

# TOWN OF FRANKLIN



*Ciao, St. Rocco's*

## 2018 ANNUAL REPORT

## FACTS ON FRANKLIN

OUR TOWN: 1676  
INCORPORATED: 1778  
POPULATION: 33,844  
AREA: 27.01 Sq. Miles  
LOCATION: 28 miles South of Boston;  
26 miles North of Providence, RI;  
196 miles to New York City.  
BOUNDED BY: Medway, Norfolk, Wrentham and  
Bellingham  
VOTERS: 22,743  
DWELLING UNITS: 12,254  
TAX RATE: \$14.65 per \$1,000.  
TAXABLE VALUATION: \$5,054,546,397.00

### PROPERTY CLASSIFICATION:

Residential	4,059,785,510
Commercial	358,798,507
Industrial	466,888,250
Personal	169,074,130

### FORM OF GOVERNMENT:

Home Rule Charter  
Town Council  
Town Administrator

PAVED ROAD: 200 miles

### AREA HOSPITALS:

Metro West, Framingham  
Metro West, Natick  
Caritas Norwood, Norwood  
Sturdy Memorial, Attleboro  
Milford Regional Medical Center, Milford

### LOCAL HEALTH CENTERS:

Franklin Primary Care	(508)528-2700
Metro West Physician Services	(508)553-3250

### SCHOOL DEPARTMENT:

Connect to all offices	(508) 528-5600
Superintendent	(508) 553-4819
Business Office	(508) 541-5243
Davis Thayer	(508) 541-5263
J.F.Kennedy	(508) 541-5260
Oak Street	(508) 541-7890
Parmenter	(508) 541-5281
Remington	(508) 541-2130
Jefferson	(508) 541-2140
Horace Mann	(508) 541-6230
High School	(508) 613-1400
Keller-Sullivan	(508) 553-0322
Early Childhood Develop.Ctr.	(508) 541-8166
Tri County Regional Voc.	(508) 528-5400
Ben Franklin Classical Charter	(508) 541-3434

LIBRARY: Main Street (508)520-4941  
Hours of operation:  
Monday- Thursday: 9:00am- 8:00pm  
Friday & Saturday 9:00am.-5:00pm  
Closed: Sundays & Holidays  
Sunday: 1:30 – 5pm (Sept.-May Only)

### QUALIFICATIONS FOR REGISTRATION AS VOTERS:

You are a citizen of the United States; and you will be at least 18 years of age on or before the next election; and You are a resident of Massachusetts; and You are not currently incarcerated by reason of a felony conviction.

Register online: [www.registertovotema.com](http://www.registertovotema.com) or the Town Clerks Office.

ABSENTEE VOTING:	All Elections
EARLY VOTING:	State Elections Only
DOG LICENSES:	

All dog licenses have to be renewed yearly. Jan. 1– Mar. 31<sup>st</sup>. A late fee will be assessed after April 1<sup>st</sup>. Dogs must be licensed at six months of age.

FEES:	Spayed Female/Neutered Male	\$ 20.00
	Female or Male	\$ 30.00
	Late Fee after April 1 <sup>st</sup> (additional)	\$ 50.00

Must show evidence of current rabies inoculation.  
Renewal may be done online, mailed or paid in person at the Town Clerks Office.

### TAX BILLS:

Tax bills are paid quarterly. First payment due August 1<sup>st</sup>; second payment November 1<sup>st</sup>; third payment February 1<sup>st</sup>; and fourth payment May 1<sup>st</sup>, or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.

### MUNICIPAL BUILDING:

Administration	(508) 520-4949
Animal Control	(508) 520-4922
Assessors	(508) 520-4920
Board of Health	(508) 520-4905
Comptroller	(508) 520-4925
Conservation	(508) 520-4929
Election/Registration	(508) 520-4900
Inspections	(508) 520-4926
Human Resources	(508) 553-4810
Planning Department	(508) 520-4907
Public Works/Eng.	(508) 553-5500
Recreation	(508) 613-1666
Senior Center	(508) 520-4945
Town Clerk	(508) 520-4900
Treasurer/Collector	(508) 520-4950
Veteran's Affairs	(508) 613-1315
Youth & Family	(508) 520-4963



# Ciao, St. Rocco's

After 40 years, Franklin's Italian feast makes its finale

By Heather McCarron  
Country Gazette & Wicked Local Franklin

FRANKLIN -- In the office tucked into a corner of the barn on the grounds of the old St. Mary's School convent -- headquarters for Franklin's Feast of St. Rocco for the past 40 years -- it seems like nothing has changed.

Portraits of six popes preside over all that occurs there. There is a faded cover of a St. Rocco's program from 2006 on the fridge, along with an old black and white photo of St. Rocco's volunteers prepping food back in the early years, and a cutout of a gondoliere guiding his gondola along a mint-green wall. An old, browning photo of St. Mary's Church hangs over the desk.

There is the usual coming and going -- volunteers looking for a roll of yellow barrier tape, a screwdriver, some bottles of water.

And there is the usual teasing among the Feast's co-chairmen: Peter Brunelli, Mickey DeGrazia, Tom Olsen and Frank Fiorillo.

"Ok, who did this?" demands DeGrazia, feigning an indignant attitude as he points out a sign someone has taped on the wall: "Mickey's job: Plumbing & Gas. 'I guess that's it.'"

His eyes, alight with humor, fall on his cousin, Brunelli. "It was you! You did it."

"Not me!" says a chuckling Brunelli holding his hands up in a surrendering gesture.

But everyone knows the truth. If there's a ringleader among this bunch of pranksters, it's certainly Brunelli.

It's been this way for decades. It feels the same as it always has the days before the Feast of St. Rocco gets under way.

But it's not quite the same. Underneath the subtle -- and not so subtle -- jabbing, the inside jokes, and the fun-loving banter and laughter, there is a somber note to the mood.

The thought that, after 40 years, this Feast of St. Rocco will be the last one is not far from anyone's minds. It's the finale, the standing ovation, the zabaglione and tiramisu at the end of a robust Italian meal, they say -- they're going out while the getting out is still good. Every good thing must come to an end, they agree.

Still, it's not easy as they get ready for this year's farewell festivities, [Aug. 9-12](#).

“It came quick, and it feels different,” conceded DeGrazia. “It’s the last one.”

Like his fellow chairmen, he has been involved in planning and setting up this annual celebration of Italian-American heritage and food for many years - an event that has drawn thousands to the town each August to enjoy food, music, and carnival rides and games. They have all seen their families grow up, reeling from summer to summer, from St. Rocco’s to St. Rocco’s. They have all grown older.

With lifestyles having become so much busier -- and, says Brunelli, so many of the younger generation of Italian Americans seeking their success away from their hometown -- there is no one with the time to take over and keep the Feast going.

“What we did,” said DeGrazia on Tuesday, leaning into an old green leather chair in the office, adjusting his Patriots cap on his head, “it’s been a great thing.”

He’s ready for a rest, yes, as are his fellow chairmen. “But the feeling is awful for me,” he admitted. “It’s tough.”

The sentiment is a shared one.

“St. Rocco’s ... it’s something that’s within you,” confided Brunelli, pressing a hand to his chest, giving his signature jovial joking a brief rest. “So this is like, a part of you is gone.”

It’s difficult, but Fiorelli is a bit more practical about it. “I’m going to miss this group, but I’m not gonna miss the work,” he said. “We’re all getting older and our bodies are falling apart.”

There will always be the memories, offered Olsen, and knowing that, together, they helped create something that has brought the community together and given many people their own special memories.

“We’ve had a lot of fun,” he said. “But now, everybody’s in a rush. That’s the lifestyles of so many people now.”

Brunelli said even as the final St. Rocco’s arrives, the ones that have come before keep coming into focus. The nostalgia is to be expected.

“This all just makes me think of the 40 years. I remember the first one, the first Mass, when everybody came out of church and followed the statue (of St. Rocco) they carried all around the common,” he said.

The Feast was conceived by Father Michael Guarino, who was looking “to create a religious, social and cultural event in Franklin that followed the format of traditional Italian festivals,” according to the St. Mary’s website.

On a visit to the grounds of the St. Mary School convent -- kitty corner from the church that overlooks one end of the town common -- the father found a statue of St. Rocco, the patron saint



of healing, and he was inspired. The first Feast, with its festivities and its three Masses -- one a healing Mass held outdoors at the fairgrounds -- took place in 1978.

Brunelli and DeGrazia started out as the St. Rocco's "Calzone Kings." They made calzones from scratch in those days, creating the dough, stuffing it, sealing in the goodness, baking it. Others contributed their own specialties, from pasta and "gravy" to Phyllis Vozzella's famous Italian tomato salad, to the DeBaggis family's sought-after cannolis and pastry lobster tails.

The co-chairmen aren't the only ones reminiscing this week as the final Feast arrives.

"As a kid, I thought it was so cool that Auggie DeBaggis and his sister and cousins got to stuff cannolis in the pastry booth, sometimes standing on milk crates until they were tall enough," said 25-year volunteer Jennie Coughlin, who now works the Stuffies and Sides booth with her parents, Paula and Alan, and two other families. "The past few years, it's been their kids learning how to stuff cannolis the same way Vinnie DeBaggis, Auggie's grandfather, taught them when they were young."

Lisa Oxford, a DeBaggis and a member of the St. Rocco's 40th Anniversary Committee, said running the pastry booth just made sense for her parents, Vinnie and Alma. The family owned and operated a local bakery for 60 years. Family members have run the pastry booth since the beginning, and this final year will be no exception.

"The Feast of St. Rocco has not only been a Franklin/St. Mary Parish tradition, it has also been a DeBaggis family tradition. Our children grew up coming to the festival and eventually volunteering, and they have continued the tradition with their families, with a 4th generation of the DeBaggis family now volunteering at the booth," Oxford said. "We have made many wonderful memories that we will always cherish."

For her, this finale year is bittersweet.

"Chairing a booth requires a commitment to work the entire weekend, and it is often hot and humid - and rainy! Yet it is a tradition that has become ingrained in us as a family, thanks to our parents, who taught us to value family, tradition and community," she said. "I know that all good things must, and do, come to an end, and I believe that the timing is appropriate for the festival, as we know it, to come to a close, yet on some level there is a sadness about it."

Coughlin, who for many years has taken the week off work and returned home to help out at the feast, said Saturday mornings before the festival opens are among her favorite times "because the healing Mass is going on as we're all getting the booths going. It's a little moment of peace in an otherwise hectic weekend, and a reminder of the origins of St. Rocco and the St. Rocco statue."

Oxford and others say they'll miss the togetherness of volunteers and visitors.

"I'll miss seeing the many people that come by the booth to reminisce and visit, some of whom I only see this one time each year," Oxford said. "I know that this time next summer I may have

the feeling that something is ‘missing,’ but I look forward to new traditions in the future. As my dad used to say, ‘Sempre Avanti - always forward.’”

Paula Coughlin, who works in the parish office and has been involved in St. Rocco’s for 35 years, will also miss the gathering of the community.

“I guess my most cherished memories are of all the people that I have met whom I would never have gotten to know without my involvement in St. Rocco,” she said.

Jennie Coughlin feels the same. She has “so many memories,” she said, that she could tell stories all day. And the one thing they all have in common is the people.

“Franklin and St. Mary’s have grown a lot over the years, and the parish is so large, it’s easy to go months without seeing people because they attend different Masses, or are active in different ministries,” she said. “But for this one weekend every year, everybody is working together on this festival, either volunteering or coming to the field to enjoy the food, music and rides.”

The weekend, she said “takes on a certain rhythm, the people and the way things happen, and so in some ways it’s a checkpoint of all the changes that have happened in the past year. For example, every year I’d be at the outside sink washing out our sauce and corn pots Sunday night and Mr. Prindeville would be doing the same with the manicotti pots. The first St. Rocco after he died, it wasn’t until Sunday night that it really hit me he was gone because he wasn’t there washing out the pots.”

The chairmen agree, but they are hopeful there will be new traditions. And really, when it comes down to it, said Brunelli, “it was fun. Time flies when you’re having fun. And that’s what’s important.”

#### FRONT COVER:

With the 2018 Feast of St. Rocco -- the 40th and final celebration -- there was a feeling of nostalgia among long-time volunteers, including the co-chairmen, from left, Peter Brunelli, Mickey DeGrazia, Frank Fiorillo and Tom Olsen.

PHOTOGRAPH COURTESY OF WICKED LOCAL FRANKLIN BY HEATHER MCCARRON]



# **TOWN OF FRANKLIN**



## **2018 ANNUAL REPORT**





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# IN MEMORIAM

On behalf of the Town of Franklin,  
We offer our sincere appreciation to all these people that have taken the time to serve their  
community. We are forever thankful.

Diana Dorothy Baker  
December 21, 1966 – January 28, 2017  
Emergency Dispatcher, Fire Department

Robert “Bob” J. Rappa  
March 11, 1936 – January 30, 2017  
Town Treasurer, Town Accountant,  
TCRVTS – Building & School Committee  
Various Other Committees

Louis A. Pisano  
April 20, 1925 – February 5, 2017  
Maintenance Supervisor –TCRVTS

Judith “Judy” K. Buchanio  
February 16, 1942 – March 10, 2017  
Library Assistant

Harvard “Harvey” P. Nasuti  
June 29, 1935 – September 2, 2017  
Director – Public Works, Housing Authority,  
Active Supporter of all Town Sports

Margaret “Peggy” F. Yanuskiewicz  
December 29, 1953 – September 14, 2017  
Teacher, JFK Elementary School  
Founding Member – Franklin Education Foundation

Evelyn Jean Miller “Mrs. Miller”  
April 17, 1922 – November 17, 2017  
Asst. Children’s Librarian

Dominic “Fegi” J. Mele  
January 13, 1926 – April 9, 2017  
Custodian – School Department

Linda A. Pouliot  
February 17, 1947 – November 27, 2017  
Founder/Executive Director, Franklin Food Pantry, Inc.



## Franklin Veterans, who at the time of their death, lived in Franklin – 2017

Our debt to the heroic men and valiant women in the service of our country can never be repaid. They have earned our undying gratitude. America will never forget their sacrifices. (President Harry S. Truman)

<b>Veteran</b>	<b>DOB</b>	<b>DOD</b>	<b>Branch of Service</b>	<b>War/Conflict</b>
Bresciani, Albert J	October 14, 1923	January 6, 2017	Navy	WWII
Rice, John Michael	August 30, 1944	January 8, 2017	Navy	Vietnam
Cornetta, Anthony R.	September 11, 1926	January 14, 2017	Army	WWII
Tucci, Raymond S.	February 12, 1929	January 17, 2017	Army	Korea
LeBlanc, Joseph Leo	January 19, 2017	January 19, 2017	Army	Korea
Oglesby, Ray O	July 13, 1928	January 24, 2017	Navy	Korea
Kushner, Bruce F.	December 7, 1928	January 27, 2017	Air Force	Korea
Blanchard, Keith Rockwell	July 6, 1964	January 29, 2017	Army	Peacetime
Alberti, Anthony Joseph	June 19, 1929	February 4, 2017	Army	WWII
Newton, William	January 1, 1926	February 4, 2017	Navy	WWII
Ahern Jr., William A.	July 23, 1945	February 5, 2017	Army	WWII
Pisano, Louis A.	April 20, 1945	February 5, 2017	Army	WWII
Auerbach, Steven Lee	March 13, 1947	April 7, 2017	Army	Vietnam
Hoar, Ralph L.	May 9, 1923	April 7, 2017	Navy	WWII
Mele, Dominic J.	January 13, 1926	April 9, 2017	Navy	WWII
Brady, Robert	February 13, 1930	April 10, 2017	Army	Gulf War (Desert Storm)
Obert, Sr., Richard J.	July 25, 1946	April 16, 2017	Air Force	Vietnam
Cunningham, John P.	December 23, 1936	April 19, 2017	Air Force	Korea
Guindon, Paul Francis	May 17, 1939	April 22, 2017	Marine Corps	Peacetime
Roy, Sr., Thomas H.	April 17, 1926	May 4, 2017	Army	WWII
Wood, Jr., James William	May 30, 1924	May 21, 2017	Navy	WWII
Gottberg, Jr., Henry Joseph	April 29, 1929	May 23, 2017	Army	Korea
Thayer, David S.	June 2, 1940	June 5, 2017	Army	Peacetime
Kosmenko, Alexander H.	August 23, 1945	June 6, 2017	Marine Corps	WWII

<b>Veteran</b>	<b>DOB</b>	<b>DOD</b>	<b>Branch of Service</b>	<b>War/Conflict</b>
Gervasi, Dominic J.	February 17, 1924	June 7, 2017	Army	WWII
Halloran, John J.	December 26, 1925	June 11, 2017	Navy	WWII
Landry, Frederick A.	October 29, 1921	June 19, 2017	Army Air Forces	WWII
Swenson, Peter E.	May 21, 1938	June 19, 2017	Navy	Peacetime
Marrella, Stephen J.	April 8, 1922	June 30, 2017	Army	WWII
Gerstl, Jeffrey D.	November 16, 1946	July 3, 2017	Navy	Vietnam
Tocci, Gerard R.	June 9, 1954	July 10, 2017	Air Force	Peacetime
Wright, Wayne W.	March 19, 1954	July 12, 2017	Navy	Vietnam
Kozak, John J.	November 24, 1923	July 13, 2017	Navy	WWII
Vendetti, Aldo F.	August 24, 1931	July 21, 2017	Coast Guard	Korea
Lawrence, John Reese	April 15, 1925	July 31, 2017	Marine Corps	Korea
Lacoutre, Thomas A.	October 18, 1943	August 16, 2017	Air Force	Vietnam
Landesman, Norman	May 10, 1927	August 21, 2017	Navy	WWII
Caudle, Jr., Arthur E.	November 13, 1955	September 2, 2017	Army	Peacetime
Gillis, Michael Arthur	September 4, 1931	September 6, 2017	Navy	Korea
Natale, Victor R.	June 18, 1933	September 6, 2017	Army	Korea
Morell, Arthur J.	June 17, 1935	October 12, 2017	Army	Korea
Powers, John F.	January 30, 1935	October 12, 2017	Navy	Korea
Hallquist, Jr., Nils G.	March 21, 1933	October 13, 2017	Navy	Korea
Costello, Paul J.	September 20, 1944	October 15, 2017	Army	Vietnam
Pasquino, Robert E.	March 29, 1926	October 19, 2017	Army	Korea/WWII
Franciose, Henry Anthony	January 20, 1934	October 20, 2017	Army	WWII
Gramatico, Richard C.	January 3, 1927	October 22, 2017	Navy	WWII
Brown, Michael A.	May 7, 2017	November 2, 2017	Navy	Vietnam
Guardabascio, Richard L.	March 5, 1935	November 7, 2017	Army	Korea
DeBaggis, David F.	October 25, 1949	November 12, 2017	Navy	Vietnam
O'Keefe, Michael L.	May 23, 1943	November 28, 2017	Army	Vietnam
Schaefer, Ernest R.	November 11, 1923	December 4, 2017	Army Air Forces	Korea/WWII
Maggrett, Stephen James	December 21, 1949	December 20, 2017	Navy	Vietnam
Segal, Sumner	May 8, 1926	December 22, 2017	Army	WWII
Smith, Donald M.	April 11, 1934	December 30, 2017	Navy	Korea

## FRANKLIN TOWN OFFICIALS AND COMMITTEES

### ELECTED OFFICIALS:

YR.	NAME	ADDRESS	TEL#	EMAIL
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#### BOARD OF ASSESSORS (4 YEAR TERM)

19	KEN NORMAN, (CHAIR)	18 DANIELS STREET	528-3751	
21	CHRISTOPHER FEELEY,	5 TAFT ROAD	520-6911	
19	DONNA GREENWOOD,	15 SUMMER STREET #205	208-9167	

#### BOARD OF HEALTH (4 YEAR TERM)

19	DONALD RANIERI, JR, (CHAIR)	7 MARGARET'S COVE	528-8295	
21	BRIDGET SWEET	1 DOE DRIVE	(774)434-5146	
19	PHILIP BRUNELLI,	26 JAMES STREET	528-4012	

#### CONSTABLES (4 YEAR TERM)

19	PHILIP BRUNELLI,	26 JAMES STREET	528-4012	
19	JOHN S. POWER	10 ROYAL CT.	446-7502	
19	DANIEL J. MCCAILL,	21 PINEHURST ST	528-1035	

#### PLANNING BOARD (4 YEAR TERM)

21	ANTHONY PADULA, (CHAIR)	769 WASHINGTON STREET	528-0813	
21	JOSEPH HALLIGAN,	1 NEWELL DRIVE	528-3670	
21	RICHARD POWER,	10 ROYAL COURT	(781)844-9397	
19	GREGORY RONDEAU,	3 ASHLEY CIRCLE	528-1087	
19	JOHN F. CARROLL,	3 STRATFORD LANE	553-3930	
19	WILLIAM D. DAVID,	18 GEORGE ROAD	533-0573	

#### SCHOOL COMMITTEE (2YEAR TERM)

19	ANNE K. BERGEN,	16 PETERS LANE	520-1469	
19	CYNTHIA DOUGLAS,	410 OAKLAND PKWY	528-4528	
19	DENISE L. SCHULTZ,	21 MACKINTOSH STREET	612-5950	
19	MARY JANE SCOFIELD,	90 PINE RIDGE DRIVE	528-0932	
19	DIANNE FEELEY	5 TAFT DRIVE	520-6911	
19	MONICA LINDEN	9 SECRET GARDEN LANE	(617)256-8821	

#### TOWN CLERK (4 YEAR TERM)

19	TERESA M. BURR,	27 BRUSHWOOD HILL	520-0227	
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#### TOWN COUNCIL MEMBERS (2 YEAR TERM)

19	MATTHEW T. KELLY, CHAIR	75 CRESCENT STREET,	528-1036	<a href="mailto:makelly@franklinma.gov">makelly@franklinma.gov</a>
19	THOMAS MERCER, V. CHAIR	14 MERCER LANE	528-9084	<a href="mailto:tmrce@franklinma.gov">tmrce@franklinma.gov</a>
19	GLENN JONES, CLERK	172 SCHOOL STREET	520-0069	<a href="mailto:gjones@franklinma.gov">gjones@franklinma.gov</a>
19	ROBERT DELLORCO,	7 WILSON ROAD	520-6556	<a href="mailto:rdellorco@franklinma.gov">rdellorco@franklinma.gov</a>
19	PETER PADULA,	14 FORT APACHE DRIVE	528-0798	<a href="mailto:ppadula@franklinma.gov">ppadula@franklinma.gov</a>
19	DEBORAH L. PELLEGRINI,	181 PLEASANT ST	528-5422	<a href="mailto:dpellegrini@franklinma.gov">dpellegrini@franklinma.gov</a>
19	PATRICK CASEY	390 OAKLAND PARKWAY	572-6300	<a href="mailto:pcasey@franklinma.gov">pcasey@franklinma.gov</a>
19	MELANIE HAMBLIN	55 DANIELS STREET	(781)326-6126	<a href="mailto:mhamblin@franklinma.gov">mhamblin@franklinma.gov</a>



## APPOINTED COMMITTEE MEMEBERS

YR.	NAME	ADDRESS	TEL#	EMAIL
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### AGRICULTURAL COMMISSION (7 MEMBER/3YR. TERM)

19	CARLY C. FISHER, (CHAIR)	444 LINCOLN ST.	520-3554	
21	JEFFREY PERRY, VICE CHAIR	3 BEN'S WAY	(508)298-7505	
21	MARIAN E. SZYMANSKI, CLERK	529 PLEASANT ST.	528-1317	
19	LINDA L. NOEL	555 LINCOLN ST.	(774)571-1107	
20	ROGER J TRAHAN	1 GREEN ST.	528-6184	
20	TIM GARBOSKI	49 PROSPECT	(508)446-5806	
20	NICK HOFFMANN	10 HOFFMANN FARM	(774)277-7948	

### BOARD OF REGISTRARS (3 YR. TERM)

19	JEANNETTE GIANOTTI	2 WOODCHESTER RD.	520-9545	
19	HELEN REEBENACKER	69 Highbank Rd.	528-5415	
19	CHRISTINE MANNS	18 DOVER CIR.	528-7905	
	TERESA M. BURR, TOWN CLERK	528-4900		

### CHARLES RIVER POLLUTION CONTROL (3 MEMBER/1YR. TERM)

19	DAVID FORMATO	13 TOWNLINE RD.	553-0616	
20	MARK CATALDO	63 CLEVELAND AVE.		
21	RICHARD W. JOHNSON	394 CORONATION DR.	528-8192	

### COMMUNITY GARDEN COMMITTEE (5 MEMBER/1 YR. TERM)

19	RICHARD CLAUSER	64 BAYBERRY CMN.	(508)440-5146	
19	BONNIE KAIDEN	14 CLARENDON CMN.	(508)440-5519	
19	AMY ACEVEDO	64 MAPLE ST.	(508)520-7018	
19	CRYSTLE CHASE	24 SHAYNE RD #111	(978)290-3625	
	VACANT			

### CONSERVATION COMMISSION (7 MEMBER/3 YR. TERM)

21	WILLIAM BATCHELOR, (CHAIR)	24 SHAYNE ROAD	(508)346-3213	
21	TARA HENRICHON, (V. CHAIR)	1279 POND STREET	(508)380-7495	
19	ANGELA GELINEAU	12 TOWNLINE	(508)633-6448	
19	JEFFREY LIVINGSTONE	68 DANIELS STREET	(508)528-3279	
19	PAUL HARRINGTON	18 RAY HILL	(508)803-8183	
20	JEFFREY M. MILNE	5 COLT RD.	(508)520-0852	
20	STACI DOONEY	67 PROSPECT		

### CULTURAL DISTRICT COMMITTEE (7 MEMBER/3YR.)

21	PHILIP M. REGAN (CHAIR)	698 POND ST.	(781)710-0104	
19	JOHN T. LOPRESTI (V. CHAIR)	109 JEFFERSON RD	(774)573-9987	
21	NANCY T. SCHOEN (CLERK)	13 JACKSON CIRCLE		ntschoen@gmail.com
19	ROBERT DEROBERTIS	7 ASHBURY DR.		robert@robde.com
20	CHRISTOPHER(KIT)BRADY	36 KIMBERLEE AVE		cbbrady1@gmail.com
20	STACY DAVID	11 NORUMBEGA CIRCLE	(508)440-5299	
21	TYLER S. WARREN	30 SOUTHGATE RD	(508)221-2440	

### COUNCIL ON AGING (9 MEMBER/3 YR. TERM) Daniel McCahill Street

19	KEN NORMAN (CHAIR)	18 DANIELS ST.	528-3751	
20	CAROLYN O'BRIEN	31 DANIELS ST.	528-9115	
20	ROBERT CROWLEY	6 SHADY LN	528-5247	
21	RON HIGGINBOTTOM	97 Highbank Rd	553-9557	
19	SUZANNE WADE	25 CENTRAL PARK TER.	(508)446-6150	
21	LESTER QUAN	811 FRANKLIN CROSSING RD.	(774)571-8673	
19	MARY HICK	15 FLYNN RD	528-6624	
19	FAITH FLAHERTY	13 GLENN DR		
20	JANET MILICI	17 Grey Wolf Dr	541-2017	

YR.	NAME	ADDRESS	TEL#	EMAIL
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**DESIGN REVIEW COMMISSION (5 MEMBER/3 YR TERM)**

21	MARK FITZGERALD, (CHAIR)	13 CHRISTINE AVE.	520-5005	
20	CLAUDINE SILVERMAN	59 SKYLINE DRIVE	520-4255	
21	CHRIS BARYLUK	25 WINTERBERRY DR.	520-0593	
19	NANCY COLEMAN	54 QUINCE LANDING	(508)440-5005	
20	SAMUEL WILLIAMS	8 MCCARTHY ST	(978)457-2832	

**DESIGN REVIEW COMMISSION (5 MEMBER/3 YR TERM)**

**ASSOCIATES MEMBERS: (3 Year Term)**

19	JAMES R. BARTRO	99 PINE ST.	(508)808-2798	
19	VACANT			

**FINANCE COMMITTEE (9 MEMBER/3 YEAR TERM)**

20	MICHAEL DUFOUR, (CHAIR)	10 SYMPHONY DR.	520-8818	
19	WILLIAM DOWD, (V.CHAIR)	65 PINE RIDGE DR.	528-7293	
21	GEORGE CONLEY, (CLERK)	7 SHERMAN AVE.	(508)330-5287	
20	SUSAN DEWSNAP	10 GARDEN ST.	(617)645-7123	
20	DAVID WIECH	30 WINTERBERRY DR.	(774)210-0119	
21	DAVID MOSES	32 STEWART ST.	541-3672	
19	TIM SMITH	2 DOE DR.	(508)801-5468	
19	PATRICIA FLEMING	5 EAGLE DR.	(508)380-3042	
	VACANT			

**FRANKLIN CULTURAL COUNCIL (9 MEMBERS /2 CONSECUTIVE 3 YEAR TERM)**

19	STACEY DAVID, (CHAIR)	11 NORUMBEGA CIRCLE	(508)440-5299	
20	ROBERT CAUTILLO,	230 DANIELS ST.	520-3750	
21	KAREN WELLERSON JUHL,	222 DANIELS ST.	(508)651-7858	
20	JOSE L. TREVINO	911 WASHINGTON ST.	(617)680-3638	
19	SUSAN PLUME,	11 HAVERSTOCK RD.		
19	BARBARA GARDNER,	861 WASHINGTON ST.	(978)727-2368	
21	LILLIAN GOULD	69 BROOK ST.	(978)888-4508	
20	OLIVIER EDOUARD	8 BRIAN RD		
21	KAYE KELLY	5 CALISTOGA WAY	(617)680-3638	

**FRANKLIN DISABILITY COMMISSION (7 MEMBER/3 YEAR TERM)**

19	MARY O'NEIL, CHAIR,	102 BEAVER STREET	(508)298-4023	
20	DEBORAH BEAN,	78 HILLSIDE ROAD	528-8202	
21	MICHAEL FURILLA,	129 CENTRAL PARK TERR.	520-8837	
21	LORRAINE MCLAUGHLIN,	186 PECK STREET	520-9573	
19	KAREN GORDON	55 DEAN AVE., APT 1	(508)942-7451	
19	MARTHA MURRAY,	10 SAHLIN CIR.	533-4675	
20	RANDALL S. JAY	249 COUNTRY WAY	520-7022	

**HISTORICAL COMMISSION (3 YEAR TERM)**

20	MARY OLSSON, (CHAIR)	149 WEST CENTRAL ST.	520-9187	
20	PHYLLIS MESSERE MALCOLM,	37 UNCAS AVE.	528-0024	
21	COLETTE FERGUSON,	41 PROSPECT ST.	528-6292	
21	PAUL M PISANI	1 POND ST		
21	ROBERT PERCY,	9 SPRING ST.	(774)571-7758	
19	JEREMY BALL,	113 COTTAGE STREET		
19	RICHARD REMILLARD			
<b><u>ASSOCIATE MEMBERS:</u></b>				
20	KAI OLSSON	149 W.CENTRAL	520-9187	

**HOUSING AUTHORITY (5 MEMBER/5 YEAR TERM)**

22	GEORGE DANIELLO, (CHAIR)	200 WOODVIEW WAY #2226		
19	CHRIS FEELEY,	5 TAFT DRIVE	520-6911	
20	PETER BRUNELLI,	160 BROOK STREET	520-3504	
23	DIANE PADULA-O'NEILL	102 PINE STREET	528-0315	
21	MARK TEEHAN,(STATE APPT.)	2 SEWELL BROOK CT.	541-7311	

YR.	NAME	ADDRESS	TEL#	EMAIL
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**INSURANCE ADVISORY COMMITTEE (APPOINTED)**

	Mike Cisternelli,	DPW	520-4911	
	Nicole Connors,	DISPATCHERS	528-2323	
	Richard Grover,	POLICE PATROL	528-1212	
	Lee Drake,	POLICE SARGEANTS	528-1212	
	Donna Grady,	TEACHERS plus others	528-5600	
	Richard GilDerubio,	CUSTODIANS	528-5600	
	Laurie Roy,	FIRE DEPARTMENT	528-2323	
	Vacant,	CLERICAL/TOWN	528-7900	
	Wendy Doody,	LIBRARY	520-4940	
	Vacant	PUBLIC FACILITIES		

**LIBRARY BOARD OF DIRECTORS (3 YEAR TERM)**

21	SANDRA BRANDFONBRENER, (CHAIR)	8 BEECH STREET	520-1681	
20	KATHY GERWATOWSKI,	12 GREENSFIELD ROAD	520-6534	
21	MONIQUE DOYLE,	3 GREENSFIELD ROAD	528-1698	
19	DOUG NEWTON,	3 STEPHEN WAY	528-0183	
19	SUZANNE STILGO,	136 HILLSIDE ROAD	528-1313	

**MAPC REPRESENTATIVE (3 YEAR TERM)**

20	JAMIE HELLEN, ASST. TOWN ADMINISTRATOR		520-4949	
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**MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (7 MEMBER/1 YEAR TERM)**

	JEFF NUTTING, TOWN ADMINISTRATOR			
19	CHRISTOPHER VERICKER, CHAIR	63 DEAN AVE.	520-6560	
19	JUDY POND PFEFFER,	37 ARLINGTON STREET	528-0428	
19	MARY ANNE BERTONE	17 GREY WOLF DR.	528-6776	
19	MAXINE KINHART,	MUNICIPAL BUILDING	520-4949	
19	ERIC BULIUNG,	12 LENOX DR.	(508)314-4047	
19	ROBERT F. KERAS,	547 UNION ST.	528-3316	

**NORFOLK COUNTY ADVISORY BOARD MEMBER (1 YEAR TERM)**

19	PETER PADULA ,	14 FORT APACHE DR.	528-0798	
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**OPEB BOARD OF TRUSTEES (5 MEMBER/3 YEAR TERM)**

21	PETER LOUNSBURY,	53 OXFORD DR.	346-3475	
21	GREGORY A. MCNEILLIE,	6 VINCENT WAY	520-3800	
	CHRISTOPHER SANDINI	MUNICIPAL BUILDING	520-4925	
	MIRIAM GOODMAN,	MUNICIPAL BUIDLING	541-5243	
	JEFFREY NUTTING,	MUNICIPAL BUILDING	520-4949	

**RECREATION ADVISORY BOARD (5 MEMBER/3 YEAR TERM)**

19	LARRY POLLARD, (CHAIR)	155 SUMMER ST.	528-7942	
21	WAYNE SIMARRIAN,	204 JORDAN RD	528-5015	
20	ROBERT DELLORCO,	7 WILSON RD	520-6556	
21	KINJAL PATEL,	41 WINTERBERRY DR.	528-5962	
19	MARK ECCHER	34 BARON RD	520-6623	

**TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (5 MEMBER/3 YEAR TERM)**

(Appointed by Chair of Council, School Committee and TA)

19	STEVEN TRASK, (CHAIR)	45 ACORN PLACE	528-0546	
20	PAUL CARBONE	69 GREY WOLF DR.		

YR.	NAME	ADDRESS	TEL#	EMAIL
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**ZONING BOARD OF APPEALS ( 3 MEMBER/ 3YEAR TERM**

19	B RUCE HUNCHARD, (CHAIR)	496 SUMMER ST.	528-6095	
20	ROBERT ACEVEDO, VACANT	64 MAPLE ST.	520-7018	
<u>ASSOCIATE MEMBERS: (2 )</u>				
21	PHILIP BRUNELLI,	26 JAMES ST.	528-4012	
21	MICKEY WHITMORE	9 DOWNINGWOOD DR.	561-0515	

## **TOWN OFFICIALS/DEPARTMENTS:**

<b><u>ANIMAL CONTROL OFFICER (APPOINTED)</u></b>	FISHER STREET	
CINDY SOUZA,	DOG POUND,	520-4922
TRACEY TADDEO, ASSISTANT		
<b><u>BOARD OF ASSESSORS</u></b>		
KEVIN W. DOYLE, DIRECTOR		520-4920
<b><u>BOARD OF HEALTH</u></b>		
DAVID MCKEARNEY, MANAGER		520-4905
<b><u>BUILDING COMMISSIONER (APPOINTED)</u></b>		
GUS BROWN, BUILDING COMMISSIONER		520-4926
STEPHEN O'NEILL BUILDING INSPECTOR		520-4926
BERNARD MULLANEY, ELECTRICAL INSPECTOR		520-4926
RICHARD CORNETTA, PUMBING/GAS INSPECTOR		520-4926
<b><u>COUNCIL ON AGING</u></b>		
KAREN ALVES, DIRECTOR,	SR. CTR.DANIEL MCCA HILL ST.	520-4945
<b><u>DEMOCRATIC TOWN COMMITTEE</u></b>		
TONYA PRICE,	24 DANIELS STREET	
<b><u>DEPT. OF PUBLIC WORKS, APPOINTED –</u></b>	257 FISHER STREET	
ROBERT CANTOREGGI, DPW DIRECTOR		520-4910
DEACON PEROTTA, DEPUTY DIRECTOR		520-4910
MICHAEL MAGLIO, ENGINEER		520-4910
KATE SJOBERG GIS/DPW		553-5500
CARLOS REBELO, HIGHWAY SUPERINTENDENT		553-5554
LAURIE RUSZALA, WATER/SEWER SUPERINTENDENT		520-4915
KATHY MOORADD ADMINISTRATIVE ASST.		520-4910
<b><u>EMERGENCY MANAGEMENT</u></b>		
GARY MCCARRAHER, FIRE CHIEF, DIRECTOR		520-2323
<b><u>FENCE VIEWER (APPOINTED)</u></b>		
GUS BROWN,	MUNICIPAL BUILDING	520-4926
<b><u>FIRE CHIEF AND FOREST WARDEN (APPOINTED)</u></b>		
GARY B. MCCARRAHER, FIRE CHIEF		528-2323
VACANT, DEPUTY CHIEF		
<b><u>HUMAN RESOURCE DEPARTMENT</u></b>		
KAREN BRATT, DIRECTOR		553-4810
<b><u>HOUSING AUTHORITY AGENT</u></b>	1000 CENTRAL PARK TERRACE	
LISA M. AUDETT,DIRECTOR		528-2220
<b><u>LIBRARY DIRECTOR (APPOINTED)</u></b>		
FELICIA OTI, DIRECTOR,	118 MAIN STREET	520-4940
<b><u>PARKING CLERK (APPOINTED)</u></b>		
KERRI BERTONE,	MUNICIPAL BUILDING	520-4950
<b><u>PLANNING DEPARTMENT (APPOINTED)</u></b>		
BRYAN TABERNER, DIRECTOR OF PLANNING		520-4907
AMY LOVE, PLANNER		520-4852
<b><u>PLUMBING INSPECTOR (APPOINTED)</u></b>		
RICHARD CORNETTA,	MUNICIPAL BUILDING.	553-4861
<b><u>POLICE DEPARTMENT (APPOINTED)</u></b>	911 PANTHER WAY	
THOMAS J. LYNCH, CHIEF		528-1212
JIM MILL,DEPTY CHIEF		
<b><u>PURCHASING DEPARTMENT(APPOINTED)</u></b>		
JOHN BUGBEE,	355 MUNICIPAL BLDG.	553-4866
<b><u>RECREATION DEPARTMENT –</u></b>	257 BEAVER STREET	
RYAN JETTE, DIRECTOR,		613-1666

<b><u>REPUBLICAN TOWN COMMITTEE</u></b>		
JAMES GIANOTTI,	2 WOODCHESTER RD	520-9545
<b><u>RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)</u></b>		
GARY MCCARRAHER, FIRE CHIEF		528-2323
VACANT, DEPUTY FIRE CHIEF		528-2323
<b><u>SUPERINTENDENT OF SCHOOLS (APPOINTED)</u></b>		
SARA AHERN ,	355 EAST CENTRAL STREET	541-5243
<b><u>TOWN ADMINISTRATOR (APPOINTED) –</u></b>	355 EAST CENTRAL STREET	
JEFFREY NUTTING, TOWN ADMINISTRATOR		520-4949
JAMIE HELLEN, DEPUTY TOWN ADMINISTRATOR		520-4949
<b><u>TOWN COUNSEL (APPOINTED)</u></b>		
MARK CEREL,	MUNICIPAL BUILDING	520-4928
<b><u>TOWN COMPTROLLER (APPOINTED)</u></b>		
CHRISTOPHER SANDINI , COMPTROLLER		520-4925
LINDA DARLING, ASSISTANT COMPTROLLER		
<b><u>TOWN TREASURER/COLLECTOR (APPOINTED)</u></b>		
KERRI BERTONE, TREASURER/COLLECTOR		520-4950
<b><u>TREE WARDEN (APPOINTED)</u></b>	257 FISHER STREET	
ROBERT CANTOREGGI		520-4910
<b><u>VETERANS DEPARTMENT (APPOINTED)</u></b>	DANIEL MCCA HILL STREET	
DALE KURTZ, VETERANS AGENT	(SENIOR CENTER )	520-4973

**Note: Get Involved! Serve your community!**  
**Call Jeff Nutting, Town Administrator's office for information. 508-520-4949**



**TOWN OF FRANKLIN (2018)**  
**CHURCHES, CLUBS AND FRATERNAL**  
**ORGANIZATIONS**

ALDEN CLUB	MARY LOU DEGNIM FRANKLIN, MA (508)528-0454
AMERICAN LEGION POST 75 <a href="mailto:mapost75@gmail.com">mapost75@gmail.com</a>	RON ARPINO, SR.VICE COMMMANDER 43 MAIN ST., PO BOX 42 FRANKLIN, MA 02038-0042 (508)259-3431
ANGLICAN CHURCH OF THE REDEEMER <a href="http://www.redeemeranglicanchurch.org">www.redeemeranglicanchurch.org</a>	31 HAYWARD STREET FRANKLIN, MA, 02038 (508)346-3423
CAMP HAIASTAN <a href="mailto:info@camphaiastan.org">info@camphaiastan.org</a>	722 SUMMER ST, PO Box C FRANKLIN, MA, 02038 (508)520-1312
CALVARY TEMPLE CHURCH	278 SUMMER STREET FRANKLIN, MA, 02038 (508)528-0146
CEMETERY ASSOCIATION <a href="mailto:tonismir@comcast.net">tonismir@comcast.net</a>	TONI SMIT (508)528-3579 <a href="mailto:tonismir@comcast.net">tonismir@comcast.net</a>
CONCERTS ON THE COMMON	BARBARA RONDEAU (508)528-2206
DEAN COLLEGE <a href="http://www.dean.edu">www.dean.edu</a>	99 MAIN STREET FRANKLIN, MA, 02038 (508)528-9100
FARMERS MARKET <a href="mailto:c.garboski@gratefulfarm.com">c.garboski@gratefulfarm.com</a>	CYNTHIA GARBOSKI 508-423-6818 <a href="mailto:cgarboski@gratefulfarm.com">cgarboski@gratefulfarm.com</a>
FIRST UNIVERSALIST SOCIETY FRANKLIN <a href="http://www.fusf.org">www.fusf.org</a>	262 CHESTNUT ST. FRANKLIN, MA (508)528-5348
FISH OF FRANKLIN	PO BOX 396 FRANKLIN, MA, 02038 (508)528-2121
FORGE HILL SENIOR LIVING COMM. <a href="http://www.benchmarkseniorliving.com">www.benchmarkseniorliving.com</a>	4 FORGE HILL ROAD FRANKLIN, MA 02038 (508)528-9200/(508)570-2192
FRANKLIN ART ASSOCIATION <a href="http://www.franklinart.org">www.franklinart.org</a>	279 E.CENTRAL ST. PMB #289 FRANKLIN, MA 02038
FRANKLIN CRIBBAGE CLUB	JOSEPH SHIELDS (508)528-4385

FRANKLIN DOWNTOWN PARTNERSHIP  
[Downtownfranklin@yahoo.com](mailto:Downtownfranklin@yahoo.com)  
[www.franklindowntownpartnership.org](http://www.franklindowntownpartnership.org)

FRANKLIN FEDERATED CHURCH  
[www.franklinfederated.org](http://www.franklinfederated.org)

FRANKLIN FOOD PANTRY  
(Tues.-Fri./9am-1pm)  
[www.franklinfoodpantry.org](http://www.franklinfoodpantry.org)

FRANKLIN GARDEN CLUB  
[franklingardenclubma@gmail.com](mailto:franklingardenclubma@gmail.com)

FRANKLIN HISTORICAL SOCIETY

FRANKLIN LION'S CLUB  
[Ssherry910@gmail.com](mailto:Ssherry910@gmail.com)

FRANKLIN LODGE OF ELKS  
[www.franklinelks.org](http://www.franklinelks.org)  
[franklinelks@gmail.com](mailto:franklinelks@gmail.com)

FRANKLIN ODD FELLOWS  
[www.franklinmassoddfellows.org](http://www.franklinmassoddfellows.org)

FRIENDS OF FRANKLIN

GRACE BAPTIST CHURCH  
[www.gracebaptistchurch.net](http://www.gracebaptistchurch.net)

JEHOVAH'S WITNESS STUDY

JESUS CHRIST OF LATTER DAY SAINTS

JULY 4<sup>TH</sup> CELEBRATION  
[pkjuly4th@gmail.com](mailto:pkjuly4th@gmail.com)  
[icjuly4th@gmail.com](mailto:icjuly4th@gmail.com)

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DEB DeGRAZIA  
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789 WEST CENTRAL ST.  
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SHAWN SHERRY  
P.O. BOX 111  
FRANKLIN, MA  
(508)883-1303

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SHEILA HOOPER  
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KIRK D. DIVIETRO  
69 BEAVER STREET  
FRANKLIN, MA  
(508)528-8100

250 MAPLE STREET  
FRANKLIN, MA  
(508) 528-5159

91 JORDAN ROAD  
(508)520-1816

PAUL KORTICK  
JOE CARMIGNANI

NEW ENGLAND CHAPEL  
[www.newenglandchapel.org](http://www.newenglandchapel.org)  
[info@newenglandchapel.org](mailto:info@newenglandchapel.org)

NEWCOMERS CLUB  
[www.franklinnewcomers.com](http://www.franklinnewcomers.com)

FRANKLIN ORDER ODD FELLOWS  
[www.franklinmassoddfellows.org](http://www.franklinmassoddfellows.org)

RED DEVIL CAR CLUB  
[reddevilsrsrc@yahoo.com](mailto:reddevilsrsrc@yahoo.com)

REDMEN, IMPROVED ORDER OF

ROD AND GUN CLUB  
[www.franklinrodandgun.org](http://www.franklinrodandgun.org)

ROTARY CLUB

ST. JOHN'S EPISCOPAL CHURCH

ST. MARY'S CATHOLIC CHURCH

ST. MARY'S CATHOLIC WOMEN'S CLUB  
[decoratormom@verizon.net](mailto:decoratormom@verizon.net)

SOCIETY OF ST. VINCENT de PAUL

SONS OF ITALY  
[www.franklinsonsofitaly.org](http://www.franklinsonsofitaly.org)

TEMPLE ETZ CHAIM

FRANKLIN UNITED METHODIST CHURCH

VETERANS OF FOREIGN WARS  
POST #3402

40 KENWOOD CIRCLE  
FRANKLIN MA  
(508) 541-9078

[www.franklinnewcomers@hotmail.com](mailto:www.franklinnewcomers@hotmail.com)

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ARTHUR BREED, JR.  
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(508)528-2573

SCOTT MARTIN  
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FRANKLIN, MA  
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237 PLEASANT STREET  
FRANKLIN, MA  
(508)528-2387

1 CHURCH SQUARE  
FRANKLIN, MA  
(508)528-0020

PAULA COUGHLIN  
(508) 528-0020/ (508)528-2473

1 CHURCH SQUARE  
FRANKLIN, MA  
(508)918-2291

GINO CARLUCCI  
508-533-6170

THOMAS ALPERT  
900 WASHINGTON ST.  
FRANKLIN, MA  
(508)528-533

82 WEST CENTRAL ST.  
FRANKLIN, MA  
(508)528-1092

1034 POND STREET  
FRANKLIN, MA  
(508)533-2377

## STATE AND COUNTY OFFICIALS

### **Governor**

Charlie Baker: (617) 725-4005  
State House, Office of the Governor, Beacon St., Rm. 280, Boston, MA 02133 (888) 870-7770

### **Lt. Governor**

Karyn Polito: State House, Beacon St., Rm. 280, Boston, MA 02133

### **Attorney General**

Maura Healey: McCormack Bldg., One Ashburton Place, Boston, MA 02108 (617) 727-2200

### **Secretary of State**

William F. Galvin: McCormack Bldg., One Ashburton Place, Rm 1611, Boston, MA 02108  
Email: [cis@sec.state.ma.us](mailto:cis@sec.state.ma.us) (617) 727-7030  
(800) 392-6090

### **State Treasurer**

Deb Goldberg: State House, Rm.227, Boston, MA 02133 (617) 367-6900

### **State Auditor**

Suzanne M. Bump: Office of the Auditor, State House, Rm.230, Boston, MA 02133 (617) 727-2075

### **State Representative 10<sup>th</sup> Norfolk District (Jeffrey.Roy@mahouse.gov)**

Jeffrey Roy: State House, 24 Beacon St., Rm. 236, Boston, 02133 (617) 722-2430  
District Office: 124 Grove St., Ste. 220, Franklin, MA, 02038 (508) 520-3100

### **State Senators – 2<sup>nd</sup> Middlesex & Norfolk District**

Karen E. Spilka: Rm.212, State House, Boston, MA 02133 (Prec: 5,6 & 8) (617) 722-1640

([Karen.Spilka@masenate.gov](mailto:Karen.Spilka@masenate.gov))

Richard J. Ross: Rm. 419, State House, Boston, MA 02133 (Prec: 1-4 & 7) (617) 722-1555

([Richard.Ross@masenate.gov](mailto:Richard.Ross@masenate.gov))

### **4<sup>th</sup> District Congressional**

Joseph Kennedy III: 29 Crafts St., Ste.375 Newton, MA 02458 (617) 332-3333  
8 N. Main St., Ste.200, Attleboro, MA 02703 (508) 431-1110

### **Senator in Congress**

Elizabeth M. Warren: 2400 JFK Federal Bldg.,  
15 New Sudbury St., Boston, MA 02203 (617) 565-3170

Edward J. Markey: 975 JFK Federal Bldg.,  
15 New Sudbury St., Boston, MA 02203 (617) 565-8519

### **Governor's Council 2<sup>nd</sup> District**

Robert L. Jubinville: 487 Adams St., Milton, MA 02186 (800) 828-9010  
Email: [jubinville@comcast.net](mailto:jubinville@comcast.net)

### **District Attorney – Norfolk County**

Michael W. Morrissey: 45 Shawmut Rd., Canton, MA 02021 (781) 830-4800

### **County Commissioner**

Peter H. Collins: 614 High St., #310 Dedham, MA 02027 (781) 461-6105  
Email: [info@norfolkcounty.org](mailto:info@norfolkcounty.org)

### **Sheriff – Norfolk County**

Michael G. Bellotti: 200 West St., P.O. Box 149, Dedham, MA 02027 (781) 329-3705  
Email: [info@norfolksheriff.org](mailto:info@norfolksheriff.org)

### **Treasurer – Norfolk County**

Joseph A. Connolly: 614 High St., P.O. Box 346, Dedham, MA 02026 (781) 461-6110  
Email: [jconnolly@norfolkcounty.org](mailto:jconnolly@norfolkcounty.org)

### **Norfolk County Clerk**

Walter F. Timilty, 650 High Street, Dedham, MA 02026 (781) 326-1600

### **Register of Deeds**

William P. O'Donnell, 649 High Street, Dedham, MA 02026 (781) 461-6101  
Email: [registerodonnell@norfolkdeeds.org](mailto:registerodonnell@norfolkdeeds.org)

### **Register of Probate**

Patrick McDermott, 35 Shawmut Road, Canton, MA 02021 (781) 830-1200

## **ANNUAL REPORT OF THE TOWN COUNCIL**

The Town Council is the holder of all general, corporate, legislative, and appropriations powers of the Town of Franklin. On behalf of the Town Council I submit our annual report for the FY18.

### **Economic Development**

The Town Council adopted GL Chapter 64N Section 3 authorizing the imposition of a local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer and establishes the tax rate at the max of 3%.

The Town council approved a Zoning Bylaw amendment the poultry set back to a minimum of 25 feet.

### **Facilities**

The New construction and renovation of the Franklin Public Library was completed and a Ribbon Cutting was held in Fall of 2017.

New Turf Fields were installed at the High School and Beaver Street Field along with a new track around the High School field.

A proposal for a new bathroom facility and storage and concession building at Pisini Field near the High school was submitted and approved.

### **Recreation and Open Space**

We are continuing to clean up the weed and fish issues at the DelCarte as part of the restoration and preservation of this recreation area.

The Town recorded and deeded two unimproved vacant parcels on Grove Street from the land of low value auction that the Town Treasurer/Collector held.

### **Downtown**

The Downtown Revitalization project is still underway with continued efforts to improve the roadways in the Alpine Place neighborhood.

### **Other**

Approved a balanced budget and worked with the Town Administration on obtaining a five year capital plan for all departments including the Water and Sewer Enterprise funds.

The Town Council voted to transfer two town owned parcels of vacant land (244-040-000-000 .182 acres on Brook Street and 266-073-000-000 7.582 acres off

Mill Street) to the care, custody, control and management of the Conservation Commission.

The Council appropriated:

- \$160,000 for a new snow plow for the Public Works.
- \$550,000 for Roadway Improvements for the Public Works.
- \$18,000 for Police Radio Improvements.
- \$20,000 for a Town Wide Operational Risk Assessment of all Town and School operations from a fiscal management perspective to outline any weaknesses to be addressed

The Town Council approved a Bylaw Amendment to raise the Water and Sewer Usage Rates.

The expansion and construction of the existing Veterans War Memorial on the Town Common was approved.

Franklin was designated as a Green Community. With a new Fuel Efficient policy and Energy Reduction plan in place. More than 90% of electricity used by the town is generated through solar energy.

The Town receives a donation of a parcel of land on Grove street that abuts two of the town owned wells and the future Treatment Plan Site.

It is a pleasure to serve my fellow citizens and to submit this annual report on behalf of the Franklin Town Council for your review.

Respectfully submitted,

Matthew T. Kelly Chairman, Franklin Town Council

## **ANNUAL REPORT OF THE TOWN ADMINISTRATOR**

The Town Administration works with the Town Council together to improve the quality of life of our residents. We are diligent in balancing the budget and keeping an eye on the Town's future needs and maintaining its assets.

### **Accomplishments in FY18 include:**

The Town has created an Agricultural Commission. After many interviews seven great candidates were selected with five being full members and two associates.

In January 2018 Franklin was designated as a Green Community from the Massachusetts Department of Energy Resources and was awarded a grant of \$183,000 in June of 2018.

The Town went out to bid twice for municipal aggregation for bulk purchasing of electricity to lower rates for citizens however we did not get good rates and will continue to pursue.

We created a Town Budget webpage with helpful resources such as how the budget process works, Operating and Capital budgets, and Fiscal forecasts.

A balanced budget was submitted to the Town Council and was approved. We have received five year Capital plans from all departments including the Water And Sewer Enterprise fund. Having long term Capital plans prevents larger costs down the road.

LED Street light conversion contracts were executed and set the table for a fall 2018 install

As part of our expansion of customer service we have expanded our Viewpoint Online Permitting System and will continue adding new applications throughout the year to make for a more convenient process.

Subsidized Housing Inventory, is still over 10% with 11.89% of our housing stock considered affordable by State law.

We continue to update the Town's website to make information easily accessible for the public. All Agendas and Minutes of all boards and committees are web-based and continuously updated. These can be found on the boards and committees' pages on our website. You can follow us on Facebook, Twitter, and YouTube for News and Announcement as well as

visiting our website at [www.franklinma.gov](http://www.franklinma.gov).

### **Personnel**

The Town hired Finance Director/Comptroller, Christopher Sandini to replace retired Comptroller, Susan Gagner.

### **Other**

The Town Administrator's Office has moved the Passport Acceptance Office and the Affordable Housing Office from the third floor to the first floor to better convenience the applicant. You can apply for your passport by appointment on Monday, Wednesday or Friday.

We have reorganized The Board of Health, Planning, Building, Inspections, and Conservation Departments combining them into one office to better serve our customers.

The Towns Safety Committee worked with representatives from each department and MIIA representatives and earned \$70,000 in insurance premium savings and was recognized by Massachusetts Municipal Association (MMA) as a leader in preventing risk in the workplace through employee training programs.

Franklin Bends the Trend by working with Insurance Advisory Committee to keep insurance rate increases for employees to a minimum, The Town has changed Health Insurance Carrier to Harvard Pilgrim and now also offers a Qualified High Deductible Health Care Plan.

The Town also received a \$10,000 loss control grant for preventative maintenance. This grant will be used towards a program that will schedule routine maintenance tasks that will prevent larger, costly repairs in the future. In turn will save on costs and improve safety, reliability and conservation of assets.

Worked with the Recreation Director to secure \$200,000 in grant money for King Street Memorial Park renovations. This grant will go towards new basketball courts, pickleball courts and a playground.

The Town received a grant from the State of \$50,000 to expand the Veterans Memorial Walkway on the Town Common.

Our goal is to deliver high quality customer service while keeping costs under control. There will be difficult challenges to our budget in the coming year; but you can be assured that the Town Administration



and Town Council will work together to solve budgetary issues.

It is my pleasure to submit the annual report of the Town Administrator for your review, and please feel free to write, email, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jeffrey Nutting, Town Administrator

## **ANNUAL REPORT OF TOWN ATTORNEY MARK G. CEREL**

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of Town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other Town officials, review and drafting of legal documents, and representation of the Town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled Town officials to obtain prompt legal review and advice; it has also expedited various Town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the Town's legal exposure. He assists in resolving matters before they result in legal action and he provides the Town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the Town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.

Respectfully submitted,

Mark Cerel  
Town Attorney



## ANNUAL REPORT OF THE TOWN CLERK'S OFFICE

The Town Clerk's Office is dedicated to providing friendly, professional service to all citizens. I am extremely proud of how well my staff performs and responds to the demands of the office. Please stop by and say hello!

This past year has been another exciting one! I am very pleased and proud to announce my assistant Nancy Danello and I have completed an extensive 3 year program at the New England Municipal Clerks Institute and Academy towards obtaining our CMC certification.



I hope our residents are as pleased as I am with the convenience and ease of our online software. This has been a convenient way for the public to request and purchase birth, death and marriage certificates. This improvement has also been a great success for our dog owners who need to license a new dog or who must renew their yearly dog license. These document requests and payment options are available online anytime of the day, 7 days a week. To use this service, visit the town website at [franklinma.gov](http://franklinma.gov) and follow to the Town Clerk's Department.

### Population

The total population for FY2017 Census is now 33,871.

The following are some past population figures that have been reported over the past years.

### Year Population (As of January)

1981	17,304	1989	22,045	1997	28,594
1982	17,333	1990	22,674	1998	28,928
1983	17,187	1991	23,982	1999	29,306
1984	17,302	1992	24,756	2000	29,738
1985	17,500	1993	24,963	2001	29,897
1986	19,253	1994	25,213	2002	30,198

1987	20,105	1995	26,721	2003	30,522
1988	21,009	1996	27,325	2004	30,944
2005	31,274	2006	31,629	2007	32,003
2008	32,223	2009	32,878	2010	32,862
2011	32,810	2012	33,092	2013	33,186
2014	33,490	2015	33,590	2016	33,761
2017	33,905				

### Financial Report

Money collected during 2017:

Collected/Marriage Intentions .....	\$2,115.00
Certified Copies .....	\$12,964.00
Business Certificates.....	\$7,895.00
Books.....	\$867.00
Dog Licenses .....	\$58,731.00
Non-Criminal Citations/Fines.....	\$16,160.00
Miscellaneous Receipts .....	\$2,037.00
Transfer stickers .....	\$3,415.00
<b>Total Collected/ .....</b>	<b>\$104,184.00</b>

### Vital Statistics for the Year 2017

	09	10	11	12	13	14	15	16	17
Births	341	282	298	283	240	239	213	218	254
Marriages	115	111	101	88	118	113	124	106	99
Deaths	177	167	170	150	188	180	216	192	216

### Welcome to our New Residents

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like a Voter

Registration Form sent to you; just call 508-520-4900 or email ([tburr@franklinma.gov](mailto:tburr@franklinma.gov)) you may also register online at ([www.registertovotema.com](http://www.registertovotema.com)).

### Businesses

A total of **275** businesses were opened or renewed in Franklin during 2017. We wish them the best of luck. All non-incorporate/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated. We follow up with telephone calls as a reminder!

### **Underground Storage Tanks/Hazardous Material**

Underground storage of gasoline permits are a total of 14 and 17 hazardous material permits. No new certificates have been filed with this office by the Fire Department during 2017.

### **Planning /Appeal Board Applications**

All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. Elsewhere in this report you will find our index of applicants/decisions during the year 2017.

### **Code of Franklin**

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, and on the web at [www.franklinma.gov](http://www.franklinma.gov).

This book contains all the rules, regulations, by-laws and acts of the Town.

### **Town Clerk Directory**

Our *Directory of Town, State and County Officials booklet* is available here in the Clerk's office. This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations and Maps, Resident Listing Books.

### **Record Retention Schedule**

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its' residents and I take pride in maintaining a filing system that continues the safety of each volume.

### **Vital Records**

Certified records of birth, deaths and marriage records are available through the Clerk's office. They are copied on safety paper at a charge of \$10.00 for the first copy and \$5.00 per additional.

As a note, when you need a copy of your birth record, remember that it is always filed in the town where your mother was living at the time of your birth, the hospital community and the Office of Vital Records in Boston, MA. You can order online on the town clerks web page through Viewpoint.

### **Dog Licensing**

We have over 4,049 registered dogs in Franklin. Dog registration is a State Law requirement. Dogs are required to be licensed to be sure that they are up to date on their rabies vaccinations. Dogs should be licensed at 6 months and older. Licenses are \$20.00 (altered) \$30.00 (non altered) due by April 1<sup>st</sup> of each year with a late fee of \$30.00 added to the tag

fee after April 1<sup>st</sup>. Residents with (4) or more dogs need to acquire a kennel license through ZBA.

### **Conclusion**

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and will try to assist them or send them in the right direction. It's nice to know that people feel comfortable calling or visiting the Clerk's office for assistance.

I would like to thank my staff,

Nancy Danello, Assistant Town Clerk, Michelle Marek, Assistant Election Administrator and Susan Merullo, Administrative Assistant for their dedication and commitment. I would also like to thank the department managers and their staff for their support throughout the past year.

Respectfully submitted,

Teresa M. Burr

Town Clerk / Election Administrator

Notary Public / Justice of the Peace

**TOWN OF FRANKLIN  
BIRTHS IN 2017**

**JANUARY**

1 Abhiram Polanki  
3 Matthew Charles Diehl  
3 Arthur Salomao Julio Goncalves  
8 Henry Owen Sixt  
9 Robert Ben Johnson  
10 Theodore Olivier Raymond Edouard  
10 Caleb James Novick  
14 Henry Ray Greenwood  
15 Angelica Lila Ciporkin  
18 Bentley James Burgess  
19 Ibrahim Yusuf Poyraz  
20 John Anthony Ciccariello  
21 Jude Merritt Harmon

**FEBRUARY**

4 Alexis Louise Hill  
5 Theodore William Rice  
5 Grace Jinmi Wong  
8 Nathaniel Christopher Marshall  
9 Katelyn James Peluso  
9 Mason Joseph Tregoning  
10 Kylee Elizabeth Johnson  
11 Anthony Jad Dahdah  
11 Jay Michael Hanson  
12 Keegan Christopher Pisciotta  
12 Yeardley Mae Glennon  
14 Abigail Casey Miller  
16 Sylvie Elizabeth Bennet Dennis  
17 Ishan L Reddy  
21 Aurora Lindy Boyne  
21 Henry James Enos  
24 William Byron Vinton  
24 Leah Maryann Parish  
27 Owen Thomas Roddy  
27 Carmella Theresa Bertoni  
28 Eloise Mae Lanagan  
28 Chase Patrick Sandman

**MARCH**

1 Crosby Wilder Hayes  
2 Killian James D'Amico  
3 Easton Michael Sinnery  
6 Brielle Sky Gagnon  
7 Mackenzie Maureen Fogarty  
10 Thomas William Kearney  
13 Lucas Manuel Romero  
14 Natalia Marie Avedisian  
14 Robert Anthony Avedisian  
14 Dylan Patrick Nee  
18 Skylar Mackenzie Schott  
20 Madison Elliot Finn  
24 Harper Aleece Crete  
25 Henry Karl Kuehnel

**MARCH (cont.)**

26 Catelyn Abigail Kane  
28 Alfred Ash Riling  
30 Corinne Hart Keays

**APRIL**

01 Ivy Lyn Carvalho  
03 Emilia Belle Macchi  
04 Cameron Jason Hoey  
04 Brooklyn Anne Ryan  
05 Cameron Joseph Wenger  
06 Pierce Jay Sawyer  
07 William Phoenix Fauteux  
08 Braden Davis Cohen  
14 Harrison Ahonen Jones  
20 Finn Patrick Dellamano  
20 Theodore Charles Callaghan  
21 Thomas Fouad Aoude  
25 Amelia Kathryn Jaeggli  
26 Beckham Leo Boyle  
26 Logan Nicholas O'Reilly  
26 Crosby Aiden Varner  
27 William Nakso Diorio  
28 Ethan Louis Contardo  
29 Devlin Michael Wesman

**MAY**

01 James Joseph Benson  
01 Caden David Fallon  
01 Zoe Inez Holmes  
03 Bennett James Daley  
03 Rachael C. Yang  
04 Reese Rose Salvatelli  
04 Taylor Marin Salvatelli  
07 Kaylee Diane Blanchard  
07 Madelyn Elizabeth Marks  
09 Laci Rae Ballou  
11 Quinn Adam Bergeron  
16 Jace Anthony Kelley  
17 Jiyan Yogesh Patel  
23 Connor Thomas Curran  
25 Aaron Moon Bang  
26 Bowen David Cyr  
26 Keira Michelle Stottlemeyer  
31 Payton Diane Divenere  
31 Kelby Doyle Feeherry  
31 Faelyn Marie Kenneally

**JUNE**

02 Myra Dhungana  
02 Emma Louise Katz  
02 Isabella Elizabeth Pritchard  
02 Luke Joseph Schools  
02 Max Carmelo Suarez  
03 Wyatt Hunter Behrer  
04 Fox Raphael Edmonds  
04 Tess Josephine Piacentini

**JUNE (cont.)**

05 Mea Ann Guarino  
 06 Benjamin Ryan Gleason  
 09 Dean Patrick Michael Baguma  
 11 Emma Grace Kelly  
 13 Logan Morris Lupfer  
 14 Lillian Grace Keough  
 14 Maeve Emerald Ford  
 16 Raegan Kate Curtis  
 18 William Robert Demake  
 21 Jamison Sieh Chu-Collette  
 22 Liam Michael Beans  
 22 Lucy Jean Ellis  
 23 Portia Hart Cody  
 26 Sophie Faye Darling  
 29 Riyan Utpal Jhurmarwala  
 29 Ayan Utpal Jhurmarwala  
 29 Luke Paul Polomski  
 30 Westen Mathew Bairos  
 30 Cole David Sullivan

**JULY**

04 Ella Rose Barry  
 10 Swara Bhaskar  
 11 Alannah Grace Williams  
 13 Paul John Koen  
 15 Savannah Jo Ciampolillo  
 17 Harper Marie Feigen  
 20 Avery Jane Grossi  
 22 Delaney Elsie Sherman  
 26 Addison Claire Massarotti  
 26 Gracelyn Jade Massarotti  
 26 Chloe Rose Meincke  
 28 Thomas Edward Flanagan IV  
 28 Rylee Shelton Woodacre  
 29 Guan Hong See  
 31 Brooke Zhang-Lin

**AUGUST**

02 Colby James Fanning  
 04 Nora Rae Flynn  
 05 Jackson James Florest  
 07 Valerius Angelo Janek  
 07 Jack Edward Foti  
 07 Evalyn Lee Thompson  
 08 Niall Henry Killiany  
 08 Michelle Lydia Val  
 10 Henry Daniel Lewis  
 10 Hugh John McNally  
 11 Wesley Chase Brown  
 11 Seth Paul Mausolf  
 15 Nicholas Robert Papadeas  
 16 Camden Leigh Chaffee  
 16 Teagan Leigh Hogan  
 22 Christopher Joseph Alberts  
 25 Blake Vito Connelly  
 25 Zoey Phylicia Allegretti

**AUGUST (cont.)**

26 Otis Thomas Mann  
 28 William Joseph Milburn  
 28 Olivia Summer Kyed  
 29 William Augustine Arico  
 29 Jack Brennan Callaghan  
 31 Tyler Andrew O'Connor  
 31 Camille Scoppetti Renaud

**SEPTEMBER**

03 Alson Zuhao Gao  
 05 Christian Joseph Goulart  
 05 Nathan Shea Harrigan  
 06 Miloh Pires Duffy  
 08 Evangeline Rae Logan  
 09 Gavin Lee Burnham  
 10 Jacob James Heller  
 12 Lillian June Bisson  
 12 Victoria Sarah Umphrey  
 13 Gerard Anthony Fruci  
 13 Helayna Ruth Murray  
 13 Jacob Asher Sigel  
 14 Joseph Matta-Tannous  
 16 Chad Thornton Robertson  
 18 Thomas James King  
 21 Logan Dacey Dellorco  
 26 Mina Jade Brown  
 27 Cameron Matthew Pelchat  
 29 Logan Eli Sousa  
 30 James Nicolas Bassignani

**OCTOBER**

01 Adeline Lynn Schmall  
 03 Brody Dietrich Fisher  
 04 Owen Richard Boyd  
 05 Daksh Ashok Khatri  
 06 Palmer Lea Leighton  
 13 Nora Lucy Branson  
 15 Conor Quentin Shank  
 16 Delaney May Bisceglia  
 16 Domenic Alexander Downing  
 18 Mckenzie Taylor Cook  
 18 Alanna Rose Impey  
 19 Clara May Adams  
 20 James Robert Cassidy  
 20 Graham Andrew Irving  
 20 Annelise Judith Preston  
 21 Emma Brook D'Agostino  
 21 Aylish Louise McDonough  
 22 Maria Gabriela Cajueiro Gouvea  
 23 Emilia Isabelle Leonida  
 26 Theo Steven Black  
 30 Jack David Dolan

**NOVEMBER**

01 Camila Isabel Amador  
 02 Devansh Telaprolu

**NOVEMBER (cont.)**

04 Brady Michael Prior  
05 Benjamin Daniel Brenn  
15 James Thibeault Lord  
17 Maya Noelle Davidson  
19 Isabelle Eve Lorange  
19 Neal Djalev Malhotra  
20 Amelia Zoe Dirienzo  
22 Molly Elizabeth Latour

**DECEMBER**

04 Lorenzo Rito  
06 Kiera Maureen Carberry  
07 Ethan Michael Rheaume  
08 Jacob Thomas LeBlond  
10 Leighton Rose Cornell  
12 Isabelle Claire Devine  
12 Payton May Moynihan  
12 Taegan Grace Moynihan  
13 Benjamin Daniel Morse  
13 Charlotte Eleanor Reed  
14 Mark Evan Brandon  
14 Lucas Matthew Sweeney  
16 Eilidh Rose Clarke  
17 Florence Barrett Zwillingner  
19 Ayla Joy Johnston  
28 Isaac Perez King  
31 Ella Kelly Shaffer



**TOWN OF FRANKLIN  
DEATHS DURING 2017**

**JANUARY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
03	91	Marjorie C. Burberry
04	91	Barbara A. Larson
04	82	Valentina Temicheva
04	100	Pauline R. Greenhalgh
06	93	Albert J. Bresciani*
08	72	John Michael Rice*
09	65	Kenneth Ravenelle
10	89	Esther Wolrich
14	92	Violet Apalakian
14	90	Anthony R. Cornetta*
15	69	Maureen E. Ruscetti
17	87	Raymond S. Tucci*
19	91	Joseph Leo LeBlanc*
21	74	Laverne C. Barrasso
21	82	Vito Faraci
22	59	Donald P. Lohan
24	88	Ray O. Oglesby*
24	86	Joan M. Reardon
26	94	Irene L. Geoffroy
27	62	Beverly Ann Hayden
27	88	Bruce F. Kushner*
27	71	John Thomas O'Brien, Jr.
28	50	Diana Dorothy Baker
29	52	Keith Rockwell Blanchard*
29	79	Patricia J. Lynch
31	74	Kenneth D. Power
30	80	Robert J. Rappa
31	96	Agnes E. Vladyka

**FEBRUARY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
01	91	Alice Marie Langley
02	47	Edward Walter Lewis
04	87	Anthony Joseph Alberti*
04	91	William Newton*
05	91	William A. Ahern, Jr.*
05	79	Eileen D. Gervasi
05	91	Louis A. Pisano*
08	93	Lorraine D. Renaud
10	91	Evelyn A. Hannon
10	59	Francis Henry Williams, Sr.
24	58	Donna M. Woods
25	76	Ronald C. Stranieri

**MARCH**

<u>Day</u>	<u>Age</u>	<u>Name</u>
06	81	Marion E. Thompson
07	84	Roderick M. Washer
11	76	Virginia M. Twombly
13	87	Marie E. Treggiari
16	87	George Edward Boornazian
18	89	Jane T. Crowe
19	49	Cindy L. Ducey
20	80	Robert E. Tingley
21	73	Maureen A. Feeney
21	52	Andrew Giovanni
22	78	Dorothy Louise Chitty
24	83	Marie S. Harrison
25	65	Elizabeth R. Davis

**APRIL**

<u>Day</u>	<u>Age</u>	<u>Name</u>
02	74	Thomas E. Quinn
03	23	Connor Smith Allard
07	70	Steven Lee Auerbach*
07	93	Ralph L. Hoar*
07	97	Biagino M. Taddeo
09	91	Dominic J. Mele*
10	87	Robert Brady*
11	91	Bertha Bernstein
11	92	Madeline Ursula Manchester
13	79	Catherine Mary Cacciola
16	70	Richard J. Obert, Sr.*
19	80	John P. Cunningham*
19	91	Alfred Joseph Emond
20	85	Mary F. Byrne
21	82	John F. Coelho
22	59	Michael Stephen Haynes
22	77	Paul Francis Guindon*
26	86	Jean E. Brogan
28	52	Maureen Harnedy
30	74	Linda Elizabeth Allen
30	97	Mary R. Cain

**MAY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
04	91	Thomas H. Roy, Sr.*
06	26	Sherifu Olanrewaju Esaojo
07	70	Robert Lyle Ghegan
08	61	June Marie McKellick
08	92	Adelaide A. Richards
10	57	David Lowell Jackson
14	61	Richard Andrew Casey
14	75	Maureen C. Thomas
20	20	Michael Joseph Doherty

**MAY (cont.)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
20	96	Florence E. Freeman
21	92	James William Wood, Jr.*
23	88	Henry Joseph Gottberg, Jr.*
26	90	Eleanor M. Cummings
27	48	James J. Gosselin
28	73	William J. Donovan
29	85	Glen A. Costa, Sr.
30	81	Ethel M. Taranto

**JUNE**

<u>Day</u>	<u>Age</u>	<u>Name</u>
04	87	Mary Catherine Bremilst
05	91	Dorothy Ann Blanchard
05	77	David S. Thayer*
06	85	Norma L. Burr
06	91	Alexander H. Kosmenko*
07	67	Celeste Louise Embree
07	99	Joseph S. Chestercove
07	93	Dominic J. Gervasi*
10	83	Beverly A. Trabucco
11	62	Donna L. Derdarian
11	91	John J. Halloran*
14	71	Patricia Anne Donovan
14	87	Florence B. Kelleher
15	45	Robert J. Fontenarosa
16	70	William C. Hoop
17	80	Barbara Jane Partridge
18	90	Gloria L. Fontaine
19	95	Frederick A. Landry*
19	79	Peter E. Swenson*
20	89	Donald George Ranieri
23	53	Lauren E. Arms Ledwith
24	83	Philip E. White
26	34	Richard D. Brunetti, Jr.
29	31	Michelle L. Gately
30	95	Stephen J. Marrella*
30	92	Elizabeth A. Melin

**JULY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
02	80	Barbara Carol Pettis
03	70	Jeffrey D. Gerstl*
07	63	Marc D. Rovani
10	63	Gerard R. Tocci*
11	72	Maureen Ann Keough
12	63	Wayne W. Wright*
13	93	John J. Kozak*
20	80	Matthew L. Bissanti
21	85	Aldo F. Vendetti*

**JULY (cont.)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
24	83	Rosalind Mary DiGioia
28	88	Elsie Lydia Gleichauf
29	83	William A. Bixby
29	91	Florence B. Randall
31	95	Irene A. Kazuschyk
31	92	John Reese Lawrence*

**AUGUST**

<u>Day</u>	<u>Age</u>	<u>Name</u>
03	96	Helen A. Bosen
08	96	Jean L. McKeon
10	93	Lois Marie Hoar
14	87	Robert G. Abbot
14	45	Andrew Michael Carroll
16	73	Thomas A. Lacouture*
18	44	John M. Carlucci
18	78	Janet M. Leduc
18	76	Judith S. Moreau
21	90	Norman Landesman*
27	55	Mark A. Gavel
27	76	Barbara A. James
28	73	Dianne Marie Gibson
30	80	Joanne F. Gallant

**SEPTEMBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
02	61	Arthur E. Caudle, Jr.*
03	81	Shirley A. Fiorio
04	80	Wallace R. Duncan, Jr.
06	86	Michael Arthur Gillis*
06	84	Victor R. Natale*
11	83	Daniel S. Mahoney
11	79	Priscilla Jean Sheridan
14	63	Margaret F. Yanuskiewicz
15	44	Kenneth R. Fecteau
19	71	Nancianne Cosgrove
19	59	Philip H. Marshall
26	41	Jason Scott Rakitin

**OCTOBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
01	80	Richard Francis Hurd
04	89	Jocelyn Johnston
05	60	Andrew G. Hanson
09	99	Julia C. Parchesky
12	82	Arthur J. Morell*
12	82	John F. Powers*

**OCTOBER (cont.)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
13	95	Evelyn Giuffre
13	84	Nils G. Hallquist, Jr.*
14	74	Margaret A. Yapp
15	82	Elaine M. Costa
15	73	Paul J. Costello*
15	59	Mary M. Egerton
15	97	Mary C. Harrison
19	91	Robert E. Pasquino*
20	93	Henry Anthony Franciose*
22	90	Richard C. Gramatico*
23	84	Fay McQueeney
24	60	Susan S. Stivaletta
28	57	Peter J. D'Amelio
29	56	Susan A. Healy
30	87	Betty A. Joannides

**NOVEMBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
02	77	Michael A. Brown*
02	84	Leonard S. French
07	82	Richard L. Guardabascio*
12	68	David F. DeBaggis*
16	69	Antonio D. Iannetti
17	95	Evelyn Jean Miller
22	82	Margaret A. Doherty
23	58	Linda S. Revell
24	88	Gladys L. Piana
26	62	Mary K. Hickey
27	70	Linda A. Pouliot
28	74	Michael L. O'Keefe*
29	87	Marjorie Alice Venturoso

**DECEMBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
01	92	Doris G. Plourde
04	94	Ernest R. Schaefer*
06	61	Janis I. Hudson
07	66	Donna Jean Arruda
07	52	Anthony Frank McGill
07	86	Esther Narducci
07	85	June D. Schimmel
10	89	Charolette G. McDonnell
11	82	Shirley M. Hines
11	32	Carolyn R. Moran
11	53	William H. Perry
14	67	Norman Nathan Porges
17	78	Joann Josephine Faraci
20	67	Stephen James Maggrett*
21	91	Joan M. Roberts

**DECEMBER (cont.)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
22	91	Sumner Segal*
24	79	Giulio A. Coppola
30	86	Ida Jeannette Orrell
30	83	Donald M. Smith*
31	77	Richard B. Guillette

## TOWN OF FRANKLIN MARRIAGES DURING 2017

### JANUARY

07	John Gordon Wilmoth	Renee Elizabeth Weber
08	Elizabeth Helen Miller	Christopher James Jordan
15	Susan Emily Kotwas	Phillip Ronald Symons, Jr.
20	Adolfo Enrique Marini	Jhoana Munoz
21	Crystal Dawn Therrien	Christopher Robert Queally
21	Jillian Marie Brennan	Daniel Joseph Schlieff

### FEBRUARY

14	Linda Rae Houghton	David Paul Finlay
15	Wayne Edward Bishop, Jr.	Kerri Tousignant

### MARCH

06	Aline Fernandes Ferraz	Eric Christopher Thibodeau
10	Harish Mahadevan	Sravani Lakshmi Kolamuri
27	Tereza Gomes Sawyer	Arlene Soares De Souza
31	Scott Alan Moore	Teresa Breen Bowen

### APRIL

01	Robert George Hennemuth III	Melissa Anne Ezold
08	Bobbie Jo Wetherbee	Steven Patrick St. John
20	Aubrey Shelton White	Luke Kevin Murray
21	Victoria Marie Robbins	Jonathan Alexander Jones
22	Eileen Tara Crehan	Vincenzo Piraino III
23	Laura Ellen Seide	Andrew Jason Bishop
25	Ethan William Ginsberg	Kalee Marion Lemieux
28	Jessica Reed Foster	Brian Christopher Bode
28	Devan Mary Hartung	Mario Anthony Ranalli
29	Jessica Amaral Santos	Jeffrey Fernando Pimentel

### MAY

02	Anthony Joseph Giovanella	Veronica Michelle Pendola
05	Valerie Renee Hudgins	Joshua Stephen Impey
06	Daniel Richard Plante	Mary Katherine Labreck
06	Breanna Angela Scaringello	Joseph John Fawkes, Jr.
06	Jaclyn Mary Plukas	Adam Walter D'Aniello
09	Craig Paul Lebel	Toni-Ann Long
13	Lisa Merrill Hood	Robert Eugene Pantano
13	Lauren Elizabeth Leahy	Jacob Andrew Van Duyn
14	Richard Glenn Stadtmiller	Diana Lee Herbert
18	Uma Vivek Bapat	Aditya Vidyand Agashe
19	Nicholas Anthony Capoccia	Kelsey Blaine Charron
20	Jessie Louise McMaster	Michael John Hennessy
26	Jonas Bradford Halley	Meghan Kathleen Shoemaker
26	Nicole Lynn Graziano	Matthew Stephan Giorgio
27	Byan Peter Cafferky	Paul John Coleman
27	Elizabeth Joan Finnegan	Robert Edward Jones
27	Josephine Margaret Dellorusso	Paul Joseph O'Connor

### JUNE

04	Anthony David Mortali	Olivia Ann Woodall
11	Douglas Robert Kronberg	Elisabeth Anne Phillips
17	Daniel Joseph Martin	Alexandria Marie Bussey

### JUNE (cont.)

17	Derek Joseph Lafko	Tawnie Marie Whiting
18	Debra Ann Porter	Daniel John MacPhail
24	Ashley Nicole Mullaley	Jacob Mark Taylor
24	Christine Alicia McKee Mikelsen	Jason Donald Depardo
24	Courtney Mahan Foley	Michael Edward Campanelli
24	Ronilda Campos Dorneles	Fausto Jose De Moura
25	Paula Ann DeBaggis	Frank Robert Saccoccio

### JULY

07	Carl Edward Mathisen, Jr.	Mary Ann Kehlhem
08	Siobhan Marie McDermott	Patrick John Polomski
08	Kristin Mary Mercier	Joseph William Mascia
08	Robert Paul DiMascio	Joanne McKenna
15	Rebecca Marie Caswell	Mitchell Thomas Newburg
15	Jennifer Kathryn Howe	John Robert Partlow
15	Melvin Ligon, Jr.	Mary Jean Delaney

### AUGUST

05	Lauren Patricia Laster	Joseph Daniel Bosse
05	Jeanne Ellen Agane	David Francis Crawford
09	Lisa Marie Butterfield	Michael Victor Duggan
17	Michael Cacciapaglia	Catherine Carrara
18	Matthew Arthur Shawver	QI Ao
19	James Michael Burnes III	Magdalena Anna Loret
24	Laura Maria Licata	Brendan Michael Rogers
26	Kimberly Marie Griswold	Todd Jonathan Purcell
27	Rhonda Jean Perrotti	Scott Michael Gagnon
28	David Michael Yered	Lisa Ann Rezzuti

### SEPTEMBER

08	Linda Gene Harris	Chanel Nicole Alston
09	Lindsay Rose Costa	Anthony Don Akl
09	Julie Anne Ackles	Jeffrey Frias
16	Shirley Evelyn Ronca	Brian William Dugan
16	Elena Kathleen Janice	Jorge Manuel Oliver
16	Laurie Angela Toolin	Brian Andrew Homs
22	Cheri May Turgeon	James Anthony Penza
23	Joseph Edward Schwartz	Janice Marie Campbell
23	Allison Dawn Gruber	Kyle Shamon Polin
23	Zonya Aiesha Delleen Williams	Lawrence Anthony Campbell
24	Sarah Elizabeth Bavar	John Anthony Ballarino
26	Destiny Amber Coates	Eric Donald Norman
30	Daniel Joseph Langa	Ingrid Maria Rodrigues de Castro
30	Meghan Elizabeth Connor	Gregory David Hiltz
30	Lydia Dorothy Frangos	David Angelo Norris
30	David Anthony Todesco, Jr.	Katelyn Rose Cahalane

### OCTOBER

01	Lauren Amber Toubeau	Alexander Colon
02	Cesar Samir Sukkar	Sandy Jean Abi Younes
07	Brittany Alexandra Bressler	John Cody Dodds
13	Erin Leigh Conneely	Jonathan Bernard Selden
14	Lauren Elizabeth Spates	Todd Edward Small
14	Haley Bess Rauffenbart	James Peter Koshivas
20	Hernan Vinicio Ulloa	Debra Maria Butler

**OCTOBER (cont.)**

20	Hardik Prakash Raval	Priyaka Hiteshbhai Raval
21	Leobardo Diaz Velazquez	Samantha Sioux Mazzola
22	Katherine Rosario Mejia	Dennis Thomas Orta Nieves
28	Keri Ann Bogigian	Joseph Edward Baker

**NOVEMBER**

02	Kevin Emmett McLaughlin	Christine Deanna Cotter
04	Natalie Theresa Dolph	David Edward Gardner
04	Micaela Ann Hersee	Michael Patrick Egan, Jr.
05	Dayton Raphael Rhymes	Ashley Lorraine Medina
05	Anthony Mario Colace	Andrea Marie Ballotta
16	Kay Uwe Imgenberg	Loren Ashley Brooks

**NOVEMBER (cont.)**

25	Jennifer Joanne Amaral	William David Hardiman, Jr.
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**DECEMBER**

16	Ryan David Roy	Victoria Christine Lane
30	Melissa Anne Anello	Brya William Barrile

## BY-LAWS FY18 (JULY/1/2017 – JUNE/30/2018)

Number	Name	Date	Result
17-795R	Business and Commercial II to Single Family Res.IV and Commercial I area on or near Union, Cottage and Saxon Streets	09/27/17	Passed
17-796	Amend the Code Chapter 63. : "Buildings Numbering of" to "Buildings"	10/11/17	Passed
17-797	Setbacks for Accessory Buildings/Structures. Chapter 185, Sec. 19	10/11/17	Passed
	SUPPLEMENT 2018		
18-798	Chapter 155, Street and Sidewalks	02/14/18	Revised
18-799	Sewer Rates	02/14/18	Passed
18-800	Water Rates	02/14/18	Passed
18-798R	Chapter 155, Street and Sidewalks	03/14/18	Passed
18-801	Amendment of Service Fees: Solid Waste & Recycling	5/9/2018	passed
18-802	Zoning map changes near Edwards, Raymond and Beaver Streets	7/11/2018	passed
18-803R	Zoning By-Law Amendment 18-803R as Amended - Change from Industrial or Industrial & Single Family Residential IV, or Industrial & Rural Residential I, to Single Family Residential IV, or Industrial or Rural Residential I, an area on or near fisher, Hayward and McCarthy Streets.	08/08/18	passed
18-804	Zoning map changes area on or near Washington, Arlington and James streets	7/11/2018	passed
18-805	Zoning By-Law Amendment 18-805 -Changes to s185-21 Parking, Loading and Driveway Requirements	8/8/2018	passed
18-806	Amend. Chapter 170,Vehicles /Traffic - Location of Stop Signs (Section 170-22)	6/6/2018	passed
18-807	Amend. Chapter 170,Vehicles /Traffic - Required Directional Turns (Section 170-22.1)	6/6/2018	passed
18-808	Amendment Chapter 170, Vehicles/Traffic - Sec. 170-22.2 Prohibit Vehicular Turns & Sec.170-29 prohibit Right on Red	6/6/2018	passed
18-809	Amendment. Chapter 170, Vehicles/Traffic - Sec. 170-31.B Yield intersec. & sec.170-32 one-way street	6/6/2018	passed

I, Teresa M. Burr, Franklin Town Clerk do hereby attest that the foregoing Resolutions were acted on and filed by the Franklin Town Council during FY18.



**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 17-795R**

**SPONSOR: Administration**

**ZONING MAP CHANGES FROM BUSINESS AND COMMERCIAL II  
TO SINGLE FAMILY RESIDENTIAL IV: AND COMMERCIAL I,  
IN AN AREA ON OR NEAR UNION, COTTAGE AND  
SAXON STREETS**

**CHANGES TO THE CODE OF THE TOWN OF FRANKLIN AT  
CHAPTER 185 SECTION 5, ZONING MAP**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

The Zoning Map of the Town of Franklin be amended by changing from Industrial and Business to Business an area containing 5.369± acres, comprised of Parcel 287-074-000 as shown on the Town of Franklin's Assessor's Maps;

And, the Zoning Map of the Town of Franklin be amended by changing from Industrial and Business to Industrial an area containing 2.907± acres, comprised of Parcel 287-067-000 as shown on the Town of Franklin's Assessor's Maps;

And the Zoning Map of the Town of Franklin be amended by changing from Single Family Residential IV and Commercial II to Single Family Residential IV an area containing 2.3± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

296-167-006  
296-174-000  
296-179-000

And the Zoning Map of the Town of Franklin be amended by changing from Commercial II to Single Family Residential IV an area containing 1.92± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

296-180-000  
296-181-000  
296-168-000  
296-168-001  
296-169-000  
296-170-000  
296-171-000

And, the Zoning Map of the Town of Franklin be amended by changing from Business and Commercial II to Commercial I an area containing 0.49± acres, comprised of Parcel 287-071-000 as shown on the Town of Franklin's Assessor's Maps;

And, the Zoning Map of the Town of Franklin be amended by changing from Business to Commercial I an area containing 0.63± acres, comprised of Parcel 287-072-000 as shown on the Town of Franklin's Assessor's Maps;

And the Zoning Map of the Town of Franklin be amended by changing from Commercial II to Commercial I an area containing 3.18± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps

296-172-000  
287-068-000  
287-069-000  
296-173-000  
296-182-000  
296-183-000  
296-184-000  
296-185-000  
296-206-000

And the Zoning Map of the Town of Franklin be amended by changing from Commercial II and Commercial I to Commercial I an area containing 0.75± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

296-207-000  
287-065-000

And the Zoning Map of the Town of Franklin be amended by changing from Single Family Residential IV and Commercial I to Commercial I an area containing 1.66± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

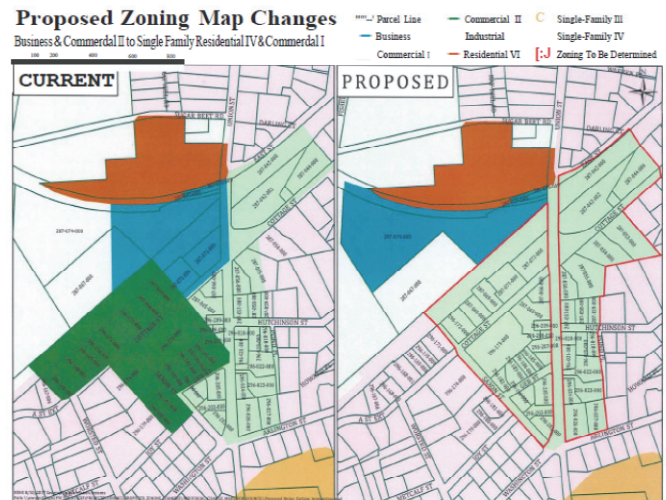
287-054-000  
287-055-000  
287-059-000

And the Zoning Map of the Town of Franklin be amended by changing from Single Family Residential IV to Commercial I an area containing 0.735 +/- acres, comprising the following parcel of land as shown on the Town of Franklin's Assessor's Maps:

287-053-000.

The area to be rezoned is shown on the attached zoning map.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.







# FRANKLIN PLANNING & COMMUNITY DEVELOPMENT

355 EAST CENTRAL STREET, ROOM 120  
FRANKLIN, MA 02038-1352  
TELEPHONE: 508-520-4907  
FAX: 508-520-4906

November 15, 2011

Mark S. Staniscia Trust  
Olive Realty Trust  
178 Cottage Street  
Franklin, MA 02038

RE: Proposed Zoning Changes

Dear Property Owner:

The Town of Franklin's Department of Planning and Community Development (DPCD) is working to amend the Town's existing Zoning Map in the area around Union and Cottage Streets. You are receiving this letter because your property is currently zoned Commercial I and Single Family IV, and DPCD proposes to re-zone it to the Single Family IV zoning district.

Attached are two maps, one showing the existing zoning in the area of your property, and one showing the proposed Zoning Map changes. Franklin Town Council will schedule a public hearing in the near future to discuss the proposed Zoning Map changes.

We would like to give you the opportunity to ask questions or provide comments on this potential zoning change. Please contact me at 508-520-4907 or btaberner@franklin.ma.us if you have questions or concerns.

Bryan W. Taberner, AICP, Director

Cc: Beth Dahlstrom, Franklin Town Planner

RECEIVED

JAN 29 2014

PLANNING

Mark S. Staniscia  
178 Cottage Street  
Franklin, MA 02038  
508-962-8643

January 29th, 2014

Franklin Planning & Community Development  
355 East Central St., Room 120

RE: Proposed Zoning Changes

Dear Planner,

On November 15, 2011 I received a letter, which is included, about zoning changes. At that time, I called and spoke to Bryan W. Taberner. We spoke about the proposed changes stated in the letter. I would prefer to see 178 and 176 Cottage Street zoned Commercial. The two properties are surrounded by Commercial and would not change the character of the area.

I understand that these changes will be discussed at a workshop meeting on Wednesday, January 29, 2014.

Please accept this letter as a formal request for a change to Commercial rather than Residential, for 178 and 176 Cottage Street.

Sincerely,  
Mark S. Staniscia, Trustee

FEB 06 2014

TOWN ADMINISTRATOR  
TOWN OF FRANKLIN

Mark S. Staniscia  
178 Cottage Street  
Franklin, MA 02038

February 3, 2014

To:

Town Administrator  
Town Council Members  
Planning Board Members  
Franklin Planning & Community Development

RE: Proposed Zoning Changes

Please accept this letter as a follow up request to rezone 178 & 176 Cottage Street to Commercial 1 Zoning.

I attended the zoning workshop on January 29, 2014. At that meeting there was a lot of discussion on Commercial versus Residential Zoning. It was my observation that the Administrator and Town Council preferred Commercial over Residential Zoning.

I am including copies of the letter I received on November 15, 2011, my request dated January 29, 2014 and a map showing the existing Commercial properties along Cottage Street in relation to 178 & 176 Cottage Street. Also, please note that Franklin TV on Hutchinson Street abuts the rear of 176 Cottage Street so the change to Commercial would not negatively affect the area. The properties can also meet all the new Commercial parking changes that are going to take place.

I am asking for the support of this request from the Administrator, Town Council Members, Planning Board Members, and Franklin Planning & Community Development Committee.

Thank You.

Mark S. Staniscia, Trustee

## OFFICE OF THE TOWN ADMINISTRATOR



### MEMORANDUM

DATE: August 3, 2017  
TO: Town Council  
FROM: Jeffrey D. Nutter, Town Administrator  
RE: Zoning Map Change

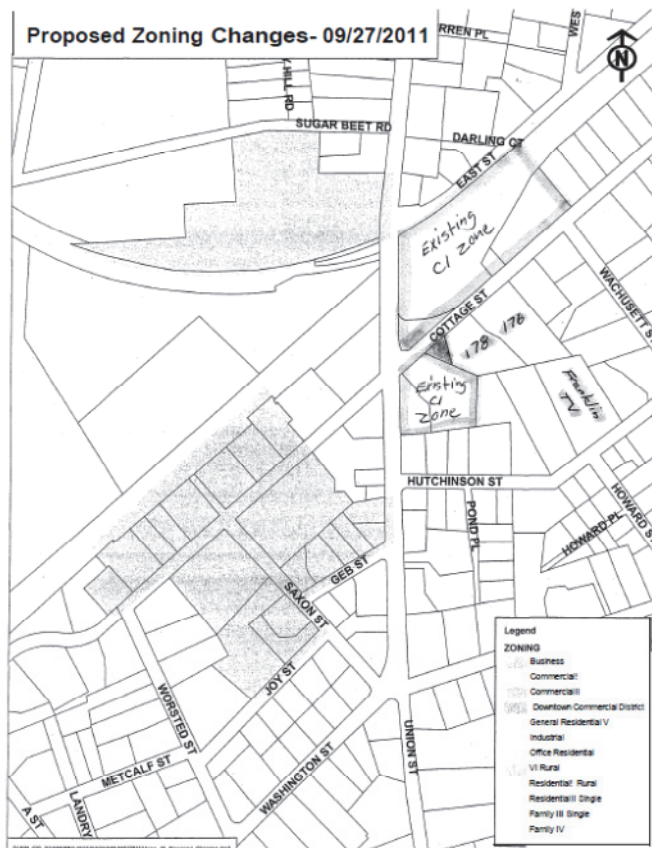
We are requesting a change in zoning lines in the Cottage Street/Union Street Neighborhood. The Economic Development Committee has recommended the proposed change as presented by the staff.

Currently there are several issues in the area including:

1. Properties that have two zoning districts through one lot
2. Commercially zoned land in residential area
3. Zoning requirements that cannot be met by any land owner in the C2 zone

We have also received a request from one property owner on Cottage Street to extend the proposed C-1 district one more lot (to the right of one lot 287-054-000) on Cottage Street heading towards Wachusett Street. See attached letter.

I am happy to answer any questions you may have.



with this section would cause substantial hardship.

#### § 63-1-4. Violations and penalties.

[Amended 4-18-2012 by Bylaw Amendment 12-675]

Any person violating the provisions of this chapter shall be liable for a fine of \$50 for each offense; each day a violation continues shall constitute a separate offense.

#### § 63-1-5. Enforcement.

[Added 4-18-2012 by Bylaw Amendment 12-675]

The Franklin Police Chief, Fire Chief, and Director of Public Works and their respective designees and the Building Commissioner shall each have authority to enforce the provisions of this chapter.

#### §63-2. Local Adoption of Stretch Energy Code

**§63-2-1. The Stretch Energy Code**, as codified by the Board of Building Regulations and Standards as an appendix to the State Building Code as 780 CMR Appendix 115AA, including any amendments or modifications thereto, has been accepted by the Franklin Town Council by its vote on Bylaw Amendment 17-796 and is incorporated herein by reference.

**§63-2-2. The Stretch Energy Code is enforceable by the Building Commissioner or his designee.**

**This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.**

DATED: September 27, 2017

VOTED: Passed

### TOWN OF FRANKLIN BYLAW AMENDMENT 17-796 CHAPTER 63, BUILDINGS, NUMBERING OF

#### A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 63.

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL** that Chapter 63 of the Code of the Town of Franklin is amended by changing the chapter caption from "Buildings, Numbering of" to "Buildings" and by further revising to the chapter, as follows:

#### CHAPTER 63 BUILDINGS

##### §63-1. Building Numbering

##### §63-1-1. Affixing of numbers required.

All persons shall affix to buildings owned by them and located on or near the line of public or private ways the street numbers designated for such buildings by the Town Administrator, and no person shall affix or allow to remain on any building owned by him a street number other than the one designated by the Town Administrator.

##### § 63-1-2. Visibility of numbers.

All numbers shall be affixed so that they will be plainly visible from the roadway, and any building which is not plainly visible from a roadway shall have at the entrance of its driveway, visible from said roadway, the designated street number.

##### § 63-1-3. Assignment of numbers; waiver of requirements.

The assignment of designated numbers shall be made consecutively in ascending order, beginning at the principal street from which the street to be numbered runs. The odd numbers shall be on the right-hand side of said street in the direction of the ascending numbers. The Town Administrator may waive the requirements of this section for any roadway which is already numbered where renumbering in accordance

Town of Franklin  
Tel: (508) 325-4649

Town of Franklin



Fax: (508) 325-4600

#### MEMORANDUM

September 6, 2017

To: Town Council, Jeff Notting

From: Jamie Hellen

Re: Green Communities Designation

We are requesting the Town Council approve two resolutions that will allow the Town to apply to be designated as a Green Community. Combined with previous actions of the Town, these two resolutions achieve all five criteria outlined by the state to become a certified Green Community:

1. Approve as of right siting of renewable energy facilities (already completed);
2. Expedited permitting (already completed);
3. Develop a 20% energy reduction plan (plan attached below);
4. Develop a fuel-efficient vehicle policy (policy attached below); and
5. Adopt the stretch code into bylaw (resolution attached below).

Establishing Franklin as a certified Green Community will:

- Highlight the town's great work in becoming a leader in utilizing energy efficient technology to reduce operating and capital budget costs, while doing our part to protect our environment;
- Provide a "designation award" of approximately \$200,000 after annual state approval of our application. Given the Town's commitment to renewable energy projects in its facilities, we've been leaving this state money on the table and should take advantage of these resources; and
- Allow the town to continue to apply for annual grant funding only allowed to communities designated as a Green Community. Annual grant awards are up to \$250,000 annually for local projects. Franklin will look to apply for assistance for facilities projects, fuel efficient vehicle purchases and other qualifying projects as they arise.

The application deadline is in October and expect a decision on our application in late winter/early spring 2018. The Town plans to use the initial designation grant funds to assist in paying for the LED Streetlight retrofit.

As always, Jeff and I are available to answer any questions.

DATED: October 11, 2017 VOTED: Passed

#### TOWN OF FRANKLIN

#### ZONING BY-LAW AMENDMENT 17-797

#### SETBACKS FOR ACCESSORY BUILDINGS AND STRUCTURES

#### A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185, SECTION 19. ACCESSORY BUILDINGS AND STRUCTURES

#### BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended at section of §185-19. Accessory buildings and structures by adding and deleting the following text:

No accessory building or structure shall be located within a required

front yard. No accessory building or structure shall be located in any side yard area nearer to the side lot line than 10 feet in any zoning district. General Residential V, Single Family Residential IV or Commercial I Districts or nearer than 15 feet in other districts. No accessory building or structure shall be located in a rear yard nearer to the rear lot line than 10 feet or nearer to another principal or accessory building or structure than 10 feet.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.



**FRANKLIN PLANNING & COMMUNITY DEVELOPMENT**  
355 EAST CENTRAL STREET, ROOM 120  
FRANKLIN, MA 02038-1352  
TELEPHONE: 508-520-4907  
FAX: 508-520-4906

## MEMORANDUM

DATE: AUGUST 23, 2017  
TO: JEFFREY D. NUTTING, TOWN ADMINISTRATOR DEPARTMENT  
FROM: OF PLANNING & COMMUNITY DEVELOPMENT PROPOSED  
RE: ZONING BYLAW AMENDMENT 17-797: SETBACKS  
FOR ACCESSORY BUILDINGS AND STRUCTURES  
CC: FRANKLIN PLANNING BOARD; JAMIE HELLEN, DEPUTY TOWN ADMINISTRATOR;  
GUS BROWN, ZONING ENFORCEMENT OFFICER; MARK CEREL, TOWN ATTORNEY;  
AMY LOVE, FRANKLIN TOWN PLANNER

Zoning Enforcement Officer Gus Brown has identified inconsistencies in the Town's Zoning Bylaw that leads to confusion regarding the size side setback required for accessory buildings and structures. §185-3 states "No accessory buildings or structures of any size shall be closer than 10 feet to any principal building or side ... lot line". §185-19 states that side yard setbacks for accessory buildings and structures must be at least 10 feet in GRV, SFRIV and CI zoning districts, and at least 15 feet in other districts. The exact wording from both sections is attached.

Mr. Brown recommends changing the minimum required distance between accessory buildings/structures and the side lot line to 10 (ten) feet in all zoning districts. This change can be easily made by deleting wording in §185-19 that refers to differences in various zoning districts.

Zoning Bylaw Amendment 17-797 has been prepared for Town Council review and consideration. DPCD recommends referring the proposed amendment to the Planning Board for a Public Hearing.

1

## Attachment

Wording Taken Directly From Chapter 185 of Franklin Town Code

### §185-3. Definitions.

In this chapter, the following terms, unless a contrary meaning is required by the context or is specifically prescribed, shall have the following meanings:

#### ACCESSORY BUILDING OR USE

A use or separate structure on the same lot with and of a nature customarily incidental and subordinate to the principal use or structure.

No accessory buildings or structures of any size shall be closer than 10 feet to any principal building or side or rear lot line. No accessory building or structures shall be less than a distance equal to the common building height to common grade to any rear or side lot line. No accessory building or structures shall be located within a front yard setback. Lots having frontage on any street will maintain the front yard setback from all street frontage. This bylaw will also include all open space developments.

Swimming pools. The setbacks shall meet those of the accessory structure including pool equipment, i.e., pumps, heaters, etc., in the section noted above. In the case of a corner lot, the pool and the equipment must meet the front yard setback for that zone. Swimming pools are accessory structures whether in-ground, above-the-ground or on-the-ground. To get an accurate measurement, above-the-ground pools should be measured from the outside of the pool including any decking; in-ground pools should be measured from the outside edge of the pool or coping including equipment for both.

### §185-19. Accessory buildings and structures.

No accessory building or structure shall be located within a required front yard. No accessory building or structure shall be located in any side yard area nearer to the side lot line than 10 feet in General Residential V, Single-Family Residential *Not* Commercial I Districts or nearer than 15 feet in other districts. No accessory building or structure shall be located in a rear yard nearer to the rear lot line than 10 feet or nearer to another principal or accessory building or structure than 10 feet.

2

Town of Franklin

Tel: (508) 520-4907



September 27, 2017

Teresa M. Bun: Town Clerk  
Town of Franklin  
355 East Central Street  
Franklin, MA 02038

CERTIFICATE OF VOTE  
Zoning By-law Amendment #17-797  
Changes to Chapter 185-19 Setbacks for Accessory Buildings and Structures

Petitioner: Zoning Enforcement Officer

Dear Mrs. Bun:

Please be advised that at its meeting on Monday, September 25, 2017 the Planning Board, upon motion duly made and seconded, voted (5-0-0) to *RECOMMEND*, as presented, to the Town Council the amendment of Zoning By-law #17-797, Changes to Chapter 185-19 Accessory buildings and structures.

If you have any questions concerning this decision, please contact the planning staff or me.

Sincerely,

Chairman

cc: Town Council  
Town Administrator  
Deputy Town Administrator

Web Site: [www.franklin.ma.us](http://www.franklin.ma.us)

Printed on recycled paper

Town of Franklin



Planning Board

The following notice will be published in the Milford Daily Newspaper on Monday, September 11, 2017 and Monday, September 18, 2017

In accordance with the provisions of M.G.L. Chapter 40A, Section 5, notice is hereby given that the Planning Board will hold a Public Hearing on September 25, 2017 at 7:00 PM and the Town Council will hold a Public Hearing on September 27, 2017 at 7:30 PM in the Town Council Chambers of the Municipal Building, 355 East Central Street, to consider amending Chapter 185, Sections 19, Zoning Map of the Code of the Town of Franklin as follows:

**ZONING BY-LAW AMENDMENT 17-797  
SETBACKS FOR ACCESSORY BUILDINGS AND STRUCTURES**

**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT  
CHAPTER 185, SECTION 19, ACCESSORY BUILDINGS AND STRUCTURES**

Chapter 185 of the Code of the Town of Franklin is hereby amended at section of §185-19, Accessory buildings and structures by adding the following text:

No accessory building or structure shall be located within a required front yard. No accessory building or structure shall be located in any side yard area nearer to the side lot line than 10 feet in any zoning district, General Residential V, Single Family Residential IV or Commercial I Districts or nearer than 15 feet in other districts. No accessory building or structure shall be located in a rear yard nearer to the rear lot line than 10 feet or nearer to another principal or accessory building or structure than 10 feet.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

The said amendment may be reviewed in the Department of Planning and Community Development during normal business hours (Monday, Tuesday and Thursday-8:00AM to 4:00PM, Wednesday-8:00AM to 6:00PM, and Friday-8:00AM to 1:00 P.M.).

Please contact the Department of Planning & Community Development at 508-520-4907 if you require further information or if you need to make arrangements to provide translation services for the hearing impaired or for persons with language barriers.

Anthony Padula, Chairman  
Franklin Planning Board

Matt Kelly, Chairman  
Franklin Town Council

source of the prohibited deposit of soil, gravel or debris.

**§ 155-2324 Discharge of storm- or groundwater.**

No person shall discharge or direct storm water surface run-off or groundwater by means of a pipe, pump, trench, or other means into or across any public street, sidewalk or property nor cause the same to be done unless in the employ of the Town or prior written permission has been received from the Director of Public Works or his designee.

**§ 155-2425 Violations and penalties.**

A violation of § 155-21, ~~155-22, or 155-23~~ or **155-24** may be punished by a fine of up to \$300; ~~in the case of a violation of §155-23, each day shall constitute a separate violation.~~ for purposes of noncriminal disposition, fines for violations shall be assessed as follows:

First Offense:	\$100
Second Offense:	\$200
Third and Subsequent Offense(s):	\$300

Each day that any prohibited deposit remains shall be considered a separate offense. In addition, if a prohibited deposit occurs, in violation of Section 155.23, failure to report and/or clean-up as provided shall each be considered an additional and separate offense from the prohibited deposit; Town may impose a fine or fines in addition to recovering its clean-up costs.

**§ 155-2526 Enforcement.**

Violations of ~~this~~ any section contained in this Article shall be enforced by the Franklin Police Department or the Director of Public Works or his designee.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter. Teresa M. Burr, Franklin Town Clerk

DATED: October 11, 2017

VOTED: Passed

DATED: March 14, 2018

VOTED: Passed

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 18-798R  
CHAPTER 155, STREETS AND SIDEWALKS**

**A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT  
CHAPTER 155, ARTICLE II**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL** that Chapter 155, Article II of the Code of the Town of Franklin is amended by amending Article II as follows:

**Article II: Snow and Ice, Leaves and Yard Waste, Soil, Gravel, or Debris, or Water Discharge in Public Way**

~~Violations of any section or provision of this chapter shall be enforced by the Franklin Police Department or the Director of Public Works or his designee.~~

**§ 155-21 Deposit of snow and ice.**

No person shall plow, push, deposit, throw or pile snow or ice into or across any public street, sidewalk or property nor direct nor cause the same to be done unless in the employ of the Town

**§ 155-22 Deposit of leaves and yard waste.** No person shall rake, blow, deposit throw or pile leaves or yard waste into or across any public street, sidewalk or property nor cause the same to be done unless in the employ of the Town.

**§155-23 Deposit of soil, gravel, or debris.** No person shall cause or permit any truck, or other vehicle or equipment to push, drop, track, or otherwise deposit any soil, gravel or other debris into any public roadway or onto any public roadway surface from a construction or other worksite, unless in the employ of the Town. If a prohibited deposit occurs, the person causing or otherwise responsible for it shall immediately report same to the Franklin Public Works Director and shall conduct a clean-up under the Director's supervision and to the Director's satisfaction, at no expense to the Town; if the person fails to do so, the Department of Public Works may do so and recover all costs from the person causing or otherwise responsible for the prohibited deposit. "Otherwise responsible" person shall include owner(s) and/or developer(s) of the property which the Town determines to be the

**TOWN OF FRANKLIN  
BY-LAW AMENDMENT 18-799  
SEWER RATES**

**A BY-LAW TO AMEND the Code of the Town of Franklin, Chapter 82, entitled Fees, at Appendix B, as follows:**

**Appendix B  
List of Service Rates  
Effective for bills issued after June, 30, 2012 18  
Sewer Usage rates shall be as follows:**

CCF	Sewer Usage	Sewer Usage	Sewer Usage
	Rate 6-30-2013	Rate <u>6-30-2018</u>	Rate <u>6-30-2019</u>
0 – 15	\$5.00	<u>\$5.50</u>	<u>\$6.05</u>
16 – 40	\$5.30	<u>\$5.85</u>	<u>\$6.45</u>
41+	\$6.10	<u>\$6.70</u>	<u>\$7.40</u>

**Sewer Usage for Residences without Municipal Water: \$125.00/2012 \$165 per quarter/2018 and \$150.00/2013 \$183 per quarter/2019.**

**This By-Law shall become effective according to the provisions outlined in the Franklin Home Rule Charter.**

**Voted: Passed, Yes: 8, No: 0, Abstain: 0, Absent: 1  
Teresa M. Burr, Town Clerk**

DATED: February 14, 2018

VOTED: Passed



**TOWN OF FRANKLIN  
BY-LAW AMENDMENT 18-800  
WATER RATES**

**A BY-LAW TO AMEND the Code of the Town of Franklin, Chapter 82, entitled Fees, at Appendix B, as follows:**

**Appendix B  
List of Service Rates**

Effective for bills issued after June, 30, 2042 18 Water Usage rates shall be as follows:

CCF	Water Usage	Water Usage
	Rate 6/30/2012	Rate <u>6-30-2018</u>
0 -15	<del>\$5.25</del>	<u>\$5.75</u>
16-40	<del>\$5.50</del>	<u>\$6.05</u>
41+	<del>\$6.45</del>	<u>\$7.10</u>

**This By-Law shall become effective according to the provisions outlined in the Franklin Home Rule Charter.**

**Voted: Passed, Yes: 8, No: 0, Abstain: 0, Absent: 1  
Teresa M. Burr, Town Clerk**

DATED: February 14, 2018

VOTED: Passed

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 18-801**

**AMENDMENT OF SERVICE FEES:  
Solid Waste and Recycling**

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended (add underlined text, delete struck).

**APPENDIX A**

**LIST OF SERVICE FEE RATES**

DEPARTMENT	FEE	FY 17 RATE	FY 19 RATE	SERVICE CATEGORY
PUBLIC WORKS				
	CURBSIDE TRASH (ANNUAL)			
	Fee Using 65 Gallon Trash Cart	204.00	<u>\$208.00</u>	UTILITY
	Fee Using 35 Gallon Trash Cart	180.00	<u>\$180.00</u>	UTILITY

**This By-Law shall become effective July 1, 2018.**

DATED: May 9, 2018

VOTED: Passed

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 18-802**

**ZONING MAP CHANGES FROM COMMERCIAL II, OR RURAL  
RESIDENTIAL II& SINGLE FAMILY RESIDENTIAL IV, TO RURAL  
RESIDENTIAL II OR SINGLE FAMILY RESIDENTIAL IV,  
AN AREA ON OR NEAR EDWARDS, RAYMOND AND BEAVER  
STREETS**

**A ZONING BY-LAW AMENDMENT TO THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 185 SECTION 5, ZONING MAP**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing

from Commercial II to Rural Residential II an area containing 0.995± acres comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers  
269-044-000                      269-044-000

And the Zoning Map of the Town of Franklin be amended by changing from Commercial II to Single Family Residential IV an area containing 4.814± acres comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

269-046-000  
269-050-000  
269-053-000  
269-056-000

269-047-000  
269-051-000  
269-054-000  
269-058-000

269-049-000  
269-052-000  
269-055-000

And the Zoning Map of the Town of Franklin be amended by changing from Commercial II and Single Family Residential IV to Single Family Residential IV parcel number 269-059-000 containing 0.291± acres as shown on the Town of Franklin's Assessor's Maps

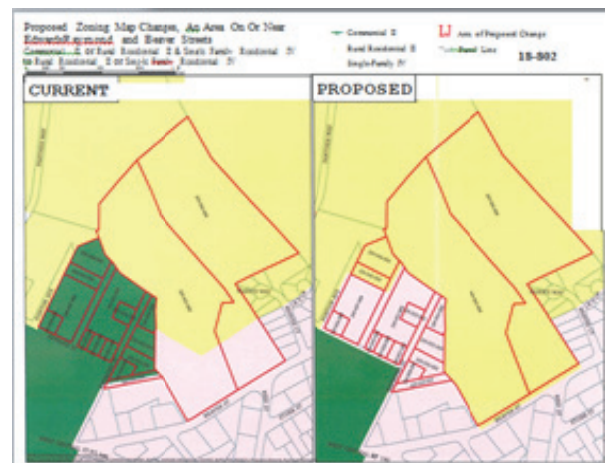
And the Zoning Map of the Town of Franklin be amended by changing from Commercial II, Rural Residential II, and Single Family Residential IV to Rural Residential II parcel number 269-065-000 containing 11.217± acres as shown on the Town of Franklin's Assessor's Maps

And the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential IV to Rural Residential II parcel number 269-066-000 containing 11.303± acres as shown on the Town of Franklin's Assessor's Maps.

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area On Or Near Edwards, Raymond and Beaver Streets").

DATED: July 11, 2018

VOTED: Passed



# **TOWN OF FRANKLIN** **ZONING BY-LAW AMENDMENT 18-803R AS AMENDED**

## **ZONING MAP CHANGES FROM INDUSTRIAL, OR INDUSTRIAL & SINGLE FAMILY RESIDENTIAL IV, OR INDUSTRIAL & RURAL RESIDENTIAL I, TO SINGLE FAMILY RESIDENTIAL IV, OR INDUSTRIAL, OR RURAL RESIDENTIAL I, AN AREA ON OR NEAR FISHER, HAYWARD AND MCCARTHY STREETS** **A ZONING BY-LAW AMENDMENT TO THE CODE OF THE TOWN OFFRANKLIN AT CHAPTER 185 SECTION 5, ZONING MAP**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:  
That the Zoning Map of the Town of Franklin be amended by changing from Industrial and Single Family Residential IV to Industrial parcel number 278-016-000 containing 14.75 acres, as shown on the Town of Franklin's Assessor's Maps  
And the Zoning Map of the Town of Franklin be amended by changing from Industrial and Single Family Residential IV to Single Family Residential IV an area containing 4.15± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:  
Parcel Numbers

287-102-000  
287-105-000  
287-103-000  
287-119-000  
287-104-000

And the Zoning Map of the Town of Franklin be amended by changing from Industrial to Single Family Residential IV an area containing 8.96± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:  
Parcel Numbers

287-106-000  
287-118-000  
287-107-000  
287-125-000  
287-117-000  
287-120-000

And the Zoning Map of the Town of Franklin be amended by changing from Rural Residential I and Industrial to Rural Residential I parcel number 287-109-000 containing 43.12± acres, as shown on the Town of Franklin's Assessor's Maps.

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area On Or Near Fisher, Hayward and McCarthy Streets").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: August 8, 2018 VOTED: Passed

Proposed Zoning Map Amendment  
Industrial, or Industrial & Single Family Residential IV, or Industrial & Rural Residential I,  
or Rural Residential I to Single Family Residential IV or Industrial

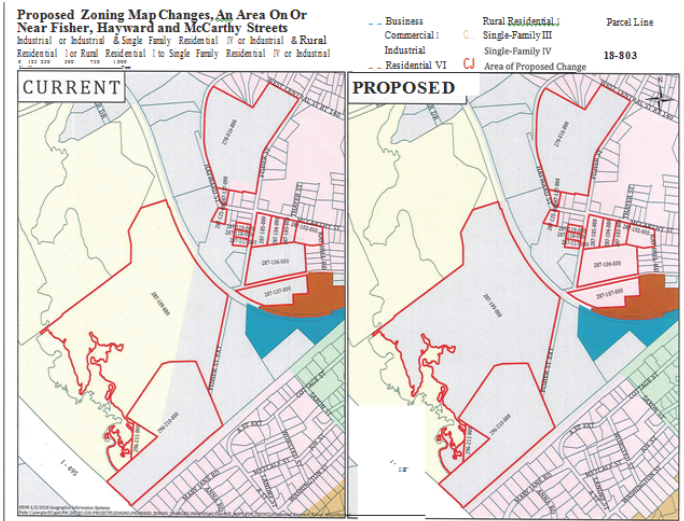
18-803

An Area On Or Near Fisher, Hayward and McCarthy Streets

Parcel	Location	Size (acres)	Owners	From	To
278-016-000	5 Fisher Street	14.7500	COMED Property LLC	I & SFRIV	I
287-102-000	40 McCarthy Street	1.2640	J. Greenwood, K. Greenwood, P. Glenn & M.A.H.	I & SFRIV	SFRIV
287-103-000	52 McCarthy Street	0.8842	C.J. Harvey	I & SFRIV	SFRIV
287-104-000	58 McCarthy Street	0.8498	K.A. & J.P. Bland	I & SFRIV	SFRIV
287-105-000	McCarthy Street	1.1190	Town of Franklin	I & SFRIV	SFRIV
287-106-000	Fisher Street	4.9000	Town of Franklin	I	SFRIV
287-107-000	Sugar Beet Road	3.2000	Town of Franklin	I	SFRIV
287-109-000	288 Fisher Street	43.1200	Town of Franklin	I & RRI	I
287-117-000	127 Fisher Street	0.2788	R. Heston	I	SFRIV
287-118-000-001	121 Fisher Street	0.2809	The 121 Fisher St Condo Grp LLC	I	SFRIV
287-118-000-001	121 Fisher Street	0.3000	G.T. DeRose, J. DeRose	I	SFRIV
287-118-000-002	121 Fisher Street Unit 2	0.0000	J.E. Moore	I	SFRIV
287-119-000	115 Fisher Street	0.2371	S. King, D. King	I & SFRIV	SFRIV
287-120-000	24 Hayward Street	0.4000	D.L. Eschbacher, P.L. Eschbacher	I	SFRIV
287-127-000	25 Hayward Street	0.2137	D. Moya	I	SFRIV
286-010-000	300 Fisher Street	18.2500	BJAT LLC	I & RRI	I
286-011-000	Fisher Street	1.0600	Town of Franklin	RRI	I
Total Area		90.3352			

I = Industrial Zoning District  
SFRIV = Single Family Residential IV Zoning District  
RRI = Rural Residential I Zoning District

3/27/2018  
Franklin DPCL



# **TOWN OF FRANKLIN** **ZONING BY-LAW AMENDMENT 18-804**

## **ZONING MAP CHANGES FROM SINGLE FAMILY RESIDENTIAL III & SINGLE FAMILY RESIDENTIAL IV, TO SINGLE FAMILY RESIDENTIAL III OR SINGLE FAMILY RESIDENTIAL IV, AN AREA ON OR NEAR WASHINGTON, ARLINGTON AND JAMES STREETS**

### **A ZONING BY-LAW AMENDMENT TO THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 185 SECTION 5, ZONING MAP**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** The Code of the Town of Franklin is hereby amended by making the following amendments to §185-.5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Single Family Residential III and Single Family Residential IV to Single Family Residential III an area containing 3.391± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers  
296-054-000 296-084-000  
297-104-000

And the Zoning Map of the Town of Franklin be amended by changing from Single Family Residential III and Single Family Residential IV to Single Family Residential IV an area containing 10.238± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

296-034-000  
296-090-000  
296-093-000  
296-097-000  
297-056-000  
297-089-000

296-035-000  
296-091-000  
296-094-000  
296-101-000  
297-067-000  
297-106-000

296-085-000  
296-092-000  
296-095-000  
297-055-000  
297-068-000

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area On Or Near Washington, Arlington and James Streets").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: July 11, 2018

VOTED: Passed

Proposed Zoning Map Amendment  
From Single Family Residential III to Single Family Residential IV,  
To Single Family Residential III or Single Family Residential IV  
On or Near Washington, Arlington and James Streets

18-804

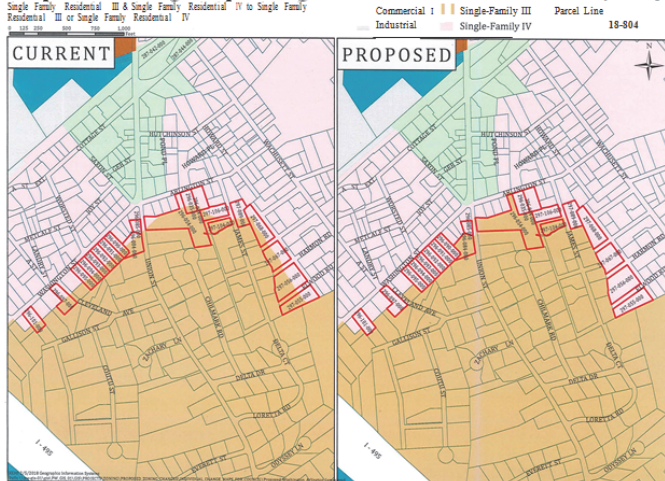
Parcel	Location	Size (acres)	Owner's	From	To
296-034-000	58 Arlington Street	0.49120	K. Cooper	SFR/III and SFR/IV	SFR/IV
296-035-000	62 Arlington Street	0.46460	L.P. & A. Marino, P.D. & P.J. Marino	SFR/III and SFR/IV	SFR/IV
296-094-000	19 Chilmark Road	2.38900	D.F. Coughlin, F.J. Coughlin	SFR/III and SFR/IV	SFR/III
296-034-000	429 Union Street	0.62847	MOTA Realty LLC	SFR/III and SFR/IV	SFR/III
296-035-000	417 Union Street	0.22987	E. Corace, TR. Corace Family Trust	SFR/III and SFR/IV	SFR/IV
296-090-000	32 Washington Street	0.44567	N. Gordini, L. Gordini	SFR/III and SFR/IV	SFR/IV
296-091-000	42 Washington Street	0.46823	R.A. Markarian, L.V. Markarian	SFR/III and SFR/IV	SFR/IV
296-092-000	48 Washington Street	0.52126	C.J. Allen	SFR/III and SFR/IV	SFR/IV
296-093-000	52 Washington Street	0.43543	W.F. Nadolny, D. Nadolny & W.F. Nadolny Jr.	SFR/III and SFR/IV	SFR/IV
296-094-000	58 Washington Street	0.48627	E.M. Ricco, M.E. Ricco	SFR/III and SFR/IV	SFR/IV
296-095-000	60 Washington Street	0.48500	J. McClean, J. McClean	SFR/III and SFR/IV	SFR/IV
296-097-000	1 Cleveland Ave	0.64064	L.M. Ken, TR. Arciero Irrevocable Trust, L. Arciero	SFR/III and SFR/IV	SFR/IV
296-101-000	110 Washington Street	0.50540	J. Robbins, P. Robbins	SFR/III and SFR/IV	SFR/IV
297-055-000	Roosevelt Street	0.25746	A. Taddeo	SFR/III and SFR/IV	SFR/IV
297-056-000	Roosevelt Street	1.27100	A. Taddeo	SFR/III and SFR/IV	SFR/IV
297-067-000	Roosevelt Street	0.80640	A. Taddeo	SFR/III and SFR/IV	SFR/IV
297-068-000	Roosevelt Street	0.93567	A. Taddeo	SFR/III and SFR/IV	SFR/IV
297-039-000	18 James Street	0.54220	P.A. Longobardi, J.H. Longobardi	SFR/III and SFR/IV	SFR/IV
297-104-000	James Street	0.38390	C.M. Donoghue, TR. GHROD Irrevocable Trust	SFR/III and SFR/IV	SFR/III
297-105-000	17 James Street	0.56990	C.M. Donoghue, TR. GHROD Irrevocable Trust	SFR/III and SFR/IV	SFR/IV

Total Acres 13.62961

SFR/III = Single Family Residential III  
SFR/IV = Single Family Residential IV

3/27/2018  
Franklin DP/CD

### Proposed Zoning Map Changes



### TOWN OF FRANKLIN ZONING BY-LAW AMENDMENT 18-805

#### Changes to §185-21 Parking, Loading and Driveway Requirements. A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 21 OF THE CODE OF THE TOWN OF FRANKLIN

#### BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-21. Parking, Loading and Driveway Requirements, sub- sections A and B:

#### A. Parking requirements.

(1) It is the intent of this section that adequate off-street parking must be provided within a reasonable distance to service all parking demands created by new construction, whether through new structures or through additions to existing ones, or by change of use creating higher parking demand. , except in the CI and DC Districts, which is exempt from this section, with the exception of mixed use developments as described in section 185-21.B(3) below.

(2) Buildings, structures and land uses in existence on the effective date of these provisions are not subject to these off-street parking requirements and may be rebuilt, altered or repaired but not enlarged or changed in use without becoming subject to these requirements.

(3) In applying for building or occupancy permits, the applicant must demonstrate that the minimum parking requirements set forth in Subsection B of this section will be met for the new demand without counting existing parking necessary for existing uses to meet these requirements.

(4) The number of required spaces may be reduced below that determined under

§ 185-21B by the Planning Board for places subject to site plan review or by the Building Commissioner in other cases, upon determination that a lesser provision would be adequate for all parking needs because of such special circumstances as shared parking for uses having peak parking demands at different times, unusual age or other characteristics of site users, company- sponsored car pooling or other trip-conserving measures.

B. Parking schedule. The number of parking spaces required for a particular use shall be as follows:

#### (1) Residential buildings:

(a) Dwelling units, regardless of the number of bedrooms: two spaces.

(b) Guest houses, lodging houses and other group accommodations: one space.

(c) Hotels and motels: 1 1/8 spaces per guest unit.

(2) Nonresidential buildings. (Gross floor area is measured to the outside of the building, with no deductions for hallways, stairs, closets, thickness of walls, columns or other features.)

(a) Industrial buildings, except warehouses: one space per 400 square feet of gross floor area.

(b) Retailing, medical, legal and real estate offices: one space per 200 square feet of gross floor area, plus one space per separate enterprise.

(c) Other offices and banks: one space per 250 square feet of gross floor area.

(d) Restaurants, theaters and assembly halls: one space per 2.5 seats; if seats are not fixed, one space per 60 square feet of gross floor area.

(e) Recreation facilities: 0.8 space per occupant at design capacity.

(f) Warehouses: one space per 1,000 square feet of gross floor area.

(3) Mixed-use development in the Downtown Commercial Zoning District.

(a) Residential dwelling units: 1.5 parking spaces per residential unit.

(b) Nonresidential uses within a mixed-use development in the Downtown Commercial Zoning District are exempt from this section (§ 185-21).

(4) Other facilities: as determined by the Building Commissioner upon advice of the Planning Board, based on usual industrial standards, if any.

#### (1) In the Downtown Commercial Zoning District:

(a) Residential dwelling units: one and a half (1. 5) parking spaces per residential unit in a mixed use development.

(b) Non-residential uses: one (1) space per 500 square feet of gross floor area.

#### (2) In the Commercial I Zoning District:

(a) Residential dwelling units: one and a half (1. 5) parking spaces per residential unit.

(b) Non-residential uses: one (1) space per 500 square feet of gross floor area.

#### (3) All Other Zoning Districts:

##### (a) Residential buildings:

i. Dwelling units, regardless of the number of bedrooms: two spaces.

ii. Guest houses, lodging houses and other group accommodations: one space per guest unit.

iii. Hotels and motels: 1 1/8 spaces per guest unit.

(b) Nonresidential buildings: (Gross floor area is



measured to the outside of the building, with no deductions for hallways, stairs, closets, thickness of walls, columns or other features.)

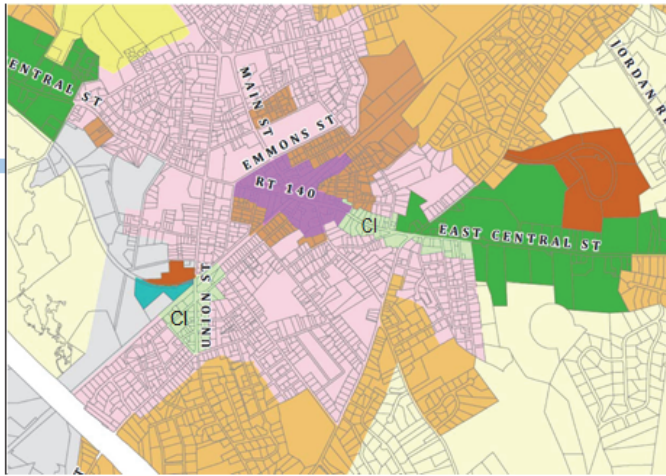
- i. Industrial buildings: except warehouses: one space per 400 square feet of gross floor area.
- ii. Retailing, medical, legal and real estate offices: one space per 200 square feet of gross floor area, plus one space per separate enterprise.
- iii. Other offices and banks: one space per 250 square feet of gross floor area.
- iv. Restaurants, theaters and assembly halls:
  - a) One space per 2.5 fixed seats.
  - b) One space per 60 square feet of gross floor area, if seats are not fixed.
- v. Recreation facilities: 0.8 space per occupant at design capacity.
- vi. Warehouses: one space per 1,000 square feet of gross floor area.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: August 8, 2018

VOTED: Passed

Location of Commercial I (CI) Zoning District



January 3, 2018

Business	General Residential V	Rural Business
Commercial I	Industrial	Rural Residential I
Commercial II	Office	Rural Residential II
Downtown	Residential VI	Single-Family III
Commercial District	Residential VII	Single-Family IV

## TOWN OF FRANKLIN BYLAW AMENDMENT 18-806 CHAPTER 170, VEHICLES AND TRAFFIC

### A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 170, VEHICLES AND TRAFFIC, ARTICLE VI, TRAFFIC REGULATIONS SECTION 170-22 TO REFLECT CHANGES TO TRAFFIC DIRECTIONS

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL** that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article VI, Traffic Regulations is hereby amended by deleting and adding the following text at §170-22: ~~Stop intersections; turns:~~

#### § 170-22 Location of stop signs: ~~Stop intersections; turns.~~

- A. The erection and maintenance of official stop signs are authorized by the Town Council Administrator and the Department of Public Works as follows:

Stop Sign on	Direction of Travel	At Intersection of
A Street	Northbound	Worsted Street
Acorn Place	Westbound	Chestnut Street
Acorn Place	Northbound	Chestnut Street
Alex Circle	Northbound	Addison Ave.
Alpine Place <del>[Added 1-5-1994 by Bylaw Amendment 93-250; amended 1-15-2014 by Bylaw Amendment 13-725]</del>	Southbound	East Central Street
Alpine ROW <del>[Added 1-5-1994 by Bylaw Amendment 93-250; amended 1-15-2014 by Bylaw Amendment 13-725]</del>	Southbound	East Central Street
Anchorage Road	Southbound	Elm Street
Annabel Lane <del>[Added 12-15-1999 by Bylaw Amendment 99-424]</del>	Westbound	Pond Street
Arlington Street	Eastbound	Wachusett Street
Arlington Street <del>[Amended 11-12-1997 by Bylaw Amendment 97-354]</del>	Westbound	Union Street
Arrowhead Lane	Westbound	Flintlocke Road
Ashbury Drive	Northbound	Oakland Parkway
Bald Hill Drive	Southbound	Washington Street
Baron Road	Eastbound	Maple Street
Beaver Street	Southwest bound	Grove Street
Bedford Road	Westbound	Lincoln Street
<del>Beech Street</del>	<del>Eastbound</del>	<del>Pond Street</del>
Beech Street	Northbound & Southbound	Pine Street
Bell Circle	Eastbound	Town Line Road
Bent Street	Westbound	Lincoln Street
Bershire Drive	Eastbound	Symphony Drive
Birch Street	Westbound	Summer Street
Blueberry Lane	Northbound & Southbound	Essex Road
Blueberry Lane	Southbound	Silver Fox Road
Bogastow Brook Lane	Eastbound	Charles River Drive
Brookfield Road	Northbound	Oak Street
Brook Street	Southbound	Lincoln Street
Brook Street	Westbound	Lincoln Street
Brook Street	Eastbound & Westbound	Short Street
Brook Street	Eastbound	Miller Street
Bullukian Drive	Westbound	Green Street
Buena Vista Drive	Westbound	Beaver Street

Byrons Way	<u>Northbound</u>	<u>Washington Street</u>	<del>[Added 1-5-1994 by Bylaw Amendment 93-250]</del>		
Carol Drive	<del>[Added 1-5-1994 by Bylaw Amendment 93-250]</del>	<u>West Central Street</u>			
Catherine Ave.	<u>Southbound</u>		Depot Street	<del>[Added 1-5-1994 by Bylaw Amendment 93-250]</del>	Main Street
Charles Street	<u>Southbound</u>	<u>Donato Drive</u>	Discovery Way	<u>Southbound</u>	<u>Constitution Blvd.</u>
Chestnut Street	<u>Southbound</u>	<u>Skyline Drive</u>	Dom Lea Circle	<u>Eastbound</u>	<u>Spring Street</u>
Church Street	<u>Eastbound</u>	<u>East Central Street</u>	Donato Drive	<del>[Added 12-15-1999 by Bylaw Amendment 99-424]</del>	Pond Street
Churchill Road	<u>Westbound</u>	<u>Main Street</u>	Donny Drive	<u>Westbound</u>	<u>Pond Street</u>
Cleveland Ave.	<u>Eastbound</u>	<u>Meadow Brook Road</u>	Donny Drive	<u>Northbound</u>	<u>Oak Street</u>
Cleveland Ave.	<u>Westbound</u>	<u>Union Street</u>	Dutchess Road	<u>Northbound</u>	<u>Jordan Road</u>
		<u>Washington Street</u>	Earl's Way	<u>Northbound</u>	<u>Chestnut Street</u>
Colt Road	<u>Northbound</u>	Washington Street	East Street	<u>Northbound</u>	West Central Street
Concord Street	<u>Westbound</u>	Relocated Oak Street			
Conlyn Avenue	<u>Southbound</u>	West Central Street	East Street	<u>Southbound</u>	<u>Union Street</u>
Constitution Blvd.	<u>Eastbound</u>	Street	East Street	<del>[Added 1-5-1994 by Bylaw Amendment 93-250; repealed 1-15-2014 by Bylaw Amendment 13-725]</del>	
Cooks Farm Road	<u>Northbound</u>	<u>Upper Union Street</u>			
Coronation Drive	<u>Northbound &amp; Southbound</u>	<u>East Central Street</u>	East Street	<del>[Added 11-12-1997 by Bylaw Amendment 97-354]</del>	Union Street
Coronation Drive	<u>Northbound &amp; Southbound</u>	<u>Northgate Road</u>	Eisenhower Drive	<u>Southbound</u>	<u>Churchill Road</u>
Corporate Drive	<u>Southbound</u>	<u>Southgate Road</u>	Eldon Drive	<u>Eastbound</u>	<u>Pond Street</u>
		<u>West Central Street</u>	Elm Street	<u>Eastbound</u>	<u>Lincoln Street</u>
Cottage Street	<u>Eastbound</u>	Union Street	Elm Street	<u>Eastbound</u>	<u>Partridge Street</u>
<del>[Amended 11-12-1997 by Bylaw Amendment 97-354]</del>			Emilio Drive	<del>[Added 1-5-1994 by Bylaw Amendment 93-250]</del>	<u>King Street</u>
Cottage Street	<del>[Repealed 1-15-2014 by Bylaw Amendment 13-725]</del>		Emily Drive	<u>Eastbound</u>	<u>Cooper Drive</u>
Cottage Street	<u>Westbound</u>	Union Street	Emmons Street	<del>[Added 1-15-2014 by Bylaw Amendment 13-725]</del>	Main Street
<del>[Amended 11-12-1997 by Bylaw Amendment 97-354]</del>			Emmons Street	<u>Eastbound</u>	<u>Hillside Road</u>
Country Way	<u>Northbound</u>	Old Farm Road			
Country Way	<u>Southbound</u>	Pleasant Street	Emmons Street	<del>[Repealed 1-15-2014 by Bylaw Amendment 13-725]</del>	
Cranberry Drive	<u>Eastbound</u>	<u>Winterberry Drive</u>	Everett Street	<del>[Added 9-27-1995 by Bylaw Amendment 95-301]</del>	Union Street
Crescent Street	<del>[Added 1-15-2014 by Bylaw Amendment 13-725]</del>	<u>Main Street</u>	Evergreen Drive	<u>Northbound</u>	<u>Partridge Street</u>
Crescent Street	<u>Eastbound</u>	<u>Hillside Road</u>	Fisher Street	<del>[Added 1-5-1994 by Bylaw Amendment 93-250]</del>	<u>West Central Street</u>
Crocker Ave.	<u>Eastbound</u>	<u>Lewis Street</u>	Fisher Street	<u>Eastbound</u>	
Cross Street	<del>[Added 1-5-1994 by Bylaw Amendment 93-250]</del>	East Central Street	Fisher Street	<u>Northbound</u>	West Central Street
Cross Street	<u>Westbound</u>	Summer Street	Flintlock Drive	<u>Southbound</u>	Pleasant Street
Crystal Pond Lane	<u>Eastbound</u>	Pond Street	Flynn Road	<del>[Added 12-15-1999 by Bylaw Amendment 99-424]</del>	Pond Street
Daily Drive	<del>[Added 12-15-1999 by Bylaw Amendment 99-424]</del>	Pond Street	Forest Street	<del>[Added 1-5-1994 by Bylaw Amendment 93-250]</del>	King Street
Dale Street	<del>[Added 10-3-1996 by Bylaw Amendment 96-322]</del>	<u>Peck Street</u>	Forge Hill Road	<u>Eastbound</u>	<u>Grove Street</u>
Dale Street	<del>[Added 9-27-1995 by Bylaw Amendment 95-301]</del>	Peck Street	Forge Parkway	<u>Northbound</u>	<u>West Central Street (Old Rt. 140)</u>
Daniels Street	<u>Westbound</u>	Lincoln Street	Freedom Way	<u>Northbound</u>	<u>Constitution Blvd.</u>
Daniels Street	<u>Westbound</u>	Short Street	Gallison Street	<u>Eastbound</u>	<u>Cleveland Avenue</u>
Daniels Street	<u>Eastbound</u>	<u>Miller Street</u>			
Dartmouth Road	<u>Eastbound</u>	<u>Mackintosh Drive</u>	Geb Street	<del>[Added 11-12-1997 by Bylaw Amendment 97-354]</del>	Union Street
Dartmouth Road	<u>Northbound</u>	<u>Mackintosh Street</u>	George Road	<u>Northbound</u>	<u>Oak Street</u>
Dean Avenue	<u>Westbound</u>	Main Street			

<u>Georgia Drive</u>	<u>Eastbound</u>	<u>Extension</u>	<u>Julia Dawn Drive</u>	<u>Southbound</u>	<u>Street</u>
<u>Grandview Drive</u> <b>[Added 4-16-1997 by Bylaw Amendment 97-329]</b>	Southbound	<u>Lincoln Street</u>	<u>Kara-Lyn Drive</u>	<u>Southbound</u>	<u>Daniels Street</u>
<u>Grandview Drive</u>		<u>Skyline Drive</u>			<u>Prospect Street</u>
<u>Green Street</u>			King Street	Northbound	East Central Street
<u>Greensfield Road</u>	<u>Northbound</u>	<u>Charles Drive</u>	<u>Kingswood Drive</u> <b>[Added 1-5-1994 by Bylaw Amendment 93-250]</b>	Northbound	<u>King Washington Street</u>
	<u>Southbound</u>	<u>Pleasant Street</u>	<u>Lasden Brother's Way</u>	Eastbound	Pond Street
<u>Greystone Road</u>	Southbound	<u>Lincoln Street</u>	<b>[Added 12-15-1999 by Bylaw Amendment 99-424]</b>		
<u>Grove Street</u>	Southbound	<u>Pleasant Street</u>	<u>Lawrence Drive</u> <b>[Added 7-19-2000 by Bylaw Amendment 00-443]</b>	Westbound	King Street
<u>Hamel Court</u>	<u>Eastbound</u>	<u>Washington Street</u>	<u>Lenox Drive</u>	<u>Westbound</u>	<u>Daniels Street</u>
<u>Harborwood Drive</u>	Northbound	<u>Town Line Road</u>	<u>Lewis Street</u>	Northbound	<u>East Central Street</u>
<u>Harborwood Drive</u>	<u>Southbound</u>	<u>Elm Street</u>	<u>Liberty Way</u>	<u>Eastbound</u>	<u>Constitution Blvd.</u>
<u>Harrison Place</u> <b>[Added 9-17-1997 by Bylaw Amendment 97-347]</b>	Eastbound	<u>Partridge Street</u>	<u>Lincolnwood Drive</u>	<u>Westbound</u>	<u>Lincoln Street</u>
<u>Harrison Place</u>	<u>Westbound</u>	<u>Forest Street</u>			<u>Brook Street</u>
<u>Haverstock Road</u>	<u>Both Westbound</u>	<u>Jefferson Road</u>	<u>Lisa Lane</u>	Southbound	King Street
		<u>Pond Street (Two locations: near #2 and #27)</u>	<u>Lockwood Drive</u> <b>[Added 9-27-1995 by Bylaw Amendment 95-301]</b>	Westbound	
<u>Hayden Lane</u>	<u>Southbound</u>	<u>Haverstock Rd.</u>			
<u>Hayden Lane</u>	<u>Eastbound</u>	<u>Russet Hill Road</u>	<u>Long Hill Road</u>	Both	Old Farm Road
		<u>Northern Spy Road</u>	<u>Long Hill Road</u>	Eastbound	Miller Street
<u>Hayward Street</u>	Eastbound	<u>Fisher Street</u>	<u>Longwalk Road</u>	<u>Southbound</u>	<u>Daniels Street</u>
<u>Hayward Street</u> <b>[Added 1-5-1994 by Bylaw Amendment 93-250]</b>	<u>Northbound Eastbound</u>	<u>West Central Street</u>	<u>Loretta Road</u> <b>[Added 9-27-1995 by Bylaw Amendment 95-301]</b>	Westbound	Union Street
<u>Hemlock Ave.</u>	<u>Westbound</u>		<u>Lorusso Drive</u>	<u>Westbound</u>	<u>Forest Street</u>
<u>High Ridge Circle</u>	<u>Northbound</u>	<u>Maple Street</u>	<u>Lyons Street</u>	Northbound	<u>Prospect Street</u>
		<u>Cranberry Drive</u>	<u>Mackintosh Street</u>	<u>Westbound</u>	<u>Pine Ridge Drive Street</u>
		<u>(Two Locations: near #2 and #60 High Ridge Circle)</u>	<u>Mackintosh Street</u>		<u>Pine Ridge Drive</u>
<u>Highland Street</u> <b>[Added 1-15-2014 by Bylaw Amendment 13-725]</b>	Eastbound	<u>Main Street</u>	<u>Main Street</u> <b>[Added 1-5-1994 by Bylaw Amendment 93-250; repealed 1-15-2014 by Bylaw Amendment 13-725]</b>		
<u>Highland Street</u>	<u>Westbound</u>	<u>Oak Street</u>	<u>Main Street</u>	<u>Southbound</u>	<u>Emmons Street</u>
<u>High Street</u> <b>[Added 1-15-2014 by Bylaw Amendment 13-725]</b>	Eastbound	<u>Main Street</u>	<u>Maple Street</u>	Southbound	Main Street
<u>High Street</u>	<u>Eastbound</u>	<u>Union Street</u>	<u>Maple Street</u>	Northbound	<u>Partridge Street</u>
<u>High Street</u> <b>[Added 11-12-1997 by Bylaw Amendment 97-354]</b>	Westbound	<u>Union Street</u>	<u>Marvin Ave.</u>	<u>Southbound</u>	<u>School Street</u>
			<u>Mary Ellen Lane</u>	Southbound	<u>Donato Drive</u>
<u>Hillside Road</u>	Northbound	<u>Pleasant Street</u>	<u>McCarthy Street</u> <b>[Amended 11-12-1997 by Bylaw Amendment 97-354]</b>	Eastbound	Union Street
<u>Hillside Road</u>	Southbound	<u>Dean Avenue</u>	<u>McCarthy Street</u>	Westbound	Fisher Street
<u>Hilltop Street</u>	Westbound	<u>Pond Street</u>	<u>Meadow Parkway</u>	Westbound	Lincoln Street
<u>Hunter's Run</u> <b>[Added 1-5-1994 by Bylaw Amendment 93-250]</b>	Northbound	<u>Washington Street</u>	<u>Meadowbrook Road</u>	Southbound	Long Hill Road
<u>Hutchinson Street</u>	Eastbound	<u>Wachusett Street</u>	<u>Mechanic Street</u>	Northbound	Bent Street
<u>Hutchinson Street</u> <b>[Amended 11-12-1997 by Bylaw Amendment 97-354]</b>	Westbound	<u>Union Street</u>	<u>Midland Avenue</u>	<u>Southbound Westbound</u>	<u>Meadow Parkway</u>
<u>Island Road</u> <b>[Added 12-15-1999 by Bylaw Amendment 99-424]</b>	Westbound	<u>Pond Street</u>	<u>Midland Avenue</u>	<u>Eastbound</u>	<u>Shady Lane</u>
<u>Janie Avenue</u>	Both	<u>Schofield Road</u>	<u>Miller Street</u>	Southbound	Green Street
<u>Janie Ave.</u>	<u>Southbound</u>	<u>Oak Street</u>	<u>Miller Street</u>	Southbound	Pleasant Street
		<u>Extension</u>	<u>Milliken Avenue</u>	Southbound	East Central Avenue Street
<u>Jefferson Road</u> <b>[Added 1-5-1994 by Bylaw Amendment 93-250]</b>	Northbound	<u>Washington Street</u>	<u>Milliken Avenue</u> <b>[Added 1-5-1994 by Bylaw Amendment 93-250]</b>	Westbound	East Central Street
<u>Jeremy Drive</u>	<u>Eastbound</u>	<u>Michael Road</u>	<u>Mill Street</u>	Westbound	Chestnut Street
<u>Jimmy Street</u>	<u>Eastbound</u>	<u>Pond Street</u>	<u>Moore Avenue</u>	Southbound	Pleasant Street
<u>Jordan Road</u>	<u>Northbound</u>	<u>Chestnut Street</u>	<u>Moore Avenue</u>	Westbound	Lincoln Street
<u>Jordan Road</u>	<u>Southbound</u>	<u>East Central</u>	<u>Mount Street</u>	<u>Westbound</u>	<u>Upper Union Street</u>
			<u>Mount Street</u>	<u>Eastbound</u>	<u>Summer Street</u>





Short Street	Southbound	Street	<del>11-12-1997 by Bylaw</del>		
Sierra Drive	Eastbound	Miller Street	<del>Amendment 97-354]</del>		
Skyline Drive	Eastbound	Tanglewood Drive	Union Street <del>[Added 1-5-</del>	Northbound	King Street
Skyline Drive	Westbound	Shepard Street	<del>1994 by Bylaw</del>		
Skyline Drive	Westbound	Charles Drive	<del>Amendment 93-250]</del>		
Southgate Road	Both	Lincoln Street	Union Street	Southbound	King Street
Southgate Road	Both	Coronation Drive	Upper Union Street	Westbound	Constitution Blvd.
Southgate Road	Westbound	Parliament Drive	Vine Street	Westbound	Forest Street
Southgate Road	Eastbound	Pond Street	Wachusett Street	Both	King Street
South Street <del>[Added 2-5-</del>	Northbound	Maple Street	Wachusett Street	Northbound	Cottage Street
<del>1997 by Bylaw</del>		Washington Street	<del>[Added</del>	Eastbound	King Street
<del>Amendment 97-326]</del>			<del>9-27-1995 by Bylaw</del>		
Spring Street <del>[Added 4-</del>	Eastbound	Washington Street	<del>Amendment 95-301]</del>		
<del>5-1994 by Bylaw</del>			Walker Road <del>[Added 12-</del>	Southbound	Pond Street
<del>Amendment 93-250]</del>			<del>15-1999 by Bylaw</del>	Eastbound	
Spruce Pond Road	Southbound	Union Street	<del>Amendment 99-424]</del>		
<del>[Added 9-27-1995 by</del>			Warren Place <del>[Added 11-</del>	Westbound	Union Street
<del>Bylaw Amendment 95-</del>			<del>12-1997 by Bylaw</del>		
<del>301]</del>			<del>Amendment 97-354]</del>		
Squire Street <del>[Added 1-</del>	Westbound	Lincoln Street	Warwick Road	Northbound	Washington Street
<del>15-2014 by Bylaw</del>			Washington Street	Eastbound	Union Street
<del>Amendment 13-725]</del>			<del>[Added 11-12-1997 by</del>		
Stanford Road	Northbound	Washington Street	<del>Bylaw Amendment 97-</del>		
<del>[Amended 1-5-1994 by</del>			<del>354]</del>		
<del>Bylaw Amendment 93-</del>			Washington Street	Northbound	Union Street
<del>250]</del>			Washington Street	Southbound	King Street
Sugar Beet Road <del>[Added</del>	Eastbound	Union Street	<del>West Street [Repealed 1-</del>		
<del>11-12-1997 by Bylaw</del>			<del>15-2014 by Bylaw</del>		
<del>Amendment 97-354]</del>			<del>Amendment 13-725]</del>		
Summer Street	Both	King Street	West Street	Southbound	East Street
Summer Street <del>[Added</del>	Northbound	East Central	White Avenue <del>[Added</del>	Eastbound	Pond Street
<del>1-5-1994 by Bylaw</del>		Street	<del>12-15-1999 by Bylaw</del>		
<del>Amendment 93-250;</del>			<del>Amendment 99-424]</del>		
<del>amended 1-15-2014 by</del>			Winding Brook Road	Southbound	Daniels Street
<del>Bylaw Amendment 13-</del>			Winter Street	Westbound	Peck Street
<del>725]</del>			Winter Street	Eastbound	Summer Street
Susan's Way <del>[Added 7-</del>	Westbound	King Street	Winterberry Drive	Eastbound	Lincoln Street
<del>19-2000 by Bylaw</del>			Zachary Lane	Eastbound	Union Street
<del>Amendment 00-443]</del>					
Symphony Drive	Southbound	Lenox Drive			
Tanglewood Drive	Eastbound	Maple Street			
Thomas Drive <del>[Added</del>	Eastbound	Pond Street			
<del>12-15-1999 by Bylaw</del>					
<del>Amendment 99-424]</del>					
Town Line Road	Northbound,	Bell Circle			
	Southbound &				
	Westbound				
Town Line Road	Southbound	Washington Street			
Tri-County Regional	Southbound	Old West Central			
Vocational Technical High		Street			
School Drive <del>[Added 12-</del>					
<del>15-1999 by Bylaw</del>					
<del>Amendment 99-424]</del>					
Tri-County Regional	Westbound	Pond Street			
Vocational Technical High					
School Drive <del>[Added 12-</del>					
<del>15-1999 by Bylaw</del>					
<del>Amendment 99-424]</del>					
Tyson Road	Westbound	Acorn Place			
Uncas Avenue <del>[Added 1-</del>	Eastbound	East Central			
<del>5-1994 by Bylaw</del>		Street			
<del>Amendment 93-250]</del>					
Uncas Avenue	Northbound	East Central			
Union Street	Both	Street			
Union Street	Northbound	West Central			
Union Street <del>[Amended</del>	Northbound	Street			
		Washington Street			

B. Every driver of a vehicle or other conveyance approaching an intersecting way at which there exists, facing him, an official sign bearing the word "stop" shall, before entering and proceeding through the intersection, bring such vehicle or other conveyance to a complete stop at such line as may be clearly marked or, if there is no line so marked, at a place between the said sign and the line of the street intersection. In the case of a line of two or more vehicles approaching such stop sign, the drivers of the second and third vehicles in any group shall not be required to stop more than once at said designated line or place or in the immediate vicinity. This regulation shall not apply when the traffic is otherwise directed by a police officer or by any lawful traffic regulating sign, signal or device. This regulation is not applicable to through ways established by the Town or to a funeral procession as provided in § 170-27C of this article.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: June 6, 2018

VOTED: Passed

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 18-807  
CHAPTER 170, VEHICLES AND TRAFFIC  
A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT  
CHAPTER 170, VEHICLES AND TRAFFIC, ARTICLE VI, TRAFFIC  
REGULATIONS SECTION 170-22.1 TO REFLECT CHANGES TO  
TRAFFIC DIRECTIONS**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article VI, Traffic Regulations is hereby amended by deleting and adding the following text at §170-22.1 Required turns:  
§ 170-22.1 Required directional turns.

**[Added 1-5-1994 by Bylaw Amendment 93-250]**

A. Right lane must turn right. The following streets have right lane must-turn-right intersections:

Location	Direction	Movement
Beech Street <del>[Added 12-15-1999 by Bylaw Amendment 99-424]</del>	Eastbound to Pond Street southbound	Right turn from right lane is a mandatory movement
Beaver Street <del>Beaver Street</del>	<del>Westbound to West Central Street</del> Southbound to West Central St. westbound	<del>Right turn from right lane is a mandatory movement</del> Right turn is a mandatory movement
Church Square	Westbound to Daniel McCahill St.	Right turn is a mandatory movement
Constitution Blvd.	Westbound to King St. northbound	Right turn is a mandatory movement
East Central Street	Eastbound to CVS #272 East Central St. parking lot	(right two lanes must turn right)
East Central Street	Westbound to Horace Mann Plaza	Right turn is a mandatory movement
Forge Parkway (East) <del>[Added 6-17-1998 by Bylaw Amendment 98-374]</del>	Northbound to Route 140	Right turn from right lane is a mandatory movement
Grove Street	Northbound to Washington St. eastbound	Right turn is a mandatory movement
Jefferson Road	Northbound to East Central St. eastbound	Right turn is a mandatory movement
King Street	Northbound to Union St. eastbound	Right turn is a mandatory movement
King Street	Northbound to I-495 southbound onramp	Right turn is a mandatory movement
Oak Street <del>[Added 12-15-1999 by Bylaw Amendment 99-424]</del>	Westbound to Pond Street northbound	Right turn from right lane is a mandatory movement
Old West Central Street <del>[Added 12-15-1999 by Bylaw Amendment 99-424]</del>	Southbound to Route 140 westbound	Right turn from right lane is a mandatory movement
Partridge Street <del>[Added 12-15-1999 by Bylaw Amendment 99-424]</del>	Westbound to Pond Street northbound	Right turn from right lane is a mandatory movement
Pleasant Street	Northbound to Chestnut St. southbound	Right turn is a mandatory movement
Route 140	Westbound to Forge Parkway northbound	Right turn is a mandatory movement
Route 140	Eastbound to Forge Parkway southbound (eastern intersection)	Right turn is a mandatory movement
Southgate Road	Westbound to Pond St. northbound	Right turn is a mandatory movement
Summer Street <del>[Added 7-19-2000 by Bylaw Amendment 00-443]</del>	Eastbound to King Street	Right turn from right lane is a mandatory movement
Summer Street <del>[Added 7-19-2000 by Bylaw Amendment 00-443]</del>	Westbound to King Street	Right turn from right lane is a mandatory movement
Union Street <del>Union Street</del>	Southbound to Washington St. westbound	Right turn is a mandatory movement
Union Street	Eastbound to	Right turn from right

Location	Direction	Movement
<del>[Added 9-27-1995 by Bylaw Amendment 95-304]</del>	Southbound King Street	lane is a mandatory movement
Union Street	Northbound to Church Square eastbound	Right turn is a mandatory movement
Union Street <del>[Added 11-12-1997 by Bylaw Amendment 97-354]</del>	Southbound to eastbound West Central Street	Right turn from right lane is a mandatory movement
Upper Union Street	Westbound to Constitution Blvd. northbound	Right turn is a mandatory movement
West Street <del>[Added 1-15-2014 by Bylaw Amendment 13-725]</del>	Northbound to West Central Street eastbound	Right turn is a mandatory movement
West Central Street	Eastbound to Franklin Village Plaza	Right turn is a mandatory movement
West Central Street	Westbound to Old West Central St. northbound	Right turn is a mandatory movement
West Central Street	Eastbound to I-495 southbound onramp	Right turn is a mandatory movement
West Central Street	Westbound to West Central St. (Old Rte. 140) northbound	Right turn is a mandatory movement
West Central Street		

B. Left lane must turn left. The following streets have left lane must-turn-left intersections:

Location	Direction	Movement
Beech Street <del>[Added 12-15-1999 by Bylaw Amendment 99-424]</del>	Eastbound to Pond Street northbound	Left turn from left lane is a mandatory movement
Constitution Blvd.	Northbound to King St. westbound	Left turn is a mandatory movement
Constitution Blvd.	Southbound to Upper Union St. eastbound	Left turn is a mandatory movement
Constitution Blvd.	Southbound to #50 Constitution Blvd.	Left turn is a mandatory movement
Constitution Blvd.	north entrance	Left turn is a mandatory movement
Constitution Blvd.	Southbound to #50 Constitution Blvd. main entrance	Left turn is a mandatory movement
Constitution Blvd.	Northbound to Liberty Way westbound	Left turn is a mandatory movement
Cottage Street <del>[Added 11-12-1997 by Bylaw Amendment 97-354]</del>	Westbound onto Union Street is a mandatory movement	Left turn from left lane is a mandatory movement
Daniel McCahill Street	Southbound to Church Square eastbound	Left turn is a mandatory movement
East Central Street	Eastbound to Horace Mann Plaza	Left turn is a mandatory movement
East Central Street	Westbound to CVS #272 East Central St. parking lot	Left turn is a mandatory movement
East Central Street	Westbound to Big Y parking lot	Left turn is a mandatory movement
East Central Street	Eastbound to Town Hall parking lot	
East Central Street	Northbound to King Street	Left turn from left lane is a mandatory movement
East Central Street	Southbound to Chestnut Street	Left turn from left lane is a mandatory movement
East Central Street <del>[Amended 1-15-2014 by Bylaw Amendment 13-725]</del>	Westbound to Cottage Street	Left turn from left lane is a mandatory movement
East Central Street	Westbound to Summer	Left turn from left lane





Location	Direction	Movement	Name of Street	Direction	At Intersection of
<u>West Central Street</u>	<u>Westbound to Beaver St. southbound</u>	<u>Left turn is a mandatory movement</u>	<del>15-2014 by Bylaw Amendment 13-725]</del> <u>Depot Street</u>		
<u>West Central Street</u>	<u>Eastbound to Beaver St. northbound</u>	<u>Left turn is a mandatory movement</u>	<del>1-15-2014 by Bylaw Amendment 13-725]</del> <u>Depot Street</u>	<u>Westbound</u>	<u>Main Street</u>
<u>West Central Street</u>	<u>Westbound to Franklin Village Plaza</u>	<u>Left turn is a mandatory movement</u>			
<u>West Central Street</u>	<u>Eastbound to Old West Central St.</u>	<u>Left turn is a mandatory movement</u>	<del>Easy Street [Added 1-15-2014 by Bylaw Amendment 13-725]</del>	<u>Eastbound</u>	<u>West Central Street</u>
<u>West Central Street</u>	<u>Westbound to I-495 northbound onramp</u>	<u>Left turn is a mandatory movement. Left two lanes must turn left.</u>	<u>King Street</u>	<u>Southbound</u>	<u>#466 King Street parking lot</u>
<u>West Central Street</u>	<u>Westbound to I-495 southbound onramp</u>	<u>Left turn is a mandatory movement. Left two lanes must turn left.</u>	<del>Main Street [Repealed 1-15-2014 by Bylaw Amendment 13-725]</del>		
<u>West Central Street</u>	<u>Westbound to Grove St. southbound</u>	<u>Left turn is a mandatory movement. Left two lanes must turn left.</u>	<u>Oak Street</u>	<u>Northbound</u>	<u>Church Street</u>
			<u>Ray Street</u>	<u>Northbound</u>	<u>Emmons Street</u>
			<u>Uncas Avenue</u>	<u>Northbound</u>	<u>East Central Street</u>
			<u>Upper Union Street</u>	<u>Westbound</u>	<u>Constitution Blvd.</u>
<u>West Central Street</u>	<u>Southbound to Route 140 eastbound (from Garelick Farms/MBTA parking entrance)</u>	<u>Left turn is a mandatory movement</u>	<u>West Central Street</u>	<u>Eastbound</u>	<u>Main Street</u>
			<del>[Added 1-15-2014 by Bylaw Amendment 13-725]</del>		
<u>West Central Street</u>	<u>Eastbound to West Central St. (Garelick Farms/MBTA parking entrance)</u>	<u>Left turn is a mandatory movement</u>	<u>West Central Street</u>		
			<del>[Repealed 1-15-2014 by Bylaw Amendment 13-725]</del>		
<u>West Central Street</u>	<u>Westbound to Forge Parkway southbound (western intersection)</u>	<u>Left turn is a mandatory movement</u>	<u>West Central Street</u>	<u>Eastbound</u>	<u>CVS #435 West Central St. parking lot</u>
<u>West Central Street</u>	<u>Westbound to Woodview Way</u>	<u>Left turn is a mandatory movement</u>	<u>West Central Street</u>	<u>Westbound</u>	<u>495 Northbound off ramp</u>
<u>West Central Street</u>	<u>Westbound to #1376 West Central St. entrance</u>	<u>Left turn is a mandatory movement</u>	<u>West Central Street</u>	<u>Eastbound</u>	<u>495 Southbound off ramp</u>

DATED: June 6, 2018

VOTED: Passed

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 18-808  
CHAPTER 170, VEHICLES AND TRAFFIC**

**A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT  
CHAPTER 170, VEHICLES AND TRAFFIC, ARTICLE VI, TRAFFIC  
REGULATIONS  
SECTION 170-22.2 PROHIBITED VEHICULAR TURNS AND  
SECTION 170-29 PROHIBITED RIGHT ON RED**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article VI, Traffic Regulations is hereby amended by deleting and adding the following text at §170-22.2, Prohibited Turns and §170-29, Traffic control signals; prohibited right on red:

§ 170-22.2 Prohibited vehicular turns.  
~~[Added 1-5-1994 by Bylaw Amendment 93-250]~~

A. No left turn. The following streets have prohibited left turns:

Name of Street	Direction	At Intersection of
<u>Beaver Street</u>	<u>Eastbound</u>	<u>Transfer Station</u>
<del>Dean Avenue [Repealed 4-</del>		<u>Entrance</u>

B. No turns. The following streets prohibit turns:

Name of Street	Direction	At Intersection of
<u>East Central Street</u>		
<del>[Repealed 1-15-2014 by Bylaw Amendment 13-725]</del>		
<u>Forge Parkway</u>	<u>Northbound</u>	<u>Route 140 East, after entering right-turn lane</u>
<u>Grove Street</u>	<u>Northbound</u>	<u>Route 140 East, after entering right-turn lane</u>
<u>Union Street</u>	<del>[Added 9-27-1995 by Bylaw Amendment 95-304]</del> <u>East and Westbound</u>	<u>King Street north and southbound</u>
<u>West Central Street</u>	<u>Southbound</u>	<u>Route 140 West, after entering right-turn lane</u>
<u>West Central Street</u>	<u>Eastbound</u>	<u>Forge Parkway (eastern intersection), after entering right-turn lane</u>
<u>West Central Street</u>	<u>Westbound</u>	<u>Forge Parkway (eastern intersection),</u>

Name of Street	Direction	At Intersection of <u>after entering right-turn lane</u>
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~~C. No right turn on red. Vehicles are prohibited from turning right on a red light on the following streets: [Added 3-5-1997 by Bylaw Amendment 97-327].~~ The following streets have prohibited right turns:

Name of Street	Direction	At Intersection of
All approaches [Added 11-12-1997 by Bylaw Amendment 97-354]	All	Union Street and West Central Street (Route 140)
East Central	Northbound	West Central Street
Main Street [Added 1- 15-2014 by Bylaw Amendment 13-725]	Southbound	Beaver Street/Church Square
Pleasant Street [Added 1-15-2014 by Bylaw Amendment 13-725]	Westbound	Main Street
Joy Street	Eastbound	Saxon Street
Main Street	Southbound	Church Street

~~CD. No right turn. The following streets have prohibited right turns:  
[Added 1-15-2014 by Bylaw Amendment 13-725].~~

Joy Street	Eastbound	Saxon Street
Main Street	Southbound	Church Street

#### § 170-29 Traffic control signals; prohibited right on red.

Colors and arrow indications in traffic control signals shall have the commands ascribed to them in this section, and no other meanings, and every driver of a vehicle, railway car or other conveyance shall comply therewith, except when otherwise directed by an officer or by a lawful traffic-regulating sign (other than a stop sign), signal or device. In no case shall a driver enter or proceed through an intersection without due regard to the safety of other persons within the intersection, regardless of what indications may be given by traffic control signals.

A. Green: While the green lens is illuminated, drivers facing such signal may proceed through the intersection, but shall yield the right-of-way to pedestrians and vehicles lawfully within a crosswalk or intersection at the same time such signal was exhibited. Drivers making a right or left turn shall yield the right-of-way to pedestrians crossing with the flow of traffic.

B. Right, left and vertical green arrows: When a right green arrow is illuminated, drivers facing the said signal may turn right. When a left green arrow is illuminated, drivers facing the said signal may turn left. When a vertical green arrow is illuminated, drivers facing said signal may go straight ahead. When a green arrow is exhibited together with a red or yellow lens, drivers may enter the intersection to make the movement permitted by the arrow but shall yield the right-of-way to vehicles and pedestrians proceeding from another direction on a green indication.

C. Yellow: While the yellow lens is illuminated, waiting drivers shall not proceed, and any other drivers approaching the intersection or marked stop line shall stop at such point unless so close to the intersection that a stop cannot be made in safety; provided, however, that if a green arrow is illuminated at the same time, drivers may enter the intersection to make the movement permitted by such arrow.

D. Red:

(1) Traffic facing a steady circular red signal alone shall stop at a clearly marked stop line or, if none, before entering the crosswalk on the near side of the intersection or, if none, then before entering the intersection and shall remain standing until an indication to proceed is shown, except as allowed by MGL c. 89, § 8.

(2) No driver of a vehicle facing a circular red signal indication shall make a right turn where official traffic signs are installed and maintained prohibiting such turn at the following intersections:

Name of Street	Direction of Travel	Prohibited Right Turn on Red Signal Onto
Beaver Street	Westbound and eastbound	West Central Street
Chestnut Street	Westbound	East Central Street
Constitution Blvd.		
Cottage Street	Northbound	King Street
Emmons Street	Northbound Westbound	East Central St. West Central St.
Main Street	Southbound	Beaver Street
Pleasant Street	Westbound	Main Street
Union Street	Both	West Central Street
Union Street	Eastbound	Forge Parkway (eastern intersection)
West Central Street	Both	Union Street
West Central Street	Eastbound	Forge Parkway (eastern intersection)

E. Flashing red: When a red lens is illuminated in a traffic control signal by rapid intermittent flashes and its use has been specifically authorized by the Department of Public Works of the Commonwealth of Massachusetts, drivers of vehicles shall stop before entering the nearest crosswalk at an intersection or at a stop line when marked, and the right to proceed shall then be governed by the provisions of MGL c. 89, § 8.

F. Flashing yellow: When a yellow lens is illuminated with rapid intermittent flashes, drivers of vehicles may proceed through the intersection or pass such signal with caution.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: June 6, 2018

VOTED: Passed

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 18-809  
CHAPTER 170, VEHICLES AND TRAFFIC  
A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT  
CHAPTER 170, VEHICLES AND TRAFFIC, ARTICLE VI, TRAFFIC  
REGULATIONS SECTION 170-31.B YIELD INTERSECTIONS AND  
SECTION 170-32 ONE-WAY STREETS TO REFLECT CHANGES TO  
TRAFFIC DIRECTIONS**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter  
170 of the Code of the Town of Franklin Vehicles and Traffic,  
Article VI, Traffic Regulations is hereby amended by deleting and  
adding the following text at §170-31.B, Yield Intersections and  
§170-32, One-way Streets:**

#### § 170-31 Yield intersections.

A. Every driver of a vehicle or other conveyance approaching an intersection of ways, where there exists facing him an official sign bearing the word "yield," said sign having been erected in accordance with the written approval of the Department of Public Works of the Commonwealth of Massachusetts and such approval being in effect, shall surrender to oncoming traffic his right to enter the intersection until such time as he has brought his vehicle or conveyance to a complete stop at a point between said yield sign and the nearer line of the street intersection; provided, however, that this requirement to stop before entering the intersection shall not apply when a driver approaching a

yield sign can enter the intersection in safety without causing interference to approaching traffic. The section shall not apply when the traffic is otherwise directed by an officer or by a lawful traffic-regulating sign, signal or device.

B. In accordance with the applicable permits filed or to be filed by the Town and approved by the Massachusetts Highway Department (MHD). ~~[Amended 1-5-1994 by Bylaw Amendment 93-250]~~

Yield Sign on	Direction of Travel	At Intersection of
<del>Beaver Street [Added 1-15-2014 by Bylaw Amendment 13-725]</del>	<u>Eastbound</u>	<u>Main Street</u>
Cleveland Ave.	<u>Westbound</u>	<u>Gallison Street</u>
East Central Street	Northbound	Chestnut Street
East Central Street	Southbound	King Street
Emmons Street <del>[Repealed 1-15-2014 by Bylaw Amendment 13-725]</del>		
Main Street <del>[Added 1-15-2014 by Bylaw Amendment 13-725]</del>	Southbound	West Central Street
Pleasant Street	Northbound	Chestnut Street
Pond Street <del>[Added 12-15-1999 by Bylaw Amendment 99-424]</del>	Southbound	Channelized right turn lane at Oak Street
<u>West Central Street</u>	<u>Westbound</u>	<u>Beaver Street</u>
West Central Street	Southbound	Route 140 Westbound

#### § 170-32 One-way streets.

~~[Amended 1-5-1994 by Bylaw Amendment 93-250]~~

The streets or portions thereof designated in this section and specifically incorporated in this section are declared to be one-way streets, and all vehicular traffic shall move on those streets or portions thereof in the direction designated in this section:

Name of Street	Direction of Travel	Limits
Church Street <del>[Added 1-15-2014 by Bylaw Amendment 13-725]</del>	Easterly	From Concord Street to Main Street
Emmons Street	Easterly	From Main Street to Ray Street
<del>Emmons Street [Repealed 1-15-2014 by Bylaw Amendment 13-725]</del>		
Lord Way	Southerly	Washington Street to Rainville Way
Main Street <del>[Repealed 1-15-2014 by Bylaw Amendment 13-725]</del>		
Memorial Park Drive <del>[Added 2-23-1994 by Bylaw Amendment 94-253; amended 5-21-2003 by Bylaw Amendment 03-519]</del>	<u>Southbound</u>	<u>From King Street to Memorial Park</u>
Rainville Way	<u>Northerly</u>	Lord Way to Jefferson Road
Saxon Street <del>[Added 11-12-1997 by Bylaw Amendment 97-354]</del>	Westerly	From Washington Street to <del>GebJoy</del> Street
West Central Street <del>[Repealed 1-15-2014 by Bylaw Amendment 13-725]</del>		
West Street <del>[Repealed 5-21-2003 by Bylaw Amendment 03-519]</del>		

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: June 6, 2018

VOTED: Passed

## RESOLUTIONS FY18 (7/1/2017 – 6/30/2018)

Number	Name	Date	Results
17-48	Ratification of Town Administrator's Contract	07/12/2017	Passed
17-49	Acceptance of Gift – Franklin Fire Department	07/12/2017	Passed
17-50	Acceptance of Gift-Town of Franklin Police Department	08/09/2017	Passed
17-51	Town Clerk Prior Year Bills (FY2017)	08/09/2017	Passed
17-52	Transfer of Two Town-Owned parcels of vacant Land to Care, etc. of the Conservation Commission	09/13/2017	Passed
17-53	Dissolution of Horace Mann Statue Committee	09/13/2017	Passed
17-54	Franklin Green Community Designation	09/13/2017	Passed
17-55	Declaration of Town owned land (vacant parcel on summer st.)as surplus and available for disposition and authorization to sell said parcel	09/27/2017	Passed
17-56	Declaration as surplus and available for partial disposition (leasing) and Authorization therefore of town owned structure and land on upper union street.	09/27/2017	Passed
17-57	Amendment of FY 2018 Budget	09/27/2017	Passed
17-58	Transfer from Water Enterprise and Rescind Borrowing Authority Resolutions #14-16, 15-27 & 17-14 Appropriations Funding Sources)	10/25/2017	Passed
17-59	Declaration of town owned land on grove st(remaining portion of former Nu-Style property)as surplus and available for disposition	09/27/2017	Passed
17-60	DPW – Public Way Improvements	09/27/2017	Passed
17-61	Police – Radio Systems Improvements	09/27/2017	Passed
17-62	Acceptance of Gift – Town of Franklin Fire Dept.	10/11/2017	Passed
17-63	Acceptance of Gift – Town of Franklin Police Dept.	10/11/2017	Passed
17-64	Request to town of Norfolk Zoning Board of Appeals to request a Traffic Study of the intersection of Mill St. and Chestnut St. in Franklin	10/11/2017	Passed
17-65	Acceptance of Deed to two unimproved parcels of land on Grove St. Pursuant to G.L. Chapter 60, Section 77C	10/25/2017	Passed
17-66	Assent to grant of utility easement on former town-owned land on Pond St.	10/25/2017	Passed
17-67	Adoption of Town Council Procedures Manual	11/15/2017	Passed
17-68	Authorization for Installation on the Town Common	11/15/2017	Passed
17-69	Operating Budget Stabilization Fund	11/15/2017	Passed
17-70	Property Tax Classification: Residential Factor at (1.000000)	11/29/2017	Passed
17-71	Property Tax Classification: <u>Not Be</u> an exemption for Open Space	11/29/2017	Passed
17-72	Property Tax Classification: <u>Not Be</u> an exemption for Small Business	11/29/2017	Passed
17-73	Property Tax Classification: Not Be an exemption for Residential Property	11/29/2017	Passed
17-74	Acceptance of Gift – Council On Aging	12/13/2017	Passed
17-75	Acceptance of Gift – Franklin Veterans Memorial Path (Elks)	12/13/2017	Passed
17-76	Acceptance of Gift – Franklin Veterans Memorial Path (VFW)	12/13/2017	Passed
17-77	Legal Notices	12/13/2017	Passed
17-78	2018 Schedule of Town Council Meeting	12/13/2017	Passed
18-01	Acceptance of Gifts-Council on Aging	01/24/2018	Passed
18-02	Acceptance of Gifts-Franklin Police Depart.	01/24/2018	Passed

18-03	Amended: Local Tax on Marijuana Retail Sales and Establishment Of Tax Rate	01/24/2018	Passed
18-04	Street Lighting	02/14/2018	Passed
18-05	General fund Capital FY 18	02/14/2018	Passed
18-06	Fire Truck Stabilization Fund FY18	02/14/2018	Passed
18-07	Turf Field Stabilization Fund FY18	02/14/2018	Passed
18-08	Enterprise Fund Capital FY18	02/14/2018	Passed
18-09	OPEB Trust Fund FY18	02/14/2018	Passed
18-10	Dissolution Sr. Center Bldg. Committee	02/14/2018	Passed
18-11	Dissolution Library Bldg. Committee	02/14/2018	Passed
18-12	Dissolution Franklin Advisory Committee	02/14/2018	Passed
18-13	Acceptance Gift-Franklin Cultural Council (Dean Bank)	03/14/2018	Passed
18-14	Acceptance of Gift – Franklin Cultural Council (Dedham Saving)	03/14/2018	Passed
18-15	New Voting Machines	03/14/2018	Passed
18-16	Lease Purchase Financing Agmnt to Fund Municipal Tel. System	03/28/2018	Passed
18-17	Acceptance of Gift – Franklin Cultural Council	04/11/2018	Passed
18-18	Appropriation Loan Order	05/09/2018	Passed
18-19	Acceptance Gift – Cultural Council	05/09/2018	Passed
18-20	Adoption of Revised Town Council procedures Manual	05/09/2018	Passed
18-21	Expenditure Limits for FY19 on Dept.Revolving Funds Established by Fkln Town Code Chapter 73,as provided G.L.Chapter 44, Sec.53E ½, as amended.	05/16/2018	Passed
18-22	Salary Schedule Full-Time Elected Official	05/16/2018	Passed
18-23	Compensation Plan – FY 2019	05/16/2018	Passed
18-24	Adoption of FY 2019 Budget	05/17/2018	Passed
18-25	Amendment of FY 2019 Budget	05/17/2018	Passed
18-26	Peg Access/Cable related Fund Acceptance	06/06/2018	Passed
18-27	Snow/ice Supplemental Appropriation FY18	06/06/2018	Passed
18-28	Acceptance of Gift- Franklin Cultural Council	06/06/2018	Passed
18-29	Revised – 2018 Schedule of Town Council Meetings	06/06/2018	Passed
18-30	Add'l Designations of “Special Municipal Employee”	06/20/2018	Passed
18-31	Town-Wide Operational Risk Assessment FY18	06/20/2018	Passed
18-32	Sidewalk Tractor FY18	06/20/2018	Passed
18-33	Roads Appropriation FY18	06/20/2018	Passed
18-34	Fire Dept. Salaries Supplemental Appropriation FY18	06/20/2018	Passed
18-35	Debt Service Supplemental Appropriation FY18	06/20/2018	Passed
18-36	Accepted gift unimproved land on easterly side of Grove St.	06/20/2018	Passed

I, Teresa M. Burr, Franklin Town Clerk do hereby attest that the foregoing Resolutions were acted on and filed by the Franklin Town Council during FY18.



**TOWN OF FRANKLIN**

**RESOLUTION 17-48**

**RATIFICATION OF TOWN ADMINISTRATOR'S  
CONTRACT**

**BE IT RESOLVED THAT THE TOWN OF  
FRANKLIN** acting by and through the Town Council:

Hereby ratifies the provisions of the Employment Agreement between the Town of Franklin and Jeffrey D. Nutting dated July 12, 2017 and effective for the period July 1, 2017 through June 30, 2019, a copy of which is attached to this resolution.\*

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: July 12, 2017**

**VOTED: PASSED**

EMPLOYMENT AGREEMENT

Between  
TOWN OF FRANKLIN  
And  
JEFFREY D. NUTTING

TOWN OF FRANKLIN  
TOWN CLERK

2017 JUL 13 AM 8:29

RECEIVED

This agreement is made and entered into this 12th day of July 2017 by and between the Town of Franklin, a Massachusetts municipal corporation, having an address of 355 East Central Street, Franklin, Massachusetts 02038 acting by and through its Town Council and hereinafter called "Franklin", as a party of the first part, and Jeffrey D. Nutting of 2 Magnolia Drive, Franklin, MA hereinafter called "Nutting", as party of the second part, both of which understand as follows:

WHEREAS, Franklin and Nutting entered into an Employment Agreement dated February 7, 2001 pursuant to which Franklin employed the services of Nutting as its Town Administrator for an initial term and continuing:

WHEREAS, Franklin desires to continue to employ the services of Nutting as Town Administrator of the Town of Franklin, pursuant to Article Four, Section 4-1-1 of the Franklin Home Rule Charter ("the Charter") and Massachusetts General Laws Chapter 41, sec. 108N; and

WHEREAS, it is the desire of the Franklin Town Council, hereinafter called "the Council", to provide certain benefits, establish certain conditions of employment and to set working conditions of Nutting; and

WHEREAS, it is the desire of the Council to (1) secure and retain the services of Nutting and to provide inducement for him to remain in such employment, (2) to make possible full work productivity by assuring Nutting's morale and peace of mind with respect to future security, (3) to act as a deterrent against malfeasance or dishonesty for personal gain on the part of Nutting, and (4) to provide a just means for terminating Nutting's services at such time as he may be unable fully to discharge his duties due to age or disability or when the Council may otherwise desire to terminate his employ; and

WHEREAS, Nutting desires to continue employment as Town Administrator of Franklin; NOW THEREFORE, in consideration of the mutual covenants contained herein, Franklin and Nutting agree as follows:

SECTION 1 - DUTIES

Franklin hereby agrees to employ Nutting as Town Administrator of Franklin to perform the functions and duties and exercise the powers specified in Article Four, Section 2 of the Charter and in the Code of the Town of Franklin and to perform other legally permissible and proper duties and functions as the Council shall from time to time assign.

SECTION 2 - TERM

- A. The term of this agreement is July 1, 2017 through June 30, 2019.
- B. Nothing in this agreement shall prevent, limit or otherwise interfere with the right of the Council to terminate the services of Nutting at any time subject only to the provisions set forth in Section 3, Paragraph A of this agreement.
- C. Nothing in this agreement shall prevent, limit or otherwise interfere with the right of Nutting to resign at any time from his position with Franklin, provided that he gives Franklin thirty (30) days written notice prior to the effective date of his resignation.
- D. Nutting agrees to remain in the exclusive employ of Franklin for the term of this agreement and neither to accept other employment nor to become employed by any other employer until said termination date, unless said termination date is affected as hereinafter provided.
  1. The term "employed" shall not be construed to include occasional services (teaching, writing, or consulting) performed on Nutting's time off, the same to be such as not to interfere with or conflict in any way with Nutting's general duties to Franklin and are conducted in accordance with the provisions of Article Four, Section 2 of the Charter, and do not constitute a conflict of interest or the unreasonable appearance of a conflict of interest under the terms of Massachusetts General Laws, Chapter 268A (the "Conflict of Interest

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Law"). By the Council's execution of this agreement, the performance of said services is hereby approved by the Council, subject to said limitations.

2. During the period of his employment, Nutting will faithfully perform his duties to the best of his ability; and in accordance with the directions of the Council, Nutting will not become associated with, or engaged in, or render services to any other entity during the term of his employment, except as provided above.

- E. This agreement shall be extended on the same terms and conditions as herein provided, for an additional period of one year, in the event written notice is not given by one party to the other two hundred and seventy (270) days prior to the termination date. Said agreement shall continue thereafter for one year periods unless either party gives two hundred and seventy (270) days prior written notice to the other party that the party does not wish to extend this agreement for an additional one year term.

#### SECTION 3 – SUSPENSION AND REMOVAL

- A. Council may suspend Nutting with or without full pay and benefits or remove Nutting for good cause at any time during the term of this agreement. Suspension or Removal; proceedings shall be as follows: (a) a written notice of intent to suspend or remove, together with a statement of the cause or causes therefor, shall be delivered by register mail to Nutting; (b) within 10 days following receipt of said written notice, Nutting shall have the right to request a public hearing before the Town Council which shall be held within (14) days after such request is made; (C) at any such hearing, Nutting shall have the right to be represented by counsel, present evidence, call witness, and question any witness; and (d) final action shall be taken by the Town Council within (7) days following the date of such public hearing or, if no hearing is requested, within seven (7) days after delivery of the notice to remove.
- B. Nutting shall have the right to require that any suspension or removal hearing be held in executive session.

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- C. Final removal of Nutting shall only be effected by a majority vote of the full Council at an open Council Meeting in accordance with Article Four, Section 4-3-1 of the Charter.

#### SECTION 4 – TERMINATION AND SEVERANCE

- A. In the event Nutting is terminated by the Council before expiration of the aforesaid term of employment and during such time that Nutting is willing and able to perform his duties under this agreement, then, in that event, Franklin agrees to pay Nutting a lump sum cash payment equal to six (6) months' aggregate compensation and his group medical insurance costs for a period of six (6) months after the effective date of such termination; provided, however, that in the event Nutting is terminated because of his conviction of any illegal act involving personal gain to him or with good cause for proven acts of embezzlement or fraud against Franklin, then, in that event, Franklin shall have no obligation to pay the aggregate severance compensation or medical insurance costs set forth in this paragraph.

1. If this agreement is not renewed or Nutting is terminated, he shall be entitled to compensation for 100% of all earned leave allowance accumulated and not taken.

#### SECTION 5 – COMPENSATION

- A. Franklin agrees to compensate Nutting for his services rendered pursuant hereto, Effective July 1, 2017 a salary of \$201,300 payable in bi-weekly installments. Effective July 1, 2018 the salary shall be increased by 3%.
- B. In addition, the Council agrees to increase said base salary or benefits of Nutting in such amounts and to such extent as the Council may determine that it is desirable to do so on the basis of annual performance evaluations of Nutting.
- C. Nutting's compensation and benefits shall not be reduced unless there is a general reduction in salary among municipal employees.

#### SECTION 6 – PERFORMANCE EVALUATION

- A. The Council and Nutting shall annually establish mutually agreed upon goals. The Council shall review Nutting's progress toward meeting such goals on a

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semi-annual basis. The Council shall comprehensively review and evaluate the performance of Nutting at least once annually in advance of the adoption of the annual operating budget. Said annual review and evaluation shall be in accordance with specific criteria developed jointly by the Council and Nutting. Said criteria may be added to or deleted from as the Council and Nutting may from time to time determine. Further, the Council shall provide Nutting with a summary written statement of the findings of the Council and provide adequate opportunity for Nutting to discuss his evaluation with the Council.

- B. Annually, the Council and Nutting shall define such goals and performance objectives which they determine necessary for the proper operation of Franklin and in the attainment of the Council's policy objectives and shall further establish a relative priority among those various goals and objectives, said goals and objectives to be reduced to writing. They shall generally be attainable within the time limitations as specified and the annual operating and capital budgets and appropriations provided.
- C. In effecting the provisions of this Section, the Council and Nutting mutually agree to abide by the provisions of applicable law.

#### SECTION 7 – HOURS OF WORK

- A. Nutting's workweek shall ordinarily consist of a five (5) day week, Monday through Friday, plus whatever evening and/or weekend hours may be necessary from time to time in order to properly respond to the demands of the position. It is understood that Nutting shall also attend and participate in all Council meetings and other meetings at which his attendance is necessary for the orderly conduct of Franklin's business and operations.
- B. It is recognized that Nutting must devote a great deal of time outside the normal office hours to business of Franklin, and to that end, Nutting will be allowed to take time off as he shall deem appropriate during said normal office hours provided that the business of Franklin is not adversely affected by the taking of said time off.

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#### SECTION 8 – OUTSIDE ACTIVITIES

- A. Except for the performance of occasional, part-time consulting, writing and teaching works as set forth in Section 2, Par. D. 1. above, Nutting shall accept no outside employment without the prior approval of the Council. He shall not engage in any business activity within Franklin unless he shall notify the Council in advance; the Town Attorney shall find there is no legal conflict of interest; and the Council shall find there is no infringement on his ability to perform his duties as Town Administrator.

#### SECTION 9 – PLACE OF RESIDENCE

- A. Notwithstanding anything in Article Four, Section 4-1-2 of the Charter to the contrary, Nutting may reside outside of Franklin. By executing this agreement, the Council hereby waives the residency requirement set forth in Article Four, Section 4-1-2 of the Charter.

#### SECTION 10 – VACATION, SICK LEAVE, PERSONAL LEAVE, AND HOLIDAYS

- A. Nutting shall be credited annually on March 1 with forty-seven (47) days of earned leave for vacation, sick leave, personal leave, and holiday purposes (hereinafter collectively ("earned leave")). Nutting shall annually have the option to be paid for up to ten (10) days annual earned leave days. Effective July 1, 2017 Nutting will be credited with (30) days of accumulate vacation leave. He shall annually have the option be paid for up to fifteen (15) days of the balance of the accumulated vacation leave.
- B. 100% of all earned leave days unused at the termination of this agreement shall be paid to Nutting upon non-renewal of the contract, termination, resignation or retirement.
1. In the case of Nutting's death during the term of this agreement, payment shall be made to the estate of Nutting in an amount equal to 100% of all earned leave days allowance accumulated and not taken.
  2. If services are terminated by dismissal through no fault or delinquency of Nutting or by resignation or retirement, payment shall be made in an amount equal to 100% of all earned leave days allowance accumulated and not taken.

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- C. Unused annual leave days to be used for sick leave purposes may be carried over from one year to another, with an overall limit on accumulation of sixty (60) days. No sick leave accumulation will be paid to Nutting upon non-renewal of the contract, termination, resignation or retirement
- D. Any unused vacation or sick leave remaining at the expiration of this agreement shall carry over and be credited to Nutting if this agreement is extended.
- E. Nutting shall ordinarily not be required to work on the following recognized holidays on the dates proclaimed by the Governor or the General Court of the Commonwealth:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Washington's Birthday	Veteran's Day
Patriot's Day	Thanksgiving Day
Memorial Day	Day After Thanksgiving Day
Independence Day	Christmas Day

Leave for such recognized holidays shall be included in Nutting's annual leave.

#### SECTION 11 – BEREAVEMENT LEAVE

- A. In the event of the death of a member of Nutting's immediate family or a member of his household or a relative, Nutting may take bereavement leave with pay in accordance with the Human Resources Regulations. Any such leave taken shall be in addition to his aforesaid annual leave.

#### SECTION 12 – HEALTH AND LIFE INSURANCE; DISABILITY INSURANCE ALLOWANCE

- A. Franklin agrees to put into force and to make required premium payments for Nutting's insurance policies for life, accident, sickness, major medical and dependent's coverage group insurance covering Nutting and his dependents. The levels and types of such coverages and Franklin's contribution to the cost of such coverages shall be the same as other managerial employees of Franklin.

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#### SECTION 13 – RETIREMENT

- A. Franklin and Nutting acknowledge and understand that membership in the Massachusetts Contributory Retirement System is mandatory for all permanent, full-time employees. The retirement deduction required by law to be made for each pay period is eight percent (8%) of the gross pay up to \$30,000.00 per annum and an additional two percent (2%) or ten percent (10%) of the gross pay for the portion of the gross pay which exceeds \$30,000 per annum.
- B. Nutting may avail himself of the right to elect under any provision of Chapter 44, Section 67 of the Massachusetts General Laws, including directing the Town Treasurer to defer a portion of his employee income and also to purchase additional life insurance.

#### SECTION 14 – DUES AND SUBSCRIPTIONS AND PROFESSIONAL DEVELOPMENT

- A. Franklin agrees to pay for reasonable professional dues and subscriptions of Nutting necessary for his continuation and full participation in the professional municipal management organizations necessary and desirable for his continued professional participation, growth and advancement, subject to appropriation in the annual budget process.
- B. Franklin also agrees to pay for reasonable travel and subsistence expenses of Nutting for professional and official travel, meetings and occasions adequate to continue the professional development of Nutting and to adequately pursue necessary official and other functions for Franklin, subject to appropriation in the annual budget process.

#### SECTION 15 – INDEMNIFICATION

- A. Franklin shall defend, save harmless and indemnify Nutting against any claim, demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring within the scope of his employment and to the extent permitted by Massachusetts General Laws Chapter 258. Franklin shall have the right to defend compromise or settle any such claim or suit, as it deems appropriate after consulting with Nutting. Nutting agrees to promptly notify the

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Council and to cooperate fully with legal counsel designated by the Council to handle such claim. However nothing herein shall prohibit or restrict Nutting from seeking, and the Town or its insurer appointing, legal counsel separate from legal counsel appointed for another municipal official or employee with respect to a particular matter, in the event that such representation is warranted by the facts and circumstances or applicable case law. Franklin may obtain such insurance to cover obligations hereunder as it deems appropriate, however neither said insurance, nor the payment of any insurance proceeds from said policy shall limit or be construed to limit this indemnification or the scope thereof. The provision of this indemnification shall not limit the insurance coverage or any payment pursuant thereto. Willful torts, to the extent required by said Chapter 258, and criminal acts are excepted here from. This section shall survive the expiration or termination of this Agreement.

#### SECTION 16 – OTHER TERMS AND CONDITIONS OF EMPLOYMENT

- A. The Council, in agreement with Nutting shall fix such other terms and conditions of employment, as it may determine from time to time, relating to the performance of Nutting, provided such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement, the Charter or any other law.
- B. Should Nutting be called for jury duty and have to be absent from regular duty, he may, upon application, be paid the difference between the compensation received from jury duty and his regular compensation, upon presentation of an affidavit of jury pay granted.
- C. For purposes of the Federal Fair Labor Standards Act of 1938, as amended, the position of Town Administrator shall be deemed to be an "exempt" employee.

#### SECTION 17 – NOTICES

- A. Notices pursuant to this agreement shall be given by deposit in the custody of the United States Postal Service, postage prepaid, addressed as follows:
  - (1) Franklin: Town Council, Franklin Municipal Building, 355 East Central Street, Franklin, MA 02038

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- (2) Nutting: Jeffrey D. Nutting, 2 Magnolia Drive Franklin, Massachusetts 02053

Alternatively, notices required pursuant to this agreement may be personally served in the same manner as is applicable to civil judicial practice. Notice shall be deemed given as of the date of personal service or as of the date of deposit of such written notice in the course of transmission in the United States Postal Service.

#### SECTION 18 – GENERAL PROVISIONS

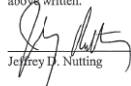
- A. The text herein shall constitute the entire agreement between the parties.
- B. This agreement shall be binding upon and inure to the benefit of the heirs at law and executors and administrators of Nutting.
- C. This agreement shall become effective commencing on July 1, 2017.
- D. If any provision, or any portion thereof, contained in this agreement is held unconstitutional, invalid or unenforceable, the remainder of this agreement, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect.
- E. Should any portions of this agreement be in conflict with any provision or provisions of the Charter or state laws, the requirements of the Charter or state laws shall govern. Neither party shall be deemed to have reduced or waived any of their rights, duties or obligations as provided for by virtue of having entered into this agreement.
- F. This agreement may be amended at any time by mutual written consent of the parties, except as otherwise provided for herein.
- G. The Council shall appropriate the necessary funding for this agreement.
- H. This agreement is a Massachusetts contract and shall be governed and construed in accordance with the provisions of the laws of the Commonwealth of Massachusetts.
- I. By executing this agreement, Nutting certifies pursuant to Massachusetts General Laws Chapter 62C, Section 9A under the penalties of perjury that he has complied with all tax laws of the Commonwealth of Massachusetts.

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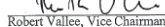
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IN WITNESS WHEREOF, the Town of Franklin has caused this agreement to be signed and executed in its behalf by its Council and duly attested by its Town Clerk, and Nutting has signed and executed this agreement, both in duplicate, the day and year first above written.

  
Jeffrey D. Nutting

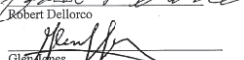
FRANKLIN, by:

  
Matthew Kelly, Chairman

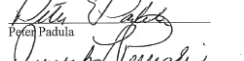
  
Robert Vallee, Vice Chairman

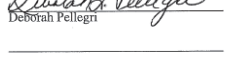
  
Judith Pond, Treasurer, Clerk

  
Andrew Bissanti

  
Robert Dellorco

  
Glen Jones

  
Thomas Mercer

  
Peter Padula

  
Deborah Pellegri

It's Town Council 7/12/17

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## TOWN OF FRANKLIN

### RESOLUTION 17-49

#### ACCEPTANCE OF GIFT – FRANKLIN FIRE DEPARTMENT

**WHEREAS,** The Franklin Fire Department has received a generous donation of one hundred dollars (\$100.00) from Sassy Nails & Spa Corp.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Fire Department gratefully accepts this gift and thanks Sassy Nails & Spa Corp. for their support of the Franklin Fire Department and their programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: July 12, 2017**

**VOTED: PASSED**

## TOWN OF FRANKLIN

### RESOLUTION 17-50

#### ACCEPTANCE OF GIFT – TOWN OF FRANKLIN POLICE DEPARTMENT

**WHEREAS,** the Town of Franklin Police Department has received a gift of One hundred fifty dollars (\$150.00) from the Moms Club of Franklin.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Town of Franklin Police Department does gratefully accept this gift and thanks The Moms Club of Franklin for their continued support

of the Franklin Police Department's service to the community.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: August 9, 2017**

**VOTED: PASSED**

## TOWN OF FRANKLIN

### RESOLUTION 17-51

#### APPROPRIATION: TOWN CLERK PRIOR YEAR BILLS

**TOTAL REQUESTED: \$ 1,493.08**

**PURPOSE:** To Pay for prior bills for the Town Clerk for FY 2017.

#### MOTION

Be It Moved and Voted by the Town Council that Prior Year bills in the amount of One Thousand Four Hundred and Ninety-three Dollars and Eight cents (\$1,493.08) be paid from the FY 2018 Town Clerk Operating Budget.

**DATED: August 9, 2017**

**VOTED: PASSED**

## TOWN OF FRANKLIN

### RESOLUTION 17-52

#### TRANSFER OF TWO TOWN-OWNED PARCELS OF VACANT LAND TO CARE, ETC. OF THE CONSERVATION COMMISSION

**WHEREAS,** G.L. Chapter 40, §15 A provides a procedure to transfer the care, custody, management and control of municipal land from one municipal purpose to another specific municipal purpose when the board or officer having charge of said land determines that it is no longer needed for the purpose for which he is holding it and gives notice of said fact, and

**WHEREAS,** the Town currently holds two vacant parcels of land described below for general purposes, and

Map #	Parcel ID	Street	Acres	Instrument of Taking Recorded	Treasurer's Deed, Book and Page
1	244-040-000-000	Brook Street	0.182	Bk 25854, Pg 307	Bk 35157, Pg 595
2	266-073-000-000	Off Mill Street	7.582	Bk 33977, Pg 526	Bk 35157 Pg 594

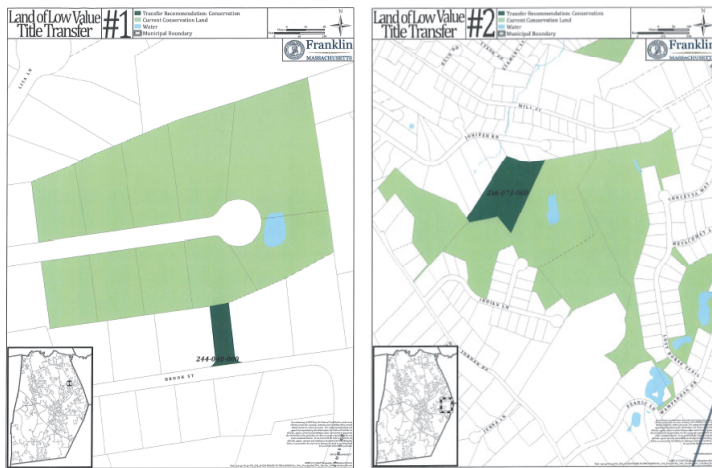
**WHEREAS,** the Town Council finds that said parcels would best serve the needs of the Town if transferred to the care, custody, management and control of the Conservation Commission.

**NOW, THEREFORE, BE IT RESOLVED BY** the Franklin Town Council that parcels 244-040-000-000 and 266-073-000-000 are no longer needed for general municipal purposes, Conservation Commission to be held and managed for conservation purposes as provided in G.L. Chapter 40, Section 8C.

The Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: September 13, 2017**

**VOTED: PASSED**



## TOWN OF FRANKLIN

### RESOLUTION 17-53

#### DISSOLUTION OF HORACE MANN STATUE COMMITTEE

##### A RESOLUTION DISSOLVING THE HORACE MANN STATUE COMMITTEE

**WHEREAS**, The Horace Mann Statue was dedicated on Sunday, May 5, 2017; and

**WHEREAS**, The Horace Mann Statue committee has completed its charge to create a statue to honor Horace Mann to be located at 150 Emmons Street.

**NOW, THEREFORE, BE IT RESOLVED** by the Town Council of the Town of Franklin that the Horace Mann Statue Committee is hereby dissolved and the Town Council does commend the Committee members for their hard work and dedication in delivering a statue that the community can be proud of.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: September 13, 2017**

**VOTED: PASSED**

## TOWN OF FRANKLIN

### RESOLUTION 17-54

#### FRANKLIN GREEN COMMUNITY DESIGNATION

**WHEREAS**, the Town of Franklin has been committed to utilizing green technology as a means to encourage economic development, reduce Town operating and capital budget costs, and reduce energy consumption; and

**WHEREAS**, more than 90% of all electricity used by town and school facilities is generated through solar energy; and

**WHEREAS**, by the summer of 2018, every light in all town and school buildings and every streetlight owned by the Town of Franklin will be converted to energy efficient LED lights; and

**WHEREAS**, as part of standard business practices, the Town of Franklin researches and explores renewable energy technology where possible as a sound business practice and will apply to be designated as a Green Community with the state to continue these efforts.

**NOW THEREFORE, THE TOWN OF FRANKLIN, ACTING THROUGH ITS TOWN COUNCIL, HEREBY RESOLVES AS FOLLOWS:**

1. The Town of Franklin formally adopts its "Energy Reduction Plan" dated September 6, 2017, a true copy of which is attached hereto as "Exhibit A". \*
2. The Town of Franklin formally adopts its "Fuel Efficient Vehicle Policy" effective date October 1, 2017, a true copy of which is attached hereto as "Exhibit B". \*

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

**DATED: September 13, 2017**

**VOTED: PASSED**

*\*Exhibits are available in the Town Clerk's Office for review*

## TOWN OF FRANKLIN

### RESOLUTION 17-55

#### DECLARATION OF TOWN-OWNED LAND (VACANT PARCEL ON SUMMER STREET) AS SURPLUS AND AVAILABLE FOR DISPOSITION AND AUTHORIZATION TO SELL SAID PARCEL

**WHEREAS**, Town owns a rectangular parcel of unimproved land containing approximately 10,354 square feet shown on Franklin Assessors Map 302 as Parcel 13 (Title reference: Norfolk County Registry of Deeds Book 35,157 Page 597), and

**WHEREAS**, Town is not making use of said parcel for municipal purposes and has not done so since acquiring it, and

**WHEREAS**, said parcel, due to its size, shape and location has only a minimal monetary value, which Town has determined to be three thousand, three hundred dollars, according to accepted real estate appraisal practices,

**NOW, THEREFORE, BE IT RESOLVED** that the Town of Franklin, acting by and through its Town Council:

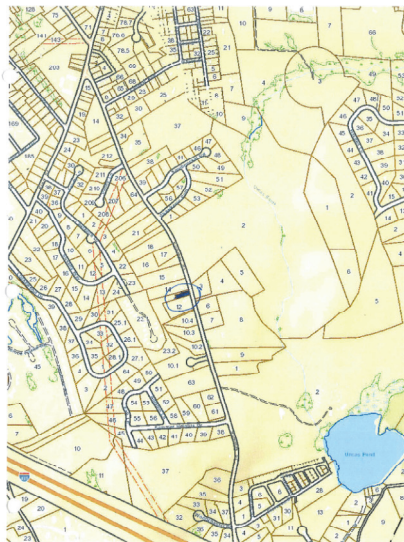
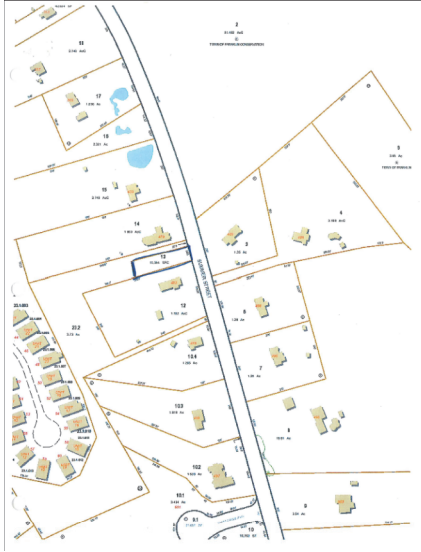
1. Declares the parcel of Town-owned land described above to be no longer needed for municipal purposes, and therefore to be surplus and available for disposition (sale).
2. Authorizes the Town Administrator to sell said parcel to the abutting property owner(s) thereof for a minimum purchase price of three thousand, three hundred dollars (\$3,300) and to execute a deed conveying said parcel to said person(s) and to execute any other documents and to take any other action necessary to effectuate said transaction.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: September 27, 2017**

**VOTED: PASSED**





**TOWN OF FRANKLIN  
RESOLUTION 17-56**

**DECLARATION AS SURPLUS AND AVAILABLE FOR  
PARTIAL DISPOSITION (LEASING) AND AUTHORIZATION  
THEREFOR OF TOWN-OWNED STRUCTURE AND  
LAND ON UPPER UNION STREET**

**WHEREAS**, Town owns the parcel of land on Upper Union Street shown on Franklin Assessors' Map 319 as Parcel 22 consisting of 8,639 square feet and containing a structure known as "Upper Union Water Tank" and related improvements, and

**WHEREAS**, Town is not making full use of the exterior of the water tank and immediately surrounding land for municipal purposes and the exterior of the water tank and associated land may therefore be able to be rented for compatible non-municipal use, and

**WHEREAS**, commercial wireless communications facility(ies) is/are such a use and would provide needed revenue to the Town.

**NOW, THEREFORE, BE IT RESOLVED** that the Town of Franklin, acting by and through its Town Council:

1. Declares the exterior of the Upper Union Street Water Tank and the Town-owned land on which it is located, more fully described above, to be surplus and available for partial disposition (lease), PROVIDED THAT any non-municipal use be compatible and not interfere with the active ongoing municipal use, i.e.: public water supply system.

2. Authorizes the Town Administrator to prepare and issue an "Invitation to Bid" or "Request for Proposals" for the disposition (lease) of the exterior of said water tank and land to one or more commercial wireless communications providers in accordance with the requirements of G.L. Chapter 30B, Section 16, for use as a wireless communications facility, PROVIDED THAT said use does not interfere with the public water supply system and any other active ongoing municipal use.

3. Authorizes the Town Administrator to enter into a lease of the exterior of said water tank and land with one or more of said commercial wireless communications providers for up to twenty (20) years for use by them as wireless communications facilities for such annual rent and upon such other terms and conditions as the Town Administrator shall determine to be in Town's best interests, subject to compliance with G.L. Chapter 30B and the restrictions contained in paragraphs one and two above.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: September 27, 2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17- 57  
AMENDMENT OF FY 2018 BUDGET**

**WHEREAS**, The Town of Franklin adopted the FY 2018 Budget on May 25, 2017, and

**WHEREAS**, The Town of Franklin amended the FY 2018 Budget on September 27, 2017.

**NOW, THEREFORE, BE IT MOVED AND VOTED** to further amend said FY 2018 Budget as amended September 27, 2017 from \$120,465,810 to \$120,602,310 as outlined below: Increase School Budget \$60,000, Town Administration Salaries \$10,000, Police Salaries \$86,000, Police Expenses \$9,000, Town Clerk Expenses, \$1,500; Decrease Planning Salaries (\$30,000), for a total increase of \$136,500.

	<u>Original</u>	<u>Change</u>	<u>Amended</u>
Total appropriation	\$120,465,810	\$136,500	\$120,602,310
Raise & Appropriate:	\$108,538,815	\$136,500	\$108,675,315

**This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.**

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

**DATED: September 27, 2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-58**

**TRANSFER FROM WATER ENTERPRISE AND RESCIND  
BORROWING AUTHORITY (RESOLUTIONS NO. 14-16, 15-  
27 and 17-14 APPROPRIATION FUNDING SOURCES)**

**WHEREAS:** The Town Council previously adopted Resolution No. 14-16 which appropriated and authorized a borrowing of \$7,500,000 for replacing water lines, and other water infrastructure improvements, engineering, inspection, roadway improvements, including all costs incidental or related thereto;

**WHEREAS:** The Town Council previously adopted Resolution No. 15-27 which transferred \$1,100,000 from the Water Enterprise Fund Retained Earnings for the project authorized under Resolution 14-16 and rescinded a like amount from the borrowing authority originally authorized by Resolution 14-16;

**WHEREAS:** The Town Council previously adopted Resolution No. 17-14 which transferred \$700,000 from the Water Enterprise Fund Retained Earnings for the project authorized under Resolution 14-16 and rescinded a like amount from the borrowing authority originally authorized by Resolution 14-16; and

**WHEREAS:** The Town now wishes to further fund an additional \$700,000 portion of the original appropriation authorized under Resolution No. 14-16 by transfer from the Water Enterprise Fund Retained Earnings and to rescind an additional like amount of the borrowing authorized.

**NOW, THEREFORE, BE IT ORDERED** by the Town Council of the Town of Franklin that:

"to meet the appropriation made under Resolution No. 14-16 for replacing water lines, and other water infrastructure improvements, engineering, inspection, roadway improvements, including all costs incidental or related thereto, \$700,000 shall be transferred from the Water Enterprise Fund Retained Earnings in addition to the (i) \$700,000 authorized to be transferred under Resolution 17-14, and (ii) \$1,100,000 authorized to be transferred under Resolution 15-27, and \$700,000 of the borrowing authorized by Resolution No. 14-16 is hereby rescinded in addition to the \$700,000 previously rescinded under Resolution 17-14 and the \$1,100,000 previously rescinded under Resolution 15-27.

The reference to Resolution No. 10-66 in Resolution 17-14 is hereby amended to read Resolution No. 14-16.

The Town Administrator is authorized to take any other action necessary or convenient to carry out this project and this Order.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter."

**DATED: October 25, 2017**

**VOTED: PASSED**

Certified	General Fund	Water Enterprise	Sewer Enterprise	Solid Waste Enterprise	Total
7/1/1997	3,198,271				3,198,271
7/1/1998	3,645,310				3,645,310
7/1/1999	2,376,856				2,376,856
7/1/2000	7,315,584				7,315,584
7/1/2001	3,802,432				3,802,432
7/1/2002	3,882,685				3,882,685
7/1/2003	1,586,454				1,586,454
7/1/2004	2,707,379				2,707,379
7/1/2005	2,104,083				2,104,083
7/1/2006	656,535	2,176,995	2,864,197	183,451	5,881,178
7/1/2007	1,858,230	1,647,411	2,561,047	61,500	6,128,188
7/1/2008	2,328,614	2,460,244	3,345,138	122,289	8,256,285
7/1/2009	2,385,242	1,554,884	1,343,434	351,058	5,634,618
7/1/2010	2,133,006	2,384,106	1,282,996	382,606	6,182,714
7/1/2011	2,935,840	2,030,319	1,886,149	624,111	6,976,419
7/1/2012	3,580,481	3,045,246	862,396	331,426	7,819,549
7/1/2013	2,001,830	4,275,163	1,359,927	383,173	8,020,093
7/1/2014	3,073,946	2,693,223	1,500,456	432,094	7,699,719
7/1/2015	2,359,365	2,348,202	2,673,720	396,933	7,778,220
7/1/2016	3,643,541	2,391,123	1,560,327	379,567	7,974,558
7/1/2017	2,700,000	2,481,336	904,612	380,888	6,466,836 ESTIMATED

**TOWN OF FRANKLIN  
RESOLUTION 17-59**

**DECLARATION OF TOWN-OWNED LAND ON GROVE  
STREET (REMAINING PORTION OF FORMER NU-STYLE  
PROPERTY) AS SURPLUS AND AVAILABLE FOR  
DISPOSITION**

**WHEREAS,** Town owns a parcel of land on Grove Street shown on a plan of land captioned "Plan of Land Grove Street and Old Grove Street Franklin, Massachusetts for Town of Franklin 355 East Central Street Franklin, Massachusetts December 7, 2015 Scale 1" = 20" prepared by United Consultants, Inc. and recorded at Norfolk County Registry of Deeds in Plan Book 647 at Page 20, and

**WHEREAS,** Town is not currently using and does not intend to use "Lot 1" shown on said plan and containing 24,813 square feet, more or less, according to said plan, with the exception of a twenty-foot wide sewer easement abutting Grove Street, also shown on said plan,

**NOW, THEREFORE, BE IT RESOLVED** that the Town of Franklin, acting by and through its Town Council:

1. Declares the parcel of Town-owned land shown as "Lot 1" on the plan of land described above to be no longer needed for municipal purposes, except for the twenty-foot wide sewer easement also described above, and therefore to be surplus and available for disposition (sale), subject to the reserved sewer easement abutting Grove Street, shown on said plan.
2. Directs the Town's Chief Procurement Officer to prepare and issue an "Invitation to Bid" or "Request for Proposals" for the disposition (sale) of said parcel in accordance with the requirements of G.L. Chapter 30B, Section 16,

containing a minimum bid price of one hundred dollars (\$100) and such other terms and conditions as the Town Administrator determines to be in Town's best interests.

3. Directs the Town Administrator to submit all qualifying responses to the "Invitation to Bid" or "Request for Proposals", together with his and Planning Department's recommendations, to the Town Council for its consideration and potential acceptance of the bid or proposal it determines to be most advantageous to the Town, the Council expressly reserving its right to reject all bids and/or proposals if, in its sole discretion, it deems none of the bids or proposals to be in the Town's best interests, financial or otherwise.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: September 27, 2017                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-60**

**APPROPRIATION: DPW– Public Way Improvements**

**AMOUNT REQUESTED:        \$550,000**

**PURPOSE:** To raise and appropriate \$550,000 for DPW – Public Way Improvements

**MOTION:** Be It Moved and Voted by the Town Council that the sum of Five Hundred and Fifty Thousand Dollars (\$550,000) be raised and appropriated for DPW – Public Way Improvements

**DATED: September 27, 2017                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-61**

**APPROPRIATION: Police – Radio Systems Improvements**

**AMOUNT REQUESTED:        \$18,000.00**

**PURPOSE:** To Raise & Appropriate funds for Radio System Improvements

**FINANCE COMMITTEE ACTION**

**9/26/17    Vote:    Recommended Amount: \$18,000.00**

**MOTION:** Be It Moved and Voted by the Town Council to raise & appropriate Eighteen Thousand dollars (\$18,000.00) for Radio System Improvements.

**DATED: September 27, 2017                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-62**

**Acceptance of Gift – Town of Franklin Fire Department**

**WHEREAS,** the Town of Franklin wishes to accept a gift of \$3,500 from Digital Federal Credit Union in support of the Franklin Fire Department's efforts in providing programs that will make a difference.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Fire Department gratefully accepts this gift and thanks Digital Federal Credit Union for their continued support of the Franklin Fire Department.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: October 11, 2017                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-63**

**Acceptance of Gift – Town of Franklin Police Department**

**WHEREAS:** the Town of Franklin wishes to accept a gift of \$3,500 from Digital Federal Credit Union for the Franklin Police Department in support of the Police Department's efforts in providing programs that will make a difference.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Police Department gratefully accepts this gift and thanks Digital Federal Credit Union for their continued support of the Franklin Police Department and their programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: October 11, 2017                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-64**

**Request to Town of Norfolk Zoning Board of Appeals to Request a Traffic Study of the Intersection of Mill Street and Chestnut Street in Franklin**

**WHEREAS,** There is a large scale housing development proposed in Norfolk, MA at the end of Mill Street in Franklin, and

**WHEREAS,** Mill Street is a winding, narrow, hilly road that will be subject to an increase in traffic, and

**WHEREAS,** The traffic study by the developer and review by the Town of Norfolk Zoning Board of Appeals traffic consultant did not include the intersection of Mill Street and Chestnut Street, and

**WHEREAS,** There is great concern about the tremendous truck traffic prior to and during construction that may travel over Mill Street causing damage to the road and public safety issues.



**NOW THEREFORE**, we authorize the Chairman of the Franklin Town Council to contact the Norfolk Zoning Board of appeals to request a traffic study at the intersection of Mill Street and Chestnut Street in Franklin and urge the Zoning Board to restrict heavy truck traffic on Mill Street.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: October 11, 2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-65**

**ACCEPTANCE OF DEED TO TWO UNIMPROVED  
PARCELS OF LAND ON GROVE STREET, PURSUANT  
TO G.L. CHAPTER 60, SECTION 77C**

**WHEREAS**, Lester Valente, as Trustee of D&L Realty Trust, is the owner of two unimproved and unbuildable parcels of land located on Grove Street and shown on Franklin Assessors Map 271, Parcels 7 and 10, and

**WHEREAS**, there are outstanding real estate taxes due on said parcels and the Town of Franklin Treasurer-Collector has initiated a tax taking proceeding, being the first step in the tax title foreclosure process, and

**WHEREAS**, G.L. Chapter 60, Section 77C authorizes a municipality's legislative body to accept a deed from the owner of a parcel of land in lieu of tax title foreclosure and the owner of the two above-described parcels has executed a deed to the Town of Franklin, a true copy of which is attached hereto as "Exhibit 1".

**NOW, THEREFORE, BE IT ORDERED** that the Town of Franklin acting by and through its Town Council accepts the deed from Lester Valente, Trustee of D&L Realty Trust to the Town of Franklin of two unimproved parcels of land on Grove Street, a true copy of which is attached hereto as "Exhibit 1", pursuant to the provisions of G.L. Chapter 60, Section 77C in lieu of tax title foreclosure and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: October 25, 2017**

**VOTED: PASSED**

Exhibit 1

**QUITCLAIM DEED**

I, Lester Valente, Trustee of D&L Realty Trust under declaration of trust dated February 2, 1989 and recorded at Norfolk County Registry of Deeds in Book 8236 at Page 62, of 606 Union Street, Franklin, Norfolk County, MA, for consideration paid and in full consideration of:

ONE DOLLAR (\$1.00)

grant to the Town of Franklin, a municipal corporation with administrative offices located in the Franklin Municipal Building 355 East Central Street, Franklin, Norfolk County, MA, with Quitclaim Covenants, for municipal purposes,

two parcels of unimproved land, bounded and described as follows:

**First Parcel**

Land in Franklin, Norfolk County, Massachusetts, bounded and described as follows:

SOUTHERLY by the northerly location of Penn Central Railroad;  
NORTHEASTERLY by the southwesterly sideline of Grove Street; and  
WESTERLY by the easterly sideline of Old Grove Street.

Said parcel is labeled as Emmet J. O'Connor, et al on a plan of relocation of Grove Street, recorded with Norfolk Deeds as Plan No. 1133 of 1957 in Plan Book 204. Said parcel is triangular in shape and located west of Station 126 on said taking plan.

Said parcel is identified by the Assessors of the Town of Franklin as Map 72, Parcel 10. Said parcel is also shown as Parcel 6 on Land Court Plan No. 17878A, filed with the Land Court in Registration Case No. 17878 excepting therefrom all that land which was taken by the County of Norfolk for the relocation of Grove Street as recorded with Norfolk Deeds in Book 3599, Page 501 and the premises taken by the Commonwealth of Massachusetts for the location of Route 495, which was recorded in Book 4295, Page 251. Said parcel is part of the property described in deed from Lucy F. Adams to Daniel P. Whiting, dated March 23, recorded with Norfolk Deeds in Book 576, Page 299.

**Second Parcel**

A parcel of land on the westerly side of Grove Street in Franklin, Norfolk County, Massachusetts, bounded and described as follows:

NORTHEASTERLY by Old Grove Street and Grove Street, as relocated;  
NORTHWESTERLY by land now or formerly of Unionville Woolen Mills, Inc.;  
WESTERLY by Foss Mill Pond and Mine Brook; and  
SOUTHERLY by land now or formerly of Mabel W. Sutherland.

Said Parcel is shown on plan for the relocation of Grove Street, recorded as Plan No. 1134 of 1957 in Page 204 and is labeled, thereon, Emmet J. O'Connor, et al and is a portion of his land remaining after Parcel 7 was taken for the relocation of Grove Street. Said Parcel is identified by the Assessors of the Town of Franklin as Map 72, Parcel 13. Said land is also shown as Parcel 5 on Land Court Plan No. 17878A filed with the Land Court in Registration Case No. 17878 and is the same premises described in a deed from Joseph M. Whiting to Daniel P. Whiting dated November 2, 1878, recorded with Norfolk Deeds in Book 505, Page 39. Excepting therefrom all that land which was taken by the County of Norfolk for relocation of Grove Street is recorded with Norfolk Deeds in Book 3599, Page 501.

For Grantor's title, see deed of Clara Cahill Cohen dated June 23, 1989 and recorded at Norfolk County Registry of Deeds in Book 8373 at Page 276.

Grantor certifies that he is the duly-appointed Trustee of D&L Realty Trust, that he is authorized and directed by all of the beneficiaries of said Trust to execute this deed, that there has been no change in the beneficial interests of said Trust, and that the Trust has not been altered, amended, or revoked and it is still in force and effect as evidenced by the original declaration of trust recorded in the Registry of Deeds.

WITNESS, my hand and seal this 11 day of October 2017

  
Lester Valente

COMMONWEALTH OF MASSACHUSETTS

NORFOLK, ss:

On this 11 day of October 2017, before me, the undersigned notary public, personally appeared Lester Valente, proved to me through satisfactory evidence of identification, which was personally known to be the person whose name is signed on the preceding document in my presence and acknowledged to me that he signed it voluntarily as Trustee of D&L Realty Trust for its stated purpose.

  
Notary Public  
My commission expires: 12/30/22

Locus: Two Unimproved Parcels on Grove Street, Franklin, MA

**TOWN OF FRANKLIN  
RESOLUTION 17-66**

**ASSENT TO GRANT OF UTILITY EASEMENT ON FORMER  
TOWN-OWNED LAND ON POND STREET**

**WHEREAS**, Town of Franklin formerly owned land on the westerly side of Pond Street which it conveyed to Baystone Franklin, LLC by deed dated May 22, 2017 and recorded at Norfolk County Registry of Deeds in Book 35129 at Page 16, expressly reserving to itself a thirty-foot wide drainage easement, and

**WHEREAS**, Brendon Properties Brookview, LLC, the successor by merger to Baystone Franklin LLC, is the present owner of said property and is constructing a multi-family residential development which requires electric service, and

**WHEREAS**, Massachusetts Electric Company is an electric company as defined in G.L. Chapter 164, Section 1 and provides electric service in the Town of Franklin, and

**WHEREAS**, Massachusetts Electric Company requires that the property owner grant it an access easement to provide electric service and that Town of Franklin assent to said grant and permit it to install electric service through Town's drainage easement.

**NOW, THEREFORE, BE IT RESOLVED THAT** the Town Council of the Town of Franklin hereby assents to the utility easement from Brendon Properties Brookview, LLC to Massachusetts Electric Company through, under, over, across and upon land located on the westerly side of Pond Street, described in a deed recorded in Norfolk Registry of Deeds in Book 35129 at Page 16 for the sole purpose of providing electric service to said property, as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute the assent to said easement instrument on its behalf.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: October 25, 2017**

**VOTED: PASSED**

Exhibit 1

**GRANT OF EASEMENT**

**BRENDON PROPERTIES BROOKVIEW, LLC**, a Massachusetts limited liability company having a usual place of business at 259 Turnpike Road, Suite 110, Southborough, Massachusetts 01772, and being the surviving entity by merger with Baystone Franklin, LLC, (hereinafter referred to as the **Grantor**), for consideration of One (\$1.00) dollar, grants to **MASSACHUSETTS ELECTRIC COMPANY**, a Massachusetts corporation with its usual place of business at 40 Sylvan Road, Waltham, Massachusetts 02451 (hereinafter referred to as the **Grantee**) with quitclaim covenants, the perpetual right and easement to install, construct, reconstruct, repair, replace, add to, maintain and operate for the transmission of high and low voltage electric current and for the transmission of intelligence, lines to consist of, but not limited to, several poles and/or pushbraces, (which may be erected at different times) with wires and cables strung upon and from the same and all necessary anchors, guys, and appurtenances (hereinafter referred to as the "**OVERHEAD SYSTEM**") and "**UNDERGROUND ELECTRIC DISTRIBUTION SYSTEM**" (hereinafter referred to as the "**UNDERGROUND SYSTEM**") located in Franklin, Norfolk County, Massachusetts, consisting of lines of buried wires and cables and lines of wires and cables installed in underground conduits, together with all equipment and appurtenances thereto for the transmission of intelligence and for the furnishing of electric service to the herein described premises and others, and without limiting the generality of the foregoing, but specifically including the following equipment, namely: pollards, handholes, pedestals, junction boxes, pull boxes, transformers, padmount transformers and all housings, connectors, switches, conduits, cables and wires all located within the easement area of the hereinafter described property.

Said "**OVERHEAD SYSTEM**" and "**UNDERGROUND SYSTEM**" are to be located in, through, under, over, across and upon certain parcels of land situated on the westerly side of Pond Street, being shown as Lot 3 and Lot 4 on a Plan of Land recorded with the Norfolk County Registry of Deeds **Plan Book 658, Page 62**.

Said "**OVERHEAD SYSTEM**" is to originate at Pole # 6, which is located on the easterly side of Pond Street, then proceed in a westerly direction from said Pole over, upon and across land of the Grantor to new Pole# 6-1 and Pushbrace # 6-1A, and also to originate from Pole# 12, which is located on the westerly side of Pond Street, to Pushbrace# 12A, to be located upon land of the Grantor.

WM23783026

Address of Grantee:  
Mass. El. - 40 Sylvan Road, Waltham, Massachusetts 02451

After recording return to:  
Elizabeth Freestone  
National Grid  
Service Company, Inc.  
280 Melrose Street  
Providence, RI 02907

05 FRANKMA GEN

And further, said "**OVERHEAD SYSTEM**" and "**UNDERGROUND SYSTEM**" (locations of the electrical equipment and other facilities on the hereinafter referred to premises of the Grantor) are approximately shown on a sketch entitled: "Massachusetts Electric, Feeder: 344W3, Work Location: Brookview-96 Unit Residential Condo Project, Date: 30/28/2017, Easement Drawing: 23783026, District Engineer: M. Roberts," a reduced copy of said sketch is attached hereto as "Exhibit A" and recorded herewith, copies of which are in the possession of the Grantor and Grantee herein, but the final definitive locations of said "**OVERHEAD SYSTEM**" and "**UNDERGROUND SYSTEM**" shall become established by and upon the installation and erection thereof by the Grantee.

Also with the further perpetual right and easement from time to time to pass and repass over, across and upon said land of the Grantor as is reasonable and necessary in order to renew, replace, repair, remove, add to, maintain, operate, patrol and otherwise change said "**OVERHEAD SYSTEM**" and "**UNDERGROUND SYSTEM**" and each and every part thereof and to make such other excavation or excavations as may be reasonably necessary in the opinion and judgment of the Grantee, its successors and assigns, and to clear and keep cleared the portions and areas of the premises wherein the "**OVERHEAD SYSTEM**" and "**UNDERGROUND SYSTEM**" are specifically located, as shown on the sketch herein referred to, of such trees, shrubs, bushes, above ground and below ground structures, objects and surfaces, as may, in the opinion and judgment of the Grantee, interfere with the efficient and safe operation and maintenance of the "**OVERHEAD SYSTEM**" and "**UNDERGROUND SYSTEM**" and other related electrical equipment. However, said Grantee, its successors and assigns, will properly backfill said excavation or excavations and restore the surface of the land to as reasonably good condition as said surface was in immediately prior to the excavation or excavations thereof.

If said herein referred to locations as approximately shown on the sketch herein also referred to are unsuitable for the purposes of the Grantee, its successors and assigns, then said locations may be changed to areas mutually satisfactory to both the Grantor and the Grantee herein; and further, said newly agreed to locations shall be indicated and shown on the sketch above referred to by proper amendment or amendments thereto. The Grantor, for itself, its successors and assigns, covenant and agrees with the Grantee, for itself, its successors and assigns, that this Grant of Easement and the location of the "**OVERHEAD SYSTEM**" and "**UNDERGROUND SYSTEM**" may not be changed or modified without the written consent of the Grantee, its successors and assigns, which consent may be withheld by the Grantee in its sole discretion.

It is the intention of the Grantor to grant to the Grantee, its successors and assigns, all the rights and easements aforesaid and any and all additional and/or incidental rights needed to install, erect, maintain and operate within the Grantor's land an "**OVERHEAD SYSTEM**" and "**UNDERGROUND SYSTEM**" for the transmission of intelligence and for the purpose of supplying electric service for the building, buildings or proposed buildings shown on the last herein referred to sketch or amended sketch and the right to service others from said "**OVERHEAD SYSTEM**" and "**UNDERGROUND SYSTEM**".

WM23783026

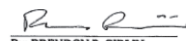
By signing this easement, Brendon P. Giblin certifies that he is signing in the name of the Brendon Properties Brookview, LLC and he is the incumbent manager and is empowered to grant the within easement on the terms and conditions stated herein.

It is agreed that the "OVERHEAD SYSTEM" and "UNDERGROUND SYSTEM" shall remain the property of the Grantee, its successors and assigns, and that the Grantee, its successors and assigns, shall pay all taxes assessed thereon.

For Grantor's title, see deed dated May 22, 2017, recorded with the Norfolk County Registry of Deeds in Book 35129, Page 16.

Executed as a sealed instrument as of this 22<sup>nd</sup> day of September, 2017.

BRENDON PROPERTIES  
BROOKVIEW, LLC

  
By: BRENDON P. GIBLIN  
Its: Manager

Commonwealth of Massachusetts


County of Worcester ss.

On this the 22<sup>nd</sup> day of September, 2017, before me,

Leslie S. Carey the undersigned Notary Public,

personally appeared BRENDON P. GIBLIN, proved to me through satisfactory evidence of identity, which was

Personally Known  
to be the person whose name is signed on the preceding Grant of Easement, and acknowledged to me that he signed it voluntarily for its stated purpose as Manager of Brendon Properties Brookview, LLC.

  
LESIE S. CAREY  
NOTARY PUBLIC  
My Commission Expires March 28, 2021

My Commission Expires

Place Notary Seal and/or Any Stamp Above

ASSENTED to this \_\_\_\_\_ day, of \_\_\_\_\_, 2017, by the TOWN OF FRANKLIN in relation to the reservation of a 30-foot wide drainage easement described in a Quitclaim Deed, with Reserved Easements, Covenants, and Restrictions to Baystone Franklin, LLC, being dated May 22, 2017, and recorded with the Norfolk County Registry of Deeds in Book 35129, Page 16.

TOWN OF FRANKLIN

By: JEFFREY D. NUTTING  
Its: Town Administrator, duly authorized

Commonwealth of Massachusetts

County of \_\_\_\_\_ ss.

On this the \_\_\_\_\_ day of \_\_\_\_\_, before me,

\_\_\_\_\_ the undersigned Notary Public,  
personally appeared JEFFREY D. NUTTING, proved to me through satisfactory evidence of identity, which was

\_\_\_\_\_ to be the person whose name is signed on the preceding Grant of Easement, and acknowledged to me that he signed it voluntarily for its stated purpose as the Town Administrator for the Town of Franklin, being duly authorized.

\_\_\_\_\_  
My Commission Expires \_\_\_\_\_

Place Notary Seal and/or Any Stamp Above

WR#23783026

The provisions of Massachusetts  
General Laws, Chapter 183,  
Section 6B, are not applicable.

ASSENTED to this \_\_\_\_\_ day, of \_\_\_\_\_, 2017, by the CHARLES RIVER POLLUTION CONTROL DISTRICT, acting by and through its Board of Commissioners in relation to that certain Easement dated June 28, 1989, recorded with the Norfolk County Registry of Deeds in Book 8366, Page 90, and also an Agreement as to Easement Between Charles River Pollution Control District and Baystone Franklin, LLC, said agreement being dated May 11, 2017, and recorded with the Norfolk County Registry of Deeds in Book 35129, Page 38.

CHARLES RIVER POLLUTION  
CONTROL DISTRICT  
By: Its Board of Commissioners

By: DOUGLAS M. DOWNING

By: DAVID C. FORMATO

By: GENE GUIDI

By: PAUL J. DESIMONE

effective until revised or revoked by resolution of the Town Council of the Town of Franklin.

DATED: November 15, 2017

VOTED: PASSED

Commonwealth of Massachusetts  
County of \_\_\_\_\_ ss.  
On this the \_\_\_\_\_ day of \_\_\_\_\_, 2017, before me,  
\_\_\_\_\_, the undersigned Notary Public,  
personally appeared DOUGLAS M. DOWNING, DAVID C. FORMATO, GENE GUIDI, and  
PAUL J. DESIMONE, proved to me through satisfactory evidence of identity, which was  
\_\_\_\_\_  
to be the persons whose names are signed on the preceding Grant of Easement, and  
acknowledged to me that they signed it voluntarily for its stated purpose as authorized members  
of the Board of Commissioners for the Charles River Pollution Control District.  
\_\_\_\_\_  
My Commission Expires \_\_\_\_\_  
Notary Public for the State of Massachusetts

## INTRODUCTION

Where there is no law, but every man does what is right  
in his own eyes, there is the least of liberty.  
---General Henry M. Robert

In order for the Franklin Town Council to function in an orderly fashion, it must be able to meet, discuss, deliberate, debate and vote on the issues that are brought before it. These group discussions and group actions, like group games, require rules, guidelines and procedures to allow for the free and orderly flow of discussion and deliberation. *The Procedures Manual of the Franklin Town Council* was developed to provide such direction to the Council in its deliberations.

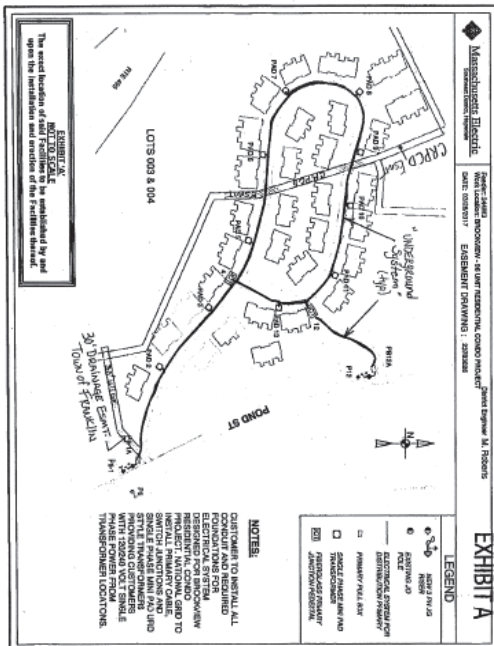
*The Procedures Manual of the Franklin Town Council* has important bearing on the rights, duties, and obligations of the members of the Town Council, as well as on the degree to which the Council membership is to maintain control of the business of the Council. The members of the Council, attending one of its regular or properly called meetings, have full and full sole power to act for the entire Council, and do so by majority vote, unless dictated otherwise by *Massachusetts General Law*, *The Franklin Town Charter*, or *The Procedures Manual of the Franklin Town Council*.

By the adoption of *The Procedures Manual of the Franklin Town Council* by the Franklin Town Council, the rules within it, together with *Massachusetts General Law* and *The Franklin Town Charter*, are binding upon the Council and constitute the Franklin Town Council's rules of order.

Because no deliberative assembly should attempt to transact business without having adopted some standard manual on the subject of its authority in all cases not covered by its own special rules, The Franklin Town Council adopts *Robert's Rules of Order*, Revised as its standard manual of parliamentary procedure.

## ROLE OF THE TOWN COUNCIL

- A member of the Council, in relation to his/her community should:**
  - Realize that his/her basic function is to make policy, with administration delegated to the Administrator.
  - Realize that he/she is one of a team and should abide by, and carry out, all Council decisions once they are made.
  - Be well-informed concerning the duties of a Council member on both local and state levels.
  - Remember that he/she represents the entire community at all times.
  - Accept the office as a means of unselfish service, not benefit personally or politically from his/her Council activities.
  - In all appointments, avoid political patronage by judging all candidates on merit, experience, and qualifications only.
  - Abide by the ethics established by the State and not use the position to obtain inside information on matters which may benefit someone personally.
- A member of the Council, in his/her relations with administrative officers of the Town, should:**
  - Endeavor to establish sound, clearly defined policies that will direct and support the administration for the benefit of the people of the community.
  - Recognize and support the administrative chain of command and refuse to act on complaints as an individual outside the administration.
  - Give the Administrator full responsibility for discharging the duties of his/her office.
- A member of the Council, in his/her relations with fellow Council members, should:**
  - Recognize that action at official legal meetings is binding and that he/she alone cannot bind the Council outside of such meetings.
  - Not make statements or promises of how he/she will vote on matters that will come before the Council until he/she has had an opportunity to hear the pros and cons of the issue during a Council meeting.
  - Uphold the intent of executive session and respect the privileged communication that exists in executive session.
  - Make decisions only after all facts on a question have been presented and discussed.
  - Treat with respect the rights of all members of the Council despite differences of opinion.



## TOWN OF FRANKLIN RESOLUTION 17 - 67

### Adoption of Town Council Procedures Manual

**WHEREAS**, The newly elected Town Council of the Town of Franklin, recognizing the importance of conducting business in an orderly and efficient manner, wishes to formally adopt *The Procedures Manual of the Franklin Town Council*, dated March 7, 2012; and

**WHEREAS**, *The Procedures Manual of the Town Council* will consist of three documents: the Introduction, The Role of the Town Council, and The Council Procedures.

**NOW THEREFORE, BE IT RESOLVED THAT** *The Procedures Manual of the Town of Franklin* is duly adopted and



## PROCEDURES MANUAL OF THE FRANKLIN TOWN COUNCIL

### I. PARLIAMENTARY PROCEDURE

The Council shall be governed by Robert's Rules of Order Revised in all questions of parliamentary practice not provided for by special rules or orders.

### II. COUNCIL MEETINGS

Regular meetings of the Council shall be held in the Council Chamber (Municipal Building) on the first and third Wednesday of each month, or as otherwise voted by the Council, commencing at 7:00 PM. [See also Charter: 2-5-1].

### III. QUORUM

A quorum of the Town Council shall consist of a majority of its members [Charter: 2-5-2]. If at any time a meeting is called to order, or, if during a meeting a roll call shows less than a quorum present, the Chairman shall declare a recess of not more than ten minutes, after which time, if a quorum is not present, the meeting shall be adjourned. Any member may call for a roll call on the question of the presence of a quorum.

### IV. PUBLIC POSTINGS

By law, public notices of all Council meetings, except in emergencies, must be posted with the Town Clerk a minimum of 48 hours before any meeting. The Town Clerk will insure that the notice is posted on the Town Hall bulletin board. Meeting notice forms emanate from the Town Clerk's office and will include the name of the committee and the date, time, and place of the meeting.

### V. MINUTES

A written record of each council meeting is required by law and becomes part of the public record. Minutes must contain the date, time and place of the meeting; members present or absent, the names of the makers and seconds of all motions, all formal votes of the Council, and a reasonable summary of discussion. Minutes must be formally accepted by the Council. Minutes of all Council meetings must be placed on file in the office of the Town Clerk where they will be available for public inspection upon request. Video recordings of council meetings will be kept on file at the Franklin Public Library and will be considered part of the official minutes of any meeting of the Council. Video recordings shall be kept for the shelf life of the media, and best available technology shall be pursued to preserve them indefinitely.

### VI. THE CHAIRMAN -- POWERS AND DUTIES

The Chairman, or Vice Chairman in the absence of the Chairman, shall take the Chair at the hour appointed for the Council to meet and shall immediately call the members to order. In the absence of the Chairman, the Vice Chairman shall assume the role of Chairman pro tem. The Clerk will designate a presiding Chair by seniority in the event both the Chairman and Vice Chairman are absent.

### VII. PRESERVATION OF DECORUM AND ORDER AND APPEALS FROM DECISION OF THE CHAIR

The Chairman shall preserve decorum and order, may speak to points of order in preference to other members, shall decide all questions of order, subject to an appeal to the Council, regularly seconded, and no other business shall be in order until the question on the appeal shall have been decided. The question shall be put as follows: "Shall the decision of the Chair stand as the judgment of the Council?" The vote shall be

by roll call, and it shall be decided in the affirmative unless a majority of the Councilors present and voting vote to the contrary.

### VIII. VIVA VOCE AND RAISED HANDS

All questions shall be stated and put by the Chairman. In case of a roll call vote, the Chairman shall declare the result, after the Clerk has announced the number voting on each side. The results of viva voce votes shall be declared by the Chairman without reference to the Clerk. Where a raised hand vote is taken, the Chairman shall count and announce the result. Where the result of a viva voce vote is in doubt, the Chairman may, and on demand of any member, shall call for a division of the Council, which shall be taken by a show of hands, or by a roll call if requested by any Councilor. It shall not be in order for members to explain their votes during the call of the roll.

### IX. THROUGH CHAIR

All remarks and questions shall be addressed to the Council as a whole through the Chair and not to any member thereof. No person other than members of the Council and the person having the floor shall enter into discussion either directly or through a member of the Council without permission of the Chairman.

### X. RECESS

The Chairman may at any time, during debate or otherwise, declare a recess for not more than ten minutes, and such action shall not be subject to appeal, nor shall any motions apply thereto.

### XI. ADDRESSING THE CHAIR

Every member speaking to a question or making a motion shall address the Chair as "Mr./Madame Chairman," who shall thereupon pronounce the name of the member entitled to the floor. Members addressing the Council shall confine themselves to the question under debate and avoid personalities; nor shall there be any conversation among the members while a question is being stated, while a member is speaking, or a paper is being read. If a member is speaking or otherwise transgresses the rules of the Council, any other member may call the offending member to order by addressing the Chair.

### XII. CHAIR MAY SPEAK

The Chairman may speak in favor of, or in opposition to, any motion and will be bound by the same rules as those which are applied to other speakers; i.e., speaking once for no more than three minutes, and not to speak again until all others who wish to speak have spoken once.

### XIII. CITIZENS COMMENTS

The Franklin Town Council encourages citizens to attend its meetings and welcomes their views on pertinent subjects. Anyone may comment at this time for up to five minutes. The Council will not engage in dialogue with the audience. However, the Council will give your remarks appropriate consideration.

Citizens present who wish to speak on an agenda item may do so after all Councilors who wish to speak on the item have spoken. Those citizens who wish to speak shall be limited to one three-minute response. [SEE ALSO CHARTER: 2-5-3].

### XIV. POINT OF ORDER

Any Councilor on being called to a point of order shall cease debate until the point of order is decided, unless allowed by the Chairman to explain.

### XV. ELECTION OF OFFICERS

A majority of all members elected to the Council (5) shall be required to elect a Chairman, Vice Chairman, and Clerk.

### XVI. VOTE REQUIREMENTS

All votes on by-laws shall be by roll call [Charter: 2-6-5].

For other actions requiring a by-law [see Charter: 2-7-1].

All action taken by the Town Council requiring a vote will be by a simple majority (majority of Councilors present and voting) unless otherwise provided for in the Massachusetts General Laws, Home Rule Charter, By-laws, or by Rules set forth in the Procedures Manual of the Franklin Town Council.

Resolutions require a simple majority.

In case of a tie in votes on any proposal, the proposal shall be considered lost.

A Town By-law requires a majority vote of the full Council (5). Vote is by roll call [Charter: 2-6-4 and 2-6-5].

A Zoning By-law requires two-thirds vote of the full Council (6). Vote is by roll call [MGL Ch. 40A, Sec. 5].

A properly protested\* Zoning By-law requires a three-quarters vote (7) of the full Council. Vote is by roll call. [\*Properly protested – written protest filed by owners of at least 20% of affected land area; or, of adjacent land 300 feet therefrom: [MGL Ch. 40A, Sec. 5].

An Emergency By-law requires a two-thirds vote of the full Council (6). Vote is by roll call [Charter: 2-6-3]. Two votes are needed: One on the emergency [2/3 vote of the full Council (6)], and one on the By-law [2/3 vote of the full Council (6)].

To take money from the Stabilization Fund for any municipal expenditure requires a two-thirds vote of the Council membership (6) [MGL Ch. 40, Sec. 5b].

Unpaid bills require 2/3 vote (Councilors present and voting) [MGL Ch. 44, Sec. 64].

Other business may be conducted if the Council has a quorum, and may be passed by a majority of the quorum [Charter: 2-5-2].

Any Rule, Regulation, or other local legislation which provides for the imposition of any fine or penalty shall be provided for by the adoption of a By-law.

In order to expedite the Council's deliberations when considering lengthy proposed By-laws, when the reading of said proposed By-laws has been waived, and yet not to deprive the public of the nub of the matter at hand, a brief summary of the substance of the proposed By-law will be attached to it for reading by the Clerk of the Council.

The Chair may require that a vote be taken on any item before the Council if failure to do so would make the item illegal to adopt because of the expiration of a federal or state mandated time limit or similar circumstance.

## **XVII. READINGS**

Every By-law, unless rejected, shall have two separate readings and shall be voted only after two separate readings; the second of said readings and votes will not be less than fourteen days after the first, except in cases in which a shorter period is authorized by law. Any order rescinding or amending a By-law shall require the same number of readings and of votes as was required for the passage of the original By-law.

## **XVIII. RESUBMISSION**

When any measure has been finally rejected by the Council, no motion embodying substantially the same subject shall be presented to the Council within six months of its previous writing for resubmission, unless resubmission is approved by a majority of the Council present, or as otherwise provided by the Charter or Massachusetts General Law.

A zoning by-law which is voted down may not be reconsidered within two years unless the Planning Board makes a recommendation to do so, [MGL Ch. 40A, Sec. 3].

## **XIX. SPONSOR ABSENCE**

In the event that the sponsoring member of any order, resolution, or other matter is not present when the Clerk reads said matter, the Chairman shall instruct the Clerk to withdraw said matter from consideration at that meeting.

## **XX. MOTIONS**

The order of precedence of motions shall be as follows:

1. Motion to recess
2. Raise a question of privilege
3. Lay on the table
4. Suspend the rules (two-thirds vote)
5. Previous question (two-thirds vote)
6. Limit or extend limits of debate (two-thirds vote)
7. Postpone to a certain time
8. Commit or refer
9. Amend
10. Postpone indefinitely
11. Main Motion

The highest in rank being at the head of the list and the lowest in rank at the last of the list. When any one of them is immediately pending, the motions before it on the said list are in order and shall be acted upon first, and those below are out of order.

The following motions shall be non-debatable:

1. To adjourn
2. To recess (when privileged)
3. To raise a question of privilege
4. To lay on the table
5. To suspend the rules
6. Previous question (two-thirds vote)
7. To limit or to extend limits of debate (two-thirds vote)

The following motions only can be amended:

1. To recess
2. To postpone to a certain time
3. To commit or refer
4. To amend
5. Main motion

A motion to adjourn shall be in order at any time except upon immediate repetition.

## **XXI. WRITTEN PROPOSALS**

All proposed By-laws, Orders, and Resolutions shall be in writing and shall bear the name of the sponsor. [Adopted 9-2-98]

## **XXII. PERSONAL PRIVILEGE**

The right of a member to address the Council on a question of personal privilege shall be limited to cases in which his or her integrity, character, or motives are assailed, questioned, or impugned.

## **XXIII. ORDER OF BUSINESS AND AGENDA**

At every meeting of the Council the standard order of business shall be as follows:

- A. Approval of Minutes
- B. Announcements from the Chair
- C. Proclamations
- D. Citizen Comments
- E. Appointments
- F. Hearings
- G. License Transactions
- H. Presentations/Discussions
- I. Subcommittee Reports
- J. Legislation for Action
- K. Town Administrator's Report
- L. Old Business
- M. New Business
- N. Council Comments
- O. Executive Session
- P. Adjourn

Only privileged motions (to adjourn; to recess; personal privilege; or orders of the day) shall be made during "Council Comments".

During "New Business," the Council shall consider only those matters that relate to or concern potential legislation. If a "simple majority as required by charter" of the Councilors present during "New Business" so determine, such matters will be included on a future agenda for consideration by the Council. Debate during "New Business" shall be limited to whether the matter raised shall be included on an agenda in the future and each Councilor shall be limited to three minutes.

The above order shall not be changed except by a vote of a majority of all the members of the Council; and upon the motion to change the order, no debate shall be allowed. Additions to this order may be made by the Chairman and/or Town Administrator when setting the agenda (Example: Committee Reports).

All items for the agenda, including any relevant communications and reports from the Town Administrator, other town officers and town boards, shall be submitted to the Town Administrator's office no later than 10:00 AM on Thursday preceding the regular Council meeting.

Copies of said reports and agenda shall be delivered to the Town Council members no later than Friday preceding the regular Council meeting. Late items require a two-thirds vote of the members of the Council to be allowed at the Council meeting.

The agenda will be prepared by the Town Administrator with input from and approval by the Council Chairman, or, in his absence, the Vice Chairman of the Council, and then prepared for presentation by the Town Administrator's office staff.

## **XXIV. HEARINGS**

The time devoted to public hearings at any meeting of the Town Council shall not be more than three (3) hours at any one sitting. Any hearing not completed within the specified time may be continued to another meeting. Hearings which are authorized by the order of the Council shall have precedence and shall be followed by public presentations. In all hearings before the Council, the case of the petitioner shall be first submitted, except where the Chairman of the Council rules otherwise.

Public hearing format (after petitioner's presentation):

1. General questions from public
2. Public speaking in favor
3. Public speaking in opposition
4. Questions from Town Councilors

Debates on the merits of the petition shall be reserved until and if there is a motion duly made and seconded at the appropriate time and date following the hearing.

This format shall not apply during public hearings to consider the annual budget, when normal Council budget format is followed.

## **XXV. COMMITTEES**

Committees shall be authorized by majority vote of the Council. Appointments to committees of the Council are made by the Chairman in concert with Town Administrator. Appointed individuals shall receive notification of their appointment from the Chairman prior to the public announcement of the makeup of the committee. Notice of all committee meetings must adhere to MGL C 39 § 23 A & B (Open Meeting Law)

## **XXVI. COMMITTEE MEETINGS**

A committee shall meet on the call of the Committee Chairman, or a majority of its members.

## **XXVII. COMMITTEE QUORUM**

A majority of the members of a committee shall constitute a quorum.



#### XXVIII. COMMITTEE REPORTS

The Chairman of the Council, upon receipt of the Committee Report, shall call for the vote on the motion, petition, or order as introduced by the Committee, so that the vote would be on that motion, petition, or order, and not on the Committee Report itself.

When debate centers around committee reports, committee members may be recognized beyond the time limit to answer questions.

Documents referred to in committee shall be returned with the report.

Nothing in this rule shall be construed to prohibit the introduction of minority reports.

#### XXIX. RELIEVING FROM FURTHER CONSIDERATION

Upon motion, the Council may, by a majority vote of all members of the Council, relieve a committee of further consideration of a matter referred to it and order the same placed on the agenda.

#### XXX. MOTIONS FOR RECONSIDERATION

After a motion has been passed or defeated, any member voting with the prevailing side may move for reconsideration, which shall be open to debate. A motion to reconsider a vote shall be in order at the same or the regular meeting next succeeding that at which the vote was passed, provided a motion "to reconsider and enter into the minutes" is made at the meeting at which the vote was taken. No more than one motion for reconsideration of any vote shall be entertained. In the case of a question decided by a tie vote, the prevailing side shall be considered to be the one in whose favor the question was decided.

#### XXXI. DEBATE DECORUM

Every member when about to speak shall address the Chair and wait until recognized by the Chairman. No member shall be recognized if not seated. In speaking, the member shall be confined to the question, shall not use unbecoming, abusive, or unparliamentary language, and shall avoid personalities. Any member who, in debate, Council related correspondence or otherwise, indulges in personalities or makes charges reflecting upon the character of another member, or of citizens, shall make an apology in open session at the meeting at which the offense is committed or at the next succeeding regular meeting and, failing to do so, shall be named by the Chair or held in contempt and suspended from further participation in debate until said apology is made.

#### XXXII. DEBATE LIMITATION

No member shall speak more than once on a question when another member who has not spoken claims the floor, and no member speaking shall, without his consent, be interrupted by another, except on a point of order. A member may speak upon a matter for no more than three (3) minutes at a time. A councilor may yield all or part of his or her time to another councilor. A member who has not spoken on a matter shall have priority and recognition by the Chair.

The Clerk of the Council shall inform the Chairman whenever a member has spoken longer than three minutes.

#### XXXIII. CONFLICTS OF INTEREST

No member shall vote on any matters, or serve on any committee, where the member's private or family interest will conflict with the public's interest in a way that is violative of the Conflict of Interest Law, MGL. Ch. 268A.

#### XXXIV. OPEN MEETING LAW

The Open Meeting Law gives the public and the press a legal right to attend all meetings of regional and municipal boards and committees, except when the board or committee votes to go into Executive Session.

Before the Executive Session can be called, the following procedure must be followed:

1. An open session, for which notice has been posted, must first convene.
2. The Chairman must cite the purpose for the Executive Session, give an estimate of the length of the Executive Session, and state whether or not the Council will reconvene thereafter in open session.
3. A majority of Council members must vote, by roll call, to go into Executive Session, and the vote must be recorded in the Council minutes.

Executive Sessions can be held only when the following matters are discussed or considered:

1. The reputation and character, physical condition or mental health, rather than the professional competence of an individual; individuals involved must receive written notice, forty-eight (48) hours in advance of a proposed Executive Session, unless such notice is waived;
2. Discipline or dismissal or the hearing of complaints or charges against an individual; individuals involved must receive written notice forty-eight (48) hours in advance of a proposed Executive Session, unless such notice is waived;
3. Strategy for collective bargaining, contract negotiations with non-union personnel, or litigation, where open discussion of the same may have a detrimental effect;
4. Collective Bargaining and contract negotiations with non-union personnel may be conducted in Executive Session;
5. Deployment of security personnel or devices;
6. Allegations of criminal misconduct;
7. Transactions in real property, where open discussion may have a detrimental effect on such transactions;
8. Matters required by statute or other law to be kept private;
9. Interviews by preliminary screening committees with applicants for employment if public interviews will have detrimental effect on obtaining qualified applicants.
10. Mediation concerning litigation or public business decisions provided that (a) the decision to do so is made publicly, and (b) decisions on mediation issues are made publicly.

Votes and proceedings in Executive Session may be kept private, as long as privacy will serve the purpose for which the Executive Session was called.

All votes taken in Executive Session must be by roll call [MGL. Ch. 39, Sec. 23B].

#### XXXV. SPECTATOR DECORUM

Guests will be allowed in the gallery of the Council chamber when the Council is in session. No demonstrations of approval or disapproval from guests shall be permitted, and if such demonstrations are made, the gallery may be cleared by the Chairman.

#### XXXVI. REMOTE PARTICIPATION POLICY

Remote Participation Shall:

1. Be limited to one member per meeting, on a first come first serve basis;

2. Require a four hour notice be given to the Chair and Town Administrator's Office;
3. Be limited to use in the Council Chambers;
4. Shall not be allowed by subcommittees;
5. Shall not be allowed during executive sessions.

If technical problems interrupt the call, the chair will wait up to three minutes to allow for the reconnection prior to resuming the meeting. If the member is disconnected, the fact and time shall be noted in the minutes. If the party reconnects, the fact and time shall be noted in the minutes.

#### XXXVII. AMENDMENT AND REPEAL

None of the foregoing rules and orders shall be amended or repealed at any meeting unless a simple majority of those members present and voting consent thereto and a motion for that purpose shall not be made and acted upon at the same meeting.

## TOWN OF FRANKLIN RESOLUTION 17 - 68

### Authorization for Installation on the Town Common

### BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

Pursuant to the Code of the Town of Franklin Article 1, §37-1., the Town Council of the Town of Franklin votes to authorize the expansion and construction of the existing veterans' war memorial on the Town Common, substantially as depicted on the attached conceptual plan.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: November 15, 2017**

**VOTED: PASSED**



**TOWN OF FRANKLIN  
RESOLUTION 17-69**

**APPROPRIATION: Operating Budget Stabilization Fund  
AMOUNT REQUESTED: \$ 475,000**

**PURPOSE:** To raise and appropriate funds for the Operating Budget Stabilization Fund.

**MOTION:** Be It Moved and Voted by the Town Council to Raise and Appropriate the sum of Four hundred seventy-five thousand dollars (\$475,000) for the Operating Budget Stabilization Fund.

**DATED: November 15, 2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-70**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on November 29, 2017.

**NOW THEREFORE** be it resolved that:

**A MOTION is made** and seconded to set the Residential Factor at [ 1.000000 ].

**DATED: November 29, 2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-71**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on November 29, 2017.

**NOW THEREFORE** be it resolved that:

**A MOTION is made** and seconded that there [ ~~b-e~~ ] [ not be ] an exemption for open space.

**DATED: November 29, 2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-72**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on November 29, 2017.

**NOW THEREFORE** be it resolved that:

**A MOTION is made** and seconded that there [ ~~b-e~~ ] [ not be ] an exemption for small businesses.

**DATED: November 29, 2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-73**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on November 29, 2017.

**NOW THEREFORE** be it resolved that:

**A MOTION is made** and seconded that there [ ~~b-e~~ ] [ not be ] an exemption for residential property.

**DATED: November 29, 2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-74**

**Acceptance of Gift – Council on Aging**

**WHEREAS,** The Council on Aging has received a generous donation of \$1,000 from Donald and Jane Christy to be deposited in the Council on Aging Gift account to be used as needed.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council on behalf of the Council on Aging gratefully accepts this donation and thanks Donald and Jane Christy for their generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: December 13, 2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-75**

**Acceptance of Gift – Franklin Veterans Memorial Path**

**WHEREAS,** The Town of Franklin has received a generous donation of \$1,500 from the Franklin Lodge No. 2136, B.P.O.E. (Elks) to be deposited in the Franklin Veterans Memorial Path Account.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council on behalf of the Town of Franklin gratefully accepts this donation and thanks the Franklin Lodge No. 2136, B.P.O.E. for their generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: December 13, 2017                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-76**

**Acceptance of Gift – Franklin Veterans Memorial Path**

**WHEREAS,** The Town of Franklin has received a generous donation of \$500 from the VFW Post 3402 to be deposited in the Franklin Veterans Memorial Path Account.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council on behalf of the Town of Franklin gratefully accepts this donation and thanks the VFW Post 3402 for their generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: December 13, 2017                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-77**

**Legal Notices**

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN,** acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4. Administration of Government, Article VI, § 4-15. Public Notices, hereby designates the Milford Daily News to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearings for the next calendar year, 2018.

This resolution shall become effective according to the rules and regulations the Town of Franklin Home Rule Charter.

**DATED: December 13, 2017                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-78**

**2018 SCHEDULE OF TOWN COUNCIL MEETINGS**

January	10
January	24
February	14
February	28
March	14
March	28
April	11
April	25
May	9
May	23
May	24
June	6
June	20
July	11
August	8
September	5
September	19
October	3
October	17
November	7
November	28
December	5
December	19

**DATED: December 13, 2017                      VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 18-01**

**Acceptance of Gifts – Council on Aging**

**WHEREAS,** The Council on Aging has received generous donations from the following:

- **The Fletcher Hospital Corporation                      \$1,500.00**  
To be used to support the charitable endeavors for the elderly
- **Richard Hertzberg, Ames Financial                      \$250.00**  
To be used where needed.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Council on Aging gratefully accepts these generous donations and thanks the Fletcher Hospital Corporation and Mr. Hertzberg for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

**DATED: January 24, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-02**

**Acceptance of Gifts – Franklin Police Department**

**WHEREAS**, The Franklin Police Department has received generous donations from the following:

➤ <b>The Koudelka Family</b>	<b>\$ 2,500.00</b>
To be added to the department Gift Fund	
➤ <b>Daniel and Joan Spiegel</b>	<b>\$ 100.00</b>
To be added to the department Gift Fund	
➤ <b>Guerriere &amp; Halnon Inc.</b>	<b>\$ 50.00</b>
To be added to the department Gift Fund	
➤ <b>Peter and Patricia Huie</b>	<b>\$ 25.00</b>
To be added to the department Gift Fund	

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts these generous donations and thanks the Koudelka Family, Daniel and Joan Spiegel, Guerriere & Halnon Corporation and Peter and Patricia Huie for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: January 24, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-03**

**LOCAL ADOPTION OF G.L. CHAPTER 64N, SECTION 3, AS  
AMENDED:**

**LOCAL TAX ON MARIJUANA RETAIL SALES AND  
ESTABLISHMENT OF TAX RATE**

**WHEREAS**, The General Court, by its passage of Chapter 55 of the Legislative Acts of 2017, amended G.L. Chapter 64N, the Regulation and Taxation of Marijuana Act passed by the voters at the November 2016 state election, including Section 3 thereof, and

**WHEREAS**, Chapter 64N, Section 3, as amended, now provides a local sales tax option on the sale or transfer of marijuana or marijuana products by a marijuana retailer at a rate not greater than three percent of the total sales price.

**NOW, THEREFORE**, the Franklin Town Council, acting on behalf of the Town of Franklin, hereby adopts G.L.

Chapter 64N, Section 3, as amended, authorizing the imposition of a local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer, all as defined in the statute, and establishes the rate of said tax at the maximum of three percent (3%), as provided in said statute.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: January 24, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-04**

**APPROPRIATION: Street Lighting: 01424200 22,500**

**TOTAL REQUESTED: \$ 22,500**

**PURPOSE:** To transfer funds to cover anticipated shortfall in the Street Lighting Budget.

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Twenty-Two Thousand Five Hundred Dollars (\$22,500) be transferred to the above named account from Free Cash.

**DATED: February 14, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-05**

**APPROPRIATION: General Fund Capital FY 18**

**TOTAL REQUESTED: \$ 1,866,500**

**PURPOSE:** To transfer/appropriate funds for the 2018 General Fund Capital Improvement Plan:

<b>Conservation:</b>	Delcarte Improvements ADA	Infrastructure	25,000.00	25,000.00
<b>Facilities:</b>	Jefferson Playground Replace	Infrastructure	250,000.00	
	Keller Playground Resurface	Infrastructure	55,000.00	
	Replace Delivery Truck	Vehicles	50,000.00	355,000.00
<b>Fire:</b>	Protective Clothing	Equipment	46,000.00	
	Replacement Fire Hose	Equipment	16,500.00	
	Replace Tools & Equip Engine 1	Equipment	66,000.00	
	Replacement Ambulance	Vehicles	325,000.00	
	New Radio Repeater	Technology	39,000.00	492,500.00

<b>Police:</b>	Police Cruisers	3 Vehicles	171,000.00	
	Protective Body Armor	Equipment	8,000.00	
	Electronic Control (Tasers)	Equipment	10,000.00	
	Live Scan Fingerprint System	Technology	20,000.00	209,000.00
<b>Public Works:</b>	Class B Dump Truck w/Plow	Vehicles	180,000.00	
	1Ton Dump Truck	Vehicles	60,000.00	
	30" Cold Planer	Equipment	25,000.00	
	Paver	Equipment	40,000.00	305,000.00
<b>Schools:</b>	Math Textbook Adoption	Textbooks	220,000.00	
	School Technology	Technology	130,000.00	350,000.00
<b>Technology:</b>	Virtual Environment Back Maint Ext. Technology		45,000.00	45,000.00
<b>Town Clerk:</b>	New Voting Machines & Laptops	Equipment	85,000.00	85,000.00

#### **FINANCE COMMITTEE ACTION**

**Meeting Date:** 1/30/18 **Vote:** 9-0

**Recommended Amount:** \$ 1,866,500

#### **MOTION**

Be It Moved and Voted by the Town Council that the sum of One Million Eight Hundred Sixty-Six Thousand - Five Hundred Dollars (\$ 1,866,500) be transferred/appropriated as follows:

Free Cash  
\$1,541,500  
Receipts Reserved for Appropriation-Ambulance Fund  
325,000

to be expended at the discretion of the Town Administrator (to include any residual funds remaining in line items) for the FY 2018 General Fund Capital Improvement Plan as outlined above.

**DATED:** February 14, 2018

**VOTED:** PASSED

#### **TOWN OF FRANKLIN RESOLUTION 18-06**

**APPROPRIATION:** Fire Truck Stabilization Fund FY18

**TOTAL REQUESTED:** \$ 100,000

**PURPOSE:** To transfer funds from Free Cash to the Fire Truck Stabilization Fund.

<b><u>TRANSFER TO:</u></b>	<b><u>REASON:</u></b>	<b><u>SOURCE:</u></b>	<b><u>Amount</u></b>
Fire Truck Stabilization	Year 1 of 7 Year Replacement Plan	Free Cash	\$ 100,000.00

#### **FINANCE COMMITTEE ACTION**

**Meeting Date:** 1/30/18 **Vote:** 9-0 in favor

**Recommended Amount:** \$ 100,000

#### **MOTION**

Be It Moved and Voted by the Town Council that the sum of One Hundred Thousand Dollars (\$ 100,000) be transferred from Free Cash to:

Fire Truck Stabilization \$ 100,000

**DATED:** February 14, 2018

**VOTED:** PASSED

#### **TOWN OF FRANKLIN RESOLUTION 18-07**

**APPROPRIATION:** Turf Field Stabilization Fund FY18

**TOTAL REQUESTED:** \$ 150,000

**PURPOSE:** To transfer funds from Free Cash to the Turf Field Stabilization Fund.

<b><u>TRANSFER TO:</u></b>	<b><u>REASON:</u></b>	<b><u>SOURCE:</u></b>	<b><u>Amount</u></b>
Turf Field Stabilization	Year 1 of 10 Year Replacement Plan	Free Cash	\$150,000.00

#### **FINANCE COMMITTEE ACTION**

**Meeting Date:** 1/30/18 **Vote:** 9-0 in favor

**Recommended Amount:** \$ 150,000

#### **MOTION**

Be It Moved and Voted by the Town Council that the sum of One Hundred Fifty-Thousand Dollars (\$ 150,000) be transferred from Free Cash to:

Turf Field Stabilization Fund \$ 150,000

**DATED:** February 14, 2018

**VOTED:** PASSED

**TOWN OF FRANKLIN  
RESOLUTION 18-08**

**APPROPRIATION:** Enterprise Fund Capital FY  
18

**TOTAL REQUESTED:** \$ 405,000

**PURPOSE:** To transfer/appropriate funds for the 2018 Enterprise Fund Capital Improvement Plan:

Water Enterprise	Meter Replacement Program	Equipment	200,000.00	
	Sterling Dump Truck	Vehicles	155,000.00	
	Replace 4X4 Pickup Truck	Vehicles	50,000.00	405,000.00

**FINANCE COMMITTEE ACTION**

**Meeting Date:** 1/30/18 **Vote:** 9-0

**Recommended Amount:** \$ 405,000

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Four Hundred Five Thousand (\$ 405,000) be transferred from the Water Enterprise Fund Retained Earnings to be expended at the discretion of the Town Administrator (to include any residual funds remaining in line items) for the FY 2018 Water Enterprise Fund Capital Improvement Plan as outlined above.

**DATED:** February 14, 2018

**VOTED:** PASSED

**TOWN OF FRANKLIN  
RESOLUTION 18-09**

**APPROPRIATION:** OPEB Trust Fund FY18

**TOTAL REQUESTED:** \$ 280,000

**PURPOSE:** Continued funding of the OPEB Trust with 10% of Free Cash.

<u>TRANSFER TO:</u>	<u>REASON:</u>	<u>SOURCE:</u>	<u>Amount</u>
OPEB Trust	Continued Funding 10% of Free Cash	Free Cash	\$ 280,000.00

**FINANCE COMMITTEE ACTION**

**Meeting Date:** 1/30/18 **Vote:** 9-0 in favor

**Recommended Amount:** \$ 280,000

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Two Hundred Eighty-Thousand Dollars (\$ 280,000) be transferred from Free Cash to:

OPEB Trust Fund \$ 280,000

**DATED:** February 14, 2018

**VOTED:** PASSED

**TOWN OF FRANKLIN  
RESOLUTION 18-10**

**DISSOLUTION OF THE SENIOR CENTER BUILDING  
COMMITTEE**

**A Resolution dissolving the Senior Center Building  
Committee**

**Whereas**, an Open House for the newly created second floor of the Senior Center was held on February 26th 2017; and

**Whereas**, the Senior Center Building Committee has substantially completed its charge to design and construct the second floor of the Senior Center located at 10 Daniel McCahill Way.

**BE IT RESOLVED BY THE TOWN COUNCIL OF FRANKLIN** that the Senior Center Building Committee is hereby dissolved and the Town Council does commend the Committee members for their hard work and dedication in delivering a project that the community can be proud of. The Town Administrator is authorized to address any final outstanding matters.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED:** February 14, 2018

**VOTED:** PASSED



**TOWN OF FRANKLIN  
RESOLUTION 18-11**

**DISSOLUTION OF THE LIBRARY BUILDING COMMITTEE**

**A Resolution dissolving the Library Building Committee**

**Whereas**, an Open House for the newly renovated Library was held on November 5, 2017 and the Library resumed operation on November 6, 2017; and

**Whereas**, the Library Building Committee has substantially completed its charge to design and construct renovations and an addition to the Library.

**BE IT RESOLVED BY THE TOWN COUNCIL OF FRANKLIN** that the Library Building Committee is hereby dissolved and the Town Council does commend the Committee members for their hard work and dedication in delivering a project that the community can be proud of. The Town Administrator is authorized to address any final outstanding matters.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: February 14, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-12**

**DISSOLUTION OF THE FRANKLIN ADVISORY COMMITTEE**

**A Resolution dissolving the Franklin Advisory Committee**

**Whereas**, the Town Council established a committee of citizens to allow participation and to provide valuable input in critical areas of importance on town issues; and

**Whereas**, the Franklin Advisory Committee has fulfilled its mission.

**BE IT RESOLVED BY THE TOWN COUNCIL OF FRANKLIN** that the Franklin Advisory Committee is hereby dissolved and the Town Council does commend the Committee members for their hard work and dedication.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: February 14, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-13**

**Acceptance of Gift – Franklin Cultural Council**

**WHEREAS:** The Franklin Cultural Council has received a generous donation of \$500.00 from Dean Bank in support of an art and music family concert and other art and cultural events and programs.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Franklin Cultural Council gratefully accepts this generous donation and thanks Dean Bank for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: March 14, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-14**

**Acceptance of Gift – Franklin Cultural Council**

**WHEREAS,** The Franklin Cultural Council has received a generous donation of \$500.00 from Dedham Savings Bank. The bank will sponsor Action & Impact: Community Arts Advocacy Day.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Franklin Cultural Council gratefully accepts this generous donation and thanks Dedham Savings Bank for their support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: March 14, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-15**

**AUTHORIZATION FOR ACQUISITION AND USE  
OF NEW VOTING MACHINES**

**WHEREAS,** G.L. Chapter 54, Section 34 requires a majority vote of the Town Council for the acquisition and use of voting machines at all Town-held elections, and

**WHEREAS**, the Secretary of State has interpreted this statutory requirement to apply to the replacement of existing voting machines with new voting machines, and

**WHEREAS**, the Town of Franklin has been and is currently using nine (9) Accuvote voting machines, and

**WHEREAS**, the Franklin Town Council, as part of Resolution 18-05, the fiscal year 2018 capital budget which it approved on February 14, 2018, appropriated \$85,000 to purchase nine (9) new Imagecast Precinct Tabulator voting machines for use at all future Town-held elections,

**NOW, THEREFORE**, be it voted by the Franklin Town Council that the use of the existing nine (9) Accuvote voting machines at Town-held elections shall cease and the use of the nine (9) new Imagecast Precinct Tabulator voting machines shall be implemented, effective with the State Primary Election to be held on September 4, 2018 and for all subsequent Town-held elections.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: March 14, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-16**

**AUTHORIZATION FOR TOWN ADMINISTRATOR TO ENTER  
INTO LEASE PURCHASE FINANCING AGREEMENT TO  
FUND NEW MUNICIPAL TELEPHONE SYSTEMS**

**WHEREAS**, the Town Administrator has determined that various municipal departments are in need of new telephone systems to replace the existing outdated systems, and

**WHEREAS**, the Town Administrator intends to acquire and install new telephone systems and recommends the equipment acquisition be funded through a lease purchase financing agreement, and

**WHEREAS**, G.L. Chapter 44, Section 21C authorizes a municipality to enter into an equipment lease financing agreement, by a two-thirds vote of its legislative body, if recommended by its chief executive officer,

**NOW, THEREFORE BE IT VOTED** by the Franklin Town Council, acting on behalf of the Town of Franklin, that the Town Administrator is hereby authorized to enter into a lease purchase financing agreement to fund the acquisition of new telephone systems, and that the Town Administrator is authorized to execute any and all documents and to take any other action necessary to consummate said transaction.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: March 28, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-17**

**Acceptance of Gift – Franklin Cultural Council**

**WHEREAS**, The Franklin Cultural Council has received a generous donation of \$500.00 from Middlesex Savings Bank. The bank will sponsor the Art + Music Family Concert to be held on May 6, 2018.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Franklin Cultural Council gratefully accepts this generous donation and thanks Middlesex Savings Bank for their support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: April 11, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-18**

**APPROPRIATION LOAN ORDER (Borrowing Authorization)**

**IT IS ORDERED** by the Town Council of the Town of Franklin that:

\$2,000,000 is appropriated to pay costs of (i) designating and constructing a new well at Well Station No. 3, including the payment of all other costs incidental and related thereto, and (ii) designing and constructing a water treatment plant to service Well Station No. 3 and No. 6, including the payment of all other costs and incidental and related thereto; and that to meet this appropriation, the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow said amount under and pursuant to G.L. c. 44, §§7 and 8 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

Any premium received upon the sale of any bonds or notes approved by this order, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this order in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: May 9, 2018

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 18-19**

**Acceptance of Gift – Franklin Cultural Council**

**WHEREAS**, The Franklin Cultural Council received a generous donation of food from Whole Foods Market in Bellingham. The food supported the Action & IMPACT: Community Arts Advocacy Day on April 7.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Franklin Cultural Council gratefully accepts this generous donation and thanks Whole Foods Market for their support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: May 9, 2018  
PASSED

VOTED:

**TOWN OF FRANKLIN  
RESOLUTION 18-20**

**ADOPTION OF REVISED TOWN COUNCIL PROCEDURES  
MANUAL**

**WHEREAS**, each newly-elected Town Council has passed a resolution adopting a procedures manual to provide it with governing procedures, the most recent being Resolution 17-67, and

**WHEREAS**, a subcommittee of the Town Council has undertaken a comprehensive review of the current Procedures Manual and drafted revisions to update it,

**NOW, THEREFORE, BE IT RESOLVED THAT:** The Franklin Town Council hereby adopts the Procedures Manual of the Franklin Town Council, as so-revised, a true copy of which is attached hereto as "Exhibit 1", said Procedures Manual to be in effect immediately and to be in effect until revoked or further revised by passage of a subsequent Town Council resolution.

DATED: May 9, 2018  
PASSED

VOTED:

*\*Exhibits are available in the Town Clerk's Office for review*

**TOWN OF FRANKLIN  
RESOLUTION 18-21**

**EXPENDITURE LIMITS FOR FY2019 ON DEPARTMENTAL  
REVOLVING FUNDS ESTABLISHED BY FRANKLIN TOWN  
CODE CHAPTER 73, AS PROVIDED IN G.L. CHAPTER 44,  
SECTION 53E½, AS AMENDED**

**WHEREAS**, the Franklin Town Council has adopted a bylaw amendment establishing a new chapter of the Franklin Town Code: Chapter 73 Departmental Revolving Funds, as provided in G.L. Chapter 44, Section 53E½, as amended by Chapter 218 of the Legislative Acts of 2016, and

**WHEREAS**, G.L. Chapter 44, Section 53E½, as amended, further provides that the municipality's legislative body shall annually set the expenditure limit for each revolving fund established under the local bylaw,

**NOW THEREFORE, THE FRANKLIN TOWN COUNCIL** hereby sets the expenditure limit for each revolving fund established under Franklin Town Code Chapter 73 for fiscal year 2019, as follows:

Section 5.1 Senior Center Respite Program: Thirty Thousand Dollars (\$30,000)

Section 5.2 Senior Center Activities Program: One Hundred Thousand Dollars (\$100,000)

Section 5.3 Senior Center Supportive Day Program: One Hundred Thousand Dollars (\$100,000)

Section 5.4 Use of Facilities Account: One Hundred Thousand Dollars (\$100,000)

Section 5.5 Fire Department Fire Rescue Training Program: Ten Thousand Dollars (\$10,000)

Section 5.6 Community Policing Programs: Twenty-Five Thousand Dollars (\$25,000)

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: May 16, 2018

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 18-22**

**SALARY SCHEDULE FULL-TIME ELECTED OFFICIAL**

A Resolution Amending Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Official".

**BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:**

Appendix A Salary Schedule - Full-Time Elected Official, Chapter 4 of the Code of the Town of Franklin is amended as follows:

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**APPENDIX A**

**SALARY SCHEDULE - FULL-TIME ELECTED OFFICIAL**

OFFICE	INCUMBENT SALARY	
Town Clerk	<del>\$81,000</del>	<u>\$84,000</u>

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This resolution is effective for the fiscal year beginning on July 1, 2018.

**DATED: May 16, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-23**

**Compensation Plan – FY 2019**

**Whereas:** The Human Resources Director, pursuant to Chapter 25 of the Code of the Town of Franklin, has reviewed the Compensation Plan which establishes minimum and maximum salaries for pay ranges;

**Whereas:** This pay plan shall be submitted to the Town Council for approval prior to implementation.

**NOW THEREFORE BE IT ENACTED BY THE TOWN COUNCIL** of the Town of Franklin that the Compensation Plan is hereby amended as attached.\*

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: May 16, 2018**

**VOTED: PASSED**

*\*Exhibits are available in the Town Clerk's Office for review*

**TOWN OF FRANKLIN  
RESOLUTION 18 -24**

**ADOPTION OF FY 2019 BUDGET**

**WHEREAS,** The Town Council conducted two Public Hearings on the FY 2019 Budget on May 16, 2018 and May 17, 2018, after due notice was given in the Milford Daily News; and

**WHEREAS,** The Finance Committee issued printed recommendations with copies made available at each Public Hearing; and

**WHEREAS,** The Town Council considered the FY 2019 Budget on a departmental basis, and by vote so determined the size of the appropriations for each department on May 17, 2018.

**NOW, THEREFORE, BE IT MOVED AND VOTED** to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on May 17, 2018 with a Total Appropriation of \$ 124,223,367 of which \$ 111,722,419 is to be raised and appropriated and the balance transferred from Enterprise Fund Revenues and Retained Earnings to be appropriated as follows:

WATER FEES (ENTERPRISE FUND)	\$
5,350,134	

SEWER FEES (ENTERPRISE FUND)	\$
5,156,678	

SOLID WASTE FEES (ENTERPRISE FUND)	\$
1,854,136	

SOLID WASTE RETAINED EARNING	\$
140,000	

TOTAL ENTERPRISE FUND:	
\$12,500,948	

**AND FURTHER MOVED AND VOTED** that the sum of One Million Four Hundred Eighty Seven Thousand Dollars (\$ 1,487,000) be transferred to the General Fund Budget from the Budget Stabilization Account.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

**DATED: May 17, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18 -25**

**AMENDMENT OF FY 2019 BUDGET**

**WHEREAS,** The Town of Franklin adopted the FY 2019 Budget on May 17, 2018.

**NOW, THEREFORE, BE IT MOVED AND VOTED** to amend said FY19 Budget from \$124,223,367 to \$126,519,822 as outlined below: Appropriate the Tri-County Regional School budget in the amount of \$2,296,455.

	<u>Original</u>	<u>Change</u>	<u>Amended</u>
Total Appropriation	\$124,223,367	\$2,296,455	\$126,519,822
Raise and Appropriate	\$111,722,419	\$2,296,455	\$114,018,874

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

**DATED: May 17, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-26**

**PEG ACCESS AND CABLE RELATED FUND ACCEPTANCE**

**PURPOSE:** To see if the Town will accept General Laws Chapter 44, Section 53F%, which establishes a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2019, which begins on July 1, 2018 or take any other action relative thereto.

**MOTION:** Be it Moved/ordered that the Town accept General Laws Chapter 44, Section 53F%, which establishes a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2019, which begins on July 1, 2018.

**DATED: June 6, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION NO 18- 27**

**APPROPRIATION: Snow & Ice Supplemental Appropriation  
FY 18**

**TOTAL REQUESTED: \$ 186,000**

**PURPOSE:** To transfer funds to cover shortfalls to the below named accounts:

01442100 Snow and Ice Salaries	\$ 159,000
01442200 Snow and Ice Expenses	\$ 27,000
	<hr/>
	\$ 186,000

**MOTION**

Be It Moved and Voted by the Town Council that the sum of One Hundred Eighty-Six Thousand Dollars (\$186,000) be transferred from Free Cash to the above named accounts.

**DATED: June 6, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-28**

**Acceptance of Gift – Franklin Cultural Council**

**WHEREAS,** The Franklin Cultural Council has received a generous donation of \$420.00 from Pour Richard's Wine & Spirits. The donation will support the Cultural Council's programs and events.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Franklin Cultural Council gratefully accepts this generous donation and thanks Pour Richard's Wine & Spirits for their support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: June 6, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-29**

**2018 SCHEDULE OF TOWN COUNCIL MEETINGS - Revised**

	January	10
	January	24
	February	14
	February	28
	March	14
	March	28
	April	11
	May	9
	May	16 + 17 Budget
Hearings		
	June	6
	June	20
	July	11
	August	8
	September	5
	September	<del>4</del> <u>26</u>
	October	<del>3</del> <u>10</u>
	October	17
	November	<del>7</del> <u>14</u>
	November	28
	December	12
	December	19

**DATED: June 6, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-30**

**ADDITIONAL DESIGNATIONS OF  
“SPECIAL MUNICIPAL EMPLOYEE” UNDER STATE ETHICS  
LAW**

**WHEREAS**, G.L. Chapter 268A, the state ethics law, applies to all municipal employees, both elected and appointed, and regardless of whether they are compensated or uncompensated,

**WHEREAS**, the statutory scheme imposes stringent prohibitions on conflicts of interest, both actual and perceived, which make it difficult to recruit locally employed professionals and other qualified persons to serve in town government,

**WHEREAS**, in recognition of this, the statute provides that the governing body may make an express classification of uncompensated volunteers serving on town boards, commissions and committees as “special municipal employees”, with the exception of the governing body itself,

**WHEREAS**, by Resolution 03-02 dated January 8, 2003, and Resolution 11-13 dated May 4, 2011, the Franklin Town Council made said classification for all eligible Town boards, commission and committees then-existing, but there are now additional bodies which qualify,

**NOW, THEREFORE, BE IT RESOLVED THAT THE FRANKLIN TOWN COUNCIL** hereby makes an express classification of the members of the following additional town boards, commissions and committees as “special town employees”, under the terms and provisions of G.L. Chapter 268A as provided in Section 1, Paragraph (n) of said statute:

Franklin Agricultural Commission  
Franklin Community Cable Access, Inc. Board of Directors  
Franklin Cultural Council  
Franklin Cultural District Committee  
Town of Franklin OPEB Trust Board of Trustees

**DATED: June 6, 2018**

**VOTED: PASSED**



**TOWN OF FRANKLIN  
RESOLUTION 18-31**

**APPROPRIATION: Town-Wide Operational Risk  
Assessment FY 18**

**TOTAL REQUESTED: \$ 20,000**

**PURPOSE:** To appropriate funds from Free Cash for a Town-Wide Operational Risk Assessment in the amount of \$ 20,000.

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Twenty Thousand Dollars (\$ 20,000) be transferred from Free Cash to fund a Town-Wide Operational Risk Assessment.

**DATED: June 20, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION NO 18-32**

**APPROPRIATION: Sidewalk Tractor FY 18**

**TOTAL REQUESTED: \$ 160,000**

**PURPOSE:** To appropriate funds from Free Cash for a sidewalk tractor in the amount of \$ 160,000.

**MOTION**

Be It Moved and Voted by the Town Council that the sum of One Hundred Sixty-Thousand Dollars (\$ 160,000) be transferred from Free Cash to purchase a sidewalk tractor.

**DATED: June 20, 2018**

**VOTED: PASSED:**

**TOWN OF FRANKLIN  
RESOLUTION NO 18-33**

**APPROPRIATION: Roads Appropriation FY 18**

**TOTAL REQUESTED: \$ 300,000**

**PURPOSE:** To appropriate funds from Free Cash for roads, sidewalks, drainage, storm water runoff and infrastructure in the amount of \$ 300,000.

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Three Hundred Thousand Dollars (\$ 300,000) be transferred from Free Cash to fund roads, sidewalks, drainage, storm water runoff and infrastructure.

**DATED: June 20, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION NO 18-34**

**APPROPRIATION: Fire Department Salaries  
Supplemental Appropriation FY 18**

**TOTAL REQUESTED: \$ 40,000**

**PURPOSE:** To appropriate funds from Free Cash to cover a shortfall to the below named account:

01220100	Fire Department Salaries	\$
40,000		

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Forty Thousand Dollars (\$ 40,000) be transferred from Free Cash to the above named account.

**DATED: June 20, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION NO 18-35**

**APPROPRIATION: Debt Service Supplemental  
Appropriation FY 18**

**TOTAL REQUESTED: \$ 10,815**

**PURPOSE:** To appropriate funds from Free Cash to cover a shortfall to the below named account:

**01750200 Debt Service Interest \$  
10,815**

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Ten Thousand Eight Hundred Fifteen Dollars (\$ 10,815) be transferred from Free Cash to the above named account.

**DATED: June 20, 2018**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 18-36**

**ACCEPTANCE OF GIFT OF UNIMPROVED  
LAND ON EASTERLY SIDE OF GROVE STREET, FRANKLIN**

**WHEREAS**, King Construction, Inc. is the owner of a parcel of unimproved land located on the easterly side of Grove Street in Franklin, MA described as Parcel No. 2 in a deed dated June 1, 1995 and recorded at Norfolk Registry of Deeds in Book 10910 at Page 253 and shown on Franklin Assessors' Map 311 as Parcel No. 4, containing according to said deed a total of 0.527 acres, more or less, and King Construction, Inc. has executed a deed conveying said parcel to the Town of Franklin for nominal consideration to be used for municipal purposes, a true copy of said deed being attached hereto as "Exhibit 1".

**NOW, THEREFORE, BE IT ORDERED** that the Town of Franklin, acting by and through its Town Council, accepts the conveyance to the Town of the above-described unimproved parcel of land described in the deed attached hereto as Exhibit 1 to be used for municipal purposes, and it is further

ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: June 20, 2018**

**VOTED: PASSED**

*\*Exhibits are available in the Town Clerk's Office for review.*

## **ANNUAL REPORT OF THE BOARD OF REGISTRARS**

The Board of Registrars respectfully submits The Annual Report of FY18 to the citizens of Franklin Mass.

### **Population**

As of January 1<sup>st</sup> 2018 – 33,905

### **FY 2018 Election**

Registered Voters: 22,770

Biennial Town Election: November 7, 2017

A total 3,916 voted in this Election.

There were 3 contested races,

Town Council, School Committee and Board of Health. Also on the ballot Planning Board, Planning Board (assoc) Board of Assessors. (results on following page)

### **New Voters**

Every year we mail out congratulation letters enclosed with Voter Registration Cards to all who are turning 18 years of age to remind them to register to vote.

New voter may also register online at ([registertovotema.com](http://registertovotema.com)) I would like to remind 16 and 17 year olds they are eligible to preregister to vote!



### **GOLF CARTS**

I would like to extend a very sincere Thank You to Maplegate Country Club for their generosity of lending us the use of their golf carts on Election Day. These carts have made it so convenient for those voters who need or wish to ride from the parking lot up to the school entrance. I would also like to extend my sincere condolences to the French Family for the loss of Mr. Leonard French.

### **TOWN CENSUS**

Our annual street listing is accomplished through the Census by mail using the State Computer Program.

Annually I am required to mail a Census the first of the year. Out of the 12,524 head of households we had a percentage of 94% return (756 non-respondents). We continue to follow up with telephone calls and second mailings. If you move within the year, please either email or give the town clerk's office a call to let us know. Please remember that this helps on Election Day to assure that you are on the voting list and in the correct precinct. This is a mandate for all communities passed down through the State. I appreciate and thank you for your cooperation.



### **CONCLUSION**

I would like to thank all the dedicated Election Workers who are there every election to be sure all voters in Franklin have their vote cast. The elections are long 15 hour days and they are always there ready to go! Without all of you, this would not be possible!

It is with heartfelt regret to say goodbye to Michelle Marek, My Elections Admin. Michelle was a great asset to the Department. She will surely be missed and we wish her all the best!

Respectfully submitted,

Teresa M. Burr, Chief Elections Officer  
Helen Reebenacker, Registrar  
Christine Manns, Registrar  
Jeannette Gianotti, Registrar

## ELECTION RESULTS

<b>BOARD OF ASSESSORS</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	156	116	132	117	123	129	175	130	1078
CHRISTOPHER K. FEELEY	406	306	371	361	322	320	439	283	2808
Write-ins	5	2	4	4	3	5	6	1	30
Total Votes	567	424	507	482	448	454	620	414	3916
<b>BOARD OF HEALTH</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	88	45	49	77	60	58	96	68	541
BRUCE J. HUNCHARD	183	145	168	170	148	153	210	132	1309
BRIDGET SWEET	296	233	288	235	240	243	313	213	2061
Write-ins	0	1	2	0	0	0	1	1	5
Total Votes	567	424	507	482	448	454	620	414	3916
<b>PLANNING BOARD</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	448	355	403	391	359	376	462	343	3137
JOSEPH HALLIGAN	328	246	286	284	251	252	389	243	2279
ANTHONY D. PADULA	344	245	321	287	279	271	377	238	2362
Write-ins	14	2	4	2	7	9	12	4	54
Total Votes	1134	848	1014	964	896	908	1240	828	7832
<b>PLANNING BOARD (ASSOC.)</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	187	144	159	171	138	168	203	134	1304
RICHARD W. POWER, SR.	375	277	345	310	308	279	412	279	2585
Write-ins	5	3	3	1	2	7	5	1	27
Total Votes	567	424	507	482	448	454	620	414	3916
<b>SCHOOL COMMITTEE</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	1403	1033	1318	1270	1005	1137	1422	1027	9615
ANNE K. BERGEN	354	252	280	290	292	280	407	236	2391
CYNTHIA J. DOUGLAS	339	242	267	248	265	251	366	222	2200
DENISE L. SCHULTZ	300	222	260	235	251	243	337	222	2070
MARY JANE SCOFIELD	311	233	247	238	258	247	348	228	2110
DIANNE C. FEELEY	333	286	346	342	289	286	379	267	2528
MONICA LINDEN	357	252	296	275	280	268	393	262	2383
ALEXANDRA PORTER-MARQUES	268	204	235	214	253	225	347	211	1957
VIRGINIA ZUB	301	234	298	250	240	237	331	218	2109
Write-ins	3	10	2	12	3	1	10	5	46
Total Votes	3969	2968	3549	3374	3136	3175	4340	2898	27409

TOWN COUNCIL	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	1685	1173	1410	1372	1209	1338	1642	1191	11020
ANDREW BISSANTI	207	185	228	200	165	176	255	156	1572
ROBERT DELLORCO	288	223	277	280	230	225	316	197	2036
GLENN JONES	313	232	281	234	249	267	348	230	2154
MATTHEW KELLY	286	211	256	251	223	210	319	197	1953
THOMAS D. MERCER	269	208	242	260	239	217	331	211	1977
PETER E. PADULA	272	206	262	225	227	212	307	191	1902
DEBORAH L. PELLEGRINI	312	236	321	274	252	244	362	223	2224
JUDITH POND PFEFFER	241	206	248	211	201	192	245	163	1707
PATRICK CASEY	348	254	297	296	304	273	426	265	2463
MELANIE HAMBLIN	317	221	265	245	246	243	331	259	2127
EAMON MCCARTHY EARLS	326	273	270	274	274	284	366	249	2316
MICKEY L. WHITMORE	232	187	198	205	208	200	320	190	1740
Write-ins	7	1	8	11	5	5	12	4	53
Total Votes	5103	3816	4563	4338	4032	4086	5580	3726	35244



## ANNUAL REPORT OF FRANKLIN DEMOCRATIC TOWN COMMITTEE

On behalf of the Franklin Democratic Town Committee, I am pleased to submit this report about the activities and accomplishments of our group over the past year.



The Franklin Democratic Town Committee encourages ALL Franklin residents to register and **vote in every primary and general election**. It is your right and responsibility to our great country.

2017-18 has been a busy year for Franklin Democrats. In October, 2017 we elected the following officers: Tonya Price, Chair; Trevor Clement Vice Chair; Henry Maddox, Treasurer, Maria Lucier, Secretary, Maxwell Morrongiello, Webmaster. We are especially grateful for the opportunity to create an Affirmative Action Officer/Outreach Coordinator role and to Phyllis Smith who was elected to fill this new position. Phyllis is actively working to increase the diversity within our group so all Franklin voices are heard.

A Vision Statement Sub-Committee was formed to recommend Vision and Mission Statements. The following were unanimously approved by the membership:

**Vision Statement:** "The Franklin Democratic Town Committee works for Environment, Social and Economic Justice for all."

**Mission Statement:** "The mission of the Franklin Democratic Town Committee is to help elect Democratic candidates, educate residents on the Democratic platform and encourage their participation in the Democratic process."

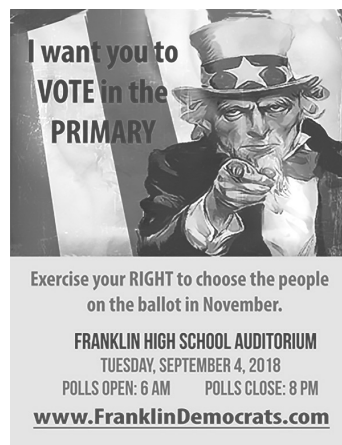
The Committee supports respectful interactions with all members of the Franklin community regardless of their party affiliation.

Committee associate (non-elected) membership enjoyed considerable growth this year. The Committee reaches out to all Franklin citizens to participate in the democratic process. To further this goal we have engaged in many activities during the year including:

### Community Relations

To further our efforts to connect with all Franklin residents and to encourage civil discourse across all parties we joined the Franklin Downtown Partnership and had a booth at the **Strawberry Festival** and look forward to meeting people at the **Harvest Festival**. We have a booth every year at the **July 4<sup>th</sup> festival**, which is our primary fundraiser. The money earned supports the Carol Pizzi Scholarship for high school students, our outreach efforts and Democratic candidates

### Encouraging Franklin residents to vote in the Primary and General Election



Twenty-five stores in Franklin graciously posted our Vote in the Primary poster to encourage all Franklin registered voters to participate in the primary elections. Several volunteers helped register first time voters. We hope to work with the Town Clerk's Office to continue to work

toward increasing voter participation rates in Franklin.

### Caucus

The Franklin Democratic caucus was held at the Hawthorne Suites on Monday, January 12, 2018 to elect 14 delegates and 4 alternates to the 2018 Massachusetts Democratic Convention held on June 2, 2018 at the DCU Center, in Worcester. All Franklin registered Democrats are eligible to run for delegate positions regardless if they are members of the committee or not.

Delegates elected included: Sue Cass, Paula Gross, Connie Jones, Joni Magee, Chris Manns, Denise Schultz, Phyllis M. Smith. Herb Gross, Henry Maddox, John May, Edward McIntyre, Maxwell Morrongiello, Mark Scuzzarella, and Robert Vacca. Alternates included: Janet Hewett and Maria Lucier, Robert Dellorco and Colin Cass. Tonya Price attended as Chair of the Franklin Democratic Town

Committee. Many connections were made with Democratic Town Committees throughout MA.

### **Carol Pizzi Memorial Scholarship**

The Carol Pizzi Memorial Scholarship was established by the Franklin Democratic Town committee in honor of its long time Vice-Chair who served the Franklin community in a variety of ways as a mentor, civic volunteer and loyal Democrat for decades. This \$1,000 award is given to a Franklin High School senior who has demonstrated academic success and a commitment to public service through participation in the political process, community service projects, volunteer efforts and/or extracurricular activities.

We are proud to announce that the 2018 Carol Pizzi Memorial Scholarship has been awarded to Caroline Kottmeier of Franklin High School. Caroline is attending Drexel University.

Thanks to all the FHS graduates that applied!  
Congrats to FHS Class of 2018. We wish you the best in your endeavors!

### **4<sup>th</sup> of July Booth**

Our 4<sup>th</sup> of July booth at the festivities on the Town Common provided another opportunity to meet Franklin residents, while allowing us to raise funds for our scholarship and other activities. We had over 25 volunteers helping in all aspects related to the booth operation.

We are glad that Franklin continues to celebrate in this manner, and the Democratic Town Committee is honored to participate in the commemoration.

### **Speakers**

In order to give the residents of Franklin a chance to meet candidates and become more informed on ballot issues, the Committee hosts a number of guests and presentations. Here is a small sampling of speakers who presented at our meetings:

- State Representative Jeffrey Roy is a long time member and former chair of the committee and a regular speaker.
- Becca Rausch: MA State Senate, Norfolk, Bristol and Middlesex
- Brendan Roche: Executive Board Member of the Neponset Valley Young Democrats Chapter
- Noah Futterman, Campaign Manager for Suzanne Bump, State Auditor
- Tyler Alston Swan, Elizabeth Warren Campaign
- Rebekah Redwine, Team Joe Kennedy

- Leo Immonen – Question 2, We the People Act
- Steve McKenna – No on Question 1, Patient Limits for Nurses
- Franklin High School Young Democrats

All Franklin residents are welcome to attend our open meetings. We meet the second Monday of each month at 7 p.m. Our meeting location is at the Franklin TV and Radio Station, 23 Hutchinson Street. For more information on the Democratic Town Committee or those wishing to address the group should contact Tonya Price at [Chair@FranklinDemocrats.com](mailto:Chair@FranklinDemocrats.com) or visit our website at [www.franklindemocrats.com](http://www.franklindemocrats.com). We also have an active Facebook page at: <https://www.facebook.com/franklindemocrats/>

### **About Our Committee**

The purpose of Franklin Democratic Town Committee is to promote the objectives and interests of the Democratic Party. The FDTC supports and advocates democratic policies that ensure equality of opportunity, enrich our children, foster economic security, and guarantee a clean environment for Franklin. The Franklin Democratic Committee celebrates the diversity of Franklin, the Commonwealth and country, and we oppose discrimination in any form.

As Democrats we are proud to stand as the Party of, and the Party for, all people, without regard to race, gender, religion, language, national origin, age, disability, sexual orientation, economic circumstance or other characteristics. We have been, and will be, the Party that is the defender of individual rights, while remaining the strong champion for the common good.

Respectfully submitted,

Franklin Democratic Town Committee,

Chair, Tonya Price

## ANNUAL REPORT OF THE ZONING BOARD OF APPEALS

Municipal Building  
355 East Central Street  
Franklin, Massachusetts 02038  
lkerwin@franklinma.gov  
Telephone: 508-520-4926  
Direct line: 508-553-4856  
FAX: 508-520-4906

The Zoning Board of Appeals currently consists of three (3) members and one (1) associate member appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There are currently two (2) openings for an associate member. The members would like to take this opportunity to thank both Ian Luke and Timothy Twardowski for their service on the board and we wish them both well in their future endeavors. We would also like to welcome our newest member, Mickey Whitmore.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders

determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklinma.gov>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklinma.gov>.

All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Philip Brunelli, Associate Member	2009
Mickey Whitmore	2018
Leeanne Kerwin, Administrative Secretary	



Zoning Board of Appeals Members

Left to Right: Mickey Whitmore (Associate), Philip Brunelli (Associate), Bruce Hunchard (Chairman) and Robert Acevedo (Vice-Chairman)

## 2017 ZONING BOARD OF APPEALS DECISIONS

<b>Name</b>	<b>Address</b>	<b>Hearing</b>	<b>Variance/Sp. Permit</b>	<b>Decision</b>
<b>A</b>				
American Earth Anchors, Inc	Upper Union St	3/2/2017	Variance	
<b>B</b>				
Bogan, Michael	10 Bogan Way	1/5/2017	Special Permit	Grant
Benedetto, Lawrence	122 Chestnut St	7/19/2017	Variance	Grant Amended 07/19/2018
<b>C</b>				
<b>D</b>				
DePedro Denise R.Trustee 840-842 West Central St Rlty. Trust	834-842 West Central St	9/28/2017	Variance	Grant
<b>E</b>				
<b>F</b>				
Fairfield Residential Company, LLC and FF Realty II, LLC	115,119,125 and 129 Dean Avenue	6/8/2017	Special Permit	Grant
Fairfield Residential Company, LLC and FF Realty II, LLC	115,119,125 and 129 Dean Avenue	6/8/2017	Variance	Grant
<b>G</b>				
Gerra, Jason W & Jessica A.	12 Eagle Drive	8/3/2017	Special Permit	Grant
George, Thomas C. & Jessica B.	105 Pine Ridge Dr.	12/14/2017	Vairance	Grant
<b>H</b>				
<b>I</b>				
<b>J</b>				
Jenks, Joseph	16 Brook St	2/16/2017	Variance	Grant
<b>K</b>				
<b>L</b>				
<b>M</b>				
Marek, Hollis & Michelle Marinella Construction Inc.	99 Pleasant St Auburn Road	8/3/2017 12/14/2017	Special Permit Variance	Grant Withdrawn
Mezzadri, Michael Jr. & Patricia L.	39 Peck St.	9/28/2017	Variance	Grant
<b>N</b>				
Nelson, Timothy F. & Pamela J.	16 Padden Road	11/30/2017	Variance	Grant
<b>O</b>				
<b>P</b>				
<b>Q</b>				
<b>R</b>				
<b>S</b>				
Spearin, Garrett & Lorusso, Diana	30 Mill St	8/3/2017	Variance	Grant
<b>T</b>				
<b>U</b>				
<b>V</b>				
Vallee, James & Naira, Trs. L/E	James E. Vallee Living Trust 2 Ruby Way	4/27/2017	Variance	Grant
Varsity Wireless Investors, LLC	886 Washington St	6/22/2017	Variance	Grant
Von Iderstein, Chad & Sandra	19 Metcalf St	12/14/2017	Special Permit	Grant
<b>W</b>				
West Central Street Plaza, LLC	471 & 481 West Central St	6/22/2017	Special Permit	Grant
<b>X</b>				
<b>Y</b>				
<b>Z</b>				

## **ANNUAL REPORT OF THE BOARD OF ASSESSORS**

### **Interim Revaluation**

The interim revaluation of all real and personal property in the Town of Franklin was completed Fall 2017 in preparation for Actual Fiscal Year 2018 3rd quarter tax bills. Following is a brief review of that achievement.

### **Data Collection**

Sixteen years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 13 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisal and abatement verifications.

### **Field Review**

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

### **Commercial/Industrial/Apartment Valuations**

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2018 valuations.

### **Sales Analysis**

The majority of the sales analysis was completed by September 2017, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to result in "Full and Fair Cash Values" as per Massachusetts General Law.

### **Value Generation**

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

### **Final Value Review**

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

### **DOR Review & Final Approval**

Any on-site and statistical reviews by the DOR took place from April to September 2017. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

### **Public Disclosure**

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

### **Personal Property**

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For seventeen fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

### **Classification Hearing & Tax Commitment**

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$14.65 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

### **Abatement Reviews**

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 61



abatements applications were filed of 11,524 taxable accounts, or just under 6/10ths of 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the property data having been “estimated”.

#### Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, now CAI Technologies of Littleton, NH has continued to maintain the digital/GIS-mapping program it first completed for us for FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment data file. In addition, for the past thirteen years we have provided our tax maps on the web for the benefit of both the Town staff and the general public.

#### Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support staff to Board Secretary Anne Covell who is responsible for continuing to improve our service to the public at the counter and by phone. She focuses her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support to the Appraisal Staff and any other assignments as required. She continues to train in various administrative duties and computer applications. We thank Anne for her diligence in 38 years of service to the Board. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements.

#### Appraisers

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning

following his first two years here. He has overseen the completion of all our work these past seventeen fiscal years, six full revaluations and eleven interim years of market adjustments. We also acknowledge the support work of Appraiser David Ruberti since July 2005 and of Appraiser Peter Mooney since August 2004. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990 and the MAAO Wilson Award in June 2013. Within the past eleven years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification required.

#### Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent about 5 million dollars in locally raised annual revenue, or about 6.3% of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles’ automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the automation improvements of the Environmental Police, this professional staff successfully developed a new annual revenue stream in the identification and assessment of excise taxes on boats principally situated in the Town of Franklin.

#### On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve “full and fair cash value” in accordance with Mass. General Law Chapter 59. The Board appreciates the general public’s cooperation in its efforts to serve all property owners of all property types to assure fair and uniform values.

#### Your Elected Board of Assessors

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors. Massachusetts General Law has provided that because the DOR



Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. All three assessors have completed these and have been certified as such by the Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO) and the International Association of Assessing Officers (IAAO). The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin's elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes. Also, with the valued assistance of Veterans' Agent Dale Kurtz, special efforts were made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town. We look forward to continuing to work with him in supporting our veterans.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the benefit of all the citizens of the Town of Franklin. The Assessing Department is now officially a part of the Franklin Finance Division headed by newly hired Finance Director Christopher Sandini who also serves as Comptroller, replacing Susan Gagner who we wish well in her retirement. Also retiring was Treasurer-Collector Jim Dacey with whom we worked cooperatively over these past 2 decades and we wish him well in his retirement. We welcome Kerri Bertone as the new Treasurer-Collector and look forward to cooperative and productive work with Kerri into Franklin's future.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for the Fiscal Year 2019 Interim Year Update subject to DOR review and Final Approval.

Respectfully submitted,

W. Ken Norman, Chairman of the Board  
Christopher K. Feeley, Assessor, Clerk  
Donna Greenwood, Assessor, Member

Franklin Board of Assessors

**BOARD OF ASSESSORS - FISCAL YEAR 2018**  
**TOWN FINANCIAL SUMMARY**

**VALUATION**

Taxable Real Property	4,885,472,267.00
Taxable Personal Property	169,074,130.00

<b>TOTAL TAXABLE PROPERTY VALUATION</b>	<b>5,054,546,397.00</b>
-----------------------------------------	-------------------------

**AMOUNTS TO BE RAISED**

Total Real and Personal Property Tax Levy	74,049,104.71
Total Estimated Receipts & Other Revenue Sources	61,309,342.00

<b>TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES</b>	<b>135,358,446.71</b>
----------------------------------------------------------	-----------------------

**TAX RATE - \$14.65 PER \$1,000 OF TAXABLE VALUATION**

**TAX LEVY**

Real Property Levy	71,572,168.71
Personal Property Levy	2,476,936.00

<b>TOTAL LEVY - ALL TAXABLE CLASSES</b>	<b>74,049,104.71</b>
-----------------------------------------	----------------------

REAL PROPERTY EXEMPTIONS	\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D Widow ( 57 )	17,841.00	350.00
Clause 18 Hardship ( 1 )	3,758.32	0.00
Clause 22 Veterans ( 108 )	43,200.00	24,300.00
Clause 22F Veterans ( 1 )	5,924.46	5,749.46
Clause 22D Veterans ( 9 )	46,260.32	46,260.32
Clause 22E Veterans ( 31 )	31,000.00	25,575.00
Clause 37A Blind ( 12 )	6,000.00	1,050.00
Clause 41C Elderly ( 19 )	19,000.00	0.00
Clause 42 Widow (police) ( 1 )	7,474.43	0.00
 Exemptions Totals ( 239 )	 180,458.53	 103,284.78
 Senior Work Prog. ( 88 )	 77,180.00	 0.00

## ANNUAL REPORT OF THE BUILDING INSPECTION DEPARTMENT FOR FY 2018

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR  
Town of Franklin Code - Zoning – CH 185  
Mass. Electrical Code – 527 CMR  
Mass. Plumbing & Gas Code – 248 CMR  
National Fuel Gas Code – NFPA 54-2002  
Sealer of Weights and Measure – G.L. CH 98  
Architectural Access Board – 521 CMR

### **Hours of Operation**

The Building Inspection Department's hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.-1:00p.m.

For your convenience, you may visit our website: at [www.franklinma.gov](http://www.franklinma.gov). This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

### **Building Department Staff**

**Building Commissioner/Zoning Officer:**  
**Lloyd Brown**

#### **Inspectors:**

Inspector of Wires: Bernard Mullaney  
Asst Wiring Inspector: James Laughlin  
Plumbing/Gas Inspector: Richard Cornetta  
Asst Plumb/Gas Inspector: Richard McCormick  
Local Building Inspector: Stephen O'Neill  
Sealer of Weights & Measurers  
Comm. of Mass. /Div. of Standards

#### **Staff Assistants**

Barbara J. Curran  
Leeanne Kerwin/Zoning  
Judy Demers

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries. FY 2018 was a productive year for the inspection department. We have merged with Community Planning and Health Department, to create one stop shopping for the public. This will get the public the help they need more efficiently. Also, we are closer to delivering our online services for permitting. The Ben Franklin Charter School is in the middle of constructing a new school off Washington Street. Residential and new house permits are up, as well as commercial. And as always our staff is always up to date in our ever changing town.

### **Building Permits**

This year the Building Department issued a total of 1434 building permits and the revenues collected totaled \$814,350.00

The following is a breakdown of the past years building permit activity:

Single Family Residence	75
Attached Senior Units	0
Commercial Building	6
Solar Panels	45
Accessory Dwelling Units	1
Addition(s)	46
Alteration(s)	1005
Amended Permit(s)	0
Deck	41
Swimming Pool(s)	18
Garage(s)	10
Shed(s)	6
Foundation(s) Only	0
Demolition(s)	14
Tent(s)	5
Sign(s)	34
Woodstove(s)	11
Carnival(s)	2
Fence	0
Earth Removal	0
Repair(s) Rehab	2
Sheet Metal	96

### **Certificates of Inspection**

Inspection and certification of specified use groups shall be inspected annually in accordance with

Table 110 of the Massachusetts State Building Code. This year the staff issued 101 certificates of inspection and the fees collected for the certifications amounted to \$20,425.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and wellbeing of the general public.

#### **Certificates of Occupancy**

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 77 certificates of occupancy and the total fees collected amounted to \$5,500.00

#### **Electrical Permits**

The total number of electrical permits issued was 1157, the total fees collected and deposited amounted to \$139,580.00.

#### **Plumbing Permits**

The total number of plumbing permits issued was 719, the total fees collected and deposited amounted to \$78,527.00.

#### **Gas Permits**

The total number of gas permits issued was 748 and the total fees collected and deposited amounted to \$43,035.00

#### **Vacant Property Registration**

The State of Massachusetts has created the Abandoned Housing Initiative, this program has helped by using measures to appoint receivers to repair and then auction the vacant properties. The Town of Franklin still requires the registration of vacant properties. The total number of permits issued was 38 and the total fees collected and deposited amounted to \$1,625.00

#### **Division of Weights and Standards**

The Commonwealth of Massachusetts Office of

Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws. Inspections were conducted by the State and the total fees collected and deposited amounted to \$8,305.00

**Total Revenues Collected: \$1,111,347.00**

Respectfully submitted,

Lloyd Brown  
Commissioner of Buildings

**FRANKLIN COMMUNITY CABLE  
ACCESS, INC.  
2017 Report for our operating year 2016  
dba Franklin•TV (www.franklin.tv)**

Franklin•TV is an IRS 501(c)(3) nonprofit corporation. We operate the local access TV studios for Franklin. We produce local TV programs on three channels:

**Franklin All Access TV**

Our Public Access Channel (Comcast 8, Verizon 26).

**Franklin Pride TV**

Our Educational Channel (Comcast 96, Verizon 28).

**Franklin Town Hall TV**

Our Government Channel (Comcast 11, Verizon 29).



We are Franklin's local TV channels on Comcast and Verizon, but we do not provide cable TV service.

**Background**

The Town of Franklin is the *Local Franchise Authority* (LFA) that maintains agreements with Comcast and Verizon. Franklin•TV's funding comes from a 4.8% access fee that cable subscribers pay per the LFA agreements. Thus, F•TV is not funded by taxes. We operate at no cost to the town of Franklin. F•TV pays a PILOT fee (Payment In Lieu Of Taxes) to the Town of Franklin by agreement. We are the first nonprofit organization that pays for town services.

As an IRS 501(c)(3) charitable organization we also may receive grants and donations from contributors.

**Local Programming Produced in 2016**

During our 2016 operating year we generated:

- 217 Public Access Programs
- 95 School/Sports Programs
- 19 School/Civic Events Programs
- 96 Government Meetings
- 427 Locally Produced Programs**

All of these programs were produced, recorded and edited by our staff on behalf of Franklin residents, organizations, agencies and local government.

Our extensive production support reaches beyond the customary charter of other public access studios to lend equipment and provide technical training. This additional commitment of professional support enables us to provide a broader range of programs

**Community Bulletin Board Service**

In addition to programming, Franklin•TV offers free community announcements on our Bulletin Board for all three P/E/G channels. Nonprofit organizations who wish to promote their meetings, special events and activities are welcome to contact us.



**Our Studios and Offices**



We have five thousand square feet that houses two video studios (a large drive-in access studio and an interview studio), two audio recording rooms, four digital video editing/effects systems, and our offices.

We also have general purpose Community Meeting Space available – free to qualified nonprofit groups and service organizations for occasional meetings. Our facility accommodates up to 30 people.





### **A Broadcasting Opportunity, WFPR-FM**

In February of 2014, Franklin●TV was awarded a construction permit by the FCC for a 100 Watt, noncommercial educational FM radio station. WFPR, (Franklin Public Radio) broadcasting on 102.9 FM.

After completing approvals and clearances for our new radio tower located at the top of Forge Hill, Franklin Public Radio began broadcast operations and went on the air for the first time at 10:29 AM on February 2<sup>nd</sup> 2017.

Our WFPR tower is also home to Franklin's Police and Fire Radio Communications systems. The town relocated their services this spring, saving the cost of renting antenna space on a nearby cellular tower.

WFPR is a public broadcasting extension of F●TV's media services to Franklin and surrounding towns. WFPR provides opportunities for local citizens to have a voice by producing their own radio programs or participating as volunteers to make our radio station successful as a local community resource.

### **Scholarships**

In June, as part of our continuing commitment to Franklin students, Franklin●TV awarded two \$1,000 scholarships to graduating seniors:

Tatyana Youssef of Franklin High  
Emily Scannell of Tri-County High

Our congratulations and best wishes go out to them in their academic endeavors.

### **Our Charter Operations**

We continue to see increasing requests from various town agencies and civic organizations to provide TV coverage for local events. We cover Franklin events that are cultural or institutional in nature and of general interest.

We are always interested in training volunteers who would like to learn the craft of video production. Trained volunteers and interns work alongside our roster of free-lance and staff professionals to shoot and edit the institutional programs that we cover.

### **Citizen Access**

Residents who produce their own access programs are the owners of these programs. As such, these producers hold their own copyright and may copy and distribute these programs freely, provided that the programs are cablecast on the Franklin system.

Per our Public Access charter, we do not provide equipment for covering private or personal events or for purposes other than generating Access Programs to be shown over the Franklin cable system

Information about our weekly programming can be found on our web site: [www.franklin.tv](http://www.franklin.tv).

While visiting our website, also read our informative F.A.Q. on P/E/G TV studios, their operation, history and charter. We also recommend browsing our past newsletter archives to learn more about Franklin•TV, our growth and development, and the civic events that we cover throughout the year.

Finally, in closing, *"Thanks for watching!"*

Respectfully submitted,

Franklin•TV's Board of Directors

Ken Norman, President

Jay Horrigan, Vice President

Wesley Rea, Treasurer

John Milot, Clerk

Anne Bergen, Pandora Carlucci, Rose Turco

Peter Fasciano,

Executive Director

Franklin•TV & wfpr•fm



## **ANNUAL REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT**

During Fiscal Year 2018, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,666 million gallons (4.6 million gallons per day) of raw wastewater, including 5.0 million gallons of septage from the District's member and customer towns before discharge to the Charles River.

In 2016 as part of the District's infiltration and inflow program, the District conducted a closed-circuit television camera (CCTV) inspection of 13,000 linear feet of two of its interceptors. In FY 2019, the District plans to repair approximately 32 manholes and 5 pipe joints in the subarea that was investigated over the past few years to eliminate infiltration and inflow into the sewer system.

In late 2015, the District entered into a Power Purchase Agreement to receive net-metering credits from a solar array in Carver, Massachusetts. The array has been online since December 2015 and to-date the District has received approximately \$191,600 in net-metering credits.

The District's Fiscal Year 2019 budget is 0.9% higher than the previous years' budget. The District's FY 2019 budget for operations and maintenance is \$3,554,090, while the capital projects budget is \$2,462,660. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,154,200 and \$1,491,050, respectively.

For more information on the District please check out our website at <https://www.charlesriverpcd.org/>.

Respectively submitted

Douglas M. Downing, Chairman (Medway)  
David Formato, Vice Chairman (Franklin)  
Paul J. DeSimone, Clerk (Medway)  
Mark Cataldo (Franklin)  
Richard Johnson (Franklin)

CRPCD Officers:  
Elizabeth Taglieri, P.E., Executive Director  
John D. Foster, Treasurer  
Barbara Maffeo, Executive Secretary

## **ANNUAL REPORT OF THE CONSERVATION COMMISSION**

The Franklin Conservation Commission is responsible for promoting and protecting the natural resources of Franklin and protecting the town's watershed resources. A large part of the Commission's attention is directed to administering Massachusetts and Franklin wetland protection laws and regulations. Those laws and regulations require Commission permits to work in or within 100 feet of a wetland, in the 100 year flood hazard zone or within 200 feet of a perennial stream.

The Commission comprises seven volunteer residents appointed for three year terms by the Town Administrator. The current members of the Commission have diverse professional experience related to environmental science, biology, engineering, and project management. Because of their different backgrounds, each commissioner is able to offer a different perspective during the review of applications for a wetland permit that ultimately benefits Franklin.

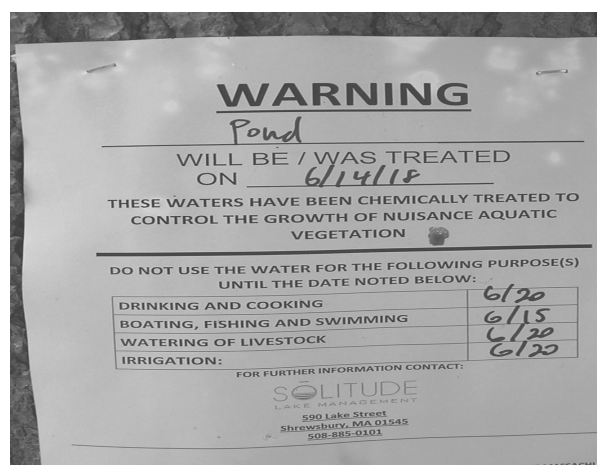
Franklin has continuously been well represented at the annual conference of the Massachusetts Association of Conservation Commissions in March, with Commissioners attending classes and workshops and talking with other Commissioners from across the state as well as lawyers, ecologists and engineers active in conservation.

The Commission continues to work on the DelCorte Area (aka the Franklin Reservoirs) off of Pleasant Street. There are a series of seven "structures" (six dams that had been originally used for cranberry farming and a stone wall that beavers had dammed) along Miller brook thru the 100+ acre DelCorte Area. The Commission retained the services of ESS, Inc. to undertake an ecological study to ascertain the flora and fauna viability in the pond and develop a long term management plan. This study, completed in the winter of 2015-6 has for the first time given the town a comprehensive understanding of exactly "what is there" and has developed a management plan to help keep the area viable as a true recreational jewel. The first phase of the Plan's recommendations, the treatment of invasive plant species was undertaken in the spring/summer of 2017 and phase two will be undertaken in the spring/summer of 2018. The Commission has requested additional Capital Improvement funds to help implement the next phases of this study in 2018-2019 as well as funds to implement the ADA recommendations under the master plan developed for DelCorte by Mass

Audubon. This later plan was presented to the Commission in the fall of 2017.

The Commission will undertake improvements to the DelCorte Recreation Area in the late summer/early fall of 2018 to bring access to the trails and the water bodies up to ADA standards and the improved the overall aesthetics of the area. The Commission applied for a 2018 Recreation Trails grant to also offset the cost of ADA improvements in the DelCorte Recreation Area.

The Commission collects application fees for all permits that come before them. These fees paid for, among other things, the studies on the DelCorte recreation area and thus allowed the Commission to truly understand the issues facing the town in maintaining this area for quality recreation.



*Notice of pond treatment at DelCorte*

The Commission has also initiated a comprehensive study of the beaver population and associated issues within the pond area to come up with best practices to prevent irreparable damage to the pond ecosystem and surrounding private properties. The results have been received and are being evaluated by the Commission.

Since the last annual report, the Conservation Commission has received 61 permit applications to work within areas under their permitting jurisdiction. The Commission also issued 30 certificates of completion for various projects and granted extensions to allow projects to finish.

In late April, the Commission conducted the third annual clean-up days at the DelCorte Recreation area. The event was also attended by a number of citizen volunteers who lent valuable assistance and

manpower in helping to maintain this valuable town resource.

The Commission completed studies on Chapter 61, 61A & 61B parcels within the town as well as a study on all Commission-managed town-owned land. These studies can be used by the town's decision makers to better understand the implications of purchasing or not purchasing property that becomes available and how to best manage properties or parcels already owned by the town. Recommendations on some of the parcels currently managed by the Commission have been made to the Town Council.

The Commission also completed a study of all land under its management jurisdiction. This will allow the Commission to better evaluate how to manage these parcels and to determine if any additional parcels should be under Commission jurisdiction or if some should in fact not be and to make appropriate recommendations to the Town Council.

The Commission has developed a series of standard operating procedures and educational snippets, which are posted on the Commission's website, to help the citizenry understand some of the rationale behind the Commission's operations and procedures.

The Commission would like to draw the attention of the Town's residents to the many protected natural areas in the Town and the opportunities for passive recreation they enable:

- The DelCorte Area, with parking off of Pleasant Street, has improved walking trails through woodlands along a series of ponds. Two canoe launches and an above-water boardwalk that completely connect the trail system have been installed;
- The town forest has access off of Summer Street and trails thru woodlands and across Uncas Brook.

Other trail areas, not under the jurisdiction of the Commission include:

- Indian Rock has good access off of both King Phillip Road and Lost Horse Trail with walking trails through woodlands near two large vernal pools and to the top of historic Indian Rock; The trails in this area were improved in the spring as part of an eagle scout project;
- The Metacomet Land Trust owns several pieces of protected land, notably the walking



trails off of Bridle Path and The Lady Bug Trail near JFK school;

- The Franklin State Forest is accessible off of Grove Street and Forge Hill Road and boasts an extensive network of walking and ORV trails;
- The SNETT trail goes all the way to Douglas. There is a Town parking lot off of Grove Street. The Trail section from Prospect Street into Bellingham has been reconstructed by the Dept. of Conservation and Recreation;
- The expansive marsh near Interstate 495 exit #17 is the US Army Corps of Engineers Natural Valley Flood Storage Project, preserved to protect against downstream flooding in the Charles River basin. That marsh is along Mine Brook, the largest stream in town, draining about half of Franklin, starting at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, 495, Grove Street, West Central Street, 495 again, Beech Street, and Pond Street before finally meeting the Charles River on the Medway border;
- Other significant streams in Franklin include Shepards Brook, Miller Brook, Uncas Brook and Bubbling Brook. Lake Populatic is part of the Charles River, the other navigable ponds in Franklin are Spring (Green's) Pond, Beaver Pond, and Uncas Pond, the last two of which are listed as Great Ponds by Mass DEP.

The Commission would also like the town residents to be aware of the potential tax savings of M.G. L. Chapter 61 (forest land), 61A (agricultural land) and 61B (recreational land). Such programs are designed to benefit the land owner via reducing the tax burden as well as to preserving and maintaining the quality and quantity of environmentally sensitive and natural areas within the commonwealth.

Conservation Commission Members:

William Batchelor , Chair  
Tara Henrichon, Vice Chair  
Jeff Livingstone  
Paul Harrington  
Angela Gelineau

Staci Dooney  
Jeff Milne

Respectfully submitted,

William Batchelor, Chair

Please visit our website for additional information at  
[www.franklinma.gov](http://www.franklinma.gov).

## ANNUAL REPORT OF THE DESIGN REVIEW COMMISSION

The Design Review Commission (DRC) is a Committee comprised of 5 regular members and 2 alternate members. All are residents and volunteers who are appointed by the Town. The Committee represents Citizen's interests and strives to ensure new developments and sign installations enhance the appearance of the Town while meeting Town codes and bylaws. The DRC has approval authority on signage, and recommendation input to the Planning Board on Site Plans as to landscaping and lighting, and Building Plans as to exterior design, colors and materials. The DRC has addressed numerous projects and sign applications this past fiscal year. The Commission is currently composed of Mark Fitzgerald, Chair, Chris Baryluk, Vice Chair, Nancy Coleman, Claudine Silverman and Samuel Williams as well as associate members, James Bartro and Sean Preston.

During FY18 the DRC reviewed and addressed several Site Plans as to landscaping and lighting and exterior Building Plans as to elevations, design, colors and materials. Reviews included projects such as the McDonalds, 70 East Central, Medical Urgent Care Facility, Professional Building on West Central Street, as well as several other smaller projects. In addition sign applications were received, hearings held and decisions issued for 65 signs during the past fiscal year.

Meetings are held at the Franklin Municipal Building, 355 East Central Street, Room 205, at 7:00 p.m. on two Tuesdays during each month, with the exception of December when it normally holds one meeting. Meeting times, dates and agendas are posted at the Town Clerk's Office.

Respectfully submitted,

Mark Fitzgerald, Chair



**ANNUAL REPORT OF THE FINANCE  
COMMITTEE  
Year in Review - 2017**

Our fiscal year, which started July 1, 2016, began with a proposal to raise and appropriate \$162,350 to continue full day kindergarten given state grant money was not received as expected. The committee approved unanimously a motion to recommend passage to the Town Council. We also were informed by the Town Treasurer the “Municipal Modernization Bill” was passed and will have a positive impact on various operations within the town.

During the year the committee met 8 times. Three of those meetings were focused on the Fiscal 2018 budget process, with the end result being the approval of a projected \$120.5 million operating budget for the town. The budget allows for the town to provide services at the same level as FY 2017.

The long term financial plan projected continues to project financial challenges over the next 5 years. While our town continues to provide excellent services with little increase in resources, our reserve levels continue to be challenging. A concerning indicator is shown in the Franklin Public Schools need to draw on their reserves at an unsustainable pace. Housing units are projected to grow and the impact on the school budget is currently unknown and will need to be monitored on a regular basis.

The town continued our prudent practice of reserving funds to our OPEB Trust Fund, Fire Truck and Recreational Fields Stabilization funds.

Our town continues to invest in our public spaces, appropriating \$0.5 million for general road and sidewalk maintenance. Additionally, snow removal exceeded the budget by \$85K and the committee voted unanimously to fund the deficit from Free Cash.

I'd like to take the opportunity to thank my fellow committee members for their ongoing dedication to continued improvements and the financial well being of our town.

Respectfully submitted,

Michael Dufour  
Chairman, Franklin Finance Committee

**ANNUAL REPORT OF THE  
FRANKLIN FIRE DEPARTMENT  
Fiscal Year 2018**



Fire Headquarters  
40 West Central Street  
Franklin, Massachusetts 02038

(508) 528-2323

<http://www.franklinma.gov/fire-department>

***The Department***

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

***Our Mission***

The mission of the Franklin Fire Department is to:

...Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.

...Safeguard human life from the perils of fire, sudden illness, injury or other emergency medical condition, natural and man-made disasters as well as preserve the environment and property from ensuing destruction.

... Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.

***Operational Objectives***

- Initiating advanced life support to patients within 10 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 10 minutes of open flame ignition.
- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.
- Process emergency notifications in our dispatch center within 120 seconds of receiving the initial call for 99% of all calls.

***Message from the Fire Chief***

Fiscal Year 2018 again ended as the busiest year in department histories, breaking last year's record a total of with 4,408 emergency responses. Fortunately, the community did not suffer any fire related deaths this year, although there were several tragic incidents which resulted in the loss of life. Department members suffer ten loss time work related injuries during the fiscal year.

This year saw the active engagement of our personnel in the development of specifications and standards on a host of issues, all intended to provide heightened levels of service to the citizens of Franklin. Personnel dedicated countless hours to develop specifications for the replacement of the department's Self Contained Breathing Apparatus, replacement fire engine and replacement ambulance.

Work related cancer for workers in the fire – rescue services continues to be a cause for high concern. Multiple studies, including the soon-to-be-released NIOSH cancer study, have demonstrated credible evidence of higher rates of multiple types of cancers in firefighters compared to the general American population including:

- Testicular cancer (2.02 times greater risk)
- Multiple myeloma (1.53 times greater risk)

- Non-Hodgkin's lymphoma (1.51 times greater risk)
- Skin cancer (1.39 times greater risk)
- Prostate cancer (1.28 times greater risk)
- Malignant melanoma (1.31 times great risk)
- Brain cancer (1.31 times greater risk)
- Colon cancer (1.21 times great risk)
- Leukemia (1.14 times greater risk)

Work began last year will continue into the next and ensuing fiscal years to insure that we protect our members from this on-going epidemic.

We continue to see the number of calls for service that occur back-to-back or simultaneously grow at an alarming rate. Back-to-back or simultaneous calls are where the department receives another emergency call for service while managing a call for services (two at a time). In Fiscal Year 2018, this caused 144 ambulance responses from other Towns into Franklin. Although an improvement over the previous fiscal year, the use of out-of-town resources causes delay in our ability to provide timely transport to the hospital emergency room. Franklin's average response time is 5 minutes, 44 seconds; the average response time for an out-of town ambulance is 12 minutes, 33 seconds – this time difference can have a great impact on the quality of patient outcomes for people with medical emergencies.

The trend of call distribution is compounded by the increasing calls for services. As previously noted, the department responded to 4,408 emergency responses in Fiscal Year 2018, an increase of more than 6% from Fiscal year 2017.

We believe the trend is in response to an upturn in our economy. This year saw increased occupancy rates in the Town's Industrial Parks as well as opening of new businesses and facilities. All of these combine to bring more people into the community and increase the demands for our services. We will continue to monitor all of these trends and work with the community to develop strategies to maintain acceptable levels of emergency services within the Town.

This year saw the retirement of Firefighter Robert Donovan. Bob began his career with the department in 1988 and assisted in many department roles. Bob's career with the department to including being among the first paramedics in the department and serving as the long time SAFE Officer completing fire safety education in the school system. We thank him all for his years of their dedication and service to the Town and wish him the best in retirement.

This year we welcomed new members James Polito, Brian Hamann, Matthew Starkey and Peter Ballou. All come to the department with a wide variety of experiences that strengthens our ability to provide services to the citizens of Franklin and we look forward to their long productive careers with the department.

In addition to emergency response, the department also continued to try to expand its fire prevention education activities, providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Keith Darling, the department reached over 7,600 individuals with safety related programming. This included 100% of all Elementary Students, summer YMCA Camps and various Boy and Girl Scout programs and tours as well as a various activities at the Senior Center. This year the department continued to offer home visit for our senior citizens and include 48 visits. The focus of these visits is to insure there are working smoke and carbon monoxide detectors, remove trip hazards as well as provide safety education. Firefighters Kevin Marshal, Bill Blanchard and Christian Mills provide dedicated assistance in completing this important service to our citizens.

In closing, I would like to recognize our employees, who are among the best fire service professional in the Commonwealth of Massachusetts! They continue to work tirelessly to protect life and property within Franklin. In addition to their on-duty responses, our employees commit countless hours in continuing education and training targeted to maintain and improved upon their emergency skills. Additionally, they continue to press forward in attempt to provide the highest level of service to the community based upon advancement in the fire-rescue field and advancements in technology. They continue to be the chief reason for maintaining our current the level of success and level of services we provide our citizens of Franklin.

Respectfully submitted,

Gary B. McCarraher, Fire Chief

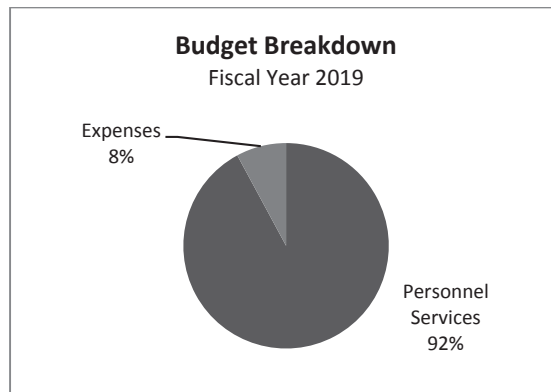


***Department Staffing  
Summary***

<b>Division</b>	<b>Full Time Employees</b>	<b>Part Time Employees</b>
Administration and Support Services	3	0
Operations and Maintenance	53	4

***Budget Summary***

<b>Title/Description</b>	<b>FY'18 Approved</b>	<b>FY'19 Approved</b>
<b>Personal Services</b>	\$ 4,946,066	\$ 5,014,150
<b>Expenses</b>	\$ 413,400	\$ 423,700
<b>Equipment Outlay</b>	\$ 0	\$ 0
<b>Capital Equipment</b>		
	\$ 5,359,466	\$ 5,437,850



***Statistical Summary***  
*Emergency Response*

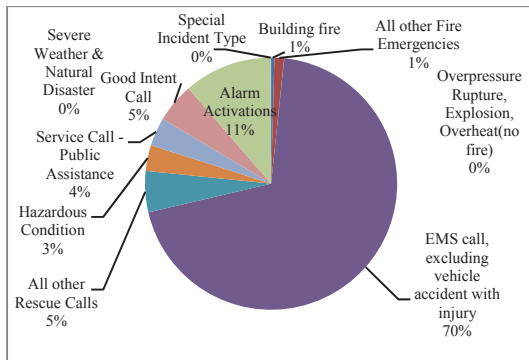
<b>Type of Emergency</b>	<b>2017</b>	<b>2018</b>
Building fire	18	23
All other Fire Emergencies	51	44
Overpressure Rupture, Explosion, Overheat(no fire)	1	2
EMS call, excluding vehicle accident with injury	2,910	2,935
All other Rescue Calls	221	216
Hazardous Condition (No Fire)	138	172
Service Call - Public Assistance	152	193
Good Intent Call	212	217
Alarm Activations	471	593
Severe Weather & Natural Disaster	1	10
Special Incident Type	3	3
<i>Total Emergency Response</i>	4,178	4,408



### Fire Emergencies

This year, the department responded to 1,437 incidents that involved damage due to fire and other non medical emergencies, nearly the same as the previous year. The incidence of fire within buildings maintained steady at 18 building fires from the previous year. This is minor but welcomed decline from our typical 24 to 36 building fire per year.

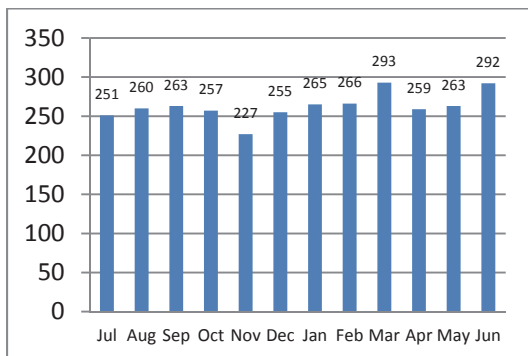
Of all emergency incidents experienced within the Town, the majority (63%) occurred at residential property. Commercial property accounted for 27% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 7% of the fire problem.



Fiscal Year 2018  
Emergency Response Breakdown

### Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In Fiscal Year 2018, medical emergencies accounted for 70% of the department's emergency responses. The department provided transport and medical assistance to a total of 2,239 patients. On average, the department responded to more than 263 medical calls per month, up from the average of 186 per month in 2005. Additionally, we served another 181 citizens with non transport services. The department generated \$ 1.37 million in revenue for the General Fund through third party billing for ambulance services.



Medical Emergency Response  
by Month

### Response times

In Franklin, over 45% of all requests for emergency aid occur during the routine business day. This is in keeping with last years' experience after a three year decline of incidents during these hours. The time frame from 4 PM to Midnight is the second busiest time period with the department experiencing more than 35% of the emergency call volume during this time. The least busy hour of the day was 3:00 AM with the busiest hour of the day between 11 AM to noon. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Saturdays were the least busy day with slightly more than 13% of the call volume with Thursdays being the busiest with 16% of the call volume each day; the remaining days of the week experienced 14%.

### Emergency Responses Time Breakdown All Emergencies

This year the department met the response time standards established by the National Fire Protection Association. Response time measured includes the time from the call is received by 911, processed, with Fire-rescue resources arriving on-scene. The department responds within 10 minutes to 94% of all emergencies; medical emergencies 95% of all calls and to 91% for all building fires.

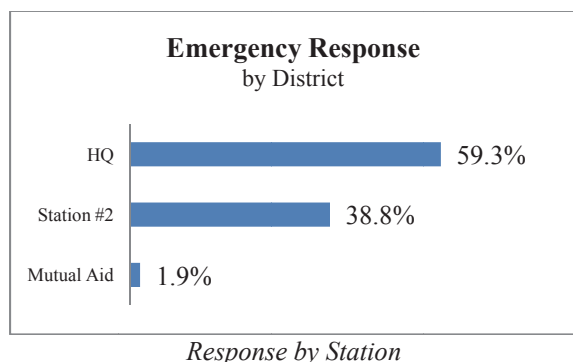
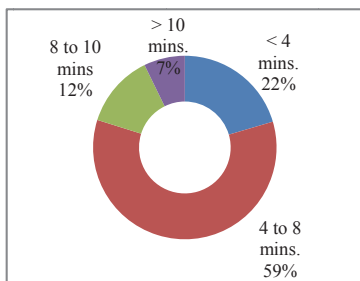
Headquarters – 40 West Central Street



Station #2 – 600 King Street

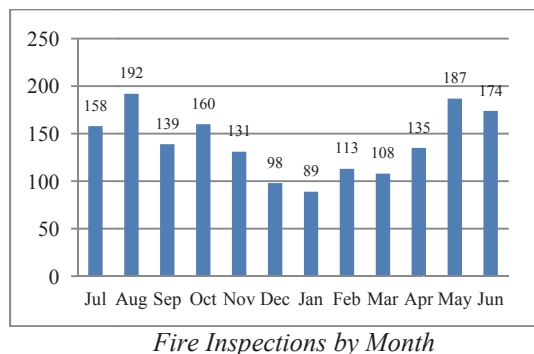
This year emergency responses between our station locations continued the trend of past years. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our

ability to respond to requests for emergency aid in a timely fashion.



### Code Compliance and Inspections

This was another busy year for Captain Baker and Fire Prevention. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and Multi-family houses along with the daily inspections of homes for resale and new construction, service calls, telephone inquiries, LP gas tanks inspection, oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.



We continue to increase the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department

in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

We would like to thank the Building Commissioner Gus Brown and his staff for their assistance over the past year.



### Emergency Preparedness



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters. This year we were fortunate in not experiencing any serious natural disasters. The Town's emergency management team met regularly over the year to insure preparedness in the event of large scale emergency and began addressing new threat identified within the Town.

As in previous years, we strongly encourage citizens to register their cell phones into the Reverse 911 network so they can receive up-to-date information, even in the event of a power outage. Registration is easy, log onto the Town's web page, click on the Reverse 911 and follow the instructions.



## ANNUAL REPORT OF THE FRANKLIN HEALTH DEPARTMENT

### Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department enforces a multitude of public health laws and regulations, and administers a comprehensive inspection program.

### Inspections

The following list identifies the primary components of the department's inspection program, and the total number of inspections and re-inspections conducted for each component.

- \* Food Service/Retail
- Food/Inspections/Complaint
- Investigations/Pre-Operation
- \* Title V Septic System Plan Review and Installation/Repair, Total Applications
- 18 New, 18 Repairs, 35 Minor Repairs and Approximately 125 Field Inspections
- Conducted.
- Percolation/Soil Testing
- \* Chapter II Housing Code Inspection/Re-Inspections
- \* Public Health Nuisance/Odor/Noise/Animal/Smoking Complaint Investigations
- \* Semi-Public Pool/Spa Testing/Inspection and Public Beach Testing
- \* Inspection and Licensing of Children's Recreational Camps
- \* Tanning Salon Inspection
- \* Manicure/Pedicure Establishment

### Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has had a long-term contract with the former VNA and Hospice of Greater Milford, now call Salmon Health Care, to assist with the investigation and follow up of reportable communicable diseases that occur in the community. During the 2017-2018 fiscal year the VNA provided comprehensive investigation and follow up of over 100 confirmed and/or suspect cases. The VNA also provides TB screening/ testing and some home visits as well. The following list depicts the reportable illness activity for fiscal year 2017-2018 in number of official **confirmed** cases:

Human Granulocytic Anaplasmosis	"1
Group B Streptococcus	"2
Hepatitis C	"9
Lyme Disease	"3
Hepatitis B	"1
Group A Streptococcus	"2
Babesiosis	"3
Malaria	"1
Vibrio sp.	"1
Legionellosis	"1
Calicivirus/Norovirus	"2
Campylobacteriosis	"7
Salmonellosis	"3
Cryptosporidiosis	"3
Influenza	"65
Dog/Cat Bites	"14
Shiga Toxin Producing Organism	"1
Streptococcus Pneumoniae	"1

### Flu Clinics

In fiscal year 2017-2018, the VNA/Salmon Health Care held one seasonal flu clinic immunizing 47 residents. The wide spread availability of flu vaccine has reduced attendance at our public clinics in recent years.

### Licenses and Permits

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2017-2018. Most licensed/permitted activities require at least annual inspections as part of the permitting process. During 2017-2018, the Franklin Health Department receipts for permits/licenses totaled \$62,452.50

8 Beaver Permits	"3
2 Burial Permits	"85
7 Bottling	"1
Cleaners/Laundromats	"1
Recreational Camps	"8
Septic Installers	"42
Disposal of Offal	"21
Food Establishment	"112
Funeral Directors	"3
Infectious Waste	"14
Frozen Desserts/Ice Cream	"8
Mobile Food	"3
Pasteurization	"1
Private Wells (potable)	"7
Irrigation Wells	"9
Recycling	"1
Retail Food	"27
Stables	"16
Manicure Establishment	"15
Tanning Establishment	"2
Temporary Food	"19
Trench Permits	"49

Semi-Public Pools/Spas/Splash Pads	'28
Tobacco Products	'24
Septic Haulers	'9

### **Staff**

The current Health Department staff is as follows:  
David E. McKearney, R.S. Public Health Director  
Virginia M. McNeil, Health Agent

The Franklin Health Department wishes to once again thank the Town Administrator and all department heads and staff for their continuing assistance and support of the Health Department throughout the year.

### **Board of Health**

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws and regulations, and review all site plans for compliance with local and state public health regulations. The board presides over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members are available for consultation on issues relative to the public health as well.

Donald Ranieri, Board of Health Chairman  
Bridget Sweet, Vice Chairman  
Philip Brunelli, Board Clerk

### **Hours of Operation**

The Franklin Health Department office is open Monday, Tuesday and Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00PM and Friday from 8:00AM to 1:00PM

Health Department inspection staff is available to meet with customers and residents from 8-9:15AM and again from 3:15-4PM each day, or other hours by appointment as necessary.

Respectfully submitted,

David E. McKearney, R.S.  
Public Health Director  
Franklin Health Department

## **ANNUAL REPORT OF THE FRANKLIN ANIMAL CONTROL 15 Public Works Way**

As Animal Control Officer, I submit my report the year ending June 30, 2018:

Call received and investigated:	2555
Dogs picked up, not claimed:	1
Dogs picked up, claimed by owner:	46
Dogs found off leash:	97
Cats picked up:	16
Other animals picked up:	34
Dead animals picked up:	226
Wild animal euthanized:	32
Animals taken to a Vet:	19

As Animal Inspector, I submit my report for the year ending June 30, 2018:

Number of:			
Dairy Cows	9	Waterfowl	12
Beef Cows	0	Sheep	3
Goats	13	Horses	39
Swine	1	Chickens	248
Ponies	4	Rabbits	9
Donkeys	1	Game Birds	9
Alpaca	1		

Animal Bites: 34 animal bites were reported. All animals involved were quarantined for a period of 10 days. None were found to be rabid.

Animals Tested: 95 specimens were sent to the State Lab to be tested for rabies; 8 tested negative, 1 tested positive.

Respectfully submitted,

Cindy Souza  
Animal Control Officer  
508-520-4922



## ANNUAL REPORT OF THE FRANKLIN HISTORICAL COMMISSION

The Franklin Historical Commission is a volunteer committee appointed by the Town Administrator and ratified by the Town Council. We are dedicated to maintaining, staffing, and operating the Franklin Historical Museum, and to preserving the historical assets of the Town of Franklin. Meetings are held the 2<sup>nd</sup> Tuesday of the month at 6:30PM at the museum and are open to the public.

We have up to 7 full-time members with voting privileges along with non-voting associate members.

### Members

**Mary Olsson**, Chair

**Phyllis Malcolm**, Treasurer

**Jeremy Ball**, Recording Secretary

**Colette Ferguson**

**Bob Percy**

**Paul Pisani**

**Richard Remillard**

### Associate Members

Mary O'Neill      Kai Olsson

If you love history and would enjoy learning more about the fascinating history of your home town, please contact us!



*Franklin Historical Museum*

### Overview

The Franklin Historical Museum has been in our present location for 8 years now. The museum occupies the old Town Hall Building at 80 West Central Street, just a half block before the fire station, and across the street from the new Horace Mann Square. We continue to work to engage the community and area residents so they rely on the

museum and find it a place to explore and celebrate the Town's heritage, achievements, and unique place in history.

### Mission Statement

The Franklin Historical Museum is a center for community engagement, committed to facilitating the exploration of Franklin through a local, regional, and national lens, to a multigenerational audience.

WE ARE OPEN: **Saturdays** 10AM to 1PM; **Sundays** 1PM to 4PM; **Thursdays** 5PM to 8PM. During winter months (beginning of December thru end of March) we are closed on Thursdays.



### Museum Hosts

Commission members and volunteers keep the museum open by giving of their time to host at the Museum during our open hours. Our hosts answer questions and share their knowledge of Franklin's history. (Hosting is also a great way to learn more!) To become a host volunteer, contact any member of the commission.

### Some of our events this year:

#### Town of Franklin Birthday Party

On March 3<sup>rd</sup> we celebrated the founding of the town by inviting local town residents who share the same birthday with the town. Those birthday celebrants attending were entered into a drawing for a \$100 'picture of Ben'. And, as with any birthday celebration, cake was served.

#### Second Sunday Speaker Series

This year we are pleased to announce the founding of our Second Sunday speaker events at the Museum. On the second Sunday of each month, at 1PM, local and regional speakers share their knowledge and insight on various historical and cultural topics.



### **Appraisal Day**

Antiques expert Nancy Wyman hosted another interesting appraisal session at the Museum in April. People discovered more about their ‘finds,’ and learned of their approximate market value.

### **Art Week**

As part of this town-wide celebration, Dennis Ferguson performed on the Museum’s locally manufactured Trowbridge piano. Also performing were the Prolatio Singers, under the direction of Dr. Ferguson. Musician and artist Kai Olsson performed and displayed his paintings.

### **Little League Display**

To recognize the founding of Franklin Youth Baseball in 1953, an informative and interesting display by Elaine Costello was presented in April. Some of the original players attended a kick-off reception in their honor.

### **Hi-definition Photographs**

We are continuing to add to and refine our permanent collection of historic photographs on our iC4K Display Screen, invented and produced by Almont Green Studios of Medway. This display screen allows visitors to view and browse through large format digitized photographs of Franklin’s past.

### **Wedding Dress Display and Speakers**

Returning this year, June through August, was another exquisite wedding dress display, the product of many volunteer hours. To complement the display were two separate event presentations on wedding dresses. The public was invited to submit their wedding photos to be scanned and added to our permanent collection.

### **Annual Events of the Downtown Partnership**

The Commission enjoys being part in the annual events planned by the Downtown Partnership which include the Strawberry Festival, the Harvest Festival, and the Holiday Stroll. The Holiday Stroll is always a fun evening hosted by Mrs. Claus who reads to many wide eyed children.

### **Social Media**

The Museum’s presence in social media continues to grow. Come join the discussion on Facebook (<https://www.facebook.com/FHM02038/>).

### **Wall Calendars**

In 2018 we produced calendars of old Franklin photographs and key dates. We plan to produce another for 2019, to be available at the Museum for a nominal fee.

### **School Participation**

We encourage elementary, middle, and high school student visits to the museum to learn about Franklin throughout the course of the year. So many stories to tell! Learning about our town’s history is a wonderful gateway to history as a whole. Teachers are encouraged to contact us to make arrangements to bring their class in for a visit and hosted tour.

### **Demolition Requests**

Under the demolition bylaw passed by the Town Council, the Historical Commission reviews any demolition request of a property built in 1930 or before. We make every attempt to encourage the preservation of any building of historical significance. We have the option to delay the demolition of a building for up to a year so that suitable alternatives can be considered.



*Picture: The former Thompson Press Building, Dean Avenue*

This year, the following properties were approved for demolition:

300 W. Central St.	1880
70 E. Central St.	1900

This speaks to the ongoing issue of the disappearance of the Town’s historical assets.

## **Friends of the Franklin Historical Museum (FFHM)**

The Friends is the fundraising arm of the museum. Donations to this organization are always welcome and are tax deductible.

We also encourage people to donate items that pertain to the town's history (such as artifacts, photographs, and written records) at the Museum during our regular hours of operation. These donations to the Friends are also tax deductible.

Thanks goes to members of the community who have helped enrich and deepen our understanding of the town's history, and we look forward to working on additional projects in the future. We are grateful for your support and look forward to another exciting year!

Respectfully submitted,

*The Franklin Historical Commission*

Contact us:

Email: [franklinmuseum1778@gmail.com](mailto:franklinmuseum1778@gmail.com)

Commission website:

<http://www.franklinma.gov/historical-commission>

Museum website:

<http://franklinhistoricalmuseum.org/>

Follow us on  and Instagram 

## **ANNUAL REPORT OF FRANKLIN HOUSING AUTHORITY**

### **Board Members**

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 19, 2018.

George A. Danello, Chairman  
Christopher K. Feeley, Vice Chairperson  
Mark A. Teehan, Treasurer  
Peter L. Brunelli, Assistant Treasurer  
Diane Padula-O'Neill, Commissioner

### **FHA Staff**

Lisa Audette, Executive Director  
Candice Day, Administrative Assistant  
Carole Blanchard, Office Assistant  
Michael Gilligan, Maintenance Supervisor  
Frank McAvoy, Maintenance Laborer  
James Brunelli, Groundskeeper/Laborer  
Anne Ayotte, Service Coordinator

### **Modernization of the Franklin Housing Authority Properties**

A Contract for Financial Assistance from the Department of Housing & Community Development (DHCD) for the purpose of repairing components of the aged agency for their fiscal year ending June 30, 2018 was awarded to the FHA. Several projects were completed using this very timely and important funding including storm doors, flooring, electrical updates and sewer line replacement. Completed projects for this fiscal year exceeded \$215, 000.

RISE Engineering performed an energy audit at the Franklin Housing Authority which afforded us the opportunity to tap into a National Grid program to supply and install Air Source Heat Pumps (ASHP) in our 96 all electric senior units. Each ASHP provides heat and air conditioning to the senior units. National Grid absorbed most of the expense of this \$600,000+ project. Electricity savings for the FHA from this project is expected to be substantial.

### **High Leverage Asset Preservation Program (HILAPP)**

The Department of Housing and Community Development has offered a modernization program for Housing Authorities that are able to acquire funding through another source other than DHCD. In collaboration with the Municipal Affordable Housing Trust (MAHT), whose mission is to foster the availability of low income homes within the town, FHA was able to obtain a grant through this program due to funds pledged by MAHT. This project is slated for the rehabilitation of 40 units of

senior/disabled housing. The project proposes to include window replacement, flooring, bathroom & kitchen upgrades, storm doors and possibly roofs if funding is adequate. The HILAPP project is currently in the design phase and construction is expected to begin in 2019. Many, many thanks to Chairman, Christopher Vericker and all the Members of Franklin's Municipal Affordable Housing Trust for their generous contribution that qualified Franklin Housing Authority for this project grant.

#### **FHA Property**

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and two 8-unit Group Homes including our new Murphy-Rosa House. Additionally, the Housing Authority is responsible for a four-bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to live in a residential neighborhood.

#### **Bi-County Collaborative**

The students of Bi-County Collaborative have completed their fifth year in assisting with grounds and janitorial services at FHA during their school year. These wonderful students work hard to sharpen their skills that could be used in their future employment opportunities. While doing so, their assistance supports our maintenance staff in helping with the work load. Sincere thanks to Bi-County Collaborative for this ideal program.

#### **Special Events Noted with Appreciation**

Franklin Rotarians planned the first (hopefully annual) Valentine's Breakfast in February for our senior residents and for seniors throughout the town. This was a rare opportunity for our residents to enjoy a wonderful homemade breakfast from pancakes to eggs and all the delicious breakfast meats, pastries and fruits. Rotarians made this enjoyable Valentine's breakfast even more special by giving each senior a Valentine gift. Fun was had by all and we all have hopes for future Valentine breakfast feasts with the generous Franklin Rotarians.

Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. Rotary members cooked, served, entertained and picked up after. Rotarians always

comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding. Residents receive a delicious home cooked dinner and the opportunity to enjoy it with their peers.

#### **Special Thanks**

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
- Chairman Matthew Kelly and all of the Franklin Town Council Members, Town Administrator, Jeffrey Nutting and Deputy Director Jamie Hellen and their staff for their continued support and assistance.
- Chairman Christopher Vericker and all Franklin's Municipal Affordable Housing Trust members for their generous donation in support of our senior housing units. Also, thanks for having a similar goal as FHA in providing affordable housing to people of lower income.
- Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Police Chief Lynch and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his Department are always professional and respectful when assisting our residents during a medical time of need.
- Senator Karen Spilka, Senator Richard Ross, Representative Jeffery Roy for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.
- Governor Baker for his support of Massachusetts public housing.
- Norfolk County Sheriff's Department and Sheriff Michael Bellotti for including FHA in their inmate community service program and their professionalism during evictions.
- Bi County Collaborative for the work the students do at the FHA to assist us with upkeep and for maintaining our Little Free Library.
- Saint Mary's Church, Friends of Franklin

and Saint Vincent de Paul for supporting our residents during exceptional times of need.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors, disabled persons and low-income families. With the support of the Commissioners and the community, the Franklin Housing Authority continues to be a great, safe and affordable community housing opportunity.

Respectfully submitted,

Lisa M. Audette, Executive Director, PHM, MCPPO  
[franklinhousing.org](http://franklinhousing.org)

## **ANNUAL REPORT OF THE HUMAN RESOURCES DEPARTMENT**

I just finished my first year as Human Resources Director for the Town of Franklin and it was a very busy, but rewarding year. It has been a wonderful experience so far and I look forward to serving as your HR Director for many years to come!

Fiscal Year 2018 was a big transition year for the Town. We had turnover in three key managerial roles, the Human Resources Director, Comptroller, and Treasurer/Collector. Stephanie Lutz, Susan Gagner, and Jim Dacey had almost 50 years of combined service and institutional knowledge with the Town. Finance Director Chris Sandini, Treasurer/Collector Kerri Bertone, and I have tough shoes to fill, but are catching on quickly and operations have continued without a hitch. Jeff Nutting and Jamie Hellen should be commended for their hard work in making sure that there was a smooth transition in leadership.

In addition to these three key managers, several other employees chose to retire or pursue other opportunities this year. We had a very busy year backfilling positions and even adding a few new positions. There were 16 new full time employees including 4 Police Officers, 3 Firefighters, 6 DPW Laborers, the Finance Director, and 2 Civilians at the Police Department. We also hired 3 new part-time Library Assistants at the Franklin Public Library, several part-time and substitute Custodians for the Facilities Department, part-time dispatchers for Police and Fire, part-time administrative positions and over 40 Referees, Camp/Program Counselors, Gate Guards, and Program Coordinators at the Recreation Department. In addition to local students working summer jobs in the Recreation Department, the Town also hired about 30 Franklin students to work in the Department of Public Works and Facilities Department. These students were instrumental in helping landscape our community and get the schools ready for the 2018-2019 school year.

In Fiscal Year 2018, we continued to struggle with the rising cost of healthcare. Other than wages and salaries, the health insurance budget represents one of the largest single costs to the Town. The Town offers health insurance to all active employees working more than 20 hours per week as well as retirees and

their families. We currently have approximately 1200 employees and retirees from both the Town and Schools on our plan. Even a small increase in health insurance premiums can have a huge impact on the total budget.

When we started reviewing health insurance for FY19, we were faced with a potential increase of 10.9% on the HMO plan. Town and School management came together with the Insurance Advisory Committee to try to come up with creative solutions to keep costs down, for both employees and the Town. We enlisted our benefits broker, NFP Inc, to prepare a RFP and went out to bid on health insurance. The Insurance Advisory Committee ultimately decided to save costs in several different ways. We went through the arduous process of switching Health Insurance companies from Tufts Health Plan to Harvard Pilgrim Health Care and added a small prescription deductible to our plans. We also, for the first time, offered employees the option to enroll in a Qualified High Deductible Health Plan coupled with a Health Savings Account. A High Deductible Health Plan offers a lower monthly premium, but the employee may have a higher out of pocket cost, since the deductible would increase from \$400 to \$1500 for an individual and from \$1000 to \$3000 for a family. Since the decrease in monthly premiums would save the Town a significant amount of money, we were able to share the savings with the employees by depositing money into the employee's Health Savings Account (\$750 for employees on an individual plan and \$1500 for those on a family plan). This money could then be used to pay for any health related expenses and reduce out of pocket costs. Even with this arrangement, the cost to the Town for the High Deductible plan was still lower than the standard HMO plan.

Through the changes listed above, our overall Health and Life Insurance budget for the Town increased by just 5.42%, which is slightly lower than last year and below the national average.

The Town continues to offer a very competitive benefits package, which, in addition to health insurance, offers employees the option to sign up for Life insurance, Dental insurance, Flexible Spending Accounts and/or Health Savings Accounts, Short and Long Term Disability, and two different vendors for

deferred compensation retirement plans. In FY19, we plan to review all the benefit plans to make sure that we stay competitive and offer our employees robust, cost-effective benefits.

This year, we worked with MIIA (the Massachusetts Interlocal Insurance Association) to offer Harassment Training to all our employees. A professional trainer came in and offered 12 different classroom sessions. The training focused on the federal and state laws around discrimination and harassment and our responsibilities as employees in preventing harassment and responding appropriately if it does happen. Employees generally had positive feedback about the training and felt that they learned a great deal.

2018 was a very demanding, but fulfilling year. I, along with Sandy Golebiewski, look forward to another great year of serving our employees and our retirees in 2019.

Respectfully submitted,

Karen Bratt  
Human Resources Director



## **ANNUAL REPORT OF THE OTHER POST RETIREMENT BENEFITS (OPEB) TRUST COMMITTEE**

The OPEB Trust was established to help meet the town's obligation of funding current and future retiree's health Insurance. The town provides health Insurance for both active and retired employees by generally paying 68 percent of the active and retiree's health insurance plan while the employee pays 32 percent of the cost. There are a few employees and retirees that share the cost a 50/50 split and some retired teachers that are "grandfathered" that the town pays 85 or 90 percent of the cost.

When retiree reaches age 65 they enroll in Medicare and town provides a supplement plan at the same ratio as mentioned above.

Every two years we have an actuarial study to determine our unfunded obligation

As of 6/30/2017 the unfunded liability was \$70 million dollars. As of 6/30/18 the amount of funds set aside in the trust \$4,488,685. Currently the town appropriates approximately 10% of its annual Free Cash plus as an annual appropriation in the budget of \$550,000.

These efforts are a good faith attempt to meet our obligation without compromising all the other the services provided to the citizens of Franklin. Once our unfunded pension obligation is paid off in 2032 we should be able to commit several million dollars a year to meeting our underfunded OPEB obligation.

Respectfully submitted,

Jeffrey D. Nutting  
Chair OPEB trust

## **ANNUAL REPORT OF THE RECREATION DEPARTMENT 275 Beaver Street Franklin, MA 02038**

<http://www.franklinma.gov/recreation-department>

The Recreation Department is now located at 275 Beaver Street, Franklin MA 02038. The Recreation Department offers Franklin residents a variety of programs and activities for youth and adults, as well as coordination of youth sports organizations field use. The department operates and schedules activities for Beaver Pond, Fletcher Field, Dennis Pisani Field, Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and the Meadowlark Lane fields. The department is also responsible for scheduling the use of all school athletic fields. Our department works closely with the various town youth sports organizations and Athletic Director Tom Angelo to schedule all youth sports activities around the high school team practices and games.

### **Chilson Beach**

Chilson Beach was open from June 24-August 18, 2017 with a swim at your own risk policy. No lifeguards were on duty. However, we staffed the beach with gate guards to check for residency as the beach remains Franklin residents only. The pond was home to canoeing, kayaking, swimming, fishing, and hiking. For information on Chilson Beach and our water testing results, please visit:

<http://www.franklinma.gov/recreation-department/pages/beaver-pond>

On the turf field at Beaver Pond, we continue to permit soccer, field hockey, flag football, pop warner football and boy's lacrosse. The turf field was used for the Franklin Recreation Department's NFL Flag football, Franklin Pop Warner football, Franklin Youth Soccer, and Franklin youth boys lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway is on site for handicap accessibility to the water edge and playground area. The Franklin High School soccer, lacrosse and field hockey programs play all of their home games on the turf field as well. At the time of this publication, the turf field was being resurfaced.



*Franklin residents enjoying a swim at Chilson Beach*

## **Recreation Programs**

### **Summer Camp**

An eight week summer camp was held at King Street Memorial Field from June 26-August 18, 2017. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water activities, sports, and weekly field trips. The 8 weeks featured camp shirt tie dye on Tuesdays, field trips on Wednesdays, a giant slip and slide/water slide every Thursday, and Pizza day Fridays. The program grew this summer to over 1,363 registrants. The Franklin Summer Camp Director this year was Paul O'Donoghue. The Franklin Summer Camp staff included: Jonathan Geromini, Aimee Trottier, Colin Berg, Allie O'Donoghue, Tim Shannon, Aubrie Kutil, Andrew Chisolm, Aidan Gilbert, Erin Conley, Dominic Giardini, Beth Neal, Caroline Maguire, Alanna Lynch, Dani Lonati, Kris Herlitz, Danny Angermeier, and Meghan Dieterle.

### **Youth Basketball Program**

The Youth Basketball program now involves over 1,080 children, 120 teams, 208 coaches, and utilizes every school gymnasium in town. The Recreation Department expanded its basketball program to include High School aged kids in 2012, and has grown to offer this intramural basketball program four seasons a year (Spring, Summer, Fall and Winter). This intramural program gives kids in grades 7-12 a chance to continue playing pick-up basketball on Monday and Saturday nights. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym.

This year the youth basketball program ran from November 11 -March 10 on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1<sup>st</sup>

& 2<sup>nd</sup> Grade Boys, 1<sup>st</sup> & 2<sup>nd</sup> Grade Girls, 3<sup>rd</sup> & 4<sup>th</sup> Grade Boys, 3<sup>rd</sup> & 4<sup>th</sup> Grade Girls, 5<sup>th</sup> & 6<sup>th</sup> Grade Boys & 5<sup>th</sup> & 6<sup>th</sup> Grade Girls, 7<sup>th</sup> & 8<sup>th</sup> Grade Boys, 7<sup>th</sup> & 8<sup>th</sup> Grade Girls and High School Intramural division.

This year, our coordinators were Ryan Jette, 3<sup>rd</sup> & 4<sup>th</sup> Boys, Tim Dwyer 3<sup>rd</sup> & 4<sup>th</sup> Girls, Rich Atwood 5<sup>th</sup> & 6<sup>th</sup> Girls, Paul Kane 5<sup>th</sup> & 6<sup>th</sup> Boys, Ryan Jette 7<sup>th</sup> & 8<sup>th</sup> Girls, Dave Angermeier 7<sup>th</sup> & 8<sup>th</sup> Boys, and Mike Vinson High School Intramural League. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5<sup>th</sup>-8<sup>th</sup> grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4<sup>th</sup> grade players, and a "break-up" pizza party is held for all K-2<sup>nd</sup> grade players after the final game of the season.

### **Pee Wee Baseball**

The Pee Wee Baseball program is an introductory baseball program for children ages 4-6 years old. It was created in 1999 by Director, Ryan Jette. Since then, the program has grown to over 250 kids in the spring tee ball program. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This fun league features 4 practice sessions and 10 controlled games. The use of tees, soft bats and spongy balls make this program a safe and enjoyable start for children ages 4-6 years old. Tax workout volunteer Lester Quan will be on site to help set up and organize the scrimmages, and support the volunteer coaching staff.

### **Kid Care Babysitting**

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Head instructor Kelley Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were offered monthly throughout the year and over 100 kids were introduced to the business of babysitting.

### **NFL Flag Football**

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 502 kids signed up to play each

Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths. This program continues to be one of the best programs the Recreation Department runs.

### Girls Lacrosse



*The Recreation Department has been running the Girls lacrosse program since 2005. The program has grown from 28 girls to over 265 girls. In 2018, our teams participated in the Founders League. This league provided better competition for our growing players. There were 2 teams at the 1st-2<sup>nd</sup> grade division. There were 3 teams at the 3<sup>rd</sup> & 4<sup>th</sup> Grade division. There were 3 teams at the 5<sup>th</sup> & 6<sup>th</sup> Grade level. And there were 2 teams at the 7<sup>th</sup> & 8<sup>th</sup> Grade level. All levels had successful seasons and played in 8 regular season games. Franklin Girls Lacrosse is one of the largest girls' lacrosse programs in the area*

### NHL Street Hockey

This summer, our street hockey program was very popular with over 120 kids and 8 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the player skills. Then, we break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday's. Jack Geromini is the league coordinator with the help of FHS hockey team players. Our Street Hockey program participates at Fletcher Field basketball courts.



*Bruins mascot "Blades" and Jack Geromini*

### Girls Field Hockey

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall (August-October) are usually the months that the field hockey leagues run (K-2 grade in house, 3-8 grade travel league). School vacations (Feb-Apr), Summer (Jun-Aug) are usually the times Lisa Cropper runs camps and introductory clinics. We work closely with the FHS program Head Coach Lisa Cropper to coordinate clinics, field usage, games. The K-2 division, an in house program features practice sessions and some in house small sided games. The 3<sup>rd</sup> & 4<sup>th</sup> grade team will play some scrimmages/games against area teams (probably 4-6 games). The 5<sup>th</sup> & 6<sup>th</sup> and the 7<sup>th</sup> & 8<sup>th</sup> grade teams will play in the Walpole League with 8 games vs. surrounding towns. 200+ girls comprise eight teams for the fall Field Hockey League.

### Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 150 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.



### **ArtVenture Afterschool Studios**

After being without an art program for nearly two years, the Recreation Department hired a new art instructor, Anne Marie Tracey in March. 100+ children from Pre-k to Middle School have signed up to take one of the many diverse art programs. ArtVenture Afterschool Studio, Artventure Preschool Studios, Art Inspired by Cake Bar, and Art Summer Camp. All art programs are held at the Recreation Department.

### **Preschool Programs**

Our Preschool classes are held in the mornings from 9:00am to 11:30am. The Recreation Department has two certified preschool instructors on staff. Kelley Brooks and Nicole Nesbit are our two certified preschool instructors. Kelley and Nicole teach our First Friends programs; Exploration Station, First Friends, First Friends Lunch Bunch and More Fun with Friends. They hold class's Monday through Thursday and yearly roughly 440 children sign up to take their programs.

### **Children's Programs**

Our children's programs vary from Rocketry and Engineering classes to Girls on the Move, Home Alone Safety and Social Netiquette classes. We have a core niche of students who enjoy working with their hands during our Robotics, Robotics II, Robotic Arm and Rocketry programs. We also offer a female only running program where goal setting is the primary focus along with nutrition and running. Home alone safety and social netiquette classes teach children the ways to stay safe home alone and when they are using the internet.

### **Disc Golf**

Our Disc Golf course located at Dacey Field off of Lincoln street has become a popular desitation for many out of town and even out of state players. In 2010, Director of Recreation, Ryan Jette and Assistant Town Engineer, Jay Mello were the masterminds behind the building and engineering of the Disc Golf Course. This 18 hole course is over 100 acres behind a multi-use town park. Many events take place at Dacey Field Disc Golf course to instruct and teach new players the popular growing sport.

### **Rec Gym Programs**

With the addition of our new Recreation Gymnasium, we were able to implement an extremely popular sport, played by many around the United States; Pickleball. We offer this program three out of the four season inside at our new gymnasium where we have 2 full pickleball courts. During the summer months we offer pickleball outside at the FHS Tennis

Courts. We also acquired 2 indoor batting cages for baseball training for youth baseball teams to utilize. Some other popular programs for middle school athletes that utilize the new gymnasium are volleyball, speed & strength, tennis, indoor field hockey, to name a few.

### **Parks and Playgrounds**

Other Recreation Department initiatives included the coordination of Eagle scout projects for trail maintenance and kiosk construction. The department coordinated the Community Gardens at King Street Park. We also worked on collaboration with Tri County High School on a series of cooking classes.

We co-sponsored Movie Night at Beaver Pond turf. We also coordinated trail clearing and signage at Indian Rock, Riverbend Conservation Area, Dacey Field, DelCarte reservoir, and Franklin Town Forest. For more information, visit:

<http://www.franklinma.gov/recreation-department/files/fields-playgrounds>

### **Recreation Advisory Board**

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Advised Public Works regarding Fletcher Fund expenditures
2. Completed the conflict of interest law examination and submitted to Town Clerk.
3. Reviewed and commented on the 2015 Open Space and Recreation Plan.
4. On-going discussions with Public Works on our successful trash and recycling program for public facilities.
5. Reviewed and accepted all field permit applications with assistance from Director of Recreation.
6. Monitor capital projects at DelCarte Recreation Area.
7. Advised Director of Recreation on park improvements and capital projects

### **Goals of the Recreation Advisory Board**

- Development of multi-purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Mark Eccher, Kinjal Patel, and Robert Dellorco.

Ex-officio members include: Jeff Boudreau, FYBO, Bjorn Dragsbaek, FYSA, A.J. Grant Pop Warner Football, Gail Hamilton, Franklin Girls Softball, Pete Davis, Franklin Boys Lacrosse, and Tom Angelo, FHS Athletics.

Respectfully submitted,

Wayne R. Simarrian  
Chairman

Respectfully submitted,  
Ryan Jette  
Director of Recreation

### **ANNUAL REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST**

The Municipal Affordable Housing Trust Fund was formed to create, preserve, acquire, finance, refinance, renovate or construct property within the Town of Franklin so that such property will be substantially available as residential property for low and moderate income persons and to further provide mechanisms to ensure such use.

This past fiscal year, the Trust was responsible for the resale lotteries of 47 Leanne Way and 93 Brandywine Road. These houses were purchased by income and asset qualified households, therefore keeping them in the affordable housing inventory. The Town is over 10% of its housing inventory as affordable units. We are currently at 11.89%. This number allows the Town leeway to support only those developments that it feels benefit the community.

On May 9, the Housing Trust entered into a Land Disposition Agreement with JNJuhl & Associates LLC to continue the process that will produce up to 60 units of much needed affordable rental senior housing off of Veteran's Memorial Drive. The project is expected to take several years to complete.

On June 26, the Trust heard a proposal for an Over 55+ condo project to be built on Chestnut Street. The project consists of 26 units of which 4 will be affordable: 3 one bedroom and 1 two bedroom. The Trust voted to recommend the project to the Planning Board.

This year, as always, we look forward to pursuing innovative ways to produce affordable housing in the Town of Franklin.

It is our pleasure to submit this annual report for your review.

Respectfully submitted,

Christopher Vericker  
Judith Pond Pfeffer  
Mary Anne Bertone  
Eric Buliung  
Robert Keras  
Maxine Kinhart  
Jeff Nutting



## ANNUAL REPORT OF THE FRANKLIN SENIOR CENTER FOR FY 2018



### The Franklin Senior Center

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs, services and activities along with outreach, information and referral to serve the needs of older adults, people with disabilities and their families. Social services assistance is available to all adult residents in Franklin.

The Senior Center offers health screening and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational programs, a supportive day program, respite care and volunteer and intergenerational opportunities.

The Center's mission is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as liaison to local, state and Federal resources for older adults.

### Highlights

We hosted an Open House in April of 2018, which was extremely well attended. Senior Center programs, services and activities were showcased, along with the dedication of a bench to former Veteran's Agent, Bob Fahey.

We completed the second and final year of a grant to support our Low Vision Assistive Training Center, which provides training on equipment and services to help those who are blind or have low vision. The program will be continued and offers information,

referral and one-on-one training. We also finished the second year of a 3-year grant that provides elder mental health services through a licensed mental health clinician, who offers assessments, short-term interventions, crisis intervention and referrals for older adults facing mental health challenges. This grant was provided by the Executive Office of Elder Affairs and the Massachusetts Association of Councils on Aging. The clinician saw 20 older adults in Franklin and provided 1,260 units of service.

We offered an *Introduction to Drawing Class*, a Creative Writing Project and two concerts. We also offered two, 4-week sessions called *Minds In Motion*, an intellectually stimulating, interactive program to maintain memory and brain health. The *My Favorite Poem Project* was hosted by the Senior Scribblers Writing Group at the Senior Center with celebrity readers and students from the Oak Street Elementary School. In collaboration with the Norfolk County District Attorney, we offered free document shredding with over 100 older adults participating.

Our Health & Wellness Nurse offered 3, 4-week Balance & Safety Classes that evaluated balance, and taught techniques to enhance stability and safety. We also added weights and Pulse Oximeter readings to our Health Clinics and started a Fibromyalgia Support Group which is offered on the 4<sup>th</sup> Thursday of the month at 1:00 p.m.

### Caregiver Support

The Senior Center provided the following programs to support caregivers and their loved ones:

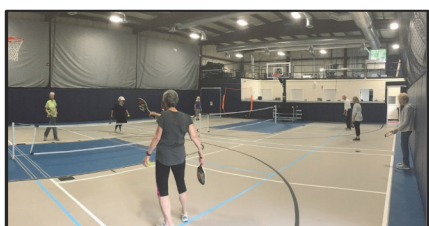
- **Supportive Day Program**, "The Sunshine Club", offers a structured, stimulating day program for frail elders, and respite for their caregivers. Participants enjoy fun activities, socialization, and gentle exercise and share a meal.
- **Companion Caregivers**, an affordable, in-home service that provides a trained, vetted companion for frail elders and respite to their caregivers.
- **Caregivers Support Group** meets biweekly and is led by two facilitators who have completed a training program with the Alzheimer's Association.
- **Memory Café** is a place for those with Alzheimer's or a related dementia and their care partners to socialize.
- **Lectures on Caregiving** included *Legal & Financial Issues* and *Safety Issues*, presented by the Alzheimer's Association.

### Health & Wellness Programs

Healthy Aging is the development and maintenance of optimal mental, social and physical well-being and function in older adults. The Franklin Senior Center promotes the concept of Healthy Aging through Health and Wellness Programs, many of which are offered by our Health and Wellness Nurse.

The Center provided fall prevention, physical fitness opportunities, healthy eating, social connection and community engagement through the following activities:

- **Health Clinics:** Blood Pressure, Blood Sugar, Podiatry, Flu Vaccinations, and Vision & Hearing screenings. This year we added pulse ox readings which measures the oxygen level in blood and heart rate.
- **Fall Prevention:** This year our Wellness Nurse offered three, 4-week Balance & Safety Classes to address and evaluate balance and muscle strength and offer techniques to get steady and safe. As well, Home Safety Assessments evaluate elders' homes to determine if the risk for dangerous falls can be reduced. Based on this evaluation, installation of grab bars and adaptive devices are provided free of charge.
- **Fitness:** Cardio Tone & Stretch, Zumba, Yoga, Tai Chi, Chair Exercise, Walking Club, Bocce, Chair Volleyball, Line Dancing and Meditation were offered. The Center also offers free use of our fitness equipment, which includes a treadmill, stepper and several stationary bikes. We are grateful to the Franklin Recreation Department for providing the use of their court and providing instruction for our members to play Pickelball.
- **Support:** Low Vision, Weight Loss, Fibromyalgia and Caregivers Support Groups; one-on-one consultations with our Health & Wellness Nurse.
- **Health Education:** Monthly presentations such as *Coping with Grief*, and *Five Wishes, an Advanced Directive*. Hundreds of folks attended the *Senior Expo*, with over 40 exhibitors providing information and services geared towards older adults.



*Pickelball games were started this year thanks to the generosity of the Franklin Recreation Department.*

### Outreach/Social Service Coordination

The Center employs two Social Service Coordinators who provide assistance in obtaining housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, as well as food stamps, fuel assistance, Mass Health, and Supplemental Security Insurance by the Center's Social Service Coordinator. The Coordinators assisted Franklin's adult residents regardless of age, and made home visits to homebound residents.

The Senior Center also offered a monthly legal clinic, and the SHINE (Serving the Health Insurance Needs of Everyone) program, which provided 211 units of assistance with health insurance issues. AARP provided free income tax preparation at the Center for 130 individuals last year.

### Nutrition

The Center's Café offers breakfast and lunch daily in our Common Grounds Café. Older adults can enjoy a nutritious, affordable meal in a social setting. The Café is staffed with volunteers who are friendly and welcoming, which makes it a great place to enjoy pleasant conversation and good company. The Center also hosts monthly social events with live entertainment and a 3-course meal. Last year, we served over 17,000 meals at the Café.

### Transportation

Franklin provides para-transit services for elders and those with disabilities through GATRA, the Greater Attleboro Taunton Regional Transit Authority. GATRA provides accessible transportation through Dial-A-Ride, which provides door-to-door service within Franklin or out-of-town within a 15 mile radius. GATRA also offers the Franklin Area Bus, a fixed-route bus through town, which is available to all residents regardless of age. GATRA provides out-of-town transportation for medical appointments in Boston, Providence, Framingham, Worcester and several other cities.

Long distance transportation for medical appointments to Boston and other destinations is also available through GATRA. GATRA transportation can be scheduled by calling 1- 800-698-7676. GATRA also offers a service called the Tri-Town Connector, which takes riders from Franklin to Patriots Place Marketplace and Medical Centers in Foxboro.

### Educational Programs

The *Stella Jeon, Dean College Lecture Series* featured a lecture on *Immigration in Historical*

*Perspective: The Industrial Age* by Professor Rob Lawson and a historic tour of Dean College. Another lecture was presented by Daniel Kozar, Director of Theater Programs. The Senior Center also hosted six lectures by Historian Gary Highlander and an elder law presentation entitled, *Taking Control of Your Future*, sponsored by the Massachusetts Bar Association.

The Center provided instruction and educational programs in many areas of interest including the following:

- *Computer, Tablet & Smart Phone Instruction*
- *Line Dancing*
- *Italian & Spanish Conversation Group*
- *Current Events Discussion Group*
- *Painting Instruction*
- *Woodcarving Instruction*
- *Knitting & Quilting Instruction*
- *Arts & Crafts Instruction*
- *Writers Group – Senior Scribblers*
- *Staged Reading*
- *Book Discussion Group*
- *Cribbage Instruction*
- *Mah Jong Instruction*
- *Smart Driver Classes*
- *Art Appreciation Classes*
- *Chess Instruction*
- *Ted Talks*
- *History of Franklin photo & videos*

### **Social and Recreational Programming**

Research tells us that social isolation can accelerate cognitive decline in older adults, and that isolated adults are twice as likely to die prematurely as those with more robust social interactions. The Senior Center offers many social and recreational opportunities, such as: cards, board games, arts & crafts, bingo, pokeno, pool/billiards, movies, educational programs, a chorale group, and day trips. We also host an annual Memorial Day Breakfast, a Nonagenarian Luncheon and our Senior Expo.

### **Friends of Franklin Elders**

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with funding. The Friends supplemented town funding for the Senior Center by funding programs, services, and equipment. FOFE generously supported salaries for our Grill Cook, along with funding our Volunteer Luncheon, Veteran's Breakfast, entertainment for our social events, newsletter postage, newspaper subscriptions, activity support and coffee expenses.

The Friends publish our monthly newsletter, *The Franklin Connection*, which is mailed directly to over 1,500 residents who request it. In collaboration with the Benjamin Franklin Charter School, FOFE provides gifts to 40 homebound elderly residents during the holiday season.

### **Tax Work-Off Program**

The Tax Work-Off Program in Franklin provides senior homeowners aged 60 and over with a credit of up to \$1,000.00 off their real estate taxes for working in various town departments at the minimum wage. These earnings are deducted from their real estate taxes, providing much needed tax relief to elders, while supplying the town with skilled workers. In 2017, 88 participants worked for a total of 7,669 hours at a total cost of \$76,690. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Assessors' office, the Planning Department, Building/Inspection office, the Senior Center and several schools.



Volunteers help serve lunch at our annual Holiday Party.

### **Volunteers**

Volunteers are indispensable to the Senior Center. Without their generosity of time and spirit the Senior Center wouldn't be a thriving hub of activity. These good folks offer assistance in our gift shop, café, Supportive Day Program, as instructors, and in many other capacities. Last year 127 dedicated volunteers contributed 8,663 hours of service to the Senior Center.

We pay tribute to our volunteers for their commitment to service at our annual Volunteer Recognition Luncheon, which is generously funded by the Friends of Franklin Elders. The Council on Aging also recognizes a local organization that has helped elders in our community with a Community Service Award. Franklin TV received the award this year for their efforts on behalf of elderly residents.

### **Intergenerational Activities**

Creating a connection between generations is one of the most successful endeavors at the Senior Center.

Intergenerational activities provide opportunities for young and old to connect, share experiences and dispel age-related stereotypes. Both groups are delighted with these interactions so we continue to expand opportunities for engagement.

This year, we participated in an Intergenerational Book Club with the High School and an Intergenerational Art Project, as part of the Arts Week event. Students from the Horace Mann Middle School offered biweekly instruction for elders in using tablets and smartphones.



My Favorite Poem project participants included Superintendent of Schools, Sara Ahern and students from the Oak Street Elementary School.

National Honor Society students at Franklin High School hosted their annual *Spring Fling* for seniors with a free luncheon, entertainment by talented students, and raffle prizes. Xavarian High School students interned at the Senior Center, providing assistance as needed and our Supportive Day Program enjoyed monthly visits with students from the Early Child Development Program.

### **Amenities**

Some further conveniences offered at the Senior Center include:

- Hairdresser/Barber/Manicurist
- Ben's Bounty, Gift Shop
- Computer Lab
- Free Medical Equipment Loans
- Franklin Connection Newsletter
- Free Use of Fitness Equipment
- Low Vision devices, equipment, technology and training
- Free Movies
- Pool Table
- Library

### **Funding**

The Center's total funding from all sources was \$394,812 last year. When broken down, this includes 49% from the Town's General Fund, 30% from the Town's Revolving Funds, 11% from the state's Elder Affairs grant, 7% from the Friends of Franklin Elders and 3% from the Massachusetts Association of Councils on Aging.

### **In Conclusion**

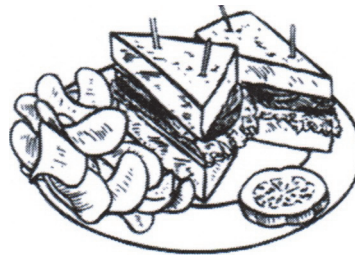
I'd like to thank our very capable staff, dedicated volunteers and the Friends of Franklin Elders for their commitment to understanding, supporting and responding to the issues and concerns of the elderly residents of Franklin. We look forward to another successful year serving this population.

Respectfully submitted,

Karen Alves, Senior Center Director



# FRANKLIN \* MASSACHUSETTS



## Accessible Dining Guide



July 2018



## **ANNUAL REPORT OF THE COMMISSION ON PERSONS WITH DISABILITIES**

The primary function of this Commission is to advocate for persons with disabilities as needed in the town of Franklin and to educate others on sensitive issues in dealing with the disabled. The Commission keeps the Town Administrator informed on issues and new laws and requirements under the Americans With Disabilities Act. The Commission also acts as a resource center for those who may require services or have concerns.

**Meetings:** The Commission meets the first Thursday of each month September to December and then March to August. Meetings are held at 1000 Central Park Terrace in community room starting at 7:00 pm.

**Current Members:** Mary O'Neill: Chairman, Debbie Bean: Vice Chairman, Randy Jay: Clerk, Karen Gordon, Martha Murray, Lorraine McLaughlin, Michael Furilla and Gus Brown: ADA Coordinator

**Contact Information:** Meeting minutes are posted to the Franklin Town Web site by the Town Administrator's office. The Commission can be contacted by leaving a message with the office of Lianne Kerwin at 508-553-4850.

In May of this year the Commission sponsored and organized a presentation of Training on Emergency Preparedness for Persons with Disabilities. State representatives were here in Franklin alongside town Police and Fire officials conducting the training course. Also, this year the Commission completed a dining guide for persons with disabilities desiring to be informed on matters such as main door accessibility as well as access to restrooms and parking.

Additional activity this year included: Advocating for a town resident and resolving conditions where a parked car blocked school bus access to the home of a disabled student. Completed the installation of a wheelchair accessible swing at Fletcher field. Attended the State of Massachusetts Disability Summit. Manned a table at the Senior Expo answering questions and disseminating information on the Commission's role and assistance to town seniors. Throughout the year continued efforts to carry out the important duties of the Commission.

We at the Commission encourage guests to attend any of our meetings, or contact us through the town.





## ANNUAL REPORT OF THE METACOMET EMERGENCY COMMUNICATIONS CENTER

Construction on the building continues. We anticipate dispatching our first call in early 2019.

Once complete the MECC will operate state of the art systems and equipment to handle the dispatching of police, fire and EMS calls for service for the four communities; Franklin, Norfolk, Plainville and Wrentham. We will serve a combined population of just under 66,000 residents (2015 census data) covering 76.7 square miles.



The State 911 Department will begin “text to 911” service of the Next Generation 911 (NG911) system later this year. This will enable our call takers to assist with emergency calls with the deaf and hard of hearing population or those who cannot verbally communicate. Remember, “Call If You Can, Text If You Can’t”.

The MECC will staff highly skilled, trained, professional telecommunicators ready to assist, day or night. Rest assured we stand ready to help you in your time of need.

Respectfully submitted,

Gary M Premo  
Executive Director

## ANNUAL REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

The Department of Planning & Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD’s mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic, cultural and social vitality.

The DPCD’s staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD’s activities and services include, but are not limited to comprehensive planning, economic development, subdivision plan, site plan and conservation plan review, open space and wetlands preservation, historic preservation, zoning by-law and subdivision regulation development, downtown revitalization, brownfields redevelopment, affordable housing, public transportation, transit oriented development, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation.

### Support of Town Boards, Commissions and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, and the Cultural District Committee.

Approximately 65 percent of the Department’s total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, DPCD staff occasionally provides professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, Town Council’s Economic Development Sub-committee, and various ad hoc committees including the Town’s Master Plan Committee.

### Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town’s goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend

meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

#### **Conservation and Land Use**

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate already approved Conservation Commission activities, stop unauthorized activities, and promote and protect the natural resources of Franklin and its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, as well as provides professional support to other Town Boards and Departments. During FY19 DPCD worked on various conservation and land use related projects.

*Chapter 61 Properties.* During FY17 and FY18 DPCD staff, headed up by Conservation Agent George Russell, assessed privately-owned parcels within Franklin that are known as Chapter 61 parcels. Chapters 61, 61A and 61B of Massachusetts General Law outline programs that require municipalities to reduce assessments of farm, forest and open space lands, provided the owners make a commitment to keep their lands in one or more of those uses. Should the owner of any of these parcels decide to remove them from their current tax status and offer them for sale, the town would have the right of first refusal. The parcels were evaluated in order to gain a greater understanding of which may be more prudent for the town to acquire, and to ensure that the Town gains the greatest benefit from its open space and recreation funds by objectively reviewing proposed land acquisition projects using established criteria.

*Conservation Commission Managed Land.* During FY18, DPCD staff, again headed up by Conservation Agent George Russell, assessed the 125 Town-owned properties that are managed by the Conservation Commission. One result of the study was to identify parcels that could be utilized for passive recreation purposes, including the possibility of connecting Conservation properties with other public lands.

DPCD continued to implement the Master Plan for the DelCorte Conservation area, including beginning the second year of pond treatments, and worked to

procure the services of a contractor to construct ADA improvements to access the canoe launch.

In addition, DPCD began the process of amending the Conservation Commission's regulations and standard operating procedures to help streamline the approval process for "minor" projects.

#### **Comprehensive Planning and Zoning**

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2018 fiscal year is summarized below.

*Zoning Bylaw Amendments.* During the 2018 fiscal year DPCD worked on amendment of several sections of Franklin's Zoning Bylaw. Zoning Map Amendment 18-795 amended Franklin's Zoning Map by changing the zoning district of two dozen parcels in area near Union, Cottage and Saxon Streets. The Zoning Map Amendment eliminated the Commercial II Zoning District from that section of Town. Zoning Bylaw Amendments 17-797 changed the setback requirements for accessory buildings and structures.

DPCD is undergoing a project to better define the Town's zoning districts by following parcel lines. Where parcels are within two or more zoning districts the subject Zoning Map Amendment will move the Zoning District line so each parcel is only in one zoning district, in most cases based on the current land use. DPCD will develop roughly a dozen Zoning Map Amendments to complete this project. The first three, Zoning Map Amendments 18-802, 18-803 and 18-804, were developed in the last quarter of FY18.

#### **Planning and Implementation of Community Development and Economic Development Projects**

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

*Regional Planning.* DPCD attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council, the Southwest

Advisory Planning Committee, I-495/MetroWest Corridor Partnership, and the I-95/495 South Regional Technology Economic Target Area's Coordinating Council. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and a workforce development advisory committee established by Employment and Training Resources in Framingham. DPCD also provides support for the Charles River Meadowlands, an effort among citizens and officials from the Towns of Bellingham, Medway and Franklin, to work together and to work with Federal and State officials, to improve management and access of the Federally-owned meadowlands, and adjacent public lands.

*Downtown Revitalization.* For more than fifteen years the Town has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. The revitalization of Downtown Franklin must be carefully planned to ensure that improvements positively impact the entire community. During the 2018 fiscal year DPCD continued to work on projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin.

One component of the Franklin Center Plan is Cultural Uses. The issue of *Cultural Economic Development* has been a focus for DPCD in recent years, including working with the MetroWest Tourism and Visitors Bureau on a variety of cultural economic development marketing activities. As part of these efforts DPCD provided assistance to the Franklin Cultural District Steering Committee, a group of individuals and organizations working to increase the number of art and culture related events in the area, create a State designated *Franklin Cultural District* in Franklin center. The Cultural District Steering Committee has accomplished much; this group of hard working arts and culture advocates has: assisted DPCD with the Cultural District application process including development of a strong cultural district Partnership; worked hard to support art and culture programing; and even organized the annual Franklin Cultural Festival. Lovers of the arts in Franklin owe them a great deal for their passion and hard work. During recent years DPCD prepared Cultural District marketing materials, coordinated efforts with local stakeholders, and performed outreach and educational activities, including setting up booths and displays at various events.

A cultural district is a specific geographical area that has a concentration of cultural facilities, activities, and assets. It needs to be walkable, easily accessible, easily identifiable to visitors and residents, and serve as a center for cultural, artistic and economic activity. The goals of a Cultural District, as defined by the legislative statute, are to encourage business and job development, attract artists and cultural enterprises, establish the district as a tourist destination, preserve and reuse historic buildings, enhance property values, and foster local cultural economic development.

In June 2017 Franklin Town Council passed two resolutions that accomplished the following: created the *Cultural District Committee*; formally expressed Franklin's interest in establishing a state-designated cultural district; endorsed state-sponsored cultural district goals; and endorsed submission of a Cultural District application. During FY2018 the Cultural District Committee was formed. DPCD provides the Committee with administrative and Technical support; during June 2018 the Town submitted a Cultural District application to Massachusetts Cultural Council.

The Cultural District Committee's responsibilities include applying for Cultural District designation, managing and marketing the District, assuring the Districts goals are obtained, and managing and strengthening the Town's Cultural District Partnership.

Over the last few years a strong Partnership has formed in support of creating a state-designated cultural district in the Downtown area. The Cultural District Partnership includes many of Franklin's well known organizations and businesses, including: Franklin's School Department, Historic Commission, Public Library, Cultural Council, and Senior Center/COA; Franklin TV/Franklin Radio; Franklin Downtown Partnership; Dean College; Franklin Art Association; Franklin Performing Arts Company; the Circle of Friends Coffeehouse; and Franklin School for the Performing Arts.

*Town Properties.* DPCD regularly works with the Administration and other Town departments to assess and develop recommendations for Town-owned parcels of land, including Tax Title Properties and lands of low value. Each year recommendations are developed for a number of these properties, and the work is submitted to the Town Administrator and Town Council for consideration.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing

excellent administrative and technical assistance to the Town's boards, commissions and committees. Potential benefits to the Town from successful implementation of DPCD's business retainage and attraction initiatives are significant. Efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community.

As part of efforts to market the Town of Franklin, DPCD staff maintains a site selection web page - [franklinmasiteselector.com](http://franklinmasiteselector.com), and develops press releases, advertisements for industry periodicals, and economic development marketing brochures. DPCD regularly communicates with realtors, property owners and businesses to make them aware of State and Federal technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for local businesses. DPCD works regularly Massachusetts Office of Business Development, MassDevelopment and other agencies in efforts to attract the right mix of companies to Franklin's industrial and commercial areas.

*Redevelopment Projects.* Redevelopment of Town-owned properties is a regular DPCD activity. In recent years much progress has been made with three important Town-owned properties. Redevelopment of the former Municipal Building property at 150 *Emmons Street* was completed in FY17. The Town's so-called Pond Street Property, former sewer beds, was sold to a developer in FY16, and construction of a condominium housing development is well on its way. The Town's so-called "*Nu-Style*" Property on Grove Street, has been the subject of environmental assessment and remedial activities since 2006. The results of testing showed that to fully assess the property's soil and groundwater contamination, a dilapidated former manufacturing building on site needs to be removed. During FY18 DPCD developed and the Town advertised a Request for Proposals, in attempt to find a company or individual to purchase, clean and redevelop the site. One proposal was received from an adjacent property owner, and the Town is working to execute a purchase and sale agreement.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town of Franklin's goals and objectives current and representative of residents' needs and desires. DPCD is proud of its accomplishments and welcomes public

input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning & Community Development Staff.



## ANNUAL REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the Town's Zoning Bylaw (Ch. 185). The Board receives recommendations from the Design Review Commission on building design, elevation, and signage for commercial site plan permits, and from the Conservation Commission on wetland related issues, and works closely with the Planning & Community Development and Public Works Departments.

In FY2018, the Planning Board reviewed and issued decisions for several projects throughout the year. One major project the Planning Board approved was Fairfield at Dean Ave, a 257 unit apartment development. The Site Plan and Special Permit proposes a major redevelopment, including the removal of existing structures, and construction of a new two-hundred fifty seven (257) unit rental development with associated paved access drive, landscaping, lighting, utilities and stormwater infrastructure. The proposed redevelopment also contains a club house, pool and dog park.

The Planning Board reviewed and approved a 40,000 sq/ft medical building at 1262 West Central Street. The building will include an Urgent Care center, along with road improvements on West Central Street.

The Planning Board approved a project in the Downtown area. The site at 70 East Central Street will contain 2 buildings, with retail shops and parking on the first floor and 12 condo units on floors 2 through 4. At 471 West Central Street, a building is under construction that will provide 10,000 sq/ft of retail and restaurant space. At 122 Grove Street, a new school will be moving into the building, and at 883 West Central Street the Planning Board approved an 8,000 sq/ft office building.

The Planning Board voted to endorse (11) eleven 81-P ANR plans, and accepted four (4) Form H - Certificate of Completions. Acceptance of a Form H

indicates all work has been completed according to Site Plans or Subdivision Plans previously approved by the Planning Board. The table below is a summary of Planning Board Activity during the 2018 Fiscal Year.

Decisions - Approvals	Total FY 2018
Preliminary Subdivisions	0
Definitive Subdivisions	0
Definitive Subdivision Modifications	1
81-P Plans (ANR)	11
Site Plans	6
Site Plan Modifications	8
Limited Site Plan	0
Limited Site Plan Modifications	5
Special Permits	7
Street Acceptance Recommendation	5
Certificate of Completion	4
Zoning Bylaw Amendments	6
Subdivision Regulation Amendments	0
Bond Releases	2

The Planning Board held public hearings on several proposed Zoning Bylaw changes including re-zoning storage facility to an allowed use in the industrial zone, and adding regulations for residential solar and solar farms. The Planning Board has also reviewed and recommended several zoning changes in residential areas to clean up lot lines. The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

### Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. Below is a list of current Planning Board members:

Anthony Padula, Chairman  
Joseph Halligan, Vice Chairman  
John Carroll, Clerk  
Gregory Rondeau  
William David  
Rick Power, Associate Member

Respectfully submitted,

Anthony Padula, Chairman

## 2017 PLANNING BOARD DECISIONS

Name	Location	Decision	Hearing Type	Date Approved
<b>A:</b>				
Adirondack Club	800 Chestnut St	Endorsement	Site Plan Modification	8/21/17
Adirondack Club	800 Chestnut Street	Approval	Site Plan modification	7/24/17
<b>B:</b>				
Baystone Franklin LLC	0 Pond Street	Approval	Site Plan and Special Permit	
Modification	4/18/17			
Bella Construction/Tim Bobola	860 Upper Union St	Approval	Site Plan	10/30/17
Bella Construction/Tim Bobola	860 Upper Union St	Approval	Scenic Road Permit	10/30/17
Bella Construction/Tim Bobola	860 Upper Union St	Endorsement	Site Plan	11/13/17
Big Box Property Owner F-2 LLC	9 Forge Parkway	Approval	Site Plan	1/22/18
<b>C:</b>				
Carlton Cottuli	883-887 Washington Street	Approval	81-P ANR	11/13/17
Carroll Construction/Maple Preserve	469 Maple Street	Approval	Definitive Subdivision	4/24/17
Carroll Construction/Maple Preserve	469 Maple Street	Withdrawn	Special Permit & Site Plan	
<b>D:</b>				
Daniel McCahill	21 Pinehurst Street	Approval	81-P ANR	8/21/17
<b>E:</b>				
Elena Hearn	4 Mount Street	Approval	ANR 81-P	1/9/17
<b>F:</b>				
Fairfield Residential Company	115, 119, 125 & 129 Dean Ave	Approval	Special Permit & Site Plan	
Franklin Property Owner	100 Financial Way	Approval	ANR 81-P	1/9/17
<b>G:</b>				
Gino & Pandora Carlucci	1 & 3 Toni Lane	Approval	81-P ANR	10/30/17
<b>H,I,J</b>				
James Thornhill, Trooper, Inc.	20 North Park Street	Approval	Endorsement	7/24/17
Jeff Kern	272 East Central St - CVS Parking	Endorsement	Site Plan modification - change of use	8/7/17
JSB Property Holdings	34 Saxon St - Recreation Center	Approval	ANR 81-P	1/9/17
<b>K,L</b>				
Lorusso Building & Remodeling	Delfino Estates - 220 Chestnut Street	Approval	Site Plan Modification - Change of Use	10/16/17
<b>M:</b>				
Maks Roast Beef & Pizza	451 West Central Street	Approval	Site Plan - Change of Use	10/30/17
Maks Roast Beef & Pizza	451 West Central Street	Endorsement	Site Plan Modification	6/12/17
Milford-Franklin Eye Center	750 Union Street - former BSC Club	Approval	Site Plan Modification	11/13/17
Mosley Rlty Trust LLC	31 Hayward Street	Approval	Site Plan Modification	12/4/17
Mosley Rlty Trust LLC	31 Hayward Street	Endorsement	Site Plan Modification	2/27/17
Name	Location	Decision	Hearing Type	Date Approved
<b>N:</b>				
New England Treatment Access	5 Forge Parkway	Approval	Site Plan Modification - Change of Use	3/13/17
<b>O,P</b>				
Patti Eisenhauer	90 Hayward Street	Approval	Site Plan Modification	5/8/17
<b>Q,R</b>				
RCG Kenwood LLC	5 Kenwood Circle	Approval	Definitive Subdivision	5/8/17
<b>S,T</b>				
Thomas Haynes	Acorn Hill Estates	Approval	ANR 81-P	5/8/17
<b>U,V,W,X,Y,Z</b>				
William Rosetti	235 Grove Street	Approval	81-P/ ANR	12/4/17

## **ANNUAL REPORT OF THE NORFOLK COUNTY ADVISORY BOARD**

The Norfolk County Advisory Board is composed of a representative from each Norfolk County Municipality. The executive authority (Selectman, Mayor, Manager, etc.) of each municipality appoints its own representative annually. Each municipality and their representative's vote on the Advisory Board is weighted in accordance with the valuation of the assessment of the combined land values in that community.

The Advisory Board receives its authority from Massachusetts General Laws Chapter 35, Section 28. A special legislative act for Norfolk County, Chapter 73 of the Acts of 1989, allows the individual municipality's executive authority greater flexibility in their appointment to the Advisory Board.

The Advisory Board has a staff of one person, the Financial Coordinator, who acts in the capacity of an executive secretary. The Financial Coordinator also serves as an assistant to the County Director of Operations.

The Advisory Board meets approximately six times per year, usually at the Norfolk County Agricultural High School in Walpole. The principal responsibilities of the Advisory Board are to review and approve County finances.

The Advisory Board also receives reports and makes recommendations on other matters affecting the county and its municipalities. The Norfolk County Advisory Board is also a resource for member communities. Both public officials and citizens are encouraged to contact the Advisory Board on any relevant matter or concern.



Peter Padula, Chairman &  
Franklin Representative to  
The Norfolk County Advisory Board

## ANNUAL REPORT OF NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell, Register  
649 High Street, Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 6 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

### 2017 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register was a guest speaker for the Franklin Independent Order of Oddfellows on March 5, 2018 and the Register held office hours at the Municipal Building on May 24, 2018.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. **This year alone, the Center handled more than 5,000 requests.** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2017, **the Registry collected more than \$50 million in revenue.**
- The Registries of Deeds had several legislative accomplishments spearheading

legislation signed into law in early 2017 that allowed for registered land (Land Court) documents to be recorded electronically.

- First Registry in Massachusetts to electronically record Land Court documents. Phased in approach – discharges in April 2017; all documents by July 2017.
- This year saw a record number of electronic recording filers, **approximately 1,400.**
- In 2017, we hit a milestone of recording our 35,000 Registry of Deeds book. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- So far this year, more than **12,500 Homesteads applications have been filed at the Registry.** The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.
- The Registry in 2017 completed its History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18<sup>th</sup> and 19<sup>th</sup> centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. **The program earned the praise of two-time Pulitzer Prize historian, David McCullough.**
- In 2017, the Registry for easier customer research indexed all land documents recorded from 1793-1900.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- This year, many technology, office and program improvements were implemented, including the redesigning of our Land Court area. We also continued and strengthened our commitment to cyber security protection of our infrastructure as well as the training of our employees. We also updated our computer equipment and added two major television state-of-the-art monitors to instantly update our staff on incoming

electronic recording filings. The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is routinely updated to alert the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing our consumer programs.

- The Registry's free Consumer Notification Service hit a milestone with its 700<sup>th</sup> subscriber, a 40% increase from the previous year. This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information, using the Registry's new website technology. This year the Registry also designed and marketed a new seminar exclusively for municipals officials.
- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items, including furniture. Our Toys for Tots' Drive has over the years collected 1,650 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive was one of the biggest ever. Finally, the Registry received from generous donors more than 3,000 articles of clothing for its "Suits for Success," program this year.

#### **Franklin Real Estate Activity Report July 1, 2017 – June 30, 2018**

During the fiscal year 2018, Franklin real estate activity saw decreases in both total sales volume and average sales price.

There was a 13% reduction in documents recorded at the Norfolk County Registry of Deeds for Franklin in

FY 2018, resulting in a decrease of 968 documents from 7,350 to 6,382.

The total volume of real estate sales in Franklin during FY 2018 was \$373,626,000, a 9% decrease from FY 2017. The average sale price of homes and commercial property was also down 16% in Franklin. The average sale was \$613,507.

The number of mortgages recorded (1,303) on Franklin properties in FY 2018 was down 23% from the previous year. However, total mortgage indebtedness increased 36% to \$1,464,118,539 during the same period.

There were 16 foreclosure deeds filed in Franklin during FY 2018 representing a 16% decrease from the previous fiscal year when there were 19 foreclosure deeds filed.

Homestead activity decreased 1% in Franklin during FY 2018 with 632 homesteads filed compared to 636 in FY 2017.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted,



William P. O'Donnell  
Norfolk County Register of Deeds



Register O'Donnell speaking at the Walpole Council on Aging



Register O'Donnell with staff and a constituent at Milton Town Hall Office Hours.



**ANNUAL REPORT OF THE FRANKLIN  
POLICE DEPARTMENT  
Fiscal year 2018**

**Report from the Office of the Chief of Police**



I hereby submit the Annual Report of the Franklin Police Department.

This past year, the agency has been working diligently to accomplish the goals we set for FY18 and create new goals for FY19. Many of our previous and current initiatives are familiar and have been discussed in past annual reports as they are multi-year projects due to the complexity involved in their implementation.

In September, the Franklin Police Department joined the One Mind Campaign of the International Association of Chiefs of Police (IACP). This campaign requires the department to adopt a policy on serving the mentally ill, establishing a formal relationship with a mental health service provider, training every officer in “mental health first aid” (8 hour training), and training 20% of the department in Crisis Intervention Team protocols (40 hour training). The campaign is designed to provide agencies with the training and tools necessary to better serve the mentally ill. The IACP provides three years to complete the 4 goals. The FPD anticipates completing the project by the end of 2019.

In January, 2018, the FPD in collaboration with the Medway Police Department applied for and was subsequently granted a Jail-Diversion grant from the Massachusetts Department of Public Health. Law enforcement based jail diversion programs seek to redirect individuals with behavioral health disorders from the criminal justice system into treatment when appropriate and safe to do so at the point prior to

arrest. In addition these programs seek to enhance public safety by identifying strategies that can be safe and effective in handling acute situations in which police are called regarding a person who is in an emotional crisis. The grant will provide the hiring of a full-time (40 hours) mental health clinician who will work directly with patrol division personnel to evaluate and recommend alternatives to arrest during incidents. The agency looks forward to implementing this program in the fall of 2018.

The FPD continues to pursue certification and eventual accreditation through the Massachusetts Police Accreditation Commission. Accreditation/certification is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation, and holding facilities. The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens. Members of the Accreditation Team have been working very hard and I’m pleased to announce the FPD will achieve certification within the next 3-6 months.

Franklin had 48 overdose incidents reported in 2017, four of which were fatal. In 2016 there had been 58 overdose incidents reported with nine fatalities. In 2015 there were 42 overdose incidents reported with four fatalities. The FPD continues to collaborate with the SAFE Coalition and other partners in our efforts to provide those suffering from substance use disorders with resources, referrals, assistance and support in their efforts to get well.

Another major development we continue to prepare for is the department’s inclusion in a regional communications initiative known as the Metacomet Emergency Communications Center (MECC). The MECC will provide dispatch and other communications services to eight public safety agencies to include the police and fire departments of Franklin, Wrentham, Norfolk and Plainville. Needless to say, this will be a significant change in our current operations. We are working hard to prepare the department for this change and to ensure that service delivery and customer service are positively impacted by this initiative. The MECC is

projected to open and begin providing services in the spring of 2019.

In December, 2016 the department created a Domestic Violence Coordinating Unit to provide follow-up and specialized services to victims of domestic violence and other family related issues in an effort to break the cycle of violence. The unit conducted 207 follow-ups during FY18 and I'm pleased to announce the feedback we have received from victims has been nothing but amazing.

#### **IN RETIRMENT:**

The Franklin Police Department had four veteran officers retire in the past year.



Police Department in 1985 as a police dispatcher, and was promoted to patrol officer in 1986 and attended the police academy. We thank him for his 33 years of dedicated service to the Town of Franklin.



Officer Paul Fiorio, Known to more people around Franklin as “Hoofy”, than any other name, has unconditionally served the Town for 34 years. A larger than life presence, and a heart as big as they come, Paul has touched the lives of so many in this community.

In March of this year, Officer Brian Chandler retired after faithfully serving the town of Franklin for 22 years. Brian started with the department in 1996 and served with the Patrol Division throughout his career. Affectionately known as BING, after the character on the TV show FRIENDS, Brian was always known for his warm smile and good natured laugh around the station.



Most recently Detective Michael Kenney retired after 27 years of service to the Town. Detective Kenney started as the Parking Control Officer in 1991, started the police academy in 1992 which led to a career that allowed him to be a patrol officer, traffic enforcement officer and then Detective.



We wish all of these officers the very best, health, happiness and prosperity in their next chapter. We hope that they will stop in from time to time to let us know how they are doing. You are always welcome at the FPD!

In July we said goodbye to Officer Robert Burchill. Officer Burchill started his career with the Franklin

If you have a question, concern or wish to speak to me, please do not hesitate to call my office at 508-440-2710. I encourage you to call and look forward to speaking with you.

I would like to take this opportunity to thank the residents of Franklin, town officials, especially Town Administrator Jeff Nutting, Deputy Town Administrator Jamie Hellen and members of the Town Council for their support of the FPD during this past year.

In conclusion, I would like to acknowledge the tireless effort and dedication of the men and woman of the Franklin Police Department. Our employees are the only reason we are able to continually succeed in providing excellent and professional law enforcement and community related services to you. They are the embodiment of “doing more with less” and have been doing so for years. I’m very proud of the men and woman of the Franklin Police Department and I know you are also.

Respectfully submitted,



Thomas J. Lynch, Chief of Police

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## **Mission, Values and Vision Statement**

### **Our Mission**

The mission of the Franklin Police Department is to work collaboratively in partnership with our community to enhance the quality of life in our town, while maintaining order and protecting the people we serve. We will accomplish this mission by providing high quality law enforcement service, doing so with professionalism, honor and integrity.

### **Our Values**

The Franklin Police Department exists to serve our community. We will respond to the needs of our community enthusiastically and professionally.

Central to our mission are the values that direct our everyday work and decisions, they assist us to

contribute to an enhanced quality of life for the residents of Franklin.

### **Loyalty**

- We care about the people and the community we serve.
- We are proud of the Department and the quality services we provide.
- We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

### **Integrity**

- We obey the law and respect the human dignity of all people.
- We are committed to honesty and ethical behavior in all our actions.
- We accept individual responsibility and accountability for our actions and decisions.

### **Leadership**

- We strive to inspire, influence and support those in our organization and throughout the community.
- We believe leadership permeates the entire organization. We expect all members of the department to take initiative, seize leadership opportunities and solve problems.
- We lead by example by being positive and enthusiastic in everything we do.

### **Fairness**

- We are dedicated to protecting the rights of all people.
- We believe all people deserve impartial and effective services from the Department.
- We are committed to fairness, strength, respect, and compassion in our interactions with the people we serve.

### **Accountability**

- We are accountable to each other and to those we serve.
- We communicate openly and honestly among ourselves and with the community. We acknowledge our mistakes and are open to constructive criticism.

- We understand the importance of community expectations and are responsive to community concerns.

#### Excellence

- We are committed to excellence in the service we provide.
- We are committed to excellence in the community we serve
- We are committed to excellence in our personal performance and professionalism.

#### Our Vision

It is the vision and goal of the Franklin Police Department to perpetuate a strong work ethic that fosters pride in ourselves and in our department. We will be a model agency prepared to meet future challenges and will continue to grow and adapt to our ever changing community by providing the highest level of service and protection to our citizens.

We will accomplish this goal by providing our employees with the tools, training and knowledge to meet and exceed all present and future needs of the Town of Franklin within the scope of law enforcement services.

We will continuously work in collaboration with the community to identify and address those areas requiring improvement. We will strive to adapt thus ensuring we continue to provide the level of service deserved by the community we serve.

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#### Operations Division

The Operations Division is the largest and most visible division within the police department consisting of several units, the largest being patrol. There are currently five (5) Sergeants, twenty four (24) Patrol Officers and one (1) Parking Control Officer assigned to the division led by Lieutenant James West. Officers assigned to the division are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Operations division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

During this past fiscal year patrol officers conducted 4,273 motor vehicle violation stops and responded to 799 motor vehicle accidents, 78 with injuries and 721 without. The department handled 217 arrests and 261 criminal complaints. Below is a summary of what the Operations Division personnel encountered during fiscal year 2018.

<u>Incident Type Description</u>	<u>Total</u>
209A Order Expired	35
209A Order Modified	36
209A Order Received	155
209A Order Service	124
209A Order Vacated	23
209A Order Violation	37
911 abandoned Call	178
911 Accidental Call	207
94C Civil Citation	4
ACO Incident	236
Alarm	909
Ambulance Request	2239
Ambulance Request-Overdose	37
Arrest, Drugs	2
Arrest, OUI	34
Arrest, Warrant	4
Assault, Physical	27
Assault, Simple	20
Assault, Weapon	1
B & E, Attempt	2
B & E, Forced	11
B & E, Unfounded	1
B & E, Unlawful Entry	29
Bank Security Escort	5
Building Found Open	10
By Law, Dog Violation	7
By Law, Motor Vehicle	6
By Law, Other Municipal Violation	16
By Law, Skateboards	7
Child Seat Installation	44
Civil Complaint	245

<b><u>Incident Type Description</u></b>	<b><u>Total</u></b>	<b><u>Incident Type Description</u></b>	<b><u>Total</u></b>
	0		517
Civil Rights Violation		Investigation	
Commercial MV Inspection	0	Larceny	120
Community Policing Patrol	496	Larceny by Check	4
Counterfeiting	3	Larceny by Credit Card	6
Dean College Incident	24	Larceny from MV	64
Disturbance	229	Larceny MV - Auto	16
Disturbing the Peace	85	Larceny, Attempt	0
Domestic Abuse	113	Liquor, Sale to Minor	0
Domestic Abuse Arrest	53	Lockout, Building	30
Domestic Abuse Property escort	15	Lockout, Motor Vehicle	228
Drug, Possession	2	Message Delivered	96
Employee Duty Status	311	Missing Child	6
Erratic Operation Of Motor Vehicle	139	Missing Person	12
Fire, Alarm	135	Missing Person Found	5
Fire, Brush/Woods	20	Missing Person Returned	0
Fire, Building	21	Motor Vehicle Collision, Animal	31
Fire, Drill/Test	10	Motor Vehicle Collision, Fatal	0
Fire, Motor Vehicle	13	Motor Vehicle Collision, Injuries	78
Fire, Other	113	Motor Vehicle Collision, No Injuries	721
Firearms Appl Other	16	Motor Vehicle Collision, Not Investigated	53
Firearms Violation, Discharge	1	Motor Vehicle, Abandoned	3
Fireworks Violation	37	Motor Vehicle, Disabled	363
Foot Patrol	13	Motor Vehicle, Violation	4273
Forgery	12	Mutual Aid	146
Fraud	116	Parking Violation	200
Funeral Escort	58	Possession of Liquor	0
Harassment	85	Power Outage	2
Harassment Order Expired	18	Prisoner Information	299
Harassment order Modified	4	Prisoner Pickup	2
Harassment order Received	35	Property Check	17,941
Harassment Order Service	43	Property Destruction	33
Harassment Order Vacated	1	Property Found	126
Harassment Order Violation	6	Property Lost	45
Health Hazard	1	Property Received	21
Injury Private Property	26	Property Returned	78
Injury Public Property	1	Protective Custody	17



<u>Incident Type Description</u>	<u>Total</u>	<u>Incident Type Description</u>	<u>Total</u>
	189		82
Radar Enforcement		Unwanted Person	
Repossession	29	Vacation Watch	1
Road Condition	49	Vandalism	76
Road Rage	28	VIN Check	12
Robbery - Firearm	0	Warrant Received	14
Robbery - Knife	0	Warrant Service	102
Robbery - Unarmed	0	Well Being Check	526
Rubbish Disposal	16	Wires Down	151
Safety Hazard	122		
Sex Offender Registration	1	<b>Total Incidents</b>	<b>35,796</b>
Sex Offense	28	The Operations Division has several specialized units to include the Canine (K9) Unit, Accident Reconstruction Unit, and the Traffic Enforcement Unit.	
Shoplifting	7		
Solicitor info Log Entry	9		
Solicitor Permit Violation	17		
Stolen Property - Possession	1	The K9 Unit is comprised of Officer Michael Gilboy and his canine partner. The K9 Unit performs a variety of tasks to include building and area searches for suspects, searches for missing / lost persons, and narcotics investigations.	
Stolen Property - Receiving	0		
Sudden Death	14		
Suicidal Subject	39		
Suicide	4		
Suicide - Attempt	3	The Accident Reconstruction Unit is comprised of three highly trained officers (Sgt. Michael Campanelli, Detective Rick Grover and Ptl. David Gove). The objective of the Accident Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions. During this past fiscal year the Accident Reconstruction Unit investigated two fatal accidents and several accidents that resulted in serious injury.	
Summons Received	28		
Summons Service	63		
Suspicious Activity	551		
Suspicious MV	472		
Suspicious Person	165		
Telephone Harassment	1		
Threatening	57	The division also has five (5) Drug Recognition Experts (DRE). They are Detective Joseph MacLean, Ptl. Steve Hamilton, Ptl. David Mellor, Ptl. Michael Colecchi and Ptl. Jack Flynn. These DREs are highly trained in identifying when someone is under the influence of drugs. These experts have taken two weeks of classes and take an extensive test as part of their training. Afterwards, they travel to Arizona where they participate in field studies.	
Tow Log Entry	103		
Traffic Enforcement	158		
Traffic Hazard	172		
Train Accident	0		
Transportation	50		
Trespass Arrest	0		
Trespass Notice	32		
Trespassing	21		
Truancy	17		

### **Specialized Services Division Community Service Unit**

The Community Services Unit is in the Specialized Services Division. Community Services used to be known as the Safety Division or “Safety”. Over the last year The Community Service Unit handled parking, elderly affairs and specific traffic complaints. The unit is currently taking on some new areas of responsibility for the coming year. By far the unit’s main mission, which will remain unchanged this year, is support of the Franklin Public Schools, Tri County Regional Vocational Technical School District and the Ben Franklin Charter School.

During the school year officers assigned to the unit assist and consult with principals, adjustment councilors and central office almost daily on various questions or issues. Community Service Officers have developed an excellent relationship with the schools over the years and assist them whenever they request it. Officers have given all school staff violent intruder training over the last two years. They also conducted 24 lockdown drills during the last school year. The Franklin Police is proud to still teach DARE to all 5<sup>th</sup> grade students. Community Service Officers taught twenty two fifth grade classes for 10 weeks during the DARE Course last year. Officer’s offer rides to school for Auction at all of the elementary PCC fundraisers to help raise money for the schools. The community Service Unit still installs car seats for all Franklin Residents free of charge.

During the summer The Community Service Unit runs a DARE Camp for students in all three middle school grades. The Unit also conducts Liquor compliance checks at all licensed establishments in Franklin. They also attend the weekly concerts on the common. The Community Service Unit has taken on a new duty of following up all domestic violence related incidents. A Community Service Officer has handled this for several months. In late summer the department assigned 3 patrol division officers to also assist with domestic violence related incident follow up.

Community Service Offices (CSO):

Sergeant Chris Spillane  
Officer James Mucciarone

Officer Paul Guarino

Lt. Mark Manocchio  
Specialized Services Division

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### **Criminal Investigations Unit**

The Criminal Investigations Unit consists of five Detective Investigators, one Task Force Officer and one Court Prosecutor. The division is led by Lieutenant Mark Manocchio. The detectives are responsible for the day to day investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives.

There are two detective patrolmen assigned to high impact and drug investigations. Their work hours are fluid and are dictated by the nature of the investigation(s) they are involved in. These two detectives work cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work.

The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the court on a daily basis ensuring that the resolution of criminal cases are in the best interests of the Town of Franklin and the victims of crime.

Mark Manocchio, Lieutenant Detective

Lee A. Drake, Sergeant Detective

Detectives:

Richard Grover, Eric Copeland, Jonathon Bussey,  
Joseph MacLean, and Timothy Nagle

John Maloney, Court Prosecutor

**Criminal Investigations Statistics from  
7-1-17 to 6-30-18**

Sexual assaults -	34
Breaks into dwellings -	11
Breaks into MV-	47
Larceny/Frauds-	102
SORB requests/registrations-	26
Armed Robberies-	0
Child Pornography -	2
Unattended Deaths -	12
Child Abuse -	2
Elder Abuse-	1
Stolen Motor Vehicles-	3
Suspicious Activity-	22
Child Abuse/Neglect- Reports (51A)	40
A&B Dangerous Weapon-	1
A&B on disabled person-	0
Prostitution-	2
Poss/Distribute Narcotics	16
Missing Persons	1
Suicide Attempts	3
Warrants	5

**ANNUAL REPORT OF THE  
DEPARTMENT OF PUBLIC WORKS**

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into seven (7) Divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice Control, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Water (including ground water withdrawals, water treatment and distribution)
5. Sewer
6. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
7. Street Lighting

**DPW ADMINISTRATIVE DIVISION**

The major functions of the Administrative Division includes developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, purchasing, budgeting, accounting and payroll, and multiple forms of utility billing.

**Capital Projects**

The Administrative Division, in conjunction with Engineering and the operating divisions, develop major capital projects.

The DPW continues to design and construct long-range projects over the next three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members and saves significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting and oversight of these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and federal departments.

**Grant Writing**

The Town received a grant of \$124,000 to improve stormwater infiltration at various locations from the Environmental Protection Agency (EPA) and Mass DEP to look at approaches for Franklin, Medway and Milford to work together to meet the permit requirements and save money.

The Town partnered with the Great American Rain Barrel Company to offer the discounted purchase of rain barrels to Franklin residents. Along with the discount, residents were eligible to receive a \$50 rebate through the water conservation rebate grant.

### **Permits and Long Range Planning**

The Town of Franklin also continues to oppose the implementation of the National Pollutant Discharge Elimination System (NPDES) Phase II and pending Phase II Stormwater Permit for Municipal Separate Storm Sewer Systems (MS4) as required by the EPA. Phase II required the Town to highly regulate and monitor stormwater throughout the Town at a significantly increased cost. Phase II is projected to include increased regulatory requirements and cost even more. The Department will continue to refine and improve adopted regulations and practices to improve the stormwater in Franklin while minimizing the associated costs.

The Town of Franklin led a coalition of 16 other communities and challenged EPA in Federal Court. Over the last year, the Town of Franklin has been in mediation as directed by the Federal Court to try and work out disagreements and costs associated with the new MS4 stormwater permit.

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer and roadway infrastructure can support the needs of our residents. With the success of the 20/20 Plan, the Town Council authorized additional funding for waterline replacement and the improvement of roadways. Details on specific locations can be found in other parts of this report. With that funding already allocated, the Town Council continued with additional funding for the waterline replacement and road reconstruction of the Northgate Rd neighborhood, Cleveland Ave neighborhood, Cottage St area, Squire St areas, sections of Maple St, Ruggles St area, sections of Partridge & Elm Streets, Skyline Dr. neighborhood, Oak St Extension, Marvin Ave area and the Stanford Rd area. With the completion of the above mentioned projects we are looking at the next major waterlines and neighborhoods to be rehabilitated.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area Towns and conservation groups towards insuring that regional water supplies are protected.

### **Solid Waste and Recycling Collection Program**

The single stream automated solid waste and recycling program continues to be a very successful program in reducing costs, improving recycling rates and providing greater convenience for users. Additional landscaping improvements have been made to the Beaver St. Recycling Center to make the facility more attractive and customer friendly.

### **Hails and Farewells**

Mr. "Buddy" Lowell, a long time dedicated employee who worked for the Water/ Sewer Department retired last year. He was an extremely valuable member of our team and will be missed! Ms. Amy Blakesley from our Admin Dept and Mr Joshua Shaw from our Highway Dept moved on to pursue new positions.

With losses there are also gains! The DPW was able to hire some new employees. These included: Ms. Roseanne Szczepanowski in the Administration Dept., Mr. Kevin Parslow and Mr Loretto Gobbi in the Highway Dept., Mr. James Henchy in the Park & Tree Dept., and Mr. Charles Woodman in the Water Dept.

### **Thanks**

As the Director, I owe many thanks to my entire staff as they make this whole department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost-effective manner possible.

The Town Engineer Mr. Mike Maglio, Budget & Administration Manager Ms. Kathy Mooradd, Director of Operations Mr. Deacon Perrotta, Highway and Grounds Superintendent Mr. Carlos Rebelo, Water and Sewer Superintendent Laurie Ruszala, Assistant Town Engineer Jay Mello and GIS Coordinator Kate Sjoberg are all dedicated professionals that put in so much extra time and effort to make this Department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank, Paula Juarez, Pam Vickery, Lynne Marchand, Jamie Sharpe and Roseanne Szczepanowski who support the Administration Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

Continued thanks go to Mr. Christopher White, the Town's Solid Waste Coordinator. Even though his position is a part time one, he gives his heart and soul and spends much of his personal time to insure that the solid waste and recycling program is a success.

Ms. Jen Gouthro has done a wonderful job at the Beaver Street Recycling Center.

I would especially like to thank the “Crew” and the mechanics that work out of the DPW garage. These are the gentlemen that are not always seen, but provide the day-to-day services that are all too often taken for granted. They pump, treat and deliver safe drinking water; they care for parks and ball fields, and they maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind, lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi II  
Director of Public Works

Kathy Mooradd  
Budget & Admin Manager

***“Gettin’ It Done”***

### **Engineering Division**

During the 2018 fiscal year the Engineering Division managed a very active Capital Improvement Project schedule on the town’s infrastructure. Capital Improvement Projects substantially completed this past year include:

- Alpine Place and Ruggles Street Neighborhood Waterline and Drainage Improvements.
- Queen Street and Squire Street Neighborhood Roadway Improvements
- The Lower Cottage Street Neighborhood Roadway Improvements including: Worsted Street, Saxon Street, A Street, Landry Street, Metcalf Street, Joy Street, Geb Street, and a portion of Cottage Street.
- Prospect Street Micro-surfacing Treatment

In addition to managing engineering consultants that provide designs for Town projects, the Engineering Division has been taking on more and more of the design responsibilities for capital projects. We have completed in-house design drawings and specifications for all of the following projects that are currently under construction or out for bids:

- Skyline Drive Neighborhood Waterline Improvements

- Oak St Extension Waterline Improvements
- Dean Avenue and Hillside Avenue Waterline Improvements
- Alpine Place and Ruggles Street Neighborhood Roadway Improvements
- Elm St and Partridge St Roadway Improvements
- Section of Pond St Mill and Overlay
- Section of Oak St Mill and Overlay
- Grove St at Beaver St intersection Improvements
- Linda Lane Roadway Improvements
- Lincolnwood Drive Roadway Improvements
- Old Chestnut St Paving

In addition to the projects highlighted above, the Division also assisted other Town departments, boards, and entities on projects such as utility design for the High School Concession Stand, and environmental permitting for the Sculpture Park.

Other engineering services provided by the Engineering Division include mapping, surveying, and preparation of conceptual designs, property research, cost estimating, and preparing bid specifications and contract documents. The Division also provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Town’s Geographic Information System (GIS) also falls under the Engineering Division.

A geographic information system is a computerized system designed to collect, store, manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

At the end of the fiscal year, the Engineering Division included the following full-time staff.

- Michael Maglio, P.E., Town Engineer
- Jay Mello, P.E., Assistant Town Engineer
- Warren Groth, Engineering Assistant
- Bill Weners, Construction Inspector
- Kate Sjoberg, GIS Manager

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects



resulting in a significant cost savings to the Town of Franklin.

I'd like to thank all of our staff, as well as the entire DPW, for all their support and teamwork on another successful year.

Respectfully submitted,

Michael Maglio, P.E.  
Town Engineer

#### **Highway and Grounds Division**

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

#### **General Highway Work**

##### **Roads Crack Sealed and Rubber Chip Sealed**

Forest Street, South Street and Elm St.

##### **Roads Crack Sealed**

Tanglewood drive, Sierra Drive, Laurel Court, Hemlock Lane, Innkeeper Road, Edmunds Way, Lydia Lane, Kimberlee Avenue, Tyler Road, Madison Avenue, Sharon Drive, Jade Street, Opal Circle, Garnet Drive, Ruby Way, Jason Circle, Short Street, Meetinghouse Lane, Hancock Road, Corey Way, Lantern Road, Winthrop Drive, Acorn Place, Stewart Street, Cardinal Drive, Town Line Road, Bell Circle, Hamel Court, Auburn Road, Cypress Lane and Cross Street.

#### **Annual Maintenance Works**

Centerlines of roads, crosswalks and stop lines were painted as needed. All school parking lots were painted. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the town were swept. Brush cutting was performed in the town right-of-way. Catch basins were cleaned throughout town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads. Also manages Right-of-Way vegetative roadside weed spraying.

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

#### **General Grounds Work**

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreational Department, Red Brick School House, Municipal Building, Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan School, Remington Jefferson School, Kennedy School, Parmenter School, High School, Horace Mann School, Town Common and three synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean safe environment for students on school grounds.

The Highway and Grounds Division perform numerous maintenance practices on school grounds including:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all High School sports programs
- Parking lot asphalt repairs
- Snow removal
- Fence Repairs
- Sidewalk repairs
- Annual Road sweeping
- Right-of-Way Brush Cutting
- Catch Basin Cleaning

#### **Town Parks and Field Improvements**

The Highway and Grounds Department renovated King Street baseball field with the financial assistance from Franklin youth baseball. This field will now accommodate a 50/70 league. The town also replaced the synthetic fields at Beaver Pond and the High School Stadium field. The track at the High School was also resurfaced. Also with the financial assistance from Franklin youth soccer new Bleachers were installed at Beaver Street field. I want to give a special thanks to Ryan Jette and all the Franklin Youth Leagues for all their cooperation and support throughout the years.

### **Central Motors/Equipment Maintenance**

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment which they maintain includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town.

### **Tree Program**

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Ground Department also responded to residents calls on all tree safety concerns. The DPW also planted a number of trees at Town Parks and Schools. The DPW also protects all Shade Trees under M.G.L. Chapter 187.

### **Snow and Ice Removal Operations – FY18**

- The winter season was above average for snow accumulation, a total of 70 inches were recorded.
- Snow and ice operations started on 12/09/17 with a 7" snow event.
- There were a total of 18 snow and ice events with the last one ending 3/22/2018
- The Members of the Highway and Grounds Division, Mechanics, Water/Sewer Divisions and 70 contractors are involved to keep roads clear of snow and ice during major storms.
- 6,000.00 tons of salt were used to treat the roads during the 2017-2018 winter season.

### **Miscellaneous**

Election Set-Up: The Highway and Grounds Department works with other DPW departments and the Town Clerk to prepare for elections at the High School Gym for every election in the Town of Franklin.

Flags: Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans.

4<sup>th</sup> of July: The Highway and Grounds Department along with other DPW departments works annually with the 4<sup>th</sup> of July Coalition

Town Beautification and Events: Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events and assisted with the annual Strawberry Festival. The town also installed more permanent Holiday lights on the town common.

Thanks: I wanted to give a special thanks to my two foremen, mechanics and crew for all their hard work and effort. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the clerks for their support in handling the never ending calls from residents asking for assistance.

I would also like to give thanks to the whole DPW Department for their time, effort and skills during snow operation. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season.

Respectfully submitted,

Carlos Rebelo  
Highway and Grounds Superintendent

### **Water and Sewer Division**

The Water & Sewer Division had an active year. The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2017 was 870,283,000 gallons which is an average daily demand of 2.38 million gallons per day. The maximum day demand of 3.412 million gallons in one day took place on May 21, 2017. As always, we extend our thanks to the residents of Franklin for all their water conservation efforts. Their efforts have

helped us tremendously to meet water demands despite having Well No. 6 off line for the entire year due to high levels of iron and manganese.

In 2017, the Water Department began the process of building a new water treatment plant for iron and manganese removal at Wells No. 3 & 6. In the fall of 2017, multiple treatment options were tested through a pilot test and Greensand media was selected as the best method for iron and manganese removal. Design and construction of the new plant will continue in 2018 and 2019 with an anticipated start up some time in 2020.

### Water & Sewer Personnel

Department personnel consist of a Superintendent, a ten man water section and a five man sewer section. Also, six summer employees were on board to supplement our regular crews with maintenance duties.

The Department also relies on automation to provide 24 hour supervisory control over both water and sewer facilities. The Department is continually updating the Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

### Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 45.01 inches of rain and 67.39 inches of snow from January 1, 2017 to December 31, 2017.

#### 2017 Monthly Precipitation Totals (in inches)

Month	Rain	Snow
January	4.11	9.02
February	2.91	31.60
March	3.09	11.01
April	6.18	0.01
May	5.46	0
June	5.02	0
July	4.08	0
August	1.58	0
September	2.46	0
October	5.78	0
November	2.03	0
December	2.31	15.75

### Water Facilities

The Franklin water system includes twelve wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside

Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan's Way. The town also operates a state of the art Ultra Filtration treatment plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond levels in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street.

### Sewer Facilities

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central Street, Franklin Industrial Park, Grove Street (two), Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Milliken Avenue, Monterey Drive, Oxford Drive, Palomino Drive, Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Road, and Washington Street.

#### Water & Sewer Statistics

Miles of water mains .....	160
Number of fire hydrants .....	±2,000
Number of water services .....	9,328
Miles of gravity sewer .....	±127
Miles of force main sewer .....	±9
Number of sewer manholes .....	±3,307
Number of sewer connections .....	7,499

### Water Pump Station Operators

Our Pump Station Operators monitor the daily operation of ten water well pumping stations with chemical feed facilities, one water treatment plant, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin's water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution

system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

### **Sewer Pump Station Operators**

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes performing maintenance and repair on all sewer pumps, grinders, electric motors air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

### **Water & Sewer Maintenance Crews**

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our Water & Sewer Maintenance crews are responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Due to the drought in 2016 and early 2017, we did not conduct hydrant flushing in 2017. However, crews did repair five leaks in conjunction with our leak detection program; one fire hydrant, and four water services. Our leak detection program surveys over 160 miles of water main annually. This feat is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 39.5 miles of main surveyed.

Field crews were also instrumental in testing new water mains on Ruggles Street, Corbin Street, Alpine Place, Alpine Row, Elm Street and Partridge Street. Testing ensures that water mains were installed properly by pressure testing and water quality is acceptable by chlorinating and testing mains prior to putting them into normal operation in the distribution system.

In addition to water main installations, the Sewer Department completed Phase 5 of our ongoing sewer rehabilitation. Phase 5 included cured-in-place lining of 7,109 linear feet of sewer mains and 700 linear feet of testing and sealing of joints and service connections. In addition, approximately 7,200 linear feet of lines were inspected via closed circuit television.

Water & Sewer crews responded to over 580 service calls including but not limited to water and sewer mark outs, water leaks, frozen services, plugged sewers, trench repairs.

Lastly, and most importantly our crews repaired five main breaks and twenty one service leaks not related to the leak detection survey last year. As expected these events happen at the least opportune times. Late night, early morning, week-ends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform exemplary work under the most severe conditions and complete them in a timely and most importantly safe manner.

### **Water & Sewer Activities**

Project and plan reviews conducted by the Water & Sewer Department included;

- Skyline Drive, Charles Drive, Grandview Road, Glenn Drive, Grissom Circle, Shepard Road and Carpenter Drive water main
- Oak Street Extension water main
- Dean Avenue and Hillside Road water main

Our crews were also responsible for installing over 1,100 feet of new water main on Lincolnwood Drive and Linda Lane. This in-house project improved fire protection through the installation of larger diameter water main and new fire hydrants and improved water reliability by replacing water main that was prone to breaks.

As a result of a "Team Effort" demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Foreman Dave Allard, Foreman Tom Grundstrom, Crew Leader Steve Carlucci, Scott Smith, Jay Simons, Peter Freitas, Steve Nunnery, J.P. MacNeil, Jake Standley, B.J. Santo Domingo, Scott Matthews, Michael Ciallella and Charles Woodman for all their hard work and dedication to the Department throughout 2017. We also would like to

thank Buddy Lowell for all his years of service to the DPW and wish him a happy and healthy retirement!

Respectfully submitted,

Laurie J. Ruzala, P.E.  
Water & Sewer Superintendent

#### **Solid Waste Division**

The responsibilities of the Solid Waste Division include oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

The Automated Cart System continues to drive cost effective enhancements such as:

- Ease of auditing and accounting
- Increase of business recycling via carts
- Expansion of recycling at fields, Common, Dog Park and other municipal areas
- Manage trash more effectively at common areas including fields
- Increase usage of Recycling Center
- Meet State recycling regulations

Recycling initiatives include recycling receptacles next to all trash at municipal areas such as Town Common, Downtown, parks, recreation facilities and fields.

The Beaver Street Recycling facility continues to see increased usage and enhancements including:

- Addition of latex paint recycling
- American Flag retirement
- Expansion of HHW to include oil based paints, stains, thinners
- Mattresses, box springs and carpet recycling
  - Composting with ability to recoup costs
  - Cardboard compactor
  - Styrofoam recycling
  - Dedicated computer and printer recycling
  - Printer toner and ink cartridges
  - Rigid plastic recycling
  - Standardized policies and procedures
  - Single use batteries

Annually over 6,000 pounds of Household Hazardous Waste is processed at the center, most of which previously went in the trash, land or wastewater stream. The 40 foot Styrofoam container is recycled at least once a month. Value enhancements at the Recycling Center include: Latex and oil based paint, lacquer, thinners and chemicals; mattresses, carpet and box springs.

The Recycling Center will continue to be a focus for additional recycling initiatives and improvements as required for disposal of many categories of waste.

Fiscal year 2018 Curbside collection of trash, recycling and yard waste was provided by Waste Management.

Respectfully submitted,

Chris White  
Environmental Affairs Coordinator



## ANNUAL REPORT OF THE PURCHASING DEPARTMENT

### **GOALS**

*The office function involves assisting other departments to ensure the highest quality of services and supplies for the best price and in compliance with applicable procurement laws.*

### **PURCHASING UPDATE**

Over the past year, this Office has assisted with numerous larger sized projects, with a particular focus on infrastructure improvements across town. The Town has dedicated significant resources to upgrading older infrastructure systems such as waterlines and other utility related projects. We are hopeful that these projects will help to ensure the dependability and efficiency of their respective systems going forward.

### **PROCUREMENT CHANGES**

The Purchasing Office continues to oversee the implementation of various changes in the Massachusetts procurement laws. With the passage of the "Municipal Modernization Act," in August of 2016 and other procurement related laws, a significant amount of changes have been made to the procurement procedures in Massachusetts municipalities.

This office continues to work to ensure procurement compliance with the development of tools such as a procurement manual, improved utilization of the Towns website portal and other innovative ideas within the procurement field.

### **OBJECTIVES**

Promote fair, prompt and courteous consideration to all suppliers. Observe the highest ethics in all transactions and correspondence.

Respectively submitted:

John Bugbee  
Chief Procurement Officer  
Town of Franklin

## ANNUAL REPORT OF THE VETERANS' SERVICE OFFICER

The Veterans' Service Officer (VSO) serves veterans and their dependents in recognition of their service to our nation. Responsibilities of the VSO include educating veterans and their dependents about the benefits available to them, dispensing state sponsored veterans' benefits under M.G.L. Chapter 115 and assisting veterans and their dependents or survivors in obtaining state and federal benefits or entitlements which they have earned.

In addition to my responsibilities to the veterans of Franklin, I serve as the Veterans' Service Advocate for Norfolk County and as the VSO for the Town of Avon. Norfolk County is the only county in the Commonwealth to have an individual dedicated to Veterans' Services. Through an agreement between the Town and the County, I am able to continue to support the VSO's in the 28 cities and towns of Norfolk County while primarily servicing the Franklin veterans' community.

As our veterans and their dependents/survivors age, there are more demands for benefits provided by the Commonwealth's Department of Veterans' Services and the U. S. Department of Veterans' Affairs. During the past year, there has been an increase in the number of Franklin veterans who have recently completed their military service.

It is very important that veterans and widows identify themselves on the town census. This information enables the VSO to identify services available to them. I sent a letter to every veteran and widow identified on the town census earlier this year. As you see in our contacts this year, the mailing generated a significant amount of interaction for the office.

Fiscal Year 2018 Office contacts for the VSO were:

Walk-Ins	469
Appointments	403
Incoming Calls	1,406
Outgoing Calls	701
Actionable Email	184

Total contacts: 3,163  
A 26.4% increase over FY 2017!

Franklin veterans, dependents and surviving family members received over \$4,503,000 in compensation and pension payments from the VA in FY 17.

I participated in many civic events during the year at schools and civic groups. The VSO is always willing to attend an event to speak about veterans, veterans' benefits, the military experience or to support a patriotic event. I invite other veterans to attend such events. If you are interested in attending any event, please contact my office. I also work with Boy Scouts and other students who are interested in community service projects when they are available.

### **Franklin Veterans' Council**

The Franklin Veterans' Council meets on the Third Thursday of the month, 7pm, at the Franklin Senior Center. Dates, times and meeting locations are posted on the Veterans' Services web page. All veterans and any interested individual or organization are welcome to attend. This group serves as a communications outlet for veteran and military related events and activities in the community as well as an opportunity for veterans to obtain information about state and federal benefits and changes. The Council is chaired by the VSO.

### **Franklin Veterans Memorial Walkway**



October 4, 2017

The Franklin Veterans' Council formed a subcommittee, the Veterans Walkway Committee in 2016. On October 25, 2017 Dale Kurtz, representing the committee, made a presentation to the Town Council about constructing a Veterans Memorial Walkway on the Town Common. The Town Council unanimously approved the project on November 15, 2017. The Veterans Walkway Committee has sold bricks through the VFW Post 3402 to fund the project. Bricks will continue to be sold until the walkway is filled with veterans' names. Funding was also provided by a grant from the State Department

of Veterans Services through the efforts of our state legislators. This committee has done a tremendous amount of research and work to ensure that we properly recognize those veterans from the Town of Franklin who died during our nation's wars from World War I through today. Construction is scheduled to start in September 2018. The goal is to have the new walkway dedicated on Veterans' Day 2018. For information about the walkway, please contact the Veterans Services Office.

### **Veterans' Day Luncheon**

The Franklin Veterans' Day Luncheon was held on Friday, November 10, 2017 at the Franklin Elks Lodge #2136. Franklin High School Select Chorus led us in the National Anthem and provided musical interludes during the program. American Legion Post 75 presented the colors and we were led in the Pledge of Allegiance by Lisa Plante, Post Chaplain Robert Markunis, American Legion Post 75, provided our invocation. State Representative Jeffrey Roy provided brief remarks for the audience. The VSO provided information about new and existing programs for veterans. Honorably discharged veterans may now shop on line at the Post Exchange, [shopmyexchange.com](http://shopmyexchange.com). Veterans may also obtain a Veterans' ID Card (VIC) at [vets.gov](http://vets.gov). The announcement of the Franklin Veterans Memorial Walkway was the key topic of the program.

### **Memorial Day Breakfast**

Our deceased veterans were remembered at The Franklin Memorial Day Breakfast on Friday, May 25, 2018 at the Franklin Senior Center. Franklin High School choral group led by Olivia Goliger, Franklin Music Teacher, led us in the National Anthem and provided musical interludes during the program. American Legion Post 75 presented the colors. John Hefe, American Legion, led us in the Pledge of Allegiance and Bob Gardner, Franklin veteran, provided our invocation. We remembered the 45 veterans listed on our War Memorials who died during our nation's conflicts and the 65 Franklin veterans who passed since our last Memorial Day. "Taps" was played after our moment of silent remembrance.

State Representative Jeffrey Roy joined us and made a few brief remarks.

Ed Geoffry, age 101 who served in Europe from 1941 to 1946, honored us by attending our breakfast.

Natalie Webb and Anna Dixon each read a short article about one of our fallen heroes who will be memorialized on our Veterans Memorial walkway. Natalee wrote the articles which were published in the Franklin localtownpages newspaper.

Plaques to be placed in the Memorial Walkway were on display for our guests.

### **Missing Man Table**

The Missing Man Table was re-introduced to our Memorial Day ceremony after years of absence. I would like to explain the meaning of the items on this special table. The table is small symbolizing the frailty of one prisoner alone against his or her oppressors. The table is round to show that our concern for them is everlasting. The white tablecloth represents the purity of their response to our country's call to arms. The Bible represents faith in a higher power and the pledge to our country, founded as one nation under God. The single rose in the vase signifies the blood they may have shed in sacrifice to ensure the freedom of our beloved United States of America. The rose also reminds us of the families and friends of our missing comrades who keep faith awaiting their return. The vase is tied with a yellow ribbon, a symbol of our continued determination to account for our missing. The black napkin stands for the emptiness these warriors have left in the hearts of their families and friends. The candle symbolizes the everlasting hope for a joyous reunion with those not accounted for. The American flag reminds us that many of them never return and have paid the supreme sacrifice to ensure our freedom. A slice of lemon on the plate reminds us of their bitter fate. The salt sprinkled on the plate reminds us of the countless fallen tears of families as they wait. The glass is inverted to remind us of their inability to share in this ceremony. The chair is empty. They are not here. Please remember those who have served and are currently serving our nation in harm's way.

### **Vet Ruck New England**



In August, a group of veterans from Warrior Thunder conducted a 200 mile ruck across Massachusetts to raise funds for the prevention of veteran suicide. That was 10 miles for each veteran suicide each day. I joined the group as they entered Franklin and walked with them to the Town Common where a brief ceremony was held to recognize their event and to provide some well appreciated refreshments. As I continued the walk through Franklin, the walkers commented on how nice Franklin looks and how warm the reception had been. They made comparisons with other towns and were very appreciative of the support they received here. Thank you to all of the town's people who provided water, refreshments and donations to the walkers. They had started their walk in Pittsfield two days earlier and completed their journey the next day in Plymouth.

### **Veterans Call**

I started a new program on Franklin Local TV, "Veterans Call". The program is for and about veterans and airs on Franklin "All Access TV". If you have suggestions for the show, please contact the Veterans Office.

### **Chair of Honor**

The Chair of Honor resided at the Franklin Senior Center most of this year. It will rotate through other town buildings and schools through the next year.

### **Other Events and Activities**

I co-hosted a Women Veteran's Coffee Hour on February 24<sup>th</sup> at the Victorian Rhapsody Coffee Shop. I was joined by the Raynham and Norton VSO's and representatives from other state and federal agencies. It was a good opportunity for

women veterans to talk about their service and to obtain support for various benefits.

For the past five years, I have worked with the Neponset Valley Rotary Club in hosting a veterans' networking breakfast. We held this event on February 21<sup>st</sup> in Dedham and had over 20 veterans attend.

I coordinated a Vietnam War 50<sup>th</sup> Pinning Ceremony with Congressman Kennedy's office in March. The event was held at the Foxboro VFW. The Congressman provided 62 lapel pins to Vietnam Veterans.

### **Community Support**

Veterans' Services thanks these faithful supporters:

- The Franklin Garden Club for the care and maintenance of the Veterans' Memorial on the town common.
- Elks Lodge #2136, BPOE, for their continued support of Franklin's veterans including the sponsorship of the Veterans' Day Luncheon, and the veterans' fuel assistance program. Elks Lodge #2136 conducts numerous events during the year in support of our veterans in local VA facilities.
- VFW Post 3402 for their assistance with the placement of flags on the graves of our deceased veterans for Memorial Day, their donation of poppies and their ongoing support and attention to Franklin's veterans.
- American Legion, Edward L. Grant, Post 75 for their support of our veterans and their participation in our Veterans' Day and Memorial Day events. Post 75 visits local private medical and VA facilities to support and recognize our veterans.
- The Friends of Franklin Elders for their support of the Memorial Day Breakfast at the Senior Center.
- The staff of the Franklin Senior Center for their daily support of the Veterans Service Office and for their valued support of the Memorial Day Breakfast.

- Franklin High School music department for the support of our events.
- The citizens of Franklin for your support of our veterans and active duty service members.

Although, federal and state definitions of veterans are very specific as to time and component served for qualification for benefits, I hold to this definition of a veteran:

A veteran is someone – whether active duty, retired, National Guard or Reserve, served one day or twenty years – who at one point in their life wrote a blank check made payable to the Government of the United States of America for an amount of “up to and including my life.”

Thank you for your service.

I am honored to serve Franklin's veterans and their families.

Respectfully submitted,

Dale L. Kurtz  
Veterans' Service Officer

## ANNUAL REPORT OF THE TREASURER-COLLECTOR

Fiscal 2018 has been another very busy year in the Treasurer-Collector's office. Jim Dacey retired after 18 years on the job and Kerri Bertone was appointed Treasurer-Collector in November 2017.

The fiscal year ended with higher investment interest rates (MMDT -1.75%). On the borrowing side, low rates had a positive effect. In April of 2018 we issued a 1 year Bond Anticipation Note (BAN) for \$10,300,000 for Library planning and design. J.P. Morgan Securities LLC was the winning bidder on the BAN with a weighted average interest cost of .9852%. At the same time, we issued a General Obligation Municipal Purpose Loan of 2018 Bonds (the "Bonds") for \$6,985,000 million for FHS construction and water infrastructure improvements. J.P. Morgan and Century Bank were the winning bidder with a weighted average interest cost of 1.8997%.

Prior to the sale, Standard and Poor's Ratings Services, a municipal credit rating agency, affirmed the Town's AA+ bond rating. They also assigned its 'SP-1+' short-term rating to Franklin's series 2018 A and B general obligation (GO) bond anticipation notes (BANs), payable on May 17, 2019.

Standard and Poor's stated "*The stable outlook reflects what we view as the town's very strong liquidity position and strong budgetary flexibility. In addition, we believe Franklin's very strong economy and access to the Boston MSA lends stability to the town's tax base. Strong management, with "good" financial policies and practices under our Financial Management Assessment (FMA) mythology.*

During FY 2018, \$133,000.00 was collected in back property taxes, interest and fees. Ten property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 17 properties in Land Court.

Since 2001 we have foreclosed on 70 properties. Some properties will eventually be auctioned off and the rest will remain as town property.

There were 877 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$43,850.00. Also collected was \$4,421.51 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY18, the Treasurer-Collector's office printed and mailed 40,947 Real Estate Tax bills, 2,094 Personal Property Tax bills, 33,535 Motor Vehicle Excise Tax bills, and 41,441 Utility bills. The following Demands were also printed and mailed, 483 Real Estate Tax, 95 Personal Property Tax, and 4,103 Motor Vehicle Excise Tax. There were 2,480 Motor Vehicle warrants issued in FY18. There were 4 Betterment releases (water, sewer and road) generating revenue of \$120. We also collected \$104,500 for backflow testing and \$65,700 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY18 we collected \$33,928 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to acknowledge my team, I appreciate the efforts of each one of you in the past year. I am grateful for all of you. I would like to congratulate Jim Dacey on his richly deserved retirement. Thank you Jim, for your many years of great leadership. Everyone agrees, that you possess a rare combination of vision, fairness and understanding, crucial qualities for an effective Treasurer-Collector. Your career will be a model to follow. Finally, I like to thank the citizens of Franklin for their continued support.

Respectfully submitted,

Kerri A. Bertone  
Treasurer-Collector



**INTEREST ON INVESTMENTS – FISCAL 2018 \***

State Grants	\$1,104.60
School Lunch Program	\$470.80
Trust Funds	\$512,386.97
Water Enterprise Fund	\$13,299.80
Sewer Enterprise Fund	\$10,379.14
Solid Waste Enterprise Fund	\$2,521.24
Student Activity Funds	\$497.73
General Funds	<u>\$179,828.79</u>
<b>Total Interest Earned</b>	<b>\$720,489.07</b>

**STATEMENT OF CASH & DISBURSEMENT – FISCAL 2018 \***

July 1, 2017	\$49,886,679.44
Fiscal 2018 Receipts	\$164,150,957.77
Fiscal 2018 Warrants	<u>(\$166,450,153.69)</u>
<b>June 30, 2018</b>	<b>\$47,587,483.52</b>

**ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2018 \***

State Grants	\$70,118.38
School Lunch Programs	\$46,385.83
Trust Funds	\$16,821,876.82
General Funds	\$32,250,672.76
Student Activity Funds	<u>\$282,784.21</u>
<b>Total</b>	<b>\$49,886,679.44</b>

\* Unaudited



# TOWN OF FRANKLIN

## Department of Finance

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MUNICIPAL CENTER • 355 EAST CENTRAL STREET • FRANKLIN, MASSACHUSETTS 02038

Christopher M. Sandini, Sr.  
Director of Finance / Comptroller  
Phone: (508) 553-4864  
E-mail: csandini@franklinma.gov

### ANNUAL REPORT OF THE TOWN COMPTROLLER

To the Town Council and the Citizens of Franklin:

In accordance with the provisions of Massachusetts General Laws, the Annual Report of the Town Comptroller for the fiscal year ended June 30, 2018 is hereby submitted. All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The reports contained herein present fairly the material aspects of the Town of Franklin's financial position and results of operations. Financial reporting is in compliance with the Massachusetts Department of Revenue's Uniform Municipal Accounting System (UMAS) and generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB).

The Town's auditing firm, Melanson, Heath & Company, found the Town's 2017 financial statements and systems to be in good order. The audited financial statements for the year ending June 30, 2017 are included.

On a side note I'd like to thank my staff for their professionalism, dedication and commitment to excellence. Our team is truly amazing and I look forward to making many significant improvements in the coming years.

Respectfully submitted,

Christopher M. Sandini, Sr.  
Finance Director/Town Comptroller

**Town of Franklin**  
**Revenue Budget**  
**Fiscal Year 2018 as of 6-30-18**

<u>Revenue Account</u>	<u>FY17</u>	<u>FY18</u>		
	<u>Actual Received 6/30/2017</u>	<u>Estimated FY18 Recap</u>	<u>Actual Received 6/30/2018</u>	<u>Percentage Collected</u>
<b>Property Taxes</b>	<b>70,136,034.00</b>	<b>74,049,104.71</b>	<b>73,636,741.67</b>	<b>99.44%</b>
<b><u>Local Receipts</u></b>				
Motor Vehicle Excise Tax	4,864,864.00	4,490,000.00	4,850,918.30	108.04%
Other Tax (Hotel/Motel/Meals)	1,151,501.00	975,000.00	1,160,986.08	119.08%
Penalties and Interest	269,711.00	228,000.00	296,096.57	129.87%
Payment in Lieu of Taxes	20,213.00	18,000.00	20,236.00	112.42%
Fees	1,127,743.00	1,591,100.00	1,796,602.13	112.92%
Rentals	864,630.00	-	302,201.19	0.00%
Departmental Revenue Libraries	23,256.00	20,255.00	17,653.18	87.15%
Departmental Revenue Recreation	530,346.00	500,000.00	464,998.44	93.00%
Other Departmental Revenue	245.00	245.00	-	0.00%
Licenses and Permits	1,039,699.00	880,600.00	1,434,902.90	162.95%
Special Assessments	1,582.00	800.00	1,523.60	190.45%
Fines and Forfeits	104,923.00	90,000.00	99,406.47	110.45%
Investment Income	121,205.00	75,000.00	181,496.49	242.00%
Medicaid Reimbursement	280,427.00	175,000.00	296,774.43	169.59%
Micellaneous Recurring		6,000.00		0.00%
Micellaneous Non-Recurring	174,016.00	-	141,834.39	0.00%
<b>Total Local Receipts</b>	<b>10,574,361.00</b>	<b>9,050,000.00</b>	<b>11,065,630.17</b>	<b>122.27%</b>
<b>State Revenue Net of Offsets</b>	<b>30,961,829.00</b>	<b>31,310,010.00</b>	<b>31,214,850.00</b>	<b>99.70%</b>
<b>Total Revenue Operating Budget</b>	<b>111,672,224.00</b>	<b>114,409,114.71</b>	<b>115,917,221.84</b>	<b>101.32%</b>
Charges for Services Water	6,367,782.00	5,434,903.00	6,296,309.39	115.85%
Water Retained Earnings		2,105,000.00	2,105,000.00	100.00%
Charges for Services Sewer	5,368,916.00	5,156,150.00	5,242,909.57	101.68%
Sewer Retained Earnings		1,010,000.00	1,010,000.00	100.00%
Charges for Services Trash	1,909,372.00	1,895,942.00	1,939,164.24	102.28%
Trash Retained Earnings		138,000.00	138,000.00	100.00%
<b>Total Enterprise Fund Revenue</b>	<b>13,646,070.00</b>	<b>15,739,995.00</b>	<b>16,731,383.20</b>	<b>106.30%</b>
<b>Other Available Funds</b>	<b>1,759,732.00</b>	<b>1,632,500.00</b>	<b>1,632,500.00</b>	<b>100.00%</b>
<b>Total Revenue</b>	<b>127,078,026.00</b>	<b>131,781,609.71</b>	<b>134,281,105.04</b>	<b>101.90%</b>

**TOWN OF FRANKLIN, MASSACHUSETTS**

**Annual Financial Statements**

**For the Year Ended June 30, 2017**

**Town of Franklin, Massachusetts**

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## INDEPENDENT AUDITORS' REPORT

To the Town Council  
Town of Franklin, Massachusetts

Additional Offices:  
Nashua, NH  
Manchester, NH  
Greenfield, MA  
Ellsworth, ME

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

### **Management's Responsibility for the Financial Statements**

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such

opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Other Matters**

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis and the Pension and OPEB schedules appearing on pages 59 to 63 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

## ***Other Information***

### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated January 5, 2018 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to

describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

*Melanson Heath*

January 5, 2018

## **MANAGEMENT'S DISCUSSION AND ANALYSIS**

As management of the Town of Franklin we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2017.

### **A. OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

**Governmental funds.** Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide finan-



cial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

**Proprietary funds.** Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met: (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for sewer, water and solid waste operations. The sewer and water funds are considered to be major funds.

**Fiduciary funds.** Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

**Notes to financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Other information.** In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is

required to be disclosed by accounting principles generally accepted in the United States of America.

## B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets and deferred outflows exceeded liabilities and deferred inflows by \$162,262,697 (i.e., net position), a change of \$(4,144,270) in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$19,763,229, a change of \$ (5,767,262) in comparison to the prior year. This change is primarily due to activity associated with the ongoing library construction project.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$10,661,180, a change of \$(483,731) in comparison to the prior year.

## C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>NET POSITION</u>					
	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>
Current assets	\$ 37,324	\$ 41,389	\$ 13,572	\$ 14,577	\$ 50,896	\$ 55,966
Noncurrent assets	<u>241,195</u>	<u>237,806</u>	<u>62,654</u>	<u>60,539</u>	<u>303,849</u>	<u>298,345</u>
Total assets	278,519	279,195	76,226	75,116	354,745	354,311
Deferred outflows	4,220	6,362	34	51	4,254	6,413
Current liabilities	21,200	19,765	6,752	4,655	27,952	24,420
Noncurrent liabilities	<u>152,995</u>	<u>151,705</u>	<u>12,607</u>	<u>14,023</u>	<u>165,602</u>	<u>165,728</u>
Total liabilities	174,195	171,470	19,359	18,678	193,554	190,148
Deferred inflows of resources	3,157	4,136	25	33	3,182	4,169
Net position:						
Net investment in capital assets	168,391	166,765	47,640	45,343	216,031	212,108
Restricted	12,064	12,022	-	-	12,064	12,022
Unrestricted	<u>(75,068)</u>	<u>(68,836)</u>	<u>9,236</u>	<u>11,113</u>	<u>(65,832)</u>	<u>(57,723)</u>
Total net position	<u>\$ 105,387</u>	<u>\$ 109,951</u>	<u>\$ 56,876</u>	<u>\$ 56,456</u>	<u>\$ 162,263</u>	<u>\$ 166,407</u>

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$162,262,697, a change of \$(4,144,270) from the prior year.

The largest portion of net position \$216,030,575 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$12,063,795 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is a deficit of \$(65,831,673). This deficit results from unfunded OPEB and net pension liabilities (see Notes 17 and 19).

<u>CHANGES IN NET POSITION</u>						
	<u>Governmental</u>		<u>Business-Type</u>		<u>Total</u>	
	<u>Activities</u>		<u>Activities</u>			
	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>
Revenues:						
Program revenues:						
Charges for services	\$ 7,959	\$ 7,541	\$ 13,298	\$ 13,431	\$ 21,257	\$ 20,972
Operating grants and contributions	47,668	43,538	-	-	47,668	43,538
General revenues:						
Property taxes	70,343	67,387	-	-	70,343	67,387
Excises	5,994	6,170	-	-	5,994	6,170
Penalties, interest, and other taxes	341	339	-	-	341	339
Grants and contributions not restricted to specific programs	4,919	4,464	-	-	4,919	4,464
Investment income	57	398	25	26	82	424
Miscellaneous	1,735	1,154	48	15	1,783	1,169
Total revenues	139,016	130,991	13,371	13,472	152,387	144,463

(continued)

(continued)

	Governmental Activities		Business-Type Activities		Total	
	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>
Expenses:						
General government	11,791	13,649	-	-	11,791	13,649
Public safety	14,313	14,230	-	-	14,313	14,230
Education	100,410	90,835	-	-	100,410	90,835
Public works	5,866	5,368	-	-	5,866	5,368
Human services	1,903	1,480	-	-	1,903	1,480
Culture and recreation	1,813	1,679	-	-	1,813	1,679
Interest on long-term debt	2,637	2,960	-	-	2,637	2,960
Intergovernmental	4,847	4,827	-	-	4,847	4,827
Sewer	-	-	5,964	4,903	5,964	4,903
Water	-	-	5,009	5,945	5,009	5,945
Sanitation	-	-	1,978	1,845	1,978	1,845
Total expenses	<u>143,580</u>	<u>135,028</u>	<u>12,951</u>	<u>12,693</u>	<u>156,531</u>	<u>147,721</u>
Change in net position before transfers	(4,564)	(4,037)	420	779	(4,144)	(3,258)
Transfers in (out)	<u>-</u>	<u>(600)</u>	<u>-</u>	<u>(22)</u>	<u>-</u>	<u>(622)</u>
Change in net position	(4,564)	(4,637)	420	757	(4,144)	(3,880)
Net position - beginning of year	<u>109,951</u>	<u>114,588</u>	<u>56,456</u>	<u>55,699</u>	<u>166,407</u>	<u>170,287</u>
Net position - end of year	<u>\$ 105,387</u>	<u>\$ 109,951</u>	<u>\$ 56,876</u>	<u>\$ 56,456</u>	<u>\$ 162,263</u>	<u>\$ 166,407</u>

**Governmental activities.** Governmental activities for the year resulted in a change in net position of \$(4,564,623). Key elements of this change are as follows:

General fund operations, as discussed further in Section D	\$ (1,367,841)
Nonmajor governmental funds change in funds balance, net of capital additions	3,549,334
Principal debt service in excess of depreciation expense	(4,695,321)
Capital additions funded by operating cash	4,034,926
Change in long-term liabilities	(5,165,575)
Change in deferred outflows	(2,141,650)
Change in deferred inflows	975,606
Other	<u>245,898</u>
Total	<u>\$ (4,564,623)</u>

**Business-type activities.** Business-type activities for the year resulted in a change in net position of \$420,353. Key elements of this change are as follows:

Sewer operations	\$ (725,290)
Water operations	1,190,160
Solid waste operations	<u>(44,517)</u>
Total	<u>\$ 420,353</u>

#### **D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS**

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental funds.** The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$19,763,229, a change of \$(5,767,262) in comparison to the prior year. Key elements of this change are as follows:

General fund operating results	\$ (1,367,841)
Major High School construction fund operating results	(309,287)
Major library construction fund operating results	(5,357,467)
Nonmajor funds operating results	<u>1,267,333</u>
Total	\$ <u>(5,767,262)</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$10,661,180, while total fund balance was \$15,773,661. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/17</u>	<u>6/30/16</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance <sup>(1)</sup>	\$ 10,661,180	\$ 11,144,911	\$ (483,731)	8.6%
Total fund balance	\$ 15,773,661	\$ 17,141,502	\$ (1,367,841)	12.7%

<sup>(1)</sup> Includes \$5,098,095 in general stabilization and \$1,364,443 in budget stabilization funds.

The total fund balance of the general fund changed by \$(1,367,841) during the current fiscal year. Key factors in this change are as follows:

Use of free cash and overlay surplus as a funding source	\$ (3,759,500)
Change in stabilization	(1,323,095)
Revenues in excess of budget	1,769,831
Expenditures less than budget	1,134,014
Other	<u>810,909</u>
Total	\$ <u>(1,367,841)</u>



Included in the total general fund balance are the Town's stabilization accounts with the following balances:

	<u>6/30/17</u>	<u>6/30/16</u>	<u>Change</u>
General stabilization	\$ 5,098,095	\$ 5,104,493	\$ (6,398)
Budget stabilization	1,364,443	1,342,956	21,487
Athletic fields stabilization	6,762	868,280	(861,518)
Fire truck stabilization	4,629	485,387	(480,758)
Property acquisition stabilization	259,071	254,991	4,080
Traffic signal stabilization	<u>4,620</u>	<u>4,608</u>	<u>12</u>
Total	<u>\$ 6,737,620</u>	<u>\$ 8,060,715</u>	<u>\$ (1,323,095)</u>

**Proprietary funds.** Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$9,236,450, a change of \$(1,876,322) in comparison to the prior year. Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

## **E. GENERAL FUND BUDGETARY HIGHLIGHTS**

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$3,987,500. Major reasons for this change include:

\$ 45,000	appropriated to fund the purchase of Google applications platform; funded by free cash.
60,000	appropriated to fund the design and development of turf fields for the High School; funded by free cash.
35,000	appropriated for the purchase of E-permitting software; funded by free cash.
15,000	appropriated for the purchase of public safety antennas; funded by free cash.
9,000	appropriated for an actuarial study required by GASB 45 and 75; funded by free cash.
600,000	appropriated for the purchase of a fire truck; funded by free cash and a transfer from the fire truck stabilization fund.
1,531,000	appropriated for the 2017 capital improvement plan; funded by free cash.
212,500	appropriated for the purchase of land; funded by free cash.
85,000	appropriated for snow and ice salaries; funded by free cash.
500,000	appropriated for various infrastructure projects; funded by free cash.
500,000	appropriated for new turf fields at the High School; funded by free cash.
360,000	appropriated for the Other Post-Employment Benefits Trust fund; funded by free cash.
35,000	appropriated for improvements to the Town Common Stage; funded by free cash.
<u>\$ 3,987,500</u>	Total supplemental appropriations

## **F. CAPITAL ASSET AND DEBT ADMINISTRATION**

**Capital assets.** Total investment in capital assets for governmental and business-type activities at year-end amounted to \$303,193,848 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year include ongoing construction costs for the library and new high school, various building improvements, conservation land purchases, sewer and water system improvements, various street improvements, and the acquisition of vehicles, and equipment for various Town departments.

Additional information on capital assets can be found in the Notes to the Financial Statements.

**Credit rating.** During the fiscal year, the Town's Standard & Poor's credit rating remained unchanged at AA+.

**Long-term debt.** At the end of the current fiscal year, total bonded debt outstanding was \$73,875,802, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the Notes to Financial Statements.

## **G. STABILIZATION FUNDS**

In the late 1990s, the Town settled a legal case and received over six million dollars. The funds were paid to the Town over several years. All funds received from the settlement were voted into the general Stabilization Fund, resulting in a balance of over \$9,000,000 in the account. The Stabilization Fund, plus interest, may be appropriated at any Town Council meeting for any municipal purpose. The Town always maintained a "traditional" general fund stabilization account.

At that point, the Town created two new stabilization accounts to set aside funds for known future costs. The Town voted to appropriate \$1,100,000 to pay for the Town's share of Town state-funded road projects and to replace a culvert. The second was a Debt Stabilization account to take the "peak" off the debt schedule the Town adopted in accordance with our fiscal policy on debt. The Debt Stabilization account served its intended purpose and no funds currently remain in the account. In FY11, the Town Council voted to increase the Public Works Stabilization account for future related projects.

The Town Council voted in FY 2004, 2007 and 2008 to use general stabilization funds to balance the annual operating budget. However, once the fund reached the minimum amount established by the Town Council's fiscal policy (\$4.5 million or

5% of general operating budget), no other funds were used until FY2013, when the Town Council voted to use \$350,000 for the annual operating budget.

In FY12, the Town Council voted to establish three additional stabilization funds for future Town appropriations. These funds include the Senior Center Capital Improvements Stabilization Fund, the Athletic Field Capital Improvements Stabilization Fund, and the Fire Truck Stabilization Fund, all of which are reported as “Other Stabilization” in the table below.

In FY13, the Town Council voted to establish a Budget Stabilization Fund for the purpose of stabilizing future Town budgets. This new fund is reported in a separate column in the table below.

The table below sets forth stabilization fund balances at year-end for the last ten fiscal years (in thousands):

<u>As of June 30</u>	<u>Stabilization Fund Balance</u>	<u>Budget Stabilization</u>	<u>Debt Stabilization</u>	<u>Public Works Stabilization</u>	<u>Other Stabilization</u>	<u>Total Stabilization</u>
2017	\$ 5,098	\$ 1,364	\$ -	\$ -	\$ 275	\$ 6,737
2016	\$ 5,104	\$ 1,343	\$ -	\$ -	\$ 1,614	\$ 8,061
2015	\$ 4,915	\$ 1,324	\$ -	\$ 277	\$ 1,295	\$ 7,811
2014	\$ 4,895	\$ 1,312	\$ -	\$ 277	\$ 1,646	\$ 8,130
2013	\$ 4,832	\$ 1,004	\$ -	\$ 276	\$ 882	\$ 6,994
2012	\$ 5,210	\$ -	\$ -	\$ 276	\$ 380	\$ 5,866
2011	\$ 4,779	\$ -	\$ -	\$ 275	\$ 5	\$ 5,059
2010	\$ 4,647	\$ -	\$ 380	\$ 130	\$ -	\$ 5,157
2009	\$ 4,573	\$ -	\$ 403	\$ 738	\$ -	\$ 5,714
2008	\$ 4,137	\$ -	\$ 568	\$ 792	\$ -	\$ 5,497

## **REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview of the Town of Franklin’s finances for all those with an interest in the government’s finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Comptroller’s Office  
355 East Central Street  
Franklin, Massachusetts 02038

## TOWN OF FRANKLIN, MASSACHUSETTS

## STATEMENT OF NET POSITION

JUNE 30, 2017

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
<b>ASSETS</b>			
Current:			
Cash and short-term investments	\$ 24,139,787	\$ 10,260,866	\$ 34,400,653
Investments	11,381,397	-	11,381,397
Receivables, net of allowance for uncollectibles:			
Property taxes	684,831	-	684,831
Excises	375,386	-	375,386
User fees	471,878	3,291,361	3,763,239
Intergovernmental	269,180	-	269,180
Betterments	1,172	19,467	20,639
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	542,996	-	542,996
Betterments	5,860	105,967	111,827
Capital assets:			
Non-depreciable capital assets	28,688,273	4,348,360	33,036,633
Depreciable assets, net of accumulated depreciation	211,957,925	58,199,290	270,157,215
<b>DEFERRED OUTFLOWS OF RESOURCES</b>			
Related to pensions	<u>4,220,400</u>	<u>33,582</u>	<u>4,253,982</u>
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES</b>	<b>282,739,085</b>	<b>76,258,893</b>	<b>358,997,978</b>
<b>LIABILITIES</b>			
Current:			
Warrants and accounts payable	1,927,892	1,102,352	3,030,244
Accrued liabilities	1,477,659	213,638	1,691,297
Notes payable	12,860,000	4,000,000	16,860,000
Tax refunds payable	101,779	-	101,779
Other liabilities	859,969	-	859,969
Current portion of long-term liabilities:			
Bonds payable	3,876,000	1,427,698	5,303,698
Other	96,808	6,846	103,654
Noncurrent:			
Bonds payable, net of current portion	56,997,001	11,575,103	68,572,104
Net pension liability	39,419,559	313,671	39,733,230
Net OPEB obligation	54,739,484	588,473	55,327,957
Other, net of current portion	1,839,348	130,060	1,969,408
<b>DEFERRED INFLOWS OF RESOURCES</b>			
Related to pensions	3,150,132	25,066	3,175,198
Other	<u>6,743</u>	<u>-</u>	<u>6,743</u>
<b>TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES</b>	<b>177,352,374</b>	<b>19,382,907</b>	<b>196,735,281</b>
<b>NET POSITION</b>			
Net investment in capital assets	168,391,039	47,639,536	216,030,575
Restricted for:			
Grants and other statutory restrictions	8,946,103	-	8,946,103
Permanent funds:			
Nonexpendable	503,930	-	503,930
Expendable	2,613,762	-	2,613,762
Unrestricted	<u>(75,068,123)</u>	<u>9,236,450</u>	<u>(65,831,673)</u>
<b>TOTAL NET ASSETS</b>	<b>\$ 105,386,711</b>	<b>\$ 56,875,986</b>	<b>\$ 162,262,697</b>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED JUNE 30, 2017

	Program Revenues		Net (Expenses) Revenues and Changes in Net Position		
	Charges for <u>Services</u>	Operating Grants and <u>Contributions</u>	Governmental <u>Activities</u>	Business- Type <u>Activities</u>	<u>Total</u>
<b>Governmental Activities:</b>					
General government	\$ 11,790,559	\$ 1,259,005	\$ (9,632,999)	\$ -	\$ (9,632,999)
Public safety	14,313,386	715,815	(11,376,982)	-	(11,376,982)
Education	100,409,525	45,484,679	(50,997,258)	-	(50,997,258)
Public works	5,865,556	33,833	(5,617,190)	-	(5,617,190)
Health and human services	1,903,431	118,970	(1,631,645)	-	(1,631,645)
Culture and recreation	1,813,366	55,827	(1,212,134)	-	(1,212,134)
Interest	2,636,650	-	(2,636,650)	-	(2,636,650)
Intergovernmental	4,847,060	-	(4,847,060)	-	(4,847,060)
Total Governmental Activities	143,579,533	47,668,129	(87,951,918)	-	(87,951,918)
<b>Business-Type Activities:</b>					
Sewer services	5,964,245	-	-	(734,495)	(734,495)
Water services	5,009,278	-	-	1,142,254	1,142,254
Sanitation services	1,977,237	-	-	(60,429)	(60,429)
Total Business-Type Activities	12,950,760	-	-	347,330	347,330
Total	\$ 156,530,293	\$ 47,668,129	(87,951,918)	347,330	(87,604,588)
<b>General Revenues and transfers:</b>					
Property taxes			70,343,040	-	70,343,040
Excises			5,993,561	-	5,993,561
Penalties, interest and other taxes			341,098	-	341,098
Grants and contributions not restricted to specific programs			4,918,708	-	4,918,708
Investment income			57,014	25,270	82,284
Miscellaneous			1,733,874	47,753	1,781,627
Total general revenues			83,387,295	73,023	83,460,318
Change in Net Position			(4,564,623)	420,353	(4,144,270)
<b>Net Position:</b>					
Beginning of year			109,951,334	56,455,633	166,406,967
End of year			\$ 105,386,711	\$ 56,875,986	\$ 162,262,697

The accompanying notes are an integral part of these financial statements.



## TOWN OF FRANKLIN, MASSACHUSETTS

## GOVERNMENTAL FUNDS

## BALANCE SHEET

JUNE 30, 2017

	General Fund	High School Construction Fund	Library Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>ASSETS</b>					
Cash and short-term investments	\$ 10,263,471	\$ 6,531	\$ 2,046,511	\$ 11,823,274	\$ 24,139,787
Investments	7,836,089	-	-	3,545,307	11,381,396
Receivables:					
Property taxes	1,407,391	-	-	-	1,407,391
Excises	684,104	-	-	-	684,104
User fees	674,111	-	-	-	674,111
Intergovernmental	-	-	-	269,181	269,181
<b>TOTAL ASSETS</b>	<b>\$ 20,865,166</b>	<b>\$ 6,531</b>	<b>\$ 2,046,511</b>	<b>\$ 15,637,762</b>	<b>\$ 38,555,970</b>
<b>LIABILITIES</b>					
Warrants and accounts payable	\$ 1,087,761	\$ 6,224	568,976	\$ 264,931	\$ 1,927,892
Accrued liabilities	564,496	-	-	-	564,496
Notes payable	-	4,660,000	8,200,000	-	12,860,000
Tax refunds payable	101,779	-	-	-	101,779
Other liabilities	858,863	-	-	1,105	859,968
<b>TOTAL LIABILITIES</b>	<b>2,612,899</b>	<b>4,666,224</b>	<b>8,768,976</b>	<b>266,036</b>	<b>16,314,135</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>					
Unavailable revenues	2,478,606	-	-	-	2,478,606
<b>FUND BALANCES</b>					
Nonspendable	-	-	-	503,930	503,930
Restricted	71,082	-	-	13,831,893	13,902,975
Committed	4,602,743	-	-	1,381,580	5,984,323
Assigned	438,656	-	-	-	438,656
Unassigned	10,661,180	(4,659,693)	(6,722,465)	(345,677)	(1,066,655)
<b>TOTAL FUND BALANCES</b>	<b>15,773,661</b>	<b>(4,659,693)</b>	<b>(6,722,465)</b>	<b>15,371,726</b>	<b>19,763,229</b>
<b>TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</b>	<b>\$ 20,865,166</b>	<b>\$ 6,531</b>	<b>\$ 2,046,511</b>	<b>\$ 15,637,762</b>	<b>\$ 38,555,970</b>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS  
RECONCILIATION OF TOTAL GOVERNMENTAL FUND  
BALANCES TO NET POSITION OF GOVERNMENTAL  
ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2017

<b>Total governmental fund balances</b>	\$ 19,763,229
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	240,646,198
• Long-term receivable not reported in governmental funds.	7,032
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	1,781,348
• Long-term liabilities, including bonds payable, net pension liability, and net OPEB obligation are not due and payable in the current period and, therefore, are not reported in the governmental funds.	(156,968,200)
• Other	<u>157,104</u>
<b>Net position of governmental activities</b>	<u><u>\$ 105,386,711</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS  
GOVERNMENTAL FUNDS  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
FOR THE YEAR ENDED JUNE 30, 2017

	General Fund	High School Construction Fund	Library Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Revenues:</b>					
Property taxes	\$ 70,388,701	\$ -	\$ -	\$ -	\$ 70,388,701
Excises	6,016,365	-	-	-	6,016,365
Penalties, interest and other taxes	289,924	-	-	410	290,334
Special assessments	1,582	-	-	-	1,582
Charges for services	2,546,220	-	-	4,238,463	6,784,683
Licenses and permits	1,039,699	-	-	-	1,039,699
Intergovernmental	44,840,107	-	-	6,880,586	51,720,693
Fines and forfeitures	104,923	-	-	3,105	108,028
Contributions	-	-	-	271,036	271,036
Investment income	156,110	-	-	(61,394)	94,716
Miscellaneous	140,504	-	-	499,366	639,870
<b>Total Revenues</b>	<b>125,524,135</b>	<b>-</b>	<b>-</b>	<b>11,831,572</b>	<b>137,355,707</b>
<b>Expenditures:</b>					
<b>Current:</b>					
General government	9,654,038	-	-	1,050,462	10,704,500
Public safety	10,665,496	-	-	249,107	10,914,603
Education	74,286,962	-	-	9,600,431	83,887,393
Public works	4,370,636	-	-	21,870	4,392,506
Health and human services	637,326	-	-	214,238	851,564
Culture and recreation	1,208,235	-	-	100,163	1,308,398
Insurance and benefits	9,635,996	-	-	153,924	9,789,920
Debt service	6,615,545	-	-	-	6,615,545
Intergovernmental	4,847,059	-	-	-	4,847,059
Capital outlay	2,171,226	309,287	5,365,115	3,525,701	11,371,329
<b>Total Expenditures</b>	<b>124,092,519</b>	<b>309,287</b>	<b>5,365,115</b>	<b>14,915,896</b>	<b>144,682,817</b>
Excess (deficiency) of revenues over expenditures	1,431,616	(309,287)	(5,365,115)	(3,084,324)	(7,327,110)
<b>Other Financing Sources (Uses):</b>					
Transfers in	158,732	-	7,648	2,958,189	3,124,569
Transfers out	(2,958,189)	-	-	(166,380)	(3,124,569)
<b>Total Other Financing Sources (Uses)</b>	<b>(2,799,457)</b>	<b>-</b>	<b>7,648</b>	<b>2,791,809</b>	<b>-</b>
<b>Special Item:</b>					
Proceeds from sale of land	-	-	-	1,559,848	1,559,848
<b>Total Special Items</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,559,848</b>	<b>1,559,848</b>
Change in fund balance	(1,367,841)	(309,287)	(5,357,467)	1,267,333	(5,767,262)
Fund Balance, at Beginning of Year	17,141,502	(4,350,406)	(1,364,998)	14,104,393	25,530,491
Fund Balance, at End of Year	\$ 15,773,661	\$ (4,659,693)	\$ (6,722,465)	\$ 15,371,726	\$ 19,763,229

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES  
EXPENDITURES, AND CHANGES IN FUND BALANCES OF  
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2017

**Net changes in fund balances - total governmental funds** **\$ (5,767,262)**

- Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:

Capital outlay	12,068,609
Loss on disposal of assets	(77,279)
Depreciation	(8,535,321)

- The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:

Repayments of debt	3,840,000
Change in net pension liability	1,600,360
Change in net OPEB liability	(6,792,169)
Other	26,234

- Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue.

99,354

- Other differences (1,027,149)

**Change in net position of governmental activities** **\$ (4,564,623)**

The accompanying notes are an integral part of these financial statements.

## TOWN OF FRANKLIN, MASSACHUSETTS

## GENERAL FUND

## STATEMENT OF REVENUES AND OTHER SOURCES, EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2017

	<u>Budgeted Amounts</u>			Variance with Final Budget Positive (Negative)
	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual Amounts</u>	
<b>Revenues and Transfers In:</b>				
Property taxes	\$ 70,080,877	\$ 70,080,877	\$ 70,080,877	\$ -
Motor vehicle excise	4,254,384	4,254,384	4,864,864	610,480
Other excise	970,000	970,000	1,151,501	181,501
Penalties, interest and other taxes	257,600	257,600	291,506	33,906
Charges for services	1,910,400	1,910,400	2,546,220	635,820
Licenses and permits	1,000,000	1,000,000	1,039,699	39,699
Intergovernmental	31,157,445	31,157,445	31,258,122	100,677
Fines and forfeitures	94,000	94,000	104,923	10,923
Investment income	78,000	78,000	121,205	43,205
Miscellaneous	158,116	158,116	153,004	(5,112)
Transfers in	<u>1,116,000</u>	<u>1,601,000</u>	<u>1,719,732</u>	<u>118,732</u>
Total Revenues and Transfers In	111,076,822	111,561,822	113,331,653	1,769,831
<b>Expenditures and Transfers Out:</b>				
General government	9,552,340	10,509,754	10,314,092	195,662
Public safety	10,776,159	10,796,159	10,669,482	126,677
Education	60,709,726	60,709,726	60,665,895	43,831
Public works	4,321,978	4,413,978	4,289,774	124,204
Health and human services	647,069	648,363	637,668	10,695
Culture and recreation	1,263,003	1,252,503	1,219,281	33,222
Employee benefits	10,731,658	10,617,950	10,351,996	265,954
Debt service	6,822,784	6,822,784	6,615,545	207,239
Intergovernmental	5,009,105	5,009,105	4,847,059	162,046
Capital outlay	-	2,181,000	2,134,327	46,673
Transfers out	<u>1,500,000</u>	<u>2,360,000</u>	<u>2,442,189</u>	<u>(82,189)</u>
Total Expenditures and Transfers Out	<u>111,333,822</u>	<u>115,321,322</u>	<u>114,187,308</u>	<u>1,134,014</u>
Excess (deficiency) of revenues and transfers in over expenditures and transfers out	(257,000)	(3,759,500)	(855,655)	2,903,845
Other Financing Sources:				
Use of free cash and overlay surplus	<u>257,000</u>	<u>3,759,500</u>	<u>3,759,500</u>	<u>-</u>
Excess of revenues and other financing sources over expenditures and other financing uses	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,903,845</u>	<u>\$ 2,903,845</u>

The accompanying notes are an integral part of these financial statements.



## TOWN OF FRANKLIN, MASSACHUSETTS

## PROPRIETARY FUNDS

## STATEMENT OF NET POSITION

JUNE 30, 2017

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	Total
<b>ASSETS</b>				
Current:				
Cash and short-term investments	\$ 3,074,555	\$ 6,374,256	\$ 812,055	\$ 10,260,866
Receivables, net of allowance for uncollectibles:				
User fees	1,390,134	1,714,927	186,300	3,291,361
Betterments	19,467	-	-	19,467
Total current assets	4,484,156	8,089,183	998,355	13,571,694
Noncurrent:				
Receivables, net of allowance for uncollectibles:				
Betterments	105,967	-	-	105,967
Capital assets:				
Non-depreciable capital assets	679,558	3,621,871	46,931	4,348,360
Depreciable assets, net of accumulated depreciation	11,019,921	46,979,869	199,500	58,199,290
Total noncurrent assets	11,805,446	50,601,740	246,431	62,653,617
<b>DEFERRED OUTFLOWS OF RESOURCES</b>				
Related to pensions	9,330	24,252	-	33,582
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES</b>	16,298,932	58,715,175	1,244,786	76,258,893
<b>LIABILITIES</b>				
Current:				
Warrants and accounts payable	337,298	627,480	137,574	1,102,352
Accrued liabilities	43,776	169,862	-	213,638
Notes payable	-	4,000,000	-	4,000,000
Current portion of long-term liabilities:				
Bonds payable	292,696	1,135,002	-	1,427,698
Other	2,752	3,833	261	6,846
Total current liabilities	676,522	5,936,177	137,835	6,750,534
Noncurrent:				
Bonds payable, net of current portion	1,987,392	9,587,711	-	11,575,103
Net pension liability	87,149	226,522	-	313,671
Net OPEB obligation	213,355	375,118	-	588,473
Other, net of current portion	52,281	72,826	4,953	130,060
Total noncurrent liabilities	2,340,177	10,262,177	4,953	12,607,307
<b>DEFERRED INFLOWS OF RESOURCES</b>				
Related to pensions	6,964	18,102	-	25,066
<b>TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES</b>	3,023,663	16,216,456	142,788	19,382,907
<b>NET POSITION</b>				
Net investment in capital assets	9,419,391	37,973,714	246,431	47,639,536
Unrestricted	3,855,878	4,525,005	855,567	9,236,450
<b>TOTAL NET POSITION</b>	\$ 13,275,269	\$ 42,498,719	\$ 1,101,998	\$ 56,875,986

The accompanying notes are an integral part of these financial statements.

## TOWN OF FRANKLIN, MASSACHUSETTS

## PROPRIETARY FUNDS

## STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

FOR THE YEAR ENDED JUNE 30, 2017

	Business-Type Activities Enterprise Funds			
	<u>Sewer Fund</u>	<u>Water Fund</u>	<u>Non-major Solid Waste Fund</u>	<u>Total</u>
<b>Operating Revenues:</b>				
Charges for services	\$ 5,229,750	\$ 6,151,532	\$ 1,916,808	\$ 13,298,090
Total Operating Revenues	5,229,750	6,151,532	1,916,808	13,298,090
<b>Operating Expenses:</b>				
Salaries and benefits	1,090,100	1,668,077	150,312	2,908,489
Other operating expenses	749,754	1,297,451	1,747,125	3,794,330
Depreciation	445,512	1,680,885	79,800	2,206,197
Intergovernmental assessments	3,593,880	-	-	3,593,880
Total Operating Expenses	5,879,246	4,646,413	1,977,237	12,502,896
Operating Income	(649,496)	1,505,119	(60,429)	795,194
<b>Nonoperating Revenues (Expenses):</b>				
Investment income	8,692	14,348	2,230	25,270
Miscellaneous revenues	513	33,558	13,682	47,753
Interest expense	(84,999)	(362,865)	-	(447,864)
Total Nonoperating Revenues (Expenses)	(75,794)	(314,959)	15,912	(374,841)
Change in Net Position	(725,290)	1,190,160	(44,517)	420,353
Net Position at Beginning of Year	14,000,559	41,308,559	1,146,515	56,455,633
Net Position at End of Year	\$ 13,275,269	\$ 42,498,719	\$ 1,101,998	\$ 56,875,986

The accompanying notes are an integral part of these financial statements.

## TOWN OF FRANKLIN, MASSACHUSETTS

## PROPRIETARY FUNDS

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2017

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	Total
<b><u>Cash Flows From Operating Activities:</u></b>				
Receipts from customers and users	\$ 5,359,710	\$ 6,319,893	\$ 1,893,461	\$ 13,573,064
Payments to vendors	(4,165,460)	(1,376,135)	(1,610,501)	(7,152,096)
Payments to employees	(1,086,335)	(1,645,611)	(155,496)	(2,887,442)
Net Cash Provided By (Used For) Operating Activities	107,915	3,298,147	127,464	3,533,526
<b><u>Cash Flows From Noncapital Financing Activities:</u></b>				
Miscellaneous revenues	514	-	13,682	14,196
Net Cash Provided By (Used For) Noncapital Financing Activities	514	-	13,682	14,196
<b><u>Cash Flows From Capital and Related Financing Activities:</u></b>				
Acquisition and construction of capital assets	(380,263)	(4,006,234)	-	(4,386,497)
Principal payments on bonds	(300,696)	(1,178,422)	-	(1,479,118)
Proceeds of bonds and notes	-	2,000,000	-	2,000,000
Interest expense	(88,210)	(449,180)	-	(537,390)
Other Non-operating income	-	33,559	-	33,559
Net Cash Provided By (Used For) Capital and Related Financing Activities	(769,169)	(3,600,277)	-	(4,369,446)
<b><u>Cash Flows From Investing Activities:</u></b>				
Investment income	8,692	14,348	2,230	25,270
Net Change in Cash and Short-Term Investments	(652,048)	(287,782)	143,376	(796,454)
Cash and Short-Term Investments, Beginning of Year	3,726,603	6,662,038	668,679	11,057,320
Cash and Short-Term Investments, End of Year	\$ 3,074,555	\$ 6,374,256	\$ 812,055	\$ 10,260,866
<b><u>Reconciliation of Operating Income (Loss) to Net Cash Provided by (Used For) Operating Activities:</u></b>				
Operating income	\$ (649,496)	\$ 1,505,119	\$ (60,429)	\$ 795,194
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	445,512	1,680,885	79,800	2,206,197
Changes in assets, liabilities, and deferred outflows/inflows:				
User fees receivable	129,960	168,344	(23,347)	274,957
Deferred outflows - related to pensions	4,735	12,307	-	17,042
Warrants and accounts payable	178,174	(78,683)	136,624	236,115
Net OPEB obligation	10,807	27,685	-	38,492
Net pension liability	(3,538)	(9,196)	-	(12,734)
Deferred inflows - related to pensions	(2,157)	(5,606)	-	(7,763)
Other liabilities	(6,082)	(2,708)	(5,184)	(13,974)
Net Cash Provided By Operating Activities	\$ 107,915	\$ 3,298,147	\$ 127,464	\$ 3,533,526

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS  
FIDUCIARY FUNDS  
STATEMENT OF FIDUCIARY NET POSITION  
JUNE 30, 2017

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
<b>ASSETS</b>			
Cash and short-term investments	\$ -	\$ 1,687	\$ 692,941
Investments	3,325,974	114,945	-
Departmental receivable	-	-	51,484
Other assets	-	-	1,299,677
Total Assets	3,325,974	116,632	2,044,102
<b>LIABILITIES AND NET POSITION</b>			
Warrants payable	-	-	22,170
Other liabilities	-	-	2,021,932
Total Liabilities	-	-	2,044,102
<b>NET POSITION</b>			
Total net position restricted for OPEB and other purposes	\$ <u>3,325,974</u>	\$ <u>116,632</u>	\$ <u>-</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS  
FIDUCIARY FUNDS  
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION  
FOR THE YEAR ENDED JUNE 30, 2017

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust Funds <u>Trust Funds</u>
<b>Additions:</b>		
Contributions:		
Employers	\$ 3,219,829	\$ -
Other	<u>-</u>	<u>22,542</u>
Total contributions	3,219,829	22,542
Investment income:		
Interest	-	830
Increase (decrease) in fair value of investments	<u>321,740</u>	<u>-</u>
Net investment income (loss)	<u>321,740</u>	<u>830</u>
Total additions	3,541,569	23,372
<b>Deductions:</b>		
Benefit payments to plan members beneficiaries and other systems	2,387,829	-
Scholarship payments	<u>-</u>	<u>15,650</u>
Total deductions	<u>2,387,829</u>	<u>15,650</u>
Net increase	1,153,740	7,722
<b>Net position:</b>		
Beginning of year	<u>2,172,234</u>	<u>108,910</u>
End of year	<u>\$ 3,325,974</u>	<u>\$ 116,632</u>

The accompanying notes are an integral part of these financial statements.



# TOWN OF FRANKLIN, MASSACHUSETTS

## Notes to Financial Statements

### 1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

#### A. Reporting Entity

The Town is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2017, it was determined that no entities met the required GASB 14 (as amended) criteria of component units.

#### B. Government-wide and Fund Financial Statements

##### Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of inter-fund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

##### Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *High School Construction Fund* accounts for activity associated with the construction of the new high school.
- The *Library Construction Fund* accounts for activity associated with the reconstruction of the library.

The proprietary fund financial statements are reported using the *economic resources measurement* focus and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *other post-employment benefit trust fund* is used to accumulate resources for health and life insurance benefits for retired employees.
- The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.
- The *agency funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others. Agency funds report only assets and liabilities, and therefore, have no measurement focus.

#### D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

*E. Investments*

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the stabilization funds and trust funds consist of bank certificates of deposit, U.S. Treasury notes and agencies, corporate bonds, and mutual funds. Investments are carried at fair value except certificates of deposit which are reported at cost.

*F. Property Tax Limitations*

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2017 tax levy reflected an excess capacity of \$41,772.

*G. Capital Assets*

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

#### *H. Compensated Absences*

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

#### *I. Long-Term Obligations*

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

#### *J. Fund Equity*

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

**Fund Balance** - Generally, fund balance represents the difference between the current assets/deferred outflows and current liabilities/deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.



When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned and unassigned.

*Net Position* - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

**K. Use of Estimates**

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

**2. Stewardship, Compliance, and Accountability**

**A. Budgetary Information**

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the general fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

**B. Budgetary Basis**

The General Fund final appropriation appearing on the “Budget and Actual” page of the fund financial statements represents the final amended budget after all reserve fund transfers and supplemental appropriations.

**C. Budget/GAAP Reconciliation**

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP Basis)	\$ 125,524,135	\$ 124,092,519
Other financing sources/uses (GAAP Basis)	<u>158,732</u>	<u>2,958,189</u>
Subtotal (GAAP Basis)	125,682,867	127,050,708
Adjust tax revenue to accrual basis	(307,824)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(4,237,710)
Add end-of-year appropriation carryforwards to expenditures	-	4,766,317
Reverse effect of combining stabilization funds with general fund per GASB 54	450,095	(873,000)
Reclass non-budgeted items	<u>(12,493,485)</u>	<u>(12,519,007)</u>
Budgetary Basis	\$ <u><u>113,331,653</u></u>	\$ <u><u>114,187,308</u></u>

**D. Deficit Fund Equity**

Certain individual funds reflected deficit balances as of June 30, 2017.

It is anticipated that the deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and grant revenues.

### 3. Cash and Short-Term Investments

*Custodial Credit Risk - Deposits.* Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess."

As of June 30, 2017, \$21,085,791 of the Town's bank balance of \$37,786,858 was exposed to custodial credit risk as uninsured or uncollateralized. These funds are primarily held in four highly rated banks according to the Veribanc Report. All of the banks are rated GREEN/\*\*\*.

### 4. Investments

#### A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA):

<u>Investment Type</u>	<u>Amount</u>	<u>Rating as of Year-end</u>					
		<u>Exempt From Disclosure</u>	<u>Aaa</u>	<u>A1</u>	<u>A2</u>	<u>Baa1</u>	<u>Not Rated</u>
U.S. Treasury notes	\$ 2,949	\$ -	\$ 2,949	\$ -	\$ -	\$ -	\$ -
Federal agency securities	3,585	-	3,574	-	-	-	11
Corporate bonds	907	-	31	145	250	481	-
Certificates of deposits	3,157	3,157	-	-	-	-	-
Mutual funds	235	235	-	-	-	-	-
Corporate equities	663	663	-	-	-	-	-
PRIT*	3,326	3,326	-	-	-	-	-
Total investments	<u>\$ 14,822</u>	<u>\$ 7,381</u>	<u>\$ 6,554</u>	<u>\$ 145</u>	<u>\$ 250</u>	<u>\$ 481</u>	<u>\$ 11</u>

*\*Fair value is the same as the value of the pool share. The Pension Reserves Investment Trust was created under Massachusetts General Law, Chapter 32, Section 22, in December 1983. The Pension Reserves Investment Trust (PRIT) is operated under contract with a private investment advisor, approved by the Pension Reserves Investment Management Board. The Pension Reserves Investment Management Board shall choose an investment advisor by requesting proposals from advisors and reviewing such proposals based on criteria adopted under Massachusetts General Law, Chapter 30B.*

**B. Custodial Credit Risk**

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2017, the Town did not have any investments exposed to custodial credit risk.

**C. Concentration of Credit Risk**

The Town will minimize concentration of credit risk by diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. Town investments in any one issuer (other than U.S. treasuries, government agency securities, and mutual funds) that represent 5% or more of total investments are as follows (in thousands):

<u>Investment Issuer</u>	<u>Amount</u>	<u>% of Total Investments</u>
Bristol County Savings Bank certificate of deposit	\$ 1,000,000	6.75%
Dean Bank certificate of deposit	<u>1,012,781</u>	6.73%
Total	<u>\$ 2,012,781</u>	

**D. Interest Rate Risk**

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Amount</u>	<u>Investment Maturities (in Years)</u>					<u>N/A</u>
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>More Than 10</u>		
U.S. Treasury notes	\$ 2,949	\$ 41	\$ 1,747	\$ 1,161	\$ -	\$ -	
Federal agency securities	3,585	130	3,426	29	-	-	
Corporate bonds	907	395	448	64	-	-	
Certificates of deposit	3,157	2,163	994	-	-	-	
Mutual funds	235	-	-	-	-	-	235
Corporate equities	663	-	-	-	-	-	663
PRIT	<u>3,326</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,326</u>
Total	<u>\$ 14,822</u>	<u>\$ 2,729</u>	<u>\$ 6,615</u>	<u>\$ 1,254</u>	<u>\$ -</u>	<u>\$ 4,224</u>	

#### E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

#### F. Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72). The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Town has the following fair value measurements as of June 30, 2017:

		Fair Value Measurements Using:			
Description		Quoted prices in active markets for identical assets (Level 1)		Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Investments by fair value level:					
Debt securities:					
U.S. Treasury notes	\$ 2,949	\$ -	\$ 2,949	\$ -	
Federal agency securities	3,585	-	3,585	-	
Corporate bonds	907	-	907	-	
Equity securities:					
Corporate equities	663	663	-	-	
Mutual funds	235	235	-	-	
Investments measured at the net asset value (NAV):					
External investment pool	<u>3,326</u>				
Total	<u>\$ 11,665</u>				
Description		Value	Unfunded Commitments	Redemption Frequency (If currently eligible)	Redemption Notice Period
External investment pool		\$ 3,326	\$ -	Monthly	30 days

### **5. Taxes and Excises Receivable**

Real estate and personal property taxes are levied and based on values assessed on January 1 of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by

the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

The day after the final tax bill is due, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Boat excise taxes are assessed annually for all water vessels, including documented boats and ships, used or capable of being used for transportation on water. A boat excise is assessed by the community where the vessel is moored. July 1 is the assessing date for all vessels, and the boat excise due is calculated using a fixed rate of \$10 per \$1,000 of value.

Taxes and excise receivables at June 30, 2017 consist of the following:

<u>Receivables:</u>	<u>Gross Amount</u>	<u>Allowance for Doubtful Accounts</u>	<u>Net Amount</u>
Real estate taxes	\$ 566,023	\$ (63,920)	\$ 502,103
Personal property taxes	196,601	(61,492)	135,109
Tax liens	631,250	(53,125)	578,125
Other	13,517	(1,027)	12,490
Total property taxes	1,407,391	(179,564)	1,227,827
Motor vehicle excise	681,690	(306,865)	374,825
Boat excise	2,414	(1,853)	561
Total excises	684,104	(308,718)	375,386
Grand total	\$ 2,091,495	\$ (488,282)	\$ 1,603,213

## 6. User Fee Receivables

Receivables for user charges and betterments at June 30, 2017 consist of the following:

<u>Receivables:</u>	<u>Gross Amount</u>	<u>Allowance for Doubtful Accounts</u>	<u>Net Amount</u>
Sewer	\$ 1,434,708	\$ (44,574)	\$ 1,390,134
Water	1,769,923	(54,996)	1,714,927
Solid Waste	211,802	(25,502)	186,300
Ambulance	674,111	(202,233)	471,878
Total	\$ 4,090,544	\$ (327,305)	\$ 3,763,239



## 7. Interfund Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of major interfund transfers.

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General fund	\$ 158,732	\$ 2,958,189
Library construction fund	7,648	-
Nonmajor Funds:		
Special revenue funds	3,000	105,752
Capital project funds	2,874,108	7,648
Expendable trust funds	81,081	52,980
Subtotal Nonmajor Funds	<u>2,958,189</u>	<u>166,380</u>
Total Governmental Funds	<u>\$ 3,124,569</u>	<u>\$ 3,124,569</u>

## 8. Capital Assets

Capital asset activity for the year ended June 30, 2017 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
<b>Governmental Activities:</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 234,338	\$ 1,050	\$ -	\$ 235,388
Machinery, equipment, and furnishings	11,148	838	(754)	11,232
Infrastructure	<u>79,912</u>	<u>3,811</u>	<u>-</u>	<u>83,723</u>
Total capital assets, being depreciated	325,398	5,699	(754)	330,343
Less accumulated depreciation for:				
Buildings and improvements	(55,496)	(6,145)	-	(61,641)
Machinery, equipment, and furnishings	(7,595)	(688)	677	(7,606)
Infrastructure	<u>(47,436)</u>	<u>(1,702)</u>	<u>-</u>	<u>(49,138)</u>
Total accumulated depreciation	<u>(110,527)</u>	<u>(8,535)</u>	<u>677</u>	<u>(118,385)</u>
Total capital assets, being depreciated, net	214,871	(2,836)	(77)	211,958
Capital assets, not being depreciated:				
Land	18,092	519	-	18,611
Works of art	-	96	-	96
Construction in progress	<u>4,227</u>	<u>7,795</u>	<u>(2,041)</u>	<u>9,981</u>
Total capital assets, not being depreciated	<u>22,319</u>	<u>8,410</u>	<u>(2,041)</u>	<u>28,688</u>
Governmental activities capital assets, net	<u>\$ 237,190</u>	<u>\$ 5,574</u>	<u>\$ (2,118)</u>	<u>\$ 240,646</u>

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
<b>Business-Type Activities:</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 281	\$ 25	\$ -	\$ 306
Machinery, equipment, and furnishings	1,775	86	(158)	1,703
Infrastructure	<u>104,104</u>	<u>4,275</u>	<u>-</u>	<u>108,379</u>
Total capital assets, being depreciated	106,160	4,386	(158)	110,388
Less accumulated depreciation for:				
Buildings and improvements	(128)	(6)	-	(134)
Machinery, equipment, and furnishings	(1,218)	(106)	158	(1,166)
Infrastructure	<u>(48,795)</u>	<u>(2,094)</u>	<u>-</u>	<u>(50,889)</u>
Total accumulated depreciation	<u>(50,141)</u>	<u>(2,206)</u>	<u>158</u>	<u>(52,189)</u>
Total capital assets, being depreciated, net	56,019	2,180	-	58,199
Capital assets, not being depreciated:				
Land	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Total capital assets, not being depreciated	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Business-type activities capital assets, net	<u>\$ 60,367</u>	<u>\$ 2,180</u>	<u>\$ -</u>	<u>\$ 62,547</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

<b>Governmental Activities:</b>	
General government	\$ 149
Public safety	701
Education	5,129
Public works	2,100
Health and human services	155
Culture and recreation	<u>301</u>
Total depreciation expense - governmental activities	<u>\$ 8,535</u>
<b>Business-Type Activities:</b>	
Sewer	\$ 445
Water	1,681
Solid waste	<u>80</u>
Total depreciation expense - business-type activities	<u>\$ 2,206</u>

## 9. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pensions, in accordance with GASB Statement No. 68, Accounting and Financial Reporting for Pensions, are more fully discussed in Note 17.

## 10. Warrants and Accounts Payable

Warrants payable represent 2017 expenditures paid by July 15, 2017, as permitted by law. Accounts payable represent additional 2017 expenditures paid after July 15, 2017.

## 11. Anticipation Notes Payable

The Town had the following bond anticipation notes outstanding at June 30, 2017:

<u>Purpose</u>	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at 6/30/17</u>
High School construction	2.00%	5/19/17	10/19/17	\$ 4,660,000
Library reconstruction	2.00%	5/19/17	5/18/18	8,200,000
Water infrastructure improvements	2.00%	5/19/17	5/18/18	2,100,000
Road improvements	2.00%	5/19/17	5/18/18	1,900,000
Total				<u>\$ 16,860,000</u>

The following summarizes activity in notes payable during fiscal year 2017:

<u>Purpose</u>	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Rollover</u>	<u>Bonded</u>	<u>Balance End of Year</u>
High School construction	\$ 4,550,000	\$ -	\$ (4,550,000)	\$ -	\$ -
Library reconstruction	7,000,000	-	(7,000,000)	-	-
Water infrastructure improvements	1,100,000	-	(1,100,000)	-	-
Road improvements	900,000	-	(900,000)	-	-
High School construction	-	110,000	4,550,000	-	4,660,000
Library reconstruction	-	1,200,000	7,000,000	-	8,200,000
Water infrastructure improvements	-	1,000,000	1,100,000	-	2,100,000
Road improvements	-	1,000,000	900,000	-	1,900,000
Total	<u>\$ 13,550,000</u>	<u>\$ 3,310,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 16,860,000</u>

## 12. Long-Term Debt

### A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

	Original Issue	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/17
<u>Governmental Activities:</u>				
Outdoor recreational facilities	03/15/05	03/15/19	3.25 - 5.50	\$ 498,000
Outdoor recreational facilities	03/15/05	03/15/19	3.25 - 5.50	100,000
Keller-Sullivan School	03/15/05	03/15/25	3.25 - 5.50	2,954,001
General obligation (various uses)	03/01/09	03/01/19	2.00 - 5.00	1,920,000
School building repairs	05/02/12	06/30/22	2.00 - 4.00	1,000,000
General obligation refunding 2002	12/15/11	06/30/22	2.00 - 4.00	182,000
General obligation refunding 2003	12/15/11	06/30/22	2.00 - 4.00	2,289,000
General obligation refunding 2004	05/02/12	06/30/22	2.00 - 4.00	937,000
High School construction	08/15/13	06/15/38	4.13 - 5.00	40,885,000
General obligation refunding 2015	02/25/15	03/15/27	2.00 - 4.00	2,798,000
General obligation refunding 2016	06/15/16	03/01/28	4.00	7,310,000
Total Governmental Activities:				<u>\$ 60,873,001</u>

	Original Issue	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/17
<u>Business-Type Activities:</u>				
MWPAT Title V	09/28/01	08/01/19	4.50 - 5.75	\$ 5,088
Sewer refunding 2002	12/15/11	06/30/23	2.00 - 4.00	205,000
Sewer refunding 2004	05/02/12	06/30/22	2.00 - 4.00	345,000
Sewer refunding 2015	02/25/15	03/15/27	2.00 - 4.00	1,725,000
Water treatment facility DW-02-12	11/15/04	08/01/24	2.50 - 5.25	2,725,713
Water mains	03/15/05	03/15/25	4.26	1,213,000
Water refunding 2002	12/15/11	06/30/23	2.00 - 4.00	414,000
Water refunding 2004	05/02/12	06/30/22	2.00 - 4.00	518,000
Water line replacement	08/15/13	06/15/28	4.00 - 5.00	3,995,000
Water refunding 2015	02/25/15	03/15/27	2.00 - 4.00	1,857,000
Total Business-Type Activities:				<u>\$ 13,002,801</u>

## **B. Future Debt Service**

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2017 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2018	\$ 3,876,000	\$ 2,475,708	\$ 6,351,708
2019	3,910,000	2,323,048	6,233,048
2020	3,597,000	2,187,598	5,784,598
2021	3,644,000	2,046,603	5,690,603
2022	3,705,000	1,889,813	5,594,813
2023-2027	15,196,001	7,320,513	22,516,514
2028-2031	9,630,000	4,821,609	14,451,609
Thereafter	17,315,000	2,834,628	20,149,628
Total	<u>\$ 60,873,001</u>	<u>\$ 25,899,520</u>	<u>\$ 86,772,521</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2017.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2018	\$ 1,427,698	\$ 436,846	\$ 1,864,544
2019	1,443,069	386,772	1,829,841
2020	1,450,650	336,680	1,787,330
2021	1,446,325	284,747	1,731,072
2022	1,444,906	229,631	1,674,537
2023-2027	5,130,153	512,275	5,642,428
2028-2031	660,000	26,400	686,400
Total	<u>\$ 13,002,801</u>	<u>\$ 2,213,351</u>	<u>\$ 15,216,152</u>

**C. Changes in General Long-Term Liabilities**

During the year ended June 30, 2017, the following changes occurred in long-term liabilities (in thousands):

	Total Balance 7/1/16	Additions	Reductions	Total Balance 6/30/17	Less Current Portion	Equals Long-Term Portion 6/30/17
<u>Governmental Activities</u>						
Bonds payable	\$ 64,713	\$ -	\$ (3,840)	\$ 60,873	\$ (3,876)	\$ 56,997
Net pension liability	41,020	-	(1,600)	39,420	-	39,420
Net OPEB liability	47,947	6,792	-	54,739	-	54,739
Other:						
Compensated absences	1,962	33	(59)	1,936	(97)	1,839
Subtotal - other	1,962	33	(59)	1,936	(97)	1,839
Totals	<u>\$ 155,642</u>	<u>\$ 6,825</u>	<u>\$ (5,499)</u>	<u>\$ 156,968</u>	<u>\$ (3,973)</u>	<u>\$ 152,995</u>
<u>Business-Type Activities</u>						
Bonds payable	\$ 14,482	\$ -	\$ (1,479)	\$ 13,003	\$ (1,428)	\$ 11,575
Net pension liability	326	-	(12)	314	-	314
Net OPEB liability	550	38	-	588	-	588
Other:						
Compensated absences	151	-	(14)	137	(7)	130
Subtotal - other	151	-	(14)	137	(7)	130
Totals	<u>\$ 15,509</u>	<u>\$ 38</u>	<u>\$ (1,505)</u>	<u>\$ 14,042</u>	<u>\$ (1,435)</u>	<u>\$ 12,607</u>

### **13. Advance Refunding**

#### **Fiscal Year 2016**

On June 15, 2016, the Town issued general obligation bonds in the amount of \$7,310,000 with an interest rate of 4.00% to advance refund \$7,760,000 of bonds with interest rates ranging from 3.50% to 4.50%. The bonds mature on March 1, 2020 through March 1, 2028 and are not callable. The general obligation bonds were issued at 1.6370% and, after paying issuance costs of \$80,250, the net proceeds were \$8,476,185. The net proceeds from the issuance of the general obligation bonds were used to purchase U.S. government securities and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the bonds are called on March 1, 2019. The advance refunding met the requirements of an in-substance debt defeasance and the term bonds were removed from the Town's financial statements.

As a result of the advance refunding, the Town reduced its total debt service cash flow requirements by \$733,115, which resulted in an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$667,666.

Defeased debt still outstanding at June 30, 2017 is \$7,760,000.

### **14. Deferred Inflows of Resources**

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. The Town reports two items as deferred inflows of resources: one which is attributable to changes in the net pension liability, and the other which arises from the current financial resources measurement focus and the modified accrual basis of accounting in governmental funds. Deferred inflows of resources related to pension will be recognized in pension expense in future years and is more fully described in Note 17. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

### **15. Governmental Funds - Balances**

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.



The Town has implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2017:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes capital projects funded by grants and bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes general fund non-lapsing capital appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the general fund per GASB 54), and various special revenue and expendable trust funds.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned – Represents amounts that are available to be spent in future periods. This fund balance classification also includes general and budgetary stabilization funds set aside by Town Council vote for future use (now reported as part of the general fund per GASB 54) and temporary deficits in other governmental funds.

Following is a breakdown of the Town's fund balances at June 30, 2017:

	General Fund	High School Construction Fund	Library Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Nonspendable</b>					
Nonexpendable permanent funds	\$ -	\$ -	\$ -	\$ 503,930	\$ 503,930
Total Nonexpendable	-	-	-	503,930	503,930
<b>Restricted</b>					
Reserve for excluded debt	71,082	-	-	-	71,082
Special revenue funds:					
School revolving funds	-	-	-	3,160,859	3,160,859
School circuit breaker	-	-	-	1,453,496	1,453,496
School choice	-	-	-	554,302	554,302
School grants and other funds	-	-	-	146,965	146,965
Town revolving funds	-	-	-	559,262	559,262
Town grants and other funds	-	-	-	744,178	744,178
Receipts reserved	-	-	-	2,327,041	2,327,041
Capital projects funds:					
Turf field replacement	-	-	-	1,373,000	1,373,000
Other bonded projects	-	-	-	899,028	899,028
Expendable trust funds:					
Affordable housing	-	-	-	1,074,428	1,074,428
Open space acquisition	-	-	-	1,095,297	1,095,297
Other trust funds	-	-	-	444,037	444,037
Total Restricted	71,082	-	-	13,831,893	13,902,975
<b>Committed</b>					
Reserve for continuing resolutions	4,327,660	-	-	-	4,327,660
Capital improvement stabilization funds	275,083	-	-	-	275,083
Expendable insurance reserves	-	-	-	1,381,580	1,381,580
Total Committed	4,602,743	-	-	1,381,580	5,984,323
<b>Assigned</b>					
Budgetary encumbrances	438,656	-	-	-	438,656
Total Assigned	438,656	-	-	-	438,656
<b>Unassigned</b>					
General fund	4,198,642	-	-	-	4,198,642
General stabilization fund	5,098,095	-	-	-	5,098,095
Budget stabilization fund	1,364,443	-	-	-	1,364,443
Special revenue funds:					
School grants	-	-	-	(204,674)	(204,674)
Town grants	-	-	-	(141,003)	(141,003)
Major capital project funds					
High school construction fund	-	(4,659,693)	-	-	(4,659,693)
Library construction fund	-	-	(6,722,465)	-	(6,722,465)
Total Unassigned	10,661,180	(4,659,693)	(6,722,465)	(345,677)	(1,066,655)
Total Fund Balance	\$ 15,773,661	\$ (4,659,693)	\$ (6,722,465)	\$ 15,371,726	\$ 19,763,229

## 16. General Fund Unassigned Fund Balance

The unassigned general fund balances reported on the balance sheet is stated in accordance with generally accepted accounting principles (GAAP), which differed in certain respects from the Massachusetts Uniform Municipal Accounting System (UMAS). The following paragraphs summarize the major differences.

Massachusetts General Laws include provisions to allow municipalities to over-expend certain appropriations if they are incurred in an emergency situation and for the safety of the public. The most common example involves the “snow & ice” appropriation. However, all such over-expenditures must be funded in the subsequent year’s tax rate.

The accompanying financial statements include an estimate for future potential tax refunds, which is not recognized under UMAS.

The following summarizes the specific differences between GAAP basis and budgetary basis of reporting the general fund unassigned fund balance:

GAAP basis balance	\$ 10,661,180
Stabilization fund	(6,462,538)
Tax refund estimate	<u>101,779</u>
Statutory (UMAS) Balance	<u>\$ 4,300,421</u>

## 17. **Norfolk County Retirement System**

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees’ retirement funds.

### A. Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norfolk County Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System’s annual financial reports publicly available from the System located at 480 Neponset Street, Canton, Massachusetts 02021.

### Participant Retirement Benefits

The System provides for retirement allowance benefits up to a maximum of 80% of a member’s highest three-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest five-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement,

the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 10 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

If a participant was a member prior to February 2012, a retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4, have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

#### Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

#### Participants Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition,

all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

#### Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town's contribution to the System for the year ended June 30, 2017 was \$4,351,658, which was equal to its annual required contribution.

#### B. Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

#### C. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2017, the Town reported a liability of \$39,733,230 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2016, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2016. The Town's proportion of the net pension liability was based on an actuarially determined projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers. At December 31, 2016, the Town's proportion was 7.6114%.

For the year ended June 30, 2017, the Town recognized pension expense of \$4,119,045. In addition, the Town reported deferred outflows of resources

and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 622,949	\$ -
Changes of assumptions	-	2,591,054
Net difference between projected and actual earnings on pension plan investments	3,631,033	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	<u>-</u>	<u>584,144</u>
Total	<u>\$ 4,253,982</u>	<u>\$ 3,175,198</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:

2018	\$ 484,154
2019	484,154
2020	243,282
2021	<u>(132,806)</u>
Total	<u>\$ 1,078,784</u>

#### **D. Actuarial Assumptions**

The total pension liability was determined by an actuarial valuation as of January 1, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	4.00%
Projected salary increases	3.5% to 5.5%
Investment rate of return	8.00%
Cost of living increases	3% of the first \$15,000 of retirement

Mortality rates were based on the RP-2014 Blue Collar Mortality Table adjusted with Scale MP-2014.

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates



of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	32.0%	8.6%
International equities	17.5%	8.6%
Fixed income	19.0%	4.5%
Real estate	9.0%	5.1%
Private equity	8.5%	10.3%
Hedge funds	9.0%	13.1%
Real assets	5.0%	7.5%
Total	<u>100.00%</u>	

#### E. Discount Rate

The discount rate used to measure the total pension liability as of December 31, 2016 was 8.0%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Under Chapter 32 of the MGL, employers are required to make the necessary contributions such that the pension plan reaches full funding status by 2040. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### F. Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the System's net pension liability calculated using the discount rate of 8.0%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (7.0%) or 1 percentage-point higher (9.0%) than the current rate:

<u>1% Decrease (7.00%)</u>	<u>Current Discount Rate (8.00%)</u>	<u>1% Increase (9.00%)</u>
\$ 50,272,558	\$ 39,733,230	\$ 30,698,832

*G. Pension Plan Fiduciary Net Position*

Detailed information about the pension plan's fiduciary net position is available in the separately issued System financial report.

**18. Massachusetts Teachers' Retirement System (MTRS)**

*A. Plan Description*

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing, multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

*B. Benefits Provided*

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of creditable service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

### C. Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

### D. Actuarial Assumptions

The total pension liability for the June 30, 2016 measurement date was determined by an actuarial valuation as of January 1, 2016 rolled forward to June 30, 2016. This valuation used the following assumptions:

- (a) 7.50% investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011.
- Mortality rates were as follows:
  - Pre-retirement - reflects RP-2014 Employees table projected generationally with Scale BB and a base year of 2014 (gender distinct).
  - Post-retirement - reflects RP-2014 Healthy Annuitant table projected generationally with Scale BB and a base year of 2014 (gender distinct).
  - Disability – assumed to be in accordance with RP-2014 Healthy Annuitant table projected generationally with Scale BB set forward 4 years.

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan

investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2016 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	40.0%	6.9%
Core fixed income	13.0%	1.6%
Private equity	10.0%	8.7%
Real estate	10.0%	4.6%
Value added fixed income	10.0%	4.8%
Hedge funds	9.0%	4.0%
Portfolio completion strategies	4.0%	3.6%
Timber/natural resources	4.0%	5.4%
Total	<u>100.0%</u>	

#### E. Discount Rate

The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### F. Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

<u>1% Decrease to 6.50%</u>	<u>Current Discount Rate 7.50%</u>	<u>1% Increase to 8.50%</u>
\$ 27,464,000	\$ 22,357,928	\$ 18,022,000

#### G. Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, Accounting and Financial Reporting for Pensions (GASB 68), and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

#### H. Commonwealth Proportions Associated with the Town

In fiscal year 2017 (the most recent measurement period), the Commonwealth's proportionate share of the MTRS' collective net pension liability and pension expense associated with the Town was \$133,025,615 and \$13,569,485 respectively, based on a proportionate share of 0.594982%. As required by GASB 68, the Town has recognized its portion of the collective pension expense as both a revenue and expenditure in the general fund.

### **19. Other Post-Employment Benefits – OPEB (GASB 45)**

GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*. Statement 45 requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the Statement of Activities when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Position over time.

#### A. Plan Description

In addition to providing the pension benefits described, the Town provides post-employment healthcare and life insurance benefits for retired employees through the Town's plan. The benefits, benefit levels, employee contributions and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of June 30, 2017, the actuarial valuation date, approximately 628 retirees and 1,080 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

#### B. Benefits Provided

The Town provides medical, prescription drug, mental health/substance abuse and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

*C. Funding Policy*

Post-1990 retirees contribute between 32% and 50% of the cost of the health plan and pre-1990 retirees contribute between 16% and 32%, as determined by the Town. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

*D. Annual OPEB Costs and Net OPEB Obligation*

The Town's fiscal 2017 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2017, the amount actually contributed to the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of June 30, 2017.

Normal Cost	\$ 5,608,472
Amortization of unfunded actuarially accrued liability	<u>4,330,312</u>
Annual Required Contribution (ARC)	9,938,784
Interest on net OPEB obligation	2,192,368
Adjustment to ARC	<u>(1,739,436)</u>
Annual OPEB cost	10,391,716
Expected benefit payments (pay as you go)	(2,729,055)
Contributions to OPEB Trust	<u>(832,000)</u>
Increase in net OPEB obligation	6,830,661
Net OPEB obligation - beginning of year	<u>48,497,296</u>
Net OPEB obligation - end of year	<u><u>\$ 55,327,957</u></u>

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for the prior three years were as follows:

<u>Fiscal Year Ended</u>	<u>Annual OPEB Cost</u>	<u>Percentage of OPEB Cost Contributed</u>	<u>Net OPEB Obligation</u>
2017	\$ 10,391,716	34.3%	\$ 55,327,957
2016	\$ 8,347,005	33.9%	\$ 48,497,296
2015	\$ 7,888,765	33.5%	\$ 42,978,822



E. Funded Status and Funding Progress

The funded status of the plan as of June 30, 2017, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$ 124,612,277
Actuarial value of plan assets	<u>3,325,974</u>
Unfunded actuarial accrued liability (UAAL)	<u>\$ 121,286,303</u>
Funded ratio (actuarial value of plan assets/AAL)	<u>2.7%</u>
Covered payroll (active plan members)	<u>\$ 61,457,227</u>
UAAL as a percentage of covered payroll	<u>197.4%</u>

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The Schedule of OPEB Funding Progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

F. Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2017 actuarial valuation, the projected unit credit cost method was used. The actuarial value of assets was \$3,325,974. The actuarial assumptions included a 4.50% investment rate of return and an initial annual healthcare cost trend rate of 5.50% which decreases to a 4.50% long-term rate for all healthcare benefits after three years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4.00%.

## 20. Other Post-Employment Benefits – OPEB (GASB 74)

In April 2015, the Town established an OPEB Trust fund to provide funding for future employee health care costs.

### Investments

The OPEB Trust fund does not have a formal investment policy. At June 30, 2017, investments consisted of pooled funds with the Pension Reserves Investment Trust (PRIT). Concentration and rate of return information was not available.

### Net OPEB Liability

The components of the net OPEB liability were as follows:

Total OPEB liability	\$ 72,621,770
Plan fiduciary net position	<u>3,325,974</u>
Net OPEB liability	<u><u>\$ 69,295,796</u></u>
Plan fiduciary net position as a percentage of the total OPEB liability	4.58%

*Actuarial assumptions.* The total OPEB liability was determined by an actuarial valuation as of July 1, 2016, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Healthcare cost trend rate	5.5% decreasing to 4.5% in 2019
Participation	95% of teachers and 70% of non-teachers for medical and 75% for life insurance
Investment rate of return	7.5 percent, net of OPEB plan investment expense, including inflation

Mortality rates for active employees were based on RP-2014 Blue Collar Mortality with scale MP-2016 fully generational. Mortality for retired member for group 1 and group 2 is represented by the RP-2014 Blue Collar Mortality Table set forward five years for males and 3 years for females fully generational. Mortality for retired members for Group 4 is represented by the RP-2014 Blue Collar Mortality Table set forward three years for males and six years for females fully generational. Mortality for disabled members for group 1 and 2 is represented by the RP-2000 Mortality Table set forward six years. Mortality for disabled members for Group 4 is represented by the RP-2000 Mortality table set forward two years. Generational adjusting is based on Scale MP-2016

The actuarial assumptions used in the July 1, 2016 valuation were based on the results of an actuarial experience study for 2015. As a result of the 2015

actuarial experience study, the expectation of life after disability was adjusted in the July 1, 2016 actuarial valuation to more closely reflect actual experience.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2017 are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Large cap equities	14.50%	5.75%
Small/Mid cap equities	3.50%	6.00%
International equities	16.00%	7.30%
Emerging international equities	6.00%	9.59%
Core bonds	5.00%	2.65%
20+ yr. treasury STRIPS	5.00%	1.50%
TIPS	3.00%	3.00%
High-yield bonds	1.50%	4.75%
Bank loans	1.50%	5.25%
EMD (external)	1.00%	4.75%
EMD (local currency)	2.00%	6.75%
Private debt	4.00%	8.02%
Private equity	10.00%	8.25%
Real estate	10.00%	6.00%
Timberland	4.00%	6.00%
Hedge funds & portfolio completion	13.00%	5.92%
Total	<u>100.00%</u>	

**Discount rate.** The discount rate used to measure the total OPEB liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan member will be made at the current contribution rate. Based on those assumptions, the OPEB plan fiduciary net position was not projected to be available to make all projected future benefit payments of current plan members.

**Sensitivity of the net OPEB liability to changes in the discount rate.** The following presents the net OPEB liability as well as what the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current discount rate:

<u>1% Decrease (6.50%)</u>	<u>Discount Rate (7.50%)</u>	<u>1% Increase (8.50%)</u>
\$ 80,940,192	\$ 69,295,796	\$ 59,922,232

*Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates.* The following presents the net OPEB liability as well as what the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (5.50% decreasing to 4.50%) or 1-percentage-point higher (5.50% increasing to 6.50%) than the current healthcare cost trend rates:

1% Decrease (4.50%)	Healthcare Cost Trend Rates (5.50%)	1% Increase (6.50%)
\$ 58,045,724	\$ 69,295,796	\$ 83,453,756

## 21. Subsequent Events

Subsequent to June 30, 2017, the Town rolled forward the following short-term debt:

	<u>Amount</u>	<u>Interest Rate</u>	<u>Issue Date</u>	<u>Maturity Date</u>
Bond Anticipatory Note	\$ 4,660,000	2.00%	10/19/17	5/18/18

## 22. Commitments and Contingencies

Outstanding Legal Issues - On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel, the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

## 23. Implementation of New GASB Standard

The Governmental Accounting Standards Board (GASB) has issued Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other than Pensions, replacing requirements of Statements No. 45 and 57, effective

for the Town beginning with its year ending June 30, 2018. This Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. In addition, this Statement details the recognition and disclosure requirements for employers with payables to defined benefit OPEB plans that are administered through trusts that meet the specific criteria and for employers whose employees are provided with defined contribution OPEB.

**TOWN OF FRANKLIN, MASSACHUSETTS**  
**SCHEDULE OF PROPORTIONATE SHARE**  
**OF THE NET PENSION LIABILITY (GASB 68)**  
**JUNE 30, 2017**  
**(Unaudited)**

Norfolk County Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2017	12/31/2016	7.611400%	\$39,733,230	\$ 21,380,359	185.84%	61.60%
June 30, 2016	12/31/2015	7.611443%	\$41,346,324	\$ 20,361,675	203.06%	58.60%
June 30, 2015	12/31/2014	7.756292%	\$40,226,086	\$ 19,038,422	211.29%	60.10%

Massachusetts Teachers' Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town</u>	<u>Total Net Pension Liability Associated with the Town</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2017	6/30/2016	0.594982%	\$ -	\$ 133,025,615	\$ 133,025,615	\$ 39,315,863	-	52.73%
June 30, 2016	6/30/2015	0.591007%	\$ -	\$ 121,095,209	\$ 121,095,209	\$ 37,463,272	-	55.38%
June 30, 2015	6/30/2014	0.584174%	\$ -	\$ 92,862,306	\$ 92,862,306	\$ 35,818,594	-	61.64%

*Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.*

See Independent Auditors' Report.



**TOWN OF FRANKLIN, MASSACHUSETTS**

**SCHEDULE OF PENSION CONTRIBUTIONS (GASB 68)**

**JUNE 30, 2017**

**(Unaudited)**

Norfolk County Retirement System					
Fiscal <u>Year</u>	Contractually Required <u>Contribution</u>	Contributions in Relation to the Contractually Required <u>Contribution</u>	Contribution Deficiency <u>(Excess)</u>	Covered <u>Payroll</u>	Contributions as a Percentage of <u>Covered Payroll</u>
June 30, 2017	\$ 4,351,658	\$ 4,351,658	\$ -	\$ 21,380,359	20.35%
June 30, 2016	\$ 3,947,535	\$ 3,947,535	\$ -	\$ 20,361,675	19.39%
June 30, 2015	\$ 3,661,686	\$ 3,661,686	\$ -	\$ 19,038,422	19.23%

*Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.*

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS  
SCHEDULE OF OPEB FUNDING PROGRESS (GASB 45)**

**June 30, 2017  
(Unaudited)  
(Amounts Expressed in thousands)**

<b>Other Post-Employment Benefits</b>						
<b>Actuarial Valuation Date</b>	<b>Actuarial Value of Assets (a)</b>	<b>Actuarial Accrued Liability (AAL) - Entry Age (b)</b>	<b>Unfunded AAL (UAAL) (b-a)</b>	<b>Funded Ratio (a/b)</b>	<b>Covered Payroll (c)</b>	<b>UAAL as a Percent- age of Covered Payroll [(b-a)/c]</b>
06/30/17	\$ 3,326	\$ 124,612	\$ 121,286	2.7%	\$ 61,457	197.4%
06/30/15	\$ 1,456	\$ 93,976	\$ 92,520	1.5%	\$ 57,381	161.2%
06/30/13	\$ -	\$ 89,054	\$ 89,054	0.0%	\$ 53,066	167.8%
06/30/11	\$ -	\$ 84,749	\$ 84,749	0.0%	\$ 52,999	159.9%
06/30/09	\$ -	\$ 79,942	\$ 79,942	0.0%	\$ 53,737	148.8%
06/30/07	\$ -	\$ 116,638	\$ 116,638	0.0%	N/A	N/A

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS  
OTHER POST-EMPLOYMENT BENEFITS (OPEB)**

**Schedule of Changes in the Net OPEB Liability (GASB 74)**

(Unaudited)

	<u>2017</u>
<b>Total OPEB liability</b>	
Service cost	\$ 2,631,153
Interest on unfunded liability - time value of \$	5,151,437
Benefit payments, including refunds of member contributions	<u>(2,387,829)</u>
Net change in total OPEB liability	5,394,761
Total OPEB liability - beginning	<u>67,227,009</u>
<b>Total OPEB liability - ending (a)</b>	<u><u>\$ 72,621,770</u></u>
<b>Plan fiduciary net position*</b>	
Contributions - employer	\$ 3,219,829
Net investment income	521,740
Benefit payments, including refunds of member contributions	<u>(2,387,829)</u>
Net change in plan fiduciary net position	1,353,740
Plan fiduciary net position - beginning	<u>1,972,234</u>
<b>Plan fiduciary net position - ending (b)</b>	<u><u>\$ 3,325,974</u></u>
<b>Net OPEB liability (asset) - ending (a-b)</b>	<u><u>\$ 69,295,796</u></u>

\*Reflects certain rounding and immaterial classification differences from page 24.

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS  
OTHER POST-EMPLOYMENT BENEFITS (OPEB)**

**Schedules of Net OPEB Liability, Contributions, and Investment Returns (GASB 74)**

(Unaudited)

**Schedule of Net OPEB Liability**

	<u>2017</u>
Total OPEB liability	\$ 72,621,770
Plan fiduciary net position	<u>3,325,974</u>
Net OPEB liability (asset)	<u>\$ 69,295,796</u>
Plan fiduciary net position as a percentage of the total OPEB liability	4.58%
Covered payroll	\$ 61,457,227
Participating employer net OPEB liability (asset) as a percentage of covered payroll	112.75%

**Schedule of Contributions**

	<u>2017</u>
Actuarially determined contribution	\$ 3,219,829
Contributions in relation to the actuarially determined contribution	<u>3,219,829</u>
Contribution deficiency (excess)	<u>\$ -</u>
Covered payroll	\$ 61,457,227
Contributions as a percentage of covered payroll	5.24%

**Schedule of Investment Returns**

	<u>2017</u>
Annual money weighted rate of return, net of investment expense	unavailable

*Schedules are intended to show information for 10 years.*

*Additional years will be displayed as they become available.*

See notes to Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
ELZ, CYNTHIA A	\$ 24,438.77	TOWN ADMINISTRATOR
HELLEN, JAMES P	102,102.58	TOWN ADMINISTRATOR
KINHART, MAXINE D	66,480.43	TOWN ADMINISTRATOR
LIZARDI, JUDITH L	5,348.94	TOWN ADMINISTRATOR
NUTTING, JEFFREY D	217,048.90	TOWN ADMINISTRATOR
WHELTON, CHRISTINE A	30,111.27	TOWN ADMINISTRATOR
BUGBEE, JOHN R	80,474.58	TOWN COMPTROLLER
CASSIDY, ELIZABETH	59,650.66	TOWN COMPTROLLER
COOK, LISA A	45,038.01	TOWN COMPTROLLER
DARLING, LINDA M	77,110.82	TOWN COMPTROLLER
GAGNER, SUSAN L	116,380.85	TOWN COMPTROLLER
HAWLEY, JANET	36,718.22	TOWN COMPTROLLER
COVELL, ANNE M	45,038.01	ASSESSORS
DOYLE, KEVIN W	91,920.55	ASSESSORS
MOONEY, PETER V	67,380.84	ASSESSORS
RUBERTI, DAVID	67,380.81	ASSESSORS
BERTONE, KERRI A	67,544.00	TREASURER-COLLECTOR
CONNOLLY, NANCY B	4,100.50	TREASURER-COLLECTOR
DACEY, JAMES P	105,956.47	TREASURER-COLLECTOR
FANNING, SANDRA A	72,150.68	TREASURER-COLLECTOR
GRAVER, LAURA T	17,677.98	TREASURER-COLLECTOR
REILLY, JEAN I	6,080.00	TREASURER-COLLECTOR
STAFFIER, BARBARA A	45,496.28	TREASURER-COLLECTOR
WORNER, ELODEE J	35,386.58	TREASURER-COLLECTOR
WYLLIE, PATRICIA B	45,396.49	TREASURER-COLLECTOR
CEREL, MARK G	99,920.52	LEGAL
BRATT, KAREN M	43,780.78	HUMAN RESOURCES
GOLEBIEWSKI, SANDRA L	55,693.16	HUMAN RESOURCES
LUTZ, STEPHANIE M	71,528.75	HUMAN RESOURCES
BURR, TERESA M	79,839.60	TOWN CLERK
DANELLO, NANCY	52,611.03	TOWN CLERK
MERULLO, SUSAN E	12,107.25	TOWN CLERK
ADAMS, JOYCE C	165.00	ELECTIONS & REGISTRATION
BISSANTI, ANNE M	165.00	ELECTIONS & REGISTRATION
BROWN, ROBERT B	165.00	ELECTIONS & REGISTRATION
BRUNELLI, PETER F	132.00	ELECTIONS & REGISTRATION
BULIUNG, ARTHUR L III	99.00	ELECTIONS & REGISTRATION
BURNARD, EILEEN B	165.00	ELECTIONS & REGISTRATION
CARIBARDI, FAYE E	176.00	ELECTIONS & REGISTRATION
CARRACHINO, VALERIE	165.00	ELECTIONS & REGISTRATION
CUSSEN, JOAN A	165.00	ELECTIONS & REGISTRATION
D'AMICO, LOIS	165.00	ELECTIONS & REGISTRATION
D'ERRICO, MARY E	176.00	ELECTIONS & REGISTRATION
GHIRINGHELLI, MONA L	419.75	ELECTIONS & REGISTRATION
GIANOTTI, JEANNETTE A	300.00	ELECTIONS & REGISTRATION
HALTERMAN, JANET T	165.00	ELECTIONS & REGISTRATION
HOOPER, SHEILA A	165.00	ELECTIONS & REGISTRATION
HOWE, STEPHEN S	165.00	ELECTIONS & REGISTRATION
HUTCHINSON, MARY J	165.00	ELECTIONS & REGISTRATION
HYNES, JUDITH A	165.00	ELECTIONS & REGISTRATION

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
JEWELL, LINDA K	165.00	ELECTIONS & REGIISTRATIONS
KAUTZ, CAROL A	165.00	ELECTIONS & REGIISTRATIONS
KELLY, BARBARA A	165.00	ELECTIONS & REGIISTRATIONS
KENNEY, SANDRA M	165.00	ELECTIONS & REGIISTRATIONS
LANE, MARGARET J	176.00	ELECTIONS & REGIISTRATIONS
MALONSON, JAYNE M	176.00	ELECTIONS & REGIISTRATIONS
MANNS, CHRISTINE A	300.00	ELECTIONS & REGIISTRATIONS
MAREK, MICHELLE A	12,116.64	ELECTIONS & REGIISTRATIONS
MARTIN, ELIZABETH W	165.00	ELECTIONS & REGIISTRATIONS
MINKLE, CORINE	176.00	ELECTIONS & REGIISTRATIONS
PASQUANTONIO, JOANNE M	165.00	ELECTIONS & REGIISTRATIONS
PEDERSEN, JOYCE A	165.00	ELECTIONS & REGIISTRATIONS
PISANI, BARBARA	3,264.66	ELECTIONS & REGIISTRATIONS
PISANI, JOYCE J	165.00	ELECTIONS & REGIISTRATIONS
REEBENACKER, HELEN G	300.00	ELECTIONS & REGIISTRATIONS
RENKAS, PAULA	165.00	ELECTIONS & REGIISTRATIONS
RONDEAU, BARBARA A	165.00	ELECTIONS & REGIISTRATIONS
SANTORO, PATRICIA J	165.00	ELECTIONS & REGIISTRATIONS
SEMERJIAN, LUCY	165.00	ELECTIONS & REGIISTRATIONS
SMITH, JOANNE D	165.00	ELECTIONS & REGIISTRATIONS
VERROCHI, JILL C	165.00	ELECTIONS & REGIISTRATIONS
VOZZELLA, LOUISE C	165.00	ELECTIONS & REGIISTRATIONS
WOODRING, ANNE M	165.00	ELECTIONS & REGIISTRATIONS
WRIGHT, JOANN J	165.00	ELECTIONS & REGIISTRATIONS
ZATKOWSKI, DEBORAH W	165.00	ELECTIONS & REGIISTRATIONS
ALLEN, JOHN R	15,349.52	PLANNING & GROWTH MANAGEMENT
CELORIER, KATHLEEN M	32,170.00	PLANNING & GROWTH MANAGEMENT
LOVE, AMY	57,610.97	PLANNING & GROWTH MANAGEMENT
MILLER, TODD A	15,318.75	PLANNING & GROWTH MANAGEMENT
PERRIN, MICHAEL J	190.00	PLANNING & GROWTH MANAGEMENT
RUSSELL, GEORGE H	30,435.99	PLANNING & GROWTH MANAGEMENT
TABERNER, BRYAN W	100,920.47	PLANNING & GROWTH MANAGEMENT
AHLIN, DIANA J	50,655.17	PUBLIC FACILITIES
AICARDI, JOHN B III	5,668.69	PUBLIC FACILITIES
ARSENAULT, ROBERT C	3,360.00	PUBLIC FACILITIES
ASKEW, JAMES T	51,274.94	PUBLIC FACILITIES
AVAKIAN, MICHAEL R	41,709.96	PUBLIC FACILITIES
BEAULIEU, STEVEN M	53,581.70	PUBLIC FACILITIES
BRANCATO, MARCO J	94,593.64	PUBLIC FACILITIES
BRANDAO, JOSE M	10,457.70	PUBLIC FACILITIES
BRENNAN, NEIL C	51,722.99	PUBLIC FACILITIES
BUCKLEY, KEVIN L JR	3,162.50	PUBLIC FACILITIES
CARLUCCI, THOMAS J	8,682.00	PUBLIC FACILITIES
CARNEY, LOUIS A JR	55,631.88	PUBLIC FACILITIES
CARTER, ELIZABETH A	52,761.38	PUBLIC FACILITIES
CARTER, MICHAEL D	70,392.94	PUBLIC FACILITIES
CHIPMAN, DAVID A	56,999.47	PUBLIC FACILITIES
CIALLELLA, MICHELINA	34,807.83	PUBLIC FACILITIES
COLE, SEAN W	5,577.50	PUBLIC FACILITIES
COLLINS, SHAWN M	2,830.00	PUBLIC FACILITIES

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
CRAYTON, DARRYL A	2,089.25	PUBLIC FACILITIES
DACEY, JOHN M	51,621.96	PUBLIC FACILITIES
DAILEY, TONI M	1,456.00	PUBLIC FACILITIES
D'ANGELO, MICHAEL P	115,650.77	PUBLIC FACILITIES
DARLING, EDWARD J	5,803.00	PUBLIC FACILITIES
DAY, JOHN P	51,444.46	PUBLIC FACILITIES
DECIANTIS, KATHLEEN T	4,308.12	PUBLIC FACILITIES
DESROSIERS, WILFRED C	51,372.22	PUBLIC FACILITIES
DOWDALL, BRUCE	12,825.84	PUBLIC FACILITIES
DUBOIS, ROBERT P	52,492.67	PUBLIC FACILITIES
DUMART, MATTHEW R	2,720.00	PUBLIC FACILITIES
ELLSWORTH, MICHAEL	63,507.67	PUBLIC FACILITIES
FERGUSON, STEVEN M	3,175.00	PUBLIC FACILITIES
GASKIN, RICHARD J	90,261.64	PUBLIC FACILITIES
GASPAR, ROBERT	57,289.23	PUBLIC FACILITIES
GIL DE RUBIO, RICHARD	57,627.58	PUBLIC FACILITIES
GOUCK, ERIC	42,925.43	PUBLIC FACILITIES
GUYOT, BRIAN D	53,241.88	PUBLIC FACILITIES
HAMPE, CHRISTOPHER J	10,720.75	PUBLIC FACILITIES
HANLEY, SHAWN P	3,280.00	PUBLIC FACILITIES
HANNA, MAGDY F	63,342.85	PUBLIC FACILITIES
HARVEY, JASON M	14,064.35	PUBLIC FACILITIES
HOULIHAN, KEVIN A	56,534.09	PUBLIC FACILITIES
HOWE, STEPHEN J	49,588.77	PUBLIC FACILITIES
KINNEY, PHILIP A	14,005.90	PUBLIC FACILITIES
LANEVE, TIMOTHY W	2,272.25	PUBLIC FACILITIES
LEMANSKI, GRACE	252.00	PUBLIC FACILITIES
LETOURNEAU, GARY D	51,946.57	PUBLIC FACILITIES
LOGAN, JOSEPH D	44,195.51	PUBLIC FACILITIES
LOMBERTO, ANTHONY M	6,786.25	PUBLIC FACILITIES
LYONS, JAKE C	2,705.00	PUBLIC FACILITIES
MCCARRAHER, JULRY P	2,904.00	PUBLIC FACILITIES
MCDONOUGH, IRENE B	52,696.60	PUBLIC FACILITIES
MCENIRY, KAYLA M	2,730.00	PUBLIC FACILITIES
MCMASTER, JAMES S	72,624.81	PUBLIC FACILITIES
MCNULTY, COLIN C	3,124.00	PUBLIC FACILITIES
METRICK, JONATHAN E	4,491.50	PUBLIC FACILITIES
MULLINS, JOHN L	43,456.37	PUBLIC FACILITIES
MURILLO, FRANCISCO R	56,409.72	PUBLIC FACILITIES
NESMITH, JORDON A	48,305.77	PUBLIC FACILITIES
PAQUETTE, CHERYL A	51,874.51	PUBLIC FACILITIES
PAQUETTE, GERALD J	24,391.10	PUBLIC FACILITIES
PIDGEON, ROBERT M	22,433.71	PUBLIC FACILITIES
PINHEIRO, JONATHAN R	43,467.82	PUBLIC FACILITIES
PIPER, DANIELLE L	34,442.20	PUBLIC FACILITIES
PIZZI, WILLIAM J	7,596.00	PUBLIC FACILITIES
REID, CAMERON C	3,618.00	PUBLIC FACILITIES
REID, CHARLES M	54,019.23	PUBLIC FACILITIES
RONDEAU, JOHN M	80,259.65	PUBLIC FACILITIES
ROUSSEAU, ALBERT J	55,530.69	PUBLIC FACILITIES

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.



**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
ROUSSEAU, JAMES E	64,689.13	PUBLIC FACILITIES
SICCHIO, THOMAS W	3,937.50	PUBLIC FACILITIES
SKAZA, MICHAEL C	3,696.00	PUBLIC FACILITIES
SMOOT, KASY D	14,438.39	PUBLIC FACILITIES
TOYE, DANIEL R	14,827.03	PUBLIC FACILITIES
TULLOCH, KAREN	50,750.94	PUBLIC FACILITIES
VIVEIROS, RAUL M	52,845.18	PUBLIC FACILITIES
WAGNER, PAULA E	13,080.68	PUBLIC FACILITIES
WEBSTER, WILLIAM A	58,149.01	PUBLIC FACILITIES
ZANI, JOHN R JR	3,520.00	PUBLIC FACILITIES
ZAZZA, ETTORE	4,196.00	PUBLIC FACILITIES
ASHE, CONOR P	119,383.84	POLICE DEPARTMENT
AULD, MARK A	792.00	POLICE DEPARTMENT
BAKER, CHRISTOPHER H	11,681.30	POLICE DEPARTMENT
BAKER, LEEANNE M	47,052.33	POLICE DEPARTMENT
BAVOSI, ANTHONY P	1,100.00	POLICE DEPARTMENT
BIELSKI, JOVAN J	126,383.82	POLICE DEPARTMENT
BILODEAU, JAMES T	3,760.83	POLICE DEPARTMENT
BOLZE, MICHAEL R	18,665.28	POLICE DEPARTMENT
BRIGHAM, WILLIAM P	151,274.82	POLICE DEPARTMENT
BURCHILL, ROBERT G	103,503.52	POLICE DEPARTMENT
BUSSEY, JONATHON L	132,123.07	POLICE DEPARTMENT
CAMPANELLI, MICHAEL E	135,458.92	POLICE DEPARTMENT
CASAVANT, ROBERT K JR.	392.00	POLICE DEPARTMENT
CHANDLER, BRIAN M	103,183.10	POLICE DEPARTMENT
CLAFFEY, MICHAEL J	400.00	POLICE DEPARTMENT
CLINTON, MITCHELL J	792.00	POLICE DEPARTMENT
COLECCHI, MICHAEL J	102,496.59	POLICE DEPARTMENT
CONNORS, NICOLE E	14,235.79	POLICE DEPARTMENT
COPELAND, ERIC R	106,023.58	POLICE DEPARTMENT
COPELAND, GERARD	17,168.66	POLICE DEPARTMENT
CUSSON, ERIC J	115,944.09	POLICE DEPARTMENT
DAVIS, KILEY M	5,296.08	POLICE DEPARTMENT
DEPOTO, CHRISTOPHER J	21,947.30	POLICE DEPARTMENT
DION, SCOTT J	1,584.00	POLICE DEPARTMENT
DRAKE, LEE A	92,698.25	POLICE DEPARTMENT
EATON, STEVEN W	784.00	POLICE DEPARTMENT
FIORIO, PAUL F	90,888.28	POLICE DEPARTMENT
FLEMING, LAWRENCE J	8,976.00	POLICE DEPARTMENT
FLYNN, JOHN F IV	94,316.72	POLICE DEPARTMENT
FOSS, STEPHEN L	1,184.00	POLICE DEPARTMENT
GALLAGHER, LISA M	71,012.54	POLICE DEPARTMENT
GILBOY, MICHAEL J	106,145.17	POLICE DEPARTMENT
GILLESPIE, RICHARD J	1,176.00	POLICE DEPARTMENT
GOVE, DAVID M	84,440.75	POLICE DEPARTMENT
GRADY, DENNIS P	10,686.50	POLICE DEPARTMENT
GROVER, RICHARD H	110,134.97	POLICE DEPARTMENT
GUARINO, PAUL R	97,542.50	POLICE DEPARTMENT
GUTAUSKAS-DONOVAN, KRISTIN	23,589.04	POLICE DEPARTMENT
GUZOWSKI, EDWARD W	1,723.00	POLICE DEPARTMENT

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
HALL, PATRICK M	24,053.22	POLICE DEPARTMENT
HAMILTON, STEVEN S JR	101,974.69	POLICE DEPARTMENT
HAYES, JOSEPH N	19,530.00	POLICE DEPARTMENT
HEENAN, KEVIN M	392.00	POLICE DEPARTMENT
JOHNSON, BRIAN J	105,717.08	POLICE DEPARTMENT
KENNEY, MICHAEL W	85,618.00	POLICE DEPARTMENT
KIRBY, AMY C	572.00	POLICE DEPARTMENT
KOZAK, JAMES C	959.50	POLICE DEPARTMENT
LAGOA, TARA E	84,545.59	POLICE DEPARTMENT
LAROSA, RANCOURT J	79,964.93	POLICE DEPARTMENT
LAWRENCE, JAMES O	80,795.13	POLICE DEPARTMENT
LEAZOTT, BENJAMIN P	81,977.74	POLICE DEPARTMENT
LYNCH, THOMAS J	155,182.16	POLICE DEPARTMENT
MACDONALD, PATRICK M	539.00	POLICE DEPARTMENT
MACLEAN, JOSEPH F	90,943.96	POLICE DEPARTMENT
MACQUARRIE, ROBERT M JR	91,980.60	POLICE DEPARTMENT
MALONEY, JOHN D	100,514.64	POLICE DEPARTMENT
MANOCCHIO, MARK J	121,832.12	POLICE DEPARTMENT
MARGUERITE, LOUIS J III	150,406.06	POLICE DEPARTMENT
MARTINI, RICHARD J	90,265.94	POLICE DEPARTMENT
MCENIRY, KEVIN	166,707.14	POLICE DEPARTMENT
MCGLYNN, DANIEL S	88,128.31	POLICE DEPARTMENT
MELLOR, DAVID W	74,439.75	POLICE DEPARTMENT
MILL, JAMES A	132,172.60	POLICE DEPARTMENT
MUCCIARONE, JAMES M	112,003.90	POLICE DEPARTMENT
NAGLE, TIMOTHY	89,544.34	POLICE DEPARTMENT
NIX, DOUGLAS P	83,036.66	POLICE DEPARTMENT
NUMMELA, RICHARD G	392.00	POLICE DEPARTMENT
PADULA, CHRISTOPHER J	1,159.50	POLICE DEPARTMENT
PALLADINI, CHRISTOPHER	156,549.99	POLICE DEPARTMENT
PALMIERI, NICHOLAS J	69,715.79	POLICE DEPARTMENT
PRATA, AMANDA J	67,401.13	POLICE DEPARTMENT
PREMO, GARY M	47,635.99	POLICE DEPARTMENT
PRESTON, PETER W	2,743.00	POLICE DEPARTMENT
PUOPOLO, EVAN R	12,988.69	POLICE DEPARTMENT
QUINLAN, KELLY D	17,734.88	POLICE DEPARTMENT
REILLY, JASON C	113,792.90	POLICE DEPARTMENT
ROJEE, NAIF J JR	27,815.00	POLICE DEPARTMENT
ROLLS, JULIUS L JR	1,347.50	POLICE DEPARTMENT
RYAN, JOHN R JR	139,404.56	POLICE DEPARTMENT
RYAN, KEVIN F	57,509.46	POLICE DEPARTMENT
SCHLOTTENMIER, THOMAS H	1,729.43	POLICE DEPARTMENT
SIROIS, ROBERT T	39,598.76	POLICE DEPARTMENT
SMITH, DANIEL E	158,036.69	POLICE DEPARTMENT
SMITH, JEFFREY T	931.00	POLICE DEPARTMENT
SPILLANE, CHRISTOPHER J	144,826.49	POLICE DEPARTMENT
THAYER, GERALD F	32,145.75	POLICE DEPARTMENT
THIBEAULT, ALAN N	31,142.50	POLICE DEPARTMENT
TROWBRIDGE, KYLE J	12,216.96	POLICE DEPARTMENT
VANPATTEN-STEIGER, JEANNE M	988.00	POLICE DEPARTMENT

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**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
VIAL, ANDREW P	128,601.85	POLICE DEPARTMENT
WALDEN, JON P	200.00	POLICE DEPARTMENT
WEST, JAMES M	106,885.43	POLICE DEPARTMENT
WHITTEN, GLEN S	2,931.50	POLICE DEPARTMENT
WILLIS, GEORGE J	400.00	POLICE DEPARTMENT
ZIMMERMAN, ERIC J	129,162.92	POLICE DEPARTMENT
ABBOTT, PAULA A	124.60	FIRE DEPARTMENT
ALGER, DENNIS J	78,344.06	FIRE DEPARTMENT
ALLEN, CHARLES J	74,220.72	FIRE DEPARTMENT
ALLEN, DALE A	82,755.48	FIRE DEPARTMENT
BAILEY, CHARLES F III	78,065.53	FIRE DEPARTMENT
BAKER, DAVID S	101,138.81	FIRE DEPARTMENT
BAKER, DIANA D	8,443.11	FIRE DEPARTMENT
BARBIERI, JOSEPH S	148,779.16	FIRE DEPARTMENT
BERTHIAUME, MICHAEL A	99,617.47	FIRE DEPARTMENT
BLANCHARD, WILLIAM A	98,776.08	FIRE DEPARTMENT
BRADY, JAMES A	76,501.90	FIRE DEPARTMENT
BRAVOCO, RICHARD	72,769.93	FIRE DEPARTMENT
BRODEUR, JADEN R	79,317.06	FIRE DEPARTMENT
CARLONI, BECKI J	69,737.39	FIRE DEPARTMENT
CARLUCCI, THOMAS M	113,830.30	FIRE DEPARTMENT
CARTER, MICHAEL P	84,299.51	FIRE DEPARTMENT
CHALK, JON M	80,827.72	FIRE DEPARTMENT
DARLING, KEITH R	124,610.01	FIRE DEPARTMENT
DESOUZA, JONATHAN P	104,823.18	FIRE DEPARTMENT
DONOVAN, ROBERT P	70,735.79	FIRE DEPARTMENT
EMSWILER, COURTNEY A	51,304.29	FIRE DEPARTMENT
FALTER-LAFOREST, MICHAEL R	14,247.67	FIRE DEPARTMENT
FINDLEN, MICHAEL P	814.79	FIRE DEPARTMENT
FOREST, KATHERINE E	74,697.20	FIRE DEPARTMENT
GALLAGHER, LEO J JR	1,423.42	FIRE DEPARTMENT
GARLAND, NICHOLAS J	70,208.97	FIRE DEPARTMENT
GEER, STEPHEN L	72,709.56	FIRE DEPARTMENT
GRIFFIN, DARRELL G	97,910.38	FIRE DEPARTMENT
HAGAN, BRIAN P	99,430.40	FIRE DEPARTMENT
HAMANN, BRIAN D	23,816.24	FIRE DEPARTMENT
HAMILTON, KEITH S	723.38	FIRE DEPARTMENT
HOLMES, DAVID C JR	1,240.08	FIRE DEPARTMENT
HOSFORD, TRACEY L	40,234.66	FIRE DEPARTMENT
IMPEY, JOSHUA S	401.43	FIRE DEPARTMENT
KELLY, MATTHEW S	101,893.33	FIRE DEPARTMENT
KLICH, JAMES P	179,764.17	FIRE DEPARTMENT
KONIECZNY, THOMAS J	91,435.08	FIRE DEPARTMENT
LEITCH, RICHARD A JR	18,779.53	FIRE DEPARTMENT
LEWIS, DANIEL J	94,262.61	FIRE DEPARTMENT
LIBERTI, JARED D	79,209.68	FIRE DEPARTMENT
LOVELY, EDWARD M	96,678.48	FIRE DEPARTMENT
LOVELY, SEAN P	78,130.66	FIRE DEPARTMENT
MAHONEY, ROBERT E	93,498.98	FIRE DEPARTMENT
MARSHALL, KEVIN M	86,169.62	FIRE DEPARTMENT

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
MCCARRAHER, GARY B	142,901.36	FIRE DEPARTMENT
MCGANN, JOSEPH	79,253.94	FIRE DEPARTMENT
MIGNONE, JOSEPH W JR	66,646.14	FIRE DEPARTMENT
MILLS, CHRISTIAN J	81,148.19	FIRE DEPARTMENT
MILOT, CHRIS	652.32	FIRE DEPARTMENT
MOLLA, PAUL	89,063.71	FIRE DEPARTMENT
MONTEROTTI, JOHN J	69,314.66	FIRE DEPARTMENT
MORRIS, ANDREW J	95,081.75	FIRE DEPARTMENT
MORRIS, DAVID A	82,850.03	FIRE DEPARTMENT
MULLEN, JOSEPH C III	92,726.10	FIRE DEPARTMENT
MURPHY, JAMIE B	75,092.23	FIRE DEPARTMENT
PERRO, DOUGLAS M	90,114.43	FIRE DEPARTMENT
POLITO, JAMES F	52,252.87	FIRE DEPARTMENT
ROACH, JAMES H JR	10,793.44	FIRE DEPARTMENT
ROBITAILLE, COREY R	57,897.51	FIRE DEPARTMENT
ROY, LAURIE A	87,290.14	FIRE DEPARTMENT
SCHMALL, CHRISTOPHER R	74,990.77	FIRE DEPARTMENT
SCHNABEL, KEITH S	69,847.99	FIRE DEPARTMENT
SCOTT, DAVID E	17,324.05	FIRE DEPARTMENT
SHARPE, PAUL J JR	127,530.97	FIRE DEPARTMENT
SIMS, STEVEN J	120,792.12	FIRE DEPARTMENT
SMITH, DAVID J	90,006.72	FIRE DEPARTMENT
STARKEY, MATTHEW T	23,034.88	FIRE DEPARTMENT
TUCCI, ROBERT P	13,059.81	FIRE DEPARTMENT
WALSH, SUSAN M	64,452.39	FIRE DEPARTMENT
BROWN, LLOYD A	96,380.76	INSPECTIONS DEPARTMENT
COAKLEY, JAMES R	3,766.00	INSPECTIONS DEPARTMENT
CORNETTA, RICHARD R	22,854.00	INSPECTIONS DEPARTMENT
CURRAN, BARBARA J	45,738.01	INSPECTIONS DEPARTMENT
DEMERS, JUDITH A	45,038.00	INSPECTIONS DEPARTMENT
KERWIN, LEEANNE M	34,303.15	INSPECTIONS DEPARTMENT
LOUGHLIN, JAMES J	1,183.60	INSPECTIONS DEPARTMENT
MCCORMICK, RICHARD D	11,862.90	INSPECTIONS DEPARTMENT
MULLANEY, BERNARD F	30,986.00	INSPECTIONS DEPARTMENT
O'NEILL, STEPHEN C	69,920.50	INSPECTIONS DEPARTMENT
SWEET, JENNIFER	1,398.80	INSPECTIONS DEPARTMENT
ADAMS, DEREK S	75,325.55	DEPARTMENT OF PUBLIC WORKS
ALLARD, DAVID L	84,216.38	DEPARTMENT OF PUBLIC WORKS
ASSAD, ADAM K	2,880.00	DEPARTMENT OF PUBLIC WORKS
BALTZ, MATTHEW L	187.50	DEPARTMENT OF PUBLIC WORKS
BARITEAU, KEVIN R	51,582.23	DEPARTMENT OF PUBLIC WORKS
BEDOYA, JOHN J	65,081.34	DEPARTMENT OF PUBLIC WORKS
BISSANTI, ALEXANDER E	4,880.00	DEPARTMENT OF PUBLIC WORKS
BLAKESLEY, AMY E	12,833.00	DEPARTMENT OF PUBLIC WORKS
BORKOWSKI, ALEC M	4,801.00	DEPARTMENT OF PUBLIC WORKS
BOURQUE, JOSEPH M	5,571.50	DEPARTMENT OF PUBLIC WORKS
BROWN, JAMIE L	45,038.00	DEPARTMENT OF PUBLIC WORKS
BRUNETTA, ANTHONY M	78,001.57	DEPARTMENT OF PUBLIC WORKS
CAMERON, JACK M	960.00	DEPARTMENT OF PUBLIC WORKS
CANTOREGGI, ROBERT A	131,884.85	DEPARTMENT OF PUBLIC WORKS

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
CARLUCCI, STEVEN M	80,608.11	DEPARTMENT OF PUBLIC WORKS
CARTER, DENNIS J	70,989.61	DEPARTMENT OF PUBLIC WORKS
CIALLELLA, MICHAEL J	60,195.39	DEPARTMENT OF PUBLIC WORKS
CISTERNELLI, MICHAEL L	67,319.07	DEPARTMENT OF PUBLIC WORKS
CORSI, JOSEPH M	6,552.50	DEPARTMENT OF PUBLIC WORKS
CORSI, THOMAS P	412.50	DEPARTMENT OF PUBLIC WORKS
COSTANZO, ROBERT F	67,325.62	DEPARTMENT OF PUBLIC WORKS
CYR, ANDREW R	225.00	DEPARTMENT OF PUBLIC WORKS
CYR, RYAN T	5,796.00	DEPARTMENT OF PUBLIC WORKS
D'ANGELO, STEPHEN	91,897.55	DEPARTMENT OF PUBLIC WORKS
DELLORCO, ROBERT D	690.00	DEPARTMENT OF PUBLIC WORKS
DENNIS, RICHARD A	6,359.03	DEPARTMENT OF PUBLIC WORKS
DOWNIE, JAKE E	5,520.00	DEPARTMENT OF PUBLIC WORKS
DOWNIE, NICHOLAS J	6,241.00	DEPARTMENT OF PUBLIC WORKS
DOYLE, JOHN A	412.50	DEPARTMENT OF PUBLIC WORKS
DURKIN, ANDREW J	4,400.00	DEPARTMENT OF PUBLIC WORKS
FARRELL, PATRICK J	82,247.47	DEPARTMENT OF PUBLIC WORKS
FINAMORE, KYLE J	187.50	DEPARTMENT OF PUBLIC WORKS
FORSYTHE, NICHOLAS R	225.00	DEPARTMENT OF PUBLIC WORKS
FREIBERG, STEPHEN	59,744.91	DEPARTMENT OF PUBLIC WORKS
FREITAS, PETER A	69,769.21	DEPARTMENT OF PUBLIC WORKS
GOBBI, LORETO C	17,579.24	DEPARTMENT OF PUBLIC WORKS
GOUTHRO, JENNIFER L	20,807.28	DEPARTMENT OF PUBLIC WORKS
GROTH, WARREN H JR	67,431.16	DEPARTMENT OF PUBLIC WORKS
GRUNDSTROM, THOMAS E	81,818.25	DEPARTMENT OF PUBLIC WORKS
HANLON, PATRICK D	35,500.00	DEPARTMENT OF PUBLIC WORKS
HARRELL, QUENTEN B	5,331.50	DEPARTMENT OF PUBLIC WORKS
HEDVIG, SEAN M	5,110.00	DEPARTMENT OF PUBLIC WORKS
HENCHY, JAMES S	18,763.34	DEPARTMENT OF PUBLIC WORKS
HINCKLEY SJOBERG, KATHARINE E	53,144.27	DEPARTMENT OF PUBLIC WORKS
JUAREZ, PAULA J	45,038.07	DEPARTMENT OF PUBLIC WORKS
LOWELL, LINWOOD E JR	67,238.29	DEPARTMENT OF PUBLIC WORKS
MACDONALD, NATHAN T	54,363.90	DEPARTMENT OF PUBLIC WORKS
MACNEIL, JOHN P	81,164.13	DEPARTMENT OF PUBLIC WORKS
MAGLIO, MICHAEL	100,110.95	DEPARTMENT OF PUBLIC WORKS
MALCOLM, RYAN J	1,280.00	DEPARTMENT OF PUBLIC WORKS
MANCINI, MATTHEW L	5,852.50	DEPARTMENT OF PUBLIC WORKS
MARCHAND, LYNNE M	45,038.04	DEPARTMENT OF PUBLIC WORKS
MATTHEWS, SCOTT W	59,141.18	DEPARTMENT OF PUBLIC WORKS
MELLO, JASON K	77,110.55	DEPARTMENT OF PUBLIC WORKS
MOORADD, KATHLEEN M	67,920.66	DEPARTMENT OF PUBLIC WORKS
MORRIS, NICHOLAS P	4,720.00	DEPARTMENT OF PUBLIC WORKS
MUCCIARONE, ANTHONY	22,680.00	DEPARTMENT OF PUBLIC WORKS
NUNNERY, STEPHEN T	80,515.76	DEPARTMENT OF PUBLIC WORKS
OAKES, TYLER M	5,040.00	DEPARTMENT OF PUBLIC WORKS
OLIVER, ROBERT L	10,991.98	DEPARTMENT OF PUBLIC WORKS
PARSLOW, KEVIN M	19,095.82	DEPARTMENT OF PUBLIC WORKS
PERROTTA, ITALO P	103,841.14	DEPARTMENT OF PUBLIC WORKS
POTHIER, JUSTIN P	60,122.68	DEPARTMENT OF PUBLIC WORKS
PUCEL, JOHN J	53,158.02	DEPARTMENT OF PUBLIC WORKS

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
PUKULIS, MODRIS G	2,240.00	DEPARTMENT OF PUBLIC WORKS
REBELO, CARLOS A	92,150.73	DEPARTMENT OF PUBLIC WORKS
ROWEAN, TRIPPER P	225.00	DEPARTMENT OF PUBLIC WORKS
ROZAK, STEPHAN J	58,656.06	DEPARTMENT OF PUBLIC WORKS
RUSZALA, LAURIE J	62,321.93	DEPARTMENT OF PUBLIC WORKS
SAMESKI, JACK E	5,600.00	DEPARTMENT OF PUBLIC WORKS
SANTO DOMINGO, VENANCIO JR	40,887.63	DEPARTMENT OF PUBLIC WORKS
SHANNON, KEVIN T	58,536.50	DEPARTMENT OF PUBLIC WORKS
SHAW, JOSHUA R	22,825.79	DEPARTMENT OF PUBLIC WORKS
SIMONS, JOHN N JR	61,120.96	DEPARTMENT OF PUBLIC WORKS
SMITH, SCOTT A	72,297.02	DEPARTMENT OF PUBLIC WORKS
SPATH, BRIDGET L	2,200.00	DEPARTMENT OF PUBLIC WORKS
STANDLEY, JACOB D	77,349.01	DEPARTMENT OF PUBLIC WORKS
STEARNS, JASON A	57,658.76	DEPARTMENT OF PUBLIC WORKS
TRAINOR, JARED C	5,080.00	DEPARTMENT OF PUBLIC WORKS
TRINQUE, THOMAS M	69,603.00	DEPARTMENT OF PUBLIC WORKS
VICKERY, PAMELA J	35,975.15	DEPARTMENT OF PUBLIC WORKS
WALSH, KEVIN J	12,474.66	DEPARTMENT OF PUBLIC WORKS
WENNERS, WILLIAM F	64,716.70	DEPARTMENT OF PUBLIC WORKS
WHITE, CHRIS R	19,361.50	DEPARTMENT OF PUBLIC WORKS
WONG, ANDREW J	3,405.38	DEPARTMENT OF PUBLIC WORKS
WOODMAN, CHARLES A	18,404.84	DEPARTMENT OF PUBLIC WORKS
FICCO, MARY E	13,638.00	BOARD OF HEALTH
HOEY, ELIZABETH A	21,838.13	BOARD OF HEALTH
MCKEARNEY, DAVID E	89,785.62	BOARD OF HEALTH
MCNEIL, VIRGINIA M	62,190.47	BOARD OF HEALTH
ADILETTO, CAROL	30,336.78	COUNCIL ON AGING
ALVES, KAREN A	79,104.72	COUNCIL ON AGING
BARBOUR, SUSAN M	42,419.76	COUNCIL ON AGING
BRUNELLI, DONNA A	4,845.47	COUNCIL ON AGING
CALABRESE, KAREN A	7,787.78	COUNCIL ON AGING
DIEHL, JUNE W	975.04	COUNCIL ON AGING
FLAHERTY, MARY-CLAIRE	2,755.32	COUNCIL ON AGING
GELINEAU, GLORIA A	15,205.51	COUNCIL ON AGING
GUNDERSEN, MARGARET W	30,446.00	COUNCIL ON AGING
HASTINGS, LINDA M	7,610.75	COUNCIL ON AGING
HAYNES, DONNA M	16,283.69	COUNCIL ON AGING
LAROSA, SUSAN T	3,862.26	COUNCIL ON AGING
LEDWITH, PAUL J	29,365.28	COUNCIL ON AGING
LEWIS, CLAIRE A	17,003.75	COUNCIL ON AGING
LUCHETTE, JOSEPH A JR	972.23	COUNCIL ON AGING
ROGERS, ERIN L	15,404.03	COUNCIL ON AGING
ROJEE, LORRAINE V	505.00	COUNCIL ON AGING
RUBINO, CAMILLE J	6,478.70	COUNCIL ON AGING
SIMMLER, FLORENCE D	1,279.08	COUNCIL ON AGING
VANDEKERKHOFF, DIANA M	121.00	COUNCIL ON AGING
COLLINS, SUSAN P	921.01	LIBRARY
COUGHLIN, DENISE F	41,591.20	LIBRARY
DOLAHAR, RACHEL A	40,191.20	LIBRARY
DOODY, WENDY A	27,280.81	LIBRARY

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**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
EARLS, VICKI B	55,031.20	LIBRARY
FORCINA, DEVYN R	406.00	LIBRARY
HATHAWAY, EMILY G	120.00	LIBRARY
HONCHARUK, CYNTHIA A	2,164.06	LIBRARY
KEATING, CALEIGH S	48,640.46	LIBRARY
MILLER, ELIZABETH H	2,418.79	LIBRARY
NAFF, KARA B	22,959.86	LIBRARY
NIETZEL, NICOLE E	1,959.25	LIBRARY
OTI, FELICIA	95,920.50	LIBRARY
PADDEN, MARY E	12,066.96	LIBRARY
PIERRE-LOUIS, LAETITIA C	215.00	LIBRARY
REINERTSON, MELISSA S	711.00	LIBRARY
RODDY, JANICE M	11,461.81	LIBRARY
SHIPALA, KIMBERLY A	64,150.66	LIBRARY
SRINIVAS, MRIDULA	120.00	LIBRARY
TOWLE, LAUREN E	18,113.82	LIBRARY
WELCH, JAMES R	9,433.65	LIBRARY
ADILETTO, OLIVIA R	155.00	RECREATION
ADILETTO, SHEILA M	10,819.25	RECREATION
ANGERMEIER, DANIEL J	1,910.00	RECREATION
ARONE, PEYTON E	220.00	RECREATION
ATWOOD, LAURA L	50.00	RECREATION
BERG, COLIN A	2,860.00	RECREATION
BONDHUS, ELISABETH G	180.00	RECREATION
BOYNTON, ELIZABETH A	220.00	RECREATION
BRECHT, DANIEL J	30.00	RECREATION
BREMSER, ANDREW J	670.00	RECREATION
BRIGGS, JACOB P	120.00	RECREATION
BRIGGS, SPENCER A	310.00	RECREATION
BROOKS, KELLEY L	10,280.00	RECREATION
BROWN, JASON H	1,110.00	RECREATION
BUFFONE, DOMINIC J	180.00	RECREATION
BURKE, ALLISON F	100.00	RECREATION
CAIN, JARED K	600.00	RECREATION
CARNEY, KIMBERLEY A	3,880.00	RECREATION
CHISHOLM, ANDREW S	2,785.00	RECREATION
CLERMONT, NICOLE M	40.00	RECREATION
CONLEY, ERIN M	2,870.00	RECREATION
COSMOPOULOS, JASON G	20.00	RECREATION
CRONIN, DANIEL J	435.00	RECREATION
CRONIN, SEAN R	225.00	RECREATION
CUMMINGS, BRIANNA E	85.00	RECREATION
CUNNINGHAM, ANDREW T	30.00	RECREATION
DICKINSON, JULIA R	1,446.00	RECREATION
DIETERLE, MEGHAN E	2,080.00	RECREATION
DIGIACOMO, JULIA I	850.00	RECREATION
DIGIACOMO, LILY M	390.00	RECREATION
DONOVAN, JACK P	450.00	RECREATION
DOWLEY, SAMUEL J	265.00	RECREATION
DOYLE, MARGARET J	220.00	RECREATION

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.



**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
DUCHAK, CHRISTOPHER D	105.00	RECREATION
D'VALENTINE, JASON L	580.00	RECREATION
ECCHER, BRANDON M	1,250.00	RECREATION
ELIAS, MATTHEW P	485.00	RECREATION
FALVEY, ZACHARY	1,422.50	RECREATION
FARNAN, GAVIN W	525.00	RECREATION
FAUGHT, ANDREW J	350.00	RECREATION
FAUGHT, ISABELLA M	505.00	RECREATION
FERREIRA, SUSAN M	944.02	RECREATION
FLORIS, JONATHAN B	370.00	RECREATION
FLYNN, KEVIN J	135.00	RECREATION
FREIWALD, LISA M	120.32	RECREATION
GENDREAU, MEREDITH S	70.00	RECREATION
GEROMINI, JOHN F	3,005.00	RECREATION
GEROMINI, JONATHAN T	4,374.35	RECREATION
GIARDINI, DOMINIC V	2,750.00	RECREATION
GILBERT, AIDAN S	2,475.00	RECREATION
GILBERT, TRAVIS S	520.00	RECREATION
GIROLAMO, TRAVIS A	1,260.00	RECREATION
GRAY, CATHERINE S	90.00	RECREATION
GUTKOWSKI, ELLA R	83.66	RECREATION
HABA, ALEXANDER J	180.00	RECREATION
HARTNETT, KATHERINE E	60.00	RECREATION
HARVEY, WILLIAM S	180.00	RECREATION
HAYES, DANIEL J	245.00	RECREATION
HAYNES, MICHAEL T	45.00	RECREATION
HEDVIG, COLIN W	747.50	RECREATION
HEDVIG, KYLE D	747.50	RECREATION
HERLITZ, KRISTOFER A	2,940.00	RECREATION
JACKSON, CAROLINE E	35.00	RECREATION
JETTE, RYAN J	87,390.45	RECREATION
KANE, GRASIELE R	1,168.81	RECREATION
KARAYAN, STEVEN A	135.00	RECREATION
KUTIL, AUBRIE N	2,895.00	RECREATION
KUZIO, BRENDAN J	225.00	RECREATION
KUZIO, MADISON N	680.00	RECREATION
LAZAREK, MATTHEW J	215.00	RECREATION
LONATI, DANIELLE P	2,760.00	RECREATION
LYNCH, ALANNA C	2,590.00	RECREATION
LYNCH, WILLIAM J JR	575.00	RECREATION
MAGAZU, DANIEL M	857.50	RECREATION
MAGUIRE, CAROLINE P	2,495.00	RECREATION
MAGUIRE, MEAGHAN A	247.50	RECREATION
MARSH, DAVID R	200.00	RECREATION
MARSH, JAMES B III	260.00	RECREATION
MARTIN, DREYA J	335.00	RECREATION
MARTIN, JARRETT G	240.00	RECREATION
MASTAJ, EMILY A	780.00	RECREATION
MCCORMICK, BRENDAN J	100.00	RECREATION
MCMULLEN, RYAN P	370.00	RECREATION

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
MOLL, JOHN G	507.50	RECREATION
MOLLOY, DANIEL S	110.00	RECREATION
MORSE, DAVID K	165.00	RECREATION
MORSE, KATHLEEN C	720.00	RECREATION
MORSE, LINDSEY K	245.00	RECREATION
MORSE, RYAN S	45.00	RECREATION
NEAL, ELIZABETH A	2,120.00	RECREATION
NESBIT, NICOLE A	7,185.00	RECREATION
NESBIT, PATRICK M	165.00	RECREATION
O'DONOGHUE, ALLISON K	3,377.00	RECREATION
O'NEIL, CONOR J	85.00	RECREATION
O'NEILL, TERENCE M	110.00	RECREATION
PAPA, ZACHARY W	1,185.00	RECREATION
PISANI, JULIANNE M	105.00	RECREATION
PISANI, TRACY E	150.00	RECREATION
QUEENAN, MICHAEL W	310.00	RECREATION
RAIDER, PETER G	75.00	RECREATION
RIU, SYDNEY L	277.50	RECREATION
ROBERGE, ALLISON E	65.00	RECREATION
RONDEAU, SAMANTHA R	100.00	RECREATION
ROSSI, ANDREW G	165.00	RECREATION
SAULT, OLIVIA S	90.00	RECREATION
SCHARLAND, CRAIG M	80.00	RECREATION
SHANNON, TIMOTHY J	3,125.00	RECREATION
SICCHIO, BRENDAN J	1,265.00	RECREATION
SIMONE, JOSEPH A	90.00	RECREATION
SKIDMORE, BRENDAN M	80.00	RECREATION
SKIDMORE, ERIN M	425.00	RECREATION
SPANEK, SARAH E	247.50	RECREATION
SPILLANE, CHRISTOPHER J JR	517.50	RECREATION
SULLIVAN, ALEXANDRA M	100.00	RECREATION
TRACEY, ANNEMARIE E	4,238.81	RECREATION
TRACEY, WILLIAM P	115.00	RECREATION
TROTTIER, AIMEE L	3,047.00	RECREATION
VAIL, KAREN M	1,587.00	RECREATION
VAIL, MICHAELA E	482.50	RECREATION
VINSON, EMILY E	100.00	RECREATION
VINSON, SEAN M	80.00	RECREATION
WALMSLEY, DECLAN T	100.00	RECREATION
WEBER, MADISON	643.23	RECREATION
WELCH, RYAN T	140.00	RECREATION
WILLIAMS, PETER S	220.00	RECREATION
WILSON, DIANNE	2,359.50	RECREATION
WOODACRE, MEGAN E	44,049.27	RECREATION
WRIGHT, CORMAC F	65.00	RECREATION
ZAPOLSKI, SAMUEL S	45.00	RECREATION
BENNETT, MARYLIN H	73,559.32	EARLY CHILDHOOD DEV CTR
BISHOP, LINDA A	78,663.54	EARLY CHILDHOOD DEV CTR
BOSZE, SONYA A	22,490.06	EARLY CHILDHOOD DEV CTR
BOULAY, AMY-LYNN	8,454.40	EARLY CHILDHOOD DEV CTR

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
COURNOYER, LINDA J	76,025.70	EARLY CHILDHOOD DEV CTR
DADDARIO, SUSAN	20,156.86	EARLY CHILDHOOD DEV CTR
DETERMAN, DEBORAH	20,138.18	EARLY CHILDHOOD DEV CTR
DUGGAN, CHRISTINE M	72,367.69	EARLY CHILDHOOD DEV CTR
FLANAGAN, LAURA A	45,696.40	EARLY CHILDHOOD DEV CTR
GRANT, KELLY H	17,186.63	EARLY CHILDHOOD DEV CTR
GRAY, JANE L	18,656.67	EARLY CHILDHOOD DEV CTR
HACKNEY-BLISS, REBECCA J	81,069.01	EARLY CHILDHOOD DEV CTR
HEBERT, TARA	10,912.97	EARLY CHILDHOOD DEV CTR
HEISELMEYER, RANDI L	52,091.14	EARLY CHILDHOOD DEV CTR
JACOBS, JENNIFER L	80,536.96	EARLY CHILDHOOD DEV CTR
KELLEY, KELTY E	100,689.72	EARLY CHILDHOOD DEV CTR
LEONARD, DENISE	3,985.20	EARLY CHILDHOOD DEV CTR
LEVESQUE, JULIE A	22,718.49	EARLY CHILDHOOD DEV CTR
MACNEIL, JOANNE R	90,712.96	EARLY CHILDHOOD DEV CTR
MANOCCHIO, LAURA	20,057.09	EARLY CHILDHOOD DEV CTR
MARTIN, SARAH	21,325.49	EARLY CHILDHOOD DEV CTR
MATTO, LAURIE A	1,269.36	EARLY CHILDHOOD DEV CTR
NUZZO, MARY E	70,897.95	EARLY CHILDHOOD DEV CTR
O'DONNELL, SHARIFAH S	18,504.42	EARLY CHILDHOOD DEV CTR
PEAVEY, DIANE M	80,383.35	EARLY CHILDHOOD DEV CTR
PINA, STACY L	8,738.28	EARLY CHILDHOOD DEV CTR
RAMSDELL, JENNIFER E	51,443.27	EARLY CHILDHOOD DEV CTR
REYNARD, ELIZABETH	73,864.80	EARLY CHILDHOOD DEV CTR
ST. JEAN, SHAWNA A	21,379.35	EARLY CHILDHOOD DEV CTR
WONG, SANDRA J	48,338.19	EARLY CHILDHOOD DEV CTR
ARCE BUCKLEY, LILLIAN	23,968.42	DAVIS THAYER ELEM SCHOOL
AULD, JENNIFER G	79,525.21	DAVIS THAYER ELEM SCHOOL
BALLINGER, REBECCA A	56,177.74	DAVIS THAYER ELEM SCHOOL
BUSHERY, LYNN T	21,842.40	DAVIS THAYER ELEM SCHOOL
CALLAHAN, COURTNEY L	69,668.06	DAVIS THAYER ELEM SCHOOL
CASEY, SHIRLEY	1,996.20	DAVIS THAYER ELEM SCHOOL
CASSIDY, JEANNINE M	9,235.99	DAVIS THAYER ELEM SCHOOL
COLAHAN, CAITLIN P	86,269.50	DAVIS THAYER ELEM SCHOOL
DEFILIPPO, DEBRA	7,689.29	DAVIS THAYER ELEM SCHOOL
DIEZ, LAUREN A	53,969.29	DAVIS THAYER ELEM SCHOOL
DOHERTY, CHRISTINE E	54,426.30	DAVIS THAYER ELEM SCHOOL
DURKEY, MARLEEN	6,956.62	DAVIS THAYER ELEM SCHOOL
ELIAS, PATRICIA A	82,704.12	DAVIS THAYER ELEM SCHOOL
ELLIS, CAROL M	607.26	DAVIS THAYER ELEM SCHOOL
ELLIS, JODI L	4,651.07	DAVIS THAYER ELEM SCHOOL
EVERETT, DOROTHEA	28,530.38	DAVIS THAYER ELEM SCHOOL
FINLEY, ALISON	20,875.71	DAVIS THAYER ELEM SCHOOL
GARGAN, JENNIFER R	52,655.86	DAVIS THAYER ELEM SCHOOL
GERBER, MARY K	103,838.61	DAVIS THAYER ELEM SCHOOL
GINN, JENNIFER A	87,339.10	DAVIS THAYER ELEM SCHOOL
GLEASON, AMY M	18,605.11	DAVIS THAYER ELEM SCHOOL
GRAY, ALICIA M	71,476.39	DAVIS THAYER ELEM SCHOOL
HOPKINS, CATHERINE C	1,549.74	DAVIS THAYER ELEM SCHOOL
ISAACS, JULIE	2,747.79	DAVIS THAYER ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
KYE, LEE A	83,480.78	DAVIS THAYER ELEM SCHOOL
LADD, LISA	77,840.07	DAVIS THAYER ELEM SCHOOL
LANGEVIN, GERMAINE T	12,211.84	DAVIS THAYER ELEM SCHOOL
LEWIS, SARAH K	56,352.92	DAVIS THAYER ELEM SCHOOL
LICATA, LAURA M	11,010.48	DAVIS THAYER ELEM SCHOOL
MACRURY, KRISTINA L	78,795.92	DAVIS THAYER ELEM SCHOOL
MCAULEY, GRETCHEN E	11,280.05	DAVIS THAYER ELEM SCHOOL
MCGUIRE, AUDREY L	39,634.14	DAVIS THAYER ELEM SCHOOL
MCNEILL, STEFANIE L	20,875.71	DAVIS THAYER ELEM SCHOOL
MELO, JEFFREY J	56,440.61	DAVIS THAYER ELEM SCHOOL
MICELI, CHRISTINA M	17,052.49	DAVIS THAYER ELEM SCHOOL
MURRAY, ELIZABETH A	81,564.43	DAVIS THAYER ELEM SCHOOL
NORTON, EILEEN P	95,139.98	DAVIS THAYER ELEM SCHOOL
PHILLIPS, ELIZABETH	76,681.76	DAVIS THAYER ELEM SCHOOL
RENAUD, CHRISTINA F	83,017.37	DAVIS THAYER ELEM SCHOOL
SALVUCCI, JOANNE F	20,493.80	DAVIS THAYER ELEM SCHOOL
SAVAGE, DIANA I	51,111.41	DAVIS THAYER ELEM SCHOOL
SCHOMBERG, JOANNA C	84,146.30	DAVIS THAYER ELEM SCHOOL
SICILIANO, KERI L	53,393.34	DAVIS THAYER ELEM SCHOOL
STAFFORD, KRISTI M	7,299.89	DAVIS THAYER ELEM SCHOOL
SULLIVAN, CAROLYN T	24,023.33	DAVIS THAYER ELEM SCHOOL
SWAN, LOUANN P	20,709.78	DAVIS THAYER ELEM SCHOOL
TOWLE, ROBIN R	53,041.58	DAVIS THAYER ELEM SCHOOL
VERDOLINO, ELIZABETH A	44,624.83	DAVIS THAYER ELEM SCHOOL
VIOLET, JENNIFER A	88,519.10	DAVIS THAYER ELEM SCHOOL
WASIK, STEFANI	67,357.35	DAVIS THAYER ELEM SCHOOL
WEBB, ALYSON M	57,474.50	DAVIS THAYER ELEM SCHOOL
WESTERLIND, MARGARET	56,065.36	DAVIS THAYER ELEM SCHOOL
BARRETT, JAMES H	88,183.36	JEFFERSON ELEM SCHOOL
BERGERON, JOANNE L	23,274.72	JEFFERSON ELEM SCHOOL
BOOTH, KIM	30,289.59	JEFFERSON ELEM SCHOOL
BRENT, MICHELLE L	76,025.70	JEFFERSON ELEM SCHOOL
CALLAGHAN, JENNIFER L	29,789.85	JEFFERSON ELEM SCHOOL
CARDIN, AMY G	91,139.98	JEFFERSON ELEM SCHOOL
CARLSON, KELLI A	86,785.14	JEFFERSON ELEM SCHOOL
CARTER, KRISTINE H	84,025.21	JEFFERSON ELEM SCHOOL
CHELMAN, EVAN H	81,108.64	JEFFERSON ELEM SCHOOL
CRONIN, ALYSSA A	82,268.36	JEFFERSON ELEM SCHOOL
CRONIN, JANE C	54,611.14	JEFFERSON ELEM SCHOOL
CURRY, JENNIFER L	79,825.29	JEFFERSON ELEM SCHOOL
DIODATI-GATELY, LISA T	11,903.22	JEFFERSON ELEM SCHOOL
DIPALMA, LISA M	21,255.56	JEFFERSON ELEM SCHOOL
DOHERTY, LINDA K	45,396.40	JEFFERSON ELEM SCHOOL
DOHERTY, MEREDITH A	81,848.36	JEFFERSON ELEM SCHOOL
DONAGHEY, NANCY R	5,749.65	JEFFERSON ELEM SCHOOL
EVANS, JENNA A	52,968.67	JEFFERSON ELEM SCHOOL
FINCHER, STEPHANIE E	19,719.45	JEFFERSON ELEM SCHOOL
GARVIN, DIANA M	43,475.46	JEFFERSON ELEM SCHOOL
GIANGREGORIO, ANNA E	15,487.86	JEFFERSON ELEM SCHOOL
HONG SCHMAUDER, APRIL	22,142.28	JEFFERSON ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
JULIANI, KATHERINE A	51,406.07	JEFFERSON ELEM SCHOOL
KELLY, NICOLE D	72,876.99	JEFFERSON ELEM SCHOOL
KIRSHKALN, LAURA J	86,489.10	JEFFERSON ELEM SCHOOL
KLIM, SARAH A	102,776.07	JEFFERSON ELEM SCHOOL
KOVAL, NANCY E	2,604.72	JEFFERSON ELEM SCHOOL
LAZZARO, LISA J	20,477.09	JEFFERSON ELEM SCHOOL
LEARY, KARA	60,232.18	JEFFERSON ELEM SCHOOL
LOVEJOY, KELLY A	64,998.55	JEFFERSON ELEM SCHOOL
LYNCH, KRISTEN	22,031.67	JEFFERSON ELEM SCHOOL
MARKS, CHRISTINE A	86,489.10	JEFFERSON ELEM SCHOOL
MARSHALL, CHERYL K	20,498.57	JEFFERSON ELEM SCHOOL
MEDEIROS, MELISSA	59,684.97	JEFFERSON ELEM SCHOOL
MONTANA, DEBRA L	91,439.98	JEFFERSON ELEM SCHOOL
MOYNIHAN, ANNEMARIE	5,179.02	JEFFERSON ELEM SCHOOL
MOYNIHAN, MEGHAN R	57,766.21	JEFFERSON ELEM SCHOOL
NEWMAN, JACLYN E	22,177.21	JEFFERSON ELEM SCHOOL
O'NEIL, MEAGHAN E	61,459.87	JEFFERSON ELEM SCHOOL
OWENS, PAMELA L	27,278.65	JEFFERSON ELEM SCHOOL
PARKMAN, MELANIE	5,581.62	JEFFERSON ELEM SCHOOL
PLESHAW, CARLA J	88,987.74	JEFFERSON ELEM SCHOOL
RAE, NANCY E	91,139.98	JEFFERSON ELEM SCHOOL
RAYMOND, REBECCA M	8,135.40	JEFFERSON ELEM SCHOOL
REBELLO, CHRISTINE A	22,122.35	JEFFERSON ELEM SCHOOL
REED, JULIE J	20,231.31	JEFFERSON ELEM SCHOOL
ROCCO, KAREN E	66,820.29	JEFFERSON ELEM SCHOOL
ROY, LAURA L	79,525.21	JEFFERSON ELEM SCHOOL
SALDANA, VICTORIA M	66,932.80	JEFFERSON ELEM SCHOOL
SANTUCCI, JAIME B	79,525.29	JEFFERSON ELEM SCHOOL
SCUZZARELLA, SHERIANN	75,051.14	JEFFERSON ELEM SCHOOL
SHARPLES, JENNIFER A	58,326.21	JEFFERSON ELEM SCHOOL
SHEPHERD, JACQUELINE M	20,013.45	JEFFERSON ELEM SCHOOL
STANTON, LISA C	73,300.32	JEFFERSON ELEM SCHOOL
TANGNEY, JESSICA L	85,986.46	JEFFERSON ELEM SCHOOL
VULFOVICH, AMY	61,984.88	JEFFERSON ELEM SCHOOL
WHALEN, SUSAN E	22,715.76	JEFFERSON ELEM SCHOOL
WINTERROTH, DEBORAH D	82,705.21	JEFFERSON ELEM SCHOOL
ACETO, LAUREN M	79,949.25	JFK ELEM SCHOOL
ACONE, ERIN O	62,390.43	JFK ELEM SCHOOL
ARNOLD, BELINDA R	91,139.92	JFK ELEM SCHOOL
ASHLEY, LINDA M	120,213.95	JFK ELEM SCHOOL
BANKS, CHRISTOPHER J	53,858.38	JFK ELEM SCHOOL
BERNHEART, TRICIA	20,976.41	JFK ELEM SCHOOL
BRADLEY, CHRISTINE J	81,848.36	JFK ELEM SCHOOL
CARON, KAREN A	22,187.37	JFK ELEM SCHOOL
CARTER, KELLY J	44,896.40	JFK ELEM SCHOOL
CHRISTIAN-LUSSIER, DANA L	88,102.84	JFK ELEM SCHOOL
CONNOLLY, SARRAVY	89,511.16	JFK ELEM SCHOOL
COOMBS, CHRISTINE E	4,552.26	JFK ELEM SCHOOL
FITZGERALD, ANN	91,979.62	JFK ELEM SCHOOL
GAUL, AUDRA M	38,990.18	JFK ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
GOMES, DIANE M	86,729.14	JFK ELEM SCHOOL
GOULD, ELLEN	62,627.11	JFK ELEM SCHOOL
GREENE, SALLY A	20,517.94	JFK ELEM SCHOOL
HARN, CHARLENE M	14,699.51	JFK ELEM SCHOOL
HARWOOD, HEATHER	19,926.97	JFK ELEM SCHOOL
HENAULT, JANUARY A	92,629.63	JFK ELEM SCHOOL
HENNEBERRY, ELIZABETH A	70,101.89	JFK ELEM SCHOOL
KELLY, LINDA C	20,337.09	JFK ELEM SCHOOL
KLINEDINST, CAITLIN S	87,752.84	JFK ELEM SCHOOL
KOLODNY, LEAH R	63,663.27	JFK ELEM SCHOOL
KROEBER, DEBRA A	91,472.98	JFK ELEM SCHOOL
LACERDA, DAWN M	88,030.34	JFK ELEM SCHOOL
LEE, GREGORY R	84,943.10	JFK ELEM SCHOOL
LEENHOUTS, KAREN H	22,022.86	JFK ELEM SCHOOL
LORDAN, KRISTY	4,840.83	JFK ELEM SCHOOL
MACMURRAY, MARY E	81,835.29	JFK ELEM SCHOOL
MAIATO, STEPHANIE L	79,630.29	JFK ELEM SCHOOL
MCCARTHY, MATTHEW M	56,884.55	JFK ELEM SCHOOL
MCNEIL, EVEMARIE B	58,414.01	JFK ELEM SCHOOL
MERTEN, KATHLEEN C	102,810.72	JFK ELEM SCHOOL
MESCHWITZ, KATHLEEN	10,729.91	JFK ELEM SCHOOL
MULCAHY, KELLI	87,783.65	JFK ELEM SCHOOL
NARKIEWICZ, JACLYN M	22,282.65	JFK ELEM SCHOOL
O'KEEFE-WILLIAMS, ANN	98,580.82	JFK ELEM SCHOOL
RICHARDS, KRISTINE F	89,227.94	JFK ELEM SCHOOL
SAUNDERS, ELAINE M	5,243.04	JFK ELEM SCHOOL
SCHREIBER, JILL M	95,656.48	JFK ELEM SCHOOL
SULLIVAN, AMANDA J	17,979.58	JFK ELEM SCHOOL
TREGGIARI, SUSAN E	3,850.41	JFK ELEM SCHOOL
TROCKMAN, KAREN J	87,752.84	JFK ELEM SCHOOL
TROTTIER, LAUREL L	82,541.54	JFK ELEM SCHOOL
VALENTINE, KATHLEEN A	15,918.93	JFK ELEM SCHOOL
VAUDRAIN, JENNIFER	80,136.29	JFK ELEM SCHOOL
VICENTE, LAURIE A	86,489.10	JFK ELEM SCHOOL
WILLIAMS, ERIN E	37,364.73	JFK ELEM SCHOOL
WILMARTH, SARAH P	90,238.44	JFK ELEM SCHOOL
ADAMS, HEATHER M	75,729.70	OAK ST ELEM SCHOOL
ALMANAS, SARAH H	62,468.86	OAK ST ELEM SCHOOL
BARRY, STEPHANIE N	33,811.69	OAK ST ELEM SCHOOL
BISSONNETTE, KATE E	16,985.64	OAK ST ELEM SCHOOL
BOWES, ANDREA	32,545.71	OAK ST ELEM SCHOOL
BRYAN, LAUREEN Y	7,541.75	OAK ST ELEM SCHOOL
BUCHHEISTER, FRANCES M	61,870.27	OAK ST ELEM SCHOOL
BURGER, LISA E	80,757.54	OAK ST ELEM SCHOOL
BUSWELL, BETH S	86,489.10	OAK ST ELEM SCHOOL
CASS, DEBORAH J	90,489.10	OAK ST ELEM SCHOOL
DIETZ, THERESE P	21,647.19	OAK ST ELEM SCHOOL
DOHERTY, KATHLEEN H	20,728.29	OAK ST ELEM SCHOOL
DOHERTY, MARY K	91,282.08	OAK ST ELEM SCHOOL
DRAINVILLE, KRISTIN	48,261.86	OAK ST ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
DUARTE, TATIANA	24,047.61	OAK ST ELEM SCHOOL
EGAN, SUSAN M	79,525.21	OAK ST ELEM SCHOOL
FARRELL, KRISTEN M	57,025.93	OAK ST ELEM SCHOOL
FULLER, ALLISON C	68,221.82	OAK ST ELEM SCHOOL
GALLO, MICHELLE D	20,514.68	OAK ST ELEM SCHOOL
GOLDMAN, NICHOLAS	67,256.43	OAK ST ELEM SCHOOL
GRANT, SUZANNE M	89,343.00	OAK ST ELEM SCHOOL
HAIN, AVITAL	24,235.64	OAK ST ELEM SCHOOL
HARRISON, MATTHEW D	3,490.23	OAK ST ELEM SCHOOL
JOHNSON, HANNAH B	16,256.64	OAK ST ELEM SCHOOL
KRAGER, ALYSSA M	83,601.54	OAK ST ELEM SCHOOL
LAMOUREUX, TANYA M	85,692.06	OAK ST ELEM SCHOOL
LAROSE, KATHERINE M	82,289.92	OAK ST ELEM SCHOOL
LEIGHTON, KATHLEEN A	78,328.04	OAK ST ELEM SCHOOL
LEPAGE, ALEXANDRA	21,176.88	OAK ST ELEM SCHOOL
MANNING, RITA T	1,898.79	OAK ST ELEM SCHOOL
MARCHIONE, JENNA K	48,662.48	OAK ST ELEM SCHOOL
MCQUADE, JULIE D	5,487.33	OAK ST ELEM SCHOOL
MINOR, NADINE R	87,780.35	OAK ST ELEM SCHOOL
MITCHELL, SUSAN E	79,525.21	OAK ST ELEM SCHOOL
MOORE, KATRINA Y	18,103.54	OAK ST ELEM SCHOOL
MURPHY, JENNIFER L	83,480.78	OAK ST ELEM SCHOOL
MYERS, JEAN K	53,981.22	OAK ST ELEM SCHOOL
NAYLER, KATHERINE A	15,267.65	OAK ST ELEM SCHOOL
O'BRIEN, TRACIE A	86,268.46	OAK ST ELEM SCHOOL
O'CONNOR, ROSE M	72,108.57	OAK ST ELEM SCHOOL
PALMIERI, BIANCA R	20,146.96	OAK ST ELEM SCHOOL
PERETZ, KATHERINE S	104,367.83	OAK ST ELEM SCHOOL
PERRO, JENNA B	79,525.21	OAK ST ELEM SCHOOL
PETIT, DIANE R	89,766.86	OAK ST ELEM SCHOOL
PETRIN, JAMIE S	20,290.92	OAK ST ELEM SCHOOL
PIRES, CAROLYN B	25,635.93	OAK ST ELEM SCHOOL
RAINVILLE, JULIE	46,539.21	OAK ST ELEM SCHOOL
RAPPA, SUSAN A	6,396.98	OAK ST ELEM SCHOOL
REA, KRISTEN L	82,448.36	OAK ST ELEM SCHOOL
REYNOLDS, DONNA M	79,525.29	OAK ST ELEM SCHOOL
ROBERTS, KATHLEEN M	26,687.95	OAK ST ELEM SCHOOL
ROCHE, MARISA A	15,936.36	OAK ST ELEM SCHOOL
ROY, EMILY M	59,082.71	OAK ST ELEM SCHOOL
RYAN, LAURIE R	65,703.93	OAK ST ELEM SCHOOL
SHERLOCK, DOLORES P	89,526.22	OAK ST ELEM SCHOOL
SHERMAN, KELLY M	40,437.63	OAK ST ELEM SCHOOL
SINNERY, ERICA D	39,430.45	OAK ST ELEM SCHOOL
STANTON, JO-ANNE M	64,765.27	OAK ST ELEM SCHOOL
TANSEY, DONNA J	9,131.72	OAK ST ELEM SCHOOL
THIEMKE, TANIA L	81,848.36	OAK ST ELEM SCHOOL
TOBIN, PATRICIA M	77,567.32	OAK ST ELEM SCHOOL
VANDEGIESEN, CAITLIN R	60,534.45	OAK ST ELEM SCHOOL
VIETEN, CHRISTINE A	20,403.32	OAK ST ELEM SCHOOL
WEEMAN, ERIN M	27,178.53	OAK ST ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.



**SALARIES OF TOWN EMPLOYEES  
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<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
WEEMAN, KATIE	75,664.20	OAK ST ELEM SCHOOL
APUZZI, MARIANNE E	56,549.15	PARMENTER ELEM SCHOOL
BARCA, SHANNON E	97,418.68	PARMENTER ELEM SCHOOL
BARRETT, DONNA L	53,393.34	PARMENTER ELEM SCHOOL
BELISLE, LISA A	26,384.14	PARMENTER ELEM SCHOOL
BESSETTE, JANET M	86,489.14	PARMENTER ELEM SCHOOL
BIGOS, ANDREA M	62,285.51	PARMENTER ELEM SCHOOL
BROWN, SANDY L	3,290.96	PARMENTER ELEM SCHOOL
CARNAROLI, WENDY M	86,804.10	PARMENTER ELEM SCHOOL
CARON, ASHLEY A	62,521.45	PARMENTER ELEM SCHOOL
CARTER, KRISTINE M	627.00	PARMENTER ELEM SCHOOL
COHEN, ALLISON	51,618.34	PARMENTER ELEM SCHOOL
CONNELLY, VANESSA C	62,444.57	PARMENTER ELEM SCHOOL
CONSILVIO, STEPHANIE R	73,300.36	PARMENTER ELEM SCHOOL
CRONIN, JOLENE	89,703.51	PARMENTER ELEM SCHOOL
DAULEY, LOIS A	21,622.49	PARMENTER ELEM SCHOOL
DEMERS, ERICA	5,715.54	PARMENTER ELEM SCHOOL
DENIS, JULIE	72,108.57	PARMENTER ELEM SCHOOL
DOYLE, JOAN M	15,061.98	PARMENTER ELEM SCHOOL
DOYLE, JULIE P	24,531.93	PARMENTER ELEM SCHOOL
FORDE, MARYELLEN	91,139.92	PARMENTER ELEM SCHOOL
GREEN, LAUREN E	25,266.99	PARMENTER ELEM SCHOOL
GRINLEY, ANNA M	78,835.48	PARMENTER ELEM SCHOOL
HEFLER, CARRIE A	44,152.31	PARMENTER ELEM SCHOOL
HOLLOWELL, KELLY	15,649.35	PARMENTER ELEM SCHOOL
KELLEY, BRIAN P	91,155.42	PARMENTER ELEM SCHOOL
LAPORTE, DOMINICK	25,294.43	PARMENTER ELEM SCHOOL
LEO, JANE M	4,169.16	PARMENTER ELEM SCHOOL
LOGAN, CHRISTINE M	82,732.87	PARMENTER ELEM SCHOOL
LYONS, JENNIFER M	91,139.98	PARMENTER ELEM SCHOOL
MCCARTHY, CHRISTINE A	15,487.86	PARMENTER ELEM SCHOOL
MCCAUSLAND, MEAGHAN M	21,111.24	PARMENTER ELEM SCHOOL
MCMULLEN, KRISTINA M	46,302.79	PARMENTER ELEM SCHOOL
MORGAN, MELISSA J	23,194.78	PARMENTER ELEM SCHOOL
MOURA, LISA S	2,166.24	PARMENTER ELEM SCHOOL
MURPHY, SARAH J	46,158.18	PARMENTER ELEM SCHOOL
O'CONNOR, MELISSA A	1,534.95	PARMENTER ELEM SCHOOL
QUIGLEY, EDWARD P	55,332.00	PARMENTER ELEM SCHOOL
RAYMOND, HEIDI	9,924.59	PARMENTER ELEM SCHOOL
RICHARDSON, KERRY H	69,682.93	PARMENTER ELEM SCHOOL
ROBERTS, JANELLE M	33,430.96	PARMENTER ELEM SCHOOL
SABANOSH, ELLEN B	91,324.98	PARMENTER ELEM SCHOOL
SANDFORD, MARY L	74,744.76	PARMENTER ELEM SCHOOL
SANFORD, LAURA A	81,848.36	PARMENTER ELEM SCHOOL
SOUZA, CHRISTINE E	45,066.16	PARMENTER ELEM SCHOOL
SPEARS, ANN I	79,525.21	PARMENTER ELEM SCHOOL
STRUZIK, KRISTEN A	76,329.82	PARMENTER ELEM SCHOOL
TARASENKO, MICHAEL J	75,557.11	PARMENTER ELEM SCHOOL
TIGHE, EDWARD J	88,079.26	PARMENTER ELEM SCHOOL
TIRRELL, MATTHEW	42,675.94	PARMENTER ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

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<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
TODESCO, KAREN M	28,600.35	PARMENTER ELEM SCHOOL
TRAVERS, JANET C	20,552.65	PARMENTER ELEM SCHOOL
TROTIN, GAIL V	79,094.38	PARMENTER ELEM SCHOOL
WELCH, LOIS M	57,467.01	PARMENTER ELEM SCHOOL
WHEELER, MEGAN	44,691.31	PARMENTER ELEM SCHOOL
WHITE, CHASTITY L	7,481.25	PARMENTER ELEM SCHOOL
WILLIAMS, ANN MARIE	26,145.76	PARMENTER ELEM SCHOOL
WILLIAMSON, JANICE	14,829.33	PARMENTER ELEM SCHOOL
WOLF, JEAN M	92,152.48	PARMENTER ELEM SCHOOL
YANOSHAK, MARIA E	70,282.93	PARMENTER ELEM SCHOOL
ZARRELLA, LAURIE A	81,848.36	PARMENTER ELEM SCHOOL
ALLARD, PATRICIA M	13,165.32	HELEN KELLER ELEM SCHOOL
BARTHOLOMEW, CHERYL C	91,282.08	HELEN KELLER ELEM SCHOOL
BISSON, LINDSAY S	30,494.78	HELEN KELLER ELEM SCHOOL
BUSAVAGE, KERI A	97,967.69	HELEN KELLER ELEM SCHOOL
CAHILL, NICHOLE F	87,233.65	HELEN KELLER ELEM SCHOOL
CARROLL, CARRIE F	27,974.07	HELEN KELLER ELEM SCHOOL
CATALDO, JEAN MARIE	7,975.86	HELEN KELLER ELEM SCHOOL
CHRISTENSEN, DARLENE A	24,148.20	HELEN KELLER ELEM SCHOOL
CONSTANTINE, TRICIA E	82,908.36	HELEN KELLER ELEM SCHOOL
COOK, HEATHER M	79,525.29	HELEN KELLER ELEM SCHOOL
CORSI, BARBARA J	30,175.80	HELEN KELLER ELEM SCHOOL
CYR, DENISE M	22,641.75	HELEN KELLER ELEM SCHOOL
DACEY, KATHLEEN A	46,986.40	HELEN KELLER ELEM SCHOOL
DUBENDRIS, BRITT E	83,736.36	HELEN KELLER ELEM SCHOOL
EICKMANN, KRISTIN C	96,663.99	HELEN KELLER ELEM SCHOOL
FEOLA, MANDY J	29,568.86	HELEN KELLER ELEM SCHOOL
FISHMAN, SARAH	60,424.35	HELEN KELLER ELEM SCHOOL
FURTADO, MAIREAD A	20,019.45	HELEN KELLER ELEM SCHOOL
GICAS, KRISTIN A	80,235.39	HELEN KELLER ELEM SCHOOL
GOULD, LAUREN J	57,445.93	HELEN KELLER ELEM SCHOOL
GRADY, DONNA M	86,489.10	HELEN KELLER ELEM SCHOOL
GREENSTEIN, WENDY L	86,489.10	HELEN KELLER ELEM SCHOOL
GROVER, ALLYSON C	15,361.39	HELEN KELLER ELEM SCHOOL
GUILMETTE, JULIA	22,915.65	HELEN KELLER ELEM SCHOOL
GUIMOND, MEGHAN E	59,424.35	HELEN KELLER ELEM SCHOOL
GUSTAFSON, BRIAN A	80,785.21	HELEN KELLER ELEM SCHOOL
HAGAN, MEGHAN	65,629.93	HELEN KELLER ELEM SCHOOL
HAMMEL, CHRISTINE M	79,525.21	HELEN KELLER ELEM SCHOOL
HENDRIXSON, NOELLE H	86,489.10	HELEN KELLER ELEM SCHOOL
HOBBY, CHRISTINE L	20,121.69	HELEN KELLER ELEM SCHOOL
HODGDON, LISA A	79,821.29	HELEN KELLER ELEM SCHOOL
JENSEN, BETH K	86,489.10	HELEN KELLER ELEM SCHOOL
JOHNSON, MARILYN R	26,975.16	HELEN KELLER ELEM SCHOOL
JOSEPH, ANTHONY A	91,752.84	HELEN KELLER ELEM SCHOOL
KORNFELD, KRISTEN K	86,489.10	HELEN KELLER ELEM SCHOOL
LEACH, JENNIFER K	7,255.36	HELEN KELLER ELEM SCHOOL
MARINO, THERESA M	34,343.77	HELEN KELLER ELEM SCHOOL
MARTIN, ELAINE M	21,755.42	HELEN KELLER ELEM SCHOOL
MARTINELLI, JENNIFER L	75,729.82	HELEN KELLER ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
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<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
MCINTYRE, JENNIFER A	91,309.49	HELEN KELLER ELEM SCHOOL
MITCHELL, BARBARA J	28,350.40	HELEN KELLER ELEM SCHOOL
MONTELLO, NICHOLE E	7,324.83	HELEN KELLER ELEM SCHOOL
NEWMAN, MELISSA S	41,981.93	HELEN KELLER ELEM SCHOOL
NORDBERG, JAMES G	77,341.11	HELEN KELLER ELEM SCHOOL
O'MEALEY, KATHERINE B	75,729.82	HELEN KELLER ELEM SCHOOL
PARKER, HOLLY B	91,282.08	HELEN KELLER ELEM SCHOOL
PATTEN, KATHRYN	44,677.56	HELEN KELLER ELEM SCHOOL
PAULHUS, LISA A	86,489.10	HELEN KELLER ELEM SCHOOL
POZNER, MICHELLE I	62,285.51	HELEN KELLER ELEM SCHOOL
RICARD, WENDY	20,637.91	HELEN KELLER ELEM SCHOOL
RIOLO, DENISE E	5,485.82	HELEN KELLER ELEM SCHOOL
RIZZOLO, CAROL L	86,624.14	HELEN KELLER ELEM SCHOOL
ROGERS, STACI J	89,611.10	HELEN KELLER ELEM SCHOOL
SANFASON, CHRISTINA L	20,457.86	HELEN KELLER ELEM SCHOOL
SHAUGHNESSY, BRENDA L	21,016.11	HELEN KELLER ELEM SCHOOL
SIMOES, SHERYL B	20,140.14	HELEN KELLER ELEM SCHOOL
SOULS, AMY P	86,849.50	HELEN KELLER ELEM SCHOOL
STARK, ERIC T	110,040.27	HELEN KELLER ELEM SCHOOL
TESELLE, ALISA E	67,905.30	HELEN KELLER ELEM SCHOOL
THIBEAULT, KAREN A	5,636.24	HELEN KELLER ELEM SCHOOL
TROTTIER, ROBYN M	8,677.99	HELEN KELLER ELEM SCHOOL
WALSH, JANET A	20,246.84	HELEN KELLER ELEM SCHOOL
WARD, JOHN JR	80,909.86	HELEN KELLER ELEM SCHOOL
ZEILOR, JENNIFER	91,139.92	HELEN KELLER ELEM SCHOOL
ACCORSINI, JEAN E	5,538.75	SUBSTITUTES
ALBERTELLI, JENNIFER E	4,830.00	SUBSTITUTES
BAIN, EAIN	18,915.60	SUBSTITUTES
BAUER, JENNY C	1,700.00	SUBSTITUTES
BENSON, MEGAN E	11,562.50	SUBSTITUTES
BERTONE, MICHAEL	2,620.00	SUBSTITUTES
BERTONI, BRUCE	4,178.00	SUBSTITUTES
BETTS, LESLIE	972.64	SUBSTITUTES
BLAKE, SCOTT D	3,888.00	SUBSTITUTES
BLANKHORN, AMY E	734.40	SUBSTITUTES
BOOTH, SARAH R	3,850.00	SUBSTITUTES
BORCHARD, SUSAN P	1,300.11	SUBSTITUTES
BOROFF, LINDSEY K	1,000.00	SUBSTITUTES
BOSITIS, FRANCIS E	9,643.00	SUBSTITUTES
BOURGETTE, MONICA S	1,035.72	SUBSTITUTES
BROGAN, MARY G	3,710.00	SUBSTITUTES
BROWN, ZACHARIAH	5,316.00	SUBSTITUTES
BROWNE, DOREEN A	5,460.00	SUBSTITUTES
BURKE, MARJORIE M	6,481.00	SUBSTITUTES
BURKHOLDER, CHRISTINA E	2,250.00	SUBSTITUTES
CADORET, KATHERINE	2,485.00	SUBSTITUTES
CALLAGHAN, LAUREN M	5,165.63	SUBSTITUTES
CAMERON, CATHERINE B	9,350.00	SUBSTITUTES
CAMERON, JOYCE A	11,179.74	SUBSTITUTES
CAMPBELL, SCOTT E	4,611.00	SUBSTITUTES

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**SALARIES OF TOWN EMPLOYEES  
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<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
CARLETON, GAIL B	1,381.25	SUBSTITUTES
CASHMAN, RYAN J	1,360.00	SUBSTITUTES
CHALE, ADAM L	11,387.50	SUBSTITUTES
CHELKONAS, DIANNA R	489.50	SUBSTITUTES
COFFEY, KATHERINE A	1,875.00	SUBSTITUTES
COLACE, CARMINE	6,481.00	SUBSTITUTES
COLLINS, CAROLINE	290.18	SUBSTITUTES
COLLINS, CHRISTINE E	716.09	SUBSTITUTES
COLON, JAYQUANNA	1,048.05	SUBSTITUTES
CONNELL, WILLIAM J	1,260.00	SUBSTITUTES
COOKE, ELIZABETH A	360.00	SUBSTITUTES
CORDAHL, JOSEPHINE B	366.07	SUBSTITUTES
COTE, BROOKE K	2,292.50	SUBSTITUTES
CROPPER, LISA J	9,918.00	SUBSTITUTES
CUNNINGHAM, JENNIFER H	4,829.16	SUBSTITUTES
CUSHING, ASHLEY E	5,250.00	SUBSTITUTES
DARCY, KATHERINE M	464.28	SUBSTITUTES
DAVIDSON, ASHLEY A	778.12	SUBSTITUTES
DAVIN, COLLEEN A	639.48	SUBSTITUTES
DEORSEY, MAUREEN	4,375.00	SUBSTITUTES
DIANTONIO, NICHOLAS I	7,017.50	SUBSTITUTES
DICRUCCIALLO, JENNA D	3,190.00	SUBSTITUTES
DIGIACOMO, BLANCA	14,640.00	SUBSTITUTES
DIONIS, JANET	400.00	SUBSTITUTES
DISTEFANO, LYNDIA A	3,745.00	SUBSTITUTES
DOLAN, NICHOLAS J	555.00	SUBSTITUTES
DONADIO, AMANDA R	625.00	SUBSTITUTES
DONAHUE, EMILY A	7,275.00	SUBSTITUTES
DONAIRE, VICTOR	6,750.00	SUBSTITUTES
DOOLEY, JAMES M	3,050.00	SUBSTITUTES
DUPRE, HANNAH	7,000.00	SUBSTITUTES
DURAZZANO, CASSANDRA M	9,675.00	SUBSTITUTES
DWYER, JAMES P	16,250.00	SUBSTITUTES
FAHEY, KELLY M	9,794.78	SUBSTITUTES
FALLON-COMEAU, KATHLEEN	5,316.00	SUBSTITUTES
FARRELL, ELLEN G	6,662.30	SUBSTITUTES
FASOLINO, MICHELLE M	1,185.90	SUBSTITUTES
FENERTY, MARYANNE	14,752.73	SUBSTITUTES
FERRIGNO, LISA	375.00	SUBSTITUTES
FLATEAU, LISA	290.70	SUBSTITUTES
FLEMING, MARY M	1,657.45	SUBSTITUTES
FLYNN, MEREDITH L	5,518.20	SUBSTITUTES
FRANK, ELLEN L	13,450.24	SUBSTITUTES
FREEMAN, CLAIRE B	5,300.00	SUBSTITUTES
FRONGILLO, RICHARD J	3,405.00	SUBSTITUTES
FULLER, MARILYNN L	13,500.00	SUBSTITUTES
FULTON, JANE A	6,750.00	SUBSTITUTES
GALLO, MICHAEL	767.50	SUBSTITUTES
GARRITY, JACOB C	1,822.50	SUBSTITUTES
GARSKE, VIRGINIA	5,200.00	SUBSTITUTES

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**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
GAY, BRIDGET C	2,586.70	SUBSTITUTES
GENDRON, NICHOLAS S	2,120.00	SUBSTITUTES
GERBER, CHRISTOPHER	1,799.52	SUBSTITUTES
GETCHELL, ELLIE A	2,941.12	SUBSTITUTES
GEYSEN, THOMAS F	16,028.00	SUBSTITUTES
GIARDINO, ADAM J	2,910.00	SUBSTITUTES
GIGUERE, LYNNE K	7,195.55	SUBSTITUTES
GILBERT HALL, ELISE J	2,520.00	SUBSTITUTES
GILL, DONI S	2,996.00	SUBSTITUTES
GOLDEN, DANIELLE M	2,996.52	SUBSTITUTES
GOLDING, ERIN L	1,650.00	SUBSTITUTES
GRASLIE, SARAH E	5,125.00	SUBSTITUTES
GRIFFIN, MOLLY A	1,352.84	SUBSTITUTES
GROVE, DARLENE A	260.00	SUBSTITUTES
GUARINO, KRISTIN I	5,316.00	SUBSTITUTES
GUARINO, TINA	1,000.00	SUBSTITUTES
GUERINO, MARY M	11,068.81	SUBSTITUTES
HABA, LEANNE	540.00	SUBSTITUTES
HADDAD, KATE A	9,570.00	SUBSTITUTES
HANSEN, HEATHER M	560.00	SUBSTITUTES
HASKINS, KIMBERLY N	1,235.48	SUBSTITUTES
HAYES, LAUREN E	400.00	SUBSTITUTES
HINES, GINA L	7,850.00	SUBSTITUTES
HODGMAN, KRISTIN	2,922.40	SUBSTITUTES
HOLT, DENISE F	9,147.25	SUBSTITUTES
HORSMANN, CATHERINE D	5,316.00	SUBSTITUTES
HOUSTON, SUZANNE K	1,909.48	SUBSTITUTES
HUGHES, KAITLYN E	805.00	SUBSTITUTES
HUMMEL, LAUREN J	2,940.00	SUBSTITUTES
JACOBS, MEG E	240.00	SUBSTITUTES
JERRIER, KERRY	549.64	SUBSTITUTES
JOHANNESSEN, JOHN P	2,657.00	SUBSTITUTES
JOHNSON, AMANDA L	3,063.93	SUBSTITUTES
JONES, LARYSSA E	674.11	SUBSTITUTES
JONES, MATTHEW J	5,775.00	SUBSTITUTES
JONES, SAMANTHA M	1,597.50	SUBSTITUTES
KAHLE SHONEMAN, DAWN M	79.74	SUBSTITUTES
KALMBACH, FAYE B	2,922.50	SUBSTITUTES
KELLEHER, LAUREN	169.64	SUBSTITUTES
KELLEY, DREW	560.00	SUBSTITUTES
KELLY, SARAH A	1,308.60	SUBSTITUTES
KIRSCH, TAMMY M	3,366.07	SUBSTITUTES
KIRTON, BEVERLY D	1,309.48	SUBSTITUTES
KLEINBERG, JASON C	1,744.80	SUBSTITUTES
KOUTSOGLANE, WALLIS M	12,365.99	SUBSTITUTES
LABELLA, PETER M	2,560.00	SUBSTITUTES
LABELLE, DANIEL	900.00	SUBSTITUTES
LAMY, SHANNON A	639.74	SUBSTITUTES
LANGEVIN, TIMOTHY	531.40	SUBSTITUTES
LAVOIE, KATHERINE E	873.70	SUBSTITUTES

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**SALARIES OF TOWN EMPLOYEES  
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<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
LAZAREK, CASEY	1,989.00	SUBSTITUTES
LEETE, CHRISTINE	2,175.00	SUBSTITUTES
LEGGERO, KATHLEEN	13,850.00	SUBSTITUTES
LEKAS, LISA M	1,071.00	SUBSTITUTES
LEONARD, ERICA V	11,437.50	SUBSTITUTES
LERCH, ERICA H	350.00	SUBSTITUTES
LERNER, BRETT O	2,616.00	SUBSTITUTES
LERNER, STEVEN M	2,807.00	SUBSTITUTES
LILLY, STEVEN E	800.00	SUBSTITUTES
LIMA, JOSEPH S	7,375.00	SUBSTITUTES
LOMBARDI, PATRICIA	9,022.51	SUBSTITUTES
LONATI, MARIANNE	5,550.00	SUBSTITUTES
LONATI, MICHAELA T	80.00	SUBSTITUTES
LUPIEN, PAULA M	4,422.80	SUBSTITUTES
LYNCH, JACQUELYN C	1,706.25	SUBSTITUTES
LYNCH, JULIE C	300.00	SUBSTITUTES
LYNCH, KASEY E	1,443.06	SUBSTITUTES
MACIEL, KIMBERLY B	10,034.48	SUBSTITUTES
MACMURRAY, SANDRA G	1,272.32	SUBSTITUTES
MAMMOSSER, ERIN E	285.71	SUBSTITUTES
MANZON, SUSAN B	9,399.70	SUBSTITUTES
MARCHAND, DAVID	3,523.20	SUBSTITUTES
MARCHAND, MAUREEN A	133.44	SUBSTITUTES
MARSHALL, KAYLA C	990.00	SUBSTITUTES
MARTIN, KATHERINE	1,239.74	SUBSTITUTES
MARTINS, STEPHANIE	705.35	SUBSTITUTES
MCAFEE, ANDREW E JR	4,611.00	SUBSTITUTES
MCGRATH, MARGARET M	2,050.00	SUBSTITUTES
MCLEAN, KIMBERLY D	16,550.00	SUBSTITUTES
MCMILLAN, STEPHANIE M	6,769.26	SUBSTITUTES
MECHLER, CAMMIE	1,530.10	SUBSTITUTES
MELLOUK, NOELLE	400.00	SUBSTITUTES
METHOT, LOUISE B	1,397.00	SUBSTITUTES
METHOT, MICHEL	1,018.75	SUBSTITUTES
MILLER, DOROTHY A	18,450.00	SUBSTITUTES
MILLER, KELLY M	640.00	SUBSTITUTES
MONAHAN, JUSTIN K	4,611.00	SUBSTITUTES
MONAHAN, MARGUERITE	12,990.00	SUBSTITUTES
MONTGOMERY, TIMOTHY D	4,400.00	SUBSTITUTES
MOORE, KRISTINE L	3,298.05	SUBSTITUTES
MOORE, MARCUS C	800.00	SUBSTITUTES
MOSHER, AMY P	928.29	SUBSTITUTES
MULLIGAN, DONNA A	8,250.00	SUBSTITUTES
MURPHY, AMY	1,664.00	SUBSTITUTES
MURPHY, REBECCA F	80.00	SUBSTITUTES
NAUGHTON, PATRICIA	820.08	SUBSTITUTES
NEELY, CHRISTOPHER J	6,092.00	SUBSTITUTES
NELSON, ANTONIO J	615.00	SUBSTITUTES
NIJO, MARIAM	5,097.21	SUBSTITUTES
OCHAB, PAULA L	8,108.83	SUBSTITUTES

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
O'CONNOR, BETH	3,850.00	SUBSTITUTES
PAPAYANNOPOULOS, CATHERINE	1,723.75	SUBSTITUTES
PARNELL, PAUL D	14,021.96	SUBSTITUTES
PARTRIDGE, RITA V	3,250.00	SUBSTITUTES
PEOPLES, MICHAELLA	1,815.00	SUBSTITUTES
PETERS, JACOB A	1,680.00	SUBSTITUTES
PLASSE, REBECCA G	5,800.00	SUBSTITUTES
POLAKOFF, JOANN	450.00	SUBSTITUTES
PORTER, RACHEL N	1,845.40	SUBSTITUTES
PRIDHAM, JESSICA	3,653.00	SUBSTITUTES
PRUITT, KIMBERLY M	330.00	SUBSTITUTES
REGAN, BARRY N	2,339.00	SUBSTITUTES
RENGA, ROBERT M	12,000.00	SUBSTITUTES
RENZI, ANDREA	1,178.10	SUBSTITUTES
REUTLINGER, DENISE R	160.00	SUBSTITUTES
RICARD, LINDSAY	1,391.00	SUBSTITUTES
RICE-NORTON, DAWN L	1,015.00	SUBSTITUTES
RYFA, ASHLEY R	559.48	SUBSTITUTES
SAMESKI, LAURIE L	10,876.25	SUBSTITUTES
SAUER, SANDRA L	5,034.80	SUBSTITUTES
SAUNDERS, FRANCES	16,503.44	SUBSTITUTES
SCHAEFER, JOANNE	9,200.00	SUBSTITUTES
SELLARS, KERRY L	2,973.49	SUBSTITUTES
SHAVER, RUTH E	2,120.00	SUBSTITUTES
SINGH, PRATIBHA	360.00	SUBSTITUTES
SMITH, SUSAN L	600.00	SUBSTITUTES
ST. JEAN, KIMBERLEY	1,076.25	SUBSTITUTES
SWENSON, KATHRYN	1,039.48	SUBSTITUTES
SWENSON, MEAGHAN E	798.70	SUBSTITUTES
TANGNEY, DAWN A	7,923.08	SUBSTITUTES
TAYLOR, STEVEN J	1,240.00	SUBSTITUTES
TEIXEIRA, CATHRYN A	3,941.43	SUBSTITUTES
TERRY, HEATHER A	6,894.28	SUBSTITUTES
TIRUVEEDI, VISHAL	145.00	SUBSTITUTES
TOLONEN, RENEE D	4,294.89	SUBSTITUTES
TROVATO, PAUL	15,948.00	SUBSTITUTES
TWARDOWSKI, DESIREE L	605.00	SUBSTITUTES
TYAGI, PRIYA	240.00	SUBSTITUTES
VACCARI, KATHLEEN R	11,550.00	SUBSTITUTES
VASSELIN, TRACY	2,082.50	SUBSTITUTES
VENTURA-AUSTIN, CAROLYN L	12,113.44	SUBSTITUTES
VERROCHI, LOUIS	5,416.00	SUBSTITUTES
VERSPRILLE, ANNE	3,973.59	SUBSTITUTES
VERTULLO, ILANA M	4,560.00	SUBSTITUTES
VETRANO, SARAH B	180.00	SUBSTITUTES
WATSON, WILLIAM J	2,463.00	SUBSTITUTES
WELCH, CLAYTON G	4,285.68	SUBSTITUTES
WHITE, ERIN M	2,100.00	SUBSTITUTES
WHITE, KATHLEEN B	8,540.00	SUBSTITUTES
WILES, MARY JANE	2,500.00	SUBSTITUTES

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.



**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
WILLIS, ABBEY L	2,807.00	SUBSTITUTES
WOODS, WILLIAM H	1,351.39	SUBSTITUTES
YOUNG, PATRICIA M	7,596.19	SUBSTITUTES
ZOGBY, THOMAS	815.00	SUBSTITUTES
AHEARN, STEPHANIE S	73,316.94	ANNIE SULLIVAN MIDDLE SCHOOL
ALDRICH, PAMELA	13,705.00	ANNIE SULLIVAN MIDDLE SCHOOL
ALLEN, CAROL-ANNE	87,253.67	ANNIE SULLIVAN MIDDLE SCHOOL
ALMEIDA, CHRISTINE A	75,752.97	ANNIE SULLIVAN MIDDLE SCHOOL
ANTHONY, JEFFREY S	81,250.70	ANNIE SULLIVAN MIDDLE SCHOOL
APPLEYARD, ROBERT	8,494.62	ANNIE SULLIVAN MIDDLE SCHOOL
BEAN, CHRISTINE L	18,690.99	ANNIE SULLIVAN MIDDLE SCHOOL
BECKMAN, MINA RAE O	53,549.18	ANNIE SULLIVAN MIDDLE SCHOOL
BISSANTI, CHRISTINA M	20,121.68	ANNIE SULLIVAN MIDDLE SCHOOL
BUTZ, PAMELA J	61,722.73	ANNIE SULLIVAN MIDDLE SCHOOL
CARDOOS, MARIE B	12,146.71	ANNIE SULLIVAN MIDDLE SCHOOL
CARR, GRETCHEN	68,230.40	ANNIE SULLIVAN MIDDLE SCHOOL
CATANIA, JENNIFER M	36,057.35	ANNIE SULLIVAN MIDDLE SCHOOL
CAUDLE, MYONG C	17,608.82	ANNIE SULLIVAN MIDDLE SCHOOL
COLLINS, CAROLYN P	44,896.40	ANNIE SULLIVAN MIDDLE SCHOOL
COLLINS, LISA	11,133.35	ANNIE SULLIVAN MIDDLE SCHOOL
CONLAN, JENNIFER G	59,573.71	ANNIE SULLIVAN MIDDLE SCHOOL
DALY, LISA M	70,529.85	ANNIE SULLIVAN MIDDLE SCHOOL
D'AMICO, JENNIFER	70,894.93	ANNIE SULLIVAN MIDDLE SCHOOL
DAY, EMILY C	60,036.99	ANNIE SULLIVAN MIDDLE SCHOOL
DONATO, KRISTIN	61,067.69	ANNIE SULLIVAN MIDDLE SCHOOL
DOWNIE, KRISTINA C	27,945.43	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, KATHERINE M	54,466.55	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, ROBERT F JR	86,489.10	ANNIE SULLIVAN MIDDLE SCHOOL
FORD, KAREN A	59,424.35	ANNIE SULLIVAN MIDDLE SCHOOL
FRANCIOSI, BRANDEE N	67,044.83	ANNIE SULLIVAN MIDDLE SCHOOL
FULLER, JENNIFER E	46,560.81	ANNIE SULLIVAN MIDDLE SCHOOL
GARAY, RACHEL E	81,974.84	ANNIE SULLIVAN MIDDLE SCHOOL
HEFELE, HELENA J	7,781.29	ANNIE SULLIVAN MIDDLE SCHOOL
HUGHES, JACKYE M	68,434.29	ANNIE SULLIVAN MIDDLE SCHOOL
JETTE, DEBRA A	55,009.30	ANNIE SULLIVAN MIDDLE SCHOOL
KELLEY, DANIEL J	52,895.18	ANNIE SULLIVAN MIDDLE SCHOOL
KRUSE, AMY L	57,980.04	ANNIE SULLIVAN MIDDLE SCHOOL
MAGEE, TRICIA	61,450.30	ANNIE SULLIVAN MIDDLE SCHOOL
MAHAN, CHRISTINE A	85,159.02	ANNIE SULLIVAN MIDDLE SCHOOL
MARCOTTE, KERRI	36,595.56	ANNIE SULLIVAN MIDDLE SCHOOL
MARINO, KATHLEEN M	20,477.70	ANNIE SULLIVAN MIDDLE SCHOOL
MCCAFFREY, ANNE R	93,447.23	ANNIE SULLIVAN MIDDLE SCHOOL
MCCORMICK, JENNIFER A	62,504.84	ANNIE SULLIVAN MIDDLE SCHOOL
MCLELAND, LAURI L	82,572.86	ANNIE SULLIVAN MIDDLE SCHOOL
MEAGHER, REGINA M	63,581.43	ANNIE SULLIVAN MIDDLE SCHOOL
MELLO, JONATHAN J	87,902.97	ANNIE SULLIVAN MIDDLE SCHOOL
MILES, VALERIE H	19,943.79	ANNIE SULLIVAN MIDDLE SCHOOL
MORIARTY, DANIEL J	87,889.84	ANNIE SULLIVAN MIDDLE SCHOOL
MORRIS, SANDRA L	98,960.47	ANNIE SULLIVAN MIDDLE SCHOOL
MORRISON, ELIZABETH H	88,813.00	ANNIE SULLIVAN MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
NELAN, ERIN E	63,524.68	ANNIE SULLIVAN MIDDLE SCHOOL
O'NEILL, LISA P	71,808.61	ANNIE SULLIVAN MIDDLE SCHOOL
ORLANDO, ELIZABETH A	31,596.74	ANNIE SULLIVAN MIDDLE SCHOOL
PAQUIN, RACHEL M	7,691.60	ANNIE SULLIVAN MIDDLE SCHOOL
PARNELL, CARYN M	92,689.28	ANNIE SULLIVAN MIDDLE SCHOOL
PETERSON, ELIZABETH F	20,313.12	ANNIE SULLIVAN MIDDLE SCHOOL
PRINDEVILLE, ELEANOR A	7,747.11	ANNIE SULLIVAN MIDDLE SCHOOL
PROCACINI, MICHAEL	66,387.84	ANNIE SULLIVAN MIDDLE SCHOOL
RAKOVIC, GREG	58,496.37	ANNIE SULLIVAN MIDDLE SCHOOL
ROTHCHILD, MARTHA W	18,834.78	ANNIE SULLIVAN MIDDLE SCHOOL
SHEBAR, COLIN N	57,095.52	ANNIE SULLIVAN MIDDLE SCHOOL
SPINELLI, CHRISTINA J	86,241.61	ANNIE SULLIVAN MIDDLE SCHOOL
STRICKLAND, MAURA K	8,324.74	ANNIE SULLIVAN MIDDLE SCHOOL
VETRANO, LISA M	75,377.32	ANNIE SULLIVAN MIDDLE SCHOOL
VIVEIROS, JULIE E	44,399.24	ANNIE SULLIVAN MIDDLE SCHOOL
WELSHOFF, LAURA M	88,152.89	ANNIE SULLIVAN MIDDLE SCHOOL
WITTCOFF, BETH A	129,549.81	ANNIE SULLIVAN MIDDLE SCHOOL
ZOGBY, MARIANNE M	70,892.29	ANNIE SULLIVAN MIDDLE SCHOOL
AHLBERG, INGRID E	86,489.10	REMMINGTON MIDDLE SCHOOL
AMBROSE, EMILY C	75,534.45	REMMINGTON MIDDLE SCHOOL
BAIMA, VICKIE L	70,980.92	REMMINGTON MIDDLE SCHOOL
BARKER, MAUREEN A	20,438.98	REMMINGTON MIDDLE SCHOOL
BOCK, WHITNEY B	54,264.50	REMMINGTON MIDDLE SCHOOL
CADDIGAN, HELENA M	4,921.37	REMMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A	100,238.53	REMMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L	93,019.34	REMMINGTON MIDDLE SCHOOL
CHITTY, JANET S	85,981.94	REMMINGTON MIDDLE SCHOOL
CHRISTOPOULOS, AMANDA J	71,959.51	REMMINGTON MIDDLE SCHOOL
CONNELLY, MATTHEW	91,588.43	REMMINGTON MIDDLE SCHOOL
CORCORAN, SEAN P	61,367.43	REMMINGTON MIDDLE SCHOOL
COSTANZA, WILLIAM R	69,675.01	REMMINGTON MIDDLE SCHOOL
DELANEY, SHARON J	28,086.57	REMMINGTON MIDDLE SCHOOL
DESIMONE, KRISTEN T	91,139.98	REMMINGTON MIDDLE SCHOOL
DIAMAND, SETH M	97,930.98	REMMINGTON MIDDLE SCHOOL
DIEZ, LUKE P	55,123.81	REMMINGTON MIDDLE SCHOOL
DOHERTY, DAVID P JR	91,680.30	REMMINGTON MIDDLE SCHOOL
DONOVAN, DEVON L	87,289.10	REMMINGTON MIDDLE SCHOOL
DUGUAY, KYLE D	62,041.67	REMMINGTON MIDDLE SCHOOL
DURKIN, DONNA M	4,559.20	REMMINGTON MIDDLE SCHOOL
EDMONDS, JAY H	80,478.75	REMMINGTON MIDDLE SCHOOL
ERDMANN, LAUREN A	57,155.47	REMMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P	88,120.44	REMMINGTON MIDDLE SCHOOL
FOURNIER, CORTNEY C	82,554.93	REMMINGTON MIDDLE SCHOOL
GAGNE SUMMERS, DAWN M	24,550.07	REMMINGTON MIDDLE SCHOOL
GALLO, CATHERINE M	73,219.60	REMMINGTON MIDDLE SCHOOL
GAUTHIER, DONNA A	21,357.10	REMMINGTON MIDDLE SCHOOL
GINLEY, KRISTIN L	79,825.21	REMMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A	81,848.36	REMMINGTON MIDDLE SCHOOL
HAYES, LISA A	86,699.10	REMMINGTON MIDDLE SCHOOL
HIMBERG, RACHAEL D	52,094.41	REMMINGTON MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
HUNZEKER, PAULA J	52,028.52	REMMINGTON MIDDLE SCHOOL
HUSBAND-VERBEEK, TULANI K	90,165.32	REMMINGTON MIDDLE SCHOOL
IRELAND, MICKEY G	65,889.48	REMMINGTON MIDDLE SCHOOL
KAMMERER, LUKE C	68,011.89	REMMINGTON MIDDLE SCHOOL
KING, MOLLY E	15,487.86	REMMINGTON MIDDLE SCHOOL
KUREK, JILL A	84,267.92	REMMINGTON MIDDLE SCHOOL
LAFRANCE, JUDITH A	8,129.77	REMMINGTON MIDDLE SCHOOL
LALIBERTE, EMILY R	86,973.36	REMMINGTON MIDDLE SCHOOL
LEMMLER, ALISON A	4,185.90	REMMINGTON MIDDLE SCHOOL
LESSARD, CAROL E	46,986.40	REMMINGTON MIDDLE SCHOOL
LIBBY, JESSICA M	28,033.69	REMMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E	60,941.52	REMMINGTON MIDDLE SCHOOL
LINSKEY, ERIN A	17,909.58	REMMINGTON MIDDLE SCHOOL
LOUKOTA, CARLA M	75,844.45	REMMINGTON MIDDLE SCHOOL
LYTWYN, EMILY A	30,868.50	REMMINGTON MIDDLE SCHOOL
MACKAY, MARK E	8,769.08	REMMINGTON MIDDLE SCHOOL
MARTIN, CAROL E	87,644.71	REMMINGTON MIDDLE SCHOOL
MCELROY, MELANIE A	49,946.68	REMMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A	21,551.81	REMMINGTON MIDDLE SCHOOL
MCINNIS, LESLIE	47,138.44	REMMINGTON MIDDLE SCHOOL
MCMAHON, LYNDSY M	58,522.30	REMMINGTON MIDDLE SCHOOL
PERKINS, KATHLEEN M	43,744.29	REMMINGTON MIDDLE SCHOOL
PICHETTE, JANE A	76,657.32	REMMINGTON MIDDLE SCHOOL
PINTO, TAMMY L	20,710.98	REMMINGTON MIDDLE SCHOOL
RABOVSKY, DONNA M	6,841.68	REMMINGTON MIDDLE SCHOOL
RAFFIN, BETH	60,128.71	REMMINGTON MIDDLE SCHOOL
RAY, MARCIA A	29,751.04	REMMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	82,502.82	REMMINGTON MIDDLE SCHOOL
ROMA, SUZANNE R	68,698.44	REMMINGTON MIDDLE SCHOOL
ROMANO, KRISTEN A	42,154.22	REMMINGTON MIDDLE SCHOOL
SCHMIDT, KIMBERLY A	54,344.41	REMMINGTON MIDDLE SCHOOL
SMITH, ADRIENNE W	22,211.55	REMMINGTON MIDDLE SCHOOL
SPICER, CRISTINA M	51,843.37	REMMINGTON MIDDLE SCHOOL
TRAVERS, BETH A	29,588.29	REMMINGTON MIDDLE SCHOOL
TURNER, KEITH R	91,359.31	REMMINGTON MIDDLE SCHOOL
WESTERMAN, AMY B	5,335.09	REMMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M	108,415.56	REMMINGTON MIDDLE SCHOOL
WYNN, JENNIFER	79,525.21	REMMINGTON MIDDLE SCHOOL
YAVAROW, STEVEN	14,520.89	REMMINGTON MIDDLE SCHOOL
ZARICZNY, MICHELLE L	80,872.95	REMMINGTON MIDDLE SCHOOL
ACKLEY, BETHANY B	93,538.34	HORACE MANN MIDDLE SCHOOL
ARMSTRONG, HALLIE T	18,554.24	HORACE MANN MIDDLE SCHOOL
BANAS, LAURA A	31,342.78	HORACE MANN MIDDLE SCHOOL
BEKKUM, SAMANTHA E	49,648.60	HORACE MANN MIDDLE SCHOOL
BOYER, LINDA F	5,597.54	HORACE MANN MIDDLE SCHOOL
BURSELL, TRICIA A	86,489.10	HORACE MANN MIDDLE SCHOOL
BYRNE, MARYBETH F	26,447.06	HORACE MANN MIDDLE SCHOOL
CARDOSO, JOANN	20,574.30	HORACE MANN MIDDLE SCHOOL
CARROLL, JACQUELYN B	79,945.29	HORACE MANN MIDDLE SCHOOL
CARUSO, JAYME L	58,854.87	HORACE MANN MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
COHEN, RONNI E	54,653.34	HORACE MANN MIDDLE SCHOOL
CONSTANTINE, EMILY A	93,917.34	HORACE MANN MIDDLE SCHOOL
COREY, JOSEPH A	103,303.56	HORACE MANN MIDDLE SCHOOL
COTE, SCOTT M	80,525.21	HORACE MANN MIDDLE SCHOOL
COTILLO, MARY V	84,943.45	HORACE MANN MIDDLE SCHOOL
CREEDON, CHANDLER P JR	64,550.27	HORACE MANN MIDDLE SCHOOL
D'ENTREMONT, EARL J III	92,344.20	HORACE MANN MIDDLE SCHOOL
DONAHUE, COLLEEN A	93,330.56	HORACE MANN MIDDLE SCHOOL
DUHAMEL, LAURA A	20,257.93	HORACE MANN MIDDLE SCHOOL
ELLIOTT, SAMANTHA E	47,298.92	HORACE MANN MIDDLE SCHOOL
FANNING, KERRY	65,562.34	HORACE MANN MIDDLE SCHOOL
FORMAN, ELLEN S	91,702.08	HORACE MANN MIDDLE SCHOOL
FOSTER, AMY M	81,855.21	HORACE MANN MIDDLE SCHOOL
GARR, BERT H	82,178.21	HORACE MANN MIDDLE SCHOOL
GOLBURGH, VICKI-BETH	72,376.08	HORACE MANN MIDDLE SCHOOL
HAYDEN, RACHEL A	18,834.78	HORACE MANN MIDDLE SCHOOL
HEALEY, KRISTEN A	20,857.21	HORACE MANN MIDDLE SCHOOL
HERSEE, RENEE D	90,458.54	HORACE MANN MIDDLE SCHOOL
HOLZAPFEL, KAITLIN O	50,381.93	HORACE MANN MIDDLE SCHOOL
HORAN, SUSAN C	8,172.99	HORACE MANN MIDDLE SCHOOL
IACONIS, ALLISON G	52,948.12	HORACE MANN MIDDLE SCHOOL
JAKEL, TERESE M	61,294.55	HORACE MANN MIDDLE SCHOOL
KESSLER, GREGORY A	58,794.65	HORACE MANN MIDDLE SCHOOL
LANGMEYER, NOREEN T	98,187.96	HORACE MANN MIDDLE SCHOOL
LAWSON, ERIK H	85,839.80	HORACE MANN MIDDLE SCHOOL
LAZZARO, SARA	40,465.72	HORACE MANN MIDDLE SCHOOL
LEACH, MICHELLE J	20,336.79	HORACE MANN MIDDLE SCHOOL
LOISELLE, HEIDI P	20,646.13	HORACE MANN MIDDLE SCHOOL
LUBENOW, HANNAH	57,877.37	HORACE MANN MIDDLE SCHOOL
MANDEVILLE, SAMANTHA R	52,464.74	HORACE MANN MIDDLE SCHOOL
MCPHEE, TAMARA M	19,693.59	HORACE MANN MIDDLE SCHOOL
MOLLOY, RACHELLE M	28,064.41	HORACE MANN MIDDLE SCHOOL
MOTTE, REBECCA A	108,415.56	HORACE MANN MIDDLE SCHOOL
NADREAU, KIMBERLY S	89,040.30	HORACE MANN MIDDLE SCHOOL
NELLIGAN, SEAN P	83,503.47	HORACE MANN MIDDLE SCHOOL
O'BRIEN, ROBERT T	70,699.95	HORACE MANN MIDDLE SCHOOL
O'LEARY, ERIN P	83,135.08	HORACE MANN MIDDLE SCHOOL
PASQUAROSA, PETER M	96,309.56	HORACE MANN MIDDLE SCHOOL
PICHIERRI, EILEEN M	13,174.47	HORACE MANN MIDDLE SCHOOL
POLUCHA, MALLORI	22,796.39	HORACE MANN MIDDLE SCHOOL
PULERA, KATHRYN	7,732.78	HORACE MANN MIDDLE SCHOOL
RICHARDSON, PAUL	6,605.39	HORACE MANN MIDDLE SCHOOL
ROSSETTI, JOANANE	20,047.36	HORACE MANN MIDDLE SCHOOL
SCHAMBER, SHEILA A	83,649.25	HORACE MANN MIDDLE SCHOOL
SCHLIEFKE, JAMES A	94,674.03	HORACE MANN MIDDLE SCHOOL
SHAGIN, PAULA H	19,940.07	HORACE MANN MIDDLE SCHOOL
SHEPARDSON, BRICE M	51,551.22	HORACE MANN MIDDLE SCHOOL
SIMON, ELIZABETH	47,299.65	HORACE MANN MIDDLE SCHOOL
SOMMERS, LIZA J	57,099.04	HORACE MANN MIDDLE SCHOOL
STADELBAUER, DIANE M	52,343.52	HORACE MANN MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
VACCA, ROBERT J	98,646.53	HORACE MANN MIDDLE SCHOOL
VIOLETTE, JANICE R	5,874.89	HORACE MANN MIDDLE SCHOOL
VIZAKIS, ANTHONY J	64,788.51	HORACE MANN MIDDLE SCHOOL
WAKS, SARAH M	49,189.51	HORACE MANN MIDDLE SCHOOL
WHETSTONE, JILLIAN A	45,598.48	HORACE MANN MIDDLE SCHOOL
WILLS, MICHELLE A	73,510.32	HORACE MANN MIDDLE SCHOOL
WILSON, HEATHER M	80,843.88	HORACE MANN MIDDLE SCHOOL
WINRICH, LEISA Z	91,939.98	HORACE MANN MIDDLE SCHOOL
WRIGHT, NICOLE	70,270.37	HORACE MANN MIDDLE SCHOOL
ACHIN-HOUSMAN, ROSANNE S	93,339.22	FRANKLIN HIGH SCHOOL
AIZMAN, AIDA B	91,139.98	FRANKLIN HIGH SCHOOL
AKIE, ROBERT E	43,716.01	FRANKLIN HIGH SCHOOL
ANDREWS, GILLIAN A	22,582.44	FRANKLIN HIGH SCHOOL
ANGELO, THOMAS C	111,399.47	FRANKLIN HIGH SCHOOL
ARAKELIAN, JULIE M	18,249.24	FRANKLIN HIGH SCHOOL
ARNOLD, ALYSHA E	36,895.74	FRANKLIN HIGH SCHOOL
BABINSKI, KRISTEN J	11,802.96	FRANKLIN HIGH SCHOOL
BAILEY, NICHOLAS E	87,552.30	FRANKLIN HIGH SCHOOL
BALLIRO, MARY J	51,442.97	FRANKLIN HIGH SCHOOL
BANKS, LAUREN M	47,144.98	FRANKLIN HIGH SCHOOL
BARRILE, MELISSA A	66,462.93	FRANKLIN HIGH SCHOOL
BARRON, TREVOR L	54,759.30	FRANKLIN HIGH SCHOOL
BAYLISS, MATTHEW F	9,196.56	FRANKLIN HIGH SCHOOL
BEATON, CAROLYN A	92,269.49	FRANKLIN HIGH SCHOOL
BECK, THERESA D	37,516.42	FRANKLIN HIGH SCHOOL
BERCUME, MARGARET L	15,107.56	FRANKLIN HIGH SCHOOL
BLANCHARD, DAVID S	28,080.67	FRANKLIN HIGH SCHOOL
BOBROWSKY, WILLIAM J	111,011.19	FRANKLIN HIGH SCHOOL
BOISVERT, CATHERINE M	92,152.58	FRANKLIN HIGH SCHOOL
BOISVERT, COLIN C	76,696.88	FRANKLIN HIGH SCHOOL
BOMBARA, PATRICIA J	21,973.51	FRANKLIN HIGH SCHOOL
BOWES, MICHAEL H	91,139.98	FRANKLIN HIGH SCHOOL
BRADY, KELLI A	8,886.56	FRANKLIN HIGH SCHOOL
BRANDT, KRISTIN M	39,230.31	FRANKLIN HIGH SCHOOL
BRIGGS, JENNIFER L	91,124.45	FRANKLIN HIGH SCHOOL
CALCAGNO, JENNA	72,508.17	FRANKLIN HIGH SCHOOL
CARLSON, LORNA J	8,980.19	FRANKLIN HIGH SCHOOL
CARMICHAEL, LYNN A	10,275.40	FRANKLIN HIGH SCHOOL
CARMO, MIGUEL	56,344.64	FRANKLIN HIGH SCHOOL
CAROPPOLI, HEIDI A	91,440.14	FRANKLIN HIGH SCHOOL
CASE, EMILY	5,295.53	FRANKLIN HIGH SCHOOL
CATALDO, JAMIE	56,112.48	FRANKLIN HIGH SCHOOL
CATTERALL, SUSAN M	22,990.98	FRANKLIN HIGH SCHOOL
CHACKALACKAL, ANN S	56,998.94	FRANKLIN HIGH SCHOOL
CHARLTON, AMIEE	56,699.86	FRANKLIN HIGH SCHOOL
CHASE, DANIEL L	51,776.53	FRANKLIN HIGH SCHOOL
CHETLEN, JASON T	92,908.58	FRANKLIN HIGH SCHOOL
CHIGIRA, MAMI	4,977.19	FRANKLIN HIGH SCHOOL
CHUNG, JOEHYUN L	49,866.40	FRANKLIN HIGH SCHOOL
CINTRON, STEPHANIE	80,049.71	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
COADY, KRISTEN S	90,371.11	FRANKLIN HIGH SCHOOL
CONGDON, SUSAN	8,253.04	FRANKLIN HIGH SCHOOL
CONNOLLY, MIRIAM M	101,709.98	FRANKLIN HIGH SCHOOL
CONROY, MELISSA	76,379.31	FRANKLIN HIGH SCHOOL
CORBMAN, JAMIE D	88,944.36	FRANKLIN HIGH SCHOOL
CORREIA, ALYSSA L	21,000.50	FRANKLIN HIGH SCHOOL
CURLEY, JENNIFER	58,503.35	FRANKLIN HIGH SCHOOL
CURTIS, ELIZABETH A	68,134.39	FRANKLIN HIGH SCHOOL
DANIELS, KASEY D	18,609.67	FRANKLIN HIGH SCHOOL
DANIZIO-TO, TERESE A	87,523.84	FRANKLIN HIGH SCHOOL
DAVIS, KELLY C	56,768.71	FRANKLIN HIGH SCHOOL
DEGIDIO, LYNN C	79,525.21	FRANKLIN HIGH SCHOOL
DELLELO, LAUREN M	19,859.08	FRANKLIN HIGH SCHOOL
DESMARAIS, KRISTINE A	27,660.32	FRANKLIN HIGH SCHOOL
DIBONA, RONALD A	83,875.08	FRANKLIN HIGH SCHOOL
DISHBERGER, PAMELA	11,097.50	FRANKLIN HIGH SCHOOL
DOHM, JENNIFER P	49,432.98	FRANKLIN HIGH SCHOOL
DOLAN, MARYBETH	24,392.38	FRANKLIN HIGH SCHOOL
DONOHUE, SARA	48,257.53	FRANKLIN HIGH SCHOOL
EDSON, AMY	60,583.41	FRANKLIN HIGH SCHOOL
ELDRIDGE, LORI	11,565.30	FRANKLIN HIGH SCHOOL
ENOS, JULIA C	52,728.47	FRANKLIN HIGH SCHOOL
ENOS, KEVIN M	79,525.21	FRANKLIN HIGH SCHOOL
EVANS, LAURA A	87,426.71	FRANKLIN HIGH SCHOOL
EVERLEIGH, JULIA B	66,069.60	FRANKLIN HIGH SCHOOL
FALLAHAZAD, OMID	79,525.29	FRANKLIN HIGH SCHOOL
FALVEY, KATHERINE A	32,960.96	FRANKLIN HIGH SCHOOL
FANUELE, JESSI J	86,660.71	FRANKLIN HIGH SCHOOL
FERNANDES, DAWN-MARIE	70,311.89	FRANKLIN HIGH SCHOOL
FERNS, LISA M	41,160.84	FRANKLIN HIGH SCHOOL
FITZGERALD, MARY KATHERINE	50,708.64	FRANKLIN HIGH SCHOOL
FLYNN, ANASTASIA R	51,800.74	FRANKLIN HIGH SCHOOL
FOURNIER, JEANNINE M	8,211.94	FRANKLIN HIGH SCHOOL
FOX-ROMANELLI, TRACEY A	8,998.74	FRANKLIN HIGH SCHOOL
GARDNER, PATRICIA M	62,562.73	FRANKLIN HIGH SCHOOL
GARFIELD, LINDSAY E	80,605.29	FRANKLIN HIGH SCHOOL
GAUDET, SANDRA M	19,683.60	FRANKLIN HIGH SCHOOL
GILDEA, CORYNNE	20,019.45	FRANKLIN HIGH SCHOOL
GILES, KATHLEEN E	63,059.47	FRANKLIN HIGH SCHOOL
GILLESPIE, CAROL A	19,626.54	FRANKLIN HIGH SCHOOL
GOGUEN, AIMEE N	20,101.57	FRANKLIN HIGH SCHOOL
GOLIGER, OLIVIA M	14,645.94	FRANKLIN HIGH SCHOOL
GORDON, COLLEEN M	81,253.48	FRANKLIN HIGH SCHOOL
GROVE, HEATHER E	51,588.36	FRANKLIN HIGH SCHOOL
GUARINO, ELIZABETH	57,278.30	FRANKLIN HIGH SCHOOL
GUYETTE, RICHARD M	27,521.95	FRANKLIN HIGH SCHOOL
HART, MICHELLE	44,078.26	FRANKLIN HIGH SCHOOL
HEBNER, JENNIFER A	50,841.82	FRANKLIN HIGH SCHOOL
HEDVIG, MAUREEN T	11,131.22	FRANKLIN HIGH SCHOOL
HENDERSON, MILES D	51,551.22	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
HERTEL, MELISSA	48,537.04	FRANKLIN HIGH SCHOOL
HESS, MICHELLE M	87,865.21	FRANKLIN HIGH SCHOOL
HEY, JANE A	91,139.98	FRANKLIN HIGH SCHOOL
HODGE, BRENDAN A	78,365.50	FRANKLIN HIGH SCHOOL
HOGAN, JANE S	53,716.98	FRANKLIN HIGH SCHOOL
HORNER, JULIANNE J	45,614.72	FRANKLIN HIGH SCHOOL
HOWLAND, CHACE V	64,633.01	FRANKLIN HIGH SCHOOL
IMBALZANO, KRISTINE	51,010.36	FRANKLIN HIGH SCHOOL
JACOBSON, SUSAN L	39,033.80	FRANKLIN HIGH SCHOOL
JOHNSON, BRENN A	66,315.94	FRANKLIN HIGH SCHOOL
JOHNSON, CAROL A	590.61	FRANKLIN HIGH SCHOOL
JONES, GEORGINA A	7,633.00	FRANKLIN HIGH SCHOOL
KAROLYSHYN, ANNA	77,294.58	FRANKLIN HIGH SCHOOL
KEENAN, LAURA R	22,951.29	FRANKLIN HIGH SCHOOL
KELLEHER, KRISTEN N	56,969.82	FRANKLIN HIGH SCHOOL
KELLETT, KATHERINE R	72,390.13	FRANKLIN HIGH SCHOOL
KELLEY, CAROL A	92,078.58	FRANKLIN HIGH SCHOOL
KELLY, CHRISTOPHER E	77,333.03	FRANKLIN HIGH SCHOOL
KILBRIDE, KASSANDRA R	48,990.53	FRANKLIN HIGH SCHOOL
KIRKMAN, ANNE M	86,489.10	FRANKLIN HIGH SCHOOL
KLEMENTS, WILLIAM F	124,001.34	FRANKLIN HIGH SCHOOL
KOSICKI, BRIAN D	805.00	FRANKLIN HIGH SCHOOL
KOWAL, TRACEY	54,001.01	FRANKLIN HIGH SCHOOL
LAHIFF-KLEIN, CATHERINE	93,907.53	FRANKLIN HIGH SCHOOL
LAPLANTE, DANIELLE M	74,584.73	FRANKLIN HIGH SCHOOL
LAQUINTA, SHELLY W	63,110.51	FRANKLIN HIGH SCHOOL
LAREAU, DAVID J	5,212.00	FRANKLIN HIGH SCHOOL
LAWSON, KATHARINE M	81,221.21	FRANKLIN HIGH SCHOOL
LEDoux, THOMAS J JR	60,889.09	FRANKLIN HIGH SCHOOL
LEIGHTON, JOHN A	98,253.74	FRANKLIN HIGH SCHOOL
LEMANSKI, RASHIBA	17,403.80	FRANKLIN HIGH SCHOOL
LEONARD, CHRISHELLE A	78,244.00	FRANKLIN HIGH SCHOOL
LEONE-MURPHY, ABIGAIL	26,280.64	FRANKLIN HIGH SCHOOL
LESTAGE, MATTHEW M	24,135.42	FRANKLIN HIGH SCHOOL
LETENDRE, KRISTIN R	99,901.39	FRANKLIN HIGH SCHOOL
LEVERONE, CHRISTINE R	19,758.86	FRANKLIN HIGH SCHOOL
LONDON, PATRICIA M	36,780.69	FRANKLIN HIGH SCHOOL
LOVEJOY-CARTER, SARAH L	33,316.68	FRANKLIN HIGH SCHOOL
LUBIN, MICHAEL	20,775.71	FRANKLIN HIGH SCHOOL
MACCREERY, JOSHUA N	56,348.32	FRANKLIN HIGH SCHOOL
MACKIN-DONAHUE, ALLISON	79,700.29	FRANKLIN HIGH SCHOOL
MACKINNON, PATRICIA	20,885.25	FRANKLIN HIGH SCHOOL
MACLEAN, JOHNN A	89,639.84	FRANKLIN HIGH SCHOOL
MALACARIA, PETER F	20,451.49	FRANKLIN HIGH SCHOOL
MANCINI, MICHELLE M	572.48	FRANKLIN HIGH SCHOOL
MARTIN, SHANNON	55,908.80	FRANKLIN HIGH SCHOOL
MASSOUDA, AURORA	16,156.64	FRANKLIN HIGH SCHOOL
MASTO, MICHAEL A	89,119.43	FRANKLIN HIGH SCHOOL
MCCARTHY, EUGENE K	103,315.48	FRANKLIN HIGH SCHOOL
MCKEOWN, LAUREEN M	46,212.68	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.



**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
MCLAUGHLIN, MATTHEW D	61,498.24	FRANKLIN HIGH SCHOOL
MCVAY, HEATHER	103,373.27	FRANKLIN HIGH SCHOOL
MEIGS, RICHARD J	18,119.58	FRANKLIN HIGH SCHOOL
MELKO, GAYLE L	69,421.93	FRANKLIN HIGH SCHOOL
MENARD, JOHN A	81,704.53	FRANKLIN HIGH SCHOOL
MERCHANT, CAROL V	33,507.32	FRANKLIN HIGH SCHOOL
MONTANA, SHANNON A	75,729.82	FRANKLIN HIGH SCHOOL
MOREAU, HEATHER	74,457.82	FRANKLIN HIGH SCHOOL
MURDOCCA PEREZ, MARIA	20,568.35	FRANKLIN HIGH SCHOOL
MYETTE, PAMELA	90,732.84	FRANKLIN HIGH SCHOOL
NAUGHTON, SUSAN K	85,230.25	FRANKLIN HIGH SCHOOL
NEAL, KRISTINE B	88,548.65	FRANKLIN HIGH SCHOOL
NOTZ, AMANDA	85,231.96	FRANKLIN HIGH SCHOOL
O'CONNOR, BRIAN W	86,489.10	FRANKLIN HIGH SCHOOL
O'CONNORS, DREW	57,473.62	FRANKLIN HIGH SCHOOL
O'DONOGHUE, PAUL D	33,106.61	FRANKLIN HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHKA	100,105.15	FRANKLIN HIGH SCHOOL
OPPELT, DOUGLAS J	79,021.75	FRANKLIN HIGH SCHOOL
PAOLINI, ANNE K	89,403.56	FRANKLIN HIGH SCHOOL
PARSONS, JENNIFER M	73,677.82	FRANKLIN HIGH SCHOOL
PATTEN, IVY S	17,576.51	FRANKLIN HIGH SCHOOL
PENZA, CHRISTOPHER M	73,888.26	FRANKLIN HIGH SCHOOL
PERI, PAUL A	136,284.08	FRANKLIN HIGH SCHOOL
PERKINS, JOHN M	53,447.55	FRANKLIN HIGH SCHOOL
PETRILLO, JENNIFER L	11,928.00	FRANKLIN HIGH SCHOOL
PIAZZA, JOSEPH	81,897.54	FRANKLIN HIGH SCHOOL
PICILLO, DUSTIN P	59,693.03	FRANKLIN HIGH SCHOOL
PLOUFFE, DIANE M	93,577.57	FRANKLIN HIGH SCHOOL
QUINN, DEVAN	26,714.99	FRANKLIN HIGH SCHOOL
RAMSOUR, MARLY	73,916.99	FRANKLIN HIGH SCHOOL
REDDING, BRENDA L	93,757.18	FRANKLIN HIGH SCHOOL
REILLY, COURTNEY L	80,478.62	FRANKLIN HIGH SCHOOL
REYNOLDS, GARY	67,115.07	FRANKLIN HIGH SCHOOL
RILEY, KATHLEEN M	20,092.04	FRANKLIN HIGH SCHOOL
RITCHIE, ANN R	64,355.73	FRANKLIN HIGH SCHOOL
ROBERTS, MICHAEL L	49,406.36	FRANKLIN HIGH SCHOOL
ROBIDOUX, JOSEPH T	3,120.00	FRANKLIN HIGH SCHOOL
ROBIDOUX, SUSAN E	36,422.88	FRANKLIN HIGH SCHOOL
RODARTE, KAYLEIGH M	23,519.37	FRANKLIN HIGH SCHOOL
ROSBOROUGH, EMILY B	56,768.71	FRANKLIN HIGH SCHOOL
ROSEN, SAMUEL B	86,617.19	FRANKLIN HIGH SCHOOL
ROSSI, GINA M	8,159.00	FRANKLIN HIGH SCHOOL
RUDSIT, LEIGHANNE J	90,936.87	FRANKLIN HIGH SCHOOL
SALEEM, SARA	55,206.64	FRANKLIN HIGH SCHOOL
SANSONI, MICHAEL S	34,391.98	FRANKLIN HIGH SCHOOL
SCANNELL, BROOKE E	51,964.47	FRANKLIN HIGH SCHOOL
SEILER, MADELINE A	53,123.91	FRANKLIN HIGH SCHOOL
SEMAS-SCHNEEWEIS, RENE K	79,525.29	FRANKLIN HIGH SCHOOL
SHERRIN, SUZANNE	37,640.53	FRANKLIN HIGH SCHOOL
SHIPOS, KATHLEEN A	36,455.96	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
SHULTZ, BRIAN K	85,931.15	FRANKLIN HIGH SCHOOL
SKERRY, MEGAN E	51,372.19	FRANKLIN HIGH SCHOOL
SNOW, SYLVIE L	1,132.21	FRANKLIN HIGH SCHOOL
SOULARD, DAVID A	99,675.04	FRANKLIN HIGH SCHOOL
SPENCER, JENNIFER M	72,784.00	FRANKLIN HIGH SCHOOL
ST. BERNARD, MICHAEL	56,615.30	FRANKLIN HIGH SCHOOL
STOBART, CHRISTINE S	32,336.06	FRANKLIN HIGH SCHOOL
SUTHERLAND, DAVID R	98,547.51	FRANKLIN HIGH SCHOOL
SZYMECZKO, BYRON R	57,398.42	FRANKLIN HIGH SCHOOL
TARANTO, ALYSSA	56,170.92	FRANKLIN HIGH SCHOOL
TAYLOR, RONALD B	93,820.63	FRANKLIN HIGH SCHOOL
TEBBETTS, CAROLANN J	34,378.98	FRANKLIN HIGH SCHOOL
THOMPSON-HOFFENBERG, HELEN J	87,700.62	FRANKLIN HIGH SCHOOL
TURENNE, LAURIE A	73,438.68	FRANKLIN HIGH SCHOOL
VALENTINE, SHARON A	8,628.81	FRANKLIN HIGH SCHOOL
VANINWEGEN, ERIC	92,712.89	FRANKLIN HIGH SCHOOL
VIZAKIS, EILEEN D	22,993.78	FRANKLIN HIGH SCHOOL
WAHRHAFTIG-JERI, LEAH	73,500.36	FRANKLIN HIGH SCHOOL
WALSH, JODIE L	72,802.15	FRANKLIN HIGH SCHOOL
WALSH, MICHAEL J	96,757.64	FRANKLIN HIGH SCHOOL
WARBY, RICHARD A	92,079.07	FRANKLIN HIGH SCHOOL
WAYNE, SARA J	25,188.04	FRANKLIN HIGH SCHOOL
WEBER, MARIA A	92,749.02	FRANKLIN HIGH SCHOOL
WHIPPLE, LAUREN E	87,558.26	FRANKLIN HIGH SCHOOL
WHITE, DOUGLAS J	83,525.21	FRANKLIN HIGH SCHOOL
WILLIAMS, CRAIG M	92,749.02	FRANKLIN HIGH SCHOOL
WILNER-DEUTSCH, LEAH	32,259.68	FRANKLIN HIGH SCHOOL
WOELFLEIN, ELIZABETH B	65,765.18	FRANKLIN HIGH SCHOOL
WOOD, RACHEL A	36,236.75	FRANKLIN HIGH SCHOOL
WOODS, MARY KATHLEEN H	82,866.62	FRANKLIN HIGH SCHOOL
AHERN, SARA	92,283.30	CENTRAL OFFICE
ANDRUS, JUDITH S	23,299.56	CENTRAL OFFICE
BALABANIS, CHERYL A	47,504.00	CENTRAL OFFICE
BANKS, DONALD S	15,330.38	CENTRAL OFFICE
BASSIGNANI, LISA M	56,437.01	CENTRAL OFFICE
BELLAN, JULIE F	13,956.48	CENTRAL OFFICE
BRADLEY, WILLIAM III	20,248.83	CENTRAL OFFICE
CARLUCCI, PANDORA	68,020.31	CENTRAL OFFICE
CAROSI, KRISTI L	4,912.50	CENTRAL OFFICE
CHILDERS, SUSAN	62,701.66	CENTRAL OFFICE
CLIFFORD, JENNIFER	19,589.41	CENTRAL OFFICE
CONNELL, CHERYL A	40,881.36	CENTRAL OFFICE
CONNELL, IAN J	3,129.87	CENTRAL OFFICE
COOTS, JUSTIN M	50,890.28	CENTRAL OFFICE
CORREIA, SEAN W	64,783.43	CENTRAL OFFICE
COSTELLO, CAROL A	2,259.95	CENTRAL OFFICE
COULLAHAN, ROBERT E	75,562.12	CENTRAL OFFICE
CUOCO, CHRISTOPHER P	23,005.58	CENTRAL OFFICE
DIXON, MARYBETH	13,425.23	CENTRAL OFFICE
DIXON, DEBORAH N	133,105.88	CENTRAL OFFICE

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>LOCATION</u>
EDWARDS, JOYCE S	143,856.90	CENTRAL OFFICE
FERRI, CHERYL	57,872.65	CENTRAL OFFICE
GAFFEY, WILLIAM J	49,732.68	CENTRAL OFFICE
GARCIA, RUTH A	18,374.13	CENTRAL OFFICE
GLYNN, DEBRA A	53,005.38	CENTRAL OFFICE
GOODMAN, MIRIAM A	144,776.51	CENTRAL OFFICE
GRIMM, STACEY L	11,087.75	CENTRAL OFFICE
HARE, DEBORAH A	12,000.80	CENTRAL OFFICE
HUTCHINSON, WENDI S	16,340.00	CENTRAL OFFICE
JOHNSON, DENISE M	27,658.13	CENTRAL OFFICE
JOHNSON, SUSAN M	6,303.90	CENTRAL OFFICE
KALEMKERIDES, CARRIE L	39,660.87	CENTRAL OFFICE
KINGSLAND-SMITH, MICHELE	24,400.00	CENTRAL OFFICE
LABRIE, DIANE L	57,971.79	CENTRAL OFFICE
LIGHT, PETER J	147,373.74	CENTRAL OFFICE
LOUNSBURY, LYNNE C	22,755.21	CENTRAL OFFICE
MACLEOD, TRACY A	46,640.83	CENTRAL OFFICE
MAHER, CAROL A	21,774.28	CENTRAL OFFICE
MALKIN, GREGORY R	44,319.87	CENTRAL OFFICE
MARANO, PAULA J	90,228.89	CENTRAL OFFICE
MCPARTLAND, LORI A	14,860.88	CENTRAL OFFICE
MENDES, MARY JANE	57,998.98	CENTRAL OFFICE
MENNA, ANTHONY III	53,359.14	CENTRAL OFFICE
MICHAUD, RONALD L	19,649.78	CENTRAL OFFICE
MILLER, DENISE E	61,639.04	CENTRAL OFFICE
MONTEIRO, ERICA L	69,067.30	CENTRAL OFFICE
NAYLER, CHRISTOPHER A	35,441.07	CENTRAL OFFICE
PITTMAN, DEBORAH J	47,154.13	CENTRAL OFFICE
RAPOZA, TIMOTHY	126,194.85	CENTRAL OFFICE
ROBINSON, DAVID T	88,065.17	CENTRAL OFFICE
SABOLINSKI, MAUREEN A	107,228.89	CENTRAL OFFICE
SERGI, RICHARD P	7,475.57	CENTRAL OFFICE
SILVA, RAYMOND J	49,355.64	CENTRAL OFFICE
THIBODEAU, DOROTHEA C	4,632.60	CENTRAL OFFICE
TISDALE, MARIETTA	2,493.75	CENTRAL OFFICE
TRAINOR, LISA E	105,350.97	CENTRAL OFFICE
VACCARI, JOHN	529.94	CENTRAL OFFICE
WHITE, ELLEN M	99,023.69	CENTRAL OFFICE
WRIGHT, SUE ELLEN	2,637.60	CENTRAL OFFICE
BOUCHARD, CAROL A	1,040.00	ADULT EDUCATION
BROWN-WHEELER, KAREN A	300.00	ADULT EDUCATION
CHEN, MEGAN	480.00	ADULT EDUCATION
CHIN, CHORR-KIN	220.00	ADULT EDUCATION
CHIU, LEE	960.00	ADULT EDUCATION
DARCEY, SHEILA K	28,203.55	ADULT EDUCATION
DESIMONE, KAYLEE L	220.00	ADULT EDUCATION
DEWITT, THERESA A	8,853.39	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	2,557.50	ADULT EDUCATION
ERVING, SARAH A	10,963.68	ADULT EDUCATION
FENTON, GRIFFIN P	165.00	ADULT EDUCATION

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
FLAMENCO, GISELA P	1,440.00	ADULT EDUCATION
FOXWORTHY, ANN W	5,285.04	ADULT EDUCATION
FREITAS, ANNA M	4,212.50	ADULT EDUCATION
GEHLING, ARIANNA	220.00	ADULT EDUCATION
GOODE, LAUREN S	220.00	ADULT EDUCATION
GOULET, RAYMOND L	960.00	ADULT EDUCATION
HALT, CHIP M	7,962.50	ADULT EDUCATION
HOFFERTY, SEAN P	220.00	ADULT EDUCATION
INMAN, GABRIELLA	675.00	ADULT EDUCATION
INSTASI, JARED A	810.00	ADULT EDUCATION
JAYARAMA, SHALINI	640.00	ADULT EDUCATION
KRIPP, SOPHIE S	337.50	ADULT EDUCATION
LABEDZ, RICHARD G	562.50	ADULT EDUCATION
LAHAIR, RACHEL M	607.50	ADULT EDUCATION
LAPLACA, BRIAN M	2,920.00	ADULT EDUCATION
LEWIS, RONALD	4,100.00	ADULT EDUCATION
MARCOTTE, NICHOLAS N	2,805.00	ADULT EDUCATION
MARTINS, KEVIN M	2,362.50	ADULT EDUCATION
MCCOMB, VICTORIA A	2,010.00	ADULT EDUCATION
MCWALTER, BRENDAN	945.00	ADULT EDUCATION
MINOR, CASEY R	3,780.00	ADULT EDUCATION
MITCHELL, BECCA L	517.50	ADULT EDUCATION
MOCCIA, CLAUDIA L	220.00	ADULT EDUCATION
MOCCIA, SAMANTHA N	0.00	ADULT EDUCATION
MODAK, SAMHITA	378.00	ADULT EDUCATION
MORRISON, HANS W	5,678.00	ADULT EDUCATION
NGUYEN, KATIE	598.00	ADULT EDUCATION
NODDIN, JILL M	5,837.50	ADULT EDUCATION
NOONAN, CLAIRE	265.50	ADULT EDUCATION
NOVIELLO, JAKE	220.00	ADULT EDUCATION
PALMER, WYATT A	1,975.00	ADULT EDUCATION
PENDKAR, NYNA	220.00	ADULT EDUCATION
PETRIELLO, KEVIN M	220.00	ADULT EDUCATION
PISANO, DEREK J	960.00	ADULT EDUCATION
PUCCIO, BONNIE	820.00	ADULT EDUCATION
REED, BRENDA	29,015.49	ADULT EDUCATION
REED, MILES L	216.00	ADULT EDUCATION
RINGROSE, PAMELA A	980.00	ADULT EDUCATION
ROCHE, BLAINE J	220.00	ADULT EDUCATION
ROSS, COOPER J	220.00	ADULT EDUCATION
RUDOLPH, JOHN	220.00	ADULT EDUCATION
RUGOLETTI, ROBERT A	3,214.73	ADULT EDUCATION
SANTELCICES, MARYELLEN	5,575.20	ADULT EDUCATION
SCHOEN, NANCY T	9,653.72	ADULT EDUCATION
SELBY, BRENT A	31,022.50	ADULT EDUCATION
SERGI, STEVEN	10,125.00	ADULT EDUCATION
SHEEHAN, DANIEL F	995.00	ADULT EDUCATION
SIGNA, JULIE M	5,525.00	ADULT EDUCATION
TEIXEIRA, ELIZABETH A	220.00	ADULT EDUCATION
THOMAS, KAY L	640.00	ADULT EDUCATION

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

**SALARIES OF TOWN EMPLOYEES  
CALENDAR YEAR 2017**

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	<b><u>LOCATION</u></b>
TITMUSS, FFION	573.75	ADULT EDUCATION
VENKATARAMAN, BRINDA	517.50	ADULT EDUCATION
WOODSBIE, GREGORY S	2,187.50	ADULT EDUCATION
ZIEGLER-HALT, LORI J	5,612.50	ADULT EDUCATION
AUDETTE, DONNA M	26,003.86	SOLUTIONS PROGRAM
BELLO, GAIL M	10,790.70	SOLUTIONS PROGRAM
BERNAL, DANIELLE	27,269.13	SOLUTIONS PROGRAM
BUCK, LISA K	117.00	SOLUTIONS PROGRAM
CHELI, PEARL E	22,714.22	SOLUTIONS PROGRAM
CHLEBDA, DEBORAH	22,056.30	SOLUTIONS PROGRAM
CIFIZZARI, LISA M	25,856.25	SOLUTIONS PROGRAM
CONNOLLY, BONNIE L	9,380.00	SOLUTIONS PROGRAM
COSTARELLOS, EUGENIA	14,377.14	SOLUTIONS PROGRAM
COURTEMANCHE, KARA E	23,361.65	SOLUTIONS PROGRAM
DAO, ROBIN	9,200.00	SOLUTIONS PROGRAM
DUNTON, DEBORA J	2,616.00	SOLUTIONS PROGRAM
ESPOSITO, MARY-JO	20,455.66	SOLUTIONS PROGRAM
FAY, TIFFANIE	21,427.77	SOLUTIONS PROGRAM
FRAWLEY, MICHELLE M	20,857.04	SOLUTIONS PROGRAM
GAY, PATRICIA C	77,950.47	SOLUTIONS PROGRAM
GEARY, ASHLEY N	23,355.18	SOLUTIONS PROGRAM
GIL DE RUBIO, JANE A	17,111.50	SOLUTIONS PROGRAM
HANLEY, GINA M	25,475.19	SOLUTIONS PROGRAM
HARDY, PAIGE M	5,998.00	SOLUTIONS PROGRAM
HISS, BARBARA F	11,379.91	SOLUTIONS PROGRAM
HOGUE, ERIN P	29,070.55	SOLUTIONS PROGRAM
INSTASI, JESSICA L	51,859.34	SOLUTIONS PROGRAM
JONES, LEANNE M	15,456.50	SOLUTIONS PROGRAM
KOHUTANYCZ, JEANNE	9,458.64	SOLUTIONS PROGRAM
LYNCH, SUSAN	25,970.29	SOLUTIONS PROGRAM
MAITLAND, JENNIFER L	62,329.75	SOLUTIONS PROGRAM
MURPHY, JILL E	8,727.25	SOLUTIONS PROGRAM
PHILLIPS, ALICIA M	4,500.00	SOLUTIONS PROGRAM
QUINTINA, TAMMIE L	13,148.36	SOLUTIONS PROGRAM
SPADA, PAULA	4,202.25	SOLUTIONS PROGRAM
	<u><u>\$ 68,937,581.91</u></u>	

\*Gross Wages includes the following types of pays: Regular, Overtime and Paid and Unpaid Fringe Benefits.

## Franklin Public Schools



### **Franklin School Committee 2017-2018**

*Front row: Denise Schultz, Vice Chair; Dr. Anne Bergen, Chair*

*Back row: Dianne Feeley, Dr. Monica Linden, Cindy Douglas, Mary Jane Scofield, Gigi Zub*

The Franklin School Committee utilizes a number of subcommittees to initially review, propose and consider policies and issues that come before the Committee. We are committed to two-way communication with the citizens of Franklin, listening to concerns and sharing information in the true spirit of democracy.

#### **The subcommittees and their functions are outlined below:**

**Budget:** Reviews, proposes and considers matters pertaining to the school budget. Participates with the town-wide Joint Budget Subcommittee. Committed to educating the public about the budget process in an open and transparent way.

**Community Relations:** Reviews, proposes and considers matters pertaining to communication with the community about school policies, issues and programs. Meets on a monthly basis throughout the community at various locations including the Harvest Festival, The Farmer's Market, The Senior Center, The Public Library, Franklin Cable TV Station, etc. in order to share information and address citizens' concerns.

**Policy:** Reviews, proposes and considers matters pertaining to policies and procedures in the Franklin Public Schools. This subcommittee also maintains the Policy Manual.

**Public Schools Advocacy:** Keeps the committee and the community informed on legislative matters at the federal, state and local levels. Promotes the

importance of public schools in a democratic society. In February a Legislative Forum was held for the public. State Senators Ross and Spilka along with State Representative, Jeff Roy shared legislative updates relative to funding education and answered questions from interested citizens.

**Transportation:** Recommends and reviews policies regarding transportation. The subcommittee also develops bids for transportation services.

In addition to the work of these subcommittees, members participate on advisory councils and as liaisons to the Joint Parent Communication Councils and Mass Association of School Committees (MASC)

The responsibilities of these members are outlined below:

**School Wellness Advisory Council:** Establishes annual wellness goals for the district. Reviews data, conducts data collection and sponsors professional development programs for students, faculty, parents and the community. Meets monthly throughout the school year.

**Parent Communication Council Liaisons:** Joining the Superintendent and other central office administrators, school committee liaisons share important information relative to policies and issues before the school committee. This is another opportunity to gain feedback, insights as to the issues/ concerns of the community. Meets every month during the school year.

**MASC Liaison:** Advocates at the state level for issues relative to public schools.

**School Start Times Advisory Council:** A committee comprised of representatives from the School Committee, teachers, administrative team, parents and interested community leaders with the purpose of objectively analyzing the data and issues relative to school start times. This committee is organized into subcommittees which are meeting throughout the entire year. Recommendations will be made to the School Committee at the conclusion of this study.

**Summer Workshop:** The School Committee also meets at a one-day summer workshop with the Superintendent to provide input relative to the

District Improvement Plan and to plan pertinent School Committee presentations and workshops for the following school year. Throughout the year, the School Committee works with a facilitator from MASC to strengthen our skills and effectiveness as an elected body so that we may better serve the public.

Respectfully submitted,

Anne Bergen, Chair, Franklin School Committee

#### **A Message from the Superintendent**

The 2017-2018 school year was a productive one for the Franklin Public Schools. The school department focused its efforts through the District Improvement Plan in four goal areas: social-emotional learning; academics; core values and culture; and two-way communication.

In social-emotional learning (SEL), a PreK-12 Committee of educators worked towards developing a vision for the development of social and emotional skills among students. Additionally, a cohort of educators from Oak St. Elementary School earned their advanced graduate certificates from William James College in SEL leadership; a second cohort of educators from Jefferson Elementary School will participate in this program in 2018-19. Lastly, educators across the district engaged in implementing programs aimed at developing students' social-emotional skills including Responsive Classroom, A World of Difference, and Zones of Regulation.

Our Office of Teaching and Learning focused on two critical content areas: STE (science and technology) and Digital Literacy. K-12 Curriculum Committees led the effort of curriculum development, professional development, and the implementation of new lessons aligned to the Massachusetts Curriculum Frameworks in these areas. Additionally, a K-12 committee of educators studied the research related to homework and compared the district's homework practices towards the research in an effort to align with what has been demonstrated to further student learning.

As Superintendent, I engaged the school and town community through my entry plan and developed a report of findings. This effort was directly aligned to the third and fourth goal areas of our District Improvement Plan. These findings will be used by the administrative team and School Committee to



develop a new Strategy for District Improvement to guide our goals and direction in 2018-19 and beyond.

Respectfully submitted,

Sara E. Ahern, Ed.D.  
Superintendent of Schools



Kristen Dumas

### ∞ Vision Statement ∞

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

### ∞ Mission Statement ∞

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and informed problem solving skills within a safe, nurturing and respectful environment.

### ∞ Core Values ∞

#### Student Achievement

All students are entitled to academic excellence, appropriate facilities and quality materials and instruction.

#### Social / Civic Expectations

Students will become engaged, responsible citizens who respect the dignity and diversity of all individuals and cultures.

#### School Climate

Through our words and our actions, we create a culture of civility, thoughtfulness, appreciation and approachability.

#### School / Community Relationships

An active commitment among family, community and schools is vital to student learning.

#### Community Resources for Learning

We partner with all members of the community to exchange ideas, solve problems and build a comprehensive educational experience.

The proposed school district budget is typically driven by some key factors:

#### **Personnel Salaries and Contractual Obligations:**

The FY2019 proposed budget includes funding for all known collective bargaining increases. The overall salary recommendation does not include costs for employees who are expected to be absent for the year due to an unpaid leave of absence. The net increase in personnel costs amounts to \$1,805,469, of which, \$538,174 is attributable to the reduction in the application of one-time

Major Category	Amount	% of Total
Salaries	\$ 48,026,591	76%
Health and Medicare	\$ 5,711,779	9%
Out-of-District	\$ 4,261,591	7%
Tuition		
Transportation	\$ 2,976,083	5%
Other Expenses	\$ 2,258,956	4%
<b>Total</b>	<b>\$ 63,235,000</b>	<b>100%</b>

revolving funds in FY18 as they are no longer

available based on FY2018 projected spending.

Similar to prior years, human resources continue to be our most valuable asset as indicated by the fact that eighty-five percent of the FY2019 budget is comprised of salaries and health benefits. The remaining fifteen percent accounts for payment for students attending out-of-district placements, transportation, and other expenses, mainly supplies and contracted services.

#### **Health Care Benefits:**

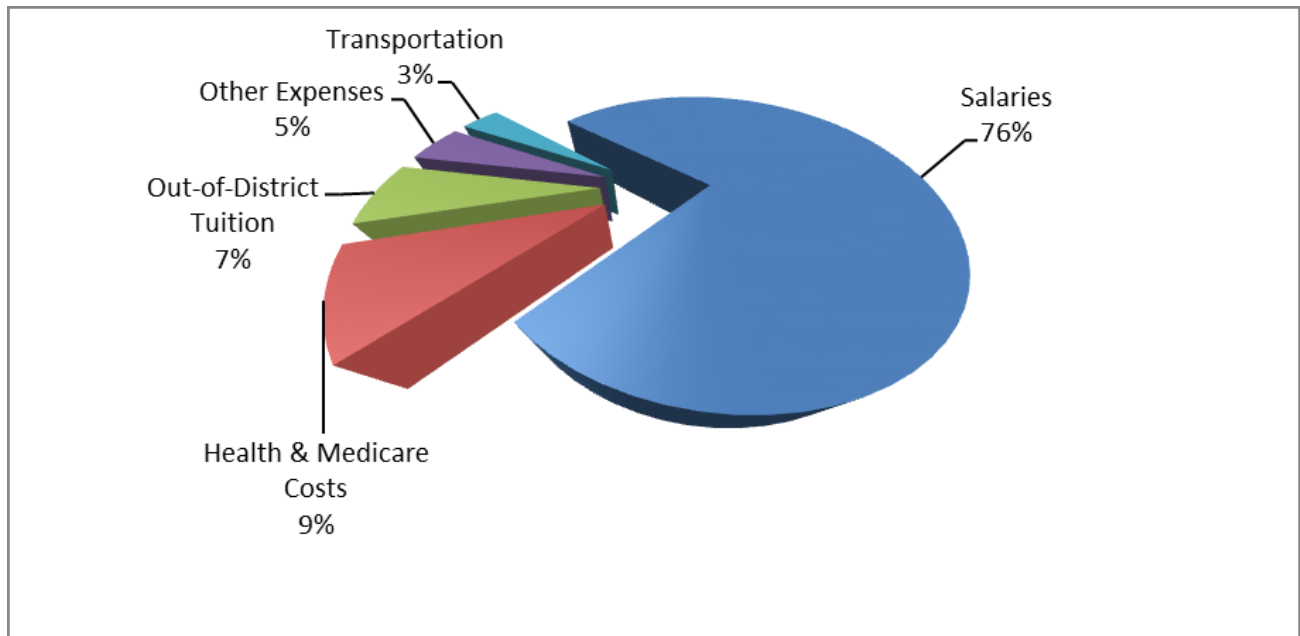
For FY2019, health care premiums are expected to increase. Preliminary renewal rates approached a 14% increase, however, the Town and School administration and the Insurance Advisory Committee continue to explore ways to reduce health care costs while at the same time improve overall health and wellness of employees. With plan design changes currently being considered, we remain hopeful that premium increases will be minimal. At this time Franklin's Insurance Advisory Committee continues to work

towards this goal and recognizes the significant cost savings that the Town and its employees have realized over the past several years. We are encouraged by this level of collaboration and we continue to explore additional cost containment measures.

#### **Reduction in the use of Revolving Funds:**

Revolving funds are used to separately account for actual receipts from particular fees or charges that are earmarked to support the activity, program or service that generated the receipts. The FY2019 budget includes the offset of \$4,563,629 in revolving funds, of which, 801,000 are non-recurring. This represents a decrease of \$1,760,306 from the FY2018 budget. The trend of using one-time funds to support the operating budget is one that cannot be sustained over time since it creates a structural deficit. Other sources of funding will need to be secured in upcoming years or reductions to expenses will need to occur.

### **FY2019 Proposed Budget \$63,235,000**



**FY2019 Proposed Franklin School District Budget  
Summary by Function by Line Item**

1110-School Committee	28,720	20,136	55,919	34,000	34,000	37,000	3,000	8.82%	0.0
1210-Superintendents Office	286,043	313,881	318,620	313,936	313,936	322,871	8,935	2.85%	2.0
1220-Assistant Superintendent's Office	137,252	145,507	147,746	152,538	152,538	178,115	25,577	16.77%	1.0
1410 Business & Finance	331,166	341,939	348,074	360,071	370,529	382,979	12,450	3.36%	5.0
1420-Human Resources	173,965	172,729	153,659	187,941	195,441	201,218	5,777	2.96%	2.0
1430 Legal Services- School Committee	227,432	198,468	161,753	130,000	130,000	130,000	0	0.00%	0.0
1435 Legal Settlements- School Committee	15,000	3,348	0	0	0	0	0		0.0
1450-District-Wide Information Data Processing	296,193	208,938	184,844	256,195	256,195	178,716	(77,479)	-30.24%	0.0
2110-District Wide Curriculum Instruction	447,206	570,686	601,569	649,444	649,444	662,093	12,649	1.95%	7.3
2120-Department Head/Curriculum Specialist	0	0	0	0	1,018,308	1,117,451	99,143	9.74%	12.4
2210-Principal's Office	3,147,639	3,250,617	3,386,488	3,447,336	3,440,097	3,533,874	93,777	2.73%	43.7
2250-Administrative Technology	866	686	896	3,800	3,800	18,664	14,864	391.16%	0.0
2305-Teachers Classroom	23,223,301	24,032,641	23,633,585	25,430,846	24,091,079	24,840,253	749,174	3.11%	312.5
2310-Teachers Classroom-SPED	6,657,426	7,003,010	7,022,182	7,501,284	6,732,711	6,790,064	57,353	0.85%	93.0
2320-Therapeutic Services	2,006,984	2,260,872	2,683,128	2,417,286	2,447,285	2,845,155	397,870	16.26%	23.7
2325-Substitutes	470,976	563,524	493,682	524,200	524,200	616,200	92,000	17.55%	0.0
2330-Educational Assistants	1,260,752	1,251,330	1,137,005	1,203,989	1,213,990	1,346,014	132,024	10.88%	70.0
2340-Librarians	129,408	132,517	124,005	125,308	125,308	227,660	102,352	81.68%	7.2
2345-Distance Learning	0	0	0	0	0	10,000	10,000		0.0
2352-Instructional Coach	0	0	0	0	1,121,821	1,211,175	89,354	7.97%	14.2
2354-Instructional Coach Stipend	0	0	0	0	153,815	263,540	109,725	71.34%	0.0
2356-Professional Development	0	0	0	0	22,780	248,500	225,720	990.87%	0.0
2357-Professional Development	638,783	823,419	703,128	816,055	535,095	0	(535,095)	-100.00%	0.0
2358-Vendor Professional Development	0	0	0	0	105,000	184,250	79,250	75.48%	0.0
2410-Textbooks/Media/Materials	245,005	288,403	180,638	261,253	259,284	235,841	(23,443)	-9.04%	0.0
2415-other Instructional Materials-Library	36,597	39,399	25,883	38,900	38,900	36,400	(2,500)	-6.43%	0.0
2420-Instructional Equipment	137,843	112,334	109,118	140,510	129,510	121,279	(8,231)	-6.36%	0.0
2430-General Supplies	479,966	408,262	415,143	359,764	352,569	369,775	17,206	4.88%	0.0
2440-other Instructional Services	10,249	14,401	8,269	17,250	17,250	15,000	(2,250)	-13.04%	0.0
2451-Instructional Technology	714,041	235,685	190,767	131,239	128,059	102,559	(25,500)	-19.91%	0.0
2453-Library Technology/VHardware	3,583	0	0	1,000	1,000	1,000	0	0.00%	0.0
2455-Instructional Software	33,884	46,674	13,698	21,800	21,800	33,500	11,700	53.67%	0.0
2710-Guidance/Counseling	1,127,486	1,178,110	1,214,512	1,248,094	1,248,094	1,308,002	59,908	4.80%	17.7
2720-Testing and Assessment	58,097	7,537	8,179	17,250	17,250	21,375	4,125	23.91%	0.0
2800-Psychological Services	761,020	768,340	851,604	894,514	894,514	909,547	15,033	1.68%	10.4
3200-Medical/Health Services	683,566	729,025	799,656	858,613	858,613	862,485	3,872	0.45%	15.0
3300-Transportation Services	2,153,246	2,348,645	2,279,659	1,656,079	1,656,079	2,258,956	602,877	36.40%	9.0
3510-Athletics	438,329	467,515	370,134	199,138	199,138	462,251	263,111	132.13%	2.0
3520-other Student Activities	275,481	248,110	217,645	261,107	261,307	286,623	25,311	9.69%	0.0
3600-School Security	0	31,800	500	10,000	10,000	0	(10,000)	-100.00%	0.0
4450-Technology Maintenance	678,415	692,436	735,952	783,626	783,627	811,745	28,111	3.59%	12.5
5200-Fixed Charge Insurance	4,782,382	4,995,384	5,415,451	5,642,613	5,642,613	5,711,779	69,166	1.23%	0.0
5500-other Fixed Charges	79,889	70,960	65,683	79,500	79,500	79,500	0	0.00%	3.0
9000-Out of District	3,078,393	2,805,806	4,243,150	3,998,521	3,998,521	4,261,591	263,070	6.58%	0.0
<b>Total</b>	<b>55,256,584</b>	<b>56,783,074</b>	<b>58,301,925</b>	<b>60,175,000</b>	<b>60,235,000</b>	<b>63,235,000</b>	<b>3,000,000</b>	<b>4.98%</b>	<b>663.6</b>

The FY2019 budget can be further summarized by the eleven categories of spending reported in the DESE Expenditure per Pupil calculations, which follow the order of the DESE chart of accounts. The chart below indicates the amount budgeted for FY2019 as well as the change from the FY2018 budget.

### FY2019 Proposed Franklin School District Budget

DESE Function	Description	Amount	Increase/Decrease
1000	Administration	1,430,899	(21,740)
2100 - 2200	Instructional leadership	5,332,082	220,433
2305, 2310	Classroom and specialist teachers	31,630,317	806,527
2315 - 2340	Other teaching services	5,045,029	734,246
2350	Professional development	1,907,465	(31,046)
2400	Instructional materials, technology and equipment	915,354	(33,018)
2700 - 2900	Guidance and psychological	2,238,924	79,066
3000	Pupil services	3,870,315	885,178
4000	Maintenance	811,745	28,118
5000	Employee benefits and fixed charges	5,791,279	69,166
9000	Programs with other school districts (tuition)	4,261,591	263,070
	<b>Total</b>	<b>63,235,000</b>	<b>3,000,000</b>

#### Administration

**Total: \$1,430,899**

Accounts for salaries and expenses for central office departments such as Superintendent, Assistant Superintendent, human resource, finance and data processing. Legal fees are also included here as well as any expenses incurred by or for the school committee. This budget category reflects a decrease of \$21,740 due to a reduction of one-time data processing expenses as well as changes to the DESE chart of accounts

#### Instructional leadership

**Total: \$5,332,082**

Accounts for salaries and expenses for building and district level leaders such as principals, assistant principals, curriculum leaders and expenses for the Office of Pupil Services. This budget category reflects an increase of \$220,433 primarily due contractual obligations for instructional leaders. It should be noted that this increase includes costs department heads,

team chairs which were previously accounted for in DESE function 2305.

#### Classroom and Specialist Teachers

**Total: \$31,630,317**

Accounts for salaries for all certified teachers with primary responsibility for teaching designated curriculum to established classes or students in a group instruction setting. This account also includes expenses for providing individualized instruction to students to supplement the services delivered by the student's classroom teachers. This budget category reflects an increase of \$806,527 due to projected contractual obligations. Additionally, the use of one-time school choice revolving funds in FY19 is reduced by \$527,000 over FY19 producing a larger increase in this category.

#### Other teaching services (library, therapeutic, substitutes, paraprofessionals)

**Total: \$5,045,029**

Accounts for salaries for all certified and non-certified professionals who provide services as a

substitute teacher, paraprofessional, or therapist. Such individuals are responsible for providing assistance to teachers/specialists in the preparation of instructional materials or classroom instruction. This budget category reflects an increase of \$734,246 due to added costs for therapeutic services for students in out-of-district placements. Additionally, this category includes an addition of 6.0 FTE Educational Support Paraprofessionals throughout the district to support student needs. There were also changes to the DESE chart of accounts which impacted this increase.

#### **Professional development**

**Total: \$1,907,465**

Accounts for professional development expenses for professional staff as directed by the Office of Teaching and Learning. Expenses include teachers being trained to implement new curriculum or instructional practices, teachers targeted for training and support to remedy performance weaknesses, mentor teachers, curriculum coaches, peer coaches, and others who provide in-district professional development. Also includes contractual obligations for course reimbursement. This budget category reflects a decrease of \$31,046 primarily due to changes to the DESE chart of accounts.

#### **Instructional materials, technology and equipment**

**Total: \$915,354**

Expenses include technology and related software/media/materials, workbooks, materials, and accessories, such as CD-ROMs and videos, provided as an integrated package as well as printed manuals used to support direct instructional activities. Also included are reference materials for use in school libraries, lease/purchase of equipment used to produce instructional material, and general supplies and materials such as paper, pens, pencils, crayons, chalk, paint, toner, calculators etc. This budget category reflects a decrease of \$33,018 due to reductions in principals' discretionary accounts and the use of technology revolving funds to offset the budget.

#### **Guidance and psychological services**

**Total: \$2,238,924**

Accounts for salaries and expenses for guidance counselors, school adjustment counselors, psychologists and school adjustment counselors as well as any psychological evaluation, counseling and other services provided by licensed mental health professionals. Also includes any clerical staff as well as related supplies and materials. This budget category reflects an increase of \$79,066 due to contractual obligations and additional psychological testing materials.

#### **Pupil services**

**Total: \$3,870,315**

Accounts for salaries of school nurses and related supplies as well as expenses for the school physician. All salaries, stipends, and expenses for transportation of students, extracurricular activities and athletics are included as well. This budget category reflects an increase of \$885,178 due to the reduction of revolving funds offsetting the transportation services, athletics, and student activities accounts.

#### **Maintenance (technology only)**

**Total: \$811,745**

Includes salaries and expenses of technology specialists and technicians to support the school district's networking and telecommunications infrastructure. This budget category reflects an increase of \$28,118 due to contractual obligations.

#### **Employee benefits and fixed charges**

**Total: \$5,791,279**

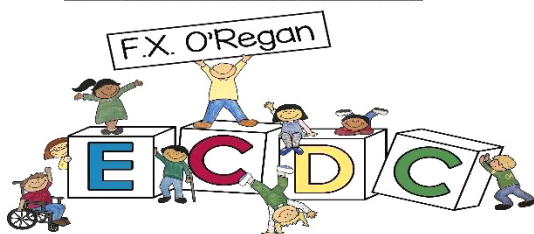
Accounts for all employer contributions to Medicare based on payroll expenses. Also includes all employer share cost for healthcare and life insurance premiums for active school employees. This budget category reflects an increase of \$69,166 as a result of an anticipated increase in healthcare premiums and medicare expenses over current projected expenses.

### Programs with other school districts (tuition)

**Total: \$4,261,591**

Includes costs for tuitions for students with special needs to access the curriculum through other public school districts in Massachusetts, out-of-state schools, and non-public schools. Also includes any payments of assessments to member collaboratives for administrative and instructional services in accordance with collaborative agreements. This budget category reflects an increase of \$263,070 with the application of \$2.34M in Circuit Breaker funds. In FY 18, the Circuit Breaker offset was \$2.9M, so the reduction of approximately \$560,000, coupled with a decrease in out-of-district tuition costs projected at this time net to the category's increase.

### OUR SCHOOLS.....



**Kelty Kelley, Principal**  
**F. X. O'Regan**  
**Early Childhood Development Center**  
224 Oak Street (rear)  
Franklin, MA 02038  
Phone: 508-541-8166  
Fax: 508-541-8254  
[kelleyk@franklinps.net](mailto:kelleyk@franklinps.net)

*"There is no hand so small that it cannot leave an imprint on the world!" Klub Kidz*

### General Program Information:

The F.X. O'Regan Early Childhood Development Center, or ECDC, is committed to offering the young children of Franklin an opportunity for high quality developmentally appropriate learning in an environment that encourages diversity, cooperation and understanding.

ECDC has maintained the highly respected accreditation from the National Association for the Education of Young Children (NAEYC), demonstrating a commitment to high quality, standards-based programming. Our building and our curriculum have been designed to meet the complex needs of students with and without disabilities on their way to developmental readiness for kindergarten.

### Our Curriculum

ECDC has developed a curriculum based on the high standards established by The National Association for the Education of Young Children (NAEYC) and reflected in the Massachusetts Frameworks. These two tools have formed the foundation for a comprehensive curriculum which addresses the following developmental domains that make up each "whole child": Cognitive, Fine Motor, Gross Motor, Prewriting, Self-help, Speech and Language and Social Emotional.



### Enrollment

Total Current Enrollment: 119  
Community Peers: 69  
Students receiving free or reduced tuition 14  
Students with individualized educational plans: 59  
Students attending 2.5 hours per day: 49  
Students attending 4 or more hours per day: 67

### Professional Staffing

Early Childhood Special Educators 6  
Early Childhood Special Educator/Team Chairperson 1  
Speech and Language Pathologists 2.2  
Occupational Therapist .8



Physical Therapist (district-wide)	.5
School Nurse	1
School Psychologist	.4
Educational Assistants	12FTE

### ***School Facts:***

1. Outreach:
  - a. Special Education consults to private preschools
  - b. Parent Training and Pajama Story Time with Ms. Marsha from Self Help, Inc.
2. Community Connections:
  - a. Regular partnership with the Franklin Senior Center (music/art),
  - b. Franklin Food Pantry (throughout the year)
  - c. Meals on Wheels (Thanksgiving placemats)
  - d. Best Buddies (Middle School students come daily to ECDC classrooms)
3. Child Find:
  - a. Screen and evaluate all Franklin three to five year olds suspected of a disability
  - b. Outreach to local child care and medical providers to share information
4. Provide special education services for Franklin three to five years old with a disability
5. Offer once a month ELL playgroup to help families adapt to an American school environment
6. Connections for Parents of Children with Special Needs with Ms. Marsha from Self Help Inc.
  - a. 3 meetings a year to offer support, resources and encourage connections



## **Davis Thayer Elementary School**

137 West Central Street



Franklin, Massachusetts

Kathleen Gerber, Principal

Stefani Wasik, Assistant Principal

<http://thayerelementary.vt-s.net/Pages/index>

### **❖ Davis Thayer Mission Statement**

Davis Thayer, in collaboration with the district, families, and the community, will foster a school that learns by equipping students with the skills and knowledge essential to becoming productive citizens and lifelong learners. We will provide a physically and intellectually safe learning environment by modeling and promoting our core values of Respect, Encourage, Challenge, Include, Persevere, and Engage to nurture fulfillment of each student's potential.

### **❖ Davis Thayer School Values** *R.E.C.I.P.E for success*

- **Respect:** Recognize the value each person brings to our community.
- **Encourage:** Inspire the best in others by cheering them on and telling them they can do it!
- **Challenge:** Set goals and reach beyond them, always striving to do the best we can.
- **Include:** Welcome everyone because we all belong to our school community.
- **Persevere:** Keep on trying and never give up, even when learning is challenging.
- **Engage:** Actively participate in our learning by being focused and involved.

Enrollment: 227 students in grades K-5 as of January 31, 2018



**Professional Educator Staff:** 12.0 Classroom Teachers, 5.0 Special Education Teachers, 1.0 Literacy Specialist, 1.0 Math Specialist, 1.0 Title I Teacher, 1.0 Speech/Language Pathologist, 1.0 School Nurse, 0.7 School Adjustment Counselor, 0.4 Team Chair, 0.6 School Psychologist, 0.8 Occupational Therapist, 0.5 Music and Chorus, 0.5 Art, 0.8 Physical Education/Health

### School Facts:

- Davis Thayer offers enrichment and support services throughout the school day and beyond including:
  - WIN (What I Need) intervention/enrichment blocks at grades K-5.
  - Title I support provided in grades kindergarten, one, and two
  - English Language Learner (ELL) support
  - Chorus for grades three, four, and five
  - Additional intervention instruction for at-risk students in grades 3-5
  - Before-school fitness program offered free of cost to all students
  - Breakfast program available to all students
  - Co-teaching and team-teaching models are utilized across all grade levels
- Our grade five Bobcat Buddies club works to promote the elimination of all types of bullying and unkind behavior. The Buddies have also spearheaded whole-school community service projects including donations to the Franklin Food Pantry and Pennies for Patients.
- The Davis Thayer PCC raises funds to provide numerous cultural, academic,

and science programs to enrich the educational program for our students. Additionally, they provide family events throughout the school year.



### Jefferson Elementary School

628 Washington Street  
Franklin, MA 02038

Sarah Klim M.Ed., Interim Principal  
Kim Booth M.Ed., Interim Assistant Principal



### School Mission & Core Values

Jefferson Elementary School is an inclusive learning environment dedicated to high standards in teaching and learning for all students. We support students in their pursuit of academic and social success. We inspire life-long learning and develop responsible, self-confident students capable of effective communication and problem solving. Through a collaboration of staff, families, students and the community we foster a safe and respectful learning environment embracing creativity and individuality.

At Jefferson School we are:

Safe - We nurture a positive and safe learning environment based on student needs.

Respectful – We recognize the value and strengths each person brings to our community.

Inclusive - We welcome everyone because we all belong to our school community.

Creative - We are resourceful thinkers who work together to solve problems.

Invested - We actively participate in our learning by being focused and involved.

**Enrollment:** 343 students in grades K-5 (as of 1/31/18)

**Professional Educator Staff:** 22 Classroom Teachers and Specialists, 5 Special Education Teachers, 3 IDEAS Program Teachers, 1 Literacy Specialist, 1 Math Specialist, 0.6 Team Chairperson, 1.8 Speech/Language Pathologists, 1 School Nurse, 1 School Adjustment Counselor, 0.6 School Psychologist, 0.6 Occupational Therapist, 1 Library Educational Support Professional, 5 Inclusion Educational Support Professionals, 3 IDEAS program Educational Support Professionals, 2 1:1 Educational Support Professionals

**School Facts:**

- 100% of teachers are “highly qualified” according to DESE guidelines
- Our active Parent Communication Council (PCC) raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.
- Chorus for grades 3, 4, 5
- Artist-in-Residence Program
- Outdoor Classroom
- Responsive Classroom and Zones of Regulation– Social and Emotional Learning Programs
- Character Education Program - Being “PAWS-itive”
- Jump Rope for Heart & other Community Service Projects
- Student Council

- Future Teachers program in collaboration with Remington Middle School students
- Monthly All School Meetings

School Achievement Profile: Students in Jefferson School participated in 2017 Next-Generation MCAS assessment. Districts that administered this assessment are not assigned an accountability and assistance level this year. For more information about performance on this assessment, visit the 2017 MA School Report Card Overview:

[http://franklindistrict.vt-s.net/Pages/FranklinDistrict\\_Teaching&Learning/MAReportcards](http://franklindistrict.vt-s.net/Pages/FranklinDistrict_Teaching&Learning/MAReportcards)



**Helen Keller Elementary School**

500 Lincoln Street

Franklin, MA 02038

Website: <http://kellerelementary.vt-s.net>

Twitter @KellerSchool #FranklinKellerKids, #KellerSchoolCommunity

**School Motto:** *“Alone we can do so little; together we can do so much.” Helen Keller*

**Mission:** The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local and state standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

**Enrollment:** 410 (K=51; 1<sup>st</sup>=69; 2<sup>nd</sup>=74; 3<sup>rd</sup>=57; 4<sup>th</sup>=74; 5<sup>th</sup>=85)

**Professional Staff:** 49 Staff and 11 Educational Assistants

### School Facts:

- We continue to explicitly teach all students what it means to be a Keller Kid. Through this work, students see themselves as valued members of their classroom, grade level and whole school communities. Students are also realizing that their purpose here at Keller School is to be the best Keller Kids they can be and to demonstrate our core values of care, uniqueness, inclusion, and intelligence.
- Kindness is a major theme that runs across many of our classrooms and grade levels. This year all staff members received a copy of the book We're All Wonders from the school's administrators and PCC to help spread the message of kindness. In addition to other classroom activities and grade level work, our fifth graders and their teachers went to see the movie *Wonder* this year, allowing them to experience this author's life message through a different medium.
- Educators participated in social-emotional learning (SEL) professional development connected to behavioral and educational strategies for working with students with anxiety and executive functioning challenges. This professional development was facilitated by Jessica Minahan and Sarah Ward.
- With guidance from the district's Social-Emotional Learning Leadership Team, classroom teachers are delivering skills-based lessons that help students develop the five core competencies connected to social-emotional learning: self-awareness, self-management, responsible decision-making, relationship skills, and social awareness.
- Keller School continues to identify and support students who are at risk with the implementation and refinement of our Behavioral Emotional Support Team (BEST).
- Curriculum specialists launched the Helen Keller Parent Learning Site in response to identified parent topics of interest, providing a window into standards-based instruction in the areas of literacy and math. The site

encompasses content information, a look at how standards grow K-5, newsletters, model strategy videos, and recommended online resources. The intent of this site is to facilitate dialogue with parents around content area learning.

- Keller's administrators and curriculum specialists have engaged all staff members in work to examine the role of argument-based, opinion writing across content areas, while further aligning instruction to the newly revised 2017 Massachusetts Curriculum Frameworks. The staff continues to engage in group discussions unpacking standards, examining content-based argumentative questions, identifying grade-level skills needed to answer this question type, designing grade level rubrics to focus students on knowledge and skills being developed, and identifying opportunities where this type of writing naturally fits within content area instruction.
- This year, classroom teachers launched science learning using the district developed launching unit which includes engaging activities for students in all grade levels. Classroom teachers have begun implementing the life science standards using STEMscopes and the district developed unit planners.
- Teachers continue to embrace a growth mindset and see themselves as co-learners with their students. Teachers have engaged in ongoing professional development in the areas of social-emotional learning, mathematics and beyond. In addition to the previously mentioned professional development, teachers have worked with Professor



- Mahesh Sharma of the Center for Teaching/Learning of Mathematics.
- Teachers across all grades continue to expand Keller's co-teaching teams by partnering with our special educators and curriculum specialists.
- Teachers are committed to learning, growth, and collaboration in literacy and math through the district's Common Professional Time (CPT) model.
- Students use Chromebooks in a variety of ways. Chromebooks are used to support Google Classroom and other programs such as Raz-Kids, Newsela, PebbleGo, and more.
- Keller School continues to strengthen its partnership with Best Buddies. Currently, our school has a Buddy Teams Chapter and two Promoters Groups.
- Keller School has partnered with Safe Routes to School (International and State Walk to School Days) to promote active transportation to and from school and offers students the chance to improve their mental and physical health through programs such as BOKS and Introduction to Taekwondo.
- Student Council promotes youth leadership and is committed to service and volunteerism through a variety of activities. These include but are not limited to Hurricane Harvey Relief Drive, Socktober and Rock Your Socks Day, All for Books Coin Drive, New England Patriots Charitable Foundation and Cradles to Crayons Winter Coat Drive, Home for Little Wanderers Holiday Drive, Valentine's for Veterans for the VA Hospital of Boston, Franklin Food Pantry Food Drive, and Jump Rope for Heart.
- Juniors and Seniors enrolled in education courses at Tri-County High School are placed in kindergarten and first grade classrooms at Keller School.
- Keller's Parent Communication Council (PCC) continues to host many community events including Back to School Ice Cream Social, Pumpkin Stroll, Winter Social, and Fun Run.
- PCC fundraising efforts offset the costs of both in school and out of school enrichment opportunities for all students. These include, but are not limited to author visits, presentations

from the New England Aquarium and Plimoth Plantation, and trips to Roger Williams Zoo.

- Keller's art program revolves around the philosophy of Teaching for Artistic Behavior (TAB). We focus on the following ideas: The child is the artist, the art room is their studio, and the question What Do Artists Do? Keller Kids create authentic, individualized artwork while developing skills and artistic habits that transcend the art room to benefit students in all subjects and beyond school.

#### School Achievement Profile:

Students in grades 3-5 participated in the 2017 Next-Generation MCAS Assessment. Districts that administered this assessment are not assigned an accountability and assistance level this year.

For more information about performance on this assessment, visit the 2017 MA School Report Card Overview: [http://franklindistrict.vt-s.net/Pages/FranklinDistrict\\_Teaching&Learning/MAReportcards](http://franklindistrict.vt-s.net/Pages/FranklinDistrict_Teaching&Learning/MAReportcards)

#### John F. Kennedy Elementary School



551 Pond Street  
 Franklin, MA 02038  
 Linda Ashley, Ed.D., Principal  
 Sarrahy Connolly, M.Ed., Assistant Principal  
<http://kennedy/elementary.vt-s.net>

**School Mission:** The mission of the John F. Kennedy School is to enable, encourage, and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and enjoyable academic environment. Through the collaborative efforts of staff, parents, and community we strive to help each

student become a confident, responsible, and active citizen in an ever-changing global society.

#### Core Values:



*JFK Ladybugs care!*

- ❖ We are **CONSIDERATE** and kind
- ❖ We **ACHIEVE** and persevere
- ❖ We are **RESPECTFUL** and safe
- ❖ We **ENGAGE** and include

**Enrollment:** 368 students in grades K-5

**Staff:** 18 Classroom Teachers, 6 Special Education Teachers, 1 Literacy Specialist, 1 Math Specialist, 0.5 English Language Learner Teacher, 1.2 Speech/Language Pathologists, 1 School Nurse, 0.5 Team Chair, 1 School Psychologist, 0.8 Occupational Therapist, 0.7 Music and Chorus, 0.6 Art, 1 Physical Education/Health, 7 Educational Support Professionals (ESPs)

#### School Facts:

- Our mascot is the ladybug. The ladybug was named the official state insect due to the efforts of Kennedy School students, who filed a petition and followed the legislative process through to the State Legislature's successful passage of the bill. We celebrated the 40th anniversary in 2014.
- Teachers and students facilitate whole-school meetings and school activities to emphasize community and understanding of our Kennedy Core Values.
- We actively engage in Social Emotional Learning through Responsive Classroom and Zones of Regulation methodologies.
- Our Student Council coordinates community service projects each year.
- Teachers foster active student learning through technology integration, engaging lessons, and differentiated instruction.

- Teachers serve on decision-making committees to support student learning and foster a strong school culture (Core Values, Peer Observation, School Council, Instructional Support Team)
- Our active Parent Communication Council (PCC) raises funds and organizes volunteers to provide numerous cultural and academic enrichment programs and field trips.
- Our music teacher organizes and presents chorus concerts during the school year. Our art teacher hosts art shows each year both at Kennedy and Franklin High School.
- Our P.E./Health teacher facilitates Walk to School Days, Jump Rope for Heart and Sports Day to promote health and wellness at school.

#### School Achievement Profile:

Kennedy Elementary students in grades 3-5 participated in 2017 Next-Generation MCAS assessment. Districts that administered this assessment are not assigned an accountability and assistance level this year.

For more information about performance on this assessment, visit the 2017 MA School Report Card Overview: [http://franklindistrict.vt-s.net/Pages/FranklinDistrict\\_Teaching&Learning/MAReportcards](http://franklindistrict.vt-s.net/Pages/FranklinDistrict_Teaching&Learning/MAReportcards)



224 Oak Street  
Franklin, Ma 02038  
Principal: Kate Peretz  
Assistant Principal: Tanya Lamoureux



### **District Vision**

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

### **School Mission**

Oak Street School creates a safe, nurturing, inclusive child-centered environment that promotes a variety of effective teaching and learning strategies, while fostering a positive self-image for all learners. Students work hard to achieve their maximum potential toward life-long learning based on their abilities, learning styles, and development stages. Our educational programs strive to meet student needs and develop critical thinking skills, as well as emphasize academic excellence. Such excellence depends on diversity of perspective, a spirit of independence, and a community of trust. Oak Street School aims to create cooperative partnerships linking our school with the home and community.

Our Core Values are represented with ACORNS which students earn in the areas of Achieving, Caring, Original, Respectful, a “Never give Up” attitude, and by practicing emotionally and physically safe behavior.

### **School Facts**

- **Enrollment:** 397 students (K-5)
- **Staff:** 32 full-time teachers/specialists, 10 part-time certified personnel, 10 educational support personnel
- School-wide and grade-level Morning Meetings focus on core values and teaching ideas of diversity and inclusivity.
- Classroom teachers deliver Zones of Regulation skill based lessons to all grade levels (created by the school psychologists).
- The REACH (“Resiliency and Achievement”) program is developing the service learning component of Lion’s Quest for students in grades 3-5.
- Student-Council supports school-wide community service and promotes school spirit.
- Celebrity of the Week in each classroom brings a special guest to lunch and receives a special Oak Street school item.
- Walking Wednesdays, Morning Movement Program, and Jump Rope for Heart to promote health and wellness at school

- Buddies with Horace Mann Middle School
- Community partners with Dean College, Senior Center, Franklin Fire and Police Departments, and Library.

### **Accountability Data**

Oak Street has been given an accountability designation of “no level” because students participated in the 2017 Next-Generation MCAS tests. See the District Report Card overview:

<http://profiles.doe.mass.edu/reportcard/districtreportcardoverview2015.aspx?fycode=2017&orgcode=01010000&>

### **Gerald M. Parmenter Elementary School**

235 Wachusett Street

Shannon Barca, Principal

Matthew Tirrell, Assistant Principal

<http://parmenterelementary.vt-s.net/Pages/index>



School Motto: *Touching minds, shaping futures*

Core Values: *Caring, Inclusion, Respect, Courage, Leadership, Effort*

### **Gerald M. Parmenter School Mission Statement**

The Gerald M. Parmenter School community’s mission is to touch the minds and shape the futures of its students preparing them to meet the opportunities and challenges of their lives. Parmenter creates a learning environment in which students are encouraged to:

- Develop into self-confident, independent, responsible, and compassionate individuals.
- Respect other points of view and appreciate differences.
- Become self-motivated learners who strive to attain high levels of achievement.
- Work individually and cooperatively to solve problems creatively and communicate effectively.
- Reach out to the global community to broaden their learning experiences.

### **Gerald M. Parmenter Elementary School Goals**

The Gerald M. Parmenter School provides a balanced curriculum that enables and encourages students to:

- Accept social and academic responsibility for their actions.

- Respect integrity, hard work, diversity and the rights, opinions, and feelings of others.
- Apply appropriate problem-solving skills in academic areas and social situations.
- Communicate effectively when speaking and writing.
- Listen with understanding and empathy.
- Read for understanding and enjoyment.
- Use mathematical skills as a practical life tool.
- Develop skills based on the scientific method and a hands-on approach.
- Learn about people and their cultures.
- Develop skills and attitudes that promote physical and mental health.
- Develop an appreciation of the arts.
- Use technology and other media appropriately as tools to gain knowledge and enhance understanding of other curricular areas.

FY18 Enrollment (as of January 31, 2018): 326

FY18 Professional Educator Staff: 18.0 Classroom Teachers, 5.0 Special Education Teachers, 1.0 Literacy Specialist, 1.0 Math Specialist, 1.0 Title I Teacher, 1.0 English Language Learner Teacher, 0.8 Speech/Language Pathologist, 1.0 School Nurse, 0.4 Team Chair, 1.0 School Psychologist, 0.6 Occupational Therapist, 0.6 Music and Chorus, 0.7 Art, 1.0 Physical Education/Health

#### School Facts:

- Our active Parent Communication Council (PCC) provides volunteer support and fundraising in multiple areas to support the school community (to include school and class activities, family nights, and field trips).
- 100% of the staff is highly qualified by DESE standards.
- Professional development opportunities for all teachers in the areas of mathematics, social-emotional learning, language arts, and science.
- Character Education Committee - members include staff, students, and parent representatives.
- Community Building Team - decision-making body that includes a member from each school team.
- Walking Wednesdays, before school fitness program, Jump Rope for Heart, monthly Mindful Mornings, whole school meetings, and grade level meetings to promote health and wellness.
- Student Safety and Support Team and Instructional Support Team - to provide

specific support and targeted instruction to individual students.

- Responsive Classroom and Zones of Regulation practices implemented throughout the school.
- Title I support provided in Kindergarten through Grade 2.
- English Language Learner (ELL) support provided in Kindergarten through Grade 5.
- School Newspaper developed by Grade 4 and Grade 5 students.

#### School Achievement Profile:

Students in Parmenter School participated in 2017 Next-Generation MCAS assessment. Districts that administered this assessment are not assigned an accountability and assistance level this year.

For more information about performance on this assessment, visit the 2017 MA School Report Card Overview: [http://franklindistrict.vt-s.net/Pages/FranklinDistrict\\_Teaching&Learning/MAReportcards](http://franklindistrict.vt-s.net/Pages/FranklinDistrict_Teaching&Learning/MAReportcards)



#### Horace Mann Middle School

224 Oak Street

Principal: Rebecca Motte

<http://mannmiddle.vt-s.net/Pages/index>

@HMMSLightning

#### School Motto:

- "If any man seeks for greatness let him forget greatness and seek for truth, and he shall find them both." Horace Mann (1838)

#### Students thrive at HMMS when:

- Behavioral and academic expectations are clearly articulated, appropriately challenging, and modeled, building



confidence and the desire for students to always do their best.

- They can count on an environment where they feel safe to take academic risks, focus on learning, strive for excellence, and presume that their experiences will be positive.
- The entire school community promotes supportive relationships which model compassion, equality, empathy, and accountability.
- Our words and actions are respectful, fostering a genuine interest in each other and creating an atmosphere of openness and trust.

**Enrollment:** Total: 467

6<sup>th</sup>: 153

7<sup>th</sup>: 151

8<sup>th</sup>: 163

**Professional Staff:** 46.3

Horace Mann Middle School 2017 MCAS Data				
Test	Exceeding Expectations	Meeting Expectations	Partially Meeting Expectations	Not Meeting Expectations
MCAS 6 <sup>th</sup> Grade ELA	11	58	29	2
MCAS 6 <sup>th</sup> Grade Math	18	56	24	3
MCAS 7 <sup>th</sup> Grade ELA	7	51	38	5
MCAS 7 <sup>th</sup> Grade Math	11	52	35	3
MCAS 8 <sup>th</sup> Grade ELA	13	58	27	1
MCAS 8 <sup>th</sup> Grade Math	6	43	43	8
MCAS 8 <sup>th</sup> Grade Science	<b>Advanced</b> : 9	<b>Proficient:</b> 47	<b>Needs Improvement:</b> 36	<b>Warning:</b> 8

#### School Facts:

- Implementation of A World of Difference™ Peer Leader program at all three Franklin

middle schools, where student leaders receive training to facilitate discussions on topics such as bias, identity, bullying and building positive school culture.

- Students and staff participated in school-wide reading initiatives such as ALL IN!, Stop, Drop and Read, and Visiting Author assemblies to promote life-long reading habits.
- Social Studies and Unified Arts teachers hosted a World Geography and Culture Night, an evening event featuring EarthView Globe, Mystery Skype and family friendly cultural activities.
- Science, Math and Unified Arts teachers hosted a STEM Night, an evening event for families to participate in hands-on STEM activities.
- Students from Student Council and Community Service club organized school wide events such as Breast Cancer Awareness Day, Hurricane Relief Fundraising, Candy for Troops, and Toy and Coat Drives.
- Sixth grade students, teachers and administration joined town leaders and seniors in reciting poetry at the Senior Center's first "My Favorite Poem Project," hosted by the Senior Scribblers.
- Students from Community Service Club invited Senior Woodcarvers to HMMS for an afternoon spent sharing their work and engaging in conversations about their craft.
- HMMS is hosting the Berkshire Hills Music Academy performance troupe for a schoolwide musical performance that "breaks down barriers and stereotypes as it testifies to the unique gifts of young adults with special needs".
- To commemorate the events of the Holocaust, students participated in a variety of events for Days of Remembrance, a program sponsored by the US Holocaust Memorial Museum.
- Several teachers and staff have presented their work at district professional development, through social media PLCs and at regional and national education conferences.



**Remington Middle School**  
628 Washington Street  
Brian Wildeman, Principal



<http://remingtonmiddle.vt-s.net/Pages/index>

**School Motto:** "Intelligence plus character-that is the goal of true education." – Dr. Martin Luther King, Jr.

**School Vision:** We strive to teach our subject matter with passion, and our students with compassion!

**School Mission:** The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility, and the development of skills that will encourage students to be independent learners and critical thinkers.

**Enrollment:** 448 students (as of 1/31/18)

**Professional Staff:** 60 Teachers/Staff/Aides

1/3 Chorus – 1/3 Orchestra

#### School Facts from this past year:

- Remington Middle School is recognized as one of ten Spotlight Schools in Massachusetts, and one of forty in New England, by the New England League of Middle Schools (NELMS).
- Brian Wildeman, RMS Principal, welcomed students back to school for

the fourth year in a row by dancing on the front walkway.

- Implementation of A World of Difference™ Peer Leader program at all three Franklin middle schools, where student leaders receive training to facilitate discussions on topics such as bias, identity, bullying and building positive school culture.
- Ingrid Ahlberg and Suzanne Roma, Amanda Christopoulos and Kyle Duguay, Tulani Husband-Verbeek, and Jane Pichette and Jeff Chaffee all submitted and received grants through the Franklin Education Foundation.
- Tulani Husband-Verbeek has created the Remington Book Buffet which allows students to borrow recently published, high interest books that may not be available in the school library.
- Kevin Proenca qualified for and competed in the state level competition of the National Geographic Bee!
- 60 students make up "Future Teachers", a group that tutors and mentors Jefferson Elementary students in the classroom.
- The RMS Science, Art, and Reading departments hosted the 8th Annual Science Fair and STREAM night!
- Student Council recently donated several hundred pounds of candy to Operation Giveback, and collected 530 toys and over \$100 for gift cards for children in need.
- 195 RMS band, chorus and orchestra students performed a beautiful concert in December.
- On February 3rd Remington music students will travel to Grafton High School in Grafton, MA for the Central District Music Festival auditions.

#### School Achievement Profile:

Remington Middle School 2016-2017 MCAS 2.0 Data				
Test	% Exceeding Expectations	% Meeting Expectations	% Partially Meeting Expectations	% Not Meeting Expectations
6 <sup>th</sup> Grade ELA	6	58	29	7

6 <sup>th</sup> Grade Math	9	59	30	2
7 <sup>th</sup> Grade ELA	8	56	31	5
7 <sup>th</sup> Grade Math	18	53	25	4
8 <sup>th</sup> Grade ELA	9	42	39	10
8 <sup>th</sup> Grade Math	8	43	42	7

Remington Middle School 2016-2017 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
8 <sup>th</sup> Grade Science	2	37	44	17



Annie Sullivan Middle School

500 Lincoln Street

Principal: Beth A. Wittcoff

Web site link: <http://www.sullivanmiddle.vt-s.net/pages/index/>

- ❖ **School Motto:** Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).
- ❖ **School Vision:** To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral and physical) that will chart their course for a positive and productive future.
- ❖ **School Mission:** PERSONAL GROWTH - ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all students. ACADEMIC STANDARDS - We encourage

independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning. **CULTURE** - We provide a safe learning environment that fosters tolerance and respects individual differences. **COMMUNITY** - In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.

- ❖ **School Mascot:** The Huskies (Student driven process run by Student Council from 2012-2013 school year. Some students reported that they chose the Husky because, "Huskies work together to pull the sled just like students at ASMS, work together in class.")

**Enrollment:** 469 (2016-2017) 446 (2017-2018)

**2016-2017 Professional Staff: # of staff: 45.3 Teachers** (.5 shared nurse and .2 shared Occupational Therapist. .3 Chorus and .3 Orchestra shared with other middle schools)

**2017-2018 Professional Staff: # of staff: 44.3 Teachers** (.5 shared nurse and .2 shared Occupational Therapist. .3 Chorus and .3 Orchestra shared with other middle schools)

#### School Facts:

- ❖ Annie Sullivan has a robust after school club life with over 80% of students participating in one or more clubs. There are fifteen clubs including a new Yoga Club.
- ❖ **Best Buddies** received seven grants in 2016 from *The Friends of Best Buddies*. The grants awarded provided funding for the following social activities which support the mission of Best Buddies. Funded Grants: Cooking lessons, Best Buddies Luncheon at local Restaurant, Lunch Gift Cards for Buddy Lunches, Pizza Party Social, Best Buddies T-Shirts, and Ice Cream Social.
- ❖ Participated in Special Olympics at Attleboro High School in May 2017.
- ❖ Best Buddies organized a Boston Strong Day in honor of the Boston Marathon Bombing and raised \$2,000 for the Martin Richard Fund in one day
- ❖ Best Buddies organized a school wide peace walk on Boston Strong Day.
- ❖ Six students had their original artwork displayed in the Youth Art Month Display in Boston.

- ❖ Three students had their original artwork displayed at the Worcester Art Museum in Youth Art Month.
- ❖ Forty-two students original artwork displayed in two District-wide Shows
- ❖ Twelve students displayed original artwork at the Franklin Senior Center
- ❖ Friends of Rachel sponsored a food drive for Franklin Food Pantry, adopted a family from Friends of Franklin during the holidays, made cards for children at St. Jude's, and organized a school wide *post it note* recognition
- ❖ Vibrant Student Council sponsored several spirit weeks, and organized school wide events such as Fall Fest, Winter Wonderland an afternoon movie, school tours for incoming sixth graders a social at Fro Yo and sponsored a Teacher Appreciation Breakfast during Teacher Appreciation Week
- ❖ Symphony Band received a Gold Medal at MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).
- ❖ Orchestra received a Silver Medal at the MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).
- ❖ District Chorus Silver Medal at the MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).
- ❖ Trombone player selected to play at the Central Junior Festival
- ❖ Over two hundred students participated in Winter and Spring concerts
- ❖ Spanish Club sponsored the *Pulsera Project* raising \$2,400 for women entrepreneurs in Central America
- ❖ Annual eighth grade Lip Sync video created in June 2017 and shown at the Step Up Ceremony.
- ❖ 6<sup>th</sup> Grade participated in the Alternatives Bookmark Contest two winners selected from ASMS
- ❖ Thirty + students participated in the 13th Annual Talent Show at the end of the year
- ❖ Twenty-six 8<sup>th</sup> grade tutors provided academic support to sixth grade students during FLEX block and after school
- ❖ Hurricane Harvey School-wide fundraiser for Mauriceville Middle School in Little Cypress Texas collected games, gift cards, school supplies, etc.
- ❖ Implementation of A World of Difference™ Peer Leader program at all three Franklin middle schools, where student leaders receive training to facilitate discussions on topics such as bias, identity, bullying and building positive school culture.



**Annie Sullivan Middle School Spring 2017  
MCAS Data**

	Advanced	Proficient	Needs Improvement	Warning/Failing
<b>8th grade STEM</b>	3%	52%	38%	7%

	Exceeding Expectations	Meeting Expectations	Partially Meeting Expectations	Not Meeting Expectations
<b>6th grade ELA</b>	10%	84%	51%	5%
<b>6th grade Math</b>	15%	49%	32%	3%
<b>7th grade ELA</b>	3%	64%	29%	4%
<b>7th grade Math</b>	7%	53%	38%	2%
<b>8th grade ELA</b>	13%	51%	31%	4%
<b>8th grade Math</b>	14%	47%	33%	6%

## Franklin High School

218 Oak Street

Paul Peri, Principal

<http://franklinhigh.vt-s.net/Pages/index>

**School Motto:** *Home of the Panthers*



**Academic Vision** - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing. Read critically with understanding. Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections. Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.



**Social and Civic Vision** - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community.

### Core Values:

<b>We are</b>	<u>Passionate</u>	about learning.
	<u>Active</u>	in the school and community.
	<u>Nurturing</u>	of others and ourselves.
	<u>Thoughtful and respectful</u>	in our actions and ideas.
	<u>High performing</u>	so we can achieve our dreams.
	<u>Engaged</u>	in our education.
	<u>Responsible</u>	for our learning and decisions.
	<u>Supportive</u>	of one another.

Spring 2017 MCAS				
Total Advanced and Proficient	Advanced	Proficient	Needs Improvement	Warning/ Failing
SCHOOL	SCHOOL	SCHOOL	SCHOOL	SCHOOL
ELA-97	64	33	1	1
Math-90	69	21	7	4
Science-94	59	35	4	2

**GRADUATING CLASS OF 2017**

**Size: 401**

**4-year colleges 85.2%**

**2-year/trade colleges 7.5%**

**Continuing Education 92.7%**

**Work or military 3%**

**Taking SAT 90%**

**Mean score-EB/RW 585**

**Mean score-M 579**





## GRADUATES

### FRANKLIN HIGH SCHOOL HONOR GRADUATES



**VICTORIA HEALEY,  
VALEDICTORIAN**

Franklin High School  
Class of 2018

**Will Attend:**  
Cornell University

Victoria (Tori) Healey is an ambitious student whose caring demeanor and progressive outlook make her excel in various roles. She is an extremely driven young lady who pushes herself to perform at her highest capabilities at all times. Throughout high school, she has shown a willingness to step into challenges, including taking a total of eight Advanced Placement courses. Her teachers commend her true yearning to learn and continual strive for growth and improvement. Her character and academic excellence were recognized during junior year when she was presented with the Harvard Book Award. Tori's impressive standardized testing scores earned her recognition as a National Merit Scholarship Finalist, an accomplishment received by less than 1% of the 1.6 million entrants. Her academic merit was also showcased with her perfect scores on the Math II and US History SAT subject tests, and her recognition as an AP scholar. Despite these achievements, Tori remains an incredibly humble and modest young woman.

While balancing rigorous academics, Tori also devoted a significant amount of time to being co-president of FHS's Young Democrats club. Understanding that politics can be overwhelming for adolescents, Tori's goal for the club was to give students a way to get involved in political conversations within a safe environment. Service to her community has also been an important part of Tori's high school experience. She dedicated her time to Spanish National Honor Society, Community Service Club, Relay for Life, and the International Youth Collaboration. Outside of school she has volunteered her time to the Stony Brook Reservation collecting data for public scientific records, and has held positions at Kids' Plaster Zone and TeacherList. Tori's dedication to her schooling has earned her admission into many esteemed institutions, including Cornell University, the College of William and Mary, Georgetown University, and Boston College. She will attend Cornell University in the fall with plans to study economics and government.

### FRANKLIN HIGH SCHOOL HONOR GRADUATES



**RORY O'BRIEN,  
SALUTATORIAN**

Franklin High School  
Class of 2018

**Will Attend:**  
Colgate University

Rory O'Brien is a conscientious, insightful, dedicated student. Her intrinsic desire to learn, coupled with her unlimited intellect have resulted in stellar academic achievements. Rory has challenged herself throughout her high school career, enrolling in all Honors and Advanced Placement courses. Despite her academic prowess, Rory remains a humble student who thrives, not on perfecting her grades, but rather on helping those around her. Rory has been recognized by her teachers as a student who is regularly called upon to reiterate a difficult concept, lesson, or formula to peers, and she does so with articulation, confidence, and poise. Rory has been commended for her academic achievements through various awards which include the 2017 Bausch and Lomb Science Award, a commended scholar for the National Merit Scholarship Program, and honorable mention on the 2017 National Spanish Exam.

In addition to her outstanding performance in the classroom, Rory has been engaged in a variety of activities outside the classroom. Rory is a dedicated, passionate dancer. Currently in her fourteenth year, she is highly regarded by her instructors, not only for her commitment to her own improvement, but for her ability to teach as well. She teaches weekly jazz and tap classes to younger students, and, impressively, choreographs their recitals. Watching those students perform have been proud moments for Rory. In addition to her commitment to dance, Rory has been active in a variety of activities, which include being a part of a Relay for Life team that has earned close to \$10,000 for the American Cancer Society, serving as treasurer of the Young Democrats club, and managing a part time job.

Rory is an assiduous student, a persistent learner, and a passionate teacher. Her diligence to her studies has paved the way to her admission to a number of colleges, including Colby College, Lafayette College, College of William and Mary, and College of the Holy Cross. Rory will attend Colgate University in the fall, where she will major in biology and minor in Spanish.

Ana Paula Mitchell Arellano	n	Robert Adiletto	Nicole Aldred	Jake Warren Aldrich
Zachary Joseph Alexander		Michael Alexopoulos	Benjamin Michael	Maranda Murphy Allen
Darren Scott Andrews Jr	el	James Angermeier	Cameron Lawless	Robert Charles Arsenault
Sydney Marie Ayotte	ay	Bakalars	Salvador Victor Balkus	Chloe Iaconis Barac
Kimberly Erin Barker	ur	Marie Barker	Troy Barney	Matthew Burke Barrett
Kathleen Rose Barry	acla	Kate Barry	Alexandra Rachel	Frederick P.A. Beckmann
Robert Raymond Belanger	ey	Morgan Benham	Donald Bennett	Olivia Marie Bertone
Lauren Elizabeth Bissanti	i	Patrick Bond	Nmn Bonilla	Charlotte Sanford Bonnet -Eymard
Anthony Paul Bournazian	enzie	Elizabeth	Christopher W. Bonjan	Elizabeth Ann Boynton
Vaughan Wilburson	Foley	Brandon	ry Robert Briggs	Jason Henry Brown
Melissa Bua	n Leo	Buckley Jr	Mackenzie Julia Butler	Anthony Edward Calderone
Mitchell Jake Callahan	ck	Joseph Callahan	Ma Mae Cameron	Timothy Mansfield Campbell
Charlie John Capodanno	i	Marie Caporizzo	a Lynn Caraballo	Kristina Lynn Carey
Meghan Elizabeth	ole	Elizabeth Carvalho	Moore Cashin	Nicholas James Cataloni
Kaylee Rose Chamberlin	in	Theresa Chapski	r James Cherry	Sumit Roy Choudhury
Jeffrey Civetti	th	Charles Clark	> Marie Clermont	Seamus Michael Cogavin
Joshua John Cohen	amin	Alexander	r McClellan	Jason Gerard Collins



William Edwin James Conley	Jacqueline Marie Connelly	Kaitlyn Anne Connelly	Matthew Thomas Connerty
Margaret Ruth Corbett	Mariah Louise Corbett	John Francis Coughlin	Ryan Scott Crandall
Matthew Ignatius Crane	Daniel Justus Crawford	Daniel Joseph Cronin	Meritt Daniel Cruz
Zachary Dalton Cullins	Brianna Ellery Cummings	Hannah Marie Cunniff	Laura Elizabeth Cunningham
Calvin Dabrowski	Jeffrey Louis Daddario	Saicharan Dadireddy	Blake Francis Dagesse
Emma Katelyn Daly	Shannon Nicole D'Arcangelo	Sarah Elizabeth Davis	Nick DeCrescenzo
Steven Michael DeCrescenzo	Timothy James Delay	Kenneth Roland DeMerchant	Luke Aaron d'Entremont
Lauren Cathryn DeStefano	Karlan King DeWitt	Ryan Charles Dewsnap	Julia Rose Dickinson
Andrew Domenick DiLeo	Nhi Tu Dinh	Tyler Anthony DiPalma	Erin Rose Doherty
Nicholas John Dolan	Hayley Rebecca Donigan	Raveena Krishani Dookhan	Luke Thomas Downie
Molly Aine Duncan	Thomas John Durkin	Katherine Elizabeth Eckert	Scott Michael Ehrenberg
Matthew Paul Elias	Matthew Benjamin Elias	Anna Theresa Eppihimer	Parker Ewen
Caroline Marie Fabian	Kathryn Anne Fabian	Gavin William Farnan	Brian Christopher Farrell
Griffin Patrick Fenton	Fiona Reading Ferguson	Charles George Fernald Jr	Oliver James Fernandez
Sadie Elizabeth Ficco	Conor Hyde Field	Sarah Elizabeth Finamore	Audrey Lorianna Finn
Camille Mitzy Fischer	Colby Eric Fitzgibbons	Colin William Flaherty	Jake Tyler Fleming
Ian Francis Flynn	Kylie Rose Flynn	Matthew Timothy Foley	Devyn Rae Forcina
Mia Elisabeth Formato	Robert Dominic Fornaciari	Evan Michael Fowler	Alexander Matthew Fradkin
Andrew Joseph Frigon	Sara Ames Gabriel	Samantha Maye Gagnon	Maxwell Robert Galluccio
Shelby Elizabeth Garrigan	Avery Elliott Gatewood	Brianna Margaret Gatto	Calvin M. Gavelis
Cameron Alan Geer	Meredith Suzanne Gendreau	Thomas Christian George	John Francis Geraci
Stephanie Linda Giacalone	Felicia Mae Giardini	Jackson Robert Gilbert	Katherine Virginia Gillies
Rachel Marie Gillis	Owen Patrick Ginley	Tyler Jared Glynn	Hayden Joseph Goldsmith
Lauren Suzanne Goode	Sarah Domicela Goodermuth	Jenna Rose Goodman	Ryan Cory Goss
Emily Elizabeth Graumnitz	Jack Charles Greco	Caroline Irene Grella	James Devlin Griffin
Lucas Alexander Gruner	Ella Rose Gutkowski	Marcus Joseph Demichele Halligan	Linnea Grace Halter
Nicole Lynne Hammann	Mary Catherine Hanley	Patrick John Hanly	Regan Anne Harland
Julia Ann Harrington	Chelsea Elizabeth Hartnett	Katherine Elizabeth Hartnett	Emily Grace Hathaway
Jessica Patricia Havican	Michael Thomas Haynes	Victoria Rose Healey	Caroline Anne Hedvig
Trey David Helgersen	Kristofer Augustus Herlitz	Evan Anthony Hernandez	Brandon Paul Hertzberg
Jackson Daniel Heun	Kristen Marie Hewes	Daniel Joseph Hickey	John Joseph Hildebrand
Emily Jeanne Hill	Madison Leigh Hinckley	Kacey Elizabeth Holland	Molly Eileen Houlihan
Nicole Elizabeth Houlihan	Larin Olivia Hughes	Elizabeth Marchant Humphreys	Tyler Patrick Hunt
Ryan Sean Hurley	Gabriella Elizabeth Inman	Caroline Elizabeth Jackson	Hayley Elizabeth Jackson
William Christopher Jacobs	Julia Margaret Jasinski	Jordan Nicole Jette	Nishita Dipal Jhurmarwala
Bruce Charles Johnson III	Dakota Lynn Jones	William Sweeney Jones	Alissa Raye Jordan
Alexis Leone Juszczyszyn	Edward Daniel Kane	Liam Joseph Kapples	Jared Winslow Karlson
Matthew Allen Karp	Alexa Diana Katsaros	Kyle Zachary Keithahn	Cameron Lawrence Kelleher
Catherine O' Neill Kelly	Matthew Thomas Kennedy	Andrew Michael Kennefick	Stephen Louis Kerr
Jessica Ngoc Minh Khuc	Amber Suzanne Kinson	Joshua Bradley James Kirchmyer	Alexander Teodor Klowan
Brian David Kosicki	Caroline Marie Kottmeier	Jessica Lynn Kroushl	Eliza Nicole Kuppens
Evan Connor Kurdi	Aubrey Elizabeth Lackey	Darin Michael Lang	Tyler Michael Langevin
Michael Stephen Langmeyer	Anthony Raymond Larose	Kalib Donald Laughran	Joshua Dean Lauterbach
Sean Robert Lazzaro	Molly Leland	Jacob Arturo Lemanowicz	James Michael Leofanti
Ryan Daniel Leroux	Jonathan Tyler Lessard	Corinne Brianna Lewis	Paul Michael Linehan
Lauren Olivia Lockhart	David Matthias Lohan	Sara Adrianna Lombardi	Ashley Bowman Loomis
Ryan Patrick Lovett	Alexander Zhao Lu	Steven Patrick Luttazi	Laura Elise Lynch
Madisen Paige Lynch	Connor James Lyons	Jaimie Kathleen Lyons	Grace Noel MacCallum
Emily Grace MacDonald	Margaret Connelly MacKinnon	Meaghan Anne Maguire	Julia Nicole Mahon

Paul Jonathon Mahon	Emily Anne Mahoney	Jane Marie Mailhiot	Abigail Rose Maliff
Casey Jane Maloney	Kyle Scott Manocchio	Rachel Sydney Manson	Melissa Claire Marchese
Joanna Rosemary Marden	Emily Ann Mastaj	Sabrina Tiberia Masters	Hannah Lynn Matthy
Aidan Cross McCallister	Andrew Douglas McCarthy	Jennifer Ann McCarthy	Maria Emily McCauley
Nicole Marie McDonnell	Kyle Peter McEniry	Michael James McGonagle	Jack Robert McGrath
Owen Joseph McKenna	Jillian Rose McLaughlin	Connor Gabriel McMillan	Christina Marie Mele
Lindsay Catherine Melville	Caleb Israel Mendez	Grace Elizabeth Meschwitz	Camryn Alexis Michaud
Stuart Payton Miklas	Jeremy John Miller	Claudia Lauren Moccia	Sophia Nicole Mollo
Madison Emma Moore	Georgia Elizabeth Moriarty	Kathleen Carol Morse	Samantha Grace Muirhead
Daniel James Murphy	Stephanie Lee Murphy	Patrick James Nagle	George Karim Nakhoul
Seydina Issa Ndoeye	Antonio James Nelson	Isaac Steven Nelson	Amber Mary Netto
Jessica Frances Netto	Joseph Michael Neville	Jack James Newman	Claire Elizabeth Noonan
Connor Robert Norton	Jake Anthony Noviello	Rory Cathcart O'Brien	Logan William O'Connell
Kathleen Elizabeth O'Connor	Jonathan James O'Glischen	Christopher Michael Olah	Caroline Halloran O'Leary
Joseph Paul O'Leary	Thomas Brian Olsson	Akira Ontsuka	Molly Ann O'Reilly
Brendan Patrick O'Rielly	Connor Thomas O'Rourke	Liam Sullivan O'Rourke	Kristen Anita Osborne
JaMya Danielle Owens	Matthew Francis Padula	Anand Pandey	Corinne Marie Parece
Kelley Angela Park	Michael Robert Parker	Bryce Chester Parkman	Oliver Michael Pearl
Nyna Pendkar	James Nickolas Pentikis	Matthew Robert Pepin	Andrew James Perella
Laetitia Coralie Pierre-Louis	Shannon Elizabeth Pinkham	Grace Heid Platner	Lucas James Plesh
Nicole Christine Powers	Travis Kyle Prairie	Harsha Sri Prakki	Charles Patrick Proctor
Molly Grace Quaile	Shivany Maree Quijada	Catherine Marie Quinlan	Michael James Racca
Trevor John Raffin	Dharani Subramani Rangthale	Charles Junior Ray	Brodie Alexander Reardon
Seamus William Reardon	Rebekah Lee Redwine	Nickolas Norman Reeder	Spencer Curtis Reid
Victoria Ann Rein	Thomas Andrew Remillard	Jillian Reynolds	Thomas James Reynolds
Nicholas John Richert	Devin Anthony Ridgeway	Paige Carlsen Ringer	Alec Benjamin Rioux
Cameron Michael Riu	Allison Lane Rizoli	Catherine Elizabeth Robbins	Lauren Faye Robinson
Morgan Leigh Robinson	Sydney Amber Robinson	Blaine Jared Roche	Jack Robert Rodgers
Joseph M Rooney	Paul McNamara Rudolph	Duncan Avery Russell	Brendan Timothy Ryan
Caleigh Anne Ryan	Seth Patrick Ryan	Sophia Eleanor Sabini-Leite	Grace Elizabeth Sameski
Margaret Sullivan Sandham	Kevin David Sassaman	Allyson Marie Sawyer	Stephanie Taylor Schiavo
Daniel Blaise Schratz	Lily Elizabeth Sennott	James Walter Sewell III	Sana Pasha Shaik
Caitlyn Rae Shaughnessy	Nicholas Christopher Shea	Daniel Francis Sheehan	Morgan Dianne Sherry
Jhinuk Shome	Zachary Thomas Siders	Samantha Paige Signori	Curtis Logan Silverman
Kaitlyn Grace Simmons	Kristen Beth Sindoni	Miranda Elizabeth Smith	Thomas Matthew Smith
Benjamin March Snowiss	Mia Johanna Soma	Zachary Joseph Gerard Souza	David Joseph Spillane
Mridula Srinivas	Tyler Rene St. Marie	Tyler Matthew Staffier	Molly Elizabeth Stanton
John Charles Stavely	Keagan Rose Stenstrom	Robert William Stevenson	Hailey Nicole Strier
Braiden Paul Strok	Charles Michael Sullivan	Kelley-lyn NMN Sullivan	Kendall Lyn Swanson
Kyle Michael Switzer	Sophia Lynn Syngay	Lauren Elizabeth Szczepanowski	Elizabeth Hanna Szilniczky
Chase Davis Tanner	Faiza Hada Taounza	Molly Katherine Tattrie	Mitchell Alan Taylor
Elizabeth Ann Teixeira	Justin Anthony Thornhill	Elizabeth Violet Traphagen	Cameron Joseph Trask
Isabella Sandra Trask	Emma Caroline Trinanes	Jason Scott Ulrickson	Siobhan Rose Underwood
Hayleigh Rose Van Loan	Ethan Matthew Vance	Heather Marie Varda	Claire Jean Julia Vaughan
Nathaniel Frank Verdone	Faith Marie Verney	Joseph Michael Vignone	Bree Micah Ward
Samantha Rose Ward	Maxwell Daniel Waslewski	Samuel Pendleton Waters	Kyle Christopher Weaver
John-Christian Wells	Evan O'Neil Wendell	Connor Michael Weston	Troy Michael Wheeler
Adam Sylvester White	Brenna Colleen White	Patricia Joan White	Tabitha Stone Whitmore
Katelyn Mae Witt	Bryan Mark Woelfel	Caitlin Elizabeth Woodcock	Andrew Mark Worringham

Evan Bennett Wotton  
Tyler Perry Zajac

Derek Wu  
Matthew John Zucco

Vineetha Yadlapalli  
Oriana Betsie Zwicker  
Riley Davenport McKenzie  
Calvin M. Gavelis

Sara Jane Yelle  
Sara Jones  
Kendall Kerr



# TELEPHONE DIRECTORY

## PUBLIC SAFETY

Ambulance.....911

Fire.....528-2323

Police.....528-1212

## MUNICIPAL BUILDING

Connecting All Offices.....528-7900

Administration.....520-4949  
Animal Control.....520-4922  
Assessors.....520-4920  
Board of Health.....520-4905  
Comptroller.....520-4925  
Conservation Commission.....520-4929  
Election & Registration.....520-4900  
Inspections.....520-4926

Personnel.....553-4810  
Planning Dept.....520-4907  
Public Works.....520-4910  
Recreation.....520-4909  
Town Clerk.....520-4900  
Treasurer/Collector.....520-4950  
Veterans Affairs.....508-613-1315

## SCHOOL DEPARTMENT

Connecting All Offices.....528-5600  
Superintendent.....541-5243

## TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices.....528-5400

## FREQUENTLY CALLED NUMBERS

Building Permits.....520-4926  
Cable TV-Comcast.....1-800-633-4266  
Call-A-Teen.....520-4909  
Child Abuse& Neglect.....1-800-922-8169  
FISH.....528-2121  
Food Pantry.....528-3115

Food Stamps.....1-800-645-8333  
Fuel Assistance.....1-800-632-8175  
Gas Service-Columbia Ga.....1-800-698-0940  
Hazardous Spills.....520-4905  
Housing Authority.....528-2220  
MBTA.....1-617-222-8001  
Meals on Wheels.....520-4945  
Parking Tickets.....520-4950

Registry of Motor Vehicles.....1-800-858-3926  
Senior Center.....520-4945  
Social Security.....1-888-655-6469  
Skating Rink.....541-7024

State Legislators:  
Cong. Joseph Kennedy, III.....1-617-332-3333  
State Sen. Karen Spilka, Pr. 1+5-8.....1-617-722-1640  
State Sen. Richard Ross Pr.2-3-4.....1-617-722-1555  
U.S. Sen. Elizabeth Warren.....1-617-565-3170  
Rep. Jeffrey Roy.....1-617-722-2400

Recycle Center.....508-553-5500  
Tax Assessments.....508-520-4920  
Tax Bill.....508-520-4950  
Telephone Service.....1-800-870-9999  
Library.....520-4940  
Training & Employment.....1-508-478-4300  
Veterans Agent.....508-613-1315  
Voting.....520-4900  
Waste Management.....800-972-4545  
YMCA.....528-8708