Peterson School's Dean's List for outstanding scholastic achievement.

Director Audette completed the Massachusetts Certified Public Purchasing Official (MCPPO) training courses offered by the Office of the Inspector General. This certification is awarded for the successful completion of the MCPPO training which includes understanding the laws and regulations regarding the public purchasing of goods and services. This course was required by the DHCD in order for FHA to maintain its' Accelerated Independent Modernization and Management (AIMM) status. AIMM status is achieved by PHA's who have proven to have exceptional performance in Modernization, Procurement, Budget Administration, Reporting and Unit Turnover. Less than 20 PHA's statewide have been named AIMM agencies.

### **Modernization of the Franklin Housing Authority Properties**

A Contract for Funding Assistance from the Department of Housing & Community Development for the purpose of repairing components of the aged agency for their fiscal year ending June 30, 2014 was awarded to the FHA. Several projects were completed using this very timely and important funding including roof and exterior door replacement, electric panel replacement, installation of GFCI outlets and paving.

Also, Franklin Housing Authority was awarded \$28,750 in Health & Safety funds for tree removal, paving and outdoor community bench replacement.

### **State Audit**

The Auditor's Office did an audit of the FHA for the period of April 1, 2010 through June 30, 2012. After 3 months of review, no findings were found. The Official Audit Report was issued on September 17, 2013 by the Office of the State Auditor, Suzanne M. Bump.

### **FHA Property**

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and an 8-unit Group Home. Additionally, the Housing Authority is responsible for a four bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing is a shared living environment and was established for

residents who are self-reliant, however may need limited support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to reside in a residential neighborhood.

Additionally, Franklin Housing Authority is developing another Chapter 689 housing facility. This Chapter 689 housing will be reserved for clients of the Department of Development Services and will be located on Plain Street.

**Special Events Noted with Appreciation**

- Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. John R. Padula was the head Chef and also provided some entertainment along with his brother Tony Dale. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.

**Special Thanks**

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
- Franklin Senior Association Members:  
Suzanne Wade, President  
Linda Doonan, Vice President  
Joyce Hutchinson, Treasurer  
Evelyn Pelletier, Secretary  
Evelyn Mucciarone, Member at Large

This Association plans pizza parties, holiday gatherings, morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.

- Chairman Bob Vallee and all of the Franklin Town Council Members, Town Administrator, Jeffrey Nutting and his staff for their continued support and assistance.
- Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.

- Franklin Police Department, Chief Semerjian and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his department are always professional and respectful.
- Senator Karen Spilka, Senator Richard Ross, Representative Jeffery Roy for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.
- Governor Patrick for his support of Massachusetts public housing.
- Norfolk County Sherriff’s Department and Sherriff Michael Bellotti for including FHA in their inmate community service program.
- Dean Bank and its’ President and CEO Kevin R. Goffe for the generous donation to our Senior Community Hall at 45 Winter Street for the benefit of our residents.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors and low-income families. With the support of the Commissioners and the community the Franklin Housing Authority continues to be a great, safe and affordable community living opportunity.

Respectfully submitted,

Lisa M. Audette, PHM, MCPPO, Executive Director  
franklinhousing.org





## REPORT OF THE HUMAN RESOURCE DEPARTMENT

If you visit the Town of Franklin website, Human Resources is found under “more”, but none of the services the Town provides can happen without the employees. The primary function of the Town of Franklin is Customer Service and that service is provided by its employees. The Human Resources Department provides Customer Service primarily to applicants, active and former employees.

During this fiscal year we began to see a transition in staff as baby boomers began to retire. This included five new full time hires in the Public Works Department, four in the Fire Department, two on the Custodial staff, and one Patrol Officer.

As the Town withdrew from Civil Service for new hires in the Police Department, we sponsored an entry level exam. Over 200 individuals tested with over 75% passing the examination. As the fiscal year closed, we have begun a review of applicants, with the goal of filling at least two positions.

There are many conversations about benefits with new hires, and they continue throughout an employee’s time with the Town, as their lives change, and still continue into retirement. All retirees from the Town and School Department are cared for in the Human Resources Department. Retirees remain active, with changes to their health insurance programs as they move around the country and become eligible for Medicare.

In addition to the mandatory participation in Norfolk Retirement System, the Town offers:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability plans
- Section 457 Savings Plans

Health Insurance continues to be a major focus of planning, budgeting and communication. Federal Health Care Reform, also known as the Affordable Care Act (ACA) has had a significant impact on our health insurance program and premiums as it includes per capita fees for a national study commissions. Other than payroll, it represents one of the largest single costs to the Town. Changes at the state and federal level continue to develop, and we are watching to keep up to speed on the regulations, and working for the most cost effective way to provide

comprehensive coverage to our employees and retirees.

All employees, other than Police and Fire, are covered by Workers’ Compensation, a federally mandated program. Our goal is to prevent accidents and lost time from work, and to protect individuals from financial loss when there is an incident. This “no fault” insurance is designed to provide income security and medical coverage for individuals injured on the job. Since July 2011, the program has been insured with MIIA. Human Resources continues to ensure that incident reports are filed timely with Worker’s Compensation, reviewing claims and making payments directly to the employees. We are now able to file claims “on line” to get them set up quickly so employees are treated and claims processed quickly. Employees who have needed to use the services report a strong and positive experience working with claims managers. We also work with managers and employees across the Town to support safe work practices, so that the frequency and length of workers’ compensation and 111F absences are held to a minimum.

The Town of Franklin Safety Committee monitors practices and policies, with an eye to reducing hazards at the worksite.

We reviewed all benefit programs to be sure they comply with Federal and State laws. We continue to work to comply with all new reports and regulations. Over the coming year this will continue to add complexity as we coordinate changes at the Federal level with state regulations, or locally negotiated. We provide benefits that are competitive with the market to attract and keep the right workforce and provide those quality benefits at the lowest cost possible.

The HR Department has continued a wellness program, offered by MIIA to the employees of the Town. The Town was awarded a commendation for its program “Excellence in Wellness, Large Trust Accounts.” These have included fitness walking, relaxation techniques, and healthy eating. This program, designed to improve health and fitness will continue next year at no cost to employees or to the Town. We hope to be able to focus future programs to target wellness issues that give rise to increased health care costs. A core of employees were enthusiastic about participation in the strength and aerobic classes,

Healthy Matters heart program and an extended walking program.

In addition to active employees we are responsible for over 400 retirees of the Town of Franklin and Franklin Public Schools who have health and/or life insurance as a result of their long-term employment with the Town. We enjoy hearing about their activities after they have left employ with the town. As retirees are a very mobile population, it is our goal and mission to assist all retirees and their covered spouses with any questions they might have which includes the processing of all of their enrollment, coverage and address changes on a daily basis.

As we begin the next year our goals include:

- Work with all departments to maintain a safe work environment, to reduce lost time from on the job injuries.
- Review return to work options for employees who have been out on Workers' Compensation or 111F.
- Review best practices in the public sector and find opportunities for skill development to offer to municipal employees.
- Continue to monitor changes arising from National Health Care Reform.
- Partner with School HR activities to find service improvements and cost efficiencies.
- Deliver high quality customer service to employees, retirees, and citizens.
- Constantly monitor full range of benefit options. Focus on the Health Insurance Program.
- Identify information which can be best communicated electronically and keep web site current.
- Provide excellent service to and resolve administrative issues arising from municipal health insurance program.
- Facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.
- Educate employees on the Sec. 125 Flexible Spending Accounts which are available to them for medical or dependent care costs. Support managers and employees in employee relations activities.

We appreciate our employees and retirees and look forward to another year of providing them service.

Respectfully Submitted

Stephanie Lutz  
Human Resources Director.

### **INSURANCE ADVISORY COMMITTEE**

Each of the municipal and school unions, as well as retired employees has a seat on the Town of Franklin Insurance Advisory Committee. It provides recommendations to the Town Administrator on health and dental plans. Meetings are an opportunity for employees from the unions to learn about insurance products, industry trends, and to help identify ways to meet employee needs within the framework of the Affordable Care Act, Massachusetts General Law, and available financial resources.

With the further portions of the Affordable Care Act from the Federal Government on the horizon, we anticipate changes, administrative challenges, and premium increases in the coming years.

There were no changes to the Health Insurance program, although there were numerous discussions about other carriers and design changes. Our initial quote was a 9.8% increase, but we were unable to find any better quotes. There were numerous discussion with MIIA and they suggested that we participate in a Pilot program including a robust and expanded Wellness initiative, and an agreement to help keep participant contact information current. This resulted in a renewal with a 7.8% premium increase. The Wellness Team held one meeting in June and will be meeting on a regular basis in the coming year to focus on education and programs to tackle life habits that contribute to good health.

The Town continued a Health Reimbursement Arrangement to help offset hospital in patient costs. We are happy to report that few of our employees required in patient care.

The Town provides dental benefits on a totally employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan no increase to premiums. Approximately 300 employees have elected this benefit.

The Flexible Spending Account vendor was retained. This vendor provides debit cards for employees to use for immediate payment. Employees can avoid an additional out of pocket expense by using the cards. The plan runs on a September 1 through August 31 calendar to more closely coordinate with the Health Insurance Plan and with the school year. We hope the participation in this plan will grow as employees recognize the tax savings available to them, and become more experienced in planning for medical and dependent care costs. Since this program exists on a tax exempt basis, changes at the federal level may cause plan changes. We will monitor any activity about Sec. 125 of the Tax Code to ensure we remain in compliance.

Participants on the IAC brought good questions to the process and have been very effective in exploring alternatives, and making recommendations. The IAC plans to continue its work gaining knowledge about the full insurance program. In the coming year we hope we will be able to reach out through this committee to other employees so that there is greater understanding of benefit plans.

Respectfully Submitted

Stephanie Lutz  
Human Resource Director

## REPORT OF THE RECREATION DEPARTMENT

150 Emmons Street  
Franklin, MA 02038

### [www.franklin.ma.us/recreation](http://www.franklin.ma.us/recreation)

The Recreation Department is located at 150 Emmons Street. The Recreation Department offers Franklin and Medway residents a variety of programs and events for youths and adults as well as coordination of youth sports organizations field use and coordination of maintenance at athletic fields. The department operates and schedules activities for Chilson Beach at Beaver Pond, Fletcher Field, Dennis Pisani Field (formally Theron Metcalf), Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school athletic fields during the summer, when school is not in session. Our department works closely with the various town youth sports organizations and Athletic Director Brad Sidwell to schedule all youth sports activities around the high school team practices and games.

### **Chilson Beach**

This year, Chilson Beach was a busy place with over 3000 visitors utilizing the many functions of the pond. Canoeing, kayaking, swimming, fishing, and hiking were some of the activities available at Chilson Beach. We continue to operate soccer, field hockey, football, boy's lacrosse and cross country running on and around the turf field. The turf field was used for NFL Flag football, Pop Warner football, soccer, and lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway was installed for handicap accessibility to the water and playground area. The Franklin High School soccer, lacrosse and field hockey programs play all of their home games on the turf field as well.



Beaver Pond Bath house

### **Recreation Programs**

#### **Summer Playground Program**

An eight week playground program was held at King Street Memorial Field & Medway's Choate Park from June 23-August 15, 2014. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water activities, sports, and weekly visitors. The themed weeks featured camp shirt tie dye on Tuesdays, field trips on Wednesdays, a giant slip and slide every Thursday, and Pizza day Fridays. The program grew this summer to over 1,000 registrants.

The Franklin Summer Playground Program Director this year was Kaitlyn Williamson. The Franklin Summer Playground Program staff included: Paul, Allison and Tom O'Donoghue, Nicole Williamson, Dan Kohutanycz, Amy Trottier, Erik and Jakob Herlitz, Nicole Ellin, Emily Allard, Brendan Kuzio, Nicholas DePedro, Aiden Gilbert, Jacob Davis, Erin Connelly, Kyle Collins, Kelly Dubowski and Dominic Girdini.

The Medway Summer Playground Program Director was Marybeth Bryne. Her staff included: Tyler Cummings, John Geromini, Alec Marshall, and Ryan Spillane.

#### **Youth Basketball Program**

The Youth Basketball program continues to grow and now involves over 1,178 children, 130 teams, 202 coaches, and utilizes every school gymnasium in town. The Recreation department expanded its basketball program to include High School aged kids looking to continue playing. This intramural program gives kids in grades 9-12 a chance to continue playing pick up basketball on Saturday nights. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym.

This year the youth basketball program ran from November 9th-March 1st on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1<sup>st</sup> & 2<sup>nd</sup> Grade Boys, 1<sup>st</sup> & 2<sup>nd</sup> Grade Girls, 3<sup>rd</sup> & 4<sup>th</sup> Grade Boys, 3<sup>rd</sup> & 4<sup>th</sup> Grade Girls, 5<sup>th</sup> & 6<sup>th</sup> Grade Boys & 5<sup>th</sup> & 6<sup>th</sup> Grade Girls, 7<sup>th</sup> & 8<sup>th</sup> Grade Boys, 7<sup>th</sup> & 8<sup>th</sup> Grade Girls and High School Intramural division.



This year, our coordinators were Dave Angermeier 3<sup>rd</sup> & 4<sup>th</sup> Boys, Bob Pingeton 3<sup>rd</sup> & 4<sup>th</sup> Girls, Ryan Jette 5<sup>th</sup> & 6<sup>th</sup> Girls, Tim Saunders 5<sup>th</sup> & 6<sup>th</sup> Boys, Mike Canesi 7<sup>th</sup> & 8<sup>th</sup> Girls, Mark Eccher and Steve Skaza 7<sup>th</sup> & 8<sup>th</sup> Boys, and Mike Vinson High School Intramural League. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5<sup>th</sup>-8<sup>th</sup> grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4<sup>th</sup> grade players, and a “break-up” pizza party is held for all K-2<sup>nd</sup> grade players after the final game of the season.

### **Pee Wee Baseball**

The Pee Wee Baseball program was created in 1999 by Director, Ryan Jette. Since then, the program has grown from 26 kids to 200 kids annually. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This fun league features 4 practice sessions and 8 controlled games. The use of tees, soft bats and spongy balls make this program a safe and enjoyable start children ages 4-6 years old. Head Instructors Mike Massuer and Paul O’Donoghue will be on site to run the drills, organize the scrimmages, and support the volunteer coaching staff.



*Opening day march through town*

### **Kid Care Babysitting**

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Kelley Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were

offered monthly throughout the year and over 100 kids were introduced to the business of babysitting.

### **NFL Flag Football**



The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 395 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths.

### **Tennis Program**

The youth tennis instructional program was offered at the Choate Park Courts in Medway. The two six-week program was under the supervision of Wesley Esthimer and John Hardesty. Classes were run at the Choate Park Tennis Courts in Medway Tuesday evenings through Thursday evenings for all skill levels. Around 50 children and adults participated in our tennis program.

### **Golf Lessons**

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 340 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

## Girls Lacrosse



The Recreation Department has been running the Girls lacrosse program since 2005. The program has grown from 28 girls to over 280 girls. Our teams participate in the Massachusetts Bay Girls Lacrosse League. There were four teams at the 1st-2<sup>nd</sup> grade division which was coached by Mike Ryan, Greg Tracey, Kim Carney, Beth Peterson, Renee Tolonen, Raquel Griffin, Mike Grasso and Rich Norton. There were five teams at the 3<sup>rd</sup> & 4<sup>th</sup> Grade division, which were coached by Ryan Jette, Tom O'Rourke, Mark Goguen, Barry Regan, Mike Grasso, Kevin O'Connor, Michelle Hess, Matt Hawkins and Nicole Ellin. There were three teams at the 5<sup>th</sup> & 6<sup>th</sup> Grade level, which was coached by Mark Goguen, Paul DeStefano, Charlie Clark, Kinjal Patel, Kim Carney and Ted Mazukina. And three teams at the 7<sup>th</sup> & 8<sup>th</sup> Grade level, which were coached by Roger Jette, John Jette, Todd MacCallum, Paul DeStefano, Chris Schmidt, Lindsey Baryluk and plenty of High School Players. All levels had successful seasons and played in 8 regular season games. Franklin Girls Lacrosse is still the largest girls' lacrosse program in the state of Massachusetts.

### ArtVenture Afterschool Studios

After being without an art program for nearly two years, the Recreation Department recently hired a new art instructor, Anne Marie Tracey in March. 80 children from Pre-k to Middle School have signed up to take one of the many diverse art programs. ArtVenture Afterschool Studio, Artventure Preschool Studios, Art Inspired by Cake Bar, and Art Summer Camp. All art programs are held at the Recreation Department.

### Preschool Programs

Our Preschool classes are held in the mornings from 9:00am to 11:30am. The Recreation Department has four certified preschool instructors on staff. Colleen Ahearn and Gretchen McAuley are our science instructors. Approximately 200 children sign up for

the year round preschool science programs. Little Engineers, Mad Scientist, The Amazing Body, Travel Through Space, Science for Seedlings, and the Science, Engineering and Math Camps just to name a few. The science classes are taught once a week for seven weeks. Kelley Brooks and Nicole Nesbit are our other two certified preschool instructors. Kelley and Nicole teach our First Friends programs; Exploration Station, First Friends, First Friends Lunch Bunch and More Fun with Friends. They hold class's everyday, Monday through Friday and yearly roughly 400 children sign up to take their programs.

### Girls Field Hockey

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall (August-October) are usually the months that the field hockey leagues run (K-2 grade in house, 3-8 grade travel league). School vacations (Feb-Apr), Summer (Jun-Aug) are usually the times Lisa Cropper runs camps and introductory clinics. We work closely with the FHS program Head Coach Lisa Cropper to coordinate clinics, field usage, games. The K-2 division, an in house program features practice sessions and some in house small sided games. The 3<sup>rd</sup> & 4<sup>th</sup> grade team will play some scrimmages/games against area teams (probably 4-6 games). The 5<sup>th</sup> & 6<sup>th</sup> and the 7<sup>th</sup> & 8<sup>th</sup> grade teams will play in the Walpole League with 8 games vs. surrounding towns. 150 girls comprise eight teams for the fall Field Hockey League.



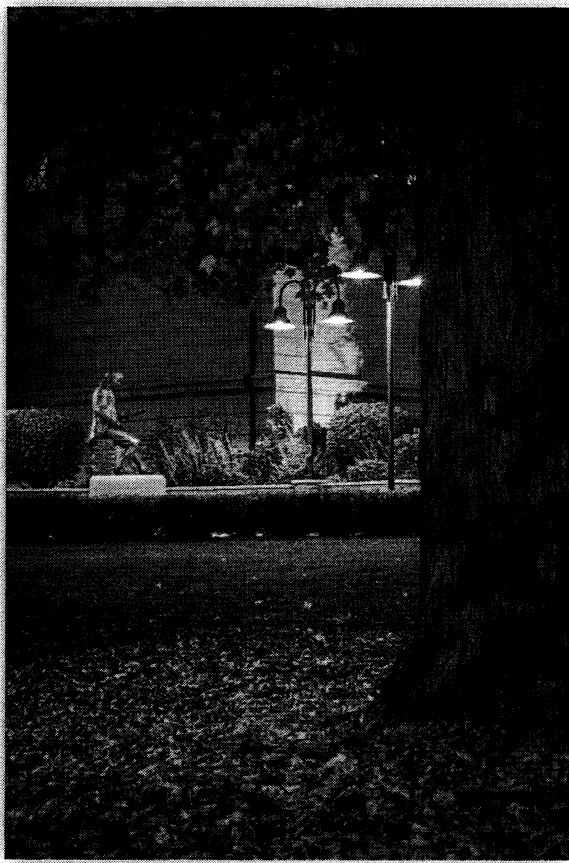
## NHL Street Hockey



This summer, our street hockey program was better than ever with over 100 kids and 8 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the players. Then, we will break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday's. Tom Gately and David Marchand are the league coordinators and the reason why this program continues to grow. Our Street Hockey program participates at Fletcher Field.

Respectfully submitted,

Ryan Jette  
Director of Recreation



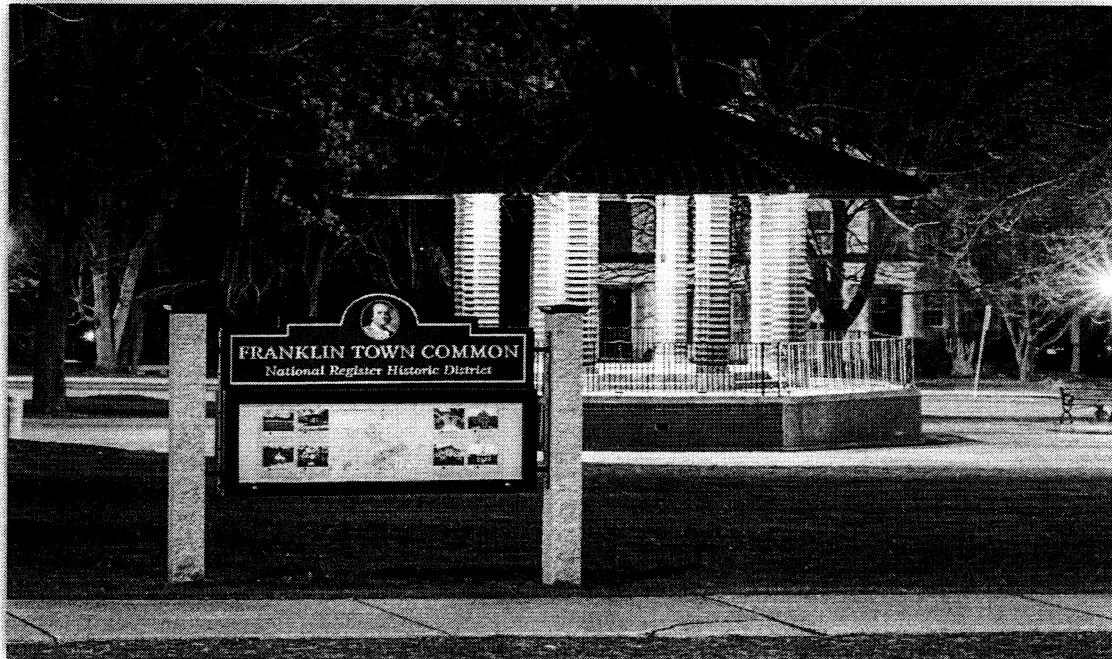
# Franklin, Massachusetts

## 2013

## Master

## Plan

(Abridged Version)



## CHAIRMAN'S REMARKS

Dear Fellow Residents:

We have long known that Franklin is a community committed to high-quality education and the superb delivery of public services. It is part of what drove us all here to live, work, and raise families. Indeed, our community has been recognized by *Family Circle* magazine as one of the Top 10 places to raise a family, is at the top of the 100 safest cities to live according to Neighborhood Scout, and was recently ranked 10<sup>th</sup> among the Top 100 places to live and launch a business by CNN/Money. Once a busy hub for the production of straw bonnets back in the 18<sup>th</sup> and 19<sup>th</sup> centuries, Franklin has diversified tremendously since then and hosts a 360-acre industrial park, a single tax rate for businesses and residents, trails for hikers and bikers, two commuter rail stations, and two exits off I-495 that offer easy access to Boston, Worcester, and Providence, RI.

Committed to continuously improving the quality of life for everyone in our community, Franklin has developed—over many months and with input from a wide array of constituencies—a vision for its future as well as goals, principles, and a plan to support and implement that vision. This undertaking, encompassed within these pages, is a comprehensive Master Plan that seeks to ensure that the Town of Franklin can continue to meet its current and ongoing economic, social, and environmental needs without compromising the future for succeeding generations.

We began with a vision of Franklin as a vibrant community that supports the arts, non-profit organizations, higher education, and businesses in an atmosphere that allows growth and prosperity, while at the same time conserving our heritage, natural resources, and history. Also, we are committed to building on and celebrating that uniqueness as a community, maintaining the quality of life that is our strength and competitive advantage.

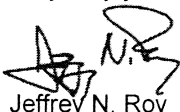
This Master Plan is a blueprint for our future that will help to guide our choices and decisions as a Town. It is a report to the community that sets forth a policy framework to guide town decision makers in the future, and it advances an action agenda to achieve the town's vision. Indeed, it is a plan for smart growth that balances preservation of our exceptional natural and cultural heritage and our quality of life with the pursuit of new and exciting opportunities for economic growth.

The Plan was designed, in part, to fulfill the requirements of Massachusetts General Laws Chapter 41, § 81D, for the development of municipal comprehensive or master plans. Citizen participation was crucial to its development, and it will be vital to its implementation over the next five to ten years. Aside from the invaluable knowledge that residents bring to the planning process, citizen participation is the only way to ensure that both majority and minority perspectives will be heard, evaluated, and accounted for as the Plan evolves. It is a "living document" which is meant to address and respond to the goals and aspirations of the community for the course and direction of our town.

The implementation tool included within the Plan is vital to its success. The goals and objectives can, in many instances, be measured by comparing actual performance with the quantitative targets included in the implementation component of the Plan. We trust that the Town's decision makers, guided by an Implementation Committee, will use this as a structure for acting upon our recommendations. We realize that the goals, objectives, and actions outlined in this Plan are ambitious and comprehensive, but they were created to address the desires, needs, and concerns of the residents of Franklin.

We have all enjoyed the opportunity to serve Franklin over the past two years, and we offer this Master Plan with our best wishes and intentions. We stand ready to help and assist with its implementation and look forward to continued success and good fortune for our friends and neighbors in Franklin.

Very truly yours,



Jeffrey N. Roy  
Master Plan Committee Chairman

# GOALS AND POLICIES

## *Introduction*

In 2010, Franklin Town Council established a Master Plan Committee (MPC), and charged it with the task of updating the Town's Master Plan. Given the tremendous amount of growth and change the Town had experienced since its last Master Plan in 1997, time had come for an updated roadmap for Franklin's future.

A Master Plan is a long-term, comprehensive document that helps the residents and governing bodies of a community understand: current conditions and issues; the direction a community wants to go; and the specific actions needed in order to get there.

Master Plans are envisioned and developed by townspeople, committees, and municipal departments. In developing Master Plans, municipalities and citizens allow themselves the time to think about the issues they are facing and how best to handle them.

According to M.G.L. Chapter 41 Section 81D, Master Plans are:

*"A statement through text, maps, illustrations or other forms of communication that is designed to provide a basis for decision making regarding the long-term physical development of the municipality..."*

Elements of a Master Plan include:

- Land Use;
- Natural, Cultural and Historic Resources;
- Open Space and Recreation;
- Circulation (Transportation);
- Housing;
- Economic Development; and
- Community Services and Facilities.

In addition, the Master Plan contains two additional Elements: the Goals and Policies Element, which provides broad goals for the Town; and the Implementation Element, which organizes the actions into a plan for fulfilling each element's goals.

Discussing these elements and organizing them into plans helps to produce consistent, informed, and predictable use of land and other resources. These plans also help communities preserve their appearance and character, and promote efficient and effective economic development.

Through extensive research, analysis, and interdepartmental consultations, the Master Plan Committee with the assistance of the Department of Planning & Community Development (DPCD) completed the existing conditions reports, and the goals, objectives and actions for each element in the Master Plan.

## **Mission and Vision**

Early in the Master Plan rewrite process, the Master Plan Committee worked to develop general goals and a vision for the Town. One source used in the visioning process was the Town of Franklin's Mission Statement:

*"It is the mission of the Town of Franklin's governmental entities to provide all of its citizens with the greatest possible spectrum of basic services, directed at publicly expressed community needs, at the least possible cost. This includes providing: the children of our community with the ability to attain a higher plane of*

*achievement within the school system; the less fortunate with a variety of assistance and support programs; the elderly with services directed to meet their ever increasing leisure and health needs; and providing the public as a whole with a high degree of services, from infrastructure support to recreational possibilities. As a corollary strategy to providing excellent services, the adequate maintenance of existing facilities must also be accomplished on a priority basis. All this must be concluded within the scope of affordability in order to not burden our taxpayers beyond their financial capacities.”*

The Master Plan Committee (MPC) developed the following Master Plan Mission Statement, which it used as a guide throughout the Plan development process:

*“Franklin is a community committed to high quality education and the superb delivery of public services. We strive to attract and retain businesses, both profit and non-profit, that grow our economy, create jobs, and contribute to a vibrant downtown center. We are committed to cultivating accessible open space, a sense of neighborhood, and a desire to preserve the character of our New England town. We support the safe and efficient movement of people and goods within the Town of Franklin, and across the regional transportation network, by providing a range of integrated transportation options. We are a community dedicated to effective planning, responsible land use, balanced growth, responsive government, racial, religious and economic diversity, and care and concern for its citizens and the environment. We value our arts, cultural and natural resources, heritage, and history, in order to foster a well-balanced community.”*

The MPC also developed a vision statement for Franklin:

*“To be a vibrant community that supports the arts, non-profit organizations, higher education and businesses in an atmosphere that allows growth and prosperity while at the same time conserving our heritage, natural resources, and history. We will build on and celebrate our uniqueness as a community and maintain the quality of life that is a strength and competitive advantage.”*

The Master Plan Committee recommends the Town Council adopt the MPC’s Mission and Vision Statements as the Town’s new Mission and Vision Statements.

Finally, the MPC developed goals to further define and implement the vision:

- Act as a part of a broader region through the resources connecting us beyond our municipal borders, such as watersheds, rivers, roads, economy, culture, or common goals;
- Make Franklin a Green Community and significantly improve energy efficiency in town buildings and programs, reduce greenhouse gas emissions, and encourage conservation and use of alternative and renewable energy sources throughout the community;
- Support artists and the arts, local culture, history, and education at all levels as vital to a successful, well-balanced community;
- Recognize and foster the unique history, character and function of each residential, commercial, mixed use, and open space neighborhood;
- Recognize that a diverse and vibrant economy is integral to a successful community and supports businesses and job development that contribute to the community and the city’s long-term sustainability;
- Make the city increasingly more walkable, bikeable, and transit-oriented;
- Improve citizens’ lives through continuous, high quality education; and

- Operate the Town as a democratic enterprise that is responsive and responsible to the fiscal, economic, social, and environmental interests of its citizens.

## **Guiding Values**

Master Plan Committee members were guided by several overarching values about the kind of community they wanted Franklin to be.

### **Public Input**

The MPC's most important value was to obtain input from the Town's residents and organizations. The Master Plan must be Franklin's residents' plan for the Town's future. The MPC pursued many avenues to obtain public input, including:

- Representation of the public on the MPC;
- Multiple Public Hearings/workshops;
- Regular MPC meetings open to the public;
- Town of Franklin's Web Site – Master Plan Committee's Page;
- Franklin's Master Plan Committee's *facebook* Page;
- Request for written Public Input; and
- Public Hearing and related public Comment Period on the Draft Master Plan.

The purpose of this main value is to ensure that the Master Plan is based on a substantial amount of public input.

### **Sustainability**

Another important value informing the Master Plan Committee's decision making process was a commitment to making Franklin an environmentally sustainable community. In light of this, the MPC agreed Franklin should seek Green Communities designation under the Massachusetts Green Communities Act, and tasked themselves with incorporating green strategies into each of the Plan's Elements. The MPC also tasked themselves with reducing the amount of paper that the Master Plan renewal process used. Members made a personal commitment to cut back on the amount of paper they used by bringing their computers with them to view materials electronically. The Committee also agreed to use "Dropbox" and email to store and share drafts of documents being reviewed.

During creation of the Economic Development related goals, objectives, and actions, the current priorities of the Franklin Downtown Partnership as well as other organizations were considered. Franklin recognizes the value of having a strong relationship between municipalities and small businesses, which ultimately provide the most "things-to-do" in a community. A constant dedication to small businesses also continues to establish Franklin as an attractive place for young-professionals and families to live and work.

Other goals that guided the MPC were to retain the New England small-town character of Franklin, and incorporate smart growth techniques to deter unnecessary and wasteful development. The MPC agreed to accomplish these goals through supporting adoption of the Community Preservation Act, and developing strategies and actions that support sustainable development principles.

### **The Master Plan Committee**

The Master Plan Committee was formed through the solicitation of Town Committees, Commissions and Departments to submit names for appointment as well as through a public request for volunteers to assist in the Master Plan process. The Town Administrator forwarded these nominations for appointment to the Town Council and from these nominations a 14 member committee was established. The members were sworn in by the Town Clerk at their



first meeting on January 17, 2012. During the course of this meeting, the group elected Jeff Roy as Chairman, Matt Kelly as Vice Chairman, and Andy Bissanti as Secretary. The Committee's main task was to develop goals, objectives, and actions for each of the Master Plan's seven elements, using information in the existing conditions reports to inform their work. In order to streamline this process the group was divided into four sub-committees, each focusing on only one or two of the elements.

Master Plan Sub-committees:

1. Land Use and Economic Development;
2. Open Space & Recreation and Natural, Cultural & Historic Resources;
3. Community Services & Facilities; and
4. Circulation and Housing.

The sub-committees met as needed, and the MPC met at least once a month for a year and a half to see the plan through to its completion.

As the completion of a draft Master Plan was drawing near, members discussed the plan and its future implementation, deciding an Implementation Committee should carry out completion of the specific Goals, Objectives and Actions that were developed by the MPC. The MPC indicated it would be the responsibility of an Implementation Committee to assign priorities and schedules to each section's Goals, Objectives and Actions, and identify who will gain the support of Town Department Heads in order to see Actions through to their completion.

### **Public Hearing Process**

In order to gather public input into the Master Plan process three public hearings were held. The first two gave Franklin residents an opportunity to become involved early on, and allowed suggestions on various topics to be included in the Master Plan. The first public hearing was held on Wednesday, May 9, 2012, in the Franklin Municipal Building at 7 p.m., and for those unable to attend a weeknight meeting, the second hearing was held on Saturday, May 13, 2012, in Franklin's Public Library at 10 a.m. The third public hearing was held on Saturday, August 10, 2013, in Franklin's Public Library at 10 a.m.; this hearing, held within a 30 day public comment period, was held specifically to obtain input on the draft Master Plan.

### **Goals and Policies**

This section of the Master Plan contains the broadest, most overreaching goals of the Master Plan, and is intended to provide a basic direction for each section.

#### ***Land-Use***

The following policy statement and general goals were developed by the Land Use and Economic Development subcommittee. The focus of these goals is to establish the Town as a center for development while deterring unnecessary growth.

**Policy Statement:** Adopt long-term sustainability, and start-growth principles to attain fuller, more efficient development, protecting natural resources and the New England, small town character of Franklin.

#### **General Goals:**

- Designate areas for workforce housing in order to retain existing businesses and attract new industries;
- Minimize the occurrence of new development by focusing on Brownfield re-development; and
- Protect the health of our citizens and help sustain our businesses by preserving natural lands and the resources they provide.

**General Goals:**

- Provide the necessary infrastructure to keep Franklin's citizens and businesses moving and growing in town;
- Support green, sustainable transportation initiatives by accommodating pedestrians and cyclists throughout town;
- Reduce the dependence on single passenger vehicles by improving public transportation and ridesharing options; and
- Improve access and circulation in the Downtown.

***Housing***

The Circulation and Housing subcommittee created this section's policy statement and general goals, ensuring the equal treatment of all of Franklin's residents, while protecting natural resources and welcoming new industry for continued growth and development within Franklin.

**Policy Statement:** Support in-fill housing practices and provide for all affordability options, giving Franklin's residents the opportunity to maintain a decent standard of living.

**General Goals:**

- Provide sufficient affordable housing;
- Encourage clustered and mixed-use housing to minimize land-clearing as well as conserve open and natural lands;
- Encourage the development of small scale housing units in and around the Downtown; and
- Welcome new industrial development by designating areas for workforce housing.

***Economic Development***

The Economic Development policy statement and general goals were developed by the Land Use and Economic Development subcommittee, and address the long-term financial strength and growth for the Town of Franklin. These general goals, along with the specific Goals, Objectives, and Actions outlined in the Implementation Element, are tailored to be in-line with the State's Economic Development Plan which addresses five initiatives: advancing education and workforce development for middle-skill jobs through coordination of education; economic development and workforce development programs; supporting innovation and entrepreneurship; supporting regional development through infrastructure investments and local empowerment; increasing the ease of doing business; and addressing cost competitiveness.

**Policy Statement:** Adopt strategies for business and workforce retention and attraction to diversify Franklin's economic foundation, and increase its property tax yields.

**General Goals:**

- Actively pursue the improvement of infrastructure to attract large industry, small businesses, and skilled workers;
- Further incentivize the biotechnology, medical device, and research industries to come to Franklin; and
- Advocate for the small business community, especially within and around the Downtown area.

## ***Community Services and Facilities***

The Community Services and Facilities subcommittee, with the assistance of Town Department Heads and other staff members, developed this section's policy statement and general goals. The main priorities influencing this section were to serve Franklin's residents and make sure any new services were developed sustainably.

**Policy Statement:** Provide adequate and appropriate facilities and infrastructure necessary to accommodate current and future community needs by maximizing use of existing resources and adding new assets in an economically prudent manner.

### **General Goals:**

- Continue to provide quality police, fire, and emergency medical services to keep Franklin's residents safe;
- Invest in Franklin's future by increasing funding for all Town Departments;
- Increase the capacity of the Town's water and sewer supply as needed to accommodate new industrial development and strengthen Franklin's economic and social infrastructure; and
- Support the safe and timely movement of people and goods throughout town.

## **REPORT OF THE METACOMET EMERGENCY COMMUNICATION CENTER**

I am pleased to report on the formation of the Metacomet Emergency Communication Center (MECC). The Towns of Franklin, Norfolk, Plainville and Wrentham continue to pursue the regionalization of Public Safety dispatch for the four communities

As of this report we believe we have identified a location in Norfolk that will suit the four communities. The Town of Norfolk is currently in the process of purchasing the land and building to relocate its Police Station and sub-lease a portion of the building for the MECC. We are hopeful to be under construction in 2015.

The State is funding the construction and equipment needed to create the facility. Once operational, the four towns will contribute to the cost of operation based on an agreed upon formula.

We anticipate that the cost to Franklin will be equal to or less than current costs and will allow for improved dispatch of public safety personnel and equipment for the member communities.

Respectively Submitted By:

Jeffrey D. Nutting  
Town of Franklin Administrator

## REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST

The Municipal Affordable Housing Trust Fund was formed to create, preserve, acquire, finance, refinance, renovate or construct property within the town of Franklin so that such property will be substantially available as residential property for low and moderate income persons and to further provide mechanisms to ensure such use.

The Trust and the Tri-County Regional Vocational Technical High School have begun building the house that will sit on Beaver Court. The foundation is in and The Tri-County School well on the way to building the home. Expected completion is Spring 2015.

There are definite signs that the affordable housing market is heating up. We are seeing more applicants for affordable housing coming forward; however, financing is sometimes difficult to obtain.

During the last year:

Franklin Heights, a development off of Lincoln Street, continues to market affordable two bedroom condominiums, there is one out of four Garden style remaining. Meadowbrook Heights Estates the Over 55 development has sold its last two affordable units. There is a Chapter 40B development that has filed paperwork with the ZBA for a 236 unit apartment complex. 25% would be affordable.

We look forward to the coming year with hopes for a renewing economy and the continued production of affordable housing in the Town of Franklin.

It is our pleasure to submit this report for your review.

Respectfully submitted,

Christopher Vericker  
Judith Pfeffer  
Mary Anne Bertone  
Robert Gagnon  
Maxine Kinhart  
Jeff Nutting

## REPORT OF THE COUNCIL ON AGING

### The Franklin Senior Center

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs, services and activities along with outreach, information and referral to serve the needs of older adults, disabled individuals and their families.

The Senior Center offers a health screening and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational programs, a supportive day program, and volunteer and intergenerational opportunities.

The Center's mission is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as liaison to local, state and Federal resources for older adults and their families.

### Highlights

Last year, we added several new activities including: a weekly Open Art Studio for aspiring artists, an Aging Mastery Program which offered ongoing presentations on health and wellness, and lessons for using tablets and smartphones.

In addition, we started to offer Reflexology sessions and a Chess Club.

We recruited a Senior Greeter to provide a brief orientation and tour of the Senior Center for newcomers, and we hosted an Open House to showcase the programs, services and activities offered at the Senior Center.

Authors, Jennie Coughlin and Marjorie Turner Hollman gave presentations about their recently published books, and we hosted lectures on the *History of Cathedrals* and *Travels in Southern India*. We offered two evidence-based programs: *Powerful Tools for Caregivers*, and *Chronic Pain Self-Management*.



*The Silvertones Chorale serenade at a social event.*

We collaborated with the Franklin Food Pantry to offer a mobile food pantry at the Senior Center. The Norfolk County District Attorney sponsored a Prescription Drug Mobile Take-Back.

The **2013 WMRC Senior Expo** was hosted by the Senior Center. The Expo featured 35 exhibitors, health screenings, a senior fashion show, and attracted over 400 seniors.

### Caregiver Support

The AARP reports that 42% of U.S. employees have cared for an older relative or friend in the last five years, and 19% of retirees stopped working to provide elder care. Clearly, assistance is needed for members of our community who are struggling with this issue.

As part of our commitment to caregivers, we offer several respite and support services to alleviate the physical and emotional stress caregivers' experience. They include:

- **Supportive Day Program** "The Sunshine Club" offers a structured, stimulating day program for frail elders and respite for their caregivers. This program enhances the quality of life for participants who enjoy fun activities, socialization and gentle exercise.
- **Companion Caregivers** is an in-home service that provides a companion for frail elders and respite to their caregivers by offering an affordable companion service.
- **Caregivers Support Group** is facilitated by two moderators who have completed a training program with the Alzheimer's Association. The group meets biweekly.
- **Powerful Tools for Caregivers** is a 6-week evidence-based program that teaches caregivers how to reduce guilt and stress, communicate effectively, set goals and problem solve.
- 

### Health & Wellness Programs

The concept of Healthy Aging has become an integral component of our Wellness Program. This is a multi-faceted approach to encourage and maintain elder independence by fostering optimal mental, social and physical well-being.

The program provides chronic disease self-management, fall prevention, physical activity, healthy eating, social connection and community engagement. The Center's Health & Wellness program offers the following:

- **Health Clinics:** Blood Pressure, Blood Sugar, Podiatry, Flu Vaccinations, and Vision & Hearing screenings.
- **Evidence-based programs:** Developed through rigorous research, these programs provide clear physical, psychological, and social benefits with measurable outcomes; e.g, reducing doctor's visits and hospitalizations.
- **Fall Prevention:** Evidence-based seminars, Gait Assessments, Fall Risk Assessments, Medication Management and Home Safety evaluations, which evaluate elders' home environments to determine if the risk for dangerous falls can be reduced. Based on this evaluation, installation of grab bars and adaptive devices are provided.
- **Fitness:** Cardio Tone & Stretch, Zumba, Yoga, Tai Chi, Chair Exercise, Walking Club, Bocce, Line Dancing, Chair Volleyball, Reiki, Reflexology and Meditation are offered.
- **Support:** Eye Health, Weight Loss, and Caregivers Support Groups; individual consultations with our Health & Wellness Nurse.
- **Education:** Monthly presentations such as *Paring Down to Essentials*, *Medicare Boot Camp*, *Cooking for One*, and *Five Wishes Advance Directive*.



*The Center's Health & Wellness Nurse provides weekly blood pressure testing.*

The Center provided over 3,500 health service contacts last year. We offered 2 seminars, the Aging Mastery Program and Living Your Best Life; 2 evidence-based workshops, Chronic Pain Management and Powerful Tools for Caregivers; a Flu Vaccine Clinic, and 3 Gait Assessment clinics over the course of the year.

In collaboration with the Medway Senior Center, we offered the Aging Mastery Program, which encourages elders to take key steps to improve their well-being and add stability to their lives. Built on the foundation of actionable goals, sustainable behaviors, clear incentives and peer support, this self-paced program enables participants to create their own personal pathways for aging well.

## Outreach/Social Service Coordination

The Franklin Senior Center provides assistance with housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, and many other programs and services for elderly and disabled residents through the Center's Social Service Coordinator. The Coordinator can make home visits to homebound residents to assess needs and make referrals. The Social Service Coordinator can also assist the non-senior population.

The Coordinator can help seniors and others access several social benefit programs, including Food Stamps, Fuel Assistance, Mass Health, Supplemental Security Insurance, Veteran's benefits, and many other public benefits.

The Social Service Coordinator assists seniors and the non-senior community by referring them to monthly legal clinics, and the SHINE (Serving the Health Insurance Needs of Elders) program, which provided assistance with health insurance questions and problems for 152 elders last year.

Free income tax preparation assistance was also provided by Senior Center for 115 seniors and by the AARP for 140 seniors. An information session providing assistance to seniors in obtaining real estate tax abatements and the State's Circuit Breaker tax credit was also offered. Our volunteer completed Circuit Breaker Tax Credit returns for 48 elderly residents, resulting in a total of \$43,350.00 in senior tax relief.

The Council on Aging tapes a cable television show, *The Senior Circle*, which offers a wealth of information on senior topics and issues of interest. The show is shown on Franklin Public Access, Channel 8.

## Nutrition

The Center's *Common Grounds Café* offers seniors a nutritious, affordable breakfast and luncheon in a social setting, as well as monthly theme parties. By utilizing volunteers, we can offer an extremely affordable meal that accommodates senior budgets.

A recent study found that "Social contact may be as effective as physical activity in improving mood and quality of life." The Café and our monthly parties offer a great opportunity for seniors to enjoy a delicious meal enhanced by social interaction. Last year we served over 20,000 nutritious, affordable meals at the Café, a 5% increase over last year.

## Educational Programs

We offer instruction and educational programs in numerous areas including the following:

- *Computer, Tablet & Phone Instruction*
- *Italian Conversation Group*
- *Current Events Discussion Group*
- *CPR Certification*

- *Painting Instruction*
- *Woodcarving Instruction*
- *Knitting & Quilting Instruction*
- *Arts & Crafts Instruction*
- *Writers Group – Senior Scribblers*
- *Book Discussion Group*
- *Cribbage Instruction*
- *Smart Driver Classes*
- *America- An Artful Journey*



*Crafters at the Center created and donated afghans, which were distributed to veterans awaiting surgery.*

### **Social and Recreational Programming**

The Senior Center offers a varied assortment of social and recreational activities in an effort to reduce social isolation by encouraging friendship and engagement. The Center's Café and social events foster social interaction as do many other social and recreational opportunities offered at the Center. Some of these include: cards, board games, arts & crafts, pool/billiards, movies, day trips and our chorale group.

### **Transportation**

Handicapped accessible transportation is available to Franklin's elderly and disabled residents through GATRA, the Greater Attleboro Taunton Regional Transit Authority. Dial-A-Ride service is available to Franklin's older residents within Franklin or out-of-town within a 15 mile radius. GATRA also offers a fixed route bus through town and long-distance transportation for medical appointments to Boston and other destinations. GATRA transportation can be scheduled by calling 800-698-7676.

The Council on Aging works with GATRA to assure optimal access to, and quality of both Dial-A-Ride and the fixed bus route services for senior and disabled riders. The Senior Center also offers weekly recreational trips at an affordable price for older adults.

### **Friends of Franklin Elders**

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with funding. The Friends supplement town funding for the Senior Center by funding programs, services, and equipment.

FOFE raises funds through its annual membership drive. The Center relies on FOFE to help fund salaries for our Grill Cook and Health & Wellness Nurse.

The Friends also funded our annual Veterans Breakfast, our Volunteer Recognition Luncheon, entertainment for social events, and various other expenses. The Friends publish our monthly newsletter, *The Franklin Connection*. In collaboration with the Benjamin Franklin Charter School, FOFE provides gifts to 40 homebound elderly residents.

### **Tax Work-Off Program**

Franklin offers a Tax Work-Off Program for senior homeowners aged 60 and over. Seniors can take a credit of up to \$800.00 off their real estate taxes by working in various town departments at the minimum wage. This program provides important tax relief to senior citizens, while supplying the town with knowledgeable workers. In 2013, ninety-three participants worked for a total of 8,495 hours at a total cost of \$67,960. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Assessors' office, the Building/Inspection office, the Senior Center and several schools.

### **Volunteers**

The Council on Aging is deeply indebted to our volunteers for their steadfast service and commitment to the Senior Center. They enrich our programming and enhance our ability to serve older adults effectively.

Volunteers donate their time working in our gift shop, café, Supportive Day Program, as instructors, and in many other capacities. Last year, 106 dedicated volunteers contributed 11,212 hours of service to the Senior Center.

Each year, we pay tribute to our volunteers for their dedicated service at our annual Volunteer Recognition Luncheon, which is funded by the Friends of Franklin Elders.



*The Center's volunteers are an essential component of running our Gift Shop, Café and many other services.*



### **Intergenerational Activities**

The Senior Center is committed to joining generations and we enjoyed many intergenerational activities with students of all ages over the course of the year. These activities help to create a sense of community, improve self-esteem in both generations, and dispel age-related stereotypes.

The Tri-County Technical Regional Vocational School Health Services students visited the Center bi-weekly to interact with seniors and assist with activities; they also hosted a Health Fair. Tri-County's Honor Society offered free gift wrapping for seniors during the holidays.

National Honor Society students at Franklin High School hosted their annual *Spring Fling* for seniors with a free luncheon, entertainment by talented students, and generous raffle prizes which the students solicit from local merchants.

Our Supportive Day Program met monthly with students from the Early Child Development Program. Horace Mann students organized a Poetry Day at the Center and shared classic poems with seniors who shared their poems as well. Our seniors mentor students at the Parmenter School's *Book Buddies* program. We hosted two interns from Franklin High School and two interns from Xaverian Brothers High School.

### **Amenities**

Some further conveniences offered at the Senior Center include:

- Hairdresser/Barber/Manicures
- "Ben's Bounty" Gift Shop
- Free Medical Equipment & Supply Loans
- Fitness Equipment
- Franklin Connection Newsletter
- "Senior Circle" Cable Program
- Recycling – Batteries & Light bulbs

### **Funding & Partnerships**

The Center's total funding from all sources was \$285,921 last year. When broken down, this includes 54% from the Town's General Fund, 22% from Revolving Funds, 12% from the state's Elder Affairs grant, 8% from the Friends of Franklin Elders and 4% from the MetroWest Health Care Foundation.

The Franklin Council on Aging partners with the Franklin Police Department and the Norfolk County Sheriff's Office. The Franklin Police Patrolmen's Association officers offer a holiday luncheon at the Senior Center every year, along with educational presentations and Bingo parties.

The Norfolk County Sheriff's Office collaborates with the Senior Center and the Franklin Police to create awareness of scams and fraudulent schemes to reduce elderly victimization and enhance the safety of older adults.

The Sheriff's Office sponsors the *Yellow Dot Program* which furnishes a sticker for an elder's vehicle, which directs first responders to the driver's medical information in the glove compartment.

The Sheriff's Office and the Franklin Police Department also manage the *Project Lifesaver* program, which recovers elders with dementia who may wander. The program provides subscribers with a wrist bracelet with a radio transmitter. Should the subscriber wander, a search and rescue team is deployed to track the signal. The program is available to elderly residents suffering from dementia.

The Senior Center also worked with a Veterans organization, "iPods for Wounded Veterans" to send afghans to military hospitals in Washington D.C.

### **In Memorium: Stella Jeon**



The Franklin Council on Aging was greatly saddened by the loss of long-time member, Stella Jeon. Stella was a passionate advocate for the Senior Center, the town of Franklin and those with low vision. Stella was the embodiment of kindness and touched many lives in our community and beyond. Stella will be commemorated with the re-naming of the Center's library as the "Stella Jeon Memorial Library" and the addition to our parking lot will be designated as "Stella Jeon Way".

Respectfully Submitted,

Karen Alves,  
Senior Center Director

## REPORT OF THE FRANKLIN DISABILITY COMMISSION

### **Our Role:**

The Franklin Disability Commission serves and advocates for Town residents who have disabilities. The Commission meets the first Thursday of the month, except for July and August. The meetings are held at the Central Park Terrace community room starting at 7 PM.

### **Current Members:**

Mary O'Neill – Chairman  
Lucy Negrone – Vice-Chairman  
Lorraine McLaughlin – Clerk  
Michael Furilla  
Deb Bean  
Martha Murray  
one vacancy

\*Maxine Kinhart is the appointed ADA Coordinator

### **Contact Information:**

Meeting minutes are posted to the Franklin Town Web site by Mr. Nutting's office.

The Commission can be contacted by leaving a message with Diane Blanchard, the Administrative Assistant to Mr. Nutting.

### **FY 2014:**

The Commission began this year on a sad note with the passing of long time member Donald Netto. Over the years, Don served several terms in various official roles for the Commission as Chairman, Vice-Chairman and Clerk. With his passing, the Town has lost a dedicated and tireless advocate for people with disabilities.

During the course of this past year, The Commission investigated several complaints of lack of adequate access and non-compliance with ADA and/or AAB regulations. Most were resolved by discussion with the business owner. One issue regarding adequate access was brought to the attention of the Commission and remains unresolved. Residents have complained of mailboxes and basketball hoops being mounted in the middle of sidewalks, thus restricting adequate access.

The Commission will discuss this with Town officials in the Fall and will seek advice from the Massachusetts Office on Disability. In November, 2013, Jeffrey Dougan from this office met with the Commission to establish better communication and to offer assistance to the Commission as we seek to assist residents with concerns related to ADA and AAB compliance.

The Commission has also been able to assist residents in locating resources and helping to advocate for their particular needs.

In June, 2014, The Commission met with Fire Chief McCarraher to discuss procedures for informing Fire Department as to dwellings where disabled people might be living. Chief McCarraher said that any resident can inform the Department that a person with a disability lives at their residence. This information however, is only kept on file for six months. However, he explained that the staff are extensively trained to look for immobile victims and are trained on how to move them. He also explained that emergency response situations provide more of a challenge than a home fire in locating those residents in need of assistance. Examples: severe weather, power outages, security threat, etc. The Fire Department would value assistance during these times in locating residents in need of food, water, shelter, heat, etc. The Reverse 911 is a helpful system. Residents have to call and ask to be put into the Reverse 911 system. He informed us that the Fire Department is exploring a new free APP that will allow the Department to use cell phones to assist in communicating with residents during times of emergency. The APP is Ping4 and can be downloaded on smart phones. Chief McCarraher will provide training to Commission members once the APP is in place. Chief McCarraher suggested that the Commission could help to develop outreach regarding EMS in conjunction with local agencies such as the Council of Churches and the Senior Center to coordinate volunteer services such as bottled water distribution.

The Commission looks forward to continuing to build partnerships with Town agencies. We look forward to continuing to assist residents in locating resources for people with disabilities. Feel free to visit one our meetings or to contact us through the Town Administrator's office.

Respectfully Submitted by:

Mary O'Neill, Chairman  
Lorraine McLaughlin, Clerk  
Franklin Disability Commission

## **REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT**

The Department of Planning & Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic vitality.

DPCD's activities and services include, but are not limited to, comprehensive planning economic development, subdivision plan, site plan and conservation plan review, historic preservation, downtown revitalization, zoning by-law and subdivision regulation development, brownfields redevelopment, affordable housing, open space and wetlands preservation, public transportation, transit oriented development, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation.

### **Department Personnel**

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD's staff consists of the following:

- Bryan Taberner, Director
- Beth Dahlstrom, Town Planner
- George Russell, Conservation Agent
- Derrick Mathieu, Planner
- Kathy Celorier, Conservation Secretary and Administrative Assistant
- Liz Hoey, Planning Board Secretary

The DPCD manages an Intern Program to assist DPCD staff and other Town departments with administrative and technical assistance. The work performed by DPCD interns is extremely important to the Department's productivity. Since mid FY09 when the DPCD Intern Program began, 21 interns have worked approximately 3,400 hours; the majority of these hours were devoted to downtown revitalization, economic development, comprehensive planning, and conservation issues.

### **Support of Town Boards, Commissions and Committees**

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, and the Town Council's Economic Development Subcommittee. Approximately 60 to 65 percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, DPCD staff occasionally provide professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, and various ad hoc committees including the Town's Master Plan Committee.

### **Site Permitting and Guidance**

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

### **Conservation**

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate already approved Conservation Commission activities, stop unauthorized activities and to promote and develop the natural resources of Franklin and its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, as well as provides professional support to other Town Boards, Commissions and Departments.

### **Comprehensive Planning and Zoning**

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2013 fiscal year is summarized below.

During 2014 fiscal year DPCD worked on amendment of several sections of Franklin's Zoning Bylaw. This included Amendment 13-718: 185-7 Compliance required, which allows the use of an off-street parking area by special permit from the Planning Board as a primary use in the Downtown Commercial Zoning District; previously off-street parking had only been allowed as an accessory use in the Downtown core. In addition the amendment removed parking facilities from all other zoning districts as a primary use, and is now only allowed as an accessory use.

Several Zoning Bylaw Amendments were developed to revise the Town's Zoning Map, including changing 3.99± acres of land from Industrial to Single-family III, 13.57± acres from Industrial to General Residential V, and 1.70± acres from Commercial I to Downtown Commercial.

In order to comply with current industry standards for sight distances, Chapter 185, Section 21 Parking, Loading, and Driveway Requirements was modified.

At a Zoning Workshop on July 31, 2013 the DPCD was tasked with drafting zoning bylaw amendments required to allow planned residential developments with multiple single family housing units on a single property. In response DPCD staff worked to develop a set of five zoning amendments (Zoning Bylaw Amendment 13-719 through 13-723) that would create a new *Residential VII Zoning District*. The Zoning amendments were approved by Town Council in October 2013.

One of DPCD's priorities during the first half of FY14 was update of the Town of Franklin's Master Plan. The Master Plan has nine elements, which are as follows: Land Use; Housing; Economic Development; Natural, Cultural and Historic Resources; Open Space and Recreation; Community Services and Facilities; Circulation; Goals and Policies; and Implementation. During the 2014 fiscal year DPCD worked with the Master Plan Committee to update a Draft version of the plan, which had been distributed for public input during FY13, and development of the final plan; the comprehensive planning document was developed totally in house without consultant assistance.

The 2013 Town of Franklin Master Plan was endorsed by Franklin Town Council on September 25, 2013; in doing so Town Council affirmed their support for the Master Plan's Goals, Objectives and Actions, and indicated the need to assure future decisions in the community regarding development, capital improvements, and budgeting will concur with the applicable provisions of the Master Plan. Franklin Planning Board formally adopted the new Master Plan on October 7, 2013.

DPCD staff has begun to implement proposed actions within the 2013 Master Plan, including some of the Zoning Bylaw amendments mentioned above.

### **Planning and Implementation of Community Development and Economic Development Projects**

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

*Regional Planning.* DPCD attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council, the Southwest Area Planning Committee, I-495/MetroWest Corridor Partnership, and the I95/495 South Regional Technology Economic Target Area's Economic Assistance Coordinating Council. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and a workforce development advisory committee established by Employment and Training Resources in Framingham.

*Downtown Revitalization.* For several years the Town of Franklin has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. The revitalization of Downtown Franklin must be carefully planned to ensure that improvements positively impact the entire community. During the 2014 fiscal year DPCD

worked on several projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin.

One component of the Franklin Center Plan is Cultural Uses. The issue of *cultural economic development* has been a focus for DPCD in recent years. During FY14 DPCD worked with the MetroWest Tourism and Visitors Bureau and Franklin Downtown Partnership to develop a brochure map of Downtown Franklin; the map will be printed and distributed in the first quarter of FY15.

DPCD staff provided temporary assistance to a group of individuals and organizations that are attempting to create a State designated *Downtown Franklin Cultural District*. A cultural district is a specific geographical area that has a concentration of cultural facilities, activities, and assets. It needs to be walkable, easily accessible, easily identifiable to visitors and residents, and serve as a center for cultural, artistic and economic activity. The goals of a Cultural District are to encourage business and job development, attract artists and cultural enterprises, establish the district as a tourist destination, preserve and reuse historic buildings, enhance property values, and foster local cultural development.

The Town of Franklin's *Downtown Roadway and Streetscape Improvement Project* is an integral part of the Town's strategy for Downtown revitalization. The improvement project includes improvements to the traffic pattern of Route 140 in the Downtown Franklin area, installation of interconnected traffic signals with emergency preemption system, period lighting, traffic calming devices, resetting curbs where needed, ADA compliant sidewalks, resurfacing of streets, and landscape improvements and street furniture. The Project represents a substantial public investment in the Downtown's future and economic viability, and is expected to spur on private investment. Construction of this important project will begin in July 2014.

DPCD is implementing the Town's *Franklin Solar Challenge*. The initiative is similar to the state's Solarize Mass program, which provides discounts to encourage residents and small business owners to install solar panels. A single contractor will be chosen to install panels for many residents and small businesses; the more people ordering a solar panel installation the better the unit pricing. Public meetings will be held in the first quarter of FY15 to inform the

public and begin the process of obtaining the services of a solar panel installation contractor.

*Tax Title Properties*. As in past years, DPCD again worked with other Departments assessing the Town's *Tax Title Properties*. Each year recommendations are developed for a number of these properties, and DPCD submits the work to the Town Administrator and Town Council for consideration.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees.

Potential benefits to the Town from successful implementation of DPCD's *Business Retainage and Attraction Initiatives* are significant. These efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community.

As part of DPCD's efforts to market the Town of Franklin, DPCD staff develops press releases, economic development marketing brochures, and various economic development advertisements for industry periodicals.

In partnership with MassDevelopment and the Massachusetts Office of Business Development (MOBD), DPCD developed and manages the *MassDevelopment - MOBD - Town of Franklin Business Visitation Program*, which is intended to make local research and development and manufacturing companies in Franklin aware of State technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for local businesses. In addition, DPCD works regularly with MOBD, MassDevelopment, and other agencies in efforts to attract the right mix of companies to Franklin's industrial and commercial areas.

Franklin is part of the *I-495/95 South Regional Technology Economic Target Area*, and as such can offer businesses looking to start up or expand in Franklin one of the most attractive incentives a Massachusetts community can offer a business, a *Tax Increment Finance Agreement*. The Town of Franklin supports the use of this local tax credit for a wide

range of development projects, including projects that create a significant number of livable wage jobs for Franklin residents, support innovative technology, and result in redevelopment of empty or underutilized industrially zoned properties, or development of new facilities. Once a business negotiates a tax increment finance agreement with the Town of Franklin it may qualify for a state investment tax credit for qualifying tangible/depreciable assets, as well as other significant tax incentives. In order for a business or property owner to qualify for a tax increment finance agreement the specific parcels must be within an established *Economic Opportunity Area*. In recent years the DPCD worked towards creation of six multi-parcel economic opportunity areas, which consist of 100 parcels on over 945 acres.

Working towards redevelopment of town-owned properties is a regular DPCD activity, and continues to be a high priority. During FY2014 DPCD developed a *Request for Expressions of Interest* (REI) for future redevelopment of 150 Emmons Street, site of the former Municipal Building. The Town's goal for this important parcel is "Redevelopment of the site into a key gateway into Downtown Franklin, which will maximize short-term and long-term benefits to the Town and its residents. Expressions of Interest are due during the first quarter of FY15.

Also during 2014 DPCD continued to work with other Town staff, consultants, and the EPA to move forward redevelopment of the Town's "*Nu-Style*" Property. The Nu-Style Property at 87 Grove Street consists of two parcels totaling 1.2 acres. The property is contaminated with a variety of hazardous materials. Demolition of the main Nu-Style building was completed within FY13: demolition was required in order to access and analyze soil and water under the building to assure that the full extent of soil and water contamination is known. Preparing the site for redevelopment is expensive, and DPCD has sought funding and technical assistance from a variety of sources in recent years. Most recently DPCD secured EPA technical assistance to assess the quality of ground water at the Nu-Style site; several monitoring wells were drilled and two rounds of water samples were analyzed. Building 2, a smaller dilapidated mill building on the back of the property will be the focus of DPCD efforts during FY15.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town's goals and objectives current and representative

of Franklin's needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning and Community Development Staff.

## REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the local Zoning Bylaws (Ch. 185).

The Board works together with the Department of Planning and Community Development, the Department of Public Works, and Town Administration. In addition, the Board receives recommendations from the Design Review Committee on building design, elevation, and signage for commercial site plan permits and from the Conservation Commission on wetland related issues.

In the first quarter of FY2014, the Planning Board reviewed and issued decisions for several pending projects from FY2013. In addition, during the first quarter of 2014 the Planning Board voted to endorse the 2013 Master Plan which was created during much of the previous fiscal year.

Notable Site Plan approvals occurring in 2014 were a Limited Site Plan for the Black Box Theatre and the approval of a mixed use development at 37-41 East Central Street. Both projects were approved in the Downtown Commercial District, where new economic development opportunities are greatly needed. The Black Box Theatre is a 200 seat performing arts theatre in the heart of downtown Franklin. The proposed mix-use facility will bring a mix of housing, office, restaurant and retail space with the demolition of an existing 2 ½- story building.

The Planning Board also voted to endorse several 81-P plans and accepted nine (9) Form H - Certificate of Completions. Acceptance of a Form H indicates all site work has been completed according to previously approved Site Plans by the Planning Board and an applicant can formally obtain occupancy for the site from the Building Commissioner.

The Planning Board has, and will continue to focus on updating the existing zoning by-laws to more

accurately define the needs and goals of the Town. The Planning Board referred many significant Bylaw changes to the Town Council including allowing the use of an off-street parking area by special permit from the Planning Board as a primary use in the Downtown Commercial District. Currently off-street parking is allowed only as an accessory use. Also, several Zoning Bylaw Amendments were approved to revise the Zoning Map by changing 3.99± acres of land from Industrial to Single-family III, 13.57± acres from Industrial to General Residential V, and 1.70± acres from Commercial I to Downtown Commercial District.

There were a total of seven (7) Zoning Bylaws brought forward to the Planning Board from various Departments, of which five (5) were recommended for approval to the Town Council. The Planning Board did not recommend the addition of a Residential VII Zone, which was subsequently approved by the Town Council.

The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

Planning Board Activity (July 2013 through June 2014):

Decision - Approval	Total FY 2014
<i>Definitive Subdivisions</i>	<b>4</b>
<i>Preliminary Subdivisions</i>	<b>1</b>
<i>Site Plan</i>	<b>8</b>
<i>Limited Site Plan Modifications</i>	<b>9</b>
<i>Special Permits</i>	<b>4</b>
<i>Scenic Road Work Permits</i>	<b>2</b>
<i>Street Acceptances</i>	<b>0</b>
<i>Bond Releases</i>	<b>2</b>

### Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms.

Current Planning Board Members:

**Anthony Padula, Chairman**

**Joseph Halligan, Vice Chairman**

**John Carroll, Clerk**

**Gregory Ballarino**

**William David**

**Gregory Rondeau, Associate Member**

Respectfully submitted,

Anthony Padula, Chairman

Please visit our website for additional information including application forms, and regularly posted agendas and meeting minutes at: [town.franklin.ma.us/Pages/FranklinMA\\_Bcomm/planning](http://town.franklin.ma.us/Pages/FranklinMA_Bcomm/planning).



## 2013 PLANNING BOARD DECISIONS

<u>NAME</u>	<u>LOCATIONS</u>	<u>DATE</u>
A:		
B:		
BJ'S Wholesale Club, Inc.	100 Corporate Dr. – (Ltd.Site Plan Mod.)	01/28/13
Borkowski, Michael & Jane	Mill Estates (Camden Way) Lot 2/7 Lyons St.- (81-Plan)	07/15/13
C.		
CSC Franklin Village, LP	Franklin Village Mall – Fred Astaire Dance Studio Unit 48 – (Ltd. Site Plan)	07/03/13
D.		
D'Errico, Joel	Countryside Estates – (Scenic Rd. work Permit)	10/21/13
E.		
37-41 East Central Street LLC	37-41 East Central Street – (Site Plan)	11/04/13
F.		
Franklin Country Club	67 East Central Street – (Ltd. Site Plan)	01/07/13
Franklin Country Club	67 East Central Street – (Ltd. Site Plan Mod.)	03/25/13
Franklin Ford LLC	175 East Central Street – (Ltd. Site Plan Mod.)	10/08/13
G.		
Gali, Rayappa & Priya	Franklin TV-23 Hutchinson St. –(Site Plan Mod.)	01/07/13
H.		
Hoffmann,Nicholas & Jeannine	Hoffmann Farms – (Private Definitive Subdivison)	01/07/13
J.		
J&J West Central Realty,LLC	505 West Central St. – (Private Definitive Subdiv.)	09/23/13
J&J West Central Realty, LLC	505 West Central St– (Ltd. Site Plan Mod.)	09/23/13
K.		
KS Solar Five, LLC	Mount St., (Scenic Rd Work Permit)	11/04/13
KS Solar Five, LLC	Upper Union St. – (Ltd. Site Plan Modification)	02/25/13
Kearsage Franklin, LLC	Upper Union St.-(Ltd. Site Plan Modification)	11/19/12
Kelly, Brian/Dean College	Longley Field /Maple St. – (Site Plan)	08/12/13
L.		
Lampasona, Anthony & Jeanne	27 Crocker Ave. – (81-P )	03/11/13
Lenity Group, LLC	485 East Central St. – (Site Plan) (Franklin Retirement Residence)	04/22/13
Lewis, Daniel	16 Dean Ave.,Parking Area UPS-(Site Plan)	11/04/13
M.		
Mercer, Thomas	15 West Central St., –(Ltd.Site Plan Mod) (Black Box)	12/16/13
Mine Brook Place, LLC	HSE#23 Lot 2 Nina Lane	
Mosley Realty,LLC	31 Hayward St. – (Site Plan Modification)	05/06/13
N.		
Nakhoul, George	Molly Gas Station –(Ltd. Site Plan Modification)	07/09/12
Nakhoul, George	Molly Gas Station – (Ltd. Site Plan Modification)	02/25/13
O.		
140,LLC	1376 West Central St.Terracon-(Ltd.Site Plan Mod.)	01/28/13
P.		
Penske Truck Leasing	25 Discovery Way – (Ltd Site Plan Modification)	06/25/12

R.		
Ridgeway, Patrick	15 Winding Brook Rd. – (Endorsed) ANR	12/18/13
Ronca, Willaim S.(Maple Sands)	Silver Fox Road – (Endorse) ANR	04/08/13
S.		
SRA Realty Group,LLC	800 Chestnut St.,Adirondack Club-(Ltd.Site Plan)	06/24/13
Sureshine,LLC	Robins Nest-650 Pleasant St. –(Site Plan Mod)	01/07/13
Stebbins, John	4 Forge Pkwy-(Ltd. Site Plan Modification) (Marriott Residence Inn)	05/08/13
Stop & Shop Supermarket Co.	828 Central St.-Filling Station-(Sp.Permit)	01/07/13
Swahn, Carl J.	Swahn Estates – (Definitive SubDiv. Mod.)	08/13/12
T.		
Taste Buds Fresh Market Place	470-490 King St. – (Ltd.Site Plan)	10/08/13
U.		
V.		
W.		
X.		
Y.		
Z.		

## REPORT OF THE NORFOLK COUNTY ADVISORY BOARD

The Norfolk County Advisory Board is composed of a representative from each Norfolk County municipality. The executive authority (Selectman, Mayor, Manager, etc.) of each municipality appoints its own representative annually. Each municipality and their representative's vote on the Advisory Board is weighted in accordance with the valuation of the assessment of the combined land values in that community.

The Advisory Board receives its authority from Massachusetts General Laws Chapter 35 Section 28. A special legislative act for Norfolk County, Chapter 73 of the Acts of 1989, allows the individual municipality's executive authority greater flexibility in their appointment to the Advisory Board.

The Advisory Board has a staff of one person, the Financial Coordinator, and acts in the capacity of an executive secretary. The Financial Coordinator also serves as an assistant to the County Director of Operations.

The Advisory Board meets approximately six times per year, usually at the Norfolk County Agricultural High School in Walpole. The principal responsibilities of the Advisory Board are to review and approve county finances.

The Advisory Board also receives reports and makes recommendations on other matters affecting the county and its municipalities.

The Norfolk County Advisory Board is also a resource for member communities. Both public officials and citizens are encouraged to contact the Advisory Board on any relevant matter or concern.

Respectfully Submitted,

Peter E. Padula, Esq.  
Town of Franklin Representative  
Norfolk County Advisory Board



## REPORT OF THE POLICE DEPARTMENT



I would like to express my thanks once again for having the privilege of being able to thank our local government, citizens and police officers for another successful and rewarding year as your Chief of Police. I would be remiss if I did not say were it not for the quality and commitment of our police personnel; Town Government and the connection to community by our residents the rigors of my job would be that much more difficult.

Generally speaking I am not one for quotes, but I firmly believe this one applies to our department and the Franklin Community.

*“Excellence is not an Act, but a Habit” - Aristotle.*

We continue to strive to provide the best all around Law Enforcement Effort that we can for you, the Citizens of Franklin. Our Police Officers are hard working, dedicated individuals who report for duty day after day prepared to provide you with the quality of service needed to keep Franklin safe. This is evidenced by our second award in as many years designating us as “America’s Safest City”.

We continue to educate our personnel in the most current and proven methods of police service. We have a negotiated contractual agreement with our police officers to instill in them the desire to pursue advanced education, assist them with a mechanism to attend classes and provide fair compensation upon completion of Accredited Degree programs. We have recently opted out of the Civil Service System for all new police officers that will be hired after June of 2012. We completed our first entrance exam given at the “old” Franklin High School in January of 2014, 254 people applied to take the test. We have also scheduled a promotional exam for the rank of sergeant and lieutenant which will be given in October of 2014.

The following pages will include our statistical data for your review. In closing let me say that the challenges, dynamics and expectations of the police service have changed dramatically over my 36 plus years of service to the Town. I, along with all of my police officers have made a conscious effort to treat everyone fairly and with the compassion and dignity due all persons. We may, from time to time, step on the cracks but that is because we are as you, human beings; and that does not change when we put our uniform on. We are grateful for your faith and confidence in our ability to provide Franklin with the Law Enforcement Service you expect and deserve. The members of this Department continue to work hard striving to get better as individuals and as an agency. We look forward to another year of partnership and service with the Town of Franklin.

Respectfully submitted

Stephan H. Semerjian  
Chief of Police

## FRANKLIN POLICE DEPARTMENT COMMUNICATIONS DIVISION

An integral part of the Franklin Police Department, the Communications Division, consisting of six full time and four part time civilian dispatchers, acts as the liaison between the public and various divisions throughout the Police Department. The dispatchers are responsible for answering 911 calls, business calls, officers requiring assistance/information, assisting the public walking into our lobby and maintaining an electronic record of all activity.

This past fiscal year our dispatchers kept busy processing 5374 emergency 911 calls, 70,796 business line calls and 74,866 radio transmissions. They also made 28,977 entries into our computer aided dispatch/records management computer systems.

If you have an emergency any time, day or night, and call 911, rest assured you will be connected to a professional well trained dispatcher ready to assist you.

Respectfully,  
*Gary M Premo*  
Communications Director

911 Created Incident.....	20
94C Civil Citation.....	12
Ambulance Request-Overdose.....	35
209A Order Modified.....	52
911 Abandoned Call.....	152
209A Order Received.....	118
209A Order Service.....	90
209A Order Violation.....	37
Motor Vehicle Collision, No Injuries.....	683
Motor Vehicle Collision, Fatal.....	2
Motor Vehicle Collision, Injuries.....	74
Train Accident.....	1
209A Order Expired.....	31
Alarm.....	977
Ambulance Request.....	1,687
Motor Vehicle Collision, Animal.....	32
Animal, Bite.....	2
Animal, Cruelty.....	8
Animal, Dead.....	11
Animal, Hurt.....	11
Motor Vehicle Collision, Not Investigated.....	39
Animal, Remove.....	3
Animal, Stray.....	6
Animal, Vicious.....	3
209A Order Vacated.....	5
Assault, Knife.....	3
Assault, Physical.....	16
Assault, Simple.....	2
Assault, Weapon, Other.....	1
Arrest, Drugs.....	1
Arrest, Warrant.....	10
Bicycle Accident.....	1
B&E, Attempt.....	9
B&E, Forced.....	27
B&E, Unlawful Entry.....	24
B&E, Unfounded.....	1

Building Found Open.....	14
Barking Dog Complaint.....	3
By Law, Loitering.....	11
Bombing Threat.....	1
By Law, Motor Vehicle.....	10
By Law, Dog Complaint.....	5
By Law, Other Municipal Violation.....	8
By Law, Skating.....	29
Child Abuse.....	1
Commercial MV Inspection.....	108
Community Policing Patrol.....	736
Counterfeiting.....	3
Child Seat Installation.....	51
Civil Complaint.....	238
Domestic Abuse Property Escort.....	19
Drug, False Prescription.....	1
Disturbing the Peace.....	84
Disturbance.....	189
Domestic Abuse.....	105
Erratic Operation of Motor Vehicle.....	149
Firearms Violation, Carrying.....	3
Firearms Violation, Discharge.....	10
Firearms Violation, Possession.....	1
Fire, Alarm.....	115
Fire, Building.....	20
Fire, Motor Vehicle.....	7
Fire, Other.....	69
Fire, Brush/Woods.....	16
Funeral Escort.....	42
Foot Patrol.....	1
Forgery.....	2
Fraud.....	58
Fire, Drill/Test.....	13
Fireworks Violation.....	18
Health Hazard.....	7
Harassment.....	87
Traffic Hazard.....	109
Safety Hazard.....	48
Harassment Order Violation.....	3
Harassment Order Modified.....	6
Harassment Order Expired.....	9
Harassment Order Received.....	30
Harassment Order Service.....	22
Harassment Order Vacated.....	2
Indecent Exposure.....	1
Investigation.....	304
Injury Private Property.....	55
Injury Public Property.....	4
ACO Incident.....	38
Larceny by Credit Card.....	14
Larceny.....	173
Larceny, by Check.....	9
Larceny, Attempt.....	2
Larceny, from Motor Vehicle.....	80
Lockout, Building.....	29
Lockout, Motor Vehicle.....	288
Larceny, Motor Vehicle.....	20
Liquor, Sale To Minor.....	2
Motor Vehicle, Abandoned.....	6
Missing Person, Child.....	16
Missing Person.....	13
Missing Person, Found.....	5

Missing Person, Returned .....	1
Message Delivery .....	64
Mutual Aid .....	107
Motor Vehicle, Disabled.....	374
Motor Vehicle, Violation .....	5,056
911 Accidental Call.....	124
Parking Violation .....	201
Power Outage .....	4
Property Returned .....	33
Property, Received.....	19
Property Destruction .....	9
Property, Found .....	68
Prisoner Information.....	421
Property Lost.....	42
Prisoner Pickup .....	7
Radar Enforcement .....	31
Rape Force .....	1
Road Conditions .....	53
Repossession.....	29
Robbery - Knife .....	1
Robbery - Unarmed.....	2
Road Rage.....	17
Rubbish Disposal .....	19
Sex Offense.....	14
Shop Lifting.....	30
Summons Received.....	18
Summons Service .....	60
Sex Offender Inquiry .....	15
Solicitor Info Log Entry.....	39
Sex Offender Registration.....	10
Property Check .....	11,739
Solicitor Permit Violation .....	3
Suicidal Subject .....	32
Suicide - Attempt.....	5
Sudden Death.....	10
Suicide .....	1
Suspicious MV.....	347
Suspicious Person .....	172
Suspicious Activity .....	766
Telephone Harassment.....	34
Traffic Enforcement.....	224
Threatening .....	37
Tow Log Entry.....	77
Trespass Arrest .....	1
Transportation.....	38
Trespass Notice.....	65
Trespassing .....	21
Truancy .....	15
Unwanted Person .....	75
Vandalism .....	119
VIN Check .....	12
Vacation Watch.....	7
Well Being Check .....	374
Wires Down.....	52
Warrant Received .....	10
Warrant Service .....	162
Warrant Return .....	1

## Franklin Police Department Detective Division Fiscal Year 2014

The Detective Division consists of six detective investigators and one court prosecutor. A detective sergeant and one detective are assigned to the day watch as well as one each to the evening watch. These four detectives are responsible for the day to day investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives. Our two remaining detective patrolman are assigned to high impact and drug investigations. Their work hours are fluid and are dictated by the nature of the investigation(s) they are involved in. These two detectives work cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work. The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the Court on a daily basis ensuring that the resolution of criminal cases are in the best interests of the Town of Franklin and the victims of crime.

### Summary of Investigations (partial):

Sexual Assaults.....	24
Unattended Deaths.....	15
Sex Offender Inquiries/Reg.....	66
B&E to Dwellings .....	25
B&E to Motor Vehicles.....	23
Larcenies.....	100
Missing Persons.....	3
Robberies.....	2
Warrant Arrests .....	5
Armed Assault .....	2

Respectfully submitted,

John Ryan, Detective Lieutenant

# REPORT OF THE FRANKLIN PUBLIC LIBRARY

## A year of significant milestones

2014 has been a year of significant milestones.

### Renovation/Expansion and Services

The Town Council affirmed the Library Board's long term strategy for FY2015 – 2019.

The Town Council voted unanimously to fund the first phase of the Library renovation and expansion project. The Council also restored Sunday hours in the FY2015 budget. As a result, the Library will be open on Sundays for the first time in ten years.

### Accomplishments:

We are gratified to highlight the areas of greatest activity.

### Strategic Plan 2014-2019

With the community's input and feedback the Library Board wrote a new Strategic Plan to guide the allocation of Library resources and decision making through 2019.

Our vision, mission, values and goals are listed below. The entire Plan is accessible on the library's web site.

#### Franklin Public Library Vision

Franklin Public Library strengthens the Town of Franklin's culture of learning, innovation and engagement.

#### Franklin Public Library Mission

Franklin Public Library is the center of learning, knowledge, discovery, growth and entertainment for a diverse and inclusive community.

#### Values & Guiding Principles

##### Access

We are open and free to all and provide equal access to an extensive range of information and resources.

##### Service

We commit ourselves to excellence, bring the highest possible level of responsiveness and flexibility to library services and functions and strive to provide positive library experiences for our patrons.

##### Knowledge

We are inspired by the transformative power of information and encourage the continuous pursuit of

knowledge, discovery and life-long learning.

### Growth

We are open to creative ideas and embrace innovative ways to adapt the Library to the changing needs of the community.

### Stewardship

We are committed to the prudent management of our resources, strong, ongoing financial planning, sustainability and environmentally sensitive systems that support the attainment of our mission.

### Community

We celebrate cultural diversity, establish connections, and create a welcoming environment that encourages individual study, partnerships and social commitment.

### Passion

We honor and preserve our unique history and traditions and are ardent in providing full library services to all our patrons.

### Strategic Goals

**Goal 1:** Franklin Public Library serves as an anchor of the community, a facilitator of public discourse and civic engagement, the place where ideas are created, discovered and shared.

**Goal 2:** The Library functions as a community advocate with programs and services that celebrate its unique history and heritage and promote an appreciation and understanding of the heritage of others.

**Goal 3:** The Library provides Franklin residents with state-of-the-art technology and high-speed access to the digital and online world and assistance navigating new technology, exploring new formats and experimenting with innovative devices.

**Goal 4:** Awaken and nurture the community's love of reading and passion for learning and personal growth.

**Goal 5:** Visitors to the Library will have meaningful experiences in a comfortable, functional, inviting and accessible facility.



**Goal 6:** The Library continues to seek financial opportunities and innovative funding streams to attain the long-term fiscal viability of the institution.

### Outreach - Partners in Service

The Library:

- Partnered with Self Help Inc., Pawsitive Touch, and the YMCA to deliver special monthly programs for children and families throughout the year.
- Collaborated with the principal of Horace Mann and the reading specialist to provide reading materials on e-books and hosted Horace Mann’s reading project “All in”.
- Conducted two workshops on e-books and e-readers for seniors at the Council for Aging.
- Hosted the Mom’s Club pre-school fair.
- Hosted the art show for the Charter School.
- Provided free homework assistance to students from Franklin public schools and the Charter School.
- Introduced students from Davis Thayer, Kennedy, the Charter School, area Cub Scouts, Brownie groups, and visitors to the Library’s varied resources and the building’s splendor.
- Launched a summer book discussion for adults in partnership with the Friends.
- Benefited from your donations and patronage from monthly book sales.

### Technology

- Implemented a central printing system for the public - complete with color options.

### Community Engagement

- Employed interactive media, including Facebook, web site, library blog, and online and print suggestion forms to inform and maintain an interactive, responsive dialogue with the community.



<http://www.facebook.com/FranklinPublicLibrary>



<https://twitter.com/FrkPublicLib>



<http://franklinpl.blogspot.com>



### New Services

- Incorporated two new online resources for leisure and learning - Hoopla and Learning Express Library.



With **HOOPLA** Franklin residents with a library card are able to stream movies, TV episodes, audiobooks, and music for FREE.

To access:

- Go to: [www.mln.lib.ma.us](http://www.mln.lib.ma.us)**
- Click on: Databases**
- Enter Minuteman Library Card number**
- Select *Hoopla* from the database list**
- Follow the fast, easy, four-step sign-in process**
- Once signed in, users can borrow five items per month**



This newly-updated version features easier access to skill-building resources and new features designed to help students and adults prepare for success in school and in life.

- Math, reading and writing tutorials
- Information about in-demand careers
- Preparation for occupational exams
- ACT, SAT, AP test preparation
- Preparation for the GED, ASVAB, MTEL

To Access LearningExpress Library:

- Go to: [www.mln.lib.ma.us](http://www.mln.lib.ma.us)**
- Click on: Databases**
- Enter Minuteman Library Card number**
- Select *Learning Express Library* from the database list**
- Click on “Register” to start learning**

### **Programming**

Our activities in programming have been extensive.

### **In gratitude:**

“I can no other answer make, but, thanks, and thanks.”~ William Shakespeare

The pleasure of serving the community remains undiminished. Helpful suggestions are always welcome.

These are very exciting times for the Library..

The funding and commitment to the renovation/expansion project will enable the Library to plan and to meet future needs and challenges. For this, the Library is profoundly grateful to the members of the Town Council, Finance Committee, and the Town Administrator.

A resourceful staff has worked hard and creativity to provide a number of innovative services.

The Library salutes the Board of Library Directors for its vision, the Friends of the Franklin Library for its contribution of \$5,000 to expand the collection, the many volunteers who give so freely of their time, and all our patrons who came out to lend their support for renovation and expansion.

## Programming in Pictures



Patriotic Sing Along with Jamie Barrett



Greg and Axel Magic Show



Mike the Bubbleman



Sidewalk Chalk



Teddy Bear Picnic



Ronald McDonald



Museum of Science



Pumpernickel Puppets



Drop in Craft



Hands on Nature



End of Summer Party with Barn Babies



Barn Babies



Liquid Nitrogen Experiments



Kitchen Science



Make a Beach Hat



Plants for Mother's Day



Ductivities



Read with Dogs



Whalemobile



Whalemobile



Terrific Toddlers



Jungle Jim



Classical Music at the Book Sale



Celebrating our Volunteers



Bowling at the Library



Basketball Too



Li Liu Acrobat



Fun with Legos



Henna Tattoos



Parachute



Super Hero



Let's Find a Good Book



Balloons by Ceil



Glitter Tattoos



Ben Cheers for the Red Sox



World Series Trophy at the Library

Respectfully submitted

Felicia Oti  
Library Director

## DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into seven (7) Divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice Control, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Water (including ground water withdrawals, water treatment and distribution)
5. Sewer
6. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
7. Street Lighting

### **DPW ADMINISTRATIVE DIVISION**

The major functions of the Administrative Division includes developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, purchasing, budgeting, accounting and payroll, and multiple forms of utility billing.

### **Capital Projects**

The Administrative Division, in conjunction with Engineering and the operating divisions, develop major capital projects.

- The HPP design/approval of the downtown corridor continued throughout the year. The object of this work is to improve traffic flow through the downtown area and create an area that expands pedestrian access and is business friendly. This project will provide two-way traffic on Route 140 and will include the burying of utilities, period lighting, planters, sidewalks, brickwork, curbing and parking improvements in addition to an improved transition with Dean College. All funding sources were finally approved, and a contract for the work was bid out by MassDOT. It is anticipated that this work will commence summer 2014.

The DPW continues to design and construct long-range projects over the next three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members and save

significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting and constructing these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and federal departments.

### **Grant Writing**

The Town received an \$119,000.00 grant for stormwater improvements.

The Town received an \$110,000.00 grant for well pumping and recharge strategies to improve water infiltration.

The Town partnered with the Charles River Watershed Association, which received a \$30,000 grant to conduct rain garden trainings for the residents of Franklin.

The Town received a \$20,000.00 grant to offset the cost associated with the purchase compactors to increase the recycling rate at the Beaver Street Recycling Center.

### **Permits and Long Range Planning**

The Town of Franklin, along with the towns of Bellingham and Milford, were the only three communities in the Commonwealth of Massachusetts placed under a Residual Designation Authority (RDA) by the Environmental Protection Agency (EPA) to mitigate phosphorus loading into the Charles River Basin. It is estimated the Town of Franklin may need to spend upwards of \$135 million to implement all the measures that EPA feels would be required to meet phosphorus reductions. DPW staff members have been working with the Towns of Bellingham and Milford, and State and Federal officials in conjunction with private land owners and business representatives to oppose this action based upon the unnecessary economic hardship it would create for the community. The EPA has acknowledged our concerns and we continue to wait for a final permit.

The Town of Franklin also continues to oppose the implementation of the National Pollutant Discharge Elimination System (NPDES) Phase II and pending Phase III Stormwater Permit for Municipal Separate Storm Sewer Systems (MS4) as required by the EPA. Phase II required the Town to highly regulate and monitor stormwater throughout the Town at a significantly increased cost. Phase III is projected to include increased regulatory requirements and cost even more. The Department will continue to refine and improve adopted regulations and practices to

improve the stormwater in Franklin while minimizing the associated costs.

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer and roadway infrastructure can support the needs of our residents. With the success of the 20/20 Plan, the Town Council authorized additional funding for waterline replacement and the improvement of roadways on sections of Lincoln St, East St, West St, Daniels St, Summer St, Lewis St, Crescent St, Anthony Rd, Carmine Dr, and Conlyn Ave. This work has commenced and is expected to be completed within the next two years. With that funding already allocated, the Town Council continued with additional funding for the waterline replacement and road reconstruction of the Northgate Rd neighborhood, Cleveland Ave neighborhood, Cottage St area, Squire St areas, sections of Maple St, Ruggles St area, sections of Partridge & Elm Streets, Skyline Dr neighborhood, Oak St Extension, Marvin Ave area and the Stanford Rd area.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area Towns and conservation groups towards insuring that regional water supplies are protected.

#### **Solid Waste and Recycling Collection Program**

The single stream automated solid waste and recycling program continues to be a very successful program in reducing costs, improving recycling rates and providing greater convenience for users. Additional landscaping improvements have been made to the Beaver St. Recycling Center to make the facility more attractive and customer friendly.

#### **Hails and Farewells**

With all the losses of the previous year, the DPW was able to hire some new employees. This included: Mr. Kevin Shannon on the highway crew, Mr. Jeff LeBlanc on the highway Crew, and Mr. BJ Santo Domingo on the water crew.

With gains, there are always losses  
Mr. Ken Estey a long time dedicated employee who worked for the department for over 29 years! He was an extremely talented employee with a quick wit that will be missed by all.

#### **Thanks**

As the Director, I owe many thanks to my entire staff as they make this whole department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost-effective manner possible.

The Town Engineer Mr. Mike Maglio, Office Manager Mrs. Linda Feeley, Deputy Director of Operations Mr. Deacon Perrotta, Highway and Grounds Superintendent Mr. Carlos Rebelo, and Water and Sewer Superintendent Laurie Ruzala are all dedicated professionals that put in so much extra time and effort to make this Department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank, Paula Juarez, Sandy Wedge, and Lynne Marchand who support the Administration Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

Continued thanks go to Mr. Christopher White, the Town's Solid Waste Coordinator. Even though his position is a part time one, he gives his heart and soul and spends much of his personal time to insure that the solid waste and recycling program is a success.

I would especially like to thank the "Crew" and the mechanics that work out of the DPW garage. These are the ladies and gentlemen that are not always seen but provide the day-to-day services that are all too often taken for granted. They pump, treat and deliver safe drinking water; they care for parks and ball fields, and they maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind/lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi II  
Director of Public Works

Linda Feeley  
Office Manager

*"Gettin' It Done"*



## **ENGINEERING DIVISION**

During the fiscal year 2014 the Engineering Division managed a very active Capital Improvement Project schedule to the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Crescent Street, Garfield Street, Martin Avenue and Charlotte Court waterline and roadway reconstruction
- Lincoln Street and Daniels Street Waterline and Drainage Improvements
- DelCarte Recreational Area Playground and Parking Lot
- Harborwood Drive, Betten Court, and Corrine Road waterline reconstruction
- 2013 Road Paving Project including: Island Road, Pyne Circle, Ledge St, Windsor Circle, Wheelock Circle, and Grove Street trench patching, along with other miscellaneous repairs.

The Engineering Division completed in-house design drawings and specifications for the following projects:

- Panther Way Sidewalk Extension
- Conlyn Avenue, Anthony Road, Carmine Drive, and a portion of West Central Street Waterline and Drainage Improvements
- Lincoln Street Culvert Replacements
- Lincoln Street and Daniels Street Roadway Improvements
- 2014 Waterline Improvements Project including: Lewis Street, Cook Street, Summer Street, and Dale Street
- 2014 Roadway Improvements Project including: Kathleen Drive, Fannie Way, Park Road, Brielle Way, and the Senior Center Parking Lot expansion.

Capital Improvement Projects currently under construction or out for bids include:

- Conlyn Avenue, Anthony Road, Carmine Drive, and a portion of West Central Street Waterline and Drainage Improvements
- Panther Way Sidewalk Extension
- Lincoln Street Culvert Replacements
- Lincoln Street and Daniels Street Roadway Improvements
- Crocker Avenue and Hill Street Waterline Improvements
- Lincoln Street Bridge Scour Protection, Joint Project with the Town of Medway and MassDOT.

At the end of the fiscal year, the division included the following full-time staff.

- Michael Maglio, P.E., Town Engineer
- Jason Mello, Assistant Town Engineer
- Warren Groth, Engineering Assistant
- William Weners, Construction Inspector
- Kate Sjoberg, GIS Manager

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects resulting in a significant cost savings to the Town of Franklin.

In addition to the public projects highlighted above, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, and preparation of conceptual designs, property research, cost estimating, developing charts/graphs, and review of contracts.

The Engineering Division provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Town's Geographic Information System (GIS) also falls under the Engineering Division.

A geographic information system is a computerized system designed to collect, store, manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

Respectfully Submitted,

Michael Maglio, P.E.

Town Engineer

## **HIGHWAY AND GROUNDS DIVISION**

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

### **General Highway Work Chip Sealing and Crack Sealing**

Stanwood Drive, John Edwards Circle, Sunken Meadow Road, Kingswood Drive, Chilmark Road,

Delta Ct., Delta Drive, Lorreta Road, Odyssey Lane, Bacon Street, Parmenter Way, Winding Brook Road, Cider Mill Road, Christine Ave., Briarwood Road, Essex Road, Blueberry Lane, D'Amico Drive

### **Annual Maintenance Works**

Centerlines of roads, crosswalks and stop lines were painted as needed. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the town were swept. Brush cutting was performed in the town right-of-way. Catch basins were cleaned throughout town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads.

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

### **Recycling Center**

The Recycling Center appearance has improved with the addition of a retaining wall, new fence landscaping and new entrance sign. Also, service road entrance was repaved.

### **General Grounds Work**

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreational Department, Red Brick School House, Municipal Building, Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan, Remington Jefferson School, Town Common and two synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean safe environment for students on school grounds.

The Highway and Grounds Division perform numerous maintenance practices on school grounds including:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field

- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all High School sports programs
- Assisted with bleacher set-up for High School Field House Activities
- Snow removal

### **Town Parks and Field Improvements**

The Highway and Grounds Department renovated three baseball fields, with the financial assistance from Franklin Youth Baseball. These fields were located at Fletcher Field, and Dacey Field Complex. Also, a number of Soccer Fields throughout town were renovated with the cooperation and financial assistance from Franklin Youth Soccer. I want to give a special thanks to Ryan Jette and all the Franklin Youth Leagues for all their cooperation and support.

### **Delcarte Recreation and Conservation Park**

The town has also added a new park located on Pleasant Street. The Park official opened on June 5, 2014 and has been a huge success. The park has many recreational activities including a fenced in children's playground, hiking trails, biking, fishing, canoeing, and picnic area.

### **Central Motors/Equipment Maintenance**

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment which they maintain includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition

to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town.

### **Tree Program**

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Ground Department also responded to residents calls on all tree safety concerns.

Protects all Shade Trees under M.G.L. Chapter 187.

### **Snow and Ice Removal Operations**

- The winter season was above average for snow accumulation, a total of 75 inches were recorded.
- Snow and ice operations started on 12/01/13 with sleet and icy conditions.
- There were a total of 23 snow and ice events with the last one ending 4/16-2014
- The Members of the Highway and Grounds Division, Mechanics, Water/Sewer Divisions and 68 contractors are involved to keep roads clear of snow and ice during major storms.

### **Miscellaneous**

Election Set-Up: The Highway and Grounds Department works with other DPW departments and the Town Clerk to prepare for elections at the High School Field House for every election in the Town of Franklin.

Flags: Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans.

4<sup>th</sup> of July: The Highway and Grounds Department along with other DPW departments works annually with the 4<sup>th</sup> of July Coalition

Town Beautification and Events: Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events and assisted with the annual Strawberry Festival. The town also installed permanent Holiday lights on the town common.

Public Out Reach: Hosted the annual “Touch a Truck” at the DPW facilities, assisted with the bi-annual Town Library book sale, supported numerous volunteer events.

I wanted to give a special thanks to my two foremen, mechanics and crew for all their hard work and effort. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the clerks for their support in handling the never ending calls from residents asking for assistance.

I would also like to give thanks to the whole DPW Department for their time, effort and skills during snow operation. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season.

Respectfully submitted,  
Carlos Rebelo  
Highway and Grounds Superintendent

### **WATER & SEWER DIVISION**

Laurie J. Ruzala, P.E., Superintendent

The Water & Sewer Division had an active year during 2013. The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2013 was 947,359,000 gallons which is an average daily demand of 2.6 million gallons per day. The maximum day demand of 3.8 million gallons in one day took place on July 15, 2013.

### **Water & Sewer Personnel**

Department personnel consist of a Superintendent, a ten man water section and a five man sewer section. Also, four summer employees were on board to supplement our regular crews with maintenance duties.

The Department also relies on automation to provide 24 hour supervisory control over both water and sewer facilities. The Department is continually updating the Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

**Precipitation**

Precipitation records compiled at the DPW Garage on Public Works Way totaled 45.67 inches from January 1, 2013 to December 31, 2013.

**2013 Monthly Precipitation Totals**

Month	Inches
January	1.75
February	4.78
March	3.24
April	1.72
May	3.52
June	10.16
July	5.12
August	2.83
September	2.53
October	1.82
November	3.72
December	4.48

**Water Facilities**

The Franklin water system includes twelve wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan’s Way. The town also operates a state of the art Ultra Filtration treatment plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond levels in the Charles River at Medway, Miscoc Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street.

**Sewer Facilities**

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central Street, Franklin Industrial Park, Grove Street (two), Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Milliken Avenue, Monterey Drive, Oxford Drive, Palomino Drive, Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Road, and Washington Street.

**Water & Sewer Statistics**

Miles of water mains .....	160
Number of fire hydrants .....	±2,000
Number of water services .....	9,608
Miles of gravity sewer .....	±110
Miles of force main sewer .....	±10
Number of sewer manholes .....	±2,050
Number of sewer connections .....	7,300

**Water Pump Station Operators**

Our Pump Station Operators monitor the daily operation of ten water well pumping stations with chemical feed facilities, one water treatment plant, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin’s water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town’s water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

**Sewer Pump Station Operators**

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes performing maintenance and repair on all sewer pumps, grinders, electric motors air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

**Water & Sewer Maintenance Crews**

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure. The crew’s responsibilities include the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer

manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program, the maintenance crews repaired twenty-two fire hydrants. Crews also assisted with conducting over 30 hydrant flow tests for creation of a calibrated hydraulic model of the water system. The hydraulic model has and will continue to aid the Department in determining needed improvements to the water system infrastructure.

Our Water & Sewer Maintenance crews are also responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Crews repaired sixteen (16) leaks in conjunction with our leak detection program; four (4) fire hydrants, and ten (10) water services. Our leak detection program surveys over 158 miles of water main annually. This feat is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 9.9 miles of main surveyed.

Field crews were also instrumental in testing new water mains on Lincoln Street and Daniels Street and at the new Franklin High School. Testing ensures that water mains were installed properly by pressure testing and water quality is acceptable by chlorinating and testing mains prior to putting them into normal operation in the distribution system.

Water & Sewer crews responded to over 280 service calls including but not limited to water and sewer mark outs, water leaks, frozen services, plugged sewers, trench repairs.

Lastly, and most importantly our crews repaired eight main breaks and seventeen service leaks not related to the leak detection survey last year. As expected these events happen at the least opportune times. Late night, early morning, week-ends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform expletory work under the most severe conditions and complete them in a timely and most importantly safe manner.

## **Water & Sewer Activities**

Project and plan reviews conducted by the Water & Sewer Department included;

- High Street water main
- Harborwood Drive, Betten Court and Corrine Road water main
- Uncas Avenue, Crocker Avenue, Hill Avenue, Lewis Street and Cook Avenue water main
- Summer Street and Dale Street water main
- Milliken Sewer Pump Station grinders
- Phase 4 Sewer construction

Our crews were also responsible for installing over 600 feet of new water main on Fannie Way and 800 feet of new water main on Kathleen Drive. This in-house project improved fire protection through the installation of larger diameter water main and new fire hydrants and improved water reliability by replacing water main that was prone to breaks.

The Water & Sewer Department strongly believes in educating its' work force. The Department holds memberships in the New England Water Works Association, Massachusetts Water Works Association, Plymouth County Water Works Association, New England Water Pollution Control Association and the American Water Works Association. All these resources are used to help train and educate our employees.

In addition, the Water & Sewer Department hosted the Annual Book Sale in the Water & Sewer Garage. The Water & Sewer Department also works closely with and provides assistance to the Engineering and Highway Departments, including sanding and snow plowing operations.

As a result of a "Team Effort" demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Foreman Dave Allard, Foreman Tom Grundstrom, Crew Leader Steve Carlucci, Scott Smith, Jay Simons, Peter Freitas, Buddy Lowell, Steve Nunnery, J.P. MacNeil, A.J. Tetreault, Jake Standley, and B.J. Santo Domingo for all their hard work and dedication to the Department throughout 2013.

Respectfully Submitted,

Laurie Ruzala  
Water & Sewer Superintendent

## **SOLID WASTE DIVISION**

The responsibilities of the Solid Waste Division include oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

The Automated Cart System continues to drive cost effective enhancements such as:

- Ease of auditing and accounting
- Increase of business recycling via carts
- Expansion of recycling at fields, Common, Dog Park and other municipal areas
- Manage trash more effectively at common areas including fields
- Increase usage of Recycling Center
- Meet State recycling regulations

Recycling initiatives include recycling awareness, business recycling programs utilizing the cart system and continued expansion of the school programs and Beaver Street Recycling Facility.

The Beaver Street Recycling facility continues to see increased usage and enhancements including:

- Site improvements
- Expansion of HHW to include oil based paints, stains, thinners
- Mattresses, box springs and carpet recycling
- Composting with ability to recoup costs
- Cardboard compactor
- Styrofoam recycling
- Dedicated computer and printer recycling
- Printer toner and ink cartridges
- Rigid plastic recycling
- Standardized policies and procedures

Over 50 tons of rigid plastic is recycled at the center, all of which previously went in the trash stream. The 40 foot Styrofoam container filled is recycled at least once a month.

The Recycling Center will continue to be a focus for additional recycling initiatives and improvements.

Fiscal year 2014 Curbside collection of trash, recycling and yard waste was provided by Waste Management.

Respectfully Submitted,

Chris White  
Environmental Affairs Coordinator

## REPORT OF THE PURCHASING DEPARTMENT

### **GOALS**

- *The office function involves assisting other departments to ensure the highest quality of services and supplies for the best price and in compliance with applicable procurement laws.*

### **THE PURCHASING EXPERIENCES**

The Office tackled a few unique bids this fiscal year including the High School Yearbook publication, toner cartridge and printer maintenance and services for the entire School District.

Early in January, the Town entertained bids for furniture, fixtures and equipment to fit up the New High School. The awards amounted to \$3.2 million in furniture and fixtures and \$2.7 million in technology.

The Town continues to benefit from the Massachusetts School Building Assistance (MSBA) online reimbursement payment system. The Town's Owner Project Manager, Daedalus Projects enters the monthly expenses incurred on the Project for the Town and this office completes the download and submittal. The State completes an electronic transfer to reimburse the Town for the previous month's expenses every month. The combined efforts is a **huge** benefit to the Town's cash flow and borrowing capacity. To date: the submittal of \$71,800,000.00 in expenses has netted the Town a reimbursement total of \$42,700,000.00 which is 59.52%.

The Program has been extremely beneficial to the Town and its citizens.

The Town participates with membership in several consortiums to achieve the maximum savings in bulk procurements. Items netting saving include Road Salt and fuel.

### **AFFIRMATIVE MARKETING**

As the Town's Affirmative Marketing Officer, Purchasing monitors and completes the quarterly reporting to the State on the Supplier Diversity percentages required for the MSBA Model High School Project. To date, four (4) Massachusetts Companies working on the new High School have provided MBE/WBE per cents amounting to \$20,000,000.00!

The Town's MA DOT funded contracts also include participation goals by MBE/WBE Contractors.

### **GREEN EFFORTS**

The office practices and encourages Environmentally Preferable Purchasing and work measures to expand the Town's "CARBON FOOT PRINT".

The majority of bid packages, addenda and notices go out to contractors and vendors in a pdf format.

Purchasing maintains a recycle tote for the daily collection of empty toner cartridges. We work closely with the Facilities Department to get the empties over to the Beaver Street Recycling Center each month.

### **OBJECTIVES**

Promote fair, prompt and courteous consideration to all suppliers. Observe the highest ethics in all transactions and correspondence.

"Give a girl the right shoes, and she can conquer the world.

### **Quote by Marilyn Monroe**

Respectively submitted:

Norma R. Collins  
Chief Procurement Officer  
Town of Franklin

## REPORT OF THE VETERANS' SERVICES OFFICER

The Veterans' Services Officer's job is to counsel, advise and assist Veterans and their dependents in whatever way he can. Duties encompass, but are not limited to dispensing state-sponsored Veterans Benefits under M.G.L. Chapter 115, and assisting Veterans and their dependents or survivors in obtaining Federal Benefits or entitlements for which they may be eligible.

- The current Veteran population in Franklin is 1324. This is 4% of the total population of 33,000. There are 327 Veteran's widows.

<u>Age</u>	<u>Total</u>
90 – 99	39
80 – 89	227
70 = 79	270
60 – 69	388
<b>Total</b>	<b>924 over age 60</b>
22 – 59	400

- Franklin has always been well represented in the military.

<u>Period</u>	<u>Total Served</u>	<u>Killed in Action</u>
WWI	206	13
WWII	1088	23
Korea	375	1
Vietnam	709	6
Persian Gulf	Unknown	0
Iraq/ Afghanistan	Est. 250	2

### Office Appointments 2013/2014

Veterans under 60	112
Veterans over 60	265
Veterans' widows	<u>83</u>
<b>Total</b>	<b>360</b>

- Mass. Veterans Benefits vary according to need and income. They have been described as "Benefit of last resort", because the Veteran/Widow can have no more than \$1,600 in assets (savings, checking amount, etc.). Amount of Benefits varies, but it can add an estimated \$5,000 - \$10,000 annually to income, since it usually includes payments of health insurance and other medical costs.
- In 2014, there were 30 Franklin residents who received Mass. General Law chapter 115 Veteran's benefits; 16 of these were veterans' widows. Monthly payments ranged from \$61 – 1826, and included reimbursement of all medical costs for health insurance and prescription copays. This is a significant benefit to those eligible in maintaining an adequate lifestyle. The Town of Franklin is reimbursed 75% by the state for the cost of this program.

- Applications for VA benefits continued to increase. Benefits requested included; service-connected disability compensation (a significant number of these applications were from Vietnam veterans exposed to Agent Orange, who now suffer from various illnesses related to this exposure), widows pensions, burial benefits, aid and attendance for wartime veterans and their widows, who require assistance with activities or daily living, such as, bathing and dressing. This benefit can provide a VA payment of up to \$1,732 monthly to be used for personal care services. All VA claims must be submitted on designated forms. This can be done through my office. Average time for decision on claim is six months.
- It is significant to note that the Dept. of Defense predicts that 30% of Iraq/Afghanistan veterans will suffer from Post Traumatic Stress Disorder (PTSD), and/or Traumatic Brain Injuries. This office has already filed 9 VA claims related to these conditions for Franklin's veterans who served in these areas.

### Veterans Day Breakfast

The Veterans Day Breakfast was held at the Franklin Senior Center on Friday, November 8, 2013.

We thank the Friends of Franklin Elders for sponsoring this event. Featured speaker was Navy veteran, Carolyn Jette, who suffers from epilepsy. Carolyn related the story of her Comfort Dog. These dogs are specially trained to assist Veterans with different types of disabilities, especially Post Traumatic Stress Disorder; which is relatively common to many Iraq/Afghanistan veterans. However it is done, the dog is able to prevent her seizures.

During the Program, all veterans, their wives and widows were asked to stay and be recognized. In the words of President Harry Truman,

*"Our debt to the heroic men, and valiant women in the service of our country can never be repaid."*

### Memorial Day Breakfast

Deceased veterans and their families were honored and remembered at the 11<sup>th</sup> Annual Breakfast on Friday, May 23<sup>rd</sup>, and held at the Franklin Elks Lodge. Guests numbered about 150, including veterans, veterans' widows, and friends of veterans. Featured speakers were Vietnam veteran, Charles Oteri, Graves, Registration Officer in Vietnam, and Gold Star Mother, Joanne Wheeler. Her son, James served on a nuclear submarine, and died a service-connected death due to radiation exposure. A Gold Star Mother is one who has lost her son in the line of duty.

Oteri read a poem that has become part of the annual celebration. *"The Young Dead Soldier"* by Archibald



*MacLeish.* Wheeler recited six poems, each from a veteran going back to World War I. Throughout the breakfast the Franklin High School Choral Group, “The Lyricals” performed, singing “America the Beautiful”, and “The Star Spangled Banner”. Recognized at the breakfast was Franklin Rosa, a World War II veteran. He was serenaded by The Lyricals with ‘Happy 90<sup>th</sup> Birthday’.

**Archibald MacLeish, “The Young Dead Soldiers”**

The young dead soldiers do not speak.

Nevertheless, they are heard in the still houses:  
who has not heard them?

They have a silence that speaks for them at night  
and when the clock counts.

They say: We were young. We have died.  
Remember us.

They say: We have done what we could  
but until it is finished it is not done.

They say: We have given our lives but until it is finished no  
one can know what our lives gave.

They say: Our deaths are not ours: they are yours, they will  
mean what you make them.

They say: Whether our lives or our deaths were for peace  
and a new hope, or for nothing, we cannot say this.

**They say:** We leave you our deaths. Give them their  
meaning.

We were young, they say. We have died. Remember us.

**Arlington National Cemetery**

Rest easy, sleep well my brothers.  
Know the line has held, your job is done.  
Rest easy, sleep well.  
Others have taken up where you fell, the line has held.  
Peace, peace, and farewell...  
*One of the most emotional prayers I've ever read.*

**Community Support**

Veterans' Services would like to thank these *True Friends of Veterans*’.

- *The Franklin Garden Club* for the care and maintenance of the Veterans’ Memorial site on the Franklin common.
- *Franklin Lodge of Elks 2135* for their continued sponsorship of the Veterans’ Memorial Day breakfast, the Free Fuel Program for needy veterans and their widows, and all their good work on behalf of our veterans, especially those who are hospitalized.

- *Franklin VFW Post 3402*, always ready to assist Franklin Veterans Services with whatever the need, especially placement of the Memorial Day flags on the graves of our deceased veterans, and their annual visit to the Franklin Nursing Home on 12/12/13 to remember residents, who are veterans, at Christmas. Members of the VFW and Legion presented service hats and proclamations from the Town Council recognizing their service.
- *Franklin American Legion, Edward I. Grant Post 75*, for their extensive effort on behalf of veterans.
- *The Friends of Franklin Elders* for their ongoing sponsorship of the Veteran’s Day breakfast at the Senior Center.
- *Veterans Services Advocate, Norfolk County, Dale L. Kurtz*, for his extensive efforts on behalf of this office.

.Respectfully Submitted,

Bob Fahey,  
Veterans’ Service Officer

## REPORT OF THE BOARD OF ASSESSORS

### **Triennial Revaluation**

The revaluation of all real and personal property in the Town of Franklin was completed Fall 2013 in preparation for Actual Fiscal Year 2014 3<sup>rd</sup> quarter tax bills. Following is a brief review of that achievement.

### **Data Collection**

Twelve years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 9 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisal and abatement verifications.

### **Field Review**

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

### **Commercial/Industrial/Apartment Valuations**

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2014 valuations.

### **Sales Analysis**

The majority of the sales analysis was completed by September 2013, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to result in "Full and Fair Cash Values" as per Massachusetts General Law.

### **Value Generation**

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

### **Final Value Review**

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

### **DOR Review & Final Approval**

Any on-site and statistical reviews by the DOR took place from April to September 2013. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

### **Public Disclosure**

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

### **Personal Property**

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For thirteen fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

### **Classification Hearing & Tax Commitment**

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$14.45 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3<sup>rd</sup> quarter tax bill.

### **Abatement Reviews**

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 95 abatements applications were filed of 11,452 taxable accounts, representing less than 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the data having been "estimated".

### **Technology Improvements**

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, Inc. (CAI) of Littleton, NH has continued to maintain the digital/GIS-mapping program it first developed for us in FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment file. In addition, for the past nine years we have provided our tax maps on the web to the benefit of both the Town staff and the general public.

### **Appraisal & Administrative Staffing**

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support staff to Board Secretary Anne Covell who is responsible for continuing to improve our service to the public at the counter and by phone. She focuses her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support to the Appraisal Staff and any other assignments as required. She continues to train in various administrative duties and computer applications. We thank Anne for her efforts in 34 years of service to the Board. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial

software applications. These instructions were developed consistent with all Mass. General Law and the DOR requirements.

### **Appraisers**

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past thirteen fiscal years, five full revaluations and eight interim years of market adjustments. We are also pleased with the support work of Appraiser Peter Mooney since August 2004 and of Appraiser David Ruberti since July 2005. Our Director has been a Massachusetts Accredited Assessor (MAA) since 1990. Within the past seven years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification required.

### **Town Revenue Enhancements**

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent about 4 million dollars in locally raised annual revenue, or about 6% of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the automation improvements of the Environmental Police, this professional staff successfully developed a new annual revenue stream in the identification and assessment of excise taxes on boats principally situated in the Town of Franklin.

### **On-site Periodic Property Reviews**

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve "full and fair cash value" in accordance with Mass. General Law Chapter 59. The Board appreciates the general

public's cooperation in its efforts to serve all property owners in all property types to assure fair and uniform values.

### **Your Elected Board of Assessors**

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. All three assessors have completed these and have been certified as such by the Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO) and the International Association of Assessing Officers (IAAO). The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin's elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of Veterans Agent Bob Fahey, special efforts were made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the benefit of all the citizens of the Town of Franklin.

At the Fall election of this fiscal year, two members of the Board of Assessors were reelected.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for Interim Fiscal Year 2015 subject to DOR review and Final Certification.

Respectfully submitted,

W. Ken Norman, Chairman  
Christopher K. Feeley, Assessor  
John H. Neas, Assessor

Franklin Board of Assessors

**BOARD OF ASSESSORS - FISCAL YEAR 2014  
TOWN FINANCIAL SUMMARY**

VALUATION		
Taxable Real Property		4,104,565,197.00
Taxable Personal Property		152,029,810.00
TOTAL TAXABLE PROPERTY VALUATION		4,256,595,007.00

AMOUNTS TO BE RAISED		
Total Real and Personal Property Tax Levy		61,507,797.85
Total Estimated Receipts & Other Revenue Sources		60,240,676.00
TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES		121,748,473.85

TAX RATE - \$14.45 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY		
Real Property Levy		59,310,967.10
Personal Property Levy		2,196,830.75
TOTAL LEVY - ALL TAXABLE CLASSES		61,507,797.85

REAL PROPERTY EXEMPTIONS		\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D	Widow ( 74 )	21,978.00	350.00
Clause 18	Hardship ( 1 )	2,227.86	0.00
Clause 22	Veterans ( 128 )	51,200.00	28,800.00
Paraplegic	Veterans ( 1 )	4,858.09	4,458.00
Clause 22B	Veterans ( 1 )	1,250.00	1,075.00
Clause 22D	Veterans ( 5 )	21,042.09	21,042.09
Clause 22E	Veterans ( 23 )	23,000.00	18,975.00
Clause 37A	Blind ( 15 )	7,500.00	1,312.50
Clause 41C	Elderly ( 23 )	17,250.00	0.00
Clause 42	Widow (police) ( 1 )	6,758.27	0.00
	Exemptions Totals ( 272 )	157,064.31	76,012.59
	Senior Work Prog. ( 93 )	68,586.00	0.00



## REPORT OF THE TREASURER-COLLECTOR



Fiscal 2014 has been another very busy year in the Treasurer-Collector's office.

The fiscal year began and ended with very low investment interest rates (MMDT – .20%). On the borrowing side, the low rates had a positive effect. In August of 2013 we issued a 25 year Bond for the new Franklin High School Project, \$43,990,000 and a 15 year Bond for various water projects, \$5,000,000. The winning bidder was Bank of America Merrill Lynch and the net interest cost was 4.105%.

Despite the situation with the economy and the state budget, on January 21, 2014 Standard & Poor's upgraded our 'AA' bond rating to 'AA+' and assigned a stable outlook. Standard & Poor's analysis for the town states in part, "*In our opinion, the long-term rating reflects the town's:*

- *We consider the town's economy to be very strong, with projected per capita effective buying income at 135% as a percent of that of the U.S. and per capita market value of \$133,544*
- *We view the town's management conditions as strong, with "good" management practices under our Financial Management Assessment,*
- *Supporting the town's finances is what we consider to be very strong liquidity, and*
- *In our opinion, the town's debt and contingent liabilities profile is strong."*

During FY 2014, \$159,423 was collected in back property taxes, interest and fees. Sixteen property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 30 properties in Land Court. Since 2001 we have foreclosed on 55 properties. Some properties will eventually be

auctioned off and the rest will remain as town property.

There were 763 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$38,150. Also collected was \$5,941.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY14, the Treasurer-Collector's office printed and mailed 44,339 Real Estate Tax bills; 2,104 Personal Property Tax bills; 31,458 Motor Vehicle Excise Tax bills; and 40,726 Utility bills. The following Demands were also printed and mailed; 591 Real Estate Tax, 78 Personal Property Tax, and 4,521 Motor Vehicle Excise Tax. There were 2,775 Motor Vehicle warrants issued in FY14. There were 14 Betterment releases (water, sewer and road) generating revenue of \$56. We also collected \$92,925 for backflow testing and \$63,000 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY14 we collected \$39,634 for parking violations. The large increase in collections over prior years was due in part with the hiring of a Parking Control Officer in September of 2012.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

James P. Dacey  
Treasurer-Collector

**INTEREST ON INVESTMENTS – FISCAL 2014 \***

State Grants	\$289.39
School Lunch Program	\$458.26
Trust Funds	\$91,766.96
Water Enterprise Fund	\$13,293.56
Sewer Enterprise Fund	\$5,599.62
Solid Waste Enterprise Fund	\$1,462.51
Student Activity Funds	\$292.26
General Funds	<u>\$259,030.55</u>
<b>Total Interest Earned</b>	<b>\$372,193.11</b>

**STATEMENT OF CASH & DISBURSEMENT – FISCAL 2014 \***

July 1, 2013	\$51,771,294.50
Fiscal 2014 Receipts	\$207,783,939.16
Fiscal 2014 Warrants	<u>(\$202,398,634.12)</u>
<b>June 30, 2014</b>	<b>\$57,156,599.54</b>

**ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2014 \***

State Grants	\$77,094.11
School Lunch Programs	\$176,820.07
Trust Funds	\$14,333,987.14
General Funds	\$42,281,324.65
Student Activity Funds	<u>\$287,373.57</u>
<b>Total</b>	<b>\$57,156,599.54</b>

\* Unaudited

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2012**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>DEPARTMENT</u></b>
BLANCHARD, DIANNE M	40,748.40	TOWN ADMINISTRATOR
BRECHT, JANICE C	1,111.50	TOWN ADMINISTRATOR
HUTCHINSON, BRENDA J	9,353.70	TOWN ADMINISTRATOR
KINHART, MAXINE D	62,017.84	TOWN ADMINISTRATOR
NUTTING, JEFFREY D	165,938.25	TOWN ADMINISTRATOR
CASSIDY, ELIZABETH	49,336.24	TOWN COMPTRROLLER
COLLINS, NORMA R	69,725.99	TOWN COMPTRROLLER
COOK, LISA A	32,479.26	TOWN COMPTRROLLER
DUMAS, LAURIE M	37,421.17	TOWN COMPTRROLLER
GAGNER, SUSAN L	100,641.01	TOWN COMPTRROLLER
PITASI, KAREN E	67,029.91	TOWN COMPTRROLLER
COVELL, ANNE M	40,828.23	ASSESSORS
DOYLE, KEVIN W	78,701.35	ASSESSORS
MOONEY, PETER V	55,441.49	ASSESSORS
RUBERTI, DAVID	55,441.49	ASSESSORS
BROWN, JAMIE L	40,872.71	TREASURER-COLLECTOR
CONNOLLY, NANCY B	6,488.10	TREASURER-COLLECTOR
DACEY, JAMES P	86,680.90	TREASURER-COLLECTOR
FANNING, SANDRA A	63,202.70	TREASURER-COLLECTOR
REILLY, JEAN I	4,771.34	TREASURER-COLLECTOR
STAFFIER, BARBARA A	40,828.23	TREASURER-COLLECTOR
WORNER, ELODEE J	41,822.70	TREASURER-COLLECTOR
WYLLIE, PATRICIA B	40,872.69	TREASURER-COLLECTOR
CEREL, MARK G	92,927.04	LEGAL
ELZ, CYNTHIA A	9,263.68	LEGAL
GOLEBIEWSKI, SANDRA L	29,780.00	HUMAN RESOURCES
LUTZ, STEPHANIE M	91,665.74	HUMAN RESOURCES
BIRD, JOANNE F	3,550.73	TOWN CLERK
BURR, TERESA M	35,608.63	TOWN CLERK
D'AMICO, LOIS	16,587.92	TOWN CLERK
GHIRINGHELLI, MONA L	18,000.90	TOWN CLERK
PELLEGGRI, DEBORAH L	74,682.74	TOWN CLERK
ADAMS, JOYCE C	240.00	ELECTIONS & REGISTRATIONS
AZARIAN, SHEILA M	360.00	ELECTIONS & REGISTRATIONS
BISSANTI, ANNE M	240.00	ELECTIONS & REGISTRATIONS
BOYEA, DEBRA D	360.00	ELECTIONS & REGISTRATIONS
BRUNELLI, PETER F	320.00	ELECTIONS & REGISTRATIONS
CARRACHINO, ANTHONY P	240.00	ELECTIONS & REGISTRATIONS
CARRACHINO, VALERIE	360.00	ELECTIONS & REGISTRATIONS
CROTHERS, ELYNOR	300.00	ELECTIONS & REGISTRATIONS
CUSSEN, JOAN A	360.00	ELECTIONS & REGISTRATIONS
CUSSON, CAROL A	120.00	ELECTIONS & REGISTRATIONS
D'ALESSANDRO, JANICE I	360.00	ELECTIONS & REGISTRATIONS
DELUCA, PETER C	240.00	ELECTIONS & REGISTRATIONS
D'ERRICO, MARY E	240.00	ELECTIONS & REGISTRATIONS
DOHERTY, GENEVA C	240.00	ELECTIONS & REGISTRATIONS
EARLS, ALAN R	56.00	ELECTIONS & REGISTRATIONS
FAENZA, MADELEINE A	360.00	ELECTIONS & REGISTRATIONS
FIORILLO, FRANCIS A	320.00	ELECTIONS & REGISTRATIONS
FREGEAU, MARLENE M	240.00	ELECTIONS & REGISTRATIONS
GENTILI, JEAN	360.00	ELECTIONS & REGISTRATIONS
HOOPER, SHEILA A	240.00	ELECTIONS & REGISTRATIONS
HUTCHINSON, MARY J	360.00	ELECTIONS & REGISTRATIONS
IPACS, CAROL A	120.00	ELECTIONS & REGISTRATIONS
JEWELL, LINDA K	328.00	ELECTIONS & REGISTRATIONS
KELLY, BARBARA A	240.00	ELECTIONS & REGISTRATIONS
MALONSON, JAYNE M	120.00	ELECTIONS & REGISTRATIONS
MCCAFFREY, LESLEY A	300.00	ELECTIONS & REGISTRATIONS
MCDERMOTT, LESLEY A	120.00	ELECTIONS & REGISTRATIONS
MCDERMOTT, SANDRA L	360.00	ELECTIONS & REGISTRATIONS

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
NOBLE, ELIZABETH A	360.00	ELECTIONS & REGISTRATIONS
OLIVER, ROBERT L	360.00	ELECTIONS & REGISTRATIONS
PASQUANTONIO, JOANNE M	240.00	ELECTIONS & REGISTRATIONS
PICARD, ELIZABETH J	360.00	ELECTIONS & REGISTRATIONS
PISANI, JEANNE E	360.00	ELECTIONS & REGISTRATIONS
REYNOLDS, MARIE B	360.00	ELECTIONS & REGISTRATIONS
RONDEAU, BARBARA A	360.00	ELECTIONS & REGISTRATIONS
SANTORO, PATRICIA J	360.00	ELECTIONS & REGISTRATIONS
SEMERJIAN, LUCY	360.00	ELECTIONS & REGISTRATIONS
SMITH, DONALD M	120.00	ELECTIONS & REGISTRATIONS
SMITH, JOANNE D	360.00	ELECTIONS & REGISTRATIONS
STANISCIA, SHEILA J	360.00	ELECTIONS & REGISTRATIONS
TOMAINO, RICHARD S	240.00	ELECTIONS & REGISTRATIONS
TOMAINO, THERESA D	240.00	ELECTIONS & REGISTRATIONS
VOZZELLA, LOUISE C	240.00	ELECTIONS & REGISTRATIONS
WOODRING, ANNE M T4	300.00	ELECTIONS & REGISTRATIONS
YADISERNIA, JOANNE R	120.00	ELECTIONS & REGISTRATIONS
CELORIER, KATHLEEN M	29,364.83	PLANNING & GROWTH MANAGEMENT
GRAY, NANETTE C	3,172.01	PLANNING & GROWTH MANAGEMENT
GRENIER, MICHELE F	28,178.50	PLANNING & GROWTH MANAGEMENT
HOEY, ELIZABETH A	5,133.15	PLANNING & GROWTH MANAGEMENT
MATHIEU, DERRICK E	13,130.00	PLANNING & GROWTH MANAGEMENT
PAGLIA, TANYA	2,890.00	PLANNING & GROWTH MANAGEMENT
RUSSELL, GEORGE H	3,306.00	PLANNING & GROWTH MANAGEMENT
TABERNER, BRYAN W	90,928.28	PLANNING & GROWTH MANAGEMENT
WIERLING, BETH A	62,475.32	PLANNING & GROWTH MANAGEMENT
AHLIN, DIANA J	46,552.22	PUBLIC FACILITIES
ARMENIO, ANTHONY A	1,824.00	PUBLIC FACILITIES
ASKEW, JAMES T	21,445.42	PUBLIC FACILITIES
BEAULIEU, STEVEN M	35,845.67	PUBLIC FACILITIES
BEDOYA, JONATHAN D	10,064.50	PUBLIC FACILITIES
BELLEW, COLLEEN A	3,972.50	PUBLIC FACILITIES
BRADY, COLIN C	2,376.00	PUBLIC FACILITIES
BRENNAN, NEIL C	50,120.31	PUBLIC FACILITIES
BUCHANIO, NICHOLAS J	3,119.11	PUBLIC FACILITIES
CARLUCCI, MICHAEL A	2,376.00	PUBLIC FACILITIES
CARNEY, LOUIS A JR	1,938.75	PUBLIC FACILITIES
CARTER, MICHAEL D	63,426.54	PUBLIC FACILITIES
CHAGGARIS, MATTHEW J	2,592.00	PUBLIC FACILITIES
CHIPMAN, DAVID A	53,444.91	PUBLIC FACILITIES
CHIPMAN, ROBERT K	11,218.35	PUBLIC FACILITIES
CIALLELLA, MICHELINA	45,126.67	PUBLIC FACILITIES
CICCONE, RICHARD F	42,918.11	PUBLIC FACILITIES
CORSI, JACK H	2,736.00	PUBLIC FACILITIES
COTTO, DANA M	25,530.00	PUBLIC FACILITIES
CYR, ANDREW R	2,376.00	PUBLIC FACILITIES
DACEY, JOHN M	50,188.17	PUBLIC FACILITIES
D'ANGELO, MICHAEL P	109,051.66	PUBLIC FACILITIES
DAVIS, CAROLYN T	80.00	PUBLIC FACILITIES
DAY, JOHN P	45,476.42	PUBLIC FACILITIES
DELORME, MICHAEL J	4,190.25	PUBLIC FACILITIES
DELUCA, JADE	2,160.00	PUBLIC FACILITIES
DESROSIERS, WILFRED C	50,279.57	PUBLIC FACILITIES
DINIS, NEIL T	88.00	PUBLIC FACILITIES
DONAHUE, CONNOR J	2,810.00	PUBLIC FACILITIES
DUBOIS, ROBERT P	48,128.18	PUBLIC FACILITIES
DUPREY, ELIZABETH A	34,496.18	PUBLIC FACILITIES
ELLSWORTH, MICHAEL	55,967.19	PUBLIC FACILITIES
FAENZA, PETER G	45,397.92	PUBLIC FACILITIES
FLYNN, RACHEL	1,824.00	PUBLIC FACILITIES
FOLEY, JAMES C	45,449.34	PUBLIC FACILITIES
GARRY, KEVIN B	4,796.50	PUBLIC FACILITIES

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>DEPARTMENT</u></b>
GASKIN, RICHARD J	79,204.21	PUBLIC FACILITIES
GASPAR, ROBERT	50,546.60	PUBLIC FACILITIES
GIBSON, KYLE W	2,437.50	PUBLIC FACILITIES
GIL DE RUBIO, RICHARD	53,189.95	PUBLIC FACILITIES
GILBOY, DONALD R	42,592.80	PUBLIC FACILITIES
GOLOBORODKO, MARINA	8,249.50	PUBLIC FACILITIES
GUYOT, BRIAN D	49,038.81	PUBLIC FACILITIES
HANNA, MAGDY F	12,690.16	PUBLIC FACILITIES
HOWE, STEPHEN J	46,721.91	PUBLIC FACILITIES
JOHNSON, DAVID W	9,688.44	PUBLIC FACILITIES
KELLEY, SHAWN P	405.00	PUBLIC FACILITIES
KUZIO, JARED N	2,680.00	PUBLIC FACILITIES
LACROIX, DANIELLE M	13,872.50	PUBLIC FACILITIES
LAPIERRE, ROBERT C	46,937.15	PUBLIC FACILITIES
LETOURNEAU, GARY D	44,959.52	PUBLIC FACILITIES
LOMBARDI, STEPHEN A	46,791.90	PUBLIC FACILITIES
MARTONE, PETER	1,441.00	PUBLIC FACILITIES
MCDONOUGH, IRENE B	47,049.13	PUBLIC FACILITIES
MCGOVERN, RICHARD S	10,973.14	PUBLIC FACILITIES
MCMASTER, JAMES S	66,148.67	PUBLIC FACILITIES
MELLO, CHERI A T30	60.00	PUBLIC FACILITIES
MERULLO, RUSSELL B	1,365.00	PUBLIC FACILITIES
MURILLO, FRANCISCO R	47,654.46	PUBLIC FACILITIES
NESMITH, JORDON A	9,351.00	PUBLIC FACILITIES
ORELLANA, OSIEL A	13,479.59	PUBLIC FACILITIES
PALAZINI, JOSEPH A	2,812.00	PUBLIC FACILITIES
PAQUETTE, CHERYL A	18,615.38	PUBLIC FACILITIES
PAQUETTE, GERALD J	48,149.72	PUBLIC FACILITIES
PARKHURST, JEFFREY D	45,413.11	PUBLIC FACILITIES
PIAZZA, CHRISTOPHER	13,981.69	PUBLIC FACILITIES
REID, CHARLES M	50,465.04	PUBLIC FACILITIES
RISICA, DANIEL P	2,135.00	PUBLIC FACILITIES
RONDEAU, JOHN M	72,240.37	PUBLIC FACILITIES
ROSE, STEPHEN J	12,536.66	PUBLIC FACILITIES
ROUSSEAU, ALBERT J	49,174.72	PUBLIC FACILITIES
ROUSSEAU, JAMES E	51,473.71	PUBLIC FACILITIES
ROUSSEAU, JOSEPH G	14,937.89	PUBLIC FACILITIES
ROUSSEAU, WILFRED	13,167.20	PUBLIC FACILITIES
SAMESKI, JOSEPH E	1,417.50	PUBLIC FACILITIES
SCHRAGER, BRANDON A	2,376.00	PUBLIC FACILITIES
SILVA, THOMAS M	7,210.00	PUBLIC FACILITIES
SILVIA, MICHAEL	46,077.43	PUBLIC FACILITIES
SMOOT, KASY D	6,520.50	PUBLIC FACILITIES
SWAN, ANDREW M	2,379.00	PUBLIC FACILITIES
TULLOCH, JAMES W	6,513.00	PUBLIC FACILITIES
TULLOCH, KAREN	41,029.92	PUBLIC FACILITIES
VIVEIROS, RAUL M	51,365.34	PUBLIC FACILITIES
WEBSTER, WILLIAM A	50,802.32	PUBLIC FACILITIES
ZAZZA, ETTORE J	14,661.98	PUBLIC FACILITIES
ASHE, CONOR P	96,951.71	POLICE DEPARTMENT
BAKER, CHRISTOPHER H	97,028.77	POLICE DEPARTMENT
BIELSKI, JOVAN J	105,477.25	POLICE DEPARTMENT
BRIGHAM, WILLIAM P	135,855.87	POLICE DEPARTMENT
BURCHILL, ROBERT G	90,302.38	POLICE DEPARTMENT
BUSSEY, JONATHAN L	112,068.79	POLICE DEPARTMENT
CAMPANELLI, MICHAEL E	143,674.74	POLICE DEPARTMENT
CHANDLER, BRIAN M	106,054.84	POLICE DEPARTMENT
CONNORS, NICOLE E	69,927.03	POLICE DEPARTMENT
COPELAND, ERIC R	79,669.19	POLICE DEPARTMENT
COPELAND, GERARD J	60,597.67	POLICE DEPARTMENT
CUSSON, ERIC J	94,057.86	POLICE DEPARTMENT
DAIGLE, PATRICK L	989.00	POLICE DEPARTMENT

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DION, SCOTT J	3,627.00	POLICE DEPARTMENT
DRAKE, LEE A	86,101.28	POLICE DEPARTMENT
EBERLE, DAVID J	360.00	POLICE DEPARTMENT
FIORIO, PAUL F	84,147.17	POLICE DEPARTMENT
GALLAGHER, LISA M	4,794.25	POLICE DEPARTMENT
GILBOY, MICHAEL J	94,139.27	POLICE DEPARTMENT
GOVE, DAVID M	82,562.29	POLICE DEPARTMENT
GRADY, DENNIS P	5,512.50	POLICE DEPARTMENT
GROVER, RICHARD H	98,870.17	POLICE DEPARTMENT
GUARINO, PAUL R	70,724.93	POLICE DEPARTMENT
HAMILTON, STEVEN S JR	37,557.67	POLICE DEPARTMENT
HARRINGTON, DEREK P	368.00	POLICE DEPARTMENT
HAYNES, GREGGORY M	172.00	POLICE DEPARTMENT
HURLEY, KERRI A	336.00	POLICE DEPARTMENT
HURWITZ, MAXWELL E	360.00	POLICE DEPARTMENT
JOHNSON, BRIAN J	91,881.00	POLICE DEPARTMENT
KENNEY, MICHAEL W	87,859.53	POLICE DEPARTMENT
LAROSA, RANCOURT J	63,077.22	POLICE DEPARTMENT
LAWRENCE, JAMES O	78,488.30	POLICE DEPARTMENT
LEAZOTT, BENJAMIN P	20,054.46	POLICE DEPARTMENT
LOVEJOY, KERRIE A	56,043.92	POLICE DEPARTMENT
LYNCH, THOMAS J	131,001.32	POLICE DEPARTMENT
MACLEAN, DONALD III	76,442.49	POLICE DEPARTMENT
MACLEAN, JOSEPH F	95,132.69	POLICE DEPARTMENT
MACQUARRIE, ROBERT M JR	80,990.03	POLICE DEPARTMENT
MALONEY, JOHN D	119,528.35	POLICE DEPARTMENT
MANOCCHIO, MARK J	104,855.44	POLICE DEPARTMENT
MARGUERITE, LOUIS J III	125,408.32	POLICE DEPARTMENT
MARTINI, RICHARD J	89,444.07	POLICE DEPARTMENT
MCENIRY, KEVIN	146,116.30	POLICE DEPARTMENT
MCGLYNN, DANIEL S	92,430.75	POLICE DEPARTMENT
MEINCKE, JOHN W III	1,165.00	POLICE DEPARTMENT
MILL, JAMES A	107,271.62	POLICE DEPARTMENT
MITCHELL, JENNIFER A	60,008.64	POLICE DEPARTMENT
MORRIS, DANIEL R	172.00	POLICE DEPARTMENT
MUCCIARONE, JAMES M	93,980.89	POLICE DEPARTMENT
NAGLE, TIMOTHY	80,608.83	POLICE DEPARTMENT
NAUGHTON, LINDA L	46,307.20	POLICE DEPARTMENT
NIX, DOUGLAS P	79,788.45	POLICE DEPARTMENT
OBER, RYAN E	437.00	POLICE DEPARTMENT
PALLADINI, CHRISTOPHER	131,137.67	POLICE DEPARTMENT
PERRON, REBECCA J	10,556.25	POLICE DEPARTMENT
PICKERING, LANCE R	140.00	POLICE DEPARTMENT
PRATA, AMANDA J	59,090.84	POLICE DEPARTMENT
PREMO, GARY M	62,577.88	POLICE DEPARTMENT
QUINLAN, KELLY D	15,542.00	POLICE DEPARTMENT
RAY, JAMES W	10,398.86	POLICE DEPARTMENT
REILLY, JASON C	95,092.67	POLICE DEPARTMENT
ROJEE, NAIF J JR	17,141.25	POLICE DEPARTMENT
RYAN, JOHN R JR	117,379.14	POLICE DEPARTMENT
RYAN, KEVIN F	49,130.52	POLICE DEPARTMENT
SEMERJIAN, STEPHAN H	139,067.90	POLICE DEPARTMENT
SHEARNS, JOHN J	1,173.00	POLICE DEPARTMENT
SMITH, DANIEL E	111,351.89	POLICE DEPARTMENT
SMITH, JEFFREY T	172.00	POLICE DEPARTMENT
SPILLANE, CHRISTOPHER J	123,250.56	POLICE DEPARTMENT
THIBEAULT, ALAN N	113,472.18	POLICE DEPARTMENT
TRUE, FREDERICK S	437.50	POLICE DEPARTMENT
WEST, JAMES M	97,138.30	POLICE DEPARTMENT
WILLIS, GEORGE J	280.00	POLICE DEPARTMENT
ZIMMERMAN, ERIC J	85,425.44	POLICE DEPARTMENT
ALGER, DENNIS J	92,119.95	FIRE DEPARTMENT

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
ALLEN, CHARLES J	70,408.61	FIRE DEPARTMENT
ALLEN, DALE A	73,138.77	FIRE DEPARTMENT
BAILEY, CHARLES F III	68,396.99	FIRE DEPARTMENT
BAKER, DAVID S	102,557.31	FIRE DEPARTMENT
BAKER, DIANA D	62,292.54	FIRE DEPARTMENT
BARBIERI, JOSEPH S	113,619.80	FIRE DEPARTMENT
BLANCHARD, WILLIAM A	5,145.45	FIRE DEPARTMENT
BRADY, JAMES A	69,409.61	FIRE DEPARTMENT
BRADY, KEVIN G	343.19	FIRE DEPARTMENT
BRAVOCO, RICHARD	67,691.37	FIRE DEPARTMENT
BRODEUR, JADEN R	61,169.44	FIRE DEPARTMENT
CARLONI, KATHRYN	29,163.00	FIRE DEPARTMENT
CARLUCCI, THOMAS M	97,126.25	FIRE DEPARTMENT
CARTER, MICHAEL P	71,037.40	FIRE DEPARTMENT
CASSANO, ROBERT D	63,743.84	FIRE DEPARTMENT
CAVALIERI, WILLIAM J	343.19	FIRE DEPARTMENT
CHALK, JON M	65,522.45	FIRE DEPARTMENT
DARLING, KEITH R	103,182.99	FIRE DEPARTMENT
DARLING, MICHELE M	7,191.30	FIRE DEPARTMENT
DESOUZA, JONATHAN P	74,607.15	FIRE DEPARTMENT
DONOVAN, ROBERT P	76,729.94	FIRE DEPARTMENT
FINDLEN, MICHAEL P	471.88	FIRE DEPARTMENT
GALLAGHER, LEO J JR	75,522.16	FIRE DEPARTMENT
GEER, STEPHEN L	62,160.41	FIRE DEPARTMENT
GRIFFIN, DARRELL G	74,807.09	FIRE DEPARTMENT
HAGAN, BRIAN P	87,380.59	FIRE DEPARTMENT
HAGERTY, JAMES L	103,246.55	FIRE DEPARTMENT
HOLMES, DAVID C JR	600.58	FIRE DEPARTMENT
HOSFORD, TRACEY L	12,608.00	FIRE DEPARTMENT
JOSSLYN, JAMES R JR	66,830.91	FIRE DEPARTMENT
KELLY, MATTHEW S	80,268.50	FIRE DEPARTMENT
KLICH, JAMES P	131,693.64	FIRE DEPARTMENT
KONIECZNY, THOMAS J	82,807.79	FIRE DEPARTMENT
LAVALLEE, ROGER R II	300.29	FIRE DEPARTMENT
LEITCH, RICHARD A JR	74,042.34	FIRE DEPARTMENT
LEWIS, DANIEL J	79,835.79	FIRE DEPARTMENT
LEWIS, STEVEN E	57,257.88	FIRE DEPARTMENT
LIBERTI, JARED D	63,154.46	FIRE DEPARTMENT
LOVELY, EDWARD M	84,680.06	FIRE DEPARTMENT
LOVELY, SEAN P	78,068.97	FIRE DEPARTMENT
MAHONEY, ROBERT E	81,007.32	FIRE DEPARTMENT
MARSHALL, KEVIN M	67,403.28	FIRE DEPARTMENT
MCCARRAHER, GARY B	119,706.58	FIRE DEPARTMENT
MCGANN, JOSEPH	63,354.50	FIRE DEPARTMENT
MIGNONE, JOSEPH W JR.	61,315.99	FIRE DEPARTMENT
MOLLA, PAUL	68,478.93	FIRE DEPARTMENT
MONTEROTTI, JOHN J	64,030.21	FIRE DEPARTMENT
MONTEROTTI, KELSEA A	2,390.00	FIRE DEPARTMENT
MORRIS, DAVID A	88,086.92	FIRE DEPARTMENT
MULLEN, JOSEPH C III	69,638.98	FIRE DEPARTMENT
MURPHY, JAMIE B	4,844.70	FIRE DEPARTMENT
PAGLIA, DANIEL J	64,964.66	FIRE DEPARTMENT
PERRO, DOUGLAS M	74,022.12	FIRE DEPARTMENT
PETITT, MARK A	63,521.90	FIRE DEPARTMENT
ROACH, JAMES H JR	1,962.50	FIRE DEPARTMENT
ROBITAILLE, COREY R	51,939.41	FIRE DEPARTMENT
ROY, LAURIE A	71,139.88	FIRE DEPARTMENT
SCHMALL, CHRISTOPHER R	5,374.44	FIRE DEPARTMENT
SHARPE, PAUL J JR	107,976.57	FIRE DEPARTMENT
SIMS, STEVEN J	98,693.35	FIRE DEPARTMENT
SMITH, DAVID J	67,125.23	FIRE DEPARTMENT
TROWBRIDGE, KYLE J	19,364.02	FIRE DEPARTMENT

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
TRUE, DARRELL F	343.19	FIRE DEPARTMENT
TUCCI, ROBERT P	58,971.86	FIRE DEPARTMENT
WALSH, SUSAN M	60,096.72	FIRE DEPARTMENT
WIKLUND, DAVID H	686.38	FIRE DEPARTMENT
WOOD, CHARLES R	5,914.57	FIRE DEPARTMENT
ZAJAC, JOHN C	686.38	FIRE DEPARTMENT
BROWN, LLOYD A	82,690.50	INSPECTION DEPARTMENT
COAKLEY, JAMES R	2,743.80	INSPECTION DEPARTMENT
CORNETTA, RICHARD R	21,573.80	INSPECTION DEPARTMENT
CURRAN, BARBARA J	41,528.23	INSPECTION DEPARTMENT
DANELLO, NANCY	31,531.58	INSPECTION DEPARTMENT
DEMERS, JUDITH A	40,828.22	INSPECTION DEPARTMENT
LOUGHLIN, JAMES J	1,506.40	INSPECTION DEPARTMENT
MCCORMICK, RICHARD D	7,316.80	INSPECTION DEPARTMENT
MULLANEY, BERNARD F	26,631.00	INSPECTION DEPARTMENT
O'NEILL, STEPHEN C	55,736.13	INSPECTION DEPARTMENT
ADAMS, DEREK S	56,037.07	DEPARTMENT OF PUBLIC WORKS
ALARIE, MAXWELL J	2,052.00	DEPARTMENT OF PUBLIC WORKS
ALLARD, DAVID L	84,871.95	DEPARTMENT OF PUBLIC WORKS
BEDOYA, JOHN J	57,873.86	DEPARTMENT OF PUBLIC WORKS
BOONE, ALFRED	22,800.00	DEPARTMENT OF PUBLIC WORKS
BOUDREAU, WILLIS L	7,634.37	DEPARTMENT OF PUBLIC WORKS
BRADY, SEAN L	1,010.00	DEPARTMENT OF PUBLIC WORKS
BRUNETTA, ANTHONY M	62,375.36	DEPARTMENT OF PUBLIC WORKS
BURTON, WAYNE E	61,697.74	DEPARTMENT OF PUBLIC WORKS
CANTOREGGI, ROBERT A	110,349.97	DEPARTMENT OF PUBLIC WORKS
CARLUCCI, STEVEN M	67,611.63	DEPARTMENT OF PUBLIC WORKS
CARTER, DENNIS J	64,995.09	DEPARTMENT OF PUBLIC WORKS
CAULFIELD, PATRICK B	4,560.00	DEPARTMENT OF PUBLIC WORKS
CHAITON, ROBERT G	4,689.00	DEPARTMENT OF PUBLIC WORKS
CISTERNELLI, MICHAEL L	66,763.21	DEPARTMENT OF PUBLIC WORKS
CLARIZIO, JAMES M	4,680.00	DEPARTMENT OF PUBLIC WORKS
CONROY, KEVIN M	120.00	DEPARTMENT OF PUBLIC WORKS
COSTANZO, ROBERT F	59,178.04	DEPARTMENT OF PUBLIC WORKS
COWPER, LUKE M	202.50	DEPARTMENT OF PUBLIC WORKS
D'ANGELO, STEPHEN	84,150.81	DEPARTMENT OF PUBLIC WORKS
DELLORCO, JASON M	1,222.50	DEPARTMENT OF PUBLIC WORKS
DELLORCO, ROBERT D	120.00	DEPARTMENT OF PUBLIC WORKS
DEPASQUALE, ANTHONY W	11,199.81	DEPARTMENT OF PUBLIC WORKS
DONOFRIO, RALPH J	1,275.00	DEPARTMENT OF PUBLIC WORKS
DOWD, STEPHANIE P	3,861.00	DEPARTMENT OF PUBLIC WORKS
DRENGBERG, JUSTIN G	4,875.00	DEPARTMENT OF PUBLIC WORKS
DURHAM, ANN P	17,491.78	DEPARTMENT OF PUBLIC WORKS
ECCHER, BRANDON M	1,020.00	DEPARTMENT OF PUBLIC WORKS
ESTEY, KENNETH J	66,715.58	DEPARTMENT OF PUBLIC WORKS
EVERS, JACOB A	360.00	DEPARTMENT OF PUBLIC WORKS
FARRELL, PATRICK J	83,126.58	DEPARTMENT OF PUBLIC WORKS
FEELEY, LINDA F	53,500.01	DEPARTMENT OF PUBLIC WORKS
FLYNN, JOHN F IV	632.50	DEPARTMENT OF PUBLIC WORKS
FLYNN, JOSEPH P	6,755.00	DEPARTMENT OF PUBLIC WORKS
FORSYTHE, NICHOLAS R	637.50	DEPARTMENT OF PUBLIC WORKS
FORSYTHE, ZACHARY W	5,184.00	DEPARTMENT OF PUBLIC WORKS
FREITAS, PETER A	77,147.96	DEPARTMENT OF PUBLIC WORKS
FRONGILLO, EDWARD A	530.00	DEPARTMENT OF PUBLIC WORKS
GIANETTI, NICHOLAS D	937.50	DEPARTMENT OF PUBLIC WORKS
GRIFFIN, RICHARD T	12,091.52	DEPARTMENT OF PUBLIC WORKS
GROTH, WARREN H JR	61,073.28	DEPARTMENT OF PUBLIC WORKS
GRUNDSTROM, THOMAS E	90,996.11	DEPARTMENT OF PUBLIC WORKS
HASSETT, MICHAEL A	9,395.00	DEPARTMENT OF PUBLIC WORKS
HINCKLEY SJOBERG, KATHARINE E	49,632.89	DEPARTMENT OF PUBLIC WORKS
HOEY, MICHAEL R	5,443.50	DEPARTMENT OF PUBLIC WORKS
HUGGAN, CONNOR R	4,248.00	DEPARTMENT OF PUBLIC WORKS

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>DEPARTMENT</u></b>
JACOBSON, STEPHEN M	6,238.50	DEPARTMENT OF PUBLIC WORKS
JUAREZ, PAULA J	41,056.11	DEPARTMENT OF PUBLIC WORKS
KUNEY, CAMERON S	1,314.00	DEPARTMENT OF PUBLIC WORKS
LEBLANC, JEFFREY A	5,892.87	DEPARTMENT OF PUBLIC WORKS
LEONARD, KIMBERLY B	12,795.00	DEPARTMENT OF PUBLIC WORKS
LOWELL, LINWOOD E JR	64,979.31	DEPARTMENT OF PUBLIC WORKS
MACNEIL, JOHN P	77,983.48	DEPARTMENT OF PUBLIC WORKS
MAGLIO, MICHAEL	81,552.07	DEPARTMENT OF PUBLIC WORKS
MARCHAND, LYNNE M	40,828.28	DEPARTMENT OF PUBLIC WORKS
MAYOTTE, JOSEPH V	45,495.25	DEPARTMENT OF PUBLIC WORKS
MEDLIN, LARUE M III	10,886.25	DEPARTMENT OF PUBLIC WORKS
MELLO, JASON K	39,583.53	DEPARTMENT OF PUBLIC WORKS
MUCCIARONE, ANTHONY	125.00	DEPARTMENT OF PUBLIC WORKS
MURRAY, JOSEPH R	11,583.75	DEPARTMENT OF PUBLIC WORKS
NUNNERY, STEPHEN T	87,343.96	DEPARTMENT OF PUBLIC WORKS
O'DONNELL, MICHAEL R	44,418.32	DEPARTMENT OF PUBLIC WORKS
PERROTTA, ITALO P	90,668.34	DEPARTMENT OF PUBLIC WORKS
PRIEST, IRVING A	2,670.00	DEPARTMENT OF PUBLIC WORKS
RACCA, ANDREW L	4,590.00	DEPARTMENT OF PUBLIC WORKS
REBELO, CARLOS A	78,701.24	DEPARTMENT OF PUBLIC WORKS
ROZAK, STEPHAN J	59,270.11	DEPARTMENT OF PUBLIC WORKS
RUSZALA, LAURIE J	78,624.69	DEPARTMENT OF PUBLIC WORKS
SANTO DOMINGO, VENANCIO JR	3,899.44	DEPARTMENT OF PUBLIC WORKS
SEALE, DAVID R	62,657.57	DEPARTMENT OF PUBLIC WORKS
SIMONS, JOHN N JR	62,420.82	DEPARTMENT OF PUBLIC WORKS
SIRACO, RICHARD C	26,561.35	DEPARTMENT OF PUBLIC WORKS
SMITH, SCOTT A	67,636.87	DEPARTMENT OF PUBLIC WORKS
STANDLEY, JACOB D	55,770.37	DEPARTMENT OF PUBLIC WORKS
TANNER, ROSS J	4,581.00	DEPARTMENT OF PUBLIC WORKS
TETREALT, ALAN D JR	68,186.51	DEPARTMENT OF PUBLIC WORKS
TRINQUE, THOMAS M	62,490.69	DEPARTMENT OF PUBLIC WORKS
TULLOCH, LAUREN I	5,570.00	DEPARTMENT OF PUBLIC WORKS
VICKERY, PAMELA J	13,245.25	DEPARTMENT OF PUBLIC WORKS
VIZAKIS, JAMES A	525.00	DEPARTMENT OF PUBLIC WORKS
VONDRAS, PHILIP P JR	53,089.20	DEPARTMENT OF PUBLIC WORKS
WALSH, JOSEPH T	6,690.00	DEPARTMENT OF PUBLIC WORKS
WEDGE, SANDRA G	43,271.96	DEPARTMENT OF PUBLIC WORKS
WENNERS, WILLIAM F	57,837.00	DEPARTMENT OF PUBLIC WORKS
WHITE, CHRIS R	20,419.75	DEPARTMENT OF PUBLIC WORKS
YADISERNIA, WILLIAM J	68,072.80	DEPARTMENT OF PUBLIC WORKS
YOUNG, COLIN R	4,506.75	DEPARTMENT OF PUBLIC WORKS
FICCO, MARY E	11,436.50	BOARD OF HEALTH
MCKEARNEY, DAVID E	75,627.30	BOARD OF HEALTH
MCNEIL, VIRGINIA M	51,363.65	BOARD OF HEALTH
ADILETTO, CAROL	25,399.32	COUNCIL ON AGING
ALVES, KAREN A	63,702.39	COUNCIL ON AGING
BARBOUR, SUSAN M	37,240.00	COUNCIL ON AGING
BRUNELLI, DONNA A	8,135.94	COUNCIL ON AGING
CALABRESE, KAREN A	170.00	COUNCIL ON AGING
DWYER, FRANCES A	682.50	COUNCIL ON AGING
GELINEAU, GLORIA A	12,502.50	COUNCIL ON AGING
HASTINGS, LINDA M	11,752.50	COUNCIL ON AGING
HAYNES, DONNA M	9,447.50	COUNCIL ON AGING
LAVOIE, ANNA C	122.57	COUNCIL ON AGING
LEDWITH, PAUL J	19,180.38	COUNCIL ON AGING
LEWIS, CLAIRE A	14,545.30	COUNCIL ON AGING
MCCANN, ELAINE M	6,287.95	COUNCIL ON AGING
MOLLOY, PHYLLIS	5,647.48	COUNCIL ON AGING
NOON, LISA L	150.00	COUNCIL ON AGING
OWENS, ELAINE M	892.50	COUNCIL ON AGING
ROGERS, ERIN L	2,955.00	COUNCIL ON AGING
FAHEY, ROBERT F	43,845.71	VETERANS SERVICES

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
ANDREWS, BARBARA A	57,946.18	LIBRARY
BATES, PATRICIA A	2,216.06	LIBRARY
BELCHER, BRIDGET P	2,611.88	LIBRARY
BUCHANIO, VICKI A	50,475.62	LIBRARY
CERIER, LAURA M	2,389.19	LIBRARY
CHICKLIS, EMILY C	140.00	LIBRARY
COUGHLIN, DENISE F	38,027.23	LIBRARY
DOLAHER, RACHEL A	36,827.09	LIBRARY
DOODY, WENDY A	38,082.51	LIBRARY
DOUBET, LORNA S	1,315.75	LIBRARY
HARDIN, MARGARET A	630.00	LIBRARY
MEDEIROS, ALLISON E	43,409.87	LIBRARY
MILICI, JANET E	1,683.75	LIBRARY
NAFF, KARA B	14,175.23	LIBRARY
OTI, FELICIA	83,687.65	LIBRARY
PADDEN, MARY E	3,504.09	LIBRARY
READ, EILEEN M	3,531.82	LIBRARY
RODDY, JANICE M	10,419.79	LIBRARY
TOWLE, LAUREN E	7,577.76	LIBRARY
WELCH, JAMES R	3,824.53	LIBRARY
WITHERS, KIMBERLEY	1,155.00	LIBRARY
ABBOTT, BRYAN C	435.00	RECREATION
AHEARN, COLLEEN A	3,044.92	RECREATION
AHONEN, JOHN E	726.83	RECREATION
ALLARD, EMILY A	2,396.75	RECREATION
ATWOOD, LAURA L	300.00	RECREATION
BENSON, LEAH E	240.00	RECREATION
BENSON, SCOTT R	285.00	RECREATION
BOHMILLER, MARKUS J	105.00	RECREATION
BOHMILLER, SAMUEL A	370.00	RECREATION
BOND, CONOR W	300.00	RECREATION
BORKOWSKI, ALEC M	712.50	RECREATION
BROOKS, KELLEY L	11,080.00	RECREATION
BROTHERS, TAYLOR C	240.00	RECREATION
BURKE, BENJAMIN P	680.00	RECREATION
CANESI, ANGELINA B	270.00	RECREATION
CANESI, NICOLAS M	360.00	RECREATION
CASALI, BRIAN M	245.00	RECREATION
CHISOLM, MEGAN M	1,863.75	RECREATION
COHEN, JEREMY P	150.00	RECREATION
CONLEY, ERIN M	1,831.02	RECREATION
CORSI, JOSEPH M	970.00	RECREATION
CORSI, THOMAS P	30.00	RECREATION
CUMMINGS, TYLER W	2,430.77	RECREATION
DAILEY, ERIN A	1,303.82	RECREATION
DAVIS, JACOB W	2,131.44	RECREATION
DEPEDRO, NICHOLAS M	1,808.94	RECREATION
DIGIACOMO, CHRISTOPHER L	914.48	RECREATION
DITMORE, JOHN D	1,600.34	RECREATION
DONAHOE, JOHN P	1,322.02	RECREATION
DONOVAN, MATTHEW T	390.00	RECREATION
DOODY, MICHELLE	3,009.02	RECREATION
DOWD, LAURA M	90.00	RECREATION
DRAKE, TREVOR R	135.00	RECREATION
DUBOWSKI, KELLY A	2,472.97	RECREATION
ELIAS, MATTHEW P	75.00	RECREATION
ELLIN, NICOLE P	1,982.90	RECREATION
ESTHIMER, WESLEY W	1,449.95	RECREATION
FAHEY, MEGAN E	2,208.55	RECREATION
FARNAN, GAVIN W	75.00	RECREATION
FAUGHT, ISABELLA M	90.00	RECREATION
FENTON, JOHN C	180.00	RECREATION

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GALLUCCIO, MAXWELL R	75.00	RECREATION
GATELY, THOMAS J	790.00	RECREATION
GEROMINI, JOHN F	1,680.00	RECREATION
GILBERT, AIDAN S	1,099.38	RECREATION
GILBERT, CONNOR W	255.00	RECREATION
GIROLAMO, TRAVIS A	355.00	RECREATION
GRAY, CATHERINE S	30.00	RECREATION
GRAY, JOHANNA L	225.00	RECREATION
HARDESTY, JONATHAN D	525.00	RECREATION
HART, BRYAN S	195.00	RECREATION
HART, KATHERINE	313.11	RECREATION
HART, NEAL P	90.00	RECREATION
HATHAWAY, CHRISTOPHER P JR	255.00	RECREATION
HAYES, STEPHEN E	740.00	RECREATION
HERLITZ, ERIK M	1,611.84	RECREATION
HERLITZ, STEFAN G	1,671.15	RECREATION
IRVINE, LAUREN E	120.00	RECREATION
JAMES, JAQUAN	120.00	RECREATION
JETTE, RYAN J	78,190.48	RECREATION
JOHNSON, CHRISTOPHER B	225.00	RECREATION
KANE, GRASIELE R	691.65	RECREATION
KARAYAN, NIKOLETTA A	90.00	RECREATION
KIRSHE, KRISTI L	315.00	RECREATION
KNIGHTS, MITCHELL A	1,141.81	RECREATION
KNOUS, CAROLINE P	105.00	RECREATION
KOHUTANYCZ, DANIEL P	2,376.35	RECREATION
KUZIO, BRENDAN J	2,770.00	RECREATION
LAPAN, MICHELLE S	1,078.00	RECREATION
LAVOIE, JAMES R	1,233.53	RECREATION
LUNDGREN, KYLE J	717.50	RECREATION
MALOOF, DEVON R	560.00	RECREATION
MARCHAND, DAVID	4,382.00	RECREATION
MARSHALL, ALEC C	289.08	RECREATION
MARTIN, ALLEXIA R	300.00	RECREATION
MASSEUR, MICHAEL J	1,460.00	RECREATION
MCAULEY, GRETCHEN E	2,156.45	RECREATION
MCCUE, DAYNA M	90.00	RECREATION
MCCUE, TAYLOR C	300.00	RECREATION
MCGILLIS, SAMUEL A	330.00	RECREATION
MEANS, JUSTIN P	425.00	RECREATION
MEDEIROS, HALEY V	270.00	RECREATION
MORSE, RYAN S	330.00	RECREATION
MOYNIHAN, JEREMIAH W	234.00	RECREATION
MURRAY, KEVIN C	1,301.55	RECREATION
NESBIT, NICOLE A	7,700.00	RECREATION
O'DONOGHUE, ALLISON K	2,415.57	RECREATION
O'DONOGHUE, PAUL D	3,516.94	RECREATION
O'DONOGHUE, THOMAS J	2,404.62	RECREATION
PARRELLA, ANDREW J	135.00	RECREATION
PISANI, STEPHANIE K	360.00	RECREATION
PISANI, TRACY E	45.00	RECREATION
QUEENAN, MICHAEL V	60.00	RECREATION
RIU, SYDNEY L	740.00	RECREATION
RUSSO, JORDAN M	2,036.22	RECREATION
SCHRATZ, MICHAEL P	30.00	RECREATION
SETTE, ZACHARY R	165.00	RECREATION
SHANNON, TIMOTHY J	150.00	RECREATION
SHEA, ALYSSA H	150.00	RECREATION
SKIDMORE, BRENDAN M	525.00	RECREATION
SKIDMORE, ERIN M	90.00	RECREATION
SPILLANE, RYAN C	790.00	RECREATION
SPOLIDORO, JILLIAN L	195.00	RECREATION

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
SUGRUE, BRIAN P	120.00	RECREATION
TARANTO, LAUREN N	6,448.80	RECREATION
TROTTIER, AIMEE L	2,399.02	RECREATION
VATKEVICH, JOHN M	1,441.30	RECREATION
VERSPRILLE, ANNE	2,441.63	RECREATION
WALKER, NICHOLAS J	2,955.75	RECREATION
WESTERMAN, BENJAMIN J	2,602.50	RECREATION
WHYTE, DILLAN S	1,194.55	RECREATION
WILLIAMS, ALYSSA C	2,368.21	RECREATION
WILLIAMS, JOSEPH P	3,846.57	RECREATION
WILLIAMS, PETER S	90.00	RECREATION
WILLIAMSON, KAITLYNN F	4,499.57	RECREATION
WILLIAMSON, NICOLE	1,081.60	RECREATION
WILSON, DIANNE	10,719.61	RECREATION
WOODACRE, MEGAN E	35,140.00	RECREATION
BISHOP, LINDA A	65,107.20	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BOMBARA, PATRICIA J	3,501.22	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BURGER, LISA E	65,212.56	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
CARLUCCI, KAREN A	19,973.33	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DUGGAN, CHRISTINE M	67,995.99	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
FAHEY, MARLENE A	19,319.48	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
FLANAGAN, LAURA A	36,435.84	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
GIORDANO, DOROTHY C	20,251.29	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HACKNEY, REBECCA J	65,262.85	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEISELMEYER, RANDI L	76,458.36	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HOBBY, CHRISTINE L	11,038.38	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
JACOBS, JENNIFER L	88,990.97	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
JACOBY, ELANA K	6,045.06	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
KIRSHKALN, LAURA J	80,935.30	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
LADD, LISA	35,065.04	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
LEIGHTON, KATHLEEN A	29,765.50	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
LEVESQUE, JULIE A	9,240.93	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MACNEIL, JOANNE R	71,928.63	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MANOCCHIO, LAURA	9,036.06	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MATTO, LAURIE A	21,016.84	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MCCARTHY-STESSMAN, TZIPORA T	11,530.40	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MITCHELL, LORI E	9,328.44	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MOON, JOY S	9,688.74	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MOULTER, MARYLOUISE	13,300.92	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
NUZZO, MARY E	55,407.62	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PEAVEY, DIANE M	75,234.97	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PETRUCHIK, BONNIE J	20,379.65	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PIRRELLO, LAURIE	11,119.34	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RAMSDELL, JENNIFER E	73,771.86	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
REYNARD, ELIZABETH	58,227.31	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RUSSO, KAREN D	43,407.00	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SANTELICES, MARYELLEN E	26,395.62	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SEYFRIED, KAREN E	99,556.56	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SMITH, TERESA A	58,821.96	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SPINAZOLA, KRISTA E	20,454.70	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
STOCK, PAULA E	57,839.38	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
ALGER, JENNIFER L	71,523.82	DAVIS THAYER ELEM SCHOOL
ANDERSON, LAUREN A	18,914.42	DAVIS THAYER ELEM SCHOOL
AULD, JENNIFER G	36,821.88	DAVIS THAYER ELEM SCHOOL
BALLINGER, REBECCA A	47,237.69	DAVIS THAYER ELEM SCHOOL
BERNE, EVE	17,801.22	DAVIS THAYER ELEM SCHOOL
BUSHERY, LYNN T	20,736.05	DAVIS THAYER ELEM SCHOOL
CALITRI, JEANINNE	3,465.80	DAVIS THAYER ELEM SCHOOL
COLAHAN, CAITLIN P	56,704.62	DAVIS THAYER ELEM SCHOOL
CONSTANTINE, TRICIA E	71,492.59	DAVIS THAYER ELEM SCHOOL
CORSI, BARBARA J	24,487.40	DAVIS THAYER ELEM SCHOOL
DACEY, KATHLEEN A	43,023.20	DAVIS THAYER ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DICKINSON, ELIZABETH A	29,980.78	DAVIS THAYER ELEM SCHOOL
DURKEY, MARLEEN	2,444.60	DAVIS THAYER ELEM SCHOOL
ELIAS, PATRICIA A	72,148.40	DAVIS THAYER ELEM SCHOOL
ELLIS, JODI L	3,254.64	DAVIS THAYER ELEM SCHOOL
EVERETT, DOROTHEA	21,489.74	DAVIS THAYER ELEM SCHOOL
GINN, JENNIFER A	79,970.42	DAVIS THAYER ELEM SCHOOL
GRAY, ALICIA M	53,949.08	DAVIS THAYER ELEM SCHOOL
HARTFORD, AMANDA J	49,938.71	DAVIS THAYER ELEM SCHOOL
KANE, LISA M	79,630.30	DAVIS THAYER ELEM SCHOOL
KEEFE, COURTNEY L	53,632.43	DAVIS THAYER ELEM SCHOOL
KINNEY, ANNE	8,621.52	DAVIS THAYER ELEM SCHOOL
LANGEVIN, GERMAINE T	14,927.11	DAVIS THAYER ELEM SCHOOL
LEWIS, SARAH K	21,022.50	DAVIS THAYER ELEM SCHOOL
MACPHERSON, BEATRICE A	73,663.86	DAVIS THAYER ELEM SCHOOL
MACRURY, KRISTINA L	81,165.66	DAVIS THAYER ELEM SCHOOL
MAIATO, STEPHANIE L	65,087.35	DAVIS THAYER ELEM SCHOOL
MANSUR, SAMANTHA I	28,518.49	DAVIS THAYER ELEM SCHOOL
MARGUERITE, SANDRA J	3,265.05	DAVIS THAYER ELEM SCHOOL
MCNEIL, EVELMARIE B	98,920.63	DAVIS THAYER ELEM SCHOOL
MILANO, MEGAN L	10,723.06	DAVIS THAYER ELEM SCHOOL
MILLER, MARGARET F	88,862.60	DAVIS THAYER ELEM SCHOOL
MORAN, NANCY M	31,654.03	DAVIS THAYER ELEM SCHOOL
NORTON, EILEEN P	84,506.35	DAVIS THAYER ELEM SCHOOL
O'NEIL, CAROL L	24,303.18	DAVIS THAYER ELEM SCHOOL
RENAUD, CHRISTINA F	73,218.36	DAVIS THAYER ELEM SCHOOL
RICHARD, JOYCE M	80,955.51	DAVIS THAYER ELEM SCHOOL
SALVUCCI, JOANNE F	19,952.93	DAVIS THAYER ELEM SCHOOL
SAVAGE, DIANA I	23,152.04	DAVIS THAYER ELEM SCHOOL
SCHOMBERG, JOANNA C	69,081.08	DAVIS THAYER ELEM SCHOOL
SICILIANO, KERI L	62,498.66	DAVIS THAYER ELEM SCHOOL
TAVALONE, JOANN	86,557.90	DAVIS THAYER ELEM SCHOOL
TAYLOR, AUDREY L	47,128.73	DAVIS THAYER ELEM SCHOOL
TEMPINSKI, KRISTINE J	83,991.19	DAVIS THAYER ELEM SCHOOL
TROTTIER, ROBYN M	7,767.89	DAVIS THAYER ELEM SCHOOL
VANDERSLUIS, JILL A	76,627.12	DAVIS THAYER ELEM SCHOOL
WARD, DEBORAH L	19,413.82	DAVIS THAYER ELEM SCHOOL
WAYNE, SARA J	20,869.52	DAVIS THAYER ELEM SCHOOL
ZEILOR, JENNIFER	84,357.85	DAVIS THAYER ELEM SCHOOL
ASHLEY, LINDA M	102,938.99	JEFFERSON ELEM SCHOOL
BARKER, MAUREEN A	6,778.38	JEFFERSON ELEM SCHOOL
BARRETT, JAMES H	81,444.43	JEFFERSON ELEM SCHOOL
BERGERON, JOANNE L	20,844.14	JEFFERSON ELEM SCHOOL
BERGLUND, JENNIFER A	40,455.64	JEFFERSON ELEM SCHOOL
BRENT, MICHELLE L	21,583.08	JEFFERSON ELEM SCHOOL
BULLOCK, ALISON	27,094.93	JEFFERSON ELEM SCHOOL
CARDIN, AMY G	84,834.90	JEFFERSON ELEM SCHOOL
CARLSON, KELLI A	76,156.93	JEFFERSON ELEM SCHOOL
CARNEY, HELEN P	19,182.04	JEFFERSON ELEM SCHOOL
CARTER, KRISTINE H	73,218.36	JEFFERSON ELEM SCHOOL
CHELMAN, EVAN H	66,160.53	JEFFERSON ELEM SCHOOL
COCOZZA, KIMBERLY F	9,155.69	JEFFERSON ELEM SCHOOL
CRONIN, JANE C	73,218.36	JEFFERSON ELEM SCHOOL
CUNNINGHAM, ANDREA A	47,665.51	JEFFERSON ELEM SCHOOL
CURRY, JENNIFER L	73,488.36	JEFFERSON ELEM SCHOOL
DENGOS, KAITLIN M	51,467.27	JEFFERSON ELEM SCHOOL
DIODATI-GATELY, LISA T	23,398.84	JEFFERSON ELEM SCHOOL
DIPALMA, LISA M	18,074.39	JEFFERSON ELEM SCHOOL
DOHERTY, LINDA K	39,376.00	JEFFERSON ELEM SCHOOL
DOHERTY, MEREDITH A	75,357.43	JEFFERSON ELEM SCHOOL
FARRELL, MEAGHAN E	48,031.00	JEFFERSON ELEM SCHOOL
HARN, CHARLENE M	13,465.40	JEFFERSON ELEM SCHOOL
HARRINGTON, JOANN	31,544.22	JEFFERSON ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HONG SCHMAUDER, APRIL	20,005.20	JEFFERSON ELEM SCHOOL
JOHNSON, JUDITH H	87,976.78	JEFFERSON ELEM SCHOOL
JOSLIN, WENDY J	31,530.46	JEFFERSON ELEM SCHOOL
KELLY, NICOLE D	56,987.37	JEFFERSON ELEM SCHOOL
KLIM, SARAH A	80,053.99	JEFFERSON ELEM SCHOOL
LAZZARO, LISA J	8,439.91	JEFFERSON ELEM SCHOOL
LEARY, KARA	43,590.20	JEFFERSON ELEM SCHOOL
LIVINGSTON, JODILYN	1,958.22	JEFFERSON ELEM SCHOOL
LOVEJOY, KELLY A	45,921.86	JEFFERSON ELEM SCHOOL
LYNCH, KRISTEN	19,864.42	JEFFERSON ELEM SCHOOL
MARINELLI, MARCIA	4,778.10	JEFFERSON ELEM SCHOOL
MARKS, CHRISTINE A	70,639.09	JEFFERSON ELEM SCHOOL
MARSHALL, CHERYL K	19,040.80	JEFFERSON ELEM SCHOOL
MONTANA, DEBRA L	86,761.18	JEFFERSON ELEM SCHOOL
MOYNIHAN, ANNEMARIE	5,147.75	JEFFERSON ELEM SCHOOL
MOYNIHAN, MEGHAN R	15,565.08	JEFFERSON ELEM SCHOOL
MULLER, MELISSA	47,660.73	JEFFERSON ELEM SCHOOL
OWENS, PAMELA L	5,170.00	JEFFERSON ELEM SCHOOL
PARKMAN, MELANIE	4,950.60	JEFFERSON ELEM SCHOOL
PENNELL, KATHLEEN M	80,793.51	JEFFERSON ELEM SCHOOL
PLESHAW, CARLA J	79,705.00	JEFFERSON ELEM SCHOOL
RAE, NANCY E	83,912.35	JEFFERSON ELEM SCHOOL
REBELLO, CHRISTINE A	19,196.20	JEFFERSON ELEM SCHOOL
REED, JULIE J	19,211.74	JEFFERSON ELEM SCHOOL
RICCI, ALYSSA A	78,056.93	JEFFERSON ELEM SCHOOL
ROCCO, KAREN E	44,782.20	JEFFERSON ELEM SCHOOL
ROY, LAURA L	67,782.44	JEFFERSON ELEM SCHOOL
SANTUCCI, JAIME B	46,813.23	JEFFERSON ELEM SCHOOL
SCUZZARELLA, SHERIANN	70,747.51	JEFFERSON ELEM SCHOOL
STANTON, LISA C	56,115.06	JEFFERSON ELEM SCHOOL
TANGNEY, JESSICA L	75,624.06	JEFFERSON ELEM SCHOOL
VERSPRILLE, ELLEN M	29,098.22	JEFFERSON ELEM SCHOOL
VIETEN, CHRISTINE A	1,905.00	JEFFERSON ELEM SCHOOL
VULFOVICH, AMY	37,707.77	JEFFERSON ELEM SCHOOL
WESTERMAN, AMY B	63,330.77	JEFFERSON ELEM SCHOOL
WHALEN, SUSAN E	25,310.56	JEFFERSON ELEM SCHOOL
WINTERROTH, DEBORAH D	75,869.86	JEFFERSON ELEM SCHOOL
ACETO, LAUREN M	73,462.62	J F KENNEDY ELEM SCHOOL
ADAMS, HEATHER M	60,145.90	J F KENNEDY ELEM SCHOOL
ARNO, KAYLA D	24,033.19	J F KENNEDY ELEM SCHOOL
ARNOLD, BELINDA R	83,912.35	J F KENNEDY ELEM SCHOOL
BAILLIO, JUDITH G	29,090.43	J F KENNEDY ELEM SCHOOL
BLISS, ANN	75,809.05	J F KENNEDY ELEM SCHOOL
BRADLEY, CHRISTINE J	76,439.95	J F KENNEDY ELEM SCHOOL
CARON, KAREN A	21,305.60	J F KENNEDY ELEM SCHOOL
CHRISTIAN-LUSSIER, DANA L	79,630.30	J F KENNEDY ELEM SCHOOL
DIPIETRO, MARY A	41,714.02	J F KENNEDY ELEM SCHOOL
DRESSLER, ABIGAIL C	89,117.29	J F KENNEDY ELEM SCHOOL
DULMAINE, PAMELA P	79,357.53	J F KENNEDY ELEM SCHOOL
EDWARDS, VIRGINIA M	51,237.73	J F KENNEDY ELEM SCHOOL
ETZEL, ERIN E	25,595.95	J F KENNEDY ELEM SCHOOL
FARRELL, KRISTEN M	18,340.50	J F KENNEDY ELEM SCHOOL
FLYNN, KRISTIN	18,126.99	J F KENNEDY ELEM SCHOOL
GASTON, JEANNINE E	77,012.08	J F KENNEDY ELEM SCHOOL
GOLDEN, LEAH R	46,597.00	J F KENNEDY ELEM SCHOOL
GOMES, DIANE M	79,805.80	J F KENNEDY ELEM SCHOOL
GREENE, SALLY A	19,306.59	J F KENNEDY ELEM SCHOOL
HENAULT, JANUARY A	85,032.35	J F KENNEDY ELEM SCHOOL
HENNEBERRY, ELIZABETH A	52,573.43	J F KENNEDY ELEM SCHOOL
HESS, SARAH A	58,012.50	J F KENNEDY ELEM SCHOOL
JERRIER, KERRY	18,147.05	J F KENNEDY ELEM SCHOOL
KARAYAN, POTOULA	5,117.40	J F KENNEDY ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
KELLY, LINDA C	21,002.57	J F KENNEDY ELEM SCHOOL
KLINEDINST, CAITLIN S	80,793.51	J F KENNEDY ELEM SCHOOL
KROEBER, DEBRA A	83,912.35	J F KENNEDY ELEM SCHOOL
LACERDA, DAWN M	80,793.51	J F KENNEDY ELEM SCHOOL
LANE, MARGARET J	20,750.90	J F KENNEDY ELEM SCHOOL
LEE, GREGORY R	79,955.00	J F KENNEDY ELEM SCHOOL
LEENHOUTS, KAREN H	19,243.28	J F KENNEDY ELEM SCHOOL
MACMURRAY, MARY E	67,268.35	J F KENNEDY ELEM SCHOOL
MARANO, PAULA J	69,660.29	J F KENNEDY ELEM SCHOOL
MCCARTHY, MATTHEW M	80,793.51	J F KENNEDY ELEM SCHOOL
MECKLENBURG, ANITA C	59,155.08	J F KENNEDY ELEM SCHOOL
MERTEN, KATHLEEN C	87,733.95	J F KENNEDY ELEM SCHOOL
MESCHWITZ, KATHLEEN	9,622.44	J F KENNEDY ELEM SCHOOL
O'DELL, ERIN C	47,534.50	J F KENNEDY ELEM SCHOOL
O'KEEFE-WILLIAMS, ANN	85,326.27	J F KENNEDY ELEM SCHOOL
PATTEN, KATHRYN	45,139.00	J F KENNEDY ELEM SCHOOL
RICHARDS, KRISTINE F	75,286.91	J F KENNEDY ELEM SCHOOL
ROBERTS, JOANNE E	77,287.16	J F KENNEDY ELEM SCHOOL
SAUNDERS, ELAINE M	5,332.80	J F KENNEDY ELEM SCHOOL
SCHREIBER, JILL M	85,104.90	J F KENNEDY ELEM SCHOOL
SHECK, CHRISTINE	14,335.14	J F KENNEDY ELEM SCHOOL
SHEPHERD, JACQUELINE M	19,305.21	J F KENNEDY ELEM SCHOOL
SHORTT, ALLISON	25,857.64	J F KENNEDY ELEM SCHOOL
STEEL, PATRICIA M	23,186.11	J F KENNEDY ELEM SCHOOL
SWAN, LOUANN P	22,367.15	J F KENNEDY ELEM SCHOOL
TESSITORE, KATIE A	26,640.64	J F KENNEDY ELEM SCHOOL
TOYE, JOAN D	107,731.88	J F KENNEDY ELEM SCHOOL
TREGGIARI, SUSAN E	4,933.80	J F KENNEDY ELEM SCHOOL
TROCKMAN, KAREN J	81,185.26	J F KENNEDY ELEM SCHOOL
TROTTIER, LAUREL L	65,173.81	J F KENNEDY ELEM SCHOOL
VICENTE, LAURIE A	75,357.43	J F KENNEDY ELEM SCHOOL
WILMARTH, SARAH P	79,630.29	J F KENNEDY ELEM SCHOOL
WONG, SANDRA J	16,454.79	J F KENNEDY ELEM SCHOOL
APPLEMAN, A. AVERY	75,428.17	OAK ST ELEM SCHOOL
BENNETT, ELIZABETH C	16,918.69	OAK ST ELEM SCHOOL
BIANCHI, MICHELLE D	9,546.21	OAK ST ELEM SCHOOL
BUCHHEISTER, FRANCES M	83,678.37	OAK ST ELEM SCHOOL
BUCKLEY, KATHERINE A	70,023.74	OAK ST ELEM SCHOOL
BUSWELL, BETH S	75,532.93	OAK ST ELEM SCHOOL
CAMERON, KYM M	39,681.72	OAK ST ELEM SCHOOL
CARUSO, ELIZABETH A	48,221.67	OAK ST ELEM SCHOOL
CASEY, ELIZABETH L	80,005.00	OAK ST ELEM SCHOOL
CASS, DEBORAH J	79,724.80	OAK ST ELEM SCHOOL
CLARK, TANIA L	75,357.43	OAK ST ELEM SCHOOL
DAVINO, BROOKE J	49,523.71	OAK ST ELEM SCHOOL
DEMELLE, NANCY J	23,442.44	OAK ST ELEM SCHOOL
DIETZ, THERESE P	20,655.64	OAK ST ELEM SCHOOL
DOHERTY, KATHLEEN H	24,812.86	OAK ST ELEM SCHOOL
DOHERTY, MARY K	82,505.76	OAK ST ELEM SCHOOL
DUMAINE, DONNA M	21,589.16	OAK ST ELEM SCHOOL
EGAN, KELLY M	40,455.64	OAK ST ELEM SCHOOL
EGAN, SUSAN M	73,623.36	OAK ST ELEM SCHOOL
FLYNN, DONNA M	12,193.85	OAK ST ELEM SCHOOL
FULLER, ALLISON C	52,946.89	OAK ST ELEM SCHOOL
GALLO, MICHELLE D	3,461.53	OAK ST ELEM SCHOOL
GERBER, MARY K	90,086.06	OAK ST ELEM SCHOOL
GOLDMAN, NICHOLAS	40,725.64	OAK ST ELEM SCHOOL
GRANT, SUZANNE M	81,014.95	OAK ST ELEM SCHOOL
GRINDROD, SANDRA A	66,783.49	OAK ST ELEM SCHOOL
GUILMAIN, PAMELA M	2,340.00	OAK ST ELEM SCHOOL
HARVEY, AMY F	73,218.40	OAK ST ELEM SCHOOL
HAYES, DANA	5,538.90	OAK ST ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HUGHES, KERRI	3,295.98	OAK ST ELEM SCHOOL
KRAGER, ALYSSA M	65,961.79	OAK ST ELEM SCHOOL
KYE, LEE A	42,872.56	OAK ST ELEM SCHOOL
LAJOIE, JENNIFER L	19,393.22	OAK ST ELEM SCHOOL
LALIBERTE, EMILY R	65,842.83	OAK ST ELEM SCHOOL
LAROSE, KATHERINE M	74,811.36	OAK ST ELEM SCHOOL
LEPAGE, ALEXANDRA	19,720.36	OAK ST ELEM SCHOOL
LETTIERI, JANET M	88,127.46	OAK ST ELEM SCHOOL
LINKKILA, ALISON M	1,752.40	OAK ST ELEM SCHOOL
LONIGRO, CAITLIN	44,712.76	OAK ST ELEM SCHOOL
LUCHUK, ELIZABETH S	25,393.36	OAK ST ELEM SCHOOL
MASTO, MICHAEL A	61,718.67	OAK ST ELEM SCHOOL
MCGRATH, MARIA C	3,523.30	OAK ST ELEM SCHOOL
MINKLE, CORINE	106,761.45	OAK ST ELEM SCHOOL
MINOR, NADINE R	76,457.06	OAK ST ELEM SCHOOL
MITCHELL, SUSAN E	73,287.12	OAK ST ELEM SCHOOL
MURPHY, JENNIFER L	75,357.43	OAK ST ELEM SCHOOL
MURRAY, ELIZABETH A	23,784.12	OAK ST ELEM SCHOOL
O'BRIEN, TRACIE A	75,509.17	OAK ST ELEM SCHOOL
O'CONNOR, ROSE M	67,149.69	OAK ST ELEM SCHOOL
ORSINI, KATHLEEN O	10,709.78	OAK ST ELEM SCHOOL
PERRO, JENNA B	67,732.44	OAK ST ELEM SCHOOL
PETIT, DIANE R	80,587.02	OAK ST ELEM SCHOOL
PISANI, BARBARA	5,554.20	OAK ST ELEM SCHOOL
RAINVILLE, JULIE	43,104.00	OAK ST ELEM SCHOOL
REYNOLDS, DONNA M	65,087.35	OAK ST ELEM SCHOOL
ROBERTS, KATHLEEN M	24,380.69	OAK ST ELEM SCHOOL
RYAN, LAURIE R	49,523.71	OAK ST ELEM SCHOOL
SCOTT, CATHERINE	3,806.50	OAK ST ELEM SCHOOL
SGANGA, ALISON B	19,322.58	OAK ST ELEM SCHOOL
SHERLOCK, DOLORES P	81,719.38	OAK ST ELEM SCHOOL
STANTON, JO-ANNE M	44,712.76	OAK ST ELEM SCHOOL
TOBIN, PATRICIA M	63,255.40	OAK ST ELEM SCHOOL
TODD, KIM M	19,556.15	OAK ST ELEM SCHOOL
VERROCHI, JILL C	20,845.52	OAK ST ELEM SCHOOL
ALLARD, PATRICIA M	9,837.41	PARMENTER ELEM SCHOOL
BARCA, SHANNON E	36,821.88	PARMENTER ELEM SCHOOL
BARRETT, DONNA L	83,991.19	PARMENTER ELEM SCHOOL
BELISLE, LISA A	25,650.27	PARMENTER ELEM SCHOOL
BESSETTE, JANET M	69,862.79	PARMENTER ELEM SCHOOL
BIENKOWSKI, DANA M	16,186.05	PARMENTER ELEM SCHOOL
CAPALDI, TRICIA A	52,396.33	PARMENTER ELEM SCHOOL
CARLSON, KATHERINE W	82,948.46	PARMENTER ELEM SCHOOL
CARNAROLI, WENDY M	79,940.80	PARMENTER ELEM SCHOOL
CHRIST, KATHERINE K	44,545.00	PARMENTER ELEM SCHOOL
CHRISTOPHER, LYNNE M	2,155.80	PARMENTER ELEM SCHOOL
CONSILVIO, STEPHANIE R	27,917.84	PARMENTER ELEM SCHOOL
CRONIN, JOLENE	74,902.81	PARMENTER ELEM SCHOOL
CURRY, AMY	77,834.82	PARMENTER ELEM SCHOOL
DAULEY, LOIS A	22,192.51	PARMENTER ELEM SCHOOL
DENIS, JULIE	66,943.49	PARMENTER ELEM SCHOOL
DEWING, BENITA U	46,937.50	PARMENTER ELEM SCHOOL
DONAGHEY, NANCY R	3,694.80	PARMENTER ELEM SCHOOL
DOYLE, JULIE P	44,913.74	PARMENTER ELEM SCHOOL
DUHAMEL, LAURA A	19,476.38	PARMENTER ELEM SCHOOL
EMORD, ALICIA E	36,269.69	PARMENTER ELEM SCHOOL
FOURNIER, THERESA A	18,260.49	PARMENTER ELEM SCHOOL
GREEN, LAUREN E	23,686.85	PARMENTER ELEM SCHOOL
GRINLEY, ANNA M	63,841.37	PARMENTER ELEM SCHOOL
HARWOOD, HEATHER	19,704.13	PARMENTER ELEM SCHOOL
JENKINS, JOY L	1,774.80	PARMENTER ELEM SCHOOL
KELLEY, BRIAN P	83,097.41	PARMENTER ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>DEPARTMENT</u></b>
LANDRAITIS, CAROL B	80,063.64	PARMENTER ELEM SCHOOL
LEO, JANE M	7,091.49	PARMENTER ELEM SCHOOL
LOGAN, CHRISTINE M	74,947.77	PARMENTER ELEM SCHOOL
LYONS, JENNIFER M	61,045.61	PARMENTER ELEM SCHOOL
MARTIN, ELAINE M	27,185.01	PARMENTER ELEM SCHOOL
MCMULLEN, KRISTINA M	55,082.11	PARMENTER ELEM SCHOOL
MORRIS, THOMAS L	100,920.52	PARMENTER ELEM SCHOOL
MURPHY, SARAH J	68,045.19	PARMENTER ELEM SCHOOL
MYERS, JEAN K	73,474.86	PARMENTER ELEM SCHOOL
NALLY, MARYELLEN	81,117.51	PARMENTER ELEM SCHOOL
NOVICK, SHANNON M	57,664.88	PARMENTER ELEM SCHOOL
PAPADOPOULOS, ASHLEY A	47,626.14	PARMENTER ELEM SCHOOL
PHILLIPS, ELIZABETH	60,605.94	PARMENTER ELEM SCHOOL
PICHIERRI, EILEEN M	12,351.54	PARMENTER ELEM SCHOOL
RICHARDSON, KERRY H	52,113.26	PARMENTER ELEM SCHOOL
SABANOSH, ELLEN B	86,847.55	PARMENTER ELEM SCHOOL
SANDFORD, MARY L	68,527.05	PARMENTER ELEM SCHOOL
SANFORD, LAURA A	75,357.43	PARMENTER ELEM SCHOOL
SOUZA, CHRISTINE E	31,269.94	PARMENTER ELEM SCHOOL
SPEARS, ANN I	73,285.86	PARMENTER ELEM SCHOOL
ST. GELAIS, DONNA M	16,665.04	PARMENTER ELEM SCHOOL
STRUZIK, KRISTEN A	30,073.45	PARMENTER ELEM SCHOOL
TARANTO, KAREN E	73,218.36	PARMENTER ELEM SCHOOL
TIGHE, EDWARD J	83,635.66	PARMENTER ELEM SCHOOL
TODESCO, KAREN M	23,567.54	PARMENTER ELEM SCHOOL
TRAVERS, JANET C	20,176.82	PARMENTER ELEM SCHOOL
WALBERT, MELISSA	2,797.20	PARMENTER ELEM SCHOOL
WELCH, LOIS M	52,916.24	PARMENTER ELEM SCHOOL
WILLIAMS, ANN MARIE	23,625.20	PARMENTER ELEM SCHOOL
WILLIAMSON, JANICE	15,924.77	PARMENTER ELEM SCHOOL
WOLF, JEAN M	86,210.81	PARMENTER ELEM SCHOOL
YANOSHAK, MARIA E	30,642.78	PARMENTER ELEM SCHOOL
ZARRELLA, LAURIE A	75,357.43	PARMENTER ELEM SCHOOL
ATWELL, DANIEL	73,988.60	HELEN KELLER ELEM SCHOOL
BARTHOLOMEW, CHERYL C	83,991.19	HELEN KELLER ELEM SCHOOL
BELL, ALICIA J	58,738.68	HELEN KELLER ELEM SCHOOL
BERENSON, REBECCA	23,286.36	HELEN KELLER ELEM SCHOOL
BISSON, LINDSAY S	67,091.71	HELEN KELLER ELEM SCHOOL
BOSZE, SONYA A	20,292.45	HELEN KELLER ELEM SCHOOL
BROWN, CHERYL A	40,920.40	HELEN KELLER ELEM SCHOOL
BUSAVAGE, KERI A	89,047.52	HELEN KELLER ELEM SCHOOL
CAHILL, NICHOLE F	73,494.22	HELEN KELLER ELEM SCHOOL
CARLSON, KAROLYN K	21,700.17	HELEN KELLER ELEM SCHOOL
COLCORD, BONNIE M	1,849.72	HELEN KELLER ELEM SCHOOL
COOK, HEATHER M	73,218.36	HELEN KELLER ELEM SCHOOL
COURNOYER, LINDA J	11,523.54	HELEN KELLER ELEM SCHOOL
CYR, DENISE M	13,956.54	HELEN KELLER ELEM SCHOOL
DESLAURIERS, CHRISTINE M	19,463.08	HELEN KELLER ELEM SCHOOL
DRAPER, ANGELA C	6,924.22	HELEN KELLER ELEM SCHOOL
DUBENDRIS, BRITT E	75,656.13	HELEN KELLER ELEM SCHOOL
EICKMANN, KRISTIN C	85,502.51	HELEN KELLER ELEM SCHOOL
FISHMAN, SARAH	40,901.14	HELEN KELLER ELEM SCHOOL
GICAS, KRISTIN A	62,415.13	HELEN KELLER ELEM SCHOOL
GLEAVY, JENNIFER A	15,450.12	HELEN KELLER ELEM SCHOOL
GRADY, DONNA M	79,630.30	HELEN KELLER ELEM SCHOOL
GREENSTEIN, WENDY L	75,996.43	HELEN KELLER ELEM SCHOOL
GUILMETTE, JULIA	16,352.94	HELEN KELLER ELEM SCHOOL
GUSTAFSON, BRIAN A	74,392.86	HELEN KELLER ELEM SCHOOL
HAGAN, MEGHAN	45,483.29	HELEN KELLER ELEM SCHOOL
HARRIS, CATHERINE L	20,908.03	HELEN KELLER ELEM SCHOOL
HISS, BARBARA F	7,607.48	HELEN KELLER ELEM SCHOOL
HODGDON, LISA A	44,200.61	HELEN KELLER ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HUNT, CHRISTINE M	67,968.44	HELEN KELLER ELEM SCHOOL
JENSEN, BETH K	80,440.30	HELEN KELLER ELEM SCHOOL
JOHNSON, MARILYN R	21,174.19	HELEN KELLER ELEM SCHOOL
JOSEPH, ANTHONY A	79,630.30	HELEN KELLER ELEM SCHOOL
KORNFELD, KRISTEN K	79,724.80	HELEN KELLER ELEM SCHOOL
MARINO, THERESA M	8,064.00	HELEN KELLER ELEM SCHOOL
MARTIN, DIANE J	19,375.36	HELEN KELLER ELEM SCHOOL
MARTINELLI, JENNIFER L	60,146.94	HELEN KELLER ELEM SCHOOL
MCINTYRE, JENNIFER A	79,630.59	HELEN KELLER ELEM SCHOOL
MIRLISS, DOROTHY G	20,376.55	HELEN KELLER ELEM SCHOOL
MITCHELL, BARBARA J	26,598.07	HELEN KELLER ELEM SCHOOL
MURPHY, WENDY S	83,912.35	HELEN KELLER ELEM SCHOOL
NORDBERG, JAMES G	68,932.05	HELEN KELLER ELEM SCHOOL
O'DONNELL, PATRICIA A	82,543.80	HELEN KELLER ELEM SCHOOL
O'GLISHEN, D'ANN M	5,319.17	HELEN KELLER ELEM SCHOOL
O'MEALEY, KATHERINE B	60,146.94	HELEN KELLER ELEM SCHOOL
PARKER, HOLLY B	82,622.68	HELEN KELLER ELEM SCHOOL
PAULHUS, LISA A	79,630.30	HELEN KELLER ELEM SCHOOL
PAXTON, ELSA T	8,161.57	HELEN KELLER ELEM SCHOOL
PERKINS, HEATHER N	3,564.00	HELEN KELLER ELEM SCHOOL
PIERNO, JESSICA L	64,046.57	HELEN KELLER ELEM SCHOOL
QUEENEY, REBECCA A	6,520.50	HELEN KELLER ELEM SCHOOL
REA, KRISTEN L	75,873.43	HELEN KELLER ELEM SCHOOL
RICARD, WENDY	19,735.68	HELEN KELLER ELEM SCHOOL
RIOLO, DENISE E	4,631.00	HELEN KELLER ELEM SCHOOL
RIZZOLO, CAROL L	79,705.00	HELEN KELLER ELEM SCHOOL
ROBERSON, LINDSAY	36,616.57	HELEN KELLER ELEM SCHOOL
ROGERS, KAREN Z	18,576.23	HELEN KELLER ELEM SCHOOL
ROGERS, STACI J	75,880.72	HELEN KELLER ELEM SCHOOL
SAPER, REBECCA M	19,863.38	HELEN KELLER ELEM SCHOOL
SHAUGHNESSY, BRENDA L	23,540.42	HELEN KELLER ELEM SCHOOL
SHIPOS, KATHLEEN A	33,564.94	HELEN KELLER ELEM SCHOOL
SINCAVAGE, LORI A	75,948.82	HELEN KELLER ELEM SCHOOL
SMITH, SHARON W	30,904.43	HELEN KELLER ELEM SCHOOL
SULLIVAN, MEGHAN E	47,399.26	HELEN KELLER ELEM SCHOOL
TESELLE, ALISA E	66,452.36	HELEN KELLER ELEM SCHOOL
THIBEAULT, KAREN A	4,450.10	HELEN KELLER ELEM SCHOOL
VINCENTSEN, JULIE A	104,758.44	HELEN KELLER ELEM SCHOOL
VIOLET, JENNIFER A	79,630.30	HELEN KELLER ELEM SCHOOL
WALSH, JANET A	20,070.85	HELEN KELLER ELEM SCHOOL
WARD, JOHN JR	75,540.36	HELEN KELLER ELEM SCHOOL
AGARWAL, POOJA	400.00	SUBSTITUTES
ALLIE, DAVID	125.00	SUBSTITUTES
ARNOLD, BETTE	114.48	SUBSTITUTES
ASHMAN, DANIEL G	1,625.00	SUBSTITUTES
BABB, FABIENNE N	1,280.00	SUBSTITUTES
BAILLEUX, BENJAMIN	4,382.50	SUBSTITUTES
BAUER, JENNY C	1,010.00	SUBSTITUTES
BEKSHA, KATE A	2,666.00	SUBSTITUTES
BERTONE, MARY A	605.79	SUBSTITUTES
BERTONE, MICHAEL	1,921.00	SUBSTITUTES
BERTONI, BRUCE	5,013.60	SUBSTITUTES
BERTONI, SEAN	1,790.00	SUBSTITUTES
BLAKE, SCOTT D	3,467.80	SUBSTITUTES
BLYN, LIANE E	17,330.80	SUBSTITUTES
BOSITIS, FRANCIS E	9,643.00	SUBSTITUTES
BOURN, DREW	8,000.00	SUBSTITUTES
BOYEA, JACQUELYN A	523.20	SUBSTITUTES
BREWER, MEGHAN	2,180.00	SUBSTITUTES
BURKE, MARJORIE M	6,481.00	SUBSTITUTES
BURKHOLDER, CHRISTINA E	6,700.00	SUBSTITUTES
CAMERON, CATHERINE B	12,200.00	SUBSTITUTES

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CAMERON, JOYCE A	15,600.00	SUBSTITUTES
CAPIZZANO-BENDER, JAMIE L	1,124.99	SUBSTITUTES
CARMO, MIGUEL	5,062.50	SUBSTITUTES
CAROTA, KAILEY	1,067.64	SUBSTITUTES
COLACE, CARMINE	6,481.00	SUBSTITUTES
COLLINS, CAROLINE	214.29	SUBSTITUTES
CONNORS, KATHRYN M	800.00	SUBSTITUTES
CONROY, JILLIAN M	1,067.64	SUBSTITUTES
COOKE, ELIZABETH A	33.39	SUBSTITUTES
COPE, STEPHEN II	2,280.00	SUBSTITUTES
COSTANZA, WILLIAM R	9,375.00	SUBSTITUTES
COSTELLO, CAROL A	3,384.34	SUBSTITUTES
CRONIN, KEVIN A	3,190.00	SUBSTITUTES
CROPPER, LISA J	6,000.20	SUBSTITUTES
CULGIN, ALLYSON J	1,875.00	SUBSTITUTES
CUSSON, TAMMY SUE	303.57	SUBSTITUTES
DAGNESE, JOHN	5,161.00	SUBSTITUTES
DELLORCO, GREGORY A	240.00	SUBSTITUTES
DEVLIN, SUZANNE H	3,285.00	SUBSTITUTES
DICRUTTALO, JENNA D	3,302.00	SUBSTITUTES
DIMAIO, LEAH R	1,625.00	SUBSTITUTES
DIONIS, JANET	1,300.00	SUBSTITUTES
DIPALMA, GERALD A	13,200.00	SUBSTITUTES
DIPHILIPPO, MICHAEL A JR	2,800.00	SUBSTITUTES
DIULUS, BARBRA A	1,360.00	SUBSTITUTES
DOUGLAS, MICHAEL R	4,327.00	SUBSTITUTES
DOWLING, STEPHEN	2,995.00	SUBSTITUTES
DRAKE, LISA S	1,850.00	SUBSTITUTES
DUBOFSKY, GRACE A	10,857.00	SUBSTITUTES
DWYER, JAMES P	13,850.00	SUBSTITUTES
ECKHARDT, JACQUELINE	14,400.00	SUBSTITUTES
EDMUNDS, JENNIFER	2,312.50	SUBSTITUTES
FALLON, KATHLEEN	4,997.00	SUBSTITUTES
FALLON, KENNETH S	349.60	SUBSTITUTES
FARQUHARSON, RICHARD	2,109.30	SUBSTITUTES
FLEMING, MARY M	3,995.00	SUBSTITUTES
FLEURY, DANIEL R	6,104.58	SUBSTITUTES
FOLEY, KATHLEEN	10,500.00	SUBSTITUTES
FRANK, ELLEN L	9,160.00	SUBSTITUTES
FRANKLIN, KIMBERLY A	17,052.86	SUBSTITUTES
FREEMAN, CLAIRE B	2,920.00	SUBSTITUTES
FRIESEMA, TERESA	260.00	SUBSTITUTES
FRONGILLO, RICHARD J	2,499.00	SUBSTITUTES
FULLER, MARILYNN L	13,260.00	SUBSTITUTES
GAGNE SUMMERS, DAWN M	3,610.00	SUBSTITUTES
GANNON, STEPHANIE G	1,680.00	SUBSTITUTES
GAROFANO, FAYE A	1,655.91	SUBSTITUTES
GARSKE, VIRGINIA	8,300.00	SUBSTITUTES
GERAGHTY, CONSTANCE M	2,916.00	SUBSTITUTES
GERBER, MEGAN	672.50	SUBSTITUTES
GEROMINI, NICOLE	21,772.98	SUBSTITUTES
GEYSEN, MARGARET	710.00	SUBSTITUTES
GEYSEN, THOMAS F	16,398.00	SUBSTITUTES
GIARDINO, ADAM J	2,690.00	SUBSTITUTES
GIESE, NANCY J	995.53	SUBSTITUTES
GODBOUT, NATHALIE	2,725.00	SUBSTITUTES
GOOD, PETER	3,888.00	SUBSTITUTES
GRANVILLE, CARLY B	60.00	SUBSTITUTES
GRAY, JAMES J	1,875.00	SUBSTITUTES
GREEN, MEREDITH L	120.00	SUBSTITUTES
GREGOIRE, TRACY L	2,719.39	SUBSTITUTES
GRIFFIN, JOAN P	3,366.07	SUBSTITUTES

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<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GROVE, HEATHER E	1,060.00	SUBSTITUTES
GUARINO, KRISTIN I	19,124.00	SUBSTITUTES
GUARINO, TINA	2,700.00	SUBSTITUTES
HAGERMAN, DAVID T	3,720.00	SUBSTITUTES
HAMILTON, MARION	1,000.00	SUBSTITUTES
HAYES, MICHAEL	695.87	SUBSTITUTES
HEDVIG, MAUREEN T	658.26	SUBSTITUTES
HEILWEIL, SARAH	759.42	SUBSTITUTES
HENNESSEY, KATHLEEN	350.00	SUBSTITUTES
HINES, GINA L	3,870.00	SUBSTITUTES
HIRSCH, LOIS M	680.00	SUBSTITUTES
HODGMAN, KRISTIN	6,183.40	SUBSTITUTES
HOGAN, DEAN M	4,750.00	SUBSTITUTES
HOLT, DENISE F	8,100.00	SUBSTITUTES
HORSMANN, CATHERINE D	6,716.00	SUBSTITUTES
HUMPHREYS, ELIZABETH N	5,440.00	SUBSTITUTES
JANELL, LEIGH ANNE	240.00	SUBSTITUTES
JOHNSON, CYNTHIA C	3,294.65	SUBSTITUTES
JOHNSON, DANIEL R	800.00	SUBSTITUTES
JONES, NICOLE M	125.00	SUBSTITUTES
JOSEPH, JOANNE	400.00	SUBSTITUTES
KATZ, ROBIN L	8,750.00	SUBSTITUTES
KEPPLE, ANDREW M	2,650.00	SUBSTITUTES
KOVACS, KELLY A	6,062.50	SUBSTITUTES
KUYKENDALL, JILL	380.00	SUBSTITUTES
LABRECK, MARY	599.50	SUBSTITUTES
LACMAN, JOANNA L	2,380.00	SUBSTITUTES
LAPLANT, WILLIAM G	1,300.00	SUBSTITUTES
LAVALLEE, EDWARD A	200.00	SUBSTITUTES
LAWLER, ALLISON J	6,384.02	SUBSTITUTES
LAWLER, DONNA	1,898.46	SUBSTITUTES
LEARY, KARISSA D	15,444.00	SUBSTITUTES
LEE-CLARK, ALEXANDER F	4,074.00	SUBSTITUTES
LEIGHTON, LAUREN V	3,250.00	SUBSTITUTES
LESAGE, PAUL H	14,042.50	SUBSTITUTES
LEWIS, SUSAN	205.35	SUBSTITUTES
LILLY, STEVEN E	6,312.50	SUBSTITUTES
LIZOTTE, MARY-JO	30.00	SUBSTITUTES
LOMBARDI, PATRICIA	10,610.00	SUBSTITUTES
LONATI, MARIANNE	5,114.00	SUBSTITUTES
LUCIER, CHRISTOPHER	14,375.00	SUBSTITUTES
LYONS, EMILY	2,975.00	SUBSTITUTES
LYONS, JAMES M	2,500.00	SUBSTITUTES
MACCHI, LAURA M	9,545.00	SUBSTITUTES
MACIEL, KIMBERLY B	4,770.00	SUBSTITUTES
MACKINNON, PATRICIA	14,667.50	SUBSTITUTES
MACMURRAY, ROBERT T	1,404.00	SUBSTITUTES
MALONEY, BRIAN F	8,137.48	SUBSTITUTES
MARTUCCI, ELIZABETH A	15,200.00	SUBSTITUTES
MCCAFFREY, KERRY A	241.08	SUBSTITUTES
MCCLAFFERTY, CHRISTINE M	880.00	SUBSTITUTES
MCGLYNN, THERESA A	40.00	SUBSTITUTES
MCGOVERN, BRENDAN L	1,080.00	SUBSTITUTES
MCGOWAN, SARAH E	2,615.80	SUBSTITUTES
MCGRATH, MARGARET M	2,200.00	SUBSTITUTES
MCGRATH, RICHARD T	2,300.00	SUBSTITUTES
MCLEAN, KIMBERLY D	15,850.00	SUBSTITUTES
MCLEAN, SCOTT D	2,150.00	SUBSTITUTES
MILLER, DOROTHY A	17,887.50	SUBSTITUTES
MOESSLINGER, ELKE S	8,250.00	SUBSTITUTES
MONTGOMERY, TIMOTHY D	3,190.00	SUBSTITUTES
MOORE, KRISTINE L	2,990.00	SUBSTITUTES

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<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MORRISON, HANS W	2,178.00	SUBSTITUTES
MULLIGAN, DONNA A	11,250.00	SUBSTITUTES
MURCH, BRIANNA L	1,934.77	SUBSTITUTES
MURPHY, AMY	2,178.00	SUBSTITUTES
NAWN, PAULA T	1,669.62	SUBSTITUTES
NERBONNE, RICHARD E JR	1,040.00	SUBSTITUTES
NETTO, LINDA	10,960.00	SUBSTITUTES
NIRO, DAVID P	5,316.00	SUBSTITUTES
O'CONNOR, DEAN S	6,481.00	SUBSTITUTES
O'DONNELL, TRACY L	8,529.50	SUBSTITUTES
PARNELL, PAUL D	12,303.00	SUBSTITUTES
PERRY, ROSALIE G	240.00	SUBSTITUTES
PETRIN, JAMIE S	2,940.00	SUBSTITUTES
PICILLO, DUSTIN P	80.00	SUBSTITUTES
POLAKOFF, JOANN	750.00	SUBSTITUTES
POPHAM, GEORGE W	14,000.00	SUBSTITUTES
PRIDHAM, JESSICA	530.00	SUBSTITUTES
PULERA, KATHRYN	300.52	SUBSTITUTES
RANIERI, DANIEL J	2,130.00	SUBSTITUTES
RENGA, ROBERT M	4,720.00	SUBSTITUTES
RICCIO, CHRISTOPHER J	18,242.80	SUBSTITUTES
RICHARDSON, PAUL	374.45	SUBSTITUTES
RONAN, THOMAS W JR.	1,223.20	SUBSTITUTES
ROSSINI, JOHN JR	2,500.00	SUBSTITUTES
RUGGIERO, MARISSA	1,067.64	SUBSTITUTES
RUSSELL, SHELBY	1,290.00	SUBSTITUTES
SACCOCCIO, SHIRLEY	2,072.25	SUBSTITUTES
SAMESKI, LAURIE L	8,650.00	SUBSTITUTES
SAUNDERS, FRANCES	12,650.00	SUBSTITUTES
SAWYER, MELINDA A	125.00	SUBSTITUTES
SAYWARD, KEVIN R	2,658.00	SUBSTITUTES
SCHRAGER, HEATHER	1,740.00	SUBSTITUTES
SCOBA, ELIZA H	5,850.00	SUBSTITUTES
SENACKERIB, LAURA E	800.73	SUBSTITUTES
SHERRY, JENNIFER	230.00	SUBSTITUTES
SHOLUDKO, LISA A	453.00	SUBSTITUTES
SPIELER, KEVIN E	4,216.60	SUBSTITUTES
STOTT, JENNIFER	233.74	SUBSTITUTES
SUTHERLAND, BRIAN	200.00	SUBSTITUTES
TAVALONE, JOHN J	3,805.00	SUBSTITUTES
TEEHAN, ERIN E	13,125.00	SUBSTITUTES
TEIXEIRA, CATHRYN A	642.86	SUBSTITUTES
THORPE, ELIZABETH B	10,760.00	SUBSTITUTES
TIMMONS, BRENDAN P	1,790.00	SUBSTITUTES
TOBIN, LORRIE A	17,379.85	SUBSTITUTES
TOKAY, SUSAN A	540.00	SUBSTITUTES
TRIPP, LEIGH N	1,220.00	SUBSTITUTES
TROVATO, PAUL	15,948.00	SUBSTITUTES
TWARDOWSKI, DESIREE L	720.00	SUBSTITUTES
TYAGI, PRIYA	690.00	SUBSTITUTES
ULLAH, SAADIA	2,125.00	SUBSTITUTES
VACCARI, KATHLEEN R	11,980.00	SUBSTITUTES
VERSPRILLE, MARTA	80.00	SUBSTITUTES
WARD, ELIZABETH	2,052.00	SUBSTITUTES
WHITE, AMANDA M	300.00	SUBSTITUTES
WHITLOW, JAMES W	1,790.00	SUBSTITUTES
WILES, MARY JANE	14,000.02	SUBSTITUTES
YOUNG, PATRICIA M	9,405.00	SUBSTITUTES
ALLEN, CAROL-ANNE	79,705.00	ANNIE SULLIVAN MIDDLE SCHOOL
ANTHONY, JEFFREY S	68,906.68	ANNIE SULLIVAN MIDDLE SCHOOL
BILELLO, VANESSA A	65,561.14	ANNIE SULLIVAN MIDDLE SCHOOL
BISSANTI, CHRISTINA M	19,931.24	ANNIE SULLIVAN MIDDLE SCHOOL

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<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BRAM, LOUISA A	5,718.72	ANNIE SULLIVAN MIDDLE SCHOOL
CALNAN, MARIEL L	36,616.64	ANNIE SULLIVAN MIDDLE SCHOOL
CARDOOS, MARIE B	21,354.06	ANNIE SULLIVAN MIDDLE SCHOOL
CARR, GRETCHEN	81,701.51	ANNIE SULLIVAN MIDDLE SCHOOL
CARUCCI, KATHLEEN M	28,094.00	ANNIE SULLIVAN MIDDLE SCHOOL
CARUSO, SHARON	43,804.00	ANNIE SULLIVAN MIDDLE SCHOOL
CATTERALL, SUSAN M	19,920.83	ANNIE SULLIVAN MIDDLE SCHOOL
CAUDLE, MYONG C	18,960.30	ANNIE SULLIVAN MIDDLE SCHOOL
DALY, LISA M	58,578.43	ANNIE SULLIVAN MIDDLE SCHOOL
DELLORCO, LYNDSLEY M	20,369.23	ANNIE SULLIVAN MIDDLE SCHOOL
DONAHUE, KATHERINE M	55,664.08	ANNIE SULLIVAN MIDDLE SCHOOL
DONEGAN, KEVIN P	62,962.92	ANNIE SULLIVAN MIDDLE SCHOOL
DOWNIE, CHRISTINA C	22,808.43	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, ROBERT F JR	79,630.30	ANNIE SULLIVAN MIDDLE SCHOOL
GLEASON, MARILEE E	81,607.13	ANNIE SULLIVAN MIDDLE SCHOOL
GONTARZ, CHRISTINE A	58,036.45	ANNIE SULLIVAN MIDDLE SCHOOL
GOODWIN, KATHLEEN E	5,784.77	ANNIE SULLIVAN MIDDLE SCHOOL
HARDENBURGH, CHRISTINE	18,596.57	ANNIE SULLIVAN MIDDLE SCHOOL
HEFELE, HELENA J	7,177.68	ANNIE SULLIVAN MIDDLE SCHOOL
HELM, ALEXANDER D	12,482.62	ANNIE SULLIVAN MIDDLE SCHOOL
HERMAN, DIANA A	29,406.66	ANNIE SULLIVAN MIDDLE SCHOOL
HUGHES, JACKYE M	54,625.92	ANNIE SULLIVAN MIDDLE SCHOOL
KAUFMAN, CHARLEEN E	13,669.72	ANNIE SULLIVAN MIDDLE SCHOOL
KRUSE, AMY L	26,986.98	ANNIE SULLIVAN MIDDLE SCHOOL
MAGEE, TRICIA	46,212.94	ANNIE SULLIVAN MIDDLE SCHOOL
MAHAN, CHRISTINE A	77,781.09	ANNIE SULLIVAN MIDDLE SCHOOL
MARCOTTE, KERRI	56,520.17	ANNIE SULLIVAN MIDDLE SCHOOL
MARINO, KATHLEEN M	10,979.24	ANNIE SULLIVAN MIDDLE SCHOOL
MCCAFFREY, ANNE R	81,643.51	ANNIE SULLIVAN MIDDLE SCHOOL
MCCORMICK, JENNIFER A	54,519.06	ANNIE SULLIVAN MIDDLE SCHOOL
MCLELAND, LAURI L	75,990.03	ANNIE SULLIVAN MIDDLE SCHOOL
MEAGHER, REGINA M	48,905.50	ANNIE SULLIVAN MIDDLE SCHOOL
MELLO, JONATHAN J	72,104.37	ANNIE SULLIVAN MIDDLE SCHOOL
MILES, VALERIE H	8,117.02	ANNIE SULLIVAN MIDDLE SCHOOL
MORIARTY, DANIEL J	80,869.38	ANNIE SULLIVAN MIDDLE SCHOOL
MORRIS, SANDRA L	85,502.51	ANNIE SULLIVAN MIDDLE SCHOOL
MORRISON, ELIZABETH H	68,769.43	ANNIE SULLIVAN MIDDLE SCHOOL
MOTTE, REBECCA A	73,443.40	ANNIE SULLIVAN MIDDLE SCHOOL
NELSON, ROBERTA J	83,785.11	ANNIE SULLIVAN MIDDLE SCHOOL
O'NEILL, LISA P	32,855.63	ANNIE SULLIVAN MIDDLE SCHOOL
PARNELL, CARYN M	84,468.47	ANNIE SULLIVAN MIDDLE SCHOOL
PERRI, STEPHANIE S	55,552.51	ANNIE SULLIVAN MIDDLE SCHOOL
PETERSON, ELIZABETH F	775.00	ANNIE SULLIVAN MIDDLE SCHOOL
POWELL, ERIN E	48,990.24	ANNIE SULLIVAN MIDDLE SCHOOL
PRINDEVILLE, ELEANOR A	7,228.15	ANNIE SULLIVAN MIDDLE SCHOOL
PROCACINI, MICHAEL	46,556.77	ANNIE SULLIVAN MIDDLE SCHOOL
RAKOVIC, GREG	42,910.63	ANNIE SULLIVAN MIDDLE SCHOOL
REGAN, SUZANNE	8,220.17	ANNIE SULLIVAN MIDDLE SCHOOL
ROCKWOOD, EMILY C	46,918.35	ANNIE SULLIVAN MIDDLE SCHOOL
SHEA, SARAH A	49,296.66	ANNIE SULLIVAN MIDDLE SCHOOL
SPECTOR, AMANDA M	7,193.94	ANNIE SULLIVAN MIDDLE SCHOOL
SPINELLI, CHRISTINA J	74,246.87	ANNIE SULLIVAN MIDDLE SCHOOL
SULLIVAN, JENNIFER	2,039.71	ANNIE SULLIVAN MIDDLE SCHOOL
TWIGG, KRISTIN	48,264.29	ANNIE SULLIVAN MIDDLE SCHOOL
UDALL, RACHAEL W	51,136.49	ANNIE SULLIVAN MIDDLE SCHOOL
VARTANIAN, FRANCES E	12,108.63	ANNIE SULLIVAN MIDDLE SCHOOL
VETRANO, LISA M	68,996.46	ANNIE SULLIVAN MIDDLE SCHOOL
VIVEIROS, JULIE E	54,382.61	ANNIE SULLIVAN MIDDLE SCHOOL
WELSHOFF, LAURA M	82,468.19	ANNIE SULLIVAN MIDDLE SCHOOL
WILLIAMS, CRAIG M	60,380.38	ANNIE SULLIVAN MIDDLE SCHOOL
WITTCOFF, BETH A	115,855.95	ANNIE SULLIVAN MIDDLE SCHOOL
ZOGBY, MARIANNE M	52,465.43	ANNIE SULLIVAN MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>DEPARTMENT</u></b>
AHLBERG, INGRID E	79,778.80	REMINGTON MIDDLE SCHOOL
AMBROSE, EMILY C	59,778.09	REMINGTON MIDDLE SCHOOL
ARONSON, DAVID I	54,582.43	REMINGTON MIDDLE SCHOOL
BAIMA, VICKIE L	55,641.14	REMINGTON MIDDLE SCHOOL
BOWEN, SARAH A	34,207.22	REMINGTON MIDDLE SCHOOL
BREUNINGER, KATE	30,805.12	REMINGTON MIDDLE SCHOOL
CARLSON, LORNA J	7,333.27	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A	91,198.47	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L	88,841.01	REMINGTON MIDDLE SCHOOL
CHIARAVALLI, LAURA A	88,141.85	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S	75,681.43	REMINGTON MIDDLE SCHOOL
CONNELLY, MATTHEW	84,892.29	REMINGTON MIDDLE SCHOOL
COOK, MEGHAN	15,889.08	REMINGTON MIDDLE SCHOOL
COPE, CORTNEY C	79,165.31	REMINGTON MIDDLE SCHOOL
CURRAN, DANIEL J	16,898.05	REMINGTON MIDDLE SCHOOL
DANIZIO-TO, TERESE A	75,734.88	REMINGTON MIDDLE SCHOOL
DELANEY, SHARON J	21,320.71	REMINGTON MIDDLE SCHOOL
DESIMONE, KRISTEN T	81,226.67	REMINGTON MIDDLE SCHOOL
DIAMAND, SETH M	88,388.35	REMINGTON MIDDLE SCHOOL
DOHERTY, DAVID P JR	81,043.45	REMINGTON MIDDLE SCHOOL
DOLAN, MARYBETH	18,089.43	REMINGTON MIDDLE SCHOOL
DONOVAN, DEVON L	77,156.18	REMINGTON MIDDLE SCHOOL
DOYLE, JOAN M	7,411.88	REMINGTON MIDDLE SCHOOL
DUKE, CATHERINE F	80,997.30	REMINGTON MIDDLE SCHOOL
EDMONDS, JAY H	66,781.49	REMINGTON MIDDLE SCHOOL
ERDMANN, LAUREN A	51,923.40	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P	84,284.68	REMINGTON MIDDLE SCHOOL
GALLO, CATHERINE M	54,771.65	REMINGTON MIDDLE SCHOOL
GAUTHIER, DONNA A	21,353.37	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T	79,327.40	REMINGTON MIDDLE SCHOOL
GINLEY, KRISTIN L	73,218.36	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A	74,618.99	REMINGTON MIDDLE SCHOOL
HAYES, LISA A	75,188.39	REMINGTON MIDDLE SCHOOL
KASS, MARY M	72,527.15	REMINGTON MIDDLE SCHOOL
KOSS-COLE, JOAN M	83,993.35	REMINGTON MIDDLE SCHOOL
KOVAL, NANCY E	26,446.22	REMINGTON MIDDLE SCHOOL
LAMPASONA, LORI L	9,527.63	REMINGTON MIDDLE SCHOOL
LEAZOTT, VICTORIA G	12,985.24	REMINGTON MIDDLE SCHOOL
LESSARD, CAROL E	42,544.00	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E	84,195.85	REMINGTON MIDDLE SCHOOL
LOUNSBURY, LYNNE C	19,320.75	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E	81,352.85	REMINGTON MIDDLE SCHOOL
MCCAFFREY, RACHEL A	13,045.74	REMINGTON MIDDLE SCHOOL
MCELROY, MELANIE A	22,473.72	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A	20,792.78	REMINGTON MIDDLE SCHOOL
MCINNIS, LESLIE	67,686.51	REMINGTON MIDDLE SCHOOL
O'HALLORAN, JOSEPH M	83,912.35	REMINGTON MIDDLE SCHOOL
ORFALEA, ALICIA M	33,437.64	REMINGTON MIDDLE SCHOOL
PERI, PAUL A	107,218.07	REMINGTON MIDDLE SCHOOL
PUCEL, KAREN A	12,293.77	REMINGTON MIDDLE SCHOOL
RAFFIN, BETH	11,694.53	REMINGTON MIDDLE SCHOOL
RAY, MARCIA A	25,039.66	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	66,432.53	REMINGTON MIDDLE SCHOOL
RODRIGUES, LAURA	54,532.27	REMINGTON MIDDLE SCHOOL
ROMANO, KRISTEN A	16,228.65	REMINGTON MIDDLE SCHOOL
RONDEAU, LINDA A	18,666.01	REMINGTON MIDDLE SCHOOL
SCHMIDT, KIMBERLY A	63,316.94	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T	98,566.72	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A	88,326.06	REMINGTON MIDDLE SCHOOL
THALL, JUNE R	79,786.00	REMINGTON MIDDLE SCHOOL
TRAVERS, BETH A	51,380.54	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R	88,535.47	REMINGTON MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
VOZZELLA, ADELE M	25,572.42	REMINGTON MIDDLE SCHOOL
WALKER, MEGAN A	46,357.71	REMINGTON MIDDLE SCHOOL
WHITE, ELLEN M	29,574.09	REMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M	75,145.33	REMINGTON MIDDLE SCHOOL
WYNN, JENNIFER	73,495.57	REMINGTON MIDDLE SCHOOL
ZARICZNY, MICHELLE L	68,670.43	REMINGTON MIDDLE SCHOOL
ACKLEY, BETHANY B	92,364.20	HORACE MANN MIDDLE SCHOOL
ARCE BUCKLEY, LILLIAN	10,695.05	HORACE MANN MIDDLE SCHOOL
BENNETT, MARY-REGINA	11,713.29	HORACE MANN MIDDLE SCHOOL
BLISS, SHARON L	19,920.09	HORACE MANN MIDDLE SCHOOL
BRADY, MARK A	22,320.52	HORACE MANN MIDDLE SCHOOL
BURSELL, TRICIA A	78,677.29	HORACE MANN MIDDLE SCHOOL
BYRNE, MARYBETH F	23,780.98	HORACE MANN MIDDLE SCHOOL
CAMPOS, CAROLINA	57,420.22	HORACE MANN MIDDLE SCHOOL
CARLUCCI, ELSIE M	1,669.48	HORACE MANN MIDDLE SCHOOL
CARROLL, JACQUELYN B	67,971.95	HORACE MANN MIDDLE SCHOOL
COHEN, RONNI E	80,869.38	HORACE MANN MIDDLE SCHOOL
COLAN, JILLIAN A	40,779.64	HORACE MANN MIDDLE SCHOOL
CONSTANTINE, EMILY A	85,011.66	HORACE MANN MIDDLE SCHOOL
COREY, JOSEPH A	89,294.42	HORACE MANN MIDDLE SCHOOL
COTE, SCOTT M	71,151.24	HORACE MANN MIDDLE SCHOOL
COTILLO, MARY V	73,016.55	HORACE MANN MIDDLE SCHOOL
CREASIA-GARZOLI, JAYME L	15,565.08	HORACE MANN MIDDLE SCHOOL
CREEDON, CHANDLER P JR	84,212.35	HORACE MANN MIDDLE SCHOOL
DEMERS, KATELYN	78,190.36	HORACE MANN MIDDLE SCHOOL
D'ENTREMONT, EARL J III	79,745.50	HORACE MANN MIDDLE SCHOOL
DEVLIN, LORI A	9,396.11	HORACE MANN MIDDLE SCHOOL
DONAHUE, COLLEEN A	81,367.79	HORACE MANN MIDDLE SCHOOL
FENERTY, MARYANNE	11,633.59	HORACE MANN MIDDLE SCHOOL
FERGUSON, ANDREA O	27,646.32	HORACE MANN MIDDLE SCHOOL
FLYNN, PATRICIA A	13,917.47	HORACE MANN MIDDLE SCHOOL
FORMAN, ELLEN S	84,308.02	HORACE MANN MIDDLE SCHOOL
FORTIN, SHAWN M	99,258.99	HORACE MANN MIDDLE SCHOOL
FOSTER, AMY M	73,535.19	HORACE MANN MIDDLE SCHOOL
GALANTE, APRIL M	9,950.11	HORACE MANN MIDDLE SCHOOL
GALLIVAN, CARA	34,002.68	HORACE MANN MIDDLE SCHOOL
GARR, BERT H	68,849.80	HORACE MANN MIDDLE SCHOOL
GASS, KAITLIN N	23,007.18	HORACE MANN MIDDLE SCHOOL
GOLBURGH, VICKI-BETH	75,911.76	HORACE MANN MIDDLE SCHOOL
GUERTIN, GAIL	15,437.06	HORACE MANN MIDDLE SCHOOL
HEALEY, KRISTEN A	19,220.42	HORACE MANN MIDDLE SCHOOL
HERSEE, RENEE D	82,089.02	HORACE MANN MIDDLE SCHOOL
HORAN, SUSAN C	7,848.64	HORACE MANN MIDDLE SCHOOL
HULBIG, PHILIP R	49,646.14	HORACE MANN MIDDLE SCHOOL
JACKSON, SHARON L	57,367.33	HORACE MANN MIDDLE SCHOOL
JAKEL, TERESE M	80,793.51	HORACE MANN MIDDLE SCHOOL
JOHNSON, STACY P	15,816.00	HORACE MANN MIDDLE SCHOOL
LABOSSIERE, GREGORY	31,154.08	HORACE MANN MIDDLE SCHOOL
LANGMEYER, NOREEN T	88,627.88	HORACE MANN MIDDLE SCHOOL
LASTER, LAUREN	2,144.72	HORACE MANN MIDDLE SCHOOL
LAWSON, ERIK H	70,101.62	HORACE MANN MIDDLE SCHOOL
MAW, CRISTY	45,928.60	HORACE MANN MIDDLE SCHOOL
MCGOVERN, DAVID P	76,517.66	HORACE MANN MIDDLE SCHOOL
MCNEICE, KATHLEEN K	19,469.76	HORACE MANN MIDDLE SCHOOL
METRICK, PATRICIA S	86,493.35	HORACE MANN MIDDLE SCHOOL
MICHALEWSKI, OLIVER A	42,129.94	HORACE MANN MIDDLE SCHOOL
MOLLOY, RACHELLE M	9,222.81	HORACE MANN MIDDLE SCHOOL
NADREAU, KIMBERLY S	83,478.42	HORACE MANN MIDDLE SCHOOL
NELLIGAN, SEAN P	76,434.66	HORACE MANN MIDDLE SCHOOL
NIHTILA RICCI, DEBRA M	12,339.47	HORACE MANN MIDDLE SCHOOL
O'BRIEN, ROBERT T	54,706.49	HORACE MANN MIDDLE SCHOOL
O'LEARY, ERIN P	63,843.88	HORACE MANN MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>DEPARTMENT</u></b>
PASQUAROSA, PETER M	80,480.30	HORACE MANN MIDDLE SCHOOL
PLOUFFE, DIANE M	80,614.86	HORACE MANN MIDDLE SCHOOL
PRICE, LYNDA M	19,259.74	HORACE MANN MIDDLE SCHOOL
RIDLEY, ANDREA S	56,907.66	HORACE MANN MIDDLE SCHOOL
ROJEE, KAITLYN M	44,518.00	HORACE MANN MIDDLE SCHOOL
SCHAMBER, SHEILA A	73,287.12	HORACE MANN MIDDLE SCHOOL
SCHLIEFKE, JAMES A	82,318.85	HORACE MANN MIDDLE SCHOOL
SHEPARDSON, BRICE M	65,087.35	HORACE MANN MIDDLE SCHOOL
SIMON, ELIZABETH	41,264.00	HORACE MANN MIDDLE SCHOOL
ST. JEAN, NICOLE M	1,659.22	HORACE MANN MIDDLE SCHOOL
VACCA, ROBERT J	84,720.65	HORACE MANN MIDDLE SCHOOL
VIOLETTE, JANICE R	6,961.11	HORACE MANN MIDDLE SCHOOL
VIZAKIS, ANTHONY J	18,256.80	HORACE MANN MIDDLE SCHOOL
WILSON, HEATHER M	67,482.44	HORACE MANN MIDDLE SCHOOL
WINRICH, LEISA Z	83,912.35	HORACE MANN MIDDLE SCHOOL
WNUK, CAROLYN A	47,985.00	HORACE MANN MIDDLE SCHOOL
WRIGHT, NICOLE	51,462.29	HORACE MANN MIDDLE SCHOOL
ACCARDI, DAVID A	40,455.64	FRANKLIN HIGH SCHOOL
ACHIN-HOUSMAN, ROSANNE S	67,141.86	FRANKLIN HIGH SCHOOL
AIZMAN, AIDA B	79,630.30	FRANKLIN HIGH SCHOOL
AKIE, ROBERT E	63,938.62	FRANKLIN HIGH SCHOOL
ALTWEIN, KAREN D	7,435.78	FRANKLIN HIGH SCHOOL
ANELLO, MELISSA A	17,283.72	FRANKLIN HIGH SCHOOL
ARENA, CHERYL A	87,539.19	FRANKLIN HIGH SCHOOL
AVEDISIAN, JULIA B	46,239.09	FRANKLIN HIGH SCHOOL
BABBIN, JEFFREY R	29,039.91	FRANKLIN HIGH SCHOOL
BAILEY, NICHOLAS E	70,076.06	FRANKLIN HIGH SCHOOL
BARRY MOILANEN, DONNA L	83,912.35	FRANKLIN HIGH SCHOOL
BEATON, CAROLYN A	84,895.65	FRANKLIN HIGH SCHOOL
BECHTEL, BRYAN A	34,488.81	FRANKLIN HIGH SCHOOL
BECK, THERESA D	35,061.52	FRANKLIN HIGH SCHOOL
BERCUME, MARGARET L	4,934.62	FRANKLIN HIGH SCHOOL
BERTONE, ROBERT E	14,179.56	FRANKLIN HIGH SCHOOL
BETIT, KRYSTA M	57,882.72	FRANKLIN HIGH SCHOOL
BETTS, LESLIE K	46,382.08	FRANKLIN HIGH SCHOOL
BOISVERT, CATHERINE M	91,497.47	FRANKLIN HIGH SCHOOL
BRANDT, KRISTIN M	18,450.93	FRANKLIN HIGH SCHOOL
BREEZE, ZACHARY Z	48,094.03	FRANKLIN HIGH SCHOOL
BRIGGS, JENNIFER L	81,668.99	FRANKLIN HIGH SCHOOL
BUTLER, ANN R	77,037.27	FRANKLIN HIGH SCHOOL
CASTELLINE, PAUL D	84,405.10	FRANKLIN HIGH SCHOOL
CATACCHIO, KRISTINA	31,968.28	FRANKLIN HIGH SCHOOL
CAVE, MICHAEL R	35,891.39	FRANKLIN HIGH SCHOOL
CERCE, KRISTIN L	79,712.98	FRANKLIN HIGH SCHOOL
CHACKALACKAL, ANN S	54,912.14	FRANKLIN HIGH SCHOOL
CHETLEN, JASON T	80,793.51	FRANKLIN HIGH SCHOOL
CHILDS, JOSEPH W	23,405.42	FRANKLIN HIGH SCHOOL
CIALLELLA, ANNA M	21,951.02	FRANKLIN HIGH SCHOOL
CINTRON, STEPHANIE	56,838.59	FRANKLIN HIGH SCHOOL
COADY, KRISTEN S	81,497.85	FRANKLIN HIGH SCHOOL
CONNOLLY, MICHELE K	83,912.35	FRANKLIN HIGH SCHOOL
CONNOLLY, MIRIAM M	77,932.51	FRANKLIN HIGH SCHOOL
CONROY, MELISSA	58,849.83	FRANKLIN HIGH SCHOOL
CORBMAN, JAMIE D	73,741.17	FRANKLIN HIGH SCHOOL
CORCORAN, DONNA M	31,658.57	FRANKLIN HIGH SCHOOL
CORMAN, GEORGE M JR	73,218.36	FRANKLIN HIGH SCHOOL
COURCY, NICOLE J	20,542.26	FRANKLIN HIGH SCHOOL
CROWLEY, DAWN MARIE	48,504.79	FRANKLIN HIGH SCHOOL
CURTIS, ELIZABETH A	51,913.15	FRANKLIN HIGH SCHOOL
DANDURAND, JANET M	73,326.36	FRANKLIN HIGH SCHOOL
DANESE, LISA A	5,018.28	FRANKLIN HIGH SCHOOL
DEGIDIO, LYNN C	75,053.93	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DEREMER, DOROTHY L	6,666.72	FRANKLIN HIGH SCHOOL
DEVLIN, ANDREA L	34,113.15	FRANKLIN HIGH SCHOOL
DIBONA, RONALD A	64,594.13	FRANKLIN HIGH SCHOOL
DISEPIO, SOPHIA	21,883.08	FRANKLIN HIGH SCHOOL
DOHM, JENNIFER P	76,603.98	FRANKLIN HIGH SCHOOL
DOYLE, CHRISTINE P	7,723.38	FRANKLIN HIGH SCHOOL
EDSON, AMY	18,340.50	FRANKLIN HIGH SCHOOL
ELDRIDGE, LORI	20,000.01	FRANKLIN HIGH SCHOOL
ENOS, KEVIN M	73,380.36	FRANKLIN HIGH SCHOOL
EVANS, LAURA A	25,833.72	FRANKLIN HIGH SCHOOL
EVANS, MARY C	61,597.03	FRANKLIN HIGH SCHOOL
FALLAHAZAD, OMID	66,389.99	FRANKLIN HIGH SCHOOL
FANUELE, JESSI J	69,932.35	FRANKLIN HIGH SCHOOL
FAUSNACHT, KATHY L	33,587.96	FRANKLIN HIGH SCHOOL
FINUCANE, LAUREN	44,842.00	FRANKLIN HIGH SCHOOL
FLYNN, JAMES B	20,952.53	FRANKLIN HIGH SCHOOL
FORTUNA, CAROLYN L DR.	83,060.74	FRANKLIN HIGH SCHOOL
FOX-ROMANELLI, TRACEY A	7,879.01	FRANKLIN HIGH SCHOOL
FULMER GARFIELD, LINDSAY E	74,446.86	FRANKLIN HIGH SCHOOL
GALUSHA, SHELLY A	38,563.86	FRANKLIN HIGH SCHOOL
GANNON, LISA	21,563.07	FRANKLIN HIGH SCHOOL
GARDNER, PATRICIA M	46,417.52	FRANKLIN HIGH SCHOOL
GAUDET, SANDRA M	18,887.57	FRANKLIN HIGH SCHOOL
GIGUERE, LUCAS A	82,770.88	FRANKLIN HIGH SCHOOL
GILBERT, HALLIE B	52,086.53	FRANKLIN HIGH SCHOOL
GILES, KATHLEEN E	52,261.50	FRANKLIN HIGH SCHOOL
GILLESPIE, CAROL A	15,902.44	FRANKLIN HIGH SCHOOL
GOGUEN, AIMEE N	18,217.94	FRANKLIN HIGH SCHOOL
GORDON, COLLEEN M	66,326.62	FRANKLIN HIGH SCHOOL
GRAHAM, JENNIFER E	13,260.00	FRANKLIN HIGH SCHOOL
GROVE, DARLENE A	15,176.75	FRANKLIN HIGH SCHOOL
HABERMAN, NICOLE M	79,028.36	FRANKLIN HIGH SCHOOL
HALL, KATELYN	17,552.19	FRANKLIN HIGH SCHOOL
HANLON, JONATHAN P	28,397.78	FRANKLIN HIGH SCHOOL
HARRINGTON, KYLA K	51,026.63	FRANKLIN HIGH SCHOOL
HAWKINS, CATHERINE M	8,536.74	FRANKLIN HIGH SCHOOL
HEILWEIL, CYNTHIA A	20,032.80	FRANKLIN HIGH SCHOOL
HESS, MICHELLE M	76,561.35	FRANKLIN HIGH SCHOOL
HEY, JANE A	88,504.21	FRANKLIN HIGH SCHOOL
HOE, CHRYSTAL E	54,971.69	FRANKLIN HIGH SCHOOL
HOGAN, JANE S	74,061.16	FRANKLIN HIGH SCHOOL
HUFF, DONIELLE	943.98	FRANKLIN HIGH SCHOOL
HUGHES, KAITLYN E	49,463.29	FRANKLIN HIGH SCHOOL
JACKSON, STEPHANIE S	45,013.00	FRANKLIN HIGH SCHOOL
JACOBSON, SUSAN L	35,116.31	FRANKLIN HIGH SCHOOL
JOHNSON, BRENNAM	36,232.24	FRANKLIN HIGH SCHOOL
JOHNSON, CAROL A	19,250.12	FRANKLIN HIGH SCHOOL
JORDAN, HEIDI A	22,747.08	FRANKLIN HIGH SCHOOL
KAYAN, CARRIE-ANN	55,740.78	FRANKLIN HIGH SCHOOL
KELLEY, CAROL A	91,409.16	FRANKLIN HIGH SCHOOL
KELLEY-HEAFITZ, NOLA M	19,169.18	FRANKLIN HIGH SCHOOL
KELLY, CHRISTOPHER E	58,592.58	FRANKLIN HIGH SCHOOL
KERTYZAK, CHRISTOPHER J	31,691.62	FRANKLIN HIGH SCHOOL
KILBRIDE, KASSANDRA R	43,964.79	FRANKLIN HIGH SCHOOL
KIRKMAN, ANNE M	71,849.06	FRANKLIN HIGH SCHOOL
KOCH, JOHN H	74,868.36	FRANKLIN HIGH SCHOOL
KOUTSOGIANE, WALLIS M	75,681.43	FRANKLIN HIGH SCHOOL
LAMPERT, SANDRA C	27,318.98	FRANKLIN HIGH SCHOOL
LAPLANTE, DANIELLE M	43,643.25	FRANKLIN HIGH SCHOOL
LAQUINTA, SHELLY W	45,300.18	FRANKLIN HIGH SCHOOL
LAWSON, KATHARINE M	66,394.54	FRANKLIN HIGH SCHOOL
LEACH, JENNIFER K	48,554.14	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LEARDI, ANGELA T	85,813.36	FRANKLIN HIGH SCHOOL
LEIGHTON, JOHN A	99,595.91	FRANKLIN HIGH SCHOOL
LEMANSKI, RASHIBA	27,378.01	FRANKLIN HIGH SCHOOL
LEONE, DONNA M	8,975.28	FRANKLIN HIGH SCHOOL
LEVERONE, CHRISTINE R	19,436.83	FRANKLIN HIGH SCHOOL
LIGHT, PETER J	135,556.50	FRANKLIN HIGH SCHOOL
LIMA, ROBERT J	59,986.30	FRANKLIN HIGH SCHOOL
LOVEJOY-CARTER, SARAH L	16,410.36	FRANKLIN HIGH SCHOOL
MACCREERY, JOSHUA N	66,537.90	FRANKLIN HIGH SCHOOL
MACLEAN, JOHNNA B	84,245.64	FRANKLIN HIGH SCHOOL
MALACARIA, PETER F	19,533.29	FRANKLIN HIGH SCHOOL
MANSKE, NANCY K	39,563.86	FRANKLIN HIGH SCHOOL
MCCARTHY, EUGENE K	94,362.59	FRANKLIN HIGH SCHOOL
MCCARTHY, KELSEY E	50,715.26	FRANKLIN HIGH SCHOOL
MCCOMB, TRICIA M	20,307.24	FRANKLIN HIGH SCHOOL
MCKEOWN, LAUREEN M	41,769.90	FRANKLIN HIGH SCHOOL
MCLAUGHLIN, ROBERT W	80,185.69	FRANKLIN HIGH SCHOOL
MCVAY, HEATHER	93,484.91	FRANKLIN HIGH SCHOOL
MERCHANT, CAROL V	32,565.34	FRANKLIN HIGH SCHOOL
MICHAUD, ALLISON R	34,190.09	FRANKLIN HIGH SCHOOL
MILLER, ERIN R	83,154.97	FRANKLIN HIGH SCHOOL
MIRANDA, SIGRID D	52,057.54	FRANKLIN HIGH SCHOOL
MOORE, COLLEEN T	65,519.88	FRANKLIN HIGH SCHOOL
MYETTE, PAMELA	85,824.38	FRANKLIN HIGH SCHOOL
NEAL, KRISTINE B	76,576.71	FRANKLIN HIGH SCHOOL
O'CONNOR, BRIAN W	79,630.30	FRANKLIN HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHKA	88,383.25	FRANKLIN HIGH SCHOOL
O'NEILL, JUDITH D	73,494.22	FRANKLIN HIGH SCHOOL
O'SHEA, RUTH C	17,310.76	FRANKLIN HIGH SCHOOL
PAGLIA, KATE E	36,492.81	FRANKLIN HIGH SCHOOL
PALERMO, GINA M	16,515.87	FRANKLIN HIGH SCHOOL
PAOLINI, ANNE K	70,109.87	FRANKLIN HIGH SCHOOL
PATTEN, IVY S	17,477.96	FRANKLIN HIGH SCHOOL
PEACOCK, MICHAEL D	50,537.08	FRANKLIN HIGH SCHOOL
PENZA, CHRISTOPHER M	58,628.55	FRANKLIN HIGH SCHOOL
PERGOLA, JANET M	50,556.60	FRANKLIN HIGH SCHOOL
PERKINS, JOHN M	16,720.95	FRANKLIN HIGH SCHOOL
PIAZZA, JOSEPH	75,277.36	FRANKLIN HIGH SCHOOL
PIJACA, PATRICIA	9,244.45	FRANKLIN HIGH SCHOOL
PSILAKIS, JULIE M	2,585.04	FRANKLIN HIGH SCHOOL
RAMSOUR, MARLY	18,294.78	FRANKLIN HIGH SCHOOL
RASKOPF, WILLIAM T	49,766.71	FRANKLIN HIGH SCHOOL
REDDING, BRENDA L	85,156.27	FRANKLIN HIGH SCHOOL
REILLY, COURTNEY L	70,166.81	FRANKLIN HIGH SCHOOL
REYNOLDS, GARY	51,347.71	FRANKLIN HIGH SCHOOL
RILEY, KATHLEEN M	19,337.56	FRANKLIN HIGH SCHOOL
ROBINSON, BROOKE E	15,619.08	FRANKLIN HIGH SCHOOL
ROLLINSON, GLORIA	11,703.24	FRANKLIN HIGH SCHOOL
ROSBOROUGH, EMILY B	15,592.08	FRANKLIN HIGH SCHOOL
ROSSETTI, JOANANE	15,191.63	FRANKLIN HIGH SCHOOL
ROSSI, GINA M	13,380.18	FRANKLIN HIGH SCHOOL
RUFSIT, LEIGHANNE J	84,657.93	FRANKLIN HIGH SCHOOL
RUFFING, LAUREN E	64,657.87	FRANKLIN HIGH SCHOOL
SANSONI, MICHAEL S	58,510.08	FRANKLIN HIGH SCHOOL
SCANNELL, SARAH J	16,410.36	FRANKLIN HIGH SCHOOL
SCHMIDT, CHRISTOPHER P	83,002.36	FRANKLIN HIGH SCHOOL
SCHULER, JUSTIN A	40,667.64	FRANKLIN HIGH SCHOOL
SEMAS-SCHNEEWEIS, RENE K	66,215.35	FRANKLIN HIGH SCHOOL
SHERMAN, BARBARA A	77,024.02	FRANKLIN HIGH SCHOOL
SHERRIN, SUZANNE	17,081.27	FRANKLIN HIGH SCHOOL
SHULTZ, BRIAN K	79,007.57	FRANKLIN HIGH SCHOOL
SIDWELL, BRADLEY C	98,929.91	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
SISCO, JENNA	54,912.14	FRANKLIN HIGH SCHOOL
SNOW, SYLVIE L	20,188.20	FRANKLIN HIGH SCHOOL
SOULARD, DAVID A	89,423.88	FRANKLIN HIGH SCHOOL
SPENCER, JENNIFER M	41,365.98	FRANKLIN HIGH SCHOOL
SQUIRES, SHAINA L	36,821.88	FRANKLIN HIGH SCHOOL
STOBART, CHRISTINE S	37,487.80	FRANKLIN HIGH SCHOOL
SUNDBERG, VIRGINIA A	44,274.55	FRANKLIN HIGH SCHOOL
SUTHERLAND, DAVID R	79,949.43	FRANKLIN HIGH SCHOOL
TAGLIENTI, HILLARY A	47,261.50	FRANKLIN HIGH SCHOOL
TAMULIONIS, MICHELLE L	19,484.62	FRANKLIN HIGH SCHOOL
TATE, BONNIE F	26,416.92	FRANKLIN HIGH SCHOOL
THOMPSON-HOFFENBERG, HELEN J	64,520.92	FRANKLIN HIGH SCHOOL
TOWNSEND, JUSTIN	8,364.12	FRANKLIN HIGH SCHOOL
TURENNE, LAURIE A	23,553.57	FRANKLIN HIGH SCHOOL
VALENTINE, SHARON A	7,005.54	FRANKLIN HIGH SCHOOL
VERROCHI, LOUIS III	89,628.35	FRANKLIN HIGH SCHOOL
VIZAKIS, EILEEN D	20,973.00	FRANKLIN HIGH SCHOOL
WAITE, MARYJANE J	69,691.43	FRANKLIN HIGH SCHOOL
WALL, MATTHEW E	18,849.81	FRANKLIN HIGH SCHOOL
WALSH, JODIE L	57,694.64	FRANKLIN HIGH SCHOOL
WALSH, MICHAEL J	84,162.85	FRANKLIN HIGH SCHOOL
WALSH, ROSANNE	75,357.43	FRANKLIN HIGH SCHOOL
WEBER, MARIA A	80,922.39	FRANKLIN HIGH SCHOOL
WHITE, DOUGLAS J	74,238.56	FRANKLIN HIGH SCHOOL
WILLARD, JODI A	11,655.00	FRANKLIN HIGH SCHOOL
WILNER-DEUTSCH, LEAH	35,211.29	FRANKLIN HIGH SCHOOL
WOELFLEIN, ELIZABETH B	18,294.78	FRANKLIN HIGH SCHOOL
WOODS, MARY KATHLEEN H	79,044.71	FRANKLIN HIGH SCHOOL
YANKEE, KRISTY M	66,504.15	FRANKLIN HIGH SCHOOL
ZOLLO, ANDREW R	30,694.57	FRANKLIN HIGH SCHOOL
AFONSO, ARTUR S	22,432.83	CENTRAL OFFICE
ANDREWZUSKY, KAREN A	23,188.91	CENTRAL OFFICE
ANDRUS, JUDITH S	40,934.41	CENTRAL OFFICE
BANKS, DONALD S	14,535.50	CENTRAL OFFICE
BASSIGNANI, LISA M	54,883.00	CENTRAL OFFICE
BEERS, LU-ANNE	15,387.00	CENTRAL OFFICE
BERTONI, ROSE B	4,145.40	CENTRAL OFFICE
BORCHARD, SUSAN P	92,733.44	CENTRAL OFFICE
BRINDAMOUR, DAVID R	1,730.70	CENTRAL OFFICE
CALLENDER, CECILIO	16,526.45	CENTRAL OFFICE
CARLUCCI, PANDORA	92,963.45	CENTRAL OFFICE
CHAMBERS, RICHARD A	6,446.00	CENTRAL OFFICE
CHASE, DANIEL L	39,603.45	CENTRAL OFFICE
CHICCARELLI, JEFFREY P	17,630.81	CENTRAL OFFICE
CHILDERS, SUSAN	45,324.44	CENTRAL OFFICE
CONAGHAN, DONALD A	58,164.93	CENTRAL OFFICE
CONNELL, CHERYL A	36,089.13	CENTRAL OFFICE
CORREIA, SEAN W	53,010.76	CENTRAL OFFICE
D'AMICO, DEBORAH T	21,081.12	CENTRAL OFFICE
EDWARDS, JOYCE S	103,938.99	CENTRAL OFFICE
ETCHEVERRY, ALVARO A	52,996.73	CENTRAL OFFICE
FITZMAURICE, ELIZABETH S	113,259.47	CENTRAL OFFICE
GARCIA, RUTH A	5,118.57	CENTRAL OFFICE
GATEJ, CATALIN N	13,458.05	CENTRAL OFFICE
GEDDES, STEPHANIE L	19,706.34	CENTRAL OFFICE
GLYNN, DEBRA A	48,735.85	CENTRAL OFFICE
GOODMAN, MIRIAM A	111,403.36	CENTRAL OFFICE
HORVATH, ROSE	48,390.71	CENTRAL OFFICE
JOHNSON, DENISE M	25,305.35	CENTRAL OFFICE
JOHNSON, SUSAN M	15,373.86	CENTRAL OFFICE
KELLEHER, BARBARA B	22,531.53	CENTRAL OFFICE
KINGSLAND-SMITH, MICHELE	23,424.00	CENTRAL OFFICE

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>DEPARTMENT</u></b>
LEBLANC, RONALD J	14,994.20	CENTRAL OFFICE
MACLEOD, TRACY A	42,922.72	CENTRAL OFFICE
MARCHAND, MAUREEN A	23,297.21	CENTRAL OFFICE
MAZZOLA, BONITA A	6,391.71	CENTRAL OFFICE
MENDES, MARY JANE	53,182.17	CENTRAL OFFICE
MENNA, ANTHONY III	49,153.76	CENTRAL OFFICE
MILLER, DENISE E	57,403.85	CENTRAL OFFICE
MONTEIRO, ERICA L	60,920.53	CENTRAL OFFICE
MURPHY, WILLIAM C	647.43	CENTRAL OFFICE
PITTMAN, DEBORAH J	43,104.00	CENTRAL OFFICE
RAPOZA, TIMOTHY	103,904.17	CENTRAL OFFICE
ROBINSON, DAVID T	24,164.37	CENTRAL OFFICE
SABOLINSKI, MAUREEN A	165,492.54	CENTRAL OFFICE
SCHICKLE, FRANCES M	1,160.50	CENTRAL OFFICE
SILVA, RAYMOND J	45,819.28	CENTRAL OFFICE
SULLIVAN, SANDRA	3,672.50	CENTRAL OFFICE
TALAMINI, BRENDA J	69.18	CENTRAL OFFICE
THIBODEAU, DOROTHEA C	4,236.26	CENTRAL OFFICE
TRAINOR, LISA E	92,961.55	CENTRAL OFFICE
VACCARI, JOHN	1,993.10	CENTRAL OFFICE
WINSLOW, SALLYANNE	134,447.97	CENTRAL OFFICE
WOLF, DENISE M	61.34	CENTRAL OFFICE
WONG, ANTHONY S	13,770.00	CENTRAL OFFICE
WOODS, WILLIAM H	540.31	CENTRAL OFFICE
WRIGHT, SUE ELLEN	1,054.19	CENTRAL OFFICE
BALEST, RICHARD P	3,899.25	ADULT EDUCATION
BORGATTI, JOAN C	21,285.32	ADULT EDUCATION
BORUAH, ABHILASHA	280.00	ADULT EDUCATION
BOUCHARD, CAROL A	1,660.00	ADULT EDUCATION
BRESSLER, MADISON L	250.00	ADULT EDUCATION
CANNING, LAURIE E	810.00	ADULT EDUCATION
CHANG, ANDREW	360.00	ADULT EDUCATION
CUMMINGS, DENISE S	720.00	ADULT EDUCATION
DEWITT, THERESA A	1,597.50	ADULT EDUCATION
DIBIASIO-ERWIN, DOREEN M	8,433.00	ADULT EDUCATION
DORIZZI, JOHN E	2,415.00	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	1,925.00	ADULT EDUCATION
EVANS, CHRISTOPHER P	762.75	ADULT EDUCATION
FLAMENCO, GISELA P	1,080.00	ADULT EDUCATION
FOXWORTHY, ANN W	5,865.73	ADULT EDUCATION
GOULET, RAYMOND L	1,680.00	ADULT EDUCATION
HALT, CHIP M	3,551.50	ADULT EDUCATION
HARPER, AMY B	480.00	ADULT EDUCATION
HUMMEL, JEANNE M	31,518.16	ADULT EDUCATION
KIM, MATTHEW Y	4,565.38	ADULT EDUCATION
LAPLACA, BRIAN M	2,500.00	ADULT EDUCATION
LEE, ERIN M	300.00	ADULT EDUCATION
LEE, KETT CHUAN	500.00	ADULT EDUCATION
LEWIS, RONALD	4,372.38	ADULT EDUCATION
LOUKOTA, CARLA M	5,799.50	ADULT EDUCATION
MACAULAY, MATTHEW B	2,484.00	ADULT EDUCATION
MACLELLAN-HURD, RAE-ANN	300.00	ADULT EDUCATION
MARTIN, HEATHER	360.00	ADULT EDUCATION
MCHUGH, RUTHANN	1,200.00	ADULT EDUCATION
MCPHEE, NICHOLAS J	250.00	ADULT EDUCATION
MINOR, CASEY R	10,088.50	ADULT EDUCATION
NODDIN, JILL M	345.00	ADULT EDUCATION
NORMANDIN, ABBY	400.00	ADULT EDUCATION
PARIKH, RUCHIRA	608.00	ADULT EDUCATION
PISANO, DEREK J	1,560.00	ADULT EDUCATION
PUCCIO, BONNIE	480.00	ADULT EDUCATION
RICCIO, MEGAN T	150.00	ADULT EDUCATION

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
RINGROSE, PAMELA A	648.00	ADULT EDUCATION
RIVERA, ELISE M	288.00	ADULT EDUCATION
ROSATI, GENE	4,620.00	ADULT EDUCATION
RUSSELL, STEPHANIE D	1,050.00	ADULT EDUCATION
SELBY, BRENT A	11,923.00	ADULT EDUCATION
SUWALSKI, KATHLEEN	320.00	ADULT EDUCATION
TAKAHATA, SHANNON	300.00	ADULT EDUCATION
TAYLOR, CELIA M	400.00	ADULT EDUCATION
TAYLOR, GAIL	320.00	ADULT EDUCATION
THOMAS, BRIAN A	2,059.20	ADULT EDUCATION
THOMAS, KAY L	835.00	ADULT EDUCATION
WEST, JAMES E	1,344.00	ADULT EDUCATION
ZABINSKI, ESTHER J	5,594.00	ADULT EDUCATION
ZIEGLER-HALT, LORI J	5,250.38	ADULT EDUCATION
BREDESON, ZACHARY S	21,802.34	SOLUTIONS PROGRAM
CAMERON, KERRY A	759.00	SOLUTIONS PROGRAM
CHELI, PEARL E	18,030.36	SOLUTIONS PROGRAM
CHLEBDA, DEBORAH	18,490.24	SOLUTIONS PROGRAM
COSTARELLOS, EUGENIA	13,596.24	SOLUTIONS PROGRAM
FRAWLEY, JODI A	24,028.51	SOLUTIONS PROGRAM
FRAWLEY, NICOLE E	12,601.50	SOLUTIONS PROGRAM
GAY, PATRICIA C	71,932.68	SOLUTIONS PROGRAM
GIL DE RUBIO, JANE A	8,088.16	SOLUTIONS PROGRAM
GOODELL, SHERRI	27,826.54	SOLUTIONS PROGRAM
HOGUE, ERIN P	24,701.25	SOLUTIONS PROGRAM
HOGUE, RENEE M	25,473.03	SOLUTIONS PROGRAM
HOWE, DAWN E	9,284.76	SOLUTIONS PROGRAM
INSTASI, JESSICA L	42,898.66	SOLUTIONS PROGRAM
KOHUTANYCZ, JEANNE	20,218.18	SOLUTIONS PROGRAM
LUETH, PAMELA L	8,790.86	SOLUTIONS PROGRAM
MAITLAND, JENNIFER L	57,509.44	SOLUTIONS PROGRAM
MCELROY, MICHELLE K	7,733.25	SOLUTIONS PROGRAM
MCGOVERN, JANICE	9,105.46	SOLUTIONS PROGRAM
PINHEIRO, JONATHAN R	23,114.09	SOLUTIONS PROGRAM
SHARROW, JAMIE	7,045.50	SOLUTIONS PROGRAM
SIMPSON, MAUREEN D	18,244.66	SOLUTIONS PROGRAM
SYPEK, TIFFANIE	20,854.97	SOLUTIONS PROGRAM
TARENTINO, DEBORAH A	4,163.00	SOLUTIONS PROGRAM
WASHBURN, ROBERT	360.00	SOLUTIONS PROGRAM
WILDE, DANIEL A	5,407.50	SOLUTIONS PROGRAM
ZAHNER, COURTNEY D	774.00	SOLUTIONS PROGRAM
<b>Total Gross Wages Calendar Year 2013</b>	<b>60,129,979.23</b>	

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

## REPORT OF THE TOWN COMPTROLLER

In accordance with Chapter 41, Section 61, of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2013 to June 30, 2014.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

Following are statements that reflect the town's general fund and enterprise funds, expenditures and revenues as of June 30, 2014.

The Town's auditing firm, Melanson Heath, found the town's 2013 financial statements and systems to be in good order. The **audited** financial statements for year ending **June 30, 2013** are included.

I would like to take this opportunity to thank my staff for all their hard work and dedication. Karen Pitasi, the Assistant Comptroller – after four decades of commitment, dedication and hard work retired on September 8, 2014. Her invaluable insight, knowledge, history and the sense of humor she brought to this department is irreplaceable. They say employees are replaceable but truly Karen is one of a kind. This department will not be the same.

Liz Cassidy continues to do an excellent job as the payroll manager. Her skills and knowledge of payroll continue to grow, making her a valuable asset to the department and the town. Laurie Dumas payroll clerk and Lisa Cook accounts payable clerk have done an excellent job as always. Both Laurie and Lisa are cross-trained in both payroll and accounts

payable. They are a conscientious hard working group.

Norma Collins, the Town's first Procurement Officer retired after almost fifteen years with the town on July 22, 2014. Her expertise in the Massachusetts procurement laws is a great loss to the town. She was a hard working conscientious employee that always ensured that the bidding process was beyond reproach.

They are all phenomenal and their knowledge and expertise continues to be of great help to me.

There are two new employees that came into the department to replace our retirees. Linda Darling, the new Assistant Comptroller, comes to us from the Town of Mansfield with fifteen years of experience. John Bugbee, the new Procurement Officer comes from the Cape with ten years of experience. I really look forward to working with them over the ensuing years.

I also need to thank all departments for their ongoing assistance, especially Human Resources, Treasurer/Collector, and School Business Office.

*Respectfully submitted,*

*Susan L. Gagner  
Town Comptroller*

**TOWN OF FRANKLIN**  
**Revenue Budget**  
**Fiscal Year 2014 of:06/30/2014**



REVENUE ACCOUNT	FY 2011 Actual 6/30/2011	FY 2012 Actual 6/30/2012	Actual FY 2013 6/30/2013	FY 2014 Final Recap	Actual FY 2104 6/30/2014	FY 2014 Budget vs Actual	100 % cc11
PROPERTY TAXES :	53,712,792	56,441,851	57,984,831	61,508,486	61,238,282	(270,204)	100%
<u>LOCAL RECEIPTS</u>							
MOTOR VEHICLE EXCISE:	3,742,702	3,889,569	3,989,677	3,517,000	4,544,568	1,027,568	129%
OTHER TAX (BOAT/HOTEL/MOTEL/MEALS)	839,558	912,227	964,913	895,000	998,928	103,928	112%
PENALTIES & INTEREST ON TAXES:	295,682	341,636	266,969	240,000	238,595	(1,405)	99%
PAYMENTS IN LIEU OF TAXES:	17,201	16,128	16,101	15,000	20,178	5,178	135%
FEES/AMBULANCE:	757,811	736,703	690,456	600,000	763,403	163,403	127%
FEES/OTHER:	561,806	636,085	631,497	590,000	649,956	59,956	110%
DEPARTMENTAL REVENUE - SCHOOLS:			0	0	0	0	
DEPARTMENTAL REVENUE - LIBRARY:	10,612	10,633	15,092	9,000	30,318	21,318	337%
DEPARTMENTAL REVENUE - RECREATION:	447,508	458,403	493,418	440,000	534,873	94,873	122%
BOARD OF ANIMALS	785	875	875	500	415	(85)	83%
LICENSES & PERMITS:	691,562	910,373	924,996	840,000	931,358	91,358	111%
SPECIAL ASSESSMENTS:	5,884	5,942	3,856	3,000	2,440	(560)	81%
FINES & FORFEITS:	79,490	112,169	143,458	115,000	159,488	44,488	139%
INVESTMENT INCOME:	75,429	140,733	238,277	190,000	259,031	69,031	136%
MISCELLANEOUS RECURRING:	292,581	214,637	296,787	238,000	150,251	(87,749)	63%
MISCELLANEOUS NONRECURRING:	163,821	256,340	301,838	0	632,933	632,933	
TOTAL LOCAL RECEIPTS:	7,982,431	8,642,453	8,978,209	7,692,500	9,916,733	2,224,233	129%
Hotel/Motel for Roads						0	
<u>STATE REVENUE</u>							
CHERRY SHEET:	30,599,479	30,564,540	30,711,918	31,091,435	31,002,455	(88,980)	100%
OTHER STATE REVENUE:	2,849		8,429		15,379	15,379	
TOTAL STATE REVENUE:	30,602,328	30,564,540	30,720,347	31,091,435	31,017,834	(73,601)	100%
TOTAL REVENUE OPERATING BUDGET	92,297,551	95,648,845	97,683,387	100,292,421	102,172,849	1,880,428	102%
CHARGES FOR SERVICES - SEWER:	4,207,862	4,162,897	4,530,962	3,959,810	5,162,703	1,202,893	130%
SEWER RETAINED EARNINGS	400,000	400,000	324,170	0	0		
CHARGES FOR SERVICES - WATER:	5,972,357	6,083,664	6,520,685	5,377,935	6,315,538	937,603	117%
TRASH RETAINED EARNINGS	130,000	100,000	0	0	0		
CHARGES FOR SERVICES - TRASH:	2,044,320	1,986,594	0	2,021,596	1,960,679	(60,917)	97%
	12,754,539	12,733,155	11,375,818	11,359,341	13,438,920	2,079,579	118%
<i>Sewer one time revenue of 216 k in 2011</i>							
Other Available Funds:	1,985,316	1,653,481	1,408,160	1,680,512	1,967,453	286,941	117%
Free Cash:							
TOTAL OTHER FUNDING SOURCES:	1,985,316	1,653,481	1,408,160	1,680,512	1,967,453	286,941	117%
TOTAL REVENUE/OTHER FUNDING SOURCES:	107,037,406	110,035,481	110,467,365	113,332,274	117,579,222	4,246,948	104%

TOWN OF FRANKLIN FY 2014

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
<b>GENERAL FUND</b>						
111 TOWN COUNCIL						
2 EXPENSES	3,500.00	-	3,500.00	3,400.00		100.00
TOTAL TOWN COUNCIL	3,500.00	-	3,500.00	3,400.00	-	100.00
120 PURCHASE OF LAND						
9 CONTINUED APPROPRIATIONS	-	487,500.00	487,500.00	483,948.00	-	3,552.00
TOTAL NU STYLE DEMO RES 11-61	-	487,500.00	487,500.00	483,948.00	-	3,552.00
121 NU STYLE DEMO RES 11-61						
9 CONTINUED APPROPRIATIONS	-	96,610.18	96,610.18	69,119.06	27,491.12	(0.00)
TOTAL NU STYLE DEMO RES 11-61	-	96,610.18	96,610.18	69,119.06	27,491.12	(0.00)
123 TOWN ADMINISTRATOR						
1 PERSONAL SERVICES	296,161.00	5,816.18	301,977.18	301,949.58	27.60	(0.00)
2 EXPENSES	29,959.00	(27.60)	29,931.40	29,395.21	-	536.19
8 ENCUMBRANCES	-	128.34	128.34	128.34	-	-
TOTAL TOWN ADMINISTRATOR	326,120.00	5,916.92	332,036.92	331,473.13	27.60	536.19
123 TOWN ADMINIS OPEB ACTUARY						
2 EXPENSES	-	9,000.00	9,000.00	8,500.00	-	500.00
TOTAL OPEB ACTUARY	-	9,000.00	9,000.00	8,500.00	-	500.00
127 OPTICOM FOUR CORNERS R10-58						
9 CONTINUED APPROPRIATIONS	-	2,496.00	2,496.00	-	-	2,496.00
TOTAL OPTICOM FOUR CORNERS R10-58	-	2,496.00	2,496.00	-	-	2,496.00
128 DELCARTE DEMO/DAM R10-77/12-44						
9 CONTINUED APPROPRIATIONS	-	363,262.76	363,262.76	262,664.67	100,598.09	0.00
TOTAL DELCARTE DEMO/DAM R10-77/12-44	-	363,262.76	363,262.76	262,664.67	100,598.09	0.00
129 STREET ACCEPTANCE RES 12-51						
9 CONTINUED APPROPRIATIONS	-	22,587.74	22,587.74	2,874.00	19,713.74	-
TOTAL STREET ACCEPTANCE RES 12-51	-	22,587.74	22,587.74	2,874.00	19,713.74	-
131 FINANCE COMMITTEE						
2 EXPENSES	1,000.00	-	1,000.00	938.78	-	61.22
TOTAL FINANCE COMMITTEE	1,000.00	-	1,000.00	938.78	-	61.22
135 COMPTROLLER						
1 PERSONAL SERVICES	370,763.00	-	370,763.00	369,570.57		1,192.43
2 EXPENSES	56,925.00	1,000.00	57,925.00	52,054.52	3,050.00	2,820.48
8 ENCUMBRANCES	-	3,050.00	3,050.00	3,050.00		-
TOTAL COMPTROLLER	427,688.00	4,050.00	431,738.00	424,675.09	3,050.00	4,012.91
141 BOARD OF ASSESSORS						
1 PERSONAL SERVICES	233,781.00	-	233,781.00	232,022.54	-	1,758.46
2 EXPENSES	68,850.00		68,850.00	51,178.42	5,950.00	11,721.58
8 ENCUMBRANCES	-	23,000.00	23,000.00	18,900.00	-	4,100.00
TOTAL BOARD OF ASSESSORS	302,631.00	23,000.00	325,631.00	302,100.96	5,950.00	17,580.04
147 TREASURER/COLLECTOR						
1 PERSONAL SERVICES	335,122.00	-	335,122.00	330,687.15	-	4,434.85
2 EXPENSES	90,330.00	-	90,330.00	74,546.17	-	15,783.83
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL TREASURER/COLLECTOR	425,452.00	-	425,452.00	405,233.32	-	20,218.68
151 LEGAL SERVICES						
1 PERSONAL SERVICES	94,182.00		94,182.00	94,182.00		-
2 EXPENSES	40,000.00	30,000.00	70,000.00	71,343.70	-	(1,343.70)
8 ENCUMBRANCES		132.50	132.50	132.50		-
TOTAL LEGAL SERVICES	134,182.00	30,132.50	164,314.50	165,658.20	-	(1,343.70)
152 HUMAN RESOURCES						
1 PERSONAL SERVICES	123,488.00	1,549.63	125,037.63	125,037.63	-	-
2 EXPENSES	9,950.00	3,000.00	12,950.00	11,103.24	-	1,846.76
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL HUMAN RESOURCES	133,438.00	4,549.63	137,987.63	136,140.87	-	1,846.76

TOWN OF FRANKLIN FY 2014

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
155 INFORMATION TECHNOLOGY						
2 EXPENSES	156,165.00	-	156,165.00	133,278.91	4,750.00	18,136.09
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	156,165.00	-	156,165.00	133,278.91	4,750.00	18,136.09
161 TOWN CLERK						
1 PERSONAL SERVICES	138,253.00	-	138,253.00	134,528.75	-	3,724.25
2 EXPENSES	16,000.00	-	16,000.00	15,177.10	-	822.90
8 ENCUMBRANCES	-	89.52	89.52	89.52	-	-
TOTAL TOWN CLERK	154,253.00	89.52	154,342.52	149,795.37	-	4,547.15
164 ELECTION & REGISTRATION						
1 PERSONAL SERVICES	25,596.00	-	25,596.00	23,535.00	-	2,061.00
2 EXPENSES	17,150.00	-	17,150.00	15,550.76	-	1,599.24
TOTAL ELECTION & REGISTRATION	42,746.00	-	42,746.00	39,085.76	-	3,660.24
176 ZONING BOARD OF APPEALS						
2 EXPENSES	4,000.00	500.00	4,500.00	3,692.10	208.88	599.02
8 ENCUMBRANCES	-	514.74	514.74	514.74	-	-
TOTAL ZONING BOARD OF APPEALS	4,000.00	1,014.74	5,014.74	4,206.84	208.88	599.02
177 PLANNING & GROWTH MGMT						
1 PERSONAL SERVICES	247,116.00	(4,800.00)	242,316.00	239,121.97	-	3,194.03
2 EXPENSES	24,900.00	4,800.00	29,700.00	27,533.85	-	2,166.15
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL PLANNING & GROWTH MGMT	272,016.00	-	272,016.00	266,655.82	-	5,360.18
192 PUBLIC PROPERTY & BUILDINGS						
1 PERSONAL SERVICES	2,225,913.00	-	2,225,913.00	2,208,055.55	-	17,857.45
2 EXPENSES	4,195,740.00	-	4,195,740.00	3,566,031.17	613,821.79	15,887.04
8 ENCUMBRANCES	-	383,795.19	383,795.19	311,361.53	21,398.66	51,035.00
TOTAL PUBLIC PROPERTY & BUILDINGS	6,421,653.00	383,795.19	6,805,448.19	6,085,448.25	635,220.45	84,779.49
196 CENTRAL SERVICES						
2 EXPENSES	111,100.00	10,000.00	121,100.00	113,356.58	-	7,743.42
8 ENCUMBRANCES	-	767.45	767.45	767.45	279.92	(279.92)
TOTAL CENTRAL SERVICES	111,100.00	10,767.45	121,867.45	114,124.03	279.92	7,463.50
210 POLICE						
1 PERSONAL SERVICES	4,311,348.00	-	4,311,348.00	4,242,870.54	-	68,477.46
2 EXPENSES	259,175.00	-	259,175.00	210,444.55	1,839.00	46,891.45
8 ENCUMBRANCES	-	4,023.18	4,023.18	4,023.18	-	-
TOTAL POLICE	4,570,523.00	4,023.18	4,574,546.18	4,457,338.27	1,839.00	115,368.91
220 FIRE						
1 PERSONAL SERVICES	4,038,526.00	(25,000.00)	4,013,526.00	3,962,805.85	-	50,720.15
2 EXPENSES	362,250.00	53,000.00	415,250.00	359,879.56	4,705.97	50,664.47
8 ENCUMBRANCES	-	7,704.71	7,704.71	7,149.96	-	554.75
TOTAL FIRE	4,400,776.00	35,704.71	4,436,480.71	4,329,835.37	4,705.97	101,939.37
229 AMBULANCE FY 14 RES 13-78						
9 CONTINUING APPROPRIATIONS	-	245,000.00	245,000.00	240,756.84	4,243.16	0.00
TOTAL AMBULANCE	-	245,000.00	245,000.00	240,756.84	4,243.16	0.00
240 INSPECTION DEPARTMENT						
1 PERSONAL SERVICES	325,833.00	-	325,833.00	318,538.88	-	7,294.12
2 EXPENSES	24,600.00	-	24,600.00	23,464.73	-	1,135.27
8 ENCUMBRANCES	-	823.91	823.91	823.91	-	-
TOTAL INSPECTION DEPARTMENT	350,433.00	823.91	351,256.91	342,827.52	-	8,429.39
292 ANIMAL CONTROL						
2 EXPENSES	65,876.00	-	65,876.00	61,340.91	-	4,535.09
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL ANIMAL CONTROL	65,876.00	-	65,876.00	61,340.91	-	4,535.09
293 PARKING METERS						
2 EXPENSES	2,000.00	-	2,000.00	-	-	2,000.00
TOTAL PARKING METERS	2,000.00	-	2,000.00	-	-	2,000.00

**TOWN OF FRANKLIN FY 2014**

	<b>ORIGINAL APPROP</b>	<b>TRANFRS ADJSTMTS</b>	<b>REVISED BUDGET</b>	<b>YTD EXPENDED</b>	<b>ENCUMBERED FUNDS</b>	<b>AVAILABLE BUDGET</b>
300 FRANKLIN PUBLIC SCHOOLS						
SALARIES AND EXPENSES	54,310,000.00	30,000.00	54,340,000.00	53,601,963.81	737,505.35	530.84
8 ENCUMBRANCES	-	172,165.50	172,165.50	153,464.34	-	18,701.16
TOTAL FRANKLIN PUBLIC SCHOOLS	54,310,000.00	202,165.50	54,512,165.50	53,755,428.15	737,505.35	19,232.00
350 DAVIS THAYER STUDY RES 12-43						
7 SPECIAL PURPOSE		14,519.00	14,519.00	14,519.00	-	-
TOTAL DAVIS THAYER STUDY RES 12-43	-	14,519.00	14,519.00	14,519.00	-	-
350 REMMINGTON ROOF RES 13-31						
7 SPECIAL PURPOSE		470,000.00	470,000.00	444,102.00	25,898.00	-
TOTAL REMMINGTON ROOF RES 13-31	-	470,000.00	470,000.00	444,102.00	25,898.00	-
390 TRI-COUNTY REGIONAL SCHOOL						
2 EXPENSES	2,106,638.00	-	2,106,638.00	2,097,983.00	-	8,655.00
TOTAL TRI-COUNTY REGIONAL SCHOOL	2,106,638.00	-	2,106,638.00	2,097,983.00	-	8,655.00
395 NORFOLK AGGIE VOC ED TUITION						
7 SPECIAL PURPOSE	40,000.00	-	40,000.00	30,000.00	-	10,000.00
TOTAL NORFOLK AGGIE VOC ED TUITION	40,000.00	-	40,000.00	30,000.00	-	10,000.00
410 DPW BOND FORFEITS						
7 SPECIAL PURPOSE	-	108,628.24	108,628.24	28,750.24	79,878.00	-
TOTAL DPW BOND FORFEITS	-	108,628.24	108,628.24	28,750.24	79,878.00	-
422 DEPARTMENT OF PUBLIC WORKS						
1 PERSONAL SERVICES	1,407,616.00	130,104.00	1,537,720.00	1,521,808.32		15,911.68
2 EXPENSES	2,443,285.00	139,896.00	2,583,181.00	2,179,566.87	247,635.96	155,978.17
8 ENCUMBRANCES	-	166,402.00	166,402.00	144,459.72		21,942.28
TOTAL DEPARTMENT OF PUBLIC WORKS	3,850,901.00	436,402.00	4,287,303.00	3,845,834.91	247,635.96	193,832.13
424 STREET LIGHTING						
2 EXPENSES	148,000.00	10,000.00	158,000.00	142,871.80	1,454.87	13,673.33
8 ENCUMBRANCES	-	20,438.05	20,438.05	8,199.83	-	12,238.22
TOTAL STREET LIGHTING	148,000.00	30,438.05	178,438.05	151,071.63	1,454.87	25,911.55
426 DPW GARAGE/STORAGE BLDG RES 12-42						
9 CONTINUED APPROPRIATIONS		625,787.11	625,787.11	2,090.00	623,697.11	-
TOTAL DPW GARAGE/STORAGE BLDG RES 12-42	-	625,787.11	625,787.11	2,090.00	623,697.11	-
440 DPW SPECIAL ARTICLES						
7 SPECIAL PURPOSE		222,594.28	222,594.28	97,748.85	124,845.43	-
TOTAL DPW SPECIAL ARTICLES	-	222,594.28	222,594.28	97,748.85	124,845.43	-
510 BOARD OF HEALTH						
1 PERSONAL SERVICES	142,020.00	1,418.09	143,438.09	143,438.09	-	-
2 EXPENSES	5,400.00	(500.00)	4,900.00	2,253.23		2,646.77
8 ENCUMBRANCES	-	-	-	-		-
TOTAL BOARD OF HEALTH	147,420.00	918.09	148,338.09	145,691.32	-	2,646.77
525 PUBLIC HEALTH SERVICES						
2 EXPENSES	20,000.00	-	20,000.00	19,999.92	-	0.08
TOTAL PUBLIC HEALTH SERVICES	20,000.00	-	20,000.00	19,999.92	-	0.08
541 COUNCIL ON AGING						
1 PERSONAL SERVICES	139,242.00	5,922.54	145,164.54	141,137.74	-	4,026.80
2 EXPENSES	2,500.00	-	2,500.00	2,373.29	-	126.71
TOTAL COUNCIL ON AGING	141,742.00	5,922.54	147,664.54	143,511.03	-	4,153.51
543 VETERANS SERVICES						
1 PERSONAL SERVICES	43,829.00	1.04	43,830.04	43,830.04	-	-
2 EXPENSES	1,300.00	-	1,300.00	1,037.41	-	262.59
6 OTHER PROGRAMS	190,000.00	-	190,000.00	168,747.87	-	21,252.13
TOTAL VETERANS SERVICES	235,129.00	1.04	235,130.04	213,615.32	-	21,514.72
610 LIBRARY						
1 PERSONAL SERVICES	427,949.00	-	427,949.00	410,756.69	-	17,192.31
2 EXPENSES	210,000.00	-	210,000.00	207,940.03	-	2,059.97
8 ENCUMBRANCES	-	3,470.72	3,470.72	3,470.72		-
TOTAL LIBRARY	637,949.00	3,470.72	641,419.72	622,167.44	-	19,252.28



TOWN OF FRANKLIN FY 2014

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
611 LIBRARY ARCHITECT RES 07-44						
9 CONTINUED APPROPRIATIONS	-	10,301.12	10,301.12	-	10,301.12	-
TOTAL LIBRARY ARCHITECT RES 07-44	-	10,301.12	10,301.12	-	10,301.12	-
630 RECREATION						
1 PERSONAL SERVICES	237,570.00	33,313.11	270,883.11	270,883.11		-
2 EXPENSES	233,900.00	7,000.00	240,900.00	235,159.15	847.23	4,893.62
8 ENCUMBRANCES	-	57.63	57.63	57.63	-	-
TOTAL RECREATION	471,470.00	40,370.74	511,840.74	506,099.89	847.23	4,893.62
691 HISTORICAL COMMISSION						
2 EXPENSES	3,500.00		3,500.00	3,011.29		488.71
8 ENCUMBRANCES		43.98	43.98	38.67	-	5.31
TOTAL HISTORICAL COMMISSION	3,500.00	43.98	3,543.98	3,049.96	-	494.02
692 CELEBRATIONS						
2 EXPENSES	1,200.00	-	1,200.00	984.35	-	215.65
TOTAL CELEBRATIONS	1,200.00	-	1,200.00	984.35	-	215.65
695 CULTURAL COUNCIL						
2 EXPENSES	3,000.00	-	3,000.00	3,000.00	-	-
TOTAL CULTURAL COUNCIL	3,000.00	-	3,000.00	3,000.00	-	-
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	3,700,825.00	-	3,700,825.00	3,700,824.24	-	0.76
TOTAL DEBT SERVICE - PRINCIPAL	3,700,825.00	-	3,700,825.00	3,700,824.24	-	0.76
750 DEBT SERVICE - INTEREST						
2 EXPENSES	2,274,778.00	240,794.00	2,515,572.00	2,509,695.23	-	5,876.77
TOTAL DEBT SERVICE - INTEREST	2,274,778.00	240,794.00	2,515,572.00	2,509,695.23	-	5,876.77
910 EMPLOYEE BENEFITS						
2 EXPENSES	8,312,597.00	(70,492.99)	8,242,104.01	7,776,124.92	106,507.01	359,472.08
8 ENCUMBRANCE	-	53,318.00	53,318.00	-	-	53,318.00
TOTAL EMPLOYEE BENEFITS	8,312,597.00	(17,174.99)	8,295,422.01	7,776,124.92	106,507.01	412,790.08
923 RES 13-13 PEDESTRIAN SAFETY SIGNAL						
9 CONTINUING APPROPRIATIONS	-	35,000.00	35,000.00	34,500.00	-	500.00
TOTAL PEDESTRIAN SAFETY SIGNAL	-	35,000.00	35,000.00	34,500.00	-	500.00
923 DELCARTE RECREATION IMPROVEMENT						
9 CONTINUING APPROPRIATIONS	-	395,000.00	395,000.00	290,195.37	104,804.63	-
TOTAL DELCARTE RECREATION IMPROVE	-	395,000.00	395,000.00	290,195.37	104,804.63	-
923 DOWNTOWN HPP EASEMENTS						
9 CONTINUING APPROPRIATIONS	-	1,919.76	1,919.76	1,919.76	-	-
TOTAL DOWNTOWN HPP EASEMENTS	-	1,919.76	1,919.76	1,919.76	-	-
923 37 BEAVER ST PURCHASE/DEMO						
9 CONTINUING APPROPRIATIONS	-	135,000.00	135,000.00	131,279.35	-	3,720.65
TOTAL 37 BEAVER ST PURCHASE/DEMO	-	135,000.00	135,000.00	131,279.35	-	3,720.65
923 REC SPRAY PARK						
9 CONTINUING APPROPRIATIONS	-	150,000.00	150,000.00	-	150,000.00	-
TOTAL REC SPRAY PARK	-	150,000.00	150,000.00	-	150,000.00	-
923 WACH/UPPER UNION HOUSE DEMO						
9 CONTINUING APPROPRIATIONS	-	15,000.00	15,000.00	-	15,000.00	-
TOTAL WACH/UPPER UNION HOUSE DEMO	-	15,000.00	15,000.00	-	15,000.00	-
945 RISK MANAGEMENT						
2 EXPENSES	400,000.00	-	400,000.00	364,244.06	-	35,755.94
TOTAL RISK MANAGEMENT	400,000.00	-	400,000.00	364,244.06	-	35,755.94
950 TOWN WIDE CAPITAL IMPROVEMENTS						
FY 2003 TOWN WIDE CAPITAL		29,353.75	29,353.75	1,440.00	27,913.75	-
FY 2006 TOWN WIDE CAPITAL		16,636.44	16,636.44	13,154.39	3,482.05	(0.00)
FY 2010 TOWN WIDE CAPITAL		120,147.36	120,147.36	38,872.72	81,274.26	0.38
FY 2011 TOWN WIDE CAPITAL		45,815.66	45,815.66	8,304.37	37,511.29	0.00
FY 2012 TOWN WIDE CAPITAL		317,116.74	317,116.74	221,928.56	95,188.18	-
FY 2013 TOWN WIDE CAPITAL		1,340,214.11	1,340,214.11	1,171,365.59	168,848.52	0.00
FY 2014 TOWN WIDE CAPITAL		2,092,000.00	2,092,000.00	181,937.03	1,910,062.97	-
TOTAL TOWN WIDE CAPITAL IMPROVEMENTS	-	3,961,284.06	3,961,284.06	1,637,002.66	2,324,281.02	0.38
<b>TOTAL GENERAL FUND</b>	<b>95,110,701.00</b>	<b>8,818,709.67</b>	<b>103,929,410.67</b>	<b>97,392,852.57</b>	<b>5,360,733.66</b>	<b>1,175,824.44</b>

TOWN OF FRANKLIN FY 2014

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
<b>6000 WATER ENTERPRISE FUND</b>						
450 WATER						
1 PERSONAL SERVICES	1,102,569.00	-	1,102,569.00	935,705.12		166,863.88
2 EXPENSES	2,184,000.00	-	2,184,000.00	1,822,724.62	199,684.86	161,590.52
3 CAPITAL OUTLAY	57,000.00	-	57,000.00	56,259.00		741.00
8 ENCUMBRANCES	-	32,405.32	32,405.32	31,142.46		1,262.86
TOTAL WATER OPERATING	3,343,569.00	32,405.32	3,375,974.32	2,845,831.20	199,684.86	330,458.26
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	1,004,474.00	-	1,004,474.00	1,004,473.39	-	0.61
TOTAL DEBT SERVICE - PRINCIPAL	1,004,474.00	-	1,004,474.00	1,004,473.39	-	0.61
750 DEBT SERVICE - INTEREST						
2 EXPENSES	506,842.00	50.00	506,892.00	506,892.66	-	(0.66)
TOTAL DEBT SERVICE - INTEREST	506,842.00	50.00	506,892.00	506,892.66	-	(0.66)
950 CAPITAL						
FY 12 CAPITAL		84,561.41	84,561.41	6,840.00	77,721.41	-
FY 13 CAPITAL		1,030,000.00	1,030,000.00	307,187.70	722,812.30	-
FY 14 CAPITAL		175,000.00	175,000.00	-	175,000.00	-
TOTAL CAPITAL WATER	-	1,289,561.41	1,289,561.41	314,027.70	975,533.71	-
<b>TOTAL WATER ENTERPRISE FUND</b>	<b>4,854,885.00</b>	<b>1,322,016.73</b>	<b>6,176,901.73</b>	<b>4,671,224.95</b>	<b>1,175,218.57</b>	<b>330,458.21</b>
<b>6500 SEWER ENTERPRISE FUND</b>						
440 SEWER						
1 PERSONAL SERVICES	610,440.00	2,566.85	613,006.85	613,006.85		-
2 EXPENSES	2,603,390.00	(2,566.85)	2,600,823.15	2,525,060.89	10,482.69	65,279.57
4 EAST ST PUMP STATION STUDY		74,000.00	74,000.00	29,600.00	44,400.00	-
8 ENCUMBRANCES	-	9,678.42	9,678.42	9,321.15		357.27
TOTAL SEWER OPERATING	3,213,830.00	83,678.42	3,297,508.42	3,176,988.89	54,882.69	65,636.84
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	296,727.00	-	296,727.00	296,727.00	-	-
TOTAL DEBT SERVICE - PRINCIPAL	296,727.00	-	296,727.00	296,727.00	-	-
750 DEBT SERVICE - INTEREST						
2 EXPENSES	142,253.00	-	142,253.00	142,252.50	-	0.50
TOTAL DEBT SERVICE - INTEREST	142,253.00	-	142,253.00	142,252.50	-	0.50
950 CAPITAL						
FY 12 CAPITAL		184,570.61	184,570.61	77,533.00	107,037.61	(0.00)
FY 13 CAPITAL		151,810.00	151,810.00	19,110.00	132,700.00	-
FY 14 CAPITAL		483,000.00	483,000.00	8,590.00	474,410.00	-
TOTAL CAPITALSEWER	-	819,380.61	819,380.61	105,233.00	714,147.61	(0.00)
<b>TOTAL SEWER ENTERPRISE FUND</b>	<b>3,652,810.00</b>	<b>903,059.03</b>	<b>4,555,869.03</b>	<b>3,721,201.39</b>	<b>769,030.30</b>	<b>65,637.34</b>
<b>6900 SOLID WASTE ENTERPRISE FUND</b>						
434 SOLID WASTE PROGRAM						
1 PERSONAL SERVICES	62,096.00	-	62,096.00	60,752.08	-	1,343.92
2 EXPENSES	1,880,000.00	-	1,880,000.00	1,762,505.63	9,000.00	108,494.37
8 ENCUMBRANCES	-	151,861.92	151,861.92	151,861.92	-	-
TOTAL SOLID WASTE PROGRAM OPERATING	1,942,096.00	151,861.92	2,093,957.92	1,975,119.63	9,000.00	109,838.29
<b>TOTAL SOLID WASTE ENTERPRISE FUND</b>	<b>1,942,096.00</b>	<b>151,861.92</b>	<b>2,093,957.92</b>	<b>1,975,119.63</b>	<b>9,000.00</b>	<b>109,838.29</b>
<b>GRAND TOTAL ENTERPRISE FUNDS</b>	<b>10,449,791.00</b>	<b>2,376,937.68</b>	<b>12,826,728.68</b>	<b>10,367,545.97</b>	<b>1,953,248.87</b>	<b>505,933.84</b>

**TOWN OF FRANKLIN, MASSACHUSETTS**

**Annual Financial Statements**

**For the Year Ended June 30, 2013**

**Town of Franklin, Massachusetts**

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MELANSON HEATH & COMPANY, PC  
CERTIFIED PUBLIC ACCOUNTANTS  
MANAGEMENT ADVISORS

INDEPENDENT AUDITORS' REPORT

To the Town Council  
Town of Franklin, Massachusetts

**Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2013, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

**Management's Responsibility for the Financial Statements**

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and

fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of June 30, 2013, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Other Matters**

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis and Schedule of Funding Progress be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

## ***Other Information***

### *Other Reporting Required by Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated February 20, 2014 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

*Melanson, Heath + Company P.C.*

Andover, Massachusetts  
February 20, 2014

## **MANAGEMENT'S DISCUSSION AND ANALYSIS**

As management of the Town of Franklin we offer readers this narrative overview and analysis of the financial activities of the Town of Franklin for the fiscal year ended June 30, 2013.

### **A. OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

**Governmental funds.** Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide



financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

**Proprietary funds.** Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for sewer, water and solid waste operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the sewer, water and solid waste operations. The sewer and water funds are considered major funds.

**Fiduciary funds.** Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

**Notes to financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Other information.** In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

## B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$173,594,780 (i.e., net position), a change of \$6,689,787 in comparison to the prior year.
- As of the close of the current fiscal year, governmental activities reported unrestricted net position of \$(12,652,886), a change of \$(4,503,208), in comparison to the prior year. This change is primarily due to an increase in the unfunded other post-employment benefits liability of \$5,231,494.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$13,057,706, a change of \$(13,956,557) in comparison to the prior year. This change is primarily due to expenditures for the ongoing High School construction project, which is funded by MSBA grant revenues and bond anticipation notes. The Town issued long-term debt in the form of general obligation bonds to pay off the short-term borrowings in August 2013.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$8,766,981, a change of \$(731,838) in comparison to the prior year.
- Total bonds payable at the close of the current fiscal year was \$47,881,450, a change of \$(4,997,264) in comparison to the prior year.

## C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>NET POSITION</u>					
	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2013</u>	<u>2012</u>	<u>2013</u>	<u>2012</u>	<u>2013</u>	<u>2012</u>
Current and other assets	\$ 49,837	\$ 38,458	\$ 13,340	\$ 11,487	\$ 63,177	\$ 49,945
Capital assets	<u>171,188</u>	<u>148,957</u>	<u>57,044</u>	<u>56,681</u>	<u>228,232</u>	<u>205,638</u>
Total assets	221,025	187,415	70,384	68,168	291,409	255,583
Long-term liabilities outstanding	72,446	71,249	9,578	10,376	82,024	81,625
Bond anticipation notes	24,000	2,500	3,000	-	27,000	2,500
Other liabilities	<u>8,446</u>	<u>3,347</u>	<u>344</u>	<u>1,206</u>	<u>8,790</u>	<u>4,553</u>
Total liabilities	104,892	77,096	12,922	11,582	117,814	88,678
Net position:						
Net investment in capital assets	117,879	104,078	46,405	46,869	164,284	150,947
Restricted	10,906	13,972	-	-	10,906	13,972
Unrestricted	<u>(12,652)</u>	<u>(7,731)</u>	<u>11,057</u>	<u>9,717</u>	<u>(1,595)</u>	<u>1,986</u>
Total net position	<u>\$ 116,133</u>	<u>\$ 110,319</u>	<u>\$ 57,462</u>	<u>\$ 56,586</u>	<u>\$ 173,595</u>	<u>\$ 166,905</u>

CHANGES IN NET POSITION

	<u>Governmental</u>		<u>Business-Type</u>		<u>Total</u>	
	<u>Activities</u>		<u>Activities</u>			
	<u>2013</u>	<u>2012</u>	<u>2013</u>	<u>2012</u>	<u>2013</u>	<u>2012</u>
Revenues:						
Program revenues:						
Charges for services	\$ 5,387	\$ 7,352	\$ 12,893	\$ 11,899	\$ 18,280	\$ 19,251
Operating grants and contributions	15,226	14,734	-	-	15,226	14,734
Capital grants and contributions	13,830	972	-	-	13,830	972
General revenues:						
Property taxes	57,864	56,048	-	-	57,864	56,048
Excises	5,104	3,857	-	-	5,104	3,857
Penalties, interest, and other taxes	305	361	-	-	305	361
Grants and contributions not restricted to specific programs	30,048	29,951	-	-	30,048	29,951
Investment income	100	426	23	25	123	451
Miscellaneous	294	1,296	10	-	304	1,296
Total revenues	<u>128,158</u>	<u>114,997</u>	<u>12,926</u>	<u>11,924</u>	<u>141,084</u>	<u>126,921</u>
Expenses:						
General government	12,602	10,066	-	-	12,602	10,066
Public safety	9,971	9,730	-	-	9,971	9,730
Education	72,676	70,575	-	-	72,676	70,575
Public works	6,805	5,308	-	-	6,805	5,308
Human services	834	837	-	-	834	837
Culture and recreation	1,365	1,271	-	-	1,365	1,271
Employee benefits	12,924	14,048	-	-	12,924	14,048
Interest on long-term debt	1,980	1,719	-	-	1,980	1,719
Intergovernmental	4,589	4,458	-	-	4,589	4,458
Sewer	-	-	4,438	3,928	4,438	3,928
Water	-	-	4,253	4,333	4,253	4,333
Sanitation	-	-	1,707	1,887	1,707	1,887
Total expenses	<u>123,746</u>	<u>118,012</u>	<u>10,398</u>	<u>10,148</u>	<u>134,144</u>	<u>128,160</u>
Change in net position before transfers	4,412	(3,015)	2,528	1,776	6,940	(1,239)
Transfers in (out)	<u>1,402</u>	<u>2,050</u>	<u>(1,652)</u>	<u>(2,050)</u>	<u>(250)</u>	<u>-</u>
Change in net position	5,814	(965)	876	(274)	6,690	(1,239)
Net position - beginning of year, as restated	<u>110,319</u>	<u>111,284</u>	<u>56,586</u>	<u>56,860</u>	<u>166,905</u>	<u>168,144</u>
Net position - end of year	<u>\$ 116,133</u>	<u>\$ 110,319</u>	<u>\$ 57,462</u>	<u>\$ 56,586</u>	<u>\$ 173,595</u>	<u>\$ 166,905</u>

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$173,594,780, a change of \$6,689,787 from the prior year.

The largest portion of net position \$164,284,320 reflects our investment in capital assets (e.g., land, buildings, machinery and equipment, infrastructure); less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$10,906,064 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is \$(1,595,604).

**Governmental activities.** Governmental activities for the year resulted in a change in net position of \$5,813,370. Key elements of this change are as follows:

General fund revenues and transfers in excess of expenditures and transfers out	\$ 304,765
High School construction fund change in fund balance, net of capital additions	13,285,901
MSBA grants recognized in prior years	(825,934)
Increase in net OPEB obligation	(5,231,494)
Depreciation expense in excess of principal debt service expense	(1,795,952)
Other	<u>76,084</u>
Total	<u>\$ 5,813,370</u>

**Business-type activities.** Business-type activities for the year resulted in a change in net position of \$876,417. Key elements of this change are as follows:

Sewer operations	\$ (463,786)
Water operations	1,231,547
Solid waste operations	<u>108,656</u>
Total	<u>\$ 876,417</u>

#### **D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS**

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental funds.** The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$13,057,706, a change of \$(13,956,557) in comparison to the prior year. Key elements of this change are as follows:

General fund revenues and transfers in excess of expenditures and transfers out	\$ 304,765
High School construction expenditures in excess of revenues	(11,945,545)
Special revenue fund expenditures and transfers out in excess of revenues and transfers in	(2,244,994)
Capital projects fund expenditures	(318,520)
Trust fund revenues in excess of expenditures	<u>247,737</u>
<b>Total</b>	<b>\$ <u><u>(13,956,557)</u></u></b>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$8,766,981, while total fund balance was \$15,380,602. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/13</u>	<u>6/30/12</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance <sup>(1)</sup>	\$ 8,766,981	\$ 9,498,819	\$ (731,838)	8.1%
Total fund balance	\$ 15,380,602	\$ 15,075,837	\$ 304,765	14.2%

<sup>(1)</sup> Includes \$4,831,767 in general stabilization and \$1,003,688 in budget stabilization funds.

The total fund balance of the general fund changed by \$304,765 during the current fiscal year. Key factors in this change are as follows:

Use of free cash as a funding source	\$ (3,634,805)
Add back transfers to stabilization funds	<u>1,150,000</u>
Subtotal	(2,484,805)
Revenues in excess of budget	1,294,788
Expenditures less than budget	1,307,775
Other	<u>187,007</u>
<b>Total</b>	<b>\$ <u><u>304,765</u></u></b>

Included in the total general fund balance are the Town's stabilization accounts with the following balances:

	<u>6/30/13</u>	<u>6/30/12</u>	<u>Change</u>
General stabilization	\$ 4,831,767	\$ 5,210,261	\$ (378,494)
Budget stabilization	1,003,688	-	1,003,688
Public works stabilization	276,201	275,602	599
Senior center stabilization	351,301	150,194	201,107
Athletic fields stabilization	351,301	150,194	201,107
Fire truck stabilization	175,650	75,097	100,553
Traffic signal stabilization	<u>4,574</u>	<u>4,563</u>	<u>11</u>
Total	<u>\$ 6,994,482</u>	<u>\$ 5,865,911</u>	<u>\$ 1,128,571</u>

**Proprietary funds.** Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$11,057,282, a change of \$921,065 in comparison to the prior year. Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

#### **E. GENERAL FUND BUDGETARY HIGHLIGHTS**

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$5,833,290. Major reasons for these amendments include:

\$ 1,421,730	appropriated for repairs to DelCarte Dam No. 3; funded by hotel taxes, free cash, and a transfer from the Sale of Real Estate - Receipts Reserved for Appropriation account.
27,638	appropriated for a new police cruiser; funded by a transfer from the Insurance Recovery special revenue account.
775,000	appropriated for the Budget Stabilization Fund; funded by taxes.
38,000	appropriated to pay abatement interest; funded by taxes.
25,000	appropriated for consulting services in the fiscal 2013 Technology Budget; funded by free cash.
37,522	appropriated to complete roadwork and related infrastructure at Kensington Estates; funded by a forfeited subdivision bond.
1,598,000	appropriated for the 2013 Capital Improvement Plan; funded by free cash.
1,000	appropriated for the Town Clerk Advertising Budget; funded by free cash.

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35,000	appropriated to install a pedestrian safety signal at Parmenter School; funded by free cash.
12,400	appropriated to pay costs associated with two special elections; funded by free cash.
500,000	appropriated to fund repairs to the roof of the Remington Jefferson School; funded by free cash.
75,000	appropriated to retain appraiser and provide compensation for permanent and temporary easements for the Downtown HHP Project; funded by free cash.
150,000	appropriated for the purchase and demolition of 37 Beaver Street to be used as a parking lot for the Senior Center; funded by free cash.
100,000	appropriated for Fire Department salaries; funded by a transfer from the fiscal year 2012 Employee Benefits encumbrance.
162,000	appropriated for the 2013 Capital Improvement Plan; funded by free cash.
200,000	appropriated for the Senior Center Capital Improvement Stabilization Fund; funded by free cash.
100,000	appropriated for the Fire Truck Stabilization Fund; funded by free cash.
200,000	appropriated for the Athletic Fields Capital Improvement Stabilization Fund; funded by free cash.
225,000	appropriated for the Operating Budget Stabilization Fund; funded by free cash.
150,000	appropriated for the Other Post Employment Benefits Stabilization Fund; funded by free cash.
<u>\$ 5,833,290</u>	Total supplemental appropriations

## **F. CAPITAL ASSET AND DEBT ADMINISTRATION**

**Capital assets.** Total investment in capital assets for governmental and business-type activities at year-end amounted to \$228,232,385 (net of accumulated depreciation), a change of \$22,594,091 from the prior year. This investment in capital assets includes land, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year include ongoing construction costs for the new high school, school HVAC improvements, sewer and water system improvements, various street improvements, and the acquisition of vehicles, and equipment for police, fire, public works, and school departments.

Additional information on capital assets can be found in the Notes to the Financial Statements.

**Credit rating.** During the fiscal year, the Town's Standard & Poor's AA credit rating remained unchanged.

**Long-term debt.** At the end of the current fiscal year, total bonded debt outstanding was \$47,881,450, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the Notes to the Financial Statements.

## **G. STABILIZATION FUNDS**

In the late 1990s, the Town settled a legal case and received over six million dollars. The funds were paid to the Town over several years. All funds received from the settlement were voted into the general Stabilization Fund, resulting in a balance of over \$9,000,000 in the account. The Stabilization Fund, plus interest, may be appropriated at any Town Council meeting for any municipal purpose. The Town always maintained a “traditional” general fund stabilization account.

At that point, the Town created two new stabilization accounts to set aside funds for known future costs. The Town voted to appropriate \$1,100,000 to pay for the Town’s share of Town state-funded road projects and to replace a culvert. The second was a Debt Stabilization account to take the “peak” off the debt schedule the Town adopted in accordance with our fiscal policy on debt. The Debt Stabilization account served its intended purpose and no funds currently remain in the account. In FY11, the Town Council voted to increase the Public Works Stabilization account for future related projects.

The Town Council voted in FY 2004, 2007 and 2008 to use general stabilization funds to balance the annual operating budget. However, once the fund reached the minimum amount established by the Town Council’s fiscal policy (\$4.5 million or 5% of general operating budget), no other funds were used until FY2013, when the Town Council voted to use \$350,000 for the annual operating budget.

In FY12, the Town Council voted to establish three additional stabilization funds for future Town appropriations. These funds include the Senior Center Capital Improvements Stabilization Fund, the Athletic Field Capital Improvements Stabilization Fund, and the Fire Truck Stabilization Fund, all of which are reported as “Other Stabilization” in the table below.

In FY13, the Town Council voted to establish a Budget Stabilization Fund for the purpose of stabilizing future Town budgets. This new fund is reported in a separate column in the table below.



The table below sets forth stabilization fund balances at year-end for the last nine fiscal years (in thousands):

<u>As of June 30</u>	<u>Stabilization Fund Balance</u>	<u>Budget Stabilization</u>	<u>Debt Stabilization</u>	<u>Public Works Stabilization</u>	<u>Other Stabilization</u>	<u>Total Stabilization</u>
2013	\$ 4,832	\$ 1,004	\$ -	\$ 276	\$ 882	\$ 6,994
2012	\$ 5,210	\$ -	\$ -	\$ 276	\$ 380	\$ 5,866
2011	\$ 4,779	\$ -	\$ -	\$ 275	\$ 5	\$ 5,059
2010	\$ 4,647	\$ -	\$ 380	\$ 130	\$ -	\$ 5,157
2009	\$ 4,573	\$ -	\$ 403	\$ 738	\$ -	\$ 5,714
2008	\$ 4,137	\$ -	\$ 568	\$ 792	\$ -	\$ 5,497
2007	\$ 5,224	\$ -	\$ 552	\$ 924	\$ -	\$ 6,700
2006	\$ 7,008	\$ -	\$ 535	\$ 1,172	\$ -	\$ 8,715
2005	\$ 6,957	\$ -	\$ 865	\$ 1,124	\$ -	\$ 8,946

### **REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Comptroller's Office  
355 East Central Street  
Franklin, Massachusetts 02038

## TOWN OF FRANKLIN, MASSACHUSETTS

## STATEMENT OF NET POSITION

JUNE 30, 2013

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
<b>ASSETS</b>			
Current:			
Cash and short-term investments	\$ 31,640,005	\$ 9,634,057	\$ 41,274,062
Investments	9,583,933	-	9,583,933
Receivables, net of allowance for uncollectibles:			
Property taxes	481,712	-	481,712
Excises	403,511	-	403,511
User fees	837,275	3,395,882	4,233,157
Intergovernmental	4,617,837	-	4,617,837
Betterments	1,652	28,913	30,565
Other assets	44,000	-	44,000
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	559,863	-	559,863
Intergovernmental	1,651,867	-	1,651,867
Betterments	14,867	281,153	296,020
Land and construction in progress	45,744,070	4,348,360	50,092,430
Capital assets being depreciated, net of accumulated depreciation	<u>125,444,284</u>	<u>52,695,671</u>	<u>178,139,955</u>
<b>TOTAL ASSETS</b>	<b>221,024,876</b>	<b>70,384,036</b>	<b>291,408,912</b>
<b>LIABILITIES</b>			
Current:			
Warrants and accounts payable	5,834,668	295,006	6,129,674
Accrued liabilities	1,784,583	48,706	1,833,289
Notes payable	24,000,000	3,000,000	27,000,000
Tax refunds payable	300,600	-	300,600
Other liabilities	526,029	-	526,029
Current portion of long-term liabilities:			
Bonds payable	4,126,637	875,388	5,002,025
Compensated absences	85,308	6,417	91,725
Noncurrent:			
Bonds payable, net of current portion	34,810,486	8,068,939	42,879,425
Compensated absences, net of current portion	1,620,850	121,916	1,742,766
Other post-employment benefits	<u>31,803,179</u>	<u>505,420</u>	<u>32,308,599</u>
<b>TOTAL LIABILITIES</b>	<b>104,892,340</b>	<b>12,921,792</b>	<b>117,814,132</b>
<b>NET POSITION</b>			
Net investment in capital assets	117,879,358	46,404,962	164,284,320
Restricted for:			
Grants and other statutory restrictions	7,318,653	-	7,318,653
Permanent funds:			
Nonexpendable	503,930	-	503,930
Expendable	3,083,481	-	3,083,481
Unrestricted	<u>(12,652,886)</u>	<u>11,057,282</u>	<u>(1,595,604)</u>
<b>TOTAL NET ASSETS</b>	<b><u>\$ 116,132,536</u></b>	<b><u>\$ 57,462,244</u></b>	<b><u>\$ 173,594,780</u></b>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2013

	Program Revenues			Net (Expenses) Revenues and Changes in Net Position		
	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
<b>Governmental Activities:</b>						
General government	\$ 12,601,737	\$ 1,210,556	\$ -	\$ (11,182,798)	\$ -	\$ (11,182,798)
Public safety	9,971,356	927,274	-	(8,100,959)	-	(8,100,959)
Education	72,675,822	12,723,991	13,192,104	(43,292,234)	-	(43,292,234)
Public works	6,804,795	28,657	638,012	(5,978,390)	-	(5,978,390)
Health and human services	834,557	255,031	-	(466,019)	-	(466,019)
Culture and recreation	1,364,667	71,473	-	(798,731)	-	(798,731)
Insurance and benefits	12,923,897	8,548	-	(12,915,349)	-	(12,915,349)
Interest	1,979,514	-	-	(1,979,514)	-	(1,979,514)
Intergovernmental	4,589,317	-	-	(4,589,317)	-	(4,589,317)
Total Governmental Activities	123,745,662	15,225,530	13,830,116	(89,303,311)	-	(89,303,311)
<b>Business-Type Activities:</b>						
Sewer services	4,437,516	-	-	-	206,967	206,967
Water services	4,253,120	-	-	-	2,110,113	2,110,113
Sanitation services	1,707,415	-	-	-	178,204	178,204
Total Business-Type Activities	10,398,051	-	-	-	2,495,284	2,495,284
Total	\$ 134,143,713	\$ 15,225,530	\$ 13,830,116	(89,303,311)	2,495,284	(86,808,027)
<b>General Revenues and transfers:</b>						
Property taxes				57,863,572	-	57,863,572
Excises				5,104,103	-	5,104,103
Penalties, interest and other taxes				305,073	-	305,073
Grants and contributions not restricted to specific programs				30,048,269	-	30,048,269
Investment income				99,578	23,160	122,738
Miscellaneous				293,599	10,460	304,059
Transfers, net				1,402,487	(1,652,487)	(250,000)
Total general revenues				95,116,681	(1,618,867)	93,497,814
Change in Net Position				5,813,370	876,417	6,689,787
<b>Net Position:</b>						
Beginning of year, as restated				110,319,166	56,585,827	166,904,993
End of year				\$ 116,132,536	\$ 57,462,244	\$ 173,594,780

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2013

	General <u>Fund</u>	High School Construction <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
<b>ASSETS</b>				
Cash and short-term investments	\$ 12,906,349	\$ 11,229,678	\$ 7,503,978	\$ 31,640,005
Investments	5,409,296	-	4,174,637	9,583,933
Receivables:				
Property taxes	1,258,503	-	-	1,258,503
Excises	700,121	-	-	700,121
User fees	1,395,459	-	-	1,395,459
Intergovernmental	-	2,676,365	1,115,538	3,791,903
<b>TOTAL ASSETS</b>	<b>\$ 21,669,728</b>	<b>\$ 13,906,043</b>	<b>\$ 12,794,153</b>	<b>\$ 48,369,924</b>
<b>LIABILITIES</b>				
Warrants and accounts payable	\$ 811,576	\$ 4,503,953	\$ 519,139	\$ 5,834,668
Accrued liabilities	1,461,162	-	-	1,461,162
Notes payable	-	24,000,000	-	24,000,000
Tax refunds payable	300,600	-	-	300,600
Other liabilities	526,029	-	-	526,029
<b>TOTAL LIABILITIES</b>	<b>3,099,367</b>	<b>28,503,953</b>	<b>519,139</b>	<b>32,122,459</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>	<b>3,189,759</b>	<b>-</b>	<b>-</b>	<b>3,189,759</b>
<b>FUND BALANCES</b>				
Nonspendable	-	-	503,930	503,930
Restricted	222,477	-	10,770,351	10,992,828
Committed	5,520,028	-	1,551,498	7,071,526
Assigned	871,116	-	-	871,116
Unassigned	8,766,981	(14,597,910)	(550,765)	(6,381,694)
<b>TOTAL FUND BALANCES</b>	<b>15,380,602</b>	<b>(14,597,910)</b>	<b>12,275,014</b>	<b>13,057,706</b>
<b>TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</b>	<b>\$ 21,669,728</b>	<b>\$ 13,906,043</b>	<b>\$ 12,794,153</b>	<b>\$ 48,369,924</b>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND  
BALANCES TO NET POSITION OF GOVERNMENTAL  
ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2013

<b>Total governmental fund balances</b>	\$ 13,057,706
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	171,188,354
• Revenues are reported on the accrual basis of accounting and are not reported at the fund level.	2,178,556
• MSBA reimbursements for contracted assistance projects are not receivable in the current period and, therefore, are not reported in the governmental funds.	2,477,801
• In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(323,421)
• Long-term liabilities, including bonds payable, compensated absences, and other post-employment benefits, are not due and payable in the current period and therefore are not reported in the governmental funds.	<u>(72,446,460)</u>
<b>Net position of governmental activities</b>	<u><u>\$ 116,132,536</u></u>

The accompanying notes are an integral part of these financial statements.

## TOWN OF FRANKLIN, MASSACHUSETTS

## GOVERNMENTAL FUNDS

## STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2013

	General Fund	High School Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Revenues:</b>				
Property taxes	\$ 57,986,855	\$ -	\$ -	\$ 57,986,855
Excises	4,955,286	-	-	4,955,286
Penalties, interest and other taxes	283,123	-	405	283,528
Special assessments	5,430	-	-	5,430
Charges for services	1,831,338	-	3,845,684	5,677,022
Licenses and permits	924,996	-	-	924,996
Intergovernmental	39,425,903	13,192,104	5,104,517	57,722,524
Fines and forfeitures	143,458	-	39,842	183,300
Contributions	-	-	1,187,710	1,187,710
Investment income	216,848	-	(84,118)	132,730
Miscellaneous	293,598	-	63,825	357,423
Total Revenues	106,066,835	13,192,104	10,157,865	129,416,804
<b>Expenditures:</b>				
Current:				
General government	9,414,781	-	2,701,644	12,116,425
Public safety	9,109,290	-	137,981	9,247,271
Education	62,890,484	-	7,129,924	70,020,408
Public works	4,552,105	-	220,522	4,772,627
Health and human services	508,656	-	162,608	671,264
Culture and recreation	1,029,214	-	47,146	1,076,360
Insurance and benefits	7,687,045	-	5,357	7,692,402
Debt service	6,105,227	-	-	6,105,227
Intergovernmental	4,589,317	-	-	4,589,317
Capital outlay	2,059,936	25,137,649	1,286,962	28,484,547
Total Expenditures	107,946,055	25,137,649	11,692,144	144,775,848
Excess (deficiency) of revenues over expenditures	(1,879,220)	(11,945,545)	(1,534,279)	(15,359,044)
<b>Other Financing Sources (Uses):</b>				
Transfers in	2,539,376	-	105,391	2,644,767
Transfers out	(355,391)	-	(886,889)	(1,242,280)
Total Other Financing Sources (Uses)	2,183,985	-	(781,498)	1,402,487
Change in fund balance	304,765	(11,945,545)	(2,315,777)	(13,956,557)
Fund Balance, at Beginning of Year	15,075,837	(2,652,365)	14,590,791	27,014,263
Fund Balance, at End of Year	\$ 15,380,602	\$ (14,597,910)	\$ 12,275,014	\$ 13,057,706

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES  
EXPENDITURES, AND CHANGES IN FUND BALANCES OF  
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2013

**Net changes in fund balances - total governmental funds** \$ (13,956,557)

- Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:

Capital outlay purchases	28,244,600
Loss on disposition of assets	(88,216)
Depreciation	(5,925,041)

- Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. (477,923)

- Some revenues reported in the Statement of Activities, such as MSBA reimbursements for contracted assistance, do not provide current financial resources and therefore, are not reported as revenues in the governmental funds. (825,934)

- The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:

Repayments of debt	4,129,089
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- In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. 40,224

- Some expenses reported in the Statement of Activities, such as compensated absences and other post-employment benefits, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. (5,326,872)

**Change in net position of governmental activities** \$ 5,813,370

The accompanying notes are an integral part of these financial statements.”

TOWN OF FRANKLIN, MASSACHUSETTS

GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2013

	Budgeted Amounts		Actual Amounts	Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget		
<b>Revenues and Transfers In:</b>				
Property taxes	\$ 56,981,690	\$ 57,793,616	\$ 57,793,616	\$ -
Motor vehicle excise	3,525,000	3,525,000	3,989,677	464,677
Other excise	380,000	780,000	964,913	184,913
Penalties, interest and other taxes	325,000	325,000	283,123	(41,877)
Charges for services	1,709,500	1,709,500	1,831,338	121,838
Licenses and permits	825,000	825,000	924,996	99,996
Intergovernmental	31,005,397	31,005,397	31,025,374	19,977
Fines and forfeitures	100,000	100,000	143,458	43,458
Investment income	130,000	130,000	238,277	108,277
Miscellaneous	5,500	5,500	299,029	293,529
Transfers in	1,343,000	2,229,890	2,229,890	-
<b>Total Revenues and Transfers In</b>	<b>96,330,087</b>	<b>98,428,903</b>	<b>99,723,691</b>	<b>1,294,788</b>
<b>Expenditures and Transfers Out:</b>				
General government	8,757,407	9,838,874	9,668,846	170,028
Public safety	9,155,717	9,283,355	9,110,960	172,395
Education	54,581,415	55,081,415	55,014,431	66,984
Public works	3,970,832	4,008,354	3,830,471	177,883
Health and human services	518,126	523,471	506,143	17,328
Culture and recreation	1,066,290	1,066,290	1,026,467	39,823
Debt service	5,118,917	5,156,917	5,151,366	5,551
Insurance and benefits	8,331,741	8,210,059	7,809,852	400,207
Capital outlay	-	2,415,000	2,405,564	9,436
Intergovernmental	4,837,457	4,837,457	4,589,317	248,140
Transfers out	-	1,750,000	1,750,000	-
<b>Total Expenditures and Transfers Out</b>	<b>96,337,902</b>	<b>102,171,192</b>	<b>100,863,417</b>	<b>1,307,775</b>
Excess (deficiency) of revenues and transfers in over expenditures and transfers out	(7,815)	(3,742,289)	(1,139,726)	2,602,563
<b>Other Financing Source:</b>				
Use of free cash	-	3,634,805	3,634,805	-
Use of other fund balance reserves	7,815	107,484	107,484	-
Excess of revenues and other financing sources over expenditures and other financing uses	\$ -	\$ -	\$ 2,602,563	\$ 2,602,563

The accompanying notes are an integral part of these financial statements.



## TOWN OF FRANKLIN, MASSACHUSETTS

## PROPRIETARY FUNDS

## STATEMENT OF NET POSITION

JUNE 30, 2013

	Business-Type Activities Enterprise Funds			Total
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	
<b>ASSETS</b>				
Current:				
Cash and short-term investments	\$ 2,148,470	\$ 6,948,226	\$ 537,361	\$ 9,634,057
Receivables, net of allowance for uncollectibles:				
User fees	1,369,156	1,830,344	196,382	3,395,882
Betterments	<u>28,763</u>	<u>150</u>	<u>-</u>	<u>28,913</u>
Total current assets	3,546,389	8,778,720	733,743	13,058,852
Noncurrent:				
Receivables, net of allowance for uncollectibles:				
Betterments	281,153	-	-	281,153
Land and construction in progress	679,558	3,621,871	46,931	4,348,360
Other capital assets, net of accumulated depreciation	<u>11,266,588</u>	<u>40,910,331</u>	<u>518,752</u>	<u>52,695,671</u>
Total noncurrent assets	<u>12,227,299</u>	<u>44,532,202</u>	<u>565,683</u>	<u>57,325,184</u>
<b>TOTAL ASSETS</b>	15,773,688	53,310,922	1,299,426	70,384,036
<b>LIABILITIES</b>				
Current:				
Warrants and accounts payable	63,247	229,483	2,276	295,006
Accrued liabilities	10,558	38,148	-	48,706
Notes payable	-	3,000,000	-	3,000,000
Current portion of long-term liabilities:				
Bonds payable	121,727	753,661	-	875,388
Compensated absences	<u>2,305</u>	<u>3,659</u>	<u>453</u>	<u>6,417</u>
Total current liabilities	197,837	4,024,951	2,729	4,225,517
Noncurrent:				
Bonds payable, net of current portion	1,147,707	6,921,232	-	8,068,939
Compensated absences, net of current portion	43,795	69,513	8,608	121,916
Other post-employment benefits	<u>186,371</u>	<u>319,049</u>	<u>-</u>	<u>505,420</u>
Total noncurrent liabilities	<u>1,377,873</u>	<u>7,309,794</u>	<u>8,608</u>	<u>8,696,275</u>
<b>TOTAL LIABILITIES</b>	1,575,710	11,334,745	11,337	12,921,792
<b>NET POSITION</b>				
Net investment in capital assets	10,676,712	35,162,567	565,683	46,404,962
Unrestricted	<u>3,521,266</u>	<u>6,813,610</u>	<u>722,406</u>	<u>11,057,282</u>
<b>TOTAL NET POSITION</b>	<u>\$ 14,197,978</u>	<u>\$ 41,976,177</u>	<u>\$ 1,288,089</u>	<u>\$ 57,462,244</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS  
 PROPRIETARY FUNDS  
 STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION  
 FOR THE YEAR ENDED JUNE 30, 2013

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	Total
<b>Operating Revenues:</b>				
Charges for services	\$ 4,644,483	\$ 6,363,233	\$ 1,885,619	\$ 12,893,335
Total Operating Revenues	4,644,483	6,363,233	1,885,619	12,893,335
<b>Operating Expenses:</b>				
Personnel	603,844	948,460	53,198	1,605,502
Non-personnel	710,567	1,594,770	1,574,409	3,879,746
Depreciation	420,157	1,441,747	79,808	1,941,712
Intergovernmental	2,654,880	-	-	2,654,880
Total Operating Expenses	4,389,448	3,984,977	1,707,415	10,081,840
Operating Income	255,035	2,378,256	178,204	2,811,495
<b>Nonoperating Revenues (Expenses):</b>				
Interest income	4,766	16,892	1,502	23,160
Miscellaneous revenues	-	5,510	4,950	10,460
Interest expense	(48,068)	(268,143)	-	(316,211)
Total Nonoperating Revenues (Expenses)	(43,302)	(245,741)	6,452	(282,591)
Income Before Transfers	211,733	2,132,515	184,656	2,528,904
<b>Transfers:</b>				
Transfers out	(675,519)	(900,968)	(76,000)	(1,652,487)
Total Other Financing Sources (Uses)	(675,519)	(900,968)	(76,000)	(1,652,487)
Change in Net Position	(463,786)	1,231,547	108,656	876,417
Net Position at Beginning of Year, as restated	14,661,764	40,744,630	1,179,433	56,585,827
Net Position at End of Year	\$ 14,197,978	\$ 41,976,177	\$ 1,288,089	\$ 57,462,244

The accompanying notes are an integral part of these financial statements.

## TOWN OF FRANKLIN, MASSACHUSETTS

## PROPRIETARY FUNDS

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2013

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	Total
<b><u>Cash Flows From Operating Activities:</u></b>				
Receipts from customers and users	\$ 4,524,568	\$ 6,498,282	\$ 1,902,323	\$ 12,925,173
Payments to vendors	(3,448,394)	(1,513,759)	(1,711,203)	(6,673,356)
Payments to employees	(570,095)	(907,265)	(57,953)	(1,535,313)
Net Cash Provided By Operating Activities	506,079	4,077,258	133,167	4,716,504
<b><u>Cash Flows From Noncapital Financing Activities:</u></b>				
Miscellaneous revenues	-	5,510	4,950	10,460
Transfer out	(675,519)	(900,968)	(76,000)	(1,652,487)
Net Cash (Used For) Noncapital Financing Activities	(675,519)	(895,458)	(71,050)	(1,642,027)
<b><u>Cash Flows From Capital and Related Financing Activities:</u></b>				
Acquisition and construction of capital assets	(103,065)	(2,201,395)	-	(2,304,460)
Proceeds of notes	-	3,000,000	-	3,000,000
Principal payments on bonds	(122,427)	(745,748)	-	(868,175)
Interest expense	(49,237)	(273,417)	-	(322,654)
Net Cash (Used For) Capital and Related Financing Activities	(274,729)	(220,560)	-	(495,289)
<b><u>Cash Flows From Investing Activities:</u></b>				
Investment income	4,766	16,893	1,502	23,161
Net Change in Cash and Short-Term Investments	(439,403)	2,978,133	63,619	2,602,349
Cash and Short-Term Investments, Beginning of Year	2,587,873	3,970,093	473,742	7,031,708
Cash and Short-Term Investments, End of Year	\$ 2,148,470	\$ 6,948,226	\$ 537,361	\$ 9,634,057
<b><u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u></b>				
Operating income	\$ 255,035	\$ 2,378,256	\$ 178,204	\$ 2,811,495
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	420,157	1,441,747	79,808	1,941,712
Changes in assets and liabilities:				
User fees receivable	(119,915)	135,050	16,704	31,839
Warrants and accounts payable	(82,947)	81,010	(136,794)	(138,731)
Other liabilities	33,749	41,195	(4,755)	70,189
Net Cash Provided By Operating Activities	\$ 506,079	\$ 4,077,258	\$ 133,167	\$ 4,716,504

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET POSITION

JUNE 30, 2013

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
<b><u>ASSETS</u></b>			
Cash and short-term investments	\$ -	\$ -	\$ 472,095
Investments	320,862	97,766	-
Departmental receivable	-	-	27,639
Other assets	-	-	1,529,251
Total Assets	<u>320,862</u>	<u>97,766</u>	<u>2,028,985</u>
<b><u>LIABILITIES AND NET POSITION</u></b>			
Warrants payable	-	-	45,281
Other liabilities	-	-	1,983,704
Total Liabilities	<u>-</u>	<u>-</u>	<u>2,028,985</u>
<b><u>NET POSITION</u></b>			
Total net position held in trust	<u>\$ 320,862</u>	<u>\$ 97,766</u>	<u>\$ -</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED JUNE 30, 2013

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust Funds <u>Trust Funds</u>
<b>Additions:</b>		
Contributions	\$ -	\$ 9,570
Investment income	<u>237</u>	<u>363</u>
Total additions	237	9,933
<b>Deductions:</b>		
Scholarship payments	<u>-</u>	<u>10,700</u>
Total deductions	-	10,700
<b>Other financing sources (uses):</b>		
Transfers in	<u>250,000</u>	<u>-</u>
Total other financing sources (uses)	<u>250,000</u>	<u>-</u>
Net increase (decrease)	250,237	(767)
<b>Net position:</b>		
Beginning of year	<u>70,625</u>	<u>98,533</u>
End of year	<u>\$ 320,862</u>	<u>\$ 97,766</u>

The accompanying notes are an integral part of these financial statements.

# TOWN OF FRANKLIN, MASSACHUSETTS

## Notes to the Financial Statements

### 1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

#### A. Reporting Entity

The Town is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2013, it was determined that no entities met the required GASB 39 criteria of component units.

#### B. Government-wide and Fund Financial Statements

##### Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

##### Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual govern-

mental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *High School Construction Fund* accounts for activity associated with the construction of the new high school.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The government reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The *Other Post-Employment Benefits Trust Fund* is used to account for monies the Town is setting aside to fund its future post-retirement health insurance obligations.

The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

#### D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.



*E. Investments*

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Trust Funds consist of marketable securities, bonds and short-term money market investments. Investments are carried at market value.

*F. Property Tax Limitations*

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2013 tax levy reflected an excess capacity of \$34,997.

*G. Capital Assets*

Capital assets, which include property, plant, equipment, and infrastructure assets (for enterprise funds only), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

#### H. Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

#### I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

#### J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

Fund Balance - Generally, fund balance represents the difference between current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

The Town's fund balance classification policies and procedures are as follows:

- 1) Nonspendable funds are either unspendable in the current form (i.e., inventory or prepaid items) or can never be spent (i.e., perpetual care).

- 2) Restricted funds are used solely for the purpose in which the fund was established. In the case of special revenue funds, these funds are created by statute or otherwise have external constraints on how the funds can be expended.
- 3) Committed funds are reported and expended as a result of motions passed by the highest decision making authority in the government (i.e., the Town Council).
- 4) Assigned funds are used for specific purposes as established by management. These funds, which include encumbrances, have been assigned for specific goods and services ordered but not yet paid for. This account also includes fund balance (free cash) voted to be used in the subsequent fiscal year.
- 5) Unassigned funds are available to be spent in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned and unassigned.

Net Position - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

#### K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

## 2. Stewardship, Compliance, and Accountability

### A. Budgetary Information

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town

Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

*B. Budgetary Basis*

The General Fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all supplemental appropriations.

*C. Budget/GAAP Reconciliation*

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP Basis)	\$ 106,066,835	\$ 107,946,055
Other financing sources/uses (GAAP Basis)	<u>2,539,376</u>	<u>355,391</u>
Subtotal (GAAP Basis)	108,606,211	108,301,446
Adjust tax revenue to accrual basis	(193,239)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(4,813,885)
Add end-of-year appropriation carryforwards to expenditures	-	5,362,626
Reverse effect of non-budgeted State contributions for teacher's retirement	(8,400,529)	(8,400,529)
Reverse effect of combining stabilization funds with general fund per GASB 54	371,429	1,500,000
Reclass non-budgeted items	<u>(660,181)</u>	<u>(1,086,241)</u>
Budgetary Basis	<u>\$ 99,723,691</u>	<u>\$ 100,863,417</u>

**D. Deficit Fund Equity**

The following funds had deficits as of June 30, 2013:

High School Construction Fund	\$ (14,597,910)
Highway Chapter 90	(344,695)
HHP Mass Hwy Franklin Ctr Design Grant	(82,105)
Public Safety E-911 Grant	(62,375)
SPED Program Improvement Grant	(21,074)
Metro-LEC Grant	(12,817)
Emergency Performance Management Grant	(10,000)
Other Grants	<u>(17,699)</u>
	<u>\$ (15,148,675)</u>

The deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and transfers from other funds.

**3. Cash and Short-Term Investments**

*Custodial Credit Risk - Deposits.* Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned.

Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess."

As of June 30, 2013, \$23,349,602 of the Town's bank balance of \$43,279,343 was exposed to custodial credit risk as uninsured or uncollateralized. These exposed funds are primarily held in four high rated banks according to the Veribanc Report. Three are rated GREEN/\*\* and one is rated GREEN/\*.

#### 4. Investments

##### A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Rating as of Year-end</u>					<u>Not Rated</u>
		<u>Aaa</u>	<u>A1</u>	<u>A3</u>	<u>Baa</u>		
U.S. Treasury notes	\$ 3,098	\$ 3,098	\$ -	\$ -	\$ -	\$ -	-
Federal agency securities	2,207	1,466	-	-	-	-	741
Corporate bonds	1,151	77	326	198	250	-	300
Certificates of deposits	2,546	-	-	-	-	-	2,546
Mutual funds	1,000	-	-	-	-	-	1,000
Total investments	<u>\$ 10,002</u>	<u>\$ 4,641</u>	<u>\$ 326</u>	<u>\$ 198</u>	<u>\$ 250</u>	<u>\$ -</u>	<u>\$ 4,587</u>

##### B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities will be held in the Town's name and the tax identification number and held by a third-party custodian.

Of the Town's investments of \$10,002,561, the government has a custodial risk exposure of \$1,040,826 because the related securities are uninsured, unregistered, and/or held by the Town's brokerage firm, which is also the Counterparty to these securities. The Town manages this custodial credit risk with SIPC and excess SIPC.

**C. Concentration of Credit Risk**

The Town will minimize concentration of credit risk by diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. Town investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows (in thousands):

Federal National Mortgage Association	\$ 1,366
Federal Home Loan Mortgage	<u>537</u>
Total	<u>\$ 1,903</u>

**D. Interest Rate Risk**

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Investment Maturities (in Years)</u>				
	<u>Fair Value</u>	<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>More Than 10</u>
U.S. Treasury notes	\$ 3,098	\$ -	\$ 1,858	\$ 1,240	\$ -
Federal agency securities	2,207	204	1,921	82	-
Corporate bonds	1,151	-	1,073	31	47
Certificates of deposit	<u>2,546</u>	<u>541</u>	<u>2,005</u>	<u>-</u>	<u>-</u>
Total	<u>\$ 9,002</u>	<u>\$ 745</u>	<u>\$ 6,857</u>	<u>\$ 1,353</u>	<u>\$ 47</u>

**E. Foreign Currency Risk**

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

## 5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2013 consist of the following:

Real Estate			
2013	\$	474,517	
2012		10,293	
Prior		<u>5,771</u>	
			490,581
Personal Property			
2013		20,878	
2012		18,601	
Prior		<u>93,769</u>	
			133,248
Tax Liens			622,070
Deferred Taxes			10,270
Other			<u>2,334</u>
Total	\$		<u><u>1,258,503</u></u>

## 6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 216,929	\$ -
Excises	\$ 296,610	\$ -
User fees	\$ 558,184	\$ -
Sewer	\$ -	\$ 42,055
Water	\$ -	\$ 60,844
Trash	\$ -	\$ 27,661



## 7. Intergovernmental Receivables

This balance represents Massachusetts School Building Authority grants as well as certain other fiscal year 2013 grant funds. Future receipts are as follows:

	<u>MSBA</u>	<u>Other</u>	<u>Total</u>
2014	\$ 825,934	\$ 3,791,903	\$ 4,617,837
2015	825,934	-	825,934
2016	<u>825,933</u>	<u>-</u>	<u>825,933</u>
	<u>\$ 2,477,801</u>	<u>\$ 3,791,903</u>	<u>\$ 6,269,704</u>

## 8. Capital Assets

Capital asset activity for the year ended June 30, 2013 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
<b>Governmental Activities:</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 142,473	\$ 1,350	\$ -	\$ 143,823
Machinery, equipment, and furnishings	9,647	1,119	(568)	10,198
Infrastructure	<u>73,268</u>	<u>1,946</u>	<u>-</u>	<u>75,214</u>
Total capital assets, being depreciated	225,388	4,415	(568)	229,235
Less accumulated depreciation for:				
Buildings and improvements	(50,993)	(3,612)	-	(54,605)
Machinery, equipment, and furnishings	(6,416)	(669)	480	(6,605)
Infrastructure	<u>(40,936)</u>	<u>(1,644)</u>	<u>-</u>	<u>(42,580)</u>
Total accumulated depreciation	<u>(98,345)</u>	<u>(5,925)</u>	<u>480</u>	<u>(103,790)</u>
Total capital assets, being depreciated, net	127,043	(1,510)	(88)	125,445
Capital assets, not being depreciated:				
Land	16,515	-	-	16,515
Construction in progress	<u>5,399</u>	<u>25,180</u>	<u>(1,350)</u>	<u>29,229</u>
Total capital assets, not being depreciated	<u>21,914</u>	<u>25,180</u>	<u>(1,350)</u>	<u>45,744</u>
Governmental activities capital assets, net	<u>\$ 148,957</u>	<u>\$ 23,670</u>	<u>\$ (1,438)</u>	<u>\$ 171,189</u>

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
<b>Business-Type Activities:</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 281	\$ -	\$ -	\$ 281
Machinery, equipment, and furnishings	1,262	185	(84)	1,363
Infrastructure	<u>92,947</u>	<u>2,134</u>	<u>-</u>	<u>95,081</u>
Total capital assets, being depreciated	94,490	2,319	(84)	96,725
Less accumulated depreciation for:				
Buildings and improvements	(99)	(10)	-	(109)
Machinery, equipment, and furnishings	(955)	(97)	84	(968)
Infrastructure	<u>(41,103)</u>	<u>(1,850)</u>	<u>-</u>	<u>(42,953)</u>
Total accumulated depreciation	<u>(42,157)</u>	<u>(1,957)</u>	<u>84</u>	<u>(44,030)</u>
Total capital assets, being depreciated, net	52,333	362	-	52,695
Capital assets, not being depreciated:				
Land	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Total capital assets, not being depreciated	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Business-type activities capital assets, net	<u>\$ 56,681</u>	<u>\$ 362</u>	<u>\$ -</u>	<u>\$ 57,043</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

<b>Governmental Activities:</b>	
General government	\$ 127
Public safety	696
Education	2,615
Public works	2,038
Health and human services	160
Culture and recreation	<u>289</u>
Total depreciation expense - governmental activities	<u>\$ 5,925</u>
<b>Business-Type Activities:</b>	
Sewer	\$ 420
Water	1,442
Solid waste	<u>95</u>
Total depreciation expense - business-type activities	<u>\$ 1,957</u>

**9. Warrants and Accounts Payable**

Warrants payable represent 2013 expenditures paid by July 15, 2013, as permitted by law. Accounts payable represent additional 2013 expenditures paid after July 15, 2013.

**10. Anticipation Notes Payable**

The Town had the following bond anticipation notes outstanding at June 30, 2013:

	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at 6/30/13</u>
High School construction	1.25%	8/16/12	8/16/13	\$ 24,000,000
Water infrastructure improvements	1.25%	8/16/12	8/16/13	<u>3,000,000</u>
Total				<u>\$ 27,000,000</u>

The following summarizes activity in notes payable during fiscal year 2013:

	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Maturities</u>	<u>Balance End of Year</u>
High School feasibility study	\$ 400,000	\$ -	\$ (400,000)	\$ -
High School construction	2,100,000	-	(2,100,000)	-
High School construction	-	24,000,000	-	24,000,000
Water infrastructure improvements	-	<u>3,000,000</u>	-	<u>3,000,000</u>
Total	<u>\$ 2,500,000</u>	<u>\$ 27,000,000</u>	<u>\$ (2,500,000)</u>	<u>\$ 27,000,000</u>

**11. Long-Term Debt**

*A. General Obligation Bonds*

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

	Original	Serial	Interest	Amount
	Issue	Maturities	Rate(s) %	Outstanding
<u>Governmental Activities:</u>	<u>Issue</u>	<u>Through</u>	<u>Rate(s) %</u>	<u>as of</u>
				<u>6/30/13</u>
Building remodeling - school	04/01/04	11/15/23	3.72	\$ 270,000
School project - refunding	04/01/04	11/15/15	2.00 - 5.00	2,075,420
Outdoor recreational facility	03/15/05	03/15/19	3.25 - 5.50	500,000
Outdoor recreational facility	03/15/05	03/15/19	3.25 - 5.50	100,000
School project	03/15/05	03/15/25	3.25 - 5.50	730,000
DPW garage	03/15/05	03/15/25	3.25 - 5.50	159,947
School project	03/15/06	03/15/26	3.75 - 5.00	3,510,000
School project	03/15/06	03/15/26	3.75 - 5.00	390,000
DPW garage	03/15/06	03/15/26	3.75 - 5.00	2,275,000
DPW garage	03/15/06	03/15/24	3.75 - 5.00	420,000
DPW garage	04/01/07	04/07/27	3.45 - 4.125	1,974,269
General obligation	01/03/09	03/01/28	2.00 - 5.00	13,520,000
General obligation - refunding 2002	12/15/11	06/30/23	2.00 - 4.00	342,000
General obligation - refunding 2003	12/15/11	06/30/23	2.00 - 4.00	3,909,000
Building repairs - school	05/02/12	06/30/22	2.00 - 4.00	1,800,000
General obligation - refunding 2004	05/02/12	06/30/22	2.00 - 4.00	1,207,000
General obligation - refunding 2005	05/02/12	06/30/22	2.00 - 4.00	<u>5,754,487</u>
Total Governmental Activities:				<u>\$ 38,937,123</u>

	Original	Serial	Interest	Amount
	Issue	Maturities	Rate(s) %	Outstanding
<u>Business-Type Activities:</u>	<u>Issue</u>	<u>Through</u>	<u>Rate(s) %</u>	<u>as of</u>
				<u>6/30/13</u>
MWPAT Title V	09/28/01	08/01/19	4.50 - 5.75	\$ 11,935
Sewer	04/01/04	11/15/23	3.72	100,000
Water	04/01/04	11/15/23	3.72	210,000
Water treatment facility - refunding	04/01/04	11/15/15	2.00 - 5.00	534,580
Water treatment facility DW-02-12	11/15/04	08/01/24	2.50 - 5.25	3,819,514
Water mains	03/15/05	03/15/25	4.26	140,053
Sewer	03/15/06	03/15/26	3.75 - 5.00	325,000
Water treatment plant	04/01/07	04/01/27	3.45 - 4.125	150,000
Water improvements	04/01/07	04/01/27	3.45 - 4.125	660,732
Water - refunding 2002	12/15/11	06/30/23	2.00 - 4.00	769,000
Sewer - refunding 2002	12/15/11	06/30/23	2.00 - 4.00	385,000
Water - refunding 2004	05/02/12	06/30/22	2.00 - 4.00	670,500
Sewer - refunding 2004	05/02/12	06/30/22	2.00 - 4.00	447,500
Water - refunding 2005	05/02/12	06/30/22	2.00 - 4.00	<u>720,513</u>
Total Business-Type Activities:				<u>\$ 8,944,327</u>

**B. Future Debt Service**

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2013 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2014	\$ 4,126,637	\$ 1,467,290	\$ 5,593,927
2015	4,013,158	1,316,127	5,329,285
2016	3,495,062	1,167,269	4,662,331
2017	3,183,812	1,039,504	4,223,316
2018	3,141,350	905,617	4,046,967
2019-2023	14,091,444	2,863,170	16,954,614
2024-2028	<u>6,885,660</u>	<u>629,678</u>	<u>7,515,338</u>
Total	<u>\$ 38,937,123</u>	<u>\$ 9,388,655</u>	<u>\$ 48,325,778</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2013.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2014	\$ 875,388	\$ 357,920	\$ 1,233,308
2015	886,808	321,734	1,208,542
2016	874,475	284,703	1,159,178
2017	715,306	246,305	961,611
2018	712,348	215,354	927,702
2019-2023	3,558,783	623,987	4,182,770
2024-2027	<u>1,321,219</u>	<u>51,798</u>	<u>1,373,017</u>
Total	<u>\$ 8,944,327</u>	<u>\$ 2,101,801</u>	<u>\$ 11,046,128</u>

### C. Changes in General Long-Term Liabilities

During the year ended June 30, 2013, the following changes occurred in long-term liabilities (in thousands):

	Total Balance <u>7/1/12</u>	<u>Additions</u>	<u>Reductions</u>	Total Balance <u>6/30/13</u>	Less Current Portion	Equals Long-Term Portion <u>6/30/13</u>
<u>Governmental Activities</u>						
Bonds payable	\$ 43,066	\$ -	\$ (4,129)	\$ 38,937	\$ (4,127)	\$ 34,810
Other:						
Compensated absences	1,611	101	(6)	1,706	(85)	1,621
Other post-employment benefits	<u>26,572</u>	<u>7,240</u>	<u>(2,009)</u>	<u>31,803</u>	<u>-</u>	<u>31,803</u>
Totals	<u>\$ 71,249</u>	<u>\$ 7,341</u>	<u>\$ (6,144)</u>	<u>\$ 72,446</u>	<u>\$ (4,212)</u>	<u>\$ 68,234</u>
<u>Business-Type Activities</u>						
Bonds payable	\$ 9,813	\$ -	\$ (868)	\$ 8,945	\$ (875)	\$ 8,070
Other:						
Compensated absences	144	2	(18)	128	(6)	122
Other post-employment benefits	<u>419</u>	<u>114</u>	<u>(28)</u>	<u>505</u>	<u>-</u>	<u>505</u>
Totals	<u>\$ 10,376</u>	<u>\$ 116</u>	<u>\$ (914)</u>	<u>\$ 9,578</u>	<u>\$ (881)</u>	<u>\$ 8,697</u>

## 12. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net assets by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities.

The following is a summary of deferred inflow of resources balances as of June 30, 2013:

	<u>Fund Basis</u>
	Governmental Funds
	<u>General</u>
Deferred Revenue - Property Taxes	\$ 1,094,179
Deferred Revenue - Excises	700,121
Deferred Revenue - User Fees	<u>1,395,459</u>
Total	<u>\$ 3,189,759</u>

## 13. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town has implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2013:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes general fund encumbrances funded by bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes general fund encumbrances for non-lapsing, special

article appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the general fund per GASB 54), and various special revenue funds.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned – Represents amounts that are available to be spent in future periods. This fund balance classification also includes general and budgetary stabilization funds set aside by Town Council vote for future use (now reported as part of the general fund per GASB 54).

Following is a breakdown of the Town's fund balances at June 30, 2013:

	General Fund	High School Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Nonspendable</b>				
Nonexpendable permanent funds	\$ -	\$ -	\$ 503,930	\$ 503,930
Total Nonexpendable	-	-	503,930	503,930
<b>Restricted</b>				
Reserve for excluded debt	222,477	-	-	222,477
Special revenue funds	-	-	7,318,653	7,318,653
Bonded projects	-	-	368,217	368,217
Expendable permanent funds	-	-	3,083,481	3,083,481
Total Restricted	222,477	-	10,770,351	10,992,828
<b>Committed</b>				
Reserved for continuing resolutions	4,361,001	-	-	4,361,001
Capital improvement stabilization funds	1,159,027	-	-	1,159,027
Capital project funds	-	-	142,415	142,415
Expendable insurance reserves	-	-	1,409,083	1,409,083
Total Committed	5,520,028	-	1,551,498	7,071,526
<b>Assigned</b>				
Encumbrances	871,116	-	-	871,116
Total Assigned	871,116	-	-	871,116
<b>Unassigned</b>				
General fund	2,931,526	-	-	2,931,526
General stabilization fund	4,831,767	-	-	4,831,767
Budget stabilization fund	1,003,688	-	-	1,003,688
High School construction fund	-	(14,597,910)	-	(14,597,910)
Special revenue fund deficits	-	-	(550,765)	(550,765)
Total Unassigned	8,766,981	(14,597,910)	(550,765)	(6,381,694)
Total Fund Balance	\$ 15,380,602	\$ (14,597,910)	\$ 12,275,014	\$ 13,057,706

## 14. Interfund Transfers

The government reports interfund transfers between many of its funds. The sum of all transfers presented in the table below agrees with the sum of interfund transfers presented in the governmental and proprietary fund financial statements. The following is an analysis of interfund transfers made in fiscal year 2013:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General fund	\$ 2,539,376	\$ 355,391
Nonmajor Funds:		
Special Revenue Funds:	-	886,889
Capital Project Funds:	-	-
Expendable Trust Funds:	<u>105,391</u>	<u>-</u>
Subtotal Nonmajor Funds	<u>105,391</u>	<u>886,889</u>
Total Governmental Funds	2,644,767	1,242,280
<u>Business-Type Funds</u>		
Sewer fund	-	675,519
Water fund	-	900,968
Solid waste fund	<u>-</u>	<u>76,000</u>
Subtotal Business-type funds	<u>-</u>	<u>1,652,487</u> <sup>(1)</sup>
<u>Fiduciary Funds</u>		
Other post-employment benefits trust	<u>250,000</u>	<u>-</u>
Subtotal Fiduciary Funds	<u>250,000</u>	<u>-</u>
Grand Total	\$ <u><u>2,894,767</u></u>	\$ <u><u>2,894,767</u></u>

<sup>(1)</sup> Includes \$993,000 of indirect costs and \$659,487 reimbursement to General Fund for debt service costs for the DPW garage/storage building project.

## 15. Restricted Net Position

The accompanying entity-wide financial statements report restricted net position when external constraints from grantors or contributors are placed on net position.

Permanent fund restricted net position is segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.



## 16. Subsequent Events

Subsequent to June 30, 2013, the Town has incurred the following additional debt:

	<u>Amount</u>	<u>Interest Rate</u>	<u>Issue Date</u>	<u>Maturity Date</u>
General obligation bond	\$ <u>48,990,000</u>	4.00-5.00%	8/15/13	8/15/38

## 17. Commitments and Contingencies

Outstanding Legal Issues - There are several pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel, the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

## 18. Post-Employment Healthcare and Life Insurance Benefits

### Other Post-Employment Benefits

The Town implemented GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*. Statement 45 requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the Statement of Activities when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Position over time.

#### A. Plan Description

In addition to providing the pension benefits described, the Town provides post-employment healthcare and life insurance benefits for retired

employees through the Town's plan. The benefits, benefit levels, employee contributions and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of June 30, 2013, the actuarial valuation date, approximately 502 retirees and 955 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

*B. Benefits Provided*

The Town provides medical, prescription drug, mental health/substance abuse and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

*C. Funding Policy*

Retirees contribute between 32% and 50% of the cost of the health plan, as determined by the Town. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

*D. Annual OPEB Costs and Net OPEB Obligation*

The Town's fiscal 2013 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2013, the amount actually contributed to the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of June 30, 2013.

Normal Cost	\$ 4,205,663
Amortization of unfunded actuarially accrued liability	<u>2,968,464</u>
Annual Required Contribution (ARC)	7,174,127
Interest on net OPEB obligation	1,079,634
Adjustment to ARC	<u>(899,695)</u>
Annual OPEB cost	7,354,066
Expected benefit payments (pay as you go)	(1,786,323)
Town contributions to OPEB Trust	<u>(250,000)</u>
Increase in net OPEB obligation	5,317,743
Net OPEB obligation - beginning of year	<u>26,990,856</u>
Net OPEB obligation - end of year	<u><u>\$ 32,308,599</u></u>

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for the prior three years were as follows:

<u>Fiscal Year Ended</u>	<u>Annual OPEB Cost</u>	<u>Percentage of OPEB Cost Contributed</u>	<u>Net OPEB Obligation</u>
2013	\$ 7,354,066	24%	\$ 32,308,599
2012	\$ 7,737,626	23%	\$ 26,990,856
2011	\$ 7,289,909	23%	\$ 21,033,657

The Town's net OPEB obligation as of June 30, 2013 is recorded as a long-term liability on the Statement of Net Position.

*E. Funded Status and Funding Progress*

The funded status of the plan as of June 30, 2013, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$ 89,053,917
Actuarial value of plan assets	<u>-</u>
Unfunded actuarial accrued liability (UAAL)	\$ <u>89,053,917</u>
Funded ratio (actuarial value of plan assets/AAL)	<u>0%</u>
Covered payroll (active plan members)	\$ <u>53,065,851</u>
UAAL as a percentage of covered payroll	<u>167.8%</u>

In fiscal year 2012, the Town established an Other Post-Employment Benefits Trust Fund to accumulate resources to fund future post-employment liabilities. Because of the timing of the Town's contributions, the June 30, 2013 assets of this trust, which are reported in the fiduciary funds Statement of Fiduciary Net Position, are not included in the actuarial results reported in the actuarial valuation as of June 30, 2013.

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

## F. Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2013 actuarial valuation, the projected unit credit cost method was used. The actuarial value of assets was zero. The actuarial assumptions included a 4% investment rate of return and an initial annual healthcare cost trend rate of 7.5% which decreases to a 4.5% long-term rate for all healthcare benefits after eight years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4.0%.

## **19. Pension Plan**

The Town follows the provisions of GASB Statement No. 27, (as amended by GASB 50) *Accounting for Pensions for State and Local Government Employees*, with respect to the employees' retirement funds.

### A. Plan Description

The Town contributes to the Norfolk Retirement System (the "System"), a cost-sharing multiple-employer, defined benefit pension plan administered by a county retirement board. The System provides retirement, disability and death benefits to plan members and beneficiaries. Chapter 32 of the Massachusetts General Laws assigns the System the authority to establish and amend benefit provisions of the plan and grant cost-of-living increases. The System issues a publicly available financial report that can be obtained through the Norfolk Retirement System at 480 Neponset Street, Canton, Massachusetts 02021.

### B. Funding Policy

Plan members are required to contribute to the System at rates ranging from 5% to 11% of annual covered compensation. The Town is required to pay into the System its share of the remaining system-wide actuarially determined contribution plus administration costs which are apportioned among the employers based on active covered payroll. The contributions of plan members and the Town are governed by Chapter 32 of the Massachusetts General Laws. The Town's contributions to the System

for the years ended June 30, 2013, 2012, and 2011 were \$3,506,741, \$3,341,223, and \$3,558,923, respectively, which were equal to its annual required contributions for each of these years.

C. Teachers

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The Town is not required to contribute.

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible, and must participate in the MTRS.

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participant's date of entry into the system and gross earnings, up to \$30,000, as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7% *
January 1, 1984 - June 30, 1996	8% *
July 1, 1996 - June 30, 2001	9% *
Beginning July 1, 2001	11%

\*Effective January 1, 1990, all participants hired after January 1, 1979, who have not elected to increase to 11%, contribute an additional 2% of salary in excess of \$30,000.

The Town's current year covered payroll for teachers and administrators was unknown.

In fiscal year 2013, the Commonwealth of Massachusetts contributed \$8,400,529 to the MTRS on behalf of the Town. This is included in the education expenditures and intergovernmental revenues in the general fund.

**20. Risk Management**

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the Town carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

**21. Beginning Net Position Restatement**

The beginning (July 1, 2012) net position of the Town has been restated as follows:

Government-Wide Financial Statements:

	Business-Type Activities				
	Governmental <u>Activities</u>	Sewer <u>Fund</u>	Water <u>Fund</u>	Solid Waste <u>Fund</u>	<u>Total</u>
As previously reported	\$ 109,899,995	\$ 14,816,330	\$ 41,009,235	\$ 1,179,433	\$ 166,904,993
Reclassify OPEB liability	<u>419,171</u>	<u>(154,566)</u>	<u>(264,605)</u>	<u>-</u>	<u>-</u>
As restated	<u>\$ 110,319,166</u>	<u>\$ 14,661,764</u>	<u>\$ 40,744,630</u>	<u>\$ 1,179,433</u>	<u>\$ 166,904,993</u>

**22. Implementation of New GASB Standards**

The GASB has issued Statement No. 68 *Accounting and Financial Reporting for Pensions*, which is required to be implemented in fiscal year 2015.

Management's current assessment is that this pronouncement will have a significant impact on the Town's basic financial statements by requiring the Town to recognize, as a liability and expense, the Town's applicable portion of the Norfolk County Retirement System's unfunded actuarially accrued liability.

**TOWN OF FRANKLIN, MASSACHUSETTS  
SCHEDULE OF FUNDING PROGRESS  
REQUIRED SUPPLEMENTARY INFORMATION**

**June 30, 2013  
(Unaudited)**

**Other Post-Employment Benefits**

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/c]
06/30/13	\$ -	\$ 89,053,917	\$ 89,053,917	0.0%	\$ 53,065,851	167.8%
06/30/11	\$ -	\$ 84,749,415	\$ 84,749,415	0.0%	\$ 52,999,681	159.9%
06/30/09	\$ -	\$ 79,942,606	\$ 79,942,606	0.0%	\$ 53,737,744	148.8%
06/30/07	\$ -	\$ 116,638,532	\$ 116,638,532	0.0%	N/A	N/A

**NORFOLK COUNTY RETIREMENT SYSTEM  
REQUIRED SUPPLEMENTARY INFORMATION  
(Unaudited)**

**Employees' Retirement System  
Schedule of Funding Progress**

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/c]
01/01/12	\$ 608,235,096	\$ 1,128,960,288	\$ 520,725,192	53.9%	\$ 229,095,409	227.3%
01/01/10	\$ 600,790,835	\$ 1,001,881,055	\$ 401,090,220	60.0%	\$ 223,332,595	179.6%
01/01/08	\$ 596,157,147	\$ 907,719,124	\$ 311,561,977	65.7%	\$ 223,814,977	139.2%

**Employees' Retirement System  
Schedule of Employer Contributions**

System Wide				Town of Franklin, MA	
Plan Year Ended	Annual Required Contributions	Actual Contributions	Percentage Contributed	Actual Contributions	Town Contributions as a % of Actual Contributions
12/31/12	\$ 42,714,639	\$ 42,233,012	98.9%	\$ 3,506,741	8.3%
12/31/11	\$ 41,206,587	\$ 40,292,661	97.8%	\$ 3,341,223	8.3%
12/31/10	\$ 42,794,150	\$ 39,083,814	91.3%	\$ 3,558,923	9.1%

See Independent Auditors' Report.

## Franklin Public Schools



### *Franklin School Committee 2013-2014*

*Back Row: Kevin O'Malley, John Jewell, Trevor Clement*

*Front Row: Cynthia Douglas, Susan Rohrbach, Paula Mullen-Chair, Roberta Trahan-Vice Chair*

On behalf of the students, parent, faculty and the community we are pleased to submit this report about the activities and accomplishments of the Franklin Public Schools for the 2013-2014 school year.

The school year opened with the implementation of the new educator evaluation model across the district. Our faculty and administration began a journey together to learn about the new system which would impact educational outcomes for students. At Franklin HS the year included the challenges of planning for the opening of the New FHS and developing activities to "Say Good-bye to Franklin High". On June 21 the high school was open to the public to take one last tour. On June 12<sup>th</sup>, the faculty and students joined together to have a celebration to close the HS. A barbecue, battle of the bands, photo booth, face painting, games and most of all having a chance to get faculty all wet in the dunk tank made for a special day of fun and team building for students and staff. Commencement, on June 6<sup>th</sup> celebrated the

accomplishments of our 400 seniors and the Class of 2014 was one of our most academically promising classes.

At the ceremony the administration and faculty honored the 70<sup>th</sup> anniversary of the D-Day invasion as the FHS band and chorus engaged the audience in several patriotic songs to commemorate this historic event.

June 9<sup>th</sup> marked a special anniversary at the John F. Kennedy School. The students, faculty and parents joined with some special guests to honor the 40<sup>th</sup> anniversary of the adoption of the ladybug as the state insect. Forty years ago, JFK teacher Palma Johnson began a civics project with her second grade class. What began as a project became a movement and by the efforts of a teacher and her students the ladybug was named the state insect for the Commonwealth of Massachusetts. State Senator Karen Spilka, State Senator Richard Ross and State Representative, Jeffrey Roy joined with the staff and students to celebrate this special day.

In April, the students and faculty at Keller Elementary and Annie Sullivan Middle School



hosted a visit by the Commissioner of Education, Mitchell Chester. He toured classrooms and visited some of our kindergarten and grade one classes. The Commissioner was accompanied by State Senator Karen Spilka and State Representative Jeffrey Roy.

During the 2013-2014 academic year our students excelled scholastically, athletically, in the arts and in all extracurricular activities while making a profound impact on their community with a wide range of community service projects. For the third consecutive year the district was honored by the College Board for increasing scores and access to Advanced Placement classes. In May, we received the results of the PISA exam and our students were among the top students internationally in mathematics and literacy. We researched and adopted a new elementary mathematics program and revised the elementary report cards to align with the Massachusetts Frameworks. At our three middle schools, we expanded opportunities for online learning through *It's Learning*. Our faculty and staff are passionate in their work with our students and they are tireless in seeking new opportunities for all students. As advocates for public education, we extend our collective appreciation to the many employees and residents of the Franklin community who provide support for the Franklin Public Schools.



Kristen Dumas

## ∞ Vision Statement ∞

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

## ∞ Mission Statement ∞

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and informed problem solving skills within a safe, nurturing and respectful environment.

## ∞ Core Values ∞

### Student Achievement

All students are entitled to academic excellence, appropriate facilities and quality materials and instruction.

### Social / Civic Expectations

Students will become engaged, responsible citizens who respect the dignity and diversity of all individuals and cultures.

### School Climate

Through our words and our actions, we create a culture of civility, thoughtfulness, appreciation and approachability.

### School / Community Relationships

An active commitment among family, community and schools is vital to student learning.

### Community Resources for Learning

We partner with all members of the community to exchange ideas, solve problems and build a comprehensive educational experience.

The FY2015 proposed budget is driven by three key factors:

**Personnel Salaries and Contractual Obligations:**

The FY2015 proposed budget includes funding for all known collective bargaining increases. The overall salary recommendation does not include costs for employees who are expected to be absent for the year due to an unpaid leave of absence. The net increase in personnel costs amounts to \$1,668,809.

Human resources continue to be our most valuable asset as indicated by the fact that eighty-five percent of the FY2015 budget is comprised of salaries and health benefits. The remaining fifteen percent accounts for payment for students attending out-of-district placements, transportation, and other expenses, mainly supplies and purchased services.

**Professional Development:**

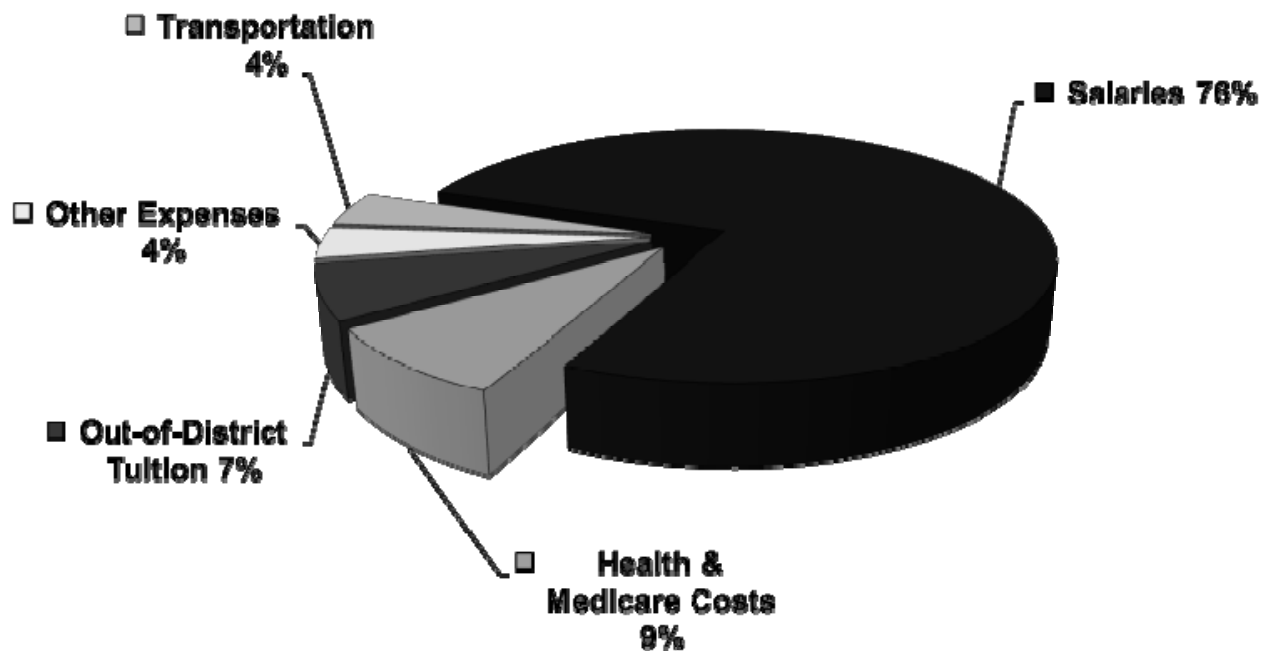
The FY2015 budget includes additional funding for professional development for teachers and administrators to continue training to implement the statewide educator evaluation system as mandated. Funding is also set aside to support alignment of curriculum to the Massachusetts Frameworks/Common Core Standards in

**Health Care Benefits:**

For FY 2015, health care premiums are expected to increase 7.8%. While this increase is accounted for, it is noteworthy that the total health care line item has decreased by \$100,140. This comes as a result of the removal of all costs for health care for retired school employees. The Town of Franklin has included retiree healthcare costs within the overall Town budget, and therefore those costs are removed from the school's allocation.

English/Language Arts, Math and Science. In addition, funds will be used for continued mandated training for all professionals serving our population of English Language Learners and contractual stipends for teachers, as the district moves towards improving internal coaching capacity. There is also some funding for implementation of the new discipline law. The net increase in professional development is \$112,636.

While plan design changes are not anticipated for FY2015, Franklin's Insurance Advisory Committee continues to meet in an effort to contain costs and keep premium increases to a minimum. As a result, the Town and its employees have obtained significant cost savings. We are encouraged by this level of collaboration and we continue to further explore additional cost containment measures.



**FY2015 Proposed Budget**  
**\$55,600,000**  
**Summary by Function by Line Item**  
**FY2015 Proposed Franklin School District Budget**

	FY11 Actual	FY12 Actual	FY13 Actual (unaudited)	FY14 Revised Budget	FY15 Proposed Budget	Amount of Increase/Decrease	Percentage Change
1110-School Committee Total	10,798	7,793	6,635	13,108	13,108	0	0.00%
1210-Superintendent's Office Total	237,600	255,346	253,918	255,347	261,209	5,862	2.30%
1220-Assistant Superintendent's Office Total	161,047	129,620	132,355	139,501	140,641	1,140	0.82%
1410 Business & Finance Total	252,813	298,753	309,540	316,167	323,383	7,216	2.28%
1420-Human Resources Total	148,381	152,311	157,744	171,212	176,283	5,071	2.96%
1430 Legal Services - School Committee Total	132,456	112,631	119,277	120,000	120,000	0	0.00%
1450-District-Wide Information Data Processing T	42,635	2,850	147,487	181,850	181,850	0	0.00%
2110-District Wide Curriculum/Instruction Total	373,068	389,270	412,077	453,228	438,240	(14,988)	-3.31%
2210-Principal's Office Total	2,477,354	2,403,833	2,667,100	3,020,654	3,065,972	45,318	1.50%
2250-Principal's Technology Total	2,117	4,869	3,744	4,500	5,250	750	16.67%
2305-Teachers Classroom Total	21,371,456	22,497,623	22,152,716	22,827,608	24,030,916	1,203,308	5.27%
2310-Teachers Classroom-SPED Total	4,942,513	5,599,929	5,957,919	6,292,125	6,600,543	308,418	4.90%
2320-Therapeutic Services Total	1,648,616	1,670,260	1,728,022	1,803,443	1,803,609	166	0.01%
2325-Substitutes Total	519,630	464,254	566,547	468,000	523,000	55,000	11.75%
2330-Educational Assistants Total	1,854,043	1,565,945	1,643,158	1,504,422	1,392,576	(111,846)	-7.43%
2340-Librarians Total	148,459	152,053	154,242	167,381	136,415	(30,966)	-18.50%
2357-Professional Development Total	337,317	448,031	642,715	689,537	802,173	112,636	16.34%
2410-Textbooks/Media/Materials Total	422,000	343,284	313,414	337,369	251,427	(85,942)	-25.47%
2415-Other Instructional Materials-Library Total	59,325	40,617	49,398	53,750	49,300	(4,450)	-8.28%
2420-Instructional Equipment Total	147,511	149,681	136,536	143,250	133,582	(9,668)	-6.75%
2430-General Supplies Total	444,648	432,770	425,636	389,668	404,050	14,382	3.69%
2440-Other Instructional Services Total	3,485	1,407	7,431	7,200	13,250	6,050	84.03%
2451-Instructional Technology Total	246,911	269,755	188,223	168,567	143,982	(24,585)	-14.58%
2453-Library Technology/Hardware Total	1,170	2,645	4,083	1,500	7,500	6,000	400.00%
2455-Instructional Software Total	116,301	128,728	43,358	52,993	31,900	(21,093)	-39.80%
2710-Guidance/Counseling Total	796,610	879,909	861,538	959,041	1,034,270	75,229	7.84%
2720-Testing and Assessment Total	10,130	19,517	15,947	15,712	11,750	(3,962)	-25.22%
2800-Psychological Services Total	776,848	804,228	828,714	861,077	774,817	(86,260)	-10.02%
3200-Medical/Health Services Total	584,789	599,690	634,524	645,030	728,753	83,723	12.98%
3300-Transportation Services Total	2,231,452	2,193,958	2,076,670	2,485,537	2,386,139	(99,398)	-4.00%
3510-Athletics Total	217,191	311,269	389,518	321,641	321,515	(126)	-0.04%
3520-Other Student Activities Total	170,488	187,851	240,041	242,222	229,348	(12,874)	-5.31%
4300 -Extraordinary Maintenance Total	0	9,968	0	0	0	0	0
4450-Technology Maintenance Total	476,116	480,630	505,063	609,138	603,815	(5,323)	-0.87%
5200-Fixed Charges/Insurance Total	4,166,663	3,827,953	4,569,810	4,898,007	4,797,867	(100,140)	-2.04%
9100-Out of District Total	4,082,763	4,104,494	4,189,304	3,720,215	3,661,567	(58,648)	-1.58%
<b>Totals</b>	<b>49,614,704</b>	<b>50,943,725</b>	<b>52,534,404</b>	<b>54,340,000</b>	<b>55,600,000</b>	<b>1,260,000</b>	<b>2.32%</b>

The FY2015 budget can be further summarized by the eleven categories of spending reported in the DESE Expenditure per Pupil calculations, which follow the order of the DESE chart of accounts.

The chart below indicates the amount budgeted for FY2015 as well as the change from the FY2014 budget.

DES E Function	Description	Amount	Increase/Decrease
1000	Administration	1,216,474	19,289
2100 - 2200	Instructional leadership	3,509,462	31,080
2305, 2310	Classroom and specialist teachers	30,631,459	1,511,726
2315 - 2340	Other teaching services	3,855,600	(87,646)
2350	Professional development	802,173	112,636
2400	Instructional materials, technology and equipment	1,034,991	(119,306)
2700 - 2900	Guidance and psychological	1,820,837	(14,993)
3000	Pupil services	3,665,755	(28,675)
4000	Maintenance	603,815	(5,323)
5000	Employee benefits and fixed charges	4,797,867	(100,140)
9000	Programs with other school districts (tuition)	3,661,567	(58,648)
	<b>Total</b>	<b>55,600,000</b>	<b>1,260,000</b>

## **FY2015 Proposed Franklin School District Budget**

### **Instructional leadership**

**Total: \$3,509,462**

Accounts for salaries and expenses for building and district level leaders such as principals, assistant principals, curriculum leaders and expenses for the Office of Pupil Services. This budget category reflects an increase of \$31,080 primarily due contractual obligations for instructional leaders.

### **Classroom and Specialist Teachers**

**Total: \$30,631,459**

Accounts for salaries for all certified teachers with primary responsibility for teaching designated curriculum to established classes or students in a group instruction setting. This account also includes expenses for providing individualized instruction to students to supplement the services delivered by the student's classroom teachers. This budget category reflects an increase of \$1,511,726 due to added positions based on enrollment, federal grant reclassifications to the budget, and contractual obligations.

### **Other teaching services (library, therapeutic, substitutes, paraprofessionals)**

**Total:**

**\$3,855,600**

Accounts for salaries for all certified and non-certified professionals who provide services as a substitute teacher, paraprofessional, or therapist. Such individuals are responsible for providing assistance to teachers/specialists in the preparation of instructional materials or classroom instruction. This budget category reflects a decrease of \$87,646 primarily due to added classification of educational assistants as supplemental services in federal grant programs.

### **Professional development**

**Total: \$802,173**

Accounts for professional development expenses for professional staff as directed by the Office of Instructional Services. Expenses include teachers being trained to implement new curriculum or instructional practices, teachers targeted for training and support to remedy performance weaknesses, mentor teachers, curriculum coaches, and others who provide in-district professional development. Also includes contractual obligations for course

reimbursement. This budget category reflects an increase of \$112,636 primarily due to provision of mandated trainings relating to the educator evaluation system, support for English Language Learners, and alignment of curriculum to the Massachusetts Frameworks/Common Core Standards. It also includes an increase in substitute costs related to professional development.

### **Instructional materials, technology and equipment**

**Total: \$1,034,991**

Expenses include technology and related software/media/materials, workbooks, materials, and accessories, such as CD-ROMs and videos, provided as an integrated package as well as printed manuals used to support direct instructional activities. Also included are reference materials for use in school libraries, lease/purchase of equipment used to produce instructional material, and general supplies and materials such as paper, pens, pencils, crayons, chalk, paint, toner, calculators etc. This budget category reflects a decrease of \$119,306 due to a 5% reduction in per pupil allocations to schools and a reduction in budgeted technology and instructional materials purchased at the discretion of the Principals.

### **Guidance and psychological services**

**Total: \$1,820,837**

Accounts for salaries and expenses for guidance counselors, school adjustment counselors, psychologists and school adjustment counselors as well as any psychological evaluation, counseling and other services provided by licensed mental health professionals. Also includes any clerical staff as well as related supplies and materials. This budget category reflects a decrease of \$14,993 primarily due to contractual obligations and the purchase of new assessment tools (WISC-V) for school psychologists.

### **Pupil services**

**Total: \$3,665,755**

Accounts for salaries of school nurses and related supplies as well as expenses for the school physician. All salaries, stipends, and expenses for transportation of students, extracurricular activities and athletics are included as well. This budget category reflects a decrease of \$28,675 primarily due to an increase in transportation costs coupled with a reduction in the offset from the revolving account and a decrease in special education

transportation costs. An increase in nursing services (LPN's) is included as well as a reduction of health aides.

**Maintenance (technology only)**

**Total: \$603,815**

Includes salaries and expenses of technology specialists and technicians to support the school district's networking and telecommunications infrastructure. This budget category reflects a decrease of \$5,323 due to contractual obligations and staffing changes.

**Employee benefits and fixed charges**

**Total: \$4,797,867**

Accounts for all employer contributions to Medicare based on payroll expenses. Also includes all employer share cost for healthcare and life insurance premiums for active school employees. This budget category reflects a decrease of \$100,140 as a result of the removal of the cost of retiree healthcare expenses. The Town of Franklin has accounted for those expenses in the overall town budget in FY15. Healthcare premiums are projected to increase by 7.8% in FY15.

**Programs with other school districts (tuition)**

**Total: \$3,661,567**

Includes costs for tuitions for students with special needs to access the curriculum through other public school districts in Massachusetts, out-of-state schools, and non-public schools. Also includes any payments of assessments to member collaboratives for administrative and instructional services in accordance with collaborative agreements. This budget category reflects a decrease of \$58,648 due to shifts in student population (students moving and/or graduating) and modifications to placements based on team decisions currently in place. The increase in Circuit Breaker funding used to offset costs in this category reflects the annual estimate of FY14 receipts to be used in FY15 consistent with the School Committee's philosophy regarding use of revolving funds.



**Francis X. O'Regan Early Childhood Development Center**

224 Oak Street

Kelty Kelley-Principal

[www.franklin.ma.us/auto/schools/ecdc](http://www.franklin.ma.us/auto/schools/ecdc)

**School Philosophy:**

The Francis X. O'Regan Early Childhood Development Center is a multi-aged integrated preschool operated by the Franklin Public Schools. The program is designed for children who are three to five years old. Parent and community involvement is an integral part of our school.

The highly trained staff utilizes a developmentally appropriate curriculum based on the National Association for the Education of Young children and the Massachusetts Department of Education guidelines. Multi-sensory and hands-on experiences maximize learning opportunities in the areas of social/emotional, language, motor, cognitive, and daily living skills.

**School Mission:**

The Francis X. O'Regan Early Childhood Development Center's mission is to focus on the whole child and their families by providing a safe and nurturing environment that support a high quality early childhood education.

We encourage each child to observe, question, and explore their environment. The Francis X. O'Regan Early Childhood Development Center believes every child has the ability to learn and will be provided the tools needed for them to succeed.

**Enrollment:**

Current enrollment: 147 students

95 general education students

52 students with individualized educational programs (IEP)

**Professional Staff:**

Early Childhood Special Educators-7

Speech and Language Therapist-2.5

Physical Therapist-1

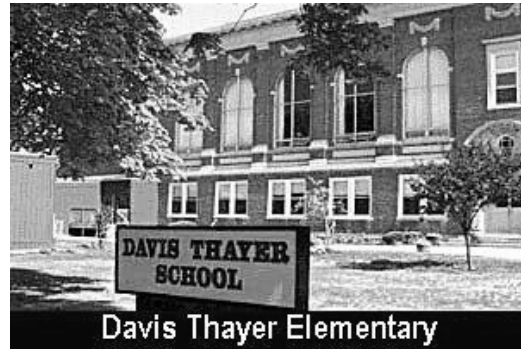
Occupational Therapist-1

School Nurse- 1

Educational Assistants-equivalent of 11

### **School Facts:**

1. Outreach- Special Education consults to private preschools
2. Community involvement: Weekly partnership with the Franklin Senior Center (music/art), Franklin Food Pantry (throughout the year), Meals on Wheels (Thanksgiving placemats), Santa Foundation (ECDC family donations), and Boston Children's Hospital (new book drive)
3. Child Find- Screen and evaluate all Franklin three to five year olds suspected of a disability
4. Provide special education services for Franklin three to five years old with a disability
5. Provided a preschool experience for Franklin students with and without disabilities
6. The F.X. O'Regan Early Childhood Development Center is accredited by the National Association for the Education of Young Children



### **Davis Thayer Elementary School**

137 West Central Street  
Franklin, Massachusetts Evemarie  
McNeil, Principal Stefani Wasik,  
Assistant Principal  
<http://thayerelementary.vt-s.net/Pages/index>

### **❖ Davis Thayer Mission Statement**

Davis Thayer, in collaboration with the district, families, and the community, will foster a school that learns by equipping students with the skills and knowledge essential to becoming productive citizens and lifelong learners. We will provide a physically and intellectually safe learning environment by modeling and promoting our core values of Respect, Encourage, Challenge, Include, Persevere, and Engage to nurture fulfillment of each student's potential.

### **❖ Davis Thayer School Values**

*R.E.C.I.P.E for success*

- **Respect:** Recognize the value each person brings to our community
- **Encourage:** Inspire the best in others by cheering them on and telling them they can do it!
- **Challenge:** Set goals and reach beyond them always striving to do the best we can.
- **Include:** Welcome everyone because we all belong to our school community.
- **Persevere:** Keep on trying and never give up, even when learning is challenging.
- **Engage:** Actively participate in our learning by being focused and involved.

Enrollment: 326 students in grades K-5 as of January 6, 2014

**Professional Educator Staff:** 16.0 classroom teachers, 4.0 special education teachers, 1.0 Literacy Specialist, .5 Math Specialist, 1.0 Speech/Language Pathologist, 1.0 School Nurse, 0.7 School Adjustment Counselor, 0.5 Team Chair, 0.5 School Psychologist, 0.4 Occupational

Therapist, 0.5 Music and Chorus, 0.6 Art, 0.7 Physical Education/Health, 0.3 Health

**School Facts:**

- Davis Thayer offers enrichment and support services throughout the school day and beyond including:
  - WIN (What I Need) intervention blocks at all grade levels including literacy and art enrichment for grades one, four, and five.
  - Title I support provided in grades kindergarten, one, and two.
  - English Language Learner (ELL) support.
  - Chorus for grades three, four, and five.
  - Before school MCAS tutoring for at risk students.
  
- Our grade five Bobcat Buddies club works to promote elimination of all types of bullying and unkind behavior. The Buddies have also spearheaded several community service projects including donations to the Franklin Food Pantry, a winter coat drive, and Pennies for Patients
- The Davis Thayer PCC raises funds to provide numerous cultural, academic, and science programs to enrich the educational program for our students. Additionally, they provide family events throughout the school year.
- We continue to strengthen our partnership with Dean College to support educational programs for both Dean and Davis Thayer.
- The Davis Thayer “Read Across America” program encourages reading both in school and at home.
- We hold a Community Reading Day in March to help generate excitement around reading and engage community members with the Davis Thayer staff and students.
- Annual academic projects, such as the 3<sup>rd</sup> grade Planets Project, the 4<sup>th</sup> grade Wax Museum, and the grade 5<sup>th</sup> grade Invention Convention, are presented to the school and parent communities.
- Family Math Mornings are held monthly to familiarize parents with curriculum-based games that can be played at home to reinforce math skills.
- The music department organizes and presents various student concerts during the school year.
- We have applied for and received a BOKS – Build Our Kids’ Success - grant which will provide for parent-run before-school physical activity clubs combining play, team games, and short lessons on nutrition to create healthier habits for children to achieve lifelong fitness.

- We have applied for and received a Fuel Up to Play 60 grant which will allow us to kick off a school breakfast program and promote a physical activity program in every classroom.

**School Achievement Profile:**

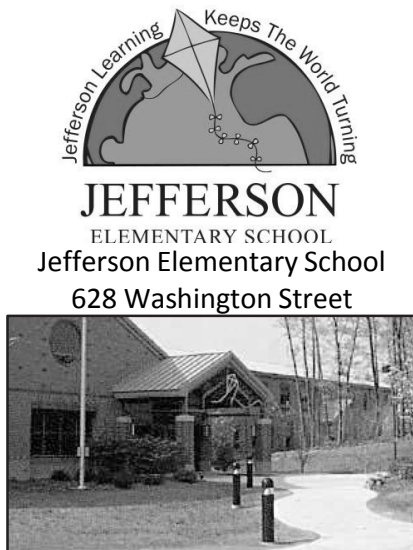
Davis Thayer did not meet our gap-narrowing goals during the 2012-2013 school year. Our school’s overall performance relative to other schools in the same grade span was at the 61<sup>st</sup> percentile. A percentile score of 75 or higher equals “on target” for meeting gap narrowing goals. For the full DESE Davis Thayer report card, please refer to the following link:

<http://profiles.doe.mass.edu/reportcard/rc.aspx?linkid=37&orgcode=01010035&fycode=2013&orgtypecode=6&>

- We are refining our student intervention blocks to support at-risk students, which meet at least three times each week at all grade levels. Each grade level team of teachers also has common planning time each week to collaboratively problem solve ways to increase student achievement of the grade-level standards across all curriculum areas for all students. Our literacy and math specialists facilitate one common planning time with staff per grade level each month. Teachers also meet monthly in K – 2 or 3 – 5 Professional Learning Communities to continue to develop their math, literacy, or co-teaching knowledge and skills. This year we have implemented the co-teaching model in grades three, four, and five to promote an inclusive model of instruction for all students in the least restrictive environment. These classrooms have both a regular education and special education teacher working with all students.

**Projected Class Sizes**

	K	1	2	3	4	5
<b>Davis Thayer</b>		21	22	22	20	21
		21	21	22	20	21
				21	20	20
<b>DT Grade Totals</b>	<b>TBD</b>	<b>42</b>	<b>43</b>	<b>65</b>	<b>60</b>	<b>62</b>



Franklin, MA 02038  
 Linda Ashley, Principal  
 Jennifer Auld, Assistant Principal

School Motto: *Jefferson Learning Keeps the World Turning*

School Mission:

Our mission, in partnership with Jefferson families, is to promote academic excellence through appropriate educational experiences in a safe and healthy environment that is conducive to developing a lifelong learner. We will promote social competency by encouraging a sense of self-esteem, teamwork, a respect for human diversity, and an appreciation for the importance of community involvement.

Enrollment: 418

Professional Staff: 46

School Facts:

- 100% of professional staff is “highly qualified” according to DESE guidelines.
- Jefferson teachers incorporate the Reader’s and Writer’s Workshop model within a balanced literacy program.
- Teachers foster active student learning through technology integration, engaging lessons, and differentiated instruction.
- Our active Parent Communication Council (PCC) raises funds and organizes

volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.

- Artist-in-Residence
- Before School Tutoring
- Open Circle & Responsive Classroom – Social and Emotional Learning Programs
- Character Education Program
- Community Service Projects
- Bottles and Cans Recycling Program
- Supplementary Reading Incentive Program, 2014 Theme: 7 Wonders of the World
- Jump Rope for Heart Project
- Student Council

Spring 2013 MCAS Results:

*23% of our 5th graders scored at the Advanced level and 65% scored at the Proficient level in ELA.*

*52% of our 5th graders scored at the Advanced level and 34% scored at the Proficient level in Math.*

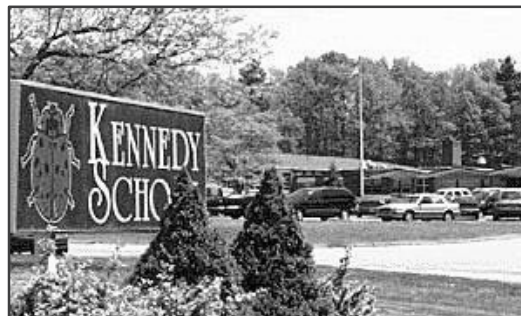
*35% of our 5th graders scored at the Advanced level and 45% scored at the Proficient level in Science.*

*18% of our 4th graders scored at the Advanced level and 55% scored at the Proficient level in ELA.*

*24% of our 4th graders scored at the Advanced level and 47% scored at the Proficient level in Math.*

*15% of our 3rd graders scored at the Advanced level and 46% scored at the Proficient level in Reading.*

*44% of our 3rd graders scored at the Advanced level and 42% score at the Proficient level in Math.*



**John F. Kennedy School**

551 Pond Street

Joan D. Toye, Principal

Abigail C. Dressler, Assistant Principal

<http://kennedy/elementary.vt-s.net>



### School Mission:

The mission of the John F. Kennedy School is to enable, encourage, and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and enjoyable academic environment. Through the collaborative efforts of staff, parents, and community we strive to help each student become a confident, responsible, and active citizen in an ever-changing global society.

School Motto: **L**adybugs, **A**lways **D**evote  
**Y**ourselves to **B**eing **U**pstanding Citizens,  
**G**ood **F**riends, and **S**uper **S**tudents.

Enrollment: 442

Staff: 31 teachers/specialists, 8 part-time teachers/specialists, 8 Educational Assistants (EAs)

### School Facts:

- Our mascot is the ladybug. The ladybug was named the official state insect due to the efforts of Kennedy School students, who filed a petition and followed the legislative process through to the State Legislature's successful passage of the bill. 2014 is the 40<sup>th</sup> anniversary of this event.
- Our school-wide Ladybugs Good Citizen Program recognizes exemplary student behavior.
- An active Student Council selects community service projects to support each year.
- We continue to be an accredited early childhood program through NAEYC (National Association for the Educators of Young Children).

### School Achievement Profile:

- Our latest (2013) data designate us as a Level 1 School. In relation to other elementary schools in the state, Kennedy School is ranked in the 97<sup>th</sup>% for achievement.
- On Spring 2013 MCAS testing:
  - 90% of our 5<sup>th</sup> grade students achieved at levels Proficient or Advanced in ELA.
  - 88% of our 5<sup>th</sup> grade students achieved at levels Proficient or

Advanced in Math, with 63% scoring in the Advanced range.

- 89% of our 3<sup>rd</sup> grade students achieved at levels Proficient or Advanced in Math with 57% scoring in the Advanced range.
- 82% of our 4<sup>th</sup> grade students achieved at levels Proficient or Advanced in Math.



JFK Student Bulletin Board

### Helen Keller Elementary School

500 Lincoln Street

Franklin, MA 02038

<http://kellerelementary.vt-s.net>

**School Motto:** *“Alone we can do so little; together we can do so much.” Helen Keller*

**Mission:** The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

**Enrollment:** 495 (K=68; 1<sup>st</sup>=79; 2<sup>nd</sup>=60; K-2=6; 3<sup>rd</sup>=98; 4<sup>th</sup>=86; 5<sup>th</sup>=94; 3-5=4)

**Professional Staff:** 42.5 staff and 12.5 Educational Assistants (6 Learning Center, .5 Health, 1 Library, 1.5 Kindergarten, 3.5 Special Education inclusion)

### School Facts:

- Five teachers joined the Keller community and FPS for their first year.
- Staff positions were reconfigured to include a full time Assistant Principal position.
- Teachers in grades K-5 continue to be engaged in math Professional Development and are

incorporating new strategies and methodologies into their daily practice.

- Three co-teaching teams were introduced this year, one each in grades 3-5.
- All Keller teachers created a website for their classroom during Professional Development time.
- Google tools for the classroom were introduced in multiple classrooms.
- What I Need Know (WINN Time) blocks established last year to provide reinforcement and extension for children in grades 1-5 continued this year. These groups are flexible across the grade and meet twice per week for forty-five minutes.
- We are in the Application Cycle of the NAEYC accreditation process and are actively working to complete our portfolio for review during next year's site visit.
- The faculty continues to be involved in a collaborative reflection regarding our common positive expectations for children. This is facilitated by the Leading Together work of the leadership team.
- In addition to the fundraisers and drives organized through the PCC and Student Council, three fifth grade boys organized a fundraiser for the Franklin Food Pantry.

**School Achievement Profile (MCAS): Level 2 Accountability**

GRADE 3	Advanced	Proficient	Needs Improve.	Warning
Reading	15%	55%	26%	4%
Mathematics	50%	32%	11%	7%
GRADE 4	Advanced	Proficient	Needs Improve.	Warning
Reading	17%	55%	23%	5%
Mathematics	28%	41%	31%	0%
GRADE 5	Advanced	Proficient	Needs Improve.	Warning
Reading	37%	53%	8%	2%
Mathematics	48%	38%	11%	4%
Science/Techn.	32%	35%	29%	4%



**Oak Street Elementary School**

224 Oak Street

Franklin, MA 02038

Principal Corine Minkle

<http://www.franklin.ma.us/auto/schools/oak/default.htm>

School Motto: *Lessons from the geese.*

School Vision: To foster critical thinking. To strive for academic excellence. To promote life long learners.

School Mission:

Oak Street School creates a safe, nurturing, child-centered environment that promotes a variety of effective teaching and learning strategies, while fostering a positive self image for all learners. Students will achieve their maximum potential towards life-long learning based on their abilities, learning styles, and developmental stages. Our educational programs will meet student's needs and develop critical thinking skills, as well as emphasize academic excellence. Such excellence depends on diversity of perspective, a spirit of independence, and a community of trust. Oak Street School aims to create cooperative partnerships linking our school with the home and community.

Enrollment: 460 (K-5)

Professional Staff:

The Oak Street Staff consists of 33 full-time, certified personnel; 8 part-time, certified personnel, 9 full-time educational support personnel, 4 part-time educational support personnel, 1 part-time nurse, 1 part time licensed practical nurse, 1 full-time

secretary; 1 part-time secretary, 5 custodians, 3 activity monitors, and 2 administrators. This staff provides educational services and support to 460 students.

**Expectations:**

The staff of the Oak Street School expects all students to master the academic standards set forth in the Franklin Public Schools’ curriculum guides that are based on the Massachusetts State Frameworks.

**School Facts:**

- 100% of professional staff is highly qualified according to DESE guidelines
- Kindergarten is NAEYC accredited
- All classrooms have incorporated *Reader’s and Writer’s Workshop* model within a balanced literacy program
- Kindergarten thru grade 3 all use the *Foundations* phonics program
- Night of the Arts
- Walking Wednesdays and partnership with the YMCA
- Oak Street PCC raises funds to provided numerous enrichment programs and support our field trips

- Staff was reconfigured to include a new Assistant Principal position
- (WIN) What I need blocks were added to the schedule to provide reinforcement and extensions for students in grades k-5. These groups are flexible and meet twice a week for 45 minutes.
- Best Buddies
- High School Students provide lessons to elementary students
- Grade 5 D.A.R.E., stranger danger and Bicycle safety partnerships with the Franklin Police Department
- Fire Safety partnership with the Fire Department
- Open circle and responsive classroom (social competency programs)
- Read Across America day with community members
- Student recycling and banking program
- Community service projects included
  - Jump Rope for Heart
  - Coat Drive
  - Franklin Food Pantry
  - Recycling

**2013 School Achievement Profile:**

<b>GRADE 3</b>	<u>Advan ced</u>	<u>Profici ent</u>	<u>Needs Improve ment</u>	<u>Warn ing</u>
Reading	23%	52%	22%	3%
Math	52%	38%	8%	3%
<b>GRADE 4</b>	<u>Advan ced</u>	<u>Profici ent</u>	<u>Needs Improve ment</u>	<u>Warn ing</u>
Reading	22%	48%	28%	2%
Math	32%	42%	25%	1%
<b>GRADE 5</b>	<u>Advan ced</u>	<u>Profici ent</u>	<u>Needs Improve ment</u>	<u>Warn ing</u>
Reading	31%	44%	18%	8%
Math	46%	40%	9%	1%
Science/Tech nology	24%	36%	34%	6%

## Oak Street's growth compared to the district and the state:

Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. Growth between 40 and 60 is considered typical. SGPs above 60 represent better than typical gains, while SGPs below 40 indicate lower than typical gains. Our school's median SGPs for 2013 are below. (Note: Growth values are truncated.)

English language arts		Mathematics	
Lower growth	Higher growth	Lower growth	Higher growth
1	50	1	99

*Oak Street*



Elementary Schools in our district



Elementary Schools in MA



### Gerald M. Parmenter Elementary School

235 Wachusett Street

Tom Morris, Principal

Shannon Barca, Assistant Principal

<http://parmenterelementary.vt-s.net/Pages/index>



School Motto: *Touching minds, shaping futures*

### Gerald M. Parmenter School Mission Statement

The Gerald M. Parmenter School community's mission is to touch the minds and shape the futures of its students preparing them to meet the opportunities and challenges of their lives.

Parmenter creates a learning environment in which students are encouraged to:

- develop into self-confident, independent, responsible, and compassionate individuals.
- respect other points of view and appreciate differences.

- become self-motivated learners who strive to attain high levels of achievement.
- work individually and cooperatively to solve problems creatively and communicate effectively.
- reach out to the global community to broaden their learning experiences.

### Gerald M. Parmenter Elementary School Goals

The Gerald M. Parmenter School provides a

balanced curriculum that enables and encourages

students to:

- Accept social and academic responsibility for their actions.
- Respect integrity, hard work, diversity and the rights, opinions, and feelings of others.
- Apply appropriate problem-solving skills in academic areas and social situations.
- Communicate effectively when speaking and writing.
- Listen with understanding and empathy.
- Read for understanding and enjoyment.
- Use mathematical skills as a practical life tool.
- Develop skills based on the scientific method and a hands-on approach.
- Learn about people and their cultures.
- Develop skills and attitudes that promote physical and mental health.
- Develop an appreciation of the arts.
- Use technology and other media appropriately as tools to gain knowledge and enhance understanding of other curricular areas.

Enrollment: 415

Professional Staff: 35 Teachers and Specialists and 11 Educational Assistants

School Facts:

- The Parmenter mascot is the Parmenter Panda..
- As a school community, Parmenter is leading the way in going green with our Water Gardens, Rooftop Solar Panels and Comprehensive Cafeteria Recycling Program.
- The Town of Franklin installed several water gardens around Parmenter during the

summer of 2010. The water gardens will help to make the Charles River cleaner and safer by collecting water runoff and naturally distilling it back into the water table. Parmenter is part of the Charles River watershed and runoff flows from the school to the river.

- Parmenter received a state grant to add fifty solar panels to the roof. This project will significantly reduce energy costs. Part of the grant includes a weather monitoring system which will be used by students to supplement their science curriculum. The solar panels were installed during the spring of 2011. Teachers and students monitor our energy production on a daily basis.

#### School Achievement Profile:

- Parmenter is classified as a “Level 2” school by the Massachusetts Department of Elementary and Secondary Education. Our school PPI (Progress and Performance Index) score on the ELA and Math portion of the MCAS was 69.
- It should be noted that the staff at Parmenter School has been systematically examining the data from the 2013 MCAS in order to identify areas for improvement. We have engaged in professional development in order to address these issues and predict greater success with closing our achievement gaps.



Horace Mann Middle School  
 224 Oak Street  
 Principal: Shawn M. Fortin  
<http://mannmiddle.vt-s.net/Pages/index@updateHM>

#### School Motto:

- “If any man seeks for greatness let him forget greatness and seek for truth, and he shall find them both.” Horace Mann (1838)

#### Students thrive at HMMS when:

- Behavioral and academic expectations are clearly articulated, appropriately challenging, and modeled, building confidence and the desire for students to always do their best.
- They can count on an environment where they feel safe to take academic risks, focus on learning, strive for excellence, and presume that their experiences will be positive.
- The entire school community promotes supportive relationships which model compassion, equality, empathy, and accountability.
- Our words and actions are respectful, fostering a genuine interest in each other and creating an atmosphere of openness and trust.

**Enrollment:** 471 – 6<sup>th</sup>:149 7<sup>th</sup>:154 8<sup>th</sup>:168

**Professional Staff:** 45.8

#### School Facts:

- Students were commended at the State House for their leadership/service-learning project
- Select Chorus and 7th/8th Grade Symphony Band performed at Massachusetts Instrumental and Choral Conductors Association (MICCA) festival and they received bronze medals
- Orchestra performed in a Gold Medal Showcase at Symphony Hall in Boston, MA
- Orchestra students attended the Boston Pops Film Night and met John Williams
- Students have been selected for the MMEA Central District Band, Orchestra and Chorus
- Student projects for History Day qualified for states and one competed at the national level
- Drama club won a silver medal at METG Middle School Drama festival
- Students participated in small group professional writing seminar with author Christopher Golden
- Student team competed in the FIRST Lego League Robotics Competition
- The Math Team won their IMLEM league and competed in Math Counts and AMC 8

- Students participated in the state competition for the national Geography Bee
- Students participated in SEMAGNET Geography Fair and one project won the award for most creative
- Social studies and unified arts teachers hosted a World Geography and Culture Night
- Best Buddies received grant for Animal Adventures show and Pottery Painting activity
- Several teachers have received FEF grants for enrichment and enhancement activities
- School-wide reading initiatives recognized by the International Reading Association
- Continued efforts in bullying prevention include:
  - Students participated in STAND UP 13 at the DCU center
  - Wired Teens have developed initiatives for “Speak Up” and “Delete Digital Drama”



**Remington Middle School**

628 Washington Street

Paul Peri, Principal

<http://remingtonmiddle.vt-s.net/Pages/index>



**School Motto:** “Intelligence plus character—that is the goal of true education.” – Dr. Martin Luther King, Jr.

**School Vision:** We strive to teach our subject matter with passion, and our students with compassion!

**School Mission:** The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility, and the development of skills that will encourage students to be independent learners and critical thinkers.

**Enrollment:** 487 students

**Professional Staff:** 55 Teachers/Staff/Aides  
1/3 Chorus – 1/3 Band – 1/3 Orchestra

**School Facts from this past year:**

- Remington Middle School is recognized as one of ten Spotlight Schools in Massachusetts, and one of forty in New England, by the New England League of Middle Schools (NELMS).
- Emily Ambrose, 7<sup>th</sup>/8<sup>th</sup> grade SS, assisted students in publishing the first creative arts magazine, “The Refined RemDawg”.
- Wired Up has been collaborating with the other FPS middle schools and organizations such as Choose To Be Nice and Common Sense Media to promote good digital citizenship and to end bullying.

**School Achievement Profile:**

Horace Mann Middle School 2013 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
6 <sup>th</sup> Grade ELA	29	56	13	1
6 <sup>th</sup> Grade Math	37	39	19	5
7 <sup>th</sup> Grade ELA	27	59	14	3
7 <sup>th</sup> Grade Math	35	33	17	6
8 <sup>th</sup> Grade ELA	30	58	3	7
8 <sup>th</sup> Grade Math	34	32	16	20
8 <sup>th</sup> Grade Science	6	50	39	18

- Sue Richards, STEM teacher, and Dan Chase continue to develop the Remington News Station.
- 141 students signed on to be a part of “Future Teachers”, a group that tutors and mentors Jefferson Elementary students with special needs.
- For the past 17 years, Frank Fitzgerald, school psychologist, continues to run our Adventure Club. Excursions include mountain biking, rock climbing, ropes courses, caving, and hiking Mt. Monadnock.
- The RMS Science and Social Studies departments continue to host their annual Science Fairs and STEM nights. The work produced by the students is outstanding.
- Best Buddies received nine grants in 2012 from The Friends of Best Buddies. The grants awarded provided funding for the following social activities which support the mission of Best Buddies. Funded Grants: Train Ride to South Station, Cooking lessons, Best Buddies Luncheon at local Restaurant, Bowling outing for 1:1 buddies, Pump It Up visit, Lunch Gift Cards for Buddy Lunches, Pizza Party Social, Ice Cream Social and Best Buddies T-Shirts for club members.
- The entire RMS school continues to implement iPeriod classes across the grade levels. iPeriod is a research based and data driven instructional reform that targets Math and Literacy skills for students, is an RtI initiative, and addresses MCAS standards. Almost 20% of the student body is currently engaged in before/ after school MCAS support groups.
- Brian Wildeman, RMS Assistant Principal, and Paul Peri, RMS Principal, presented at the New England League of Middle Schools annual conference. Their topic was in regards to movement in the classroom. Paul Peri also taught two graduate courses, one to professional status teachers, and another to new teachers.
- Student Council recently donated 275 pounds of food to the Franklin Food Pantry and collected over 1,000 toys for children in need.
- And in music news, our chorus received a Bronze medal, the band a bronze medal and the orchestra received a Gold medal at the annual Massachusetts Instrumental and Choral Conductors Association (MICCA) festival. The orchestra performed in a Gold Medal Showcase at Symphony Hall in Boston, MA.
- 218 RMS band, chorus and orchestra students had two standing room only concerts in December.
- On February 1st 24 Remington music students will travel to North Middlesex Regional High School in Townsend MA for the Central District Music Festival auditions.
- Nancy Schoen co-wrote an FEF grant for a musical composition to be written by the nationally known composer David Maslanka. This composition will be premiered by Franklin music students in October 2014.

**School Achievement Profile:**

Remington Middle School 2012-2013 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
6 <sup>th</sup> Grade ELA	24	57	14	4
6 <sup>th</sup> Grade Math	46	35	12	6
7 <sup>th</sup> Grade ELA	18	65	14	2
7 <sup>th</sup> Grade Math	36	40	16	8
8 <sup>th</sup> Grade ELA	33	61	6	1
8 <sup>th</sup> Grade Math	43	35	13	9
8 <sup>th</sup> Grade Science	6	58	29	6

## Annie Sullivan Middle School

500 Lincoln Street

Principal Name: Beth A. Wittcoff [Website link.](http://www.franklin.ma.us/auto/schools/sullivan)

<http://www.franklin.ma.us/auto/schools/sullivan>



- ❖ **School Motto:** Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).
- ❖ **School Vision:** To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral and physical) that will chart their course for a positive and productive future.
- ❖ **School Mission:** PERSONAL GROWTH - ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all students. ACADEMIC STANDARDS - We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning. CULTURE - We provide a safe learning environment that fosters tolerance and respects individual differences. COMMUNITY - In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.
- ❖ **School Mascot:** The Huskies (Student driven process run by Student Council from 2012-2013 school year. Some students reported that they chose the Husky because, "Huskies work together to pull the sled just like students at ASMS work together in class.")

**Enrollment:** 478

**Professional Staff: # of staff: 41.6** (.5 shared nurse and .5 shared Occupational Therapist. .3 Chorus and .3 Orchestra shared with other middle schools)

### School Facts:

- ❖ Annie Sullivan has a robust after school club life with over 50% of students participating in one or more clubs. There are twenty+ clubs including a sign\_language club and self-directed study club. New this year is an Ultimate Frisbee Club.

- ❖ Rachel's Challenge presented to all three middle schools in October, 2013, and presented an evening program for parents. The mission of Rachel's Challenge is to inspire, equip and empower every person to create a positive culture change through a chain reaction of kindness and compassion.
- ❖ **SIMS Club** (Students interested in math and science) Participated in Math Counts Competition in February 2013
- ❖ Two Eighth grade students nominated and awarded the **John F. Kennedy Make A Difference Award** presented at the John F. Kennedy Presidential Library in March 2013.
- ❖ **Best Buddies** received nine grants in 2013 from **The Friends of Best Buddies**. The grants awarded provided funding for the following social activities which support the mission of Best Buddies. Funded Grants: Cooking lessons, Best Buddies Luncheon at local Restaurant, Purchase Board Games, Supplies for Small Group Art Lunch Gift Cards for Buddy Lunches, Pizza Party Social and Ice Cream Social.
- ❖ Participated in special Olympics at Attleboro High School in May 2013
- ❖ Multi-grade Newspaper Club published three editions in 2012 – 2013 school year. First edition published in December 2012 featuring an *Ask Annie Column*.
- ❖ Community Service Club (Communiten) sponsored food drive for Franklin Food Pantry and raised money for Juvenile Diabetes Research Fund
- ❖ Vibrant Student Council that has raised money for the Franklin Food Pantry, sponsored several spirit weeks, and organized school wide events such as Are You Smarter Than A Teacher competition
- ❖ Students auditioned and have been selected for the MMEA Central District Band, Jazz Band Orchestra and Chorus.  
(Massachusetts Music Educators Association)
- ❖ Attendance at MICCA Festival for Orchestra and Chorus (Massachusetts Instrumental, Band, Choral and Conductors Association).
- ❖ Orchestra received Gold Medal and performed at Boston Symphony Hall
- ❖ Jazz Band performed at MAJE ( Massachusetts Association for Jazz Education



- ❖ Annual eighth grade Lip Synch video created and shown at the Step Up Ceremony.
- ❖ Student art work displayed at Worcester Art Museum, Town Hall and Gallery 218 at Franklin High School
- ❖ 6<sup>th</sup> Grade participated in the Alternatives Bookmark Contest
- ❖ Twenty-seven 8<sup>th</sup> grade tutors provided academic support to sixth grade students during FLEX block and after school

**School Achievement Profile:**

Annie Sullivan Middle School 2012-2013 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
6 <sup>th</sup> Grade ELA	16	65	14	5
6 <sup>th</sup> Grade Math	36	36	19	8
7 <sup>th</sup> Grade ELA	19	66	14	1
7 <sup>th</sup> Grade Math	33	35	23	10
8 <sup>th</sup> Grade ELA	27	65	6	2
8 <sup>th</sup> Grade Math	26	47	19	9
8 <sup>th</sup> Grade Science	13	51	33	4



**Franklin High School**  
 218 Oak Street  
 Peter Light, Principal  
<http://franklinhigh.vt-s.net/Pages/index>

**School Motto:** *Home of the Panthers*



**Academic Vision** - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to communicate effectively through

listening, speaking, writing and a variety of media and techniques; and creating and performing. Read critically with understanding. Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections. Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.

**Social and Civic Vision** - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community.

**Recognition**

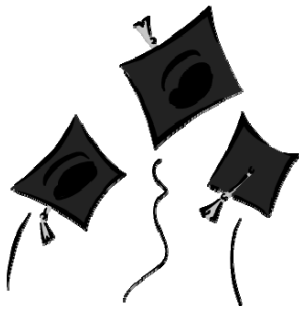
- 🏆 National AP Honor Roll three consecutive years (2011, 2012, 2013)
- 🏆 Level 1 School (DESE Accountability Rating)
- 🏆 Carmine Colace, Wrestling Coach, inducted MA Wrestling Hall of Fame Nov 2013

passionate about learning.  
 active in the school and community.  
 nurturing of others and ourselves.  
 thoughtful and respectful in our actions and ideas.  
 high performing so we can achieve our dreams.  
 engaged in our education.  
 responsible for our learning and decisions.  
 supportive of one another.

### Spring 2013 MCAS

Grade and Subject	Total Advanced and Proficient	Advanced	Proficient	Needs Improvement	Warning/Failing
	SCHOOL	SCHOOL	SCHOOL	SCHOOL	SCHOOL
GRADE 10 - ENGLISH LANGUAGE ARTS	98	64	34	1	1
GRADE 10 - MATHEMATICS	93	74	19	5	2
GRADE 10 - SCIENCE AND TECH/ENG	90	41	49	9	2

Enrollment: 1628  
 Professional Staff: 133.2



### GRADUATING CLASS OF 2013

Size: 398

4-year colleges 88.1%  
 2-year/trade colleges 7.6%  
 Continuing Education 95.7%  
 Work or military 4.2%

Taking SAT 92%  
 Mean score-CR 533  
 Mean score-M 557  
 Mean score-WR 538

First Name	Middle Name	Last Name	Plans
Hytham		Abutaha	Massachusetts Bay Community College
Bria	Isabella	Adams	University of Massachusetts, Amherst
Matthew	Ivan	Aguasvivas	Work
William	Muenzner	Alexander	Lyndon State College
Lauren	Anne	Altobelli	Villanova University
Catherine	Harmony	Anderson	Syracuse University
Corey	Bruce	Arena	Pratt Institute
Christopher	Robert	Arnaudo	Curry College
Alexandra	Victoria	Bailey	University of Delaware
Mhairi	MacGregor	Baird	University of New Hampshire
Rachel	Jane	Balon	Worcester Polytechnic Institute
Matthew	Lee	Baltz	Roger Williams University
Sreeja	Gayatri	Bapatla	University of Massachusetts, Amherst
Brian	Daniel	Barker	Bentley University
Alexandra	Mary	Barry	University of Rhode Island
Colin	John	Barry	University of Rhode Island
Emily	Anne	Barry	Bridgewater State University
Sanjay	Kumar	Batchu	Worcester Polytechnic Institute
Morgan	Lee	Beausoleil	Endicott College
Benjamin	Joseph	Bedarian	University of Massachusetts, Dartmouth
Neal	Edward	Benson	Western New England University

Joseph	Michael	Bertone	Bridgewater State University
Benjamin	Alan	Bertram	University of British Columbia
Julia	Donovan	Bireley	Springfield College
Benjamin	Avery	Blackman	Northeastern University
Sarah	Ann	Blair	Work
Molly	Elizabeth	Bond	Clark University
Andy		Bonilla	ITT Technical Institute
Travis	Reedy	Boornazian	University of Delaware
Zachary	John	Borrelli	University of Massachusetts, Amherst
Abhilasha	Pankaj	Boruah	Case Western Reserve University
Ethan	Austin	Bouzan	Massachusetts Bay Community College
Jake	Edward	Boynton	University of Massachusetts, Amherst
Colin	Cox	Brady	Keene State College
Devin	Desciscio	Brady	University of Rhode Island
Kristen	Judith	Brandenburg	Boston College
Joseph	Steeves	Bremner	Worcester Polytechnic Institute
Sarah	Frances	Brodsky	Bridgewater State University
Kristen	Jean	Brown	Saint Anselm College
Michaela	Elizabeth	Brown	University of Rhode Island
Ceara	Bridget Arce	Buckley	University of Massachusetts, Lowell
Douglas	Paul	Buckley	University of Hartford
Jonathan	Edward	Buettner	Salem State University
Carly	Brett	Burgess	University of Massachusetts, Amherst
Allison	Frances	Burke	University of Massachusetts, Dartmouth
Maya	Annabelle	Burke-Hill	Butte College
Taylor	Gaston	Burnes	Beacon College
Haven	Robinson	Butler	Rhode Island School of Design
Laura	Eileen	Cafasso	Emerson College
Danielle		Calarese	University of Massachusetts, Lowell
Christopher	Patrick	Cannon	Rochester Institute of Technology
Sarah	Abigail	Canty	Fairfield University
Benjamin	McNally	Carboni	Curry College
Brandon	Michael	Caron	Stonehill College
Sarah	Jean	Carroll	University of Massachusetts, Amherst
Caitlin	Ashley	Cassano	Florida Southern College
Hilery	Chen	Chao	Brown University
Hannah-Rae		Chase	Massachusetts Bay Community College
Rachita		Chaudhury	Boston University
Collin	Wei	Chen	Worcester Polytechnic Institute
Joseph	Theodore	Chernak	University of Massachusetts, Amherst
Erin	Helena	Cherry	Rochester Institute of Technology
Emily	Christine	Chicklis	Simmons College
Nicholas	Kok-Leong	Chieng	Soka University of America
Charles	George	Chiklis	University of Massachusetts, Amherst
Cassandra	Anna-Maria Elena	Chitarra	Bridgewater State University
Brian	William	Clancy	United States Air Force
Eric	Alexander	Cohen	University of Rhode Island
Mario		Colace	Massachusetts Bay Community College

Edward	Nicholas	Colella	Fitchburg State University
Elizabeth	Rose	Collins	CONTINENTAL ACADEMIE of HAIR DESIGN- Hudson Campus
Justin	Anthony	Collins	Framingham State University
Hana	Ishiko	Colwell	University of Massachusetts, Amherst
Colston	Michael	Comfort	Massachusetts Bay Community College
Shawnmarie		Connolly	Bridgewater State University
Mary	Jeanne	Constantino	Keene State College
Nicholas	Joseph	Converse	United States Navy
Matthew	Jay	Cooke	Johnson & Wales University (Providence)
Timothy	Bruce	Cormier	Work
Kendall	Sue	Coughlan	University of New Hampshire
Julia	Caroline	Cowell	MCPHS - Massachusetts College of Pharmacy & Health Sciences
Ryan	Joseph	Creavin	University of Massachusetts, Amherst
Elizabeth	Catherine	Criscione	Clemson University
Zachary	Cole	Cybulski	Hofstra University
David	Andrew	Czuba	Belmont University
Jesse	Keegan	d'Entremont	Saint Joseph's University
Marielle		DaCosta	University of Massachusetts, Amherst
Hannah	Ruth	Daly	University of Massachusetts, Lowell
Heather	Ann	Davis	Westfield State University
Peter	Edward	Davis	Bridgewater State University
Danielle	Ilene	DeBenedictis	Georgia Southern University
Sarah	Jane	Deleppo	Southern New Hampshire University
Robert	Domenic	Dellorco	Salve Regina University
Emily	Nicole	DeLucia	DePaul University
Natalia	Reed	DeLucia	Framingham State University
Nolan	Daniel	Deverix	Westfield State University
Jeremy	Michael	DeVincentis	Dean College
Liam	Sawyer	Devine	Merrimack College
Juliana	Rose	Dewsnap	University of Massachusetts, Amherst
Kara	Elizabeth	Dicruttalo	Southern New Hampshire University
Lauren	Elizabeth	DiGiandomenico	Lasell College
Julia	Marie	DiMarino	Saint Joseph's University
John	David	Ditmore	Massachusetts Bay Community College
Tara	May	Doherty	Keene State College
Matthew	Nicholas	Donadio	Fitchburg State University
Michael	Walter	Donadio	Dean College
Katherine	Laura	Donahue	Springfield College
Troy	Patton	Donahue	Villanova University
Imogene	Preston	Donovan	Merrimack College
Julia	Marie	Donovan	Mount Ida College
Natalie	Jean	Downie	Westfield State University
Thomas	Patrick	Downing	Boston College
Kelly	Ann	Dubowski	Simmons College
Emily	Lynn	Dufour	University of Hartford

Corey	Brandon	Egan-Travis	New England Institute of Technology
Tyler	John	Etzel	Cornell University
Michael	Samuel	Farber	Virginia Polytechnic Institute and State University
Amanda	Marie	Farnan	American University
McCabe	Vincent	Feerick	Keene State College
Devin	Malcolm	Ferguson	Dean College
Derek	Michael	Field	Assumption College
Julie	Marie	Finnegan	Bridgewater State University
Spenser	Brian	Finnestad	United States Marine Corps
Brianna	Nicole	Forte	Westfield State University
Joseph	Gilbert	Fournier	Western New England University
Alexa	Flor	Frongillo	Simmons College
Ali		Funkhouser	Oklahoma City University
Christian	Sverre	Galarza	Lasell College
Ryan	Michael	Galindo	Work
Bridget	Rose	Gallo	University of Massachusetts, Boston
Nicholas	James	Gallo	Roger Williams University
Chloe	Alexandra	Galluccio	Merrimack College
Adam	Timothy	Gannon	University of Rhode Island
Rachel	Kate	Garcia	Massachusetts Bay Community College
Daniel	Patrick	Garrigan	Work
Alexander	Matthew	Garrity	Rochester Institute of Technology
Matthew	Thomas	Garvey	Northeastern University
Nina	Constance	Geosano	Massachusetts Bay Community College
Anna	Catherine	Geraci	University of Rhode Island
Jonathan	Thomas	Geromini	Assumption College
Vincent	Christopher	Geromini	University of Massachusetts, Amherst
Anwasha		Ghosh	Brandeis University
Enza	Marie	Giacalone	Minneapolis College of Art and Design
James	Robert	Gibson	Westfield State University
Katie	Ann	Gibson	Paul Mitchell School
Randall	Louis	Gilbert	Roger Williams University
Rhiannon	Ashleigh	Giovanella	Red Cross Training Program
Heidi	Elise	Gleichauf	Hofstra University
Cassidy	Autumn	Glynn	Massachusetts Bay Community College
Katherine	Anne	Goodfellow	Fairfield University
Sarah	Ann	Goodman	University of Connecticut
Lia	Elizabeth	Greeley	University of Massachusetts, Amherst
Timothy	Daniel	Griffin	University of Rhode Island
Andrew	Ross	Grover	Curry College
Ryan		Gullak	Massasoit Community College
Bryan	Geovanny	Guzman	Massachusetts Bay Community College
Nicole	Marie	Haddad	Western New England University
Sydni	Nicole	Hafers	Johnson & Wales University (Providence)
Brianna	Elizabeth	Hall	Framingham State University
Joshua	Smith	Hall	Fordham University

Kelly	Margaret	Hanley	Merrimack College
Quenten	Bryant	Harrell	University of Massachusetts, Amherst
Megan	Brown	Harrington	Assumption College
Andrew	James	Hartnett	University of New Hampshire
Christopher	Paul	Hathaway	Springfield College
Samantha	Jordan	Healey	Work
Christina	Marie	Hender	Springfield College
Kristina	Marie	Hendron	Keene State College
Michelle	Carroll	Henriksen	University of Massachusetts, Dartmouth
Zachery	Layton-allen	Hicks	Work
Kathryn	Elizabeth	Hohmann	Regis University
Emily	Nicole	Hood	University of New Hampshire
John	Patrick	Horrigan	Coastal Carolina University
Elora	Sylvia	Hosford	United States Air Force
Carolyn	Theresa	Hoye	Stonehill College
Christopher	Sunan	Hu	University of Michigan
Brianna	Mary	Hurley	University of New Hampshire
Sarah	Ashley	Hurley	Western New England University
Drew	Joseph	Inglesi	Colby-Sawyer College
Lauren	Elizabeth	Irvine	Southern New Hampshire University
Garreth	Liam	Islip	Bunker Hill Community College
Leyla	Pascale	Jacques	Salem State University
Annie	Farrell	Jednak	University of Connecticut
Benjamin	Theodore	Jednak	University of Connecticut
Tessa	Rose	Johnston	Anna Maria College
Joseph	George	Kalil	Wentworth Institute of Technology
Gabrielle	Rose	Kane	Hofstra University
Melissa	Ann	Karp	University of Massachusetts, Amherst
Cameron	Thomas	Kelley	Coastal Carolina University
Kerry	Elizabeth	Kelley	Keene State College
Cameron	Paul	Kelly	Southern Illinois University, Edwardsville
Ashley	Megan	Kennes	University of Massachusetts, Amherst
Travis	Brandon	Kent	Providence College
Alanna	Marie	Kilroy	Boston University
Noah	Kegley	Kinhart	Bridgewater State University
Jaclyn	Ruth	Kinson	University of New Hampshire
Gabrielle	Derba	Klane	Simmons College
Allison	Rose	Klowan	Lasell College
Alexander	William	Knight	Work
Caroline	Paige	Knous	Hofstra University
Jaclyn	Lee	Koelsch	Keene State College
Tyler	Michael John	Kokoszka	University of New Hampshire
Alexis	Belle	Koshivas	Lasell College
Mackenzie	Elise	Kucks	The University of Tampa
Madalyn	Hope	Kuppens	University of Massachusetts, Amherst
Michael	John	LaBine	American University
Jessica	Marie	Lambiase	University of Massachusetts, Boston
Brittany	Ana	Landry	University of New Hampshire

Emily	Grace	Lavallee	Seton Hall University
James	Richard	LaVoie	University of Massachusetts, Amherst
Casey	Mary	Lazarek	University of Delaware
Alana	Nicole	LeBlanc	Wheelock College
Francis	Arthur	Leeseberg	Work
Sarah	Marie	Lemansky	Lesley University
Tyler	Clermont	Levin	New England School of Technology
Brian		Lin	University of California at Berkeley
Joseph	Paul	Lombard	Work
Sean	Thomas	Lonergan	Universal Technical Institute
Natalie	Ellen	Loureiro	Northeastern University
Sarah	Rose	Lovell	University of Rhode Island
Erica	Marie	Luttazi	Fairfield University
Christopher	James	Lutz	Quinnipiac University
Sean	Michael	Lutz	Assumption College
Adam	Christopher	Lynch	University of Massachusetts, Amherst
Jared	Anthony	Lynch	Bridgewater State University
William	Joseph	Lynch	Syracuse University
Joseph	Michael	Maguire	University of Rhode Island
Sara	Elizabeth	Mahoney	Bentley University
MiKayla		Mallard	Gap Year
Devon	Russell	Maloof	University of Massachusetts, Boston
Chase	Michael	Manning	Wentworth Institute of Technology
Nathan	Alexander	Manson	Massachusetts Bay Community College
Joseph		Manzella	University of Massachusetts, Amherst
Olivia	Lynne	Marchioni	Framingham State University
Jaimie	Rose	Marinella	Quinnipiac University
Peter	Richard	Markarian	Bentley University
Gabriel	Ferreira	Martins	Laborer's Training Center
Julia		McCaffrey	Community College in New Jersey
Julry	P	McCarraher	University of Rhode Island
Dominique	Michelle	McCusker	Butte Community College
Daniel	Gunnar	McDermott	Salve Regina University
Margaret	Virginia	McDonald	American University
Erin	Kinga	McGinley	University of Massachusetts, Boston
Kiley	Mae	McKenna	University of New Hampshire
Catherine	Helen Geraldine	McKenzie	University of Massachusetts, Dartmouth
Shannon	Rose Mateus	McKeown	University of Massachusetts, Dartmouth
Ian	Joseph	McNeice	Merrimack College
Nicholas	Joseph	McPhee	University of Rhode Island
Holly	Marie	McWalter	University of New Hampshire
Marc	Anthony	Mele	University of Massachusetts, Dartmouth
Catherine	Louise	Meyers	Assumption College
Patrick	Justin	Milne	Tufts University
Alexandra	Luiza	Miranda	University of Massachusetts, Boston
Alexandra		Mitchell	Worcester Academy
Angil	Lee	Monaco	Paul Mitchell School
Mark	Peter	Mooney	University of Massachusetts, Amherst

Cullen	James	Moore	University of New Hampshire
Erin	Theresa	Moreau	Saint Anselm College
Lindsey	Marie	Morrissey	University of New England
Gunther	Matthew	Murphy	Fitchburg State University
Rosemary	Ann	Murphy	The New England Institute of Art
Samuel	Edward	Nazaretian	University of Hartford
Vincent	Aaron	Nazaretian	University of Massachusetts, Amherst
Stephen	Francis	Neal	Quinnipiac University
Maddison	Ducilia	Newton	Gap Year
Kim	Thien	Nguyen	University of Massachusetts, Amherst
Edward	Andrew	Noonan	Massachusetts Bay Community College
Ocean	Ann	O'Brien	Fitchburg State University
Rachel	Ann	O'Donnell	Stonehill College
Brady	Alan	O'Keefe	Hofstra University
Patrick	Francis	O'Reilly	University of Massachusetts, Amherst
Erin	Mary	Ohnemus	Bridgewater State University
Elizabeth	Mary	Owens	University of Massachusetts, Amherst
Daniel	Joseph	Padula	Bridgewater State University
Marissa	Katherine	Palladini	Endicott College
Matthew	Joseph	Parece	Fitchburg State University
Ruchira	Viral	Parikh	Tufts University
Drew	Colin	Parker	Massachusetts Bay Community College
Ethan	Richard	Pearl	Colorado State University
Jenielle	Regina	Perkins	Westfield State University
Morgan	Mary	Peters	Marist College
Andrew	Alexander	Petit	Worcester Polytechnic Institute
Ryan	Patrick	Philipps	Community College of Rhode Island
Nicole	Marie	Pisani	Bristol Community College
Kelsey	Elizabeth	Porter	Work
Donald	Kenneth	Potter III	Work
Jessica	Bassett	Potts	University of Massachusetts, Amherst
Alyssa	Nicole	Powers	Framingham State University
Kyle	John	Powers	Miami University, Oxford
Ryan	Scott	Prairie	United States Air Force
Alexander	George	Psilakis	American University
Austin	C.	Pugh	University of South Carolina
Varun		Pulluru	University of Massachusetts, Amherst
Stephanie	Ann	Queenan	Bryant University
Peter	Joseph	Quinn	Work
Abhiram	Pemmaraju	Rao	University of Hartford
Christine	Alicia	Rea	Massachusetts College of Art and Design
Jillian	Marie	Rea	Fairfield University
Amanda	Jade	Reilly	University of Massachusetts, Amherst
Ryan	Ronald	Ricard	Wentworth Institute of Technology
Christopher	Aaron	Rich	St. Lawrence University
Cameron	Daniel	Richmond	University of Northern Colorado
Jack	Thomas	Riedel	University of Massachusetts, Lowell



Rebecca	Marie	Rittenhouse	Assumption College
Elise	Marie	Rivera	Saint Anselm College
Christopher	Richard	Roche	Norwich University
Christopher	James	Rodgers	Worcester Polytechnic Institute
Richard	Daniel	Rogers	University of Vermont
Samantha	Rose	Rondeau	Simmons College
John	Anthony	Rooney	Work
Abigail	Nina	Ross	Colgate University
Jeffrey	Normand	Roy	Parsons The New School for Design
Shannon	Mary	Ruggieri	University of New Hampshire
Samantha	Lynn	Sabanosh	Roger Williams University
Casey	Nicole	Sabatini	University of Massachusetts, Amherst
Kelsey	Jeannette	Santello	University of New Hampshire
Elizabeth	Margaret	Scannell	Virginia Commonwealth University
Nicholas	Christopher	Schatz	Work
Megan	Nicole	Schiloski	Worcester State University
Maegan	Elizabeth	Schmauder	Rochester Institute of Technology
Brandon	Alexander	Schrager	Champlain College
Michael	Patrick	Schratz	University of New Hampshire
Alex	Yee	Seto	Bunker Hill Community College
Karli	Mckenzie	Sharpe	Massachusetts Bay Community College
Kelli	Ann	Shea	Framingham State University
Nicole	Haley	Shine	Wheelock College
Maegan	Sloane	Shugrue	The University of Arizona
Austen	Denham	Shumway	Massachusetts College of Art and Design
Drew	McAuliffe	Simon	University of Massachusetts, Amherst
Ian	Charles	Simpson	Syracuse University
Niharika		Singh	Boston University
Rebecca	Anne	Sinks	Gettysburg College
Bradley	Jason	Smith	Work
Bridget	Lillian	Spath	Framingham State University
Sam	Andrew	Spears	University of Massachusetts, Amherst
Nithya		Sridhar	Purdue University
Gregory	Owen	Staub	Clemson University
Sara	Nicole	Stephansky	Quinsigamond Community College
Anya	Rosalia	Sternadore	University of Massachusetts, Boston
Matthew	Paul	Stevens	University of Vermont
Olivia	Pino	Stoddard	Boston University
Amber	Deanne	Stone	MCPHS - Massachusetts College of Pharmacy & Health Sciences
Margaret	Susan	Streeter	Northeastern University
Devon	Henry	Strok	Clarkson University
Erica	Paige	Sturtevant	University of Massachusetts, Amherst
Edward	Joseph	Sullivan IV	University of Delaware
Conor	Barrett	Sweeney	University of Massachusetts, Amherst
Kathryn	Elizabeth	Swenson	Keene State College
Michael	Edward	Swift	University of New Haven

Allison	Brigitte	Tardif	Minneapolis College of Art and Design
Catherine	Alyssa	Taylor	Massachusetts Bay Community College
Thadeus	Kane	Teixeira	Snow College
Corey	Richard	Thompson	Post-Graduation Vocational Program
John	D'Arcy	Tiernan	Western Connecticut State University
Griffin	Robert	Tighe	Syracuse University
Samuel	Ralph	Tighe	University of Rhode Island
Patrick	Richard	Timmons	Emerson College
Brianna	Lee	Tobin	Worcester State University
Joseph	Andrew	Tobin	University of Delaware
Melony	Claire	Tocci	Paul Mitchell School
Olivia	Katherine	Toomey	Keene State College
Connor	Jacob	Trainor	Saint Joseph's College-ME
Kendall	Grace	Trenchard	Quinnipiac University
Kayla	Evan	Trockman	Marist College
Jason	Tyler	Trufant	Massachusetts Bay Community College
Ebely		Urbaez	Porter and Chester Institute (Massachusetts)
Rebecca	Lynn	Urquhart	Bentley University
Jessica	Marie	Valentine	University of Massachusetts, Amherst
Marta		Versprille	Saint Anselm College
Rebecca	Gail	Vickery	Bridgewater State University
Laura	Marie	Wasnewsky	Post-Graduation Vocational Program
Stephanie	Renee	Webber	Anna Maria College
Jamie	Allison	Weiner	University of Massachusetts, Amherst
Sean	Patrick	White	Westfield State University
Cody	Lee	Williamson	United States Coast Guard Academy
Mariah	Emily Shao	Wilschek	Assumption College
Galen	Robert	Wolf	United States Marine Corps
Ciara	Rose	Woodward	Marist College
Aaron	Matthew	Yellin	Southern New Hampshire University
Jared	Tyler	Yellin	University of Massachusetts, Amherst
Halle	Mae	Young	University of Massachusetts, Lowell
Madison	Erin	Young	University of New Hampshire
Madison	Taylor	Young	Champlain College
Michael	Francis	Young	Work
Tatyana		Youssef	Quinnipiac University
Allyse	Claire	Zajac	Salve Regina University
Matthew	William	Zajac	Berklee College of Music
Benjamin	John	Zogby	Worcester Polytechnic Institute
Nicholas	Lee	Zucco	University of South Carolina

**CONGRATULATIONS GRADUATES!**

## FRANKLIN HIGH SCHOOL HONOR GRADUATES



**NIHARIKA SINGH,  
VALEDICTORIAN**

Franklin High School  
Class of 2014

Will Attend:

Boston University

Niharika Singh is a versatile young lady whose kind demeanor and determination to succeed garnered the respect of both her peers and faculty. She is a compassionate individual who is genuinely concerned with the well-being of others. Nikki has had a clear vision of pursuing a degree in the medical field since she entered Franklin High School. Determined to accomplish this, she has taken the steps both in academic preparation and practical experience to prepare her for the rigors of higher education. Nikki has been enrolled in all honors classes available to her, as well as nine Advanced Placement courses, since her freshman year. As a sophomore she enrolled in a College Level Biology course at MIT, which showcases her level of confidence and desire to be challenged academically. Nikki's genuine intellectual passion and admirable work ethic earned her recognition as the Wellesley Book Award recipient for Franklin High School her junior year and the Foreign Language Senior Excellence Award recipient her senior year.

In addition to her academic demands, Nikki actively involves herself in several extracurricular activities, programs and clubs both in and out of school. She is a member of National Honor Society, Peer Mentor Program, Tri-M Honor Society, Peer Leader Program, Community Service Club, and is Captain of Academic Decathlon. The experiences that Nikki participated in outside of her high school extracurricular activities have helped build a strong foundation as she pursues her goals in the medical field. During the summer of her sophomore year she was one of ten students accepted into a prestigious program, The Student Career Opportunity Outreach Program at Children's Hospital. She has volunteered for the past four years at Milford Regional Hospital, which has proved to be an invaluable experience for Nikki. Nikki's diligence and dedication to her studies has helped her gain admission to many competitive Pre-Med Honors programs and universities including Northeastern, UCONN, and The Commonwealth Honors Program at UMASS Amherst. Nikki will be attending Boston University in the fall as one of twenty students accepted into the Accelerated Medical Program.

## FRANKLIN HIGH SCHOOL HONOR GRADUATES



**HILERY CHAO,  
SALUTATORIAN**

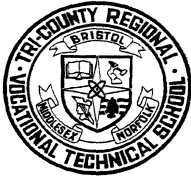
Franklin High School  
Class of 2014

Will Attend:

Brown University

Hilery Chao has accomplished a great deal in her time here at Franklin High School, both as a student and as an outstanding member of the community. She is an extremely dedicated student, and has always looked to challenge herself with her courses. This is made obvious by the fact that Hilery has taken a total of ten AP classes between her junior and senior year covering each of the core academic areas. She truly has a thirst for knowledge that she demonstrates every day in class. According to one of her teachers, Hilery is "an 'old soul'" because she is so mature in her approach to learning... She has gained the respect of her peers and faculty through her tenacious work ethic and desire to succeed.

Along with her academic demands, Hilery stays very busy outside of the classroom. She spends a lot of her time volunteering at the Museum of Science as a mentor for younger students; she has been involved in research at the Interface Engineering Laboratory at Northeastern University; and she has been a contributing member of the National Honor Society. Furthermore, Hilery is an accomplished artist. She received a scholarship from the Museum of Fine Arts to take a variety of advanced art classes over the past two years, and she was awarded the Silver Key in the National Scholastic Arts competition. Hilery's hard work and determination have helped her gain admission to numerous competitive schools including Carnegie Mellon, Boston University and Worcester Polytechnic Institute. Hilery will be attending Brown University in the fall to study Computer Science and Visual Arts.



## TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT - 2013

The School Committee reorganized in July of 2013, and elected Robert Wilkinson from Plainville as its Chair, Donna Cabibbo from Millis as its Vice Chair, and Kathi Hamilton from Norfolk as its Secretary. Monthly meetings continued to be held on the third Wednesday of each month at the school. Subcommittee meetings were held as needed.

Tri-County's secondary program, postsecondary program and continuing education program experienced continued enrollment growth. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens. These standards are visible in the achievements of our students and in their services throughout our member towns.

In these difficult economic times, the vocational and civic skills of our students are extremely helpful when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs. The vocational skills of our students can also be witnessed by a visit to Tri-County to take advantage of services such as Culinary Arts, Cosmetology, Auto Collision and Auto Technology.

The academic skills are visible in our students' achievements such as hosting the state-wide Vocational Mathematics Competition, participating with MIT in the NASA HUNCH (High School Students United with NASA to Create Hardware) program or scoring well on state-mandated assessments. Their academic skills are also evident when all students have passed MCAS since 2005 or when 67% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS.

Tri-County's School Committee continues on its path of accomplishments with the completion in 2013 of the Science Labs renovation project in cooperation with the MSBA's Science Lab Initiative. The renovation enhanced the learning environment--a major consideration with today's emphasis on STEM (Science, Technology, Engineering and Math). Other projects under development are replacement of our boilers, also through an MSBA initiative, and the construction of a solar farm located on Tri-County grounds.

The School Committee recognizes the current economic stresses in our member communities and continues to operate the school on a required minimum contribution budget.

Tri-County hosted a Manufacturing Roundtable which was attended by several state officials and fourteen manufacturers from eleven towns in the Tri-County area. The Roundtable was held to address the skilled labor shortage that manufacturers are facing and to discuss ways to produce a new generation of skilled workers for the manufacturing industry.

### **Graduation**

Two hundred thirty-five students graduated in a notable afternoon ceremony on Sunday, June 8, 2014. Superintendent-Director, Stephen Dockray, presided over the ceremony. School Committee Chair, Robert Wilkinson, and School Committee Vice Chair, Donna Cabibbo, presented diplomas to the graduates. Adele Sands, Director of Student Services, presented scholarships and awards to deserving seniors. The grand total of scholarships and awards for the class of 2014 was \$1,382,850.

### **Guidance & Special Education Services**

have worked hard aligning curriculum and raising standards based on pre-AP strategies to increase the numbers in the AP classes.

In an effort to successfully transition to the new Common Core State Standards (CCSS), Tri-County continues its work at rewriting curriculum using the Understanding by Design (UbD) model. Curriculum Leaders met this spring to review different departments' work, make a plan for the summer, and work cohesively to ensure all Tri-County curriculum would follow the same format and overarching goals. Curriculum work continues this summer to rewrite more units with the UbD concept. Teachers are writing units based on Curriculum Maps they wrote last year in an effort to not only transition to CCSS, but also to better prepare students for the transition to the PARCC exam from MCAS.

Tri-County was chosen to pilot PARCC in English for both grades nine and eleven. Four grade eleven and three grade nine classes were randomly chosen. Both teachers and students went through extensive training prior to taking the computer-based exam. Our technology department worked tirelessly to ensure all seven sites would be up and running for the PARCC pilot. Students reported enjoying the online format better than the pencil format of MCAS and both staff and students were happy to take part in the pilot so that, if in fact PARCC becomes a requirement, Tri-County will be ready for this new high stakes exam.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2013, three Tri-County students were chosen as local winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, "Why I am optimistic about our nation's future". All three students moved on from the local competition to districts and finished in 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> place. Our first place district winner came in 4<sup>th</sup> in the state competition.

Finally, Tri-County continued its leadership efforts within the vocational math community by hosting the Seventeenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with over 25 teams competing from vocational schools from throughout the State. Topics covered are Algebra I, Geometry, Algebra II, and Related Technical Math. Tri-County's Mathematics teams placed a respectable second and third place in the competition.

## Vocational Technical Programs

Students in the seventeen Vocational Technical Programs experienced many successes, both in their individual programs and school wide. All grade 10 students achieved their OSHA 10 hour Safety credential. The training included interactive and specialized curriculum for both general industry and construction trades.

Students in Early Education, Dental Assisting, Culinary Arts, and Medical Careers received American Red Cross CPR and First Aid training and all students in grades 10 – 12 in those programs are now certified and able to work in companies requiring their employees to have these credentials.

The Tri-County Robotics Team, named "Tri-Force", was busy this school year. They began preparing for the FIRST Robotics Regional Competition at the University of New Hampshire in January. They qualified to then move on to compete at the FIRST Robotics Competition which was held at WPI in March. In April, they competed at WPI once again at the Beantown Blitz. The team is composed of students from various vocational programs.

Finally, Tri-County SkillsUSA achieved much success as twelve secondary students traveled to Kansas City in June to compete at the National SkillsUSA Competition. A team of three students came back with silver medals in the category of Career Pathway Showcase – Science, Technology & Math. All other Tri-County competitors placed in the top ten in their categories of competition.

Auto Collision Repair: The Auto Collision Repair Program continued to be a NATEF Accredited program after performing a rigorous self evaluation as well as being evaluated by a team of experts from the region. With the NATEF accreditation, our students are able to take advantage of the rich curriculum offered and to achieve Certificates of Achievement in the NATEF Standards. Students use water based paint and other environmentally safe materials to meet the industry standards. Students in the program continued to serve the community needs and the Tri-County School district by repairing and restoring

Early Education: Students in the Early Education Program continued to supervise and educate preschool age children in the Tri-County Preschool Program. They also observed and supervised Toddlers one day a week. All grade 11 students participated in a field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. Along with certifications in First Aid, CPR, and OSHA, students in this program achieved certificates for successful completion of the Strengthening Families workshop. Students accompanied their teachers to the Massachusetts State House for Advocacy Day for Early Education and Care in February, where they were able to communicate their views on providing the highest quality programs and services to children birth to age eight.

Electrical: Students in the Electrical Program are trained in all aspects of residential and commercial applications. Students in this program assisted the Technology Director and the Director of Facilities in performing electrical wiring projects at the school. Students in this program also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic system on school grounds. Students will accrue up to 300 hours of Electrical Code instruction and 1500 hours of practical application toward their Journeyman's license requirements upon graduation.

Engineering Technology: The Engineering Technology Program incorporates Digital Electronics, Introduction to Engineering Design, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills to many PLTW affiliated colleges upon graduation. Students once again participated in the HUNCH (High School Students United with NASA to Create Hardware) Program. Four students and one Engineering teacher journeyed to NASA in Houston this past April. Their goal was to develop a device that could make an astronaut's life easier in space. Two of the students were able to test their device in the zero gravity aircraft. Students also participated in the Boston Society of Civil Engineers sponsored competition to design a bridge online. The Tri-County team placed second statewide and 39<sup>th</sup> out of 6398 teams nationwide.

Graphic Communications: Design, pre-press, and printing skills are honed by students enrolled in this program. Students practiced their skills on a new digital press this past year, serving the printing needs of many sending districts as well as non-profit organizations. Two students in the program submitted safety poster designs to the Massachusetts Department of Safety this past school year, with one student awarded second place and the other honorable mention for their designs. This year students achieved Adobe certification as a result of successfully completing the curriculum and the online exams.

HVAC&R: Students are trained in all aspects of heating, cooling, and ventilation of both residential and commercial buildings. Students in grades 11 and 12 succeeded at attaining their EPA 608 certifications after passing the intensive curriculum and taking the national exam. With this certification, graduates from this program will be well prepared for high paying employment and further education. Students also honed their sheet metal skills this year due to the new brake that was purchased. They will be prepared to achieve the sheet metal license upon graduation. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Legal and Protective Services: The Legal and Protective Services Program is the newest Chapter 74 program at Tri-County. The class was fully enrolled with 16 freshmen. Students in this program will gain skill and knowledge in various aspects of the justice and protective services occupations. The students learned how to secure a crime scene and look for evidence this past year using state of the art equipment. They also honed their skill in utilizing research methods to conduct mock trials, role playing defense attorney, prosecuting attorney, and other members of the trial. Students participated in field trips to local courts to observe the system in practice. Guest speakers were invited to the class to inform the students of the many career opportunities in the criminal justice field.

Medical Careers: Students in the Medical Careers Program are trained in various aspects of health care. Grade 11 students achieved their Certified Nursing Assistant credentials. Grade 12 students received a Home Health Aide certification and those students who do not participate in the Cooperative Education program received EMT training. Two students were able to pass the written portion of the EMT exam prior to graduation and are registered to take the performance exam this summer. Grade 10 Medical

Adult Evening Practical Nursing: Tri-County's two year evening program is at the midpoint of the program's schedule with a new class beginning the program in September 2015. The evening Practical Nursing program is a two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Continuing Education Program: The evening Adult Education program at Tri-County consists of more than 90 different courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail or the Tri-County Website. Continuing Education program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

## **Student Activities (excluding SkillsUSA)**

National Honor Society: The Peter H. Rickard Chapter of Tri-County inducted 12 new members on November 14, 2013 raising the number of members to 20 for the 2013-2014 school year. These students organized and ran a speedball tournament in order to raise money for the Jimmy Fund. On Tuesday, April 6, the National Honor Society (NHS) hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. NHS students also organized the first ever Spring Thaw school spirit event, where students were invited to participate in activities and attend athletic events after school on Thursday, April 17. On Wednesday, May 29, NHS activities culminated with the organization and presentation of Tri-County's twenty second Honors Night held in the Kenneth Custy Gymnasium. For their fundraising efforts, NHS members were invited to attend the Scooper Bowl on Boston's City Hall plaza on Thursday, June 5.

## **Student Government**

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly school committee meetings, where he reported on student concerns and activities. Three students from this group also served on the Tri-County School Council and two others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the Regional State Student Advisory Committee. These students met once every other month at Hudson High School with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the new school year. The freshman class elected officers in January after their last exploratory. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the class Trips, Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration. They provided a means for student input on school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, assisting the Athletic Director in planning Homecoming in November and sponsoring the many Spirit Week activities and working on the Tri-County vegetable garden. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to the

Tri-County students also completed many projects located here at the school: Plumbing students repaired and replaced plumbing fixtures in the school; Electrical students installed lighting in various areas; and Construction Craft Laborer and Carpentry students built two dugouts on the school's softball field.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.



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# TELEPHONE DIRECTORY

## PUBLIC SAFETY

Ambulance .....911                      Fire..... 528 2323                      Police..... 528 1212

## MUNICIPAL BUILDING

Connecting All Offices.....528 7900

Administration .....	520 4949	Personnel.....	520 4810
Animal Control .....	520 4922	Planning Department.....	520 4907
Assessors .....	520 4920	Public Works.....	520 4910
Board of Health.....	520 4905	Recreation.....	520 4909
Comptroller .....	520 4924	Town Clerk.....	520 4900
Conservation Commission.....	520 4929	Treasurer/Collector .....	520 4950
Election and Registration.....	520 4900	Veterans Affairs .....	520 4973
Inspections.....	520 4926		

## SCHOOL DEPARTMENT

Connecting All Offices .....

Superintendent.....

## TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices .....

## FREQUENTLY CALLED NUMBERS

Building Permits.....	529 4926	State Legislators:	
Cable TV-Comcast .....	1 800 633 4266	Cong. James McGovern .....	1 508 831 7356
Call-A-Teen.....	520 4909	State Sen. Karen Spilka, Pr 1+5-8.....	1 617 722 1640
Child Abuse and Neglect .....	1 800 922 8169	State1 Sen. Richard Ross, Pr 2-3-4 .....	1 617 722 1555
FISH.....	528 2121	Sen. Scott Brown, Pr 2-3-4 .....	1 617 722 1555
Food Pantry .....	528 3115	Sen. John Kerry, Pr 1+5-8 .....	1 617 565 8519
Food Stamps.....	1 800 645 8333	Rep. (Vacant).....	
Fuel Assistance.....	1 800 225 0872	Tax Assessments.....	520 4920
Gas Service-Columbia Gas .....	1 800 698 0940	Tax Bills .....	520 4950
Hazardous Spills .....	520 4905	Telephone Service.....	1 800 870 9999
Housing Authority .....	528 2220	Train-Downtown.....	528 0054
Library .....	520 4940	Train-Forge Park.....	520 4318
Meals on Wheels .....	520 4945	Trash Pickup.....	1 800 972 4545
Parking Tickets .....	520 4950	Trash Sticker.....	553 5500
Registry of Motor Vehicles .....	1 800 858 3926	Training and Employment.....	1 508 478 4300
Senior Center.....	520 4945	Veterans Agent .....	520 4973
Social Security .....	1 800 772 1213	Voting.....	520 4900
Skating Rink.....	541 7024	YMCA.....	528 8708