

TOWN OF FRANKLIN



DO YOUR PART FRANKLIN

2020 ANNUAL REPORT

FACTS ON FRANKLIN

OUR TOWN: 1676
INCORPORATED: 1778
POPULATION: 33644
AREA: 27.01 Sq. Miles
LOCATION: 28 miles South of Boston; 26 miles North
of Providence, RI; 196 miles to New York
City.
BOUNDED BY: Medway, Norfolk, Wrentham and
Bellingham
VOTERS: 23,434
DWELLING UNITS: 12,565
TAX RATE: \$14.65 per \$1,000.
TAXABLE VALUATION: \$5,774,083,185.00

PROPERTY CLASSIFICATION:
Residential 4,684,479,315.00
Commercial 385,565,160.00
Industrial 515,163,940.00
Personal 188,874,770.00

FORM OF GOVERNMENT:
Home Rule Charter
Town Council
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:
Metro West, Framingham
Metro West, Natick
Caritas Norwood, Norwood
Sturdy Memorial, Attleboro
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:
Franklin Primary Care (508)528-2700
Metro West Physician Services (508)553-3250

SCHOOL DEPARTMENT:
Connect to all offices (508) 528-5600
Superintendent (508) 553-4819
Business Office (508) 541-5243
Davis Thayer (508) 541-5263
J.F.Kennedy (508) 541-5260
Oak Street (508) 541-7890
Parmenter (508) 541-5281
Remington (508) 541-2130
Jefferson (508) 541-2140
Horace Mann (508) 541-6230
High School (508) 613-1400
Keller-Sullivan (508) 553-0322
Early Childhood Dvl. Ctr. (508) 541-8166
Tri County Reg. Voc. (508) 528-5400
Ben Franklin Classical Charter (508) 541-3434

LIBRARY: Main Street (508)520-4941
Hours of operation: Monday-Thursday: 9:00am-8:00pm
Friday & Saturday 9:00am.-5:00pm
Closed: Sundays & Holidays
Sunday: 1:30 – 5pm (Sept.-May Only)

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
You are a citizen of the United States; and you will be at
least 18 years of age on or before the next election; and you
are a resident of Massachusetts; and you are not currently
incarcerated by reason of a felony conviction.
Register online: www.registertovotema.com or the Town
Clerks Office.

ABSENTEE VOTING: All Elections
EARLY VOTING: State Elections Only
DOG LICENSES:
All dog licenses have to be renewed yearly. Jan.1–
Mar. 31st. A late fee will be assessed after April 1st
Dogs must be licensed at six months of age.
FEES: Spayed Female/Neutered Male \$ 20.00
Female or Male \$ 30.00
Late Fee after April 1st (additional) \$ 50.00
Must show evidence of current rabies inoculation.
Renewal may be done online, mailed or paid in
person at the Town Clerks Office.

TAX BILLS:
Tax bills are paid quarterly. First payment due
August 1st; second payment November 1st; third
payment February 1st; and fourth payment May 1st,
or thirty days from mailing of bill, whichever is
latest. Motor vehicle excise tax bills and water bills
are due thirty days from date of issue.

MUNICIPAL BUILDING:
Administration (508) 520-4949
Animal Control (508) 520-4922
Assessors (508) 520-4920
Board of Health (508) 520-4905
Comptroller (508) 520-4925
Conservation (508) 520-4929
Election/Registration (508) 520-4900
Inspections (508) 520-4926
Human Resources (508) 553-4810
Planning Department (508) 520-4907
Public Works/Eng. (508) 553-5500
Recreation (508) 613-1666
Senior Center (508) 520-4945
Town Clerk (508) 520-4900
Treasurer/Collector (508) 520-4950
Veteran's Affairs (508) 613-1315
Youth & Family (508) 520-4963

TOWN OF FRANKLIN



2020 ANNUAL REPORT

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IN MEMORIAM

On behalf of the Town of Franklin,
We offer our sincere appreciation to all these people that have taken the time to
serve their community. We are forever thankful.

John Giardini
April 29, 1943 – February 13, 2019
Police Officer

Paul Quinn
April 9, 1949 – February 19, 2019
Fireman

Virginia Rubino
September 2, 1927 – April 20, 2019
Public Education

Joanne “Joan” Cataldo
November 4, 1930 – August 19, 2019
Secretary – Franklin Public Schools

Francis Molloy
June 30, 1931 – September 25, 2019
Fire Chief

Paul Padula
May 26, 1958 – November 17, 2019
Police Officer

John Crehan
July 10, 1938 – January 1, 2020
Department of Public Works – Laborer

Anthony Giorgio
October 24, 1930 – January 3, 2020

Raymond Mandeville
December 6, 1938 – January 9, 2020
Department of Public Works – Laborer

Barbara Boudreau
December 27, 1935 – January 18, 2020
Teacher

Sandra Kenney
March 2, 1945 – May 20, 2020
Secretary – Franklin High School
Election Worker

Gloria Gaskin
March 22, 1928 – June 9, 2020
Teacher - Franklin Public Schools

Ruth Chism
November 1, 1917 – June 20, 2020
Secretary – Town Office

Richard McCormick
June 5, 1942 – October 27, 2020
Plumbing Inspector

John Kiely
August 6, 1929 – November 30, 2020
Teacher - Franklin Public Schools

Catherine Hawkins
September 30, 1954 – December 3, 2020
Teacher

Charles Hinckley
August 28, 1934 – December 5, 2020
Industrial Arts Teacher – Franklin High School

Patricia Tarrant
June 18, 1951 – December 23, 2020
Teacher - Franklin Public Schools



Franklin Resident Veterans Who Have Passed in 2019

"Our debt to the heroic men and valiant women in the service of our country can never be repaid. They have earned our undying gratitude. America will never forget their sacrifices."

~ President Harry S. Truman

<u>Veteran</u>	<u>Date of Birth</u>	<u>Date of Death</u>	<u>Branch of Service</u>	<u>War/Conflict</u>
Sapienza, Frederick Henry	July 10, 1929	January 3, 2019	Army	Vietnam, Korea
Grinley, Francis M.	May 1, 1936	January 8, 2019	Marine Corps	Korea
Tower, Jr., Daniel G.	May 14, 1926	February 6, 2019	Navy	WWII
Sandford, James Courtland	May 10, 1926	February 9, 2019	Marine Corps	Vietnam
Giardini, John Ralph	April 29, 1943	February 13, 2019	Navy	Vietnam
Burns, Sr., Paul Francis	March 3, 1934	February 17, 2019	Air Force	Korea
Nisil, James Thomas	September 16, 1934	March 9, 2019	Navy	Korea
DiPalma, Gerald A.	June 11, 1931	March 10, 2019	Air Force	Korea
Fernald, Charles	September 15, 1934	April 2, 2019	Army	Peacetime
McHugh, Joseph Michael	September 19, 1921	April 5, 2019	Army	WWII
Najarian, George H.	May 1, 1933	April 11, 2019	Army	Korea
Riggs, Edward Nelson	April 25, 1943	April 22, 2019	Army	Vietnam
Cottuli, Carlton Brooks	December 27, 1937	April 29, 2019	Navy	Vietnam
Forte, John Joseph	October 8, 1928	April 20, 2019	Army	Korea
Cashman, Jr., Thomas R.	May 8, 1936	April 30, 2019	Army	Peacetime
Miller, Stephen J.	May 4, 1926	May 2, 1926	Navy	WWII
McIsaac, Daniel Francis	Juy 25, 1943	May 15, 2019	Army	Vietnam
Mitchell, Kenneth Stanley	October 26, 1947	May 15, 2019	Army	Vietnam
Cheli, Stephen James	August 14, 2019	May 19, 2019	Navy	Vietnam
Padula, John R.	February 21, 1932	May 21, 2019	Navy	Korea
Hartford, William D.	August 20, 1927	May 29, 2019	Army	WWII, Korea
Vetrano, John P.	November 22, 1928	June 5, 2019	Air Force	Korea
Walder, William R.	November 2, 1941	June 14, 2019	Air Force	Vietnam
Brumbaugh, Wayne R.	October 11, 1938	June 16, 2019	Navy	Peacetime
Beargeon, Edward J.	June 23, 1921	June 17, 2019	Army	WWII
Ciaccio, Vincent	January 3, 1918	June 21, 2019	Army Air Forces	WWII
Burke, Joseph E.	March 27, 1937	June 25, 2019	Marine Corps	Korea
Cofrin, William G.	December 3, 1924	June 28, 2019	Army	WWII
Colella, Vincent	August 8, 1938	July 9, 2019	Navy	Peacetime
House, Kenneth E.	June 28, 1929	July 10, 2019	Army	Korea
Lymperes, Charles J.	May 18, 1928	July 23, 2019	Army	Korea



Franklin Resident Veterans Who Have Passed in 2019

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~ President Harry S. Truman

<u>Veteran</u>	<u>Date of Birth</u>	<u>Date of Death</u>	<u>Branch of Service</u>	<u>War/Conflict</u>
Tosti, Mario P.	October 5, 1930	July 25, 2019	Army	Korea
McDermott, Thomas R.	July 23, 1932	July 25, 2019	Army	Korea
Garrity III, Ernest B.	June 10, 1938	July 30, 2019	Army	Peacetime
McNulty, Lester R.	April 9, 1951	August 1, 2019	Air Force	Vietnam
Galano, Paul F.	September 16, 1923	August 13, 2019	Air Force	Korea
Allen Jr., John J.	July 25, 1951	September 2, 2019	Army	Vietnam
DeMiglio, Francis J.	March 13, 1928	September 15, 2019	Air Force	WW II, Korea
Goodrow, Albert A.	June 22, 1926	September 16, 2019	Navy	WWII, Korea
Isley, Herrick	December 20, 1939	September 17, 2019	Army	Peacetime
Flynn Jr., Thomas F.	August 28, 1936	September 22, 2019	Army	Peacetime
Sheck Jr., Edwin A.	October 10, 1941	September 22, 2019	Navy	Peacetime
Nybergh, John A.	July 25, 1929	September 23, 2019	Army	Korea
Lavoie, Joseph C.	April 10, 1941	September 28, 2019	Air Force	Vietnam
Fish, Dean S.	March 2, 1933	September 29, 2019	Army	Korea
Adams, Timothy L.	May 12, 1958	October 2, 2019	Army	Peacetime
Cyr, William F.	March 4, 1952	October 2, 2019	Navy	Vietnam
Cardillo, Norma I.	October 7, 1922	October 17, 2019	Coast Guard	WWII
Kent, Richard I.	February 15, 1936	October 18, 2019	Army	Korea
Lamy, Marcel J.	July 20, 1928	October 20, 2019	Army	Korea
Paxton, Donald J.	November 25, 1934	October 22, 2019	Army	Peacetime
Godin, Thomas J.	May 26, 1938	November 1, 2019	Army	Peacetime
Chilson, James C.	February 11, 1942	November 9, 2019	Army	Peacetime
Cooper, Norman	July 16, 1923	November 23, 2019	Army	WWII
Davis, John W.	October 2, 1942	November 28, 2019	Air Force	Vietnam
Ferguson, George G.	November 30, 1947	December 3, 2019	Army	Vietnam
Bancewicz, Henry G.	May 31, 1923	December 10, 2019	Navy	WWII
Taschereau, Lionel M.	July 23, 1929	December 13, 2019	Army	Peacetime

ANNUAL REPORT OF THE VETERANS' SERVICE OFFICER

The Veterans' Service Officer (VSO) serves veterans and their dependents in recognition of their service to our nation. Responsibilities of the VSO include educating veterans and their dependents about the benefits available to them, dispensing state sponsored veterans' benefits under M.G.L. Chapter 115 and assisting veterans and their dependents or survivors in obtaining state and federal benefits or entitlements which they have earned.

In addition to my responsibilities to the veterans of Franklin, I serve as the Veterans' Service Advocate for Norfolk County and as the VSO for the Town of Avon. Norfolk County is the only county in the Commonwealth to have an individual dedicated to Veterans' Services. Through an agreement between the Town and the County, I am able to continue to support the VSO's in the 28 cities and towns of Norfolk County while primarily servicing the Franklin veterans' community.

As our veterans and their dependents/survivors age, there are more demands for benefits provided by the Commonwealth's Department of Veterans' Services and the U. S. Department of Veterans' Affairs. During the past year, there has been an increase in the number of Franklin veterans who have recently completed their military service.

It is very important that veterans and widows identify themselves on the town census. This information enables the VSO to identify services available to them. I encourage all veterans and widows/widowers of veterans to contact the Veterans' Services Office.

The VSO was very pleased to welcome Debra Martin to the staff of the Veterans' Services Office. Debra worked as a volunteer in the office for over two years and has been an invaluable support for the veterans in our community. Much of the work of the VSO would not have been possible without Debra's assistance. Debra has been an integral member of each of the activities or events since her joining the staff.

The VSO attends as many civic events as possible during the year at schools and civic groups. The VSO is always willing to attend an event to speak about veterans, veterans' benefits, the military experience or to support a patriotic event. I invite other veterans to attend such events. If you are interested in attending any event, please contact our office. I also work with Boy Scouts and other students who are interested in community service projects when they are available.

Franklin Veterans' Council

The Franklin Veterans' Council is scheduled to meet on the Third Thursday of the month, 7pm, at the Franklin Senior Center. The Council stopped meeting during the closing of the Senior Center, but hopes to resume meetings either in person or via video meetings. Dates, times and meeting locations are posted on the Veterans'

Services web page. All veterans and any interested individual or organization are welcome to attend. This group serves as a communications outlet for veteran and military related events and activities in the community as well as an opportunity for veterans to obtain information about state and federal benefits and changes. The Council is chaired by the VSO.

Franklin Veterans Memorial Walkway



This is a picture of the Memorial Walkway with wreaths installed for the holidays.

The Franklin Veterans' Council formed a subcommittee, the Veterans Walkway Committee in 2016 to create a memorial to those who died during our nation's wars and those who have served in our Armed Forces. The committee continues to oversee the maintenance of the walkway and the sale of bricks. VFW Commander Lawrence Bederian served as the Campaign Chairman for the sale of bricks for the walkway. The administrative processing of the bricks sales was transferred to the Veterans Services Office during the fourth quarter of the fiscal year. We thank Commander Bederian, Quartermaster Ernest Carruthers and Susan Theriot for their leadership and service in managing the brick sales campaign from its inception to the end of the 2019 Fiscal Year. Families may continue to honor their veterans and active duty family members by purchasing an engraved brick for the walkway. Bricks are installed prior to Memorial Day and Veterans Day each year. The brick installation for Memorial Day, 2020 was delayed due to the COVID Virus Pandemic. The installation was planned for early July.

Veterans Coffee Socials

The Veterans Coffee Socials continued to grow as a fun opportunity for veterans to have a cup of coffee, tea or water together and to just talk about whatever comes up at the table. The socials are held the first Wednesday of the month at 10am in the Senior Center. The Franklin Silvertones Chorus performed at the November and December Socials in celebration of Veterans Day and Christmas and Hanukkah. The VSO would join in and provide updates on benefits when needed. The Coffee Socials are now held virtually via Zoom at the regularly scheduled days and times. If you wish to join in, please contact our office. Our thanks go to John Hefe and

Debra Martin for initiating this activity. And of course we must recognize the team at Starbucks which provides coffee and danish when we are able to meet together. Starbucks team members continue to join our socials via video.



John Hefe (pictured far right) of the Franklin Veterans Council presented Franklin Starbucks, with a certificate for their support of the Veterans Coffee Socials. Left to right are Starbucks team members Liam Palacious, Helen Donovan and Courtney Clark.

Veterans' Day Luncheon

The Franklin Veterans' Day Luncheon was held on Monday, November 11th at the Franklin Elks Lodge #2136. Patriotic musical interludes were provided by the FHS Treble Chorus. Town Administrator Jamie Hellen, Police Chief Tom Lynch, Fire Chief Gary McCarraher and Town Councilors Matthew Kelly, Tom Mercer and Debbie Pellegrini attended the luncheon. State Representative Jeff Roy addressed the veterans and Town Finance Director Chris Sandini spoke about his uncle, a WWII veteran whose remains were recently located and returned to his hometown of Marlborough, MA. Franklin resident and WWII veteran, Bernie Velluti attended the luncheon with his son and was recognized for his service to our country. The VSO provided information about new and existing programs for veterans. Honorably discharged veterans may now shop on line at the Post Exchange, shopmyexchange.com.

Memorial Day

Due to the Covid-19 pandemic, the annual Memorial Day Breakfast and parade were cancelled. In remembrance of our deceased veterans, the VSO, members of American Legion Post 75, VFW Post 3402, Town Administrator Jamie Hellen and members of the Town Council and State Representative Jeff Roy hosted a Memorial Day observance on the Town Common. Many veterans and family members provided personal vignettes about what Memorial Day means to them. The event was videotaped and broadcast on Franklin's All Access Community TV on Memorial Day and was on the broadcast schedule on other days as well. This year we remembered 82 veterans who passed away since our last Memorial.

Purple Heart Community

At the May 20th meeting of the Franklin Town Council, Franklin was designated a Purple Heart Community. This designation demonstrates that our town recognizes and honors Franklin service members who received the award for being wounded or killed in enemy combat. Our office is creating a registry of Franklin residents who are Purple Heart recipients. We will recognize those recipients on August 7, National Purple Heart Day, each year. We are planning to install signs at the town's entry points, designating Franklin as a Purple Heart Community. If you or a family member from Franklin is a Purple Heart recipient, please contact our office.

Veterans Call

"Veterans Call" is a TV program for and about veterans hosted by the VSO and airs on Franklin's All Access Community TV station. Program topics have included Social Security and Mass Health. Taping of programs was suspended due to the COVID Virus Pandemic, but the VSO is in discussion with Franklin TV for alternative methods of conducting the show. If you have program suggestions, please contact the VSO.

Chair of Honor

The Chair of Honor resided at the Franklin Senior Center most of this year. We look forward to begin rotating the chair through other town buildings and schools soon.

Display Case at the Town Hall

Our office maintains the veterans display case in the Town Hall lobby. We update the display several times a year. The displays focus on Veterans' Day, Memorial Day and other veteran centric historical events as well as feature veterans in our community. If you have ideas for our display case, please contact our office.

Other Events and Activities

Just prior to the onset of COVID Virus restrictions, St. Mary's Church conducted a blanket drive for veterans and collected almost 100 blankets for our veterans. The generosity of St. Mary's parishioners allowed us to distribute new blankets to local veterans and residents of the Brockton VA Medical Center.



Pictured are Franklin Veterans Service Officer Dale Kurtz (left) and Mike Federico (right) of St. Mary's Church in Franklin with the blankets given by St. Mary's.

If you are a veteran or a family member of a veteran and have a question or need any assistance, please contact our office. If you know of a veteran who may need a little support or just someone to talk with, contact our office.

If you don't ask, we can't say yes!

COVID Response Activities

The COVID Virus Pandemic created challenges for our veterans and our office. Debra took on the task of calling each of our Chapter 115 beneficiaries and other veterans each week. We quickly learned that these calls were so very important to our clients as they provided a social interaction that they had lost due to the quarantine restrictions and lack of other social outlets. Our clients now call our office if they missed Debra's weekly call. They want to ensure that Debra is ok!

We also coordinated the delivery of over 100 boxes of food to needy veterans and families as everyone began to settle into our new and hopefully temporary routines. We are most thankful to our veterans and others who assisted in our food delivery

Community Support

Veterans' Services thanks these faithful supporters:

- The Franklin Garden Club for the care and maintenance of the Veterans' Memorial on the town common.
- Elks Lodge #2136, BPOE, for their continued support of Franklin's veterans including the sponsorship of the Veterans' Day Luncheon, and the veterans' fuel assistance program. Elks Lodge #2136 conducts numerous events during

the year in support of our veterans in local VA facilities.

- VFW Post 3402 for their assistance with the placement of flags on the graves of our deceased veterans for Memorial Day, their donation of poppies and their ongoing support and attention to Franklin's veterans.
- American Legion, Edward L. Grant, Post 75 for their support of our veterans and their participation in our Veterans' Day and Memorial Day events. Post 75 visits local private medical and VA facilities to support and recognize our veterans.
- The Friends of Franklin Elders for their support of activities for our veterans.
- The staff of the Franklin Senior Center for their daily support of the Veterans Service Office.
- Franklin High School music department for the support of our events.
- The many departments in the Town of Franklin that support our veterans' programs. It is a total town team effort to accomplish all that we do.
- The citizens of Franklin for your support of our veterans and active duty service members.

Although, federal and state definitions of veterans are very specific as to time and component served for qualification for benefits, I hold to this definition of a veteran:

A veteran is someone – whether active duty, retired, National Guard or Reserve, served one day or twenty years – who at one point in their life wrote a blank check made payable to the Government of the United States of America for an amount of "up to and including my life." Thank you for your service.

I am honored to serve Franklin's veterans and their families.

Respectfully submitted,

Dale L. Kurtz
Veterans' Service Officer

FRANKLIN TOWN OFFICIALS AND COMMITTEES

ELECTED OFFICIALS:

BOARD OF ASSESSORS (4 YEAR TERM) (3 SEATS)

23	KEN NORMAN, (CHAIR)	18 DANIELS STREET, CHAIR	528-3751
21	CHRISTOPHER FEELEY	5 TAFT RD	520-6911
23	DANIEL BALLINGER	18 CHARLES DRIVE	541-7995

BOARD OF HEALTH (4 YEAR TERM) (3 SEATS)

21	BRIDGET SWEET (CHAIR)	1 DOE DRIVE	(774)434-5146
23	TIMOTHY JOSEPH COCHRANE	10 LONGOBARDI DR.	(917)589-7601
23	JEFFREY HARRIS	56 DANIELS ST.	528-5611

CONSTABLES (4 YEAR TERM) (3 SEATS)

23	PHILIP BRUNELLI,	26 JAMES STREET	528-4012
23	JOHN S. POWER	10 ROYAL CT.	446-7502
23	DANIEL J. MCCAILL	21 PINEHURST ST	528-1035

PLANNING BOARD (4 YEAR TERM) (5 SEATS + 1 ASSOC.)

21	ANTHONY PADULA, (CHAIR)	769 WASHINGTON STREET, CHAIR	528-0813
21	JOSEPH HALLIGAN, (V. CHAIR)	1 NEWELL DRIVE	528-3670
23	WILLIAM D. DAVID, (CLERK)	18 GEORGE ROAD	533-0573
23	GREGORY RONDEAU	3 ASHLEY CIRCLE	528-1087
23	RICHARD POWER	18 ROYAL COURT	(781)844-9397
ASSOCIATE MEMBER:			
21	JENNIFER WILLIAMS	28 QUEEN ST	(857)205-5302

SCHOOL COMMITTEE (2 YEAR TERM) (7 SEATS)

21	ANNE K. BERGEN, (CHAIR)	16 PETERS LANE	520-1469
21	DENISE SPENCER, (V. CHAIR)	59 MILLIKEN AVE	816-3399
21	JENNIFER D'ANGELO	34 WACHUSETT ST	400-4681
21	TIMOTHY KEENAN	6 WINTHROP DR	404-0716
21	JUDITH POND-PFEFFER	7 INDEPENDENCE WAY#410	528-0428
21	MARY JANE SCOFIELD	90 PINE RIDGE DR.	528-0932
21	ELISE STOKES	136 PLEASANT ST	726-1633

TOWN CLERK (TERM EXPIRING 2021)

21	NANCY DANIELLO	200 WOODVIEW WAY
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TOWN COUNCIL MEMBERS (2 YEAR TERM) (9 SEATS)

21	THOMAS MERCER, CHAIR	14 MERCER LANE	528-9084	tmercerc@franklinma.gov
21	ROBERT DELLORCO, V. CHAIR	7 WILSON ROAD	520-6556	rdellorco@franklinma.gov
21	GLENN JONES, CLERK	172 SCHOOL STREET	520-0069	gjones@franklinma.gov
21	BRIAN CHANDLER	58 HIGHWOOD DR	528-2312	bchandler@franklinma.gov
21	ANDREW BISSANTI	148 BROOK ST	528-2170	abissanti@franklinma.gov
21	MELANIE HAMBLIN	70 DANIELS STREET	(781)326-6126	mhamblin@franklinma.gov
21	COBI FRONGILLO	140 MAPLE STREET	(774)571-1303	cfrongillo@franklinma.gov
21	MATTHEW T. KELLY	75 CRESCENT STREET	528-1036	makelly@franklinma.gov
21	DEBORAH L. PELLEGRINI	181 PLEASANT ST	528-5422	dpellegrini@franklinma.gov

APPOINTED COMMITTEE MEMBERS

<u>YR.</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>TEL#</u>
<u>AGRICULTURAL COMMISSION (7 MEMBER/3YR. TERM)</u>			
22	CARLY C. FISHER, (CHAIR)	444 LINCOLN ST.	520-3554
21	JEFFREY PERRY, VICE CHAIR	3 BEN'S WAY	(508)298-7505
22	MARIAN E. SZYMANSKI, CLERK	529 PLEASANT ST.	528-1317
22	LINDA L. NOEL	555 LINCOLN ST.	(774)571-1107
23	ROGER J TRAHAN	1 GREEN ST.	528-6184
23	NICK HOFFMANN	10 HOFFMANN FARM	(774)277-7948
23	CHARLES J. KOSHIVAS	887 LINCOLN ST.	
<u>BOARD OF REGISTRARS (3 YR. TERM)</u>			
23	GAIL KARNER	48 INDIAN LANE	520-4900
23	LISA OXFORD	18 LINCOLN ST	520-4900
22	CHRISTINE MANNS	18 DOVER CIR	520-4900
	NANCY DANIELLO, TOWN CLERK	MUNICIPAL BUILDING	520-4900
<u>CHARLES RIVER POLLUTION CONTROL (3 MEMBER/ 1YR. TERM)</u>			
22	DAVID FORMATO	13 TOWNLINE RD.	553-0616
23	MARK CATALDO	63 CLEVELAND AVE.	
21	RICHARD W. JOHNSON	394 CORONATION DR.	528-8192
<u>CONSERVATION COMMISSION (7 MEMBER/3 YR. TERM)</u>			
21	WILLIAM BATCHELOR, (CHAIR)	24 SHAYNE ROAD #221	(508)346-3213
23	JEFFREY J. MILNE, VICE CHAIR	5 COLT RD.	(508)520-0852
21	ALAN WALLACH	24 SHAYNE ROAD #325	(508)520-3686
22	JEFFREY LIVINGSTONE	68 DANIELS STREET	(508)528-3279
23	PATRICK GALLAGHER	2 COHASSET WAY	(914)671-0385
22	PAUL HARRINGTON	241 WASHINGTON ST	(617)413-8970
<u>CULTURAL COUNCIL (9 MEMBER 2/3 YR. TERM)</u>			
21	LILLIAN GOULD, (CO-CHAIR)	69 BROOK ST	(978)888-4508
21	KAYE KELLY, (CO-CHAIR)	5 CALISTOGA WAY	(617)680-3638
23	THEODORE D. CORMIER-LEGER	3 ASHBURY DR	(617)686-1265
22	SARAH E. CRONIN	130 COTTAGE ST.	(508) 641-1042
23	PUSHPA LATHA JANGAREDDI		
22	JAMELE ADAMS	56 JEFFERSON RD	(781)726-0019
21	KAREN WELLERSON JUHL	222 DANIELS ST	(508)651-7858
22	JON C. MITCHELL	16 HIGHWOOD DR	(508)553-8742
<u>CULTURAL DISTRICT COMMITTEE (7 MEMBER/3YR.)</u>			
21	NANCY T. SCHOEN, (CHAIR)	13 JACKSON CIRCLE	
22	JOHN T. LOPRESTI (V. CHAIR)	109 JEFFERSON RD	(774)573-9987
22	PANDORA P. CARLUCCI (CLERK)	1 TONI LANE	(508)533-6170
23	AMY ADAMS	56 JEFFERSON RD	(508)655-3343
22	JAMES H. B ARRETT	733 KING ST	(774)571-8503
23	ROBERTA DEBAGGIS TRAHAN	1 GREEN ST	
21	EVAN H. CHELMAN	4 CORBIN ST	
<u>COUNCIL ON AGING (9 MEMBER/3 YR. TERM) Daniel McCahill Street</u>			
22	KEN NORMAN	18 DANIELS ST,	528-3751
23	CAROLYN O'BRIEN	31 DANIELS ST.	528-9115
23	ROBERT CROWLEY	6 SHADY LN	528-5247
21	RON HIGINBOTTOM	97 Highbank Rd	553-9557
23	JANET MILICI	75 GREY WOLF DR.	(508)541-2017
21	LESTER QUAN	811 FRANKLIN CROSSING RD.	(774)571-8673
22	MARY HICK	15 FLYNN RD	528-6624
22	FAITH FLAHERTY	13 GLENN DR	528-8050
21	JANET JEWETT	20C HAWTHORNE VLG	321-1098
<u>DESIGN REVIEW COMMISSION (5 MEMBER/3 YR. TERM)</u>			
21	MARK FITZGERALD, (CHAIR)	13 CHRISTINE AVE.	520-3245
21	CHRIS BARYLUK, (V.CHAIR)	25 WINTERBERRY DR.	520-0593
23	GERALD A. WOOD	235 CHESTNUT ST	
22	JAMES R. BARTRO	99 PINE ST	533-7269
23	SAMUEL WILLIAMS	8 MCCARTHY ST	(978)457-2832
22	KP SOMPALLY, ASSOCIATE	42 PALOMINO DR	(781)985-9699

ntschoen@gmail.com

YR.	NAME	ADDRESS	TEL#
<u>FINANCE COMMITTEE (9 MEMBER/3 YEAR TERM)</u>			
22	WILLIAM DOWD, (CHAIR)	65 PINE RIDGE DR.	528-7293
21	GEORGE CONLEY, (V.CHAIR)	7 SHERMAN AVE.	(508) 330-5287
22	NICOLE CORBOSIERO (CLERK)	15 MARYJANE RD	
22	MICHAEL KASBERG	29 HANCOCK RD	
23	SUSAN DEWSNAP	10 GARDEN ST.	(617)645-7123
23	DAVID WIECH	30 WINTERBERRY DR.	(774)210-0119
21	DAVID MOSES	32 STEWART ST.	541-3672
21	JOHN J. GRACE	8 IVY LN	
23	NATALIE A. RILEY	23 CONLYN AVE	440-5040

<u>FRANKLIN DISABILITY COMMISSION (7 MEMBER/3 YEAR TERM)</u>			
22	MARY O'NEILL, (CHAIR)	102 BEAVER STREET	(508)298-4023
23	DEBORAH BEAN, (V. CHAIR)	78 HILLSIDE ROAD	528-8202
21	MICHAEL FURILLA,	129 CENTRAL PARK TERR.	520-8837
21	LORRAINE MCLAUGHLIN,	186 PECK STREET	520-9573
22	KAREN GORDEN	55 DEAN AVE., APT 1	(508) 942-7451
22	MARTHA MURRAY,	10 SAHLIN CIR.	533-4675
23	RANDALL S. JAY, CLERK	249 Country Way	520-7022

<u>HISTORICAL COMMISSION (3 YEAR TERM)</u>			
23	MARY OLSSON, (CHAIR)	149 WEST CENTRAL ST.	520-9187
23	PHYLLIS MESSERE MALCOLM	37 UNCAS AVE.	528-0024
21	COLETTE FERGUSON	41 PROSPECT ST.	528-6292
21	PAUL M PISANI	1 POND ST	
21	BROCK LEIENDECKER	12 FLINTLOCK RD	
22	RICHARD REMILLARD	81 WASHINGTON ST.	520-0946
22	RANDY LAROSA	298 MAIN ST	
<u>ASSOCIATE MEMBERS:</u>			
21	KAI OLSSON	149 W.CENTRAL ST	520-9187
21	ALAN EARLS	23 MARVIN AVE	

<u>HOUSING AUTHORITY (5 MEMBER/5 YEAR TERM)</u>			
22	GEORGE DANELLO, (CHAIR)	200 WOODVIEW WAY #2226	
24	CHRIS FEELEY	5 TAFT DRIVE	520-6911
25	PETER BRUNELLI,	160 BROOK STREET	520-3504
23	DIANE PADULA-O'NEILL	23 SPRUCE POND RD	528-0315
21	ANDREW KEPPE (STATE APPT.)	579 POND ST	(617)571-8950

<u>INSURANCE ADVISORY COMMITTEE (APPOINTED)</u>			
	Mike Cisternelli.	DPW	520-4911
	Nicole Connors,	DISPATCHERS	528-2323
	Richard Grover,	POLICE PATROL	528-1212
	Lee Drake,	POLICE SARGEANTS	528-1212
	Donna Grady,	TEACHERS plus others	528-5600
	Richard GilDerubio,	CUSTODIANS	528-5600
	Laurie Roy,	FIRE DEPARTMENT	528-2323
	Vacant,	CLERICAL/TOWN	528-7900
	Wendy Doody,	LIBRARY	520-4940
	Vacant	PUBLIC FACILITIES	

<u>LIBRARY BOARD OF DIRECTORS (3 YEAR TERM)</u>			
21	SANDRA BRANDFONBRENER, (CHAIR)	8 BEECH STREET	520-1681
23	KATHLEEN GERWATOWSKI,	12 GREENSFIELD ROAD	520-6534
21	MONIQUE DOYLE,	3 GREENSFIELD ROAD	528-1698
22	GINETTE C. PRETO	306 COUNTRY WAY	
22	AMANDA S. RABBITT	258 LINCOLN ST	(401)429-3039
<u>ASSOCIATE MEMBERS:</u>			
21	CHARLEEN M. BELCHER	31 MEADOWLARK LN	
23	BARBARA STEELE	9 MOUNTAIN ASH LANE	

YR.	NAME	ADDRESS	TEL#
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MAPC REPRESENTATIVE (3 YEAR TERM)

23	JAMIE HELLEN, TOWN ADMINISTRATOR		520-4949
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MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (7 MEMBER/1 YEAR TERM)

	JAMIE HELLEN, TOWN ADMINISTRATOR		
21	CHRISTOPHER VERICKER, CHAIR	63 DEAN AVE.	520-6560
21	JUDITH POND - PFEFFER	7 INDEPENDENCE WAY, #410	528-0428
21	MARY ANNE BERTONE	17 GREY WOLF DR.	528-6776
21	MAXINE KINHART	7 PINE ST	533-4896
21	CHRISTOPHER K. FEELEY	5 TAFT RD.	520-6911
21	ROBERT F. KERAS	547 UNION ST.	528-3316

NORFOLK COUNTY ADVISORY BOARD MEMBER (1 YEAR TERM)

21	PETER PADULA	14 FORT APACHE DR.	528-0798
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OPEB BOARD OF TRUSTEES (5 MEMBER/3 YEAR TERM)

21	PETER LOUNSBURY,	53 OXFORD DR.	346-3475
21	GREGORY A. MCNEILLIE,	6 VINCENT WAY	520-3800
	JAMIE HELLEN, TOWN ADMINISTRATOR	MUNICIPAL BUILDING	
	CHRISTOPHER SANDINI, COMPTROLLER	MUNICIPAL BUILDING	520-4925
	MIRIAM GOODMAN, SCHOOL BUS.MGR.	MUNICIPAL BUIDLING	541-5243

RECREATION ADVISORY BOARD (5 MEMBER/3 YEAR TERM)

22	LARRY POLLARD, (CHAIR)	155 SUMMER ST.	528-7942
21	WAYNE SIMARRIAN,	204 JORDAN RD	528-5015
23	ROBERT DELLORCO,	7 WILSON RD	520-6556
21	KINJAL PATEL,	41 WINTERBERRY DR.	528-5962
22	MARK ECCHER	34 BARON RD	520-6623

TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (5 MEMBER/3 YEAR TERM)

(Appointed by Chair of Council, School Committee and TA)

22	ROBERT VOZELLA		
	VACANT		
	VACANT		
	VACANT		
	VACANT		

ZONING BOARD OF APPEALS (3 MEMBER/ 3YEAR TERM)

22	BRUCE HUNCHARD, (CHAIR)	496 SUMMER ST	528-6095
23	ROBERT ACEVEDO	64 MAPLE ST	520-7018
21	PHILIP BRUNELLI	26 JAMES ST	528-4012
<u>ASSOCIATE MEMBERS: (2)</u>			
21	MEGHAN LEE WHITMORE	9 DOWNINGWOOD DR.	561-0515
21	CHRISTOPHER STICKNEY	18 HIGH ST.	(774)245-7565

TOWN OFFICIALS/DEPARTMENTS:**ANIMAL CONTROL OFFICER (APPOINTED) Fisher Street**

TRACEY TADDEO, DEPT. HEAD 520-4922
PATRICK KELLEHER, ASSISTANT

BOARD OF ASSESSORS

KEVIN W. DOYLE, DIRECTOR 520-4920

BOARD OF HEALTH

CATHLEEN LIBERTY, MPH HEALTH DIRECTOR 520-4905

BUILDING COMMISSIONER (APPOINTED)

GUS BROWN, BUILDING COMMISSIONER 520-4926
STEPHEN O'NEILL BUILDING INSPECTOR 520-4926
BERNARD MULLANEY, ELECTRICAL INSPECTOR 520-4926
RICHARD CORNETTA, PUMBING/GAS INSPECTOR 520-4926

CONSERVATION AGENT:

JEN DELMORE 520-4929

COUNCIL ON AGING

ERIN ROGERS, DIRECTOR, SR. CTR., DANIEL MCCAHERILL ST. 520-4945

DEMOCRATIC TOWN COMMITTEE

TONYA PRICE, 24 DANIELS STREET

DEPARTMENT OF PUBLIC WORKS, APPOINTED – (257 FISHER STREET)

ROBERT CANTOREGGI, DPW DIRECTOR 520-4910
DEACON PEROTTA, DEPUTY DIRECTOR 520-4910
MICHAEL MAGLIO, ENGINEER 520-4910
KATE SJOBERG GIS/DPW 553-5500
CARLOS REBELO, HIGHWAY SUPERINTENDENT 553-5554
DOUG MARTIN, PE, WATER/SEWER SUPERINTENDENT 520-4915
KATHY MOORADD ADMINISTRATIVE ASST. 520-4910

EMERGENCY MANAGEMENT

JAMES MCLAUGHLIN, FIRE CHIEF 520-2323

FENCE VIEWER (APPOINTED)

GUS BROWN, MUNICIPAL BUILDING 520-4926

FIRE CHIEF AND FOREST WARDEN (APPOINTED)

JAMES MCLAUGHLIN, FIRE CHIEF 528-2323
JAMES KLICH, DEPTY FIRE CHIEF
JOSEPH BARBIERI, DEPTY FIRE CHIEF

HUMAN RESOURCE DEPARTMENT

KAREN BRATT, DIRECTOR 553-4810

HOUSING AUTHORITY AGENT 1000 Central Park Terrace

LISA M. AUDETT, DIRECTOR 528-2220

LIBRARY DIRECTOR (APPOINTED)

FELICIA OTI, DIRECTOR, 118 MAIN STREET 520-4940

PARKING CLERK (APPOINTED)

KERRI BERTONE, MUNICIPAL BUILDING 520-4950

PLANNING DEPARTMENT (APPOINTED)

BRYAN TABERNER, DIRECTOR OF PLANNING 520-4907
AMY LOVE, PLANNER 520-4852

PLUMBING INSPECTOR (APPOINTED)

RICHARD CORNETTA, MUNICIPAL BLDG. 553-4861

POLICE DEPARTMENT (APPOINTED) 911 Panther Way

THOMAS J. LYNCH, CHIEF 528-1212
JAMES A. MILL, DEPTY CHIEF

PURCHASING DEPARTMENT (APPOINTED)

PAM VICKERY, MUNICIPAL BLDG 553-4866

RECREATION DEPARTMENT – 257 BEAVER STREET

RYAN JETTE, DIRECTOR, 613-1666

REPUBLICAN TOWN COMMITTEE

JAMES GIANOTTI, 2 WOODCHESTER RD 520-9545

RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)

JAMES MCLAUGHLIN, FIRE CHIEF JAMES KLICH, DEPUTY FIRE CHIEF JOSEPH BARBIER, DEPUTY FIRE CHIEF	528-2323
<u>SUPERINTENDENT OF SCHOOLS (APPOINTED)</u> SARA AHERN, 355 EAST CENTRAL STREET	541-5243
<u>TOWN ADMINISTRATOR (APPOINTED) – 355 EAST CENTRAL STREET</u> JAMIE HELLEN, TOWN ADMINISTRATOR	520-4949
<u>TOWN CLERK</u> NANCY DANIELLO	520-4900
<u>TOWN COUNSEL (APPOINTED)</u> MARK CEREL, MUNICIPAL BUILDING	520-4928
<u>TOWN COMPTROLLER (APPOINTED)</u> CHRISTOPHER SANDINI, COMPTROLLER LINDA DARLING, ASSISTANT COMPTROLLER	520-4925
<u>TOWN TREASURER/COLLECTOR (APPOINTED)</u> KERRI BERTONE, TREASURER/COLLECTOR	520-4950
<u>TREE WARDEN (APPOINTED) 257 FISHER STREET</u> ROBERT CANTOREGGI	520-4910
<u>VETERANS DEPARTMENT (APPOINTED) Daniel McCahill Street</u> DALE KURTZ, VETERANS AGENT (SENIOR CENTER)	520-4973

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

ALDEN CLUB

MARY LOU DEGNIM
FRANKLIN, MA
(508)528-0454

AMERICAN LEGION POST 75

JOHN MILOT, COMMANDER
43 MAIN ST., PO BOX 42
FRANKLIN, MA 02038-0042
(508)517-9909

ANGLICAN CHURCH OF THE REDEEMER
www.redeemeranglicanchurch.org

31 HAYWARD STREET
FRANKLIN, MA, 02038
(508)346-3423

CAMP HAIASTAN
info@camphaiastan.org

722 SUMMER ST, PO Box C
FRANKLIN, MA, 02038
(508)520-1312

CALVARY TEMPLE

278 SUMMER STREET
FRANKLIN, MA, 02038
(508)528-0146

CEMETERY ASSOCIATION
tonismit@comcast.net

TONI SMIT (508)528-3579

CONCERTS ON THE COMMON

MARY"PENNY" TENAGLIA
(508)528-0335

DEAN COLLEGE
www.dean.edu

99 MAIN STREET
FRANKLIN, MA, 02038
(508)528-9100

FARMERS MARKET
c.garboski@gratefulfarm.com

CYNTHIA GARBOSKI
508-423-6818

FIRST UNIVERSALIST SOCIETY FRANKLIN
www.fusf.org

262 CHESTNUT ST.
FRANKLIN, MA
(508)528-5348

FISH OF FRANKLIN

PO BOX 396
FRANKLIN, MA, 02038
(508)528-2121

FORGE HILL SENIOR LIVING COMM.
www.benchmarkseniorliving.com

4 FORGE HILL ROAD
FRANKLIN, MA 02038
(508)528-9200/(508)570-2192

FRANKLIN ART ASSOCIATION
www.franklinart.org

279 E.CENTRAL ST. PMB #289
FRANKLIN, MA 02038

FRANKLIN CRIBBAGE CLUB

JOSEPH SHIELDS
(508)528-4385

FRANKLIN DOWNTOWN PARTNERSHIP
Downtownfranklin@yahoo.com
www.franklindowntownpartnership.org

LISA PIANA
9 E. CENTRAL ST., Ste.1
FRANKLIN, MA 02038
(774)571-3109

FRANKLIN FEDERATED CHURCH www.franklinfederated.org	171 MAIN STREET FRANKLIN, MA (508)528-3803
FRANKLIN FOOD PANTRY (Tues.-Thurs./9:30am-1pm) www.franklinfoodpantry.org	P.O. BOX 116 43 WEST CENTRAL ST. FRANKLIN, MA (508)528-3115
FRANKLIN GARDEN CLUB franklingardenclubma@gmail.com	DEB DeGRAZIA, CO-PRESIDENT SUSAN CHILDERS, CO-PRESIDENT (508)528-0643
FRANKLIN HISTORICAL SOCIETY	JAMES JOHNSTON, JR. 789 WEST CENTRAL ST. FRANKLIN, MA (508)528-0942
FRANKLIN LION'S CLUB franklinmalions@gmail.com	KRISTINE SHANAHAN FRANKLIN, MA (774)571-0994
FRANKLIN LODGE OF ELKS	franklinelks2136@gmail.com www.franklinelks.org
FRANKLIN NEWCOMERS & FRIENDS	www.franklinnewcomers@hotmail.com www.franklinnewcomers.com
FRANKLIN ODD FELLOWS	www.franklinmassoddfellows.org 360 OAK ST. FRANKLIN, MA
FRIENDS OF FRANKLIN	PAULA LOMBARDI, CHAIRWOMAN (508)520-4945
GRACE BAPTIST CHURCH	ma.prchr@verizon.net
KINGDOM HALL OF JEHOVAH'S WITNESSES	250 MAPLE STREET FRANKLIN, MA (508) 528-5159
JESUS CHRIST OF LATTER DAY SAINTS	91 JORDAN ROAD (508)520-1816
NEW ENGLAND CHAPEL www.newenglandchapel.org info@newenglandchapel.org	300 EAST CENTRAL ST. FRANKLIN MA (508) 541-9078
NEWCOMERS CLUB	www.franklinnewcomers@hotmail.com
RED DEVIL CAR CLUB	reddevilsrca@yahoo.com
REDMEN, IMPROVED ORDER OF	ANTHONY GROMELSKI 1034 POND ST
ROD AND GUN CLUB	www.franklinrodandgun.org
ROTARY CLUB	franklinrotary.org

ST. JOHN'S EPISCOPAL CHURCH	237 PLEASANT STREET FRANKLIN, MA (508)528-2387
ST. MARY'S CATHOLIC CHURCH	1 CHURCH SQUARE FRANKLIN, MA (508)528-0020
ST. MARY'S CATHOLIC WOMEN'S CLUB	stmarysfranklin.org
SOCIETY OF ST. VINCENT de PAUL	1 CHURCH SQUARE FRANKLIN, MA (508)918-2291
QUATTRO EROI LODGE /SONS AND DAUGHTERS OF ITALY	wetheitalians.com www.franklinsonsofitaly.org
TEMPLE ETZ CHAIM	temple-etzchaim.org
UNITED CHAMBER OF COMMERCE	unitedregionalchamber.org
UNITED METHODIST CHURCH	82 WEST CENTRAL ST. FRANKLIN, MA (508)528-1092
VETERANS OF FOREIGN WARS POST #3402	1034 POND STREET FRANKLIN, MA (508)613-1315

STATE AND COUNTY OFFICIALS

Governor

Charlie Baker: (617) 725-4005
State House, Office of the Governor, Beacon St., Rm. 280, Boston, MA 02133 (888) 870-7770

Lt. Governor

Karyn Polito: State House, Beacon St., Rm. 280, Boston, MA 02133 (617) 725-4005
(888) 870-7770

Attorney General

Maura Healey: McCormack Bldg., One Ashburton Place, Boston, MA 02108 (617) 727-2200
(ago@state.ma.us)

Secretary of State

William F. Galvin: McCormack Bldg., One Ashburton Place, Rm 1611, Boston, MA 02108
Email: cis@sec.state.ma.us (617) 727-7030
(800) 392-6090

State Treasurer

Deb Goldberg: State House, Rm. 227, Boston, MA 02133 (MassTreasury.org) (617) 367-6900

State Auditor

Suzanne M. Bump: Office of the Auditor, State House, Rm. 230, Boston, MA 02133 (617) 727-2075
(Auditor@sao.state.ma.us)

State Representative 10th Norfolk District (Jeffrey.Roy@mahouse.gov)

Jeffrey Roy: State House, 24 Beacon St., Rm. 43, Boston, 02133 (617) 722-2030
District Office: 124 Grove St., Ste. 220, Franklin, MA, 02038 (508) 520-3100

State Senators – 2nd Middlesex & Norfolk District

Karen E. Spilka: Rm. 332, State House, Boston, MA 02133 (Pct: 5, 6 & 8) (617) 722-1500

(Karen.Spilka@masenate.gov)

Rebecca L. Rausch: Rm. 218, State House, Boston, MA 02133 (Pct: 1-4 & 7) (617) 722-1555

Becca.Rausch@masenate.gov)

Congressman 4th District Congressional

Jake Auchincloss: 1524 Longworth House Office Bldg., Washington, DC 20515 (202) 225-5931
8 North Main St., Suite 200 Attleboro, MA 02703

Senator in Congress

Elizabeth M. Warren: 2400 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-3170

Edward J. Markey: 975 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-8519

Governor's Council 2nd District

Robert L. Jubinville: 487 Adams St., Milton, MA 02186 (617) 698-8000

Email: jubinville@comcast.net

District Attorney – Norfolk County

Michael W. Morrissey: 45 Shawmut Rd., Canton, MA 02021 (www.nfkda.com) (781) 830-4800

County Commissioner

Peter H. Collins: 614 High St., Dedham, MA 02027 (781) 461-6105

Email: info@norfolkcounty.org

Sheriff – Norfolk County

Patrick McDermott: 200 West St., P.O. Box 149, Dedham, MA 02027 (781) 329-3705

Email: info@norfolksheriff.org

Treasurer – Norfolk County

Michael Bellotti: 618 High St., Unit 101, Dedham, MA 02026 (781) 461-6110

Email: mbellotti@norfolkcounty.org

Norfolk County Clerk

Walter F. Timilty, 650 High Street, Dedham, MA 02026 (781) 326-1600

Register of Deeds

William P. O'Donnell, 649 High Street, Dedham, MA 02026 (781) 461-6101

Email: registerodonnell@norfolkdeeds.org

Register of Probate

Colleen Brierley, 35 Shawmut Road, Canton, MA 02021 (781) 830-1200

ANNUAL REPORT OF THE TOWN COUNCIL

The Town Council is the holder of all general, corporate, legislative, and appropriation powers of the Town of Franklin. On behalf of the Town Council, I submit our annual report for the 2020 fiscal year.

Franklin Town Council

Tom Mercer, Chair
Robert Dellorco, Vice Chair
Glenn Jones, Clerk
Matthew Kelly
Deborah Pellegrini
Melanie Hamblen
Andrew Bissanti
Brian Chandler
Eamon McCarthy-Earls (Resigned in September 2020)
Cobi Frongillo (Elected December 2020)

Budget Subcommittee

The Budget subcommittee is Chaired by councilor Matthew Kelly. Subcommittee members are Thomas Mercer, Deborah Pellegrini and Melanie Hamblen.

The subcommittee had a total of 4 meetings in FY20 and approved a balanced budget for FY21.

Economic Development Subcommittee

The Economic Development Subcommittee is chaired by Melanie Hamblen. Members of the committee are Glenn Jones, Andrew Bissanti, Eamon McCarthy-Earls, Brian Chandler, and Cobi Frongillo.

A special thank you to Councilor Brian Chandler who stepped in to serve on EDC while a special election commenced. As of January 2021 Cobi Frongillo has stepped in to serve on the Economic Development Subcommittee.

Despite the challenges presented by the COVID-19 pandemic, the Town Council had a very active and productive year preserving and growing the local economy. As COVID-19 had a devastating impact on many local restaurants, the Town Council voted to give the Town Administrator authority to grant temporary outdoor dining licenses as allowed by the ABCC. This change allowed for restaurants to have outdoor dining in order to comply with COVID-19 regulations. Outdoor dining was further extended into the fall season and in perpetuity of the state of emergency to give many struggling restaurants the opportunity to keep their doors open.

Due to the Covid-19 pandemic the Council approved a Temporary Bylaw Amendment to the Municipal Service Fees Section A to reduce 2021 Annual License Fees by 25% for all Section 12 Common Victualer Licenses for the 2021 renewal period only, after which the full fees shall be reinstated. This was an effort to alleviate some of the financial burdens on local restaurants.

The Council also approved state Farmer Series Section 19 licenses for the first ever craft brewery and first ever craft distillery in Franklin and continues to improve the current bylaw to attract more businesses like these. Passed in 2017 by the Town Council, the fruits of zoning legislation have come to bear by having world class craft spirits, wines and malt beverages has provided a much needed economic boost in town.

The Economic Development Subcommittee held a series of five Business Listening Sessions with Business owners, key stakeholders and citizens to discuss needs, ideas and strategies to improve Franklin's Economic Development, Marketing and communications. These sessions focused on:

- Downtown Franklin, the Crossing, and Franklin Cultural District
- Restaurants, Hotels and Hospitality
- Retail, Personal Services and Fitness
- Industrial Parks and Manufacturing
- Real Estate, Construction and Housing.

Capital Budget Subcommittee

The Capital Budget Subcommittee is Chaired by Councilor Debbie Pellegrini and has members consisting of Robert Dellorco, Matthew Kelly, and Brian Chandler.

The Capital Budget Subcommittee recommended to the full Town Council appropriated:

Capital Round 1:

- School Technology & Equipment - \$400,000
- High School Field Safety Nets - \$102,830
- Technology (Town Departments) - \$135,500
- Stormwater Finance Implementation - \$25,000
- Fire Dept. Vehicles & Equipment - \$224,161
- Police Dept. Vehicles & Equipment - \$338,088
- Public Works Vehicles & Equipment - \$305,000

Capital Round 2:

- Fire Dept. Ambulance - \$350,000
- Facilities - Electrician Van Staff - \$45,000
- Technology Dept. - \$110,000
- DPW Roads & Infrastructure - \$350,000

A 5-year Borrowing Authorization was approved to plan for the future needs and achieve debt and long term capital plan policy:

- Municipal Building Improvements - \$1,400,000
- Technology Upgrades - \$3,123,000
- Sidewalk Improvements - \$2,000,000
- Remington-Jefferson Campus Improvements - \$3,000,000
- Parmenter School Improvements - \$1,000,000
- High School Improvements - \$1,500,000
- Beaver Street Recycling Center Improvements - \$3,000,000

Ad Hoc Stormwater Committee

The Ad Hoc Stormwater Subcommittee is chaired by Melanie Hamblen and has members consisting of Robert Dellorco, Glenn Jones and Eamon McCarthy Earls. The subcommittee held four Community Information Sessions to educate the community on the facts and financial burdens of stormwater. These sessions were held at various times, days of the week and locations to be able to accommodate all who wanted to attend. However due to the COVID-19 pandemic one session which would have been held at the library was cancelled. A formal recommendation is being discussed in 2021 at the Town Council about how to finance this unfunded mandate from the federal government (EPA).

More information on stormwater can be found here: <https://www.franklinma.gov/stormwater-division>.

Other

The Franklin Town Council unanimously supported the authorization to add the Community Preservation Act to the November 2020 ballot. The passing of this Act would result in a 2% surcharge on real property to begin in FY21 for the purposes of acquisition, creation, preservation, and rehabilitation of open space, historic resources, land for recreational uses, and support of community housing. CPA previously failed at the ballot in 2007 with a 56.5% voting no. However, 58% voted yes in 2020. Thank you to the citizens of Franklin for investing in your future by agreeing to pay more to protect open space, ballfields, parks, affordable housing, and historical preservation.

The Council established a Community Preservation Committee consisting of one member of the Conservation Commission, one member of the Historical Commission, one member of the Housing Authority, one member of the Recreation Advisory, one member of the Planning Board and four at large citizens. Appointments will be made in late February or early March of 2021.

The Town Council celebrated the completion and opening of the Southern New England Trunkline Trail (SNETT) Prospect Street Tunnel in October of 2020 during a ribbon cutting with supporters, Representative Jeff Roy, Senate President Karen Spilka, Senator Becca Rausch, Town and state officials.

The Town Council continues to work with the Senior Center/ Council on Aging and the Administration on educating the community and increasing awareness and understanding of the Dementia Friendly initiative.

The Plastic Bag Prohibition Bylaw passed and went into effect in July 2020 with the option for local businesses to apply for a three month compliance extension for economic hardship.

The Town Council approved a Civil Discourse Pledge legislation in an effort to encourage civility and respect

amongst all citizens, employees and business in our day to day work as stewards of the public trust.

The Town Council signed a 36 month contract with consultant Colonial Power Group and electricity supplier Dynegy Energy Services to design, implement, manage, and supply its electricity program. This program is designed to reduce the community's carbon footprint, enhance individual homeowner choice for electricity rates and achieve more stable pricing.

The Town Council voted to renew the Comcast Cable License Agreement. The renewal term for this agreement will be from December 2, 2020 to December 1, 2030. In this agreement Comcast has agreed to a discount for qualified Senior Citizens 65 or older as well as \$2.00 off its monthly "Extra" Service Level or that Digital Level of Service.

The Council approved a balanced budget and worked with the Town Administration on obtaining a five year capital plan for all departments including the Water and Sewer Enterprise funds.

Six Zoning Bylaw amendments were approved in FY20 consisting of various lot line cleanups throughout town, changes to ground mounted solar energy systems and updates to Franklin's Water Resource District map.

The Town Council determined a water rate increase to prepare for the water treatment plant and the reconstruction of wells 3 and 6. This is a \$12 million dollar project that will add 720K GPD for public safety, preservation of the water supply and potential for future economic growth.

The Town accepted over \$270,000 worth of donations in the 2020 calendar year. These donations helped to support various Town Departments.

The Council successfully navigated the COVID-19 pandemic. In the early months of the pandemic the Town Council held remote virtual meetings using the ZOOM platform. Starting July 29th Council members and select staff hosted meetings in the Council chambers and broadcast them over television live streams, citizens were able to participate in the meeting using the zoom platform.

Finally, on behalf of the entire Town Council, I would be remiss if I did not thank all of the employees of the Town of Franklin for their tireless dedication, innovation and work during the year of 2020 dealing with the global COVID-19 pandemic. We have been impressed and blessed with the incredible staff we have to keep the organization moving forward on all of the Town's goals. Thank you!

It is a pleasure to serve my fellow citizens and to submit this annual report on behalf of the Franklin Town Council for your review.

Respectfully submitted,

Thomas Mercer Chairman, Franklin Town Council

ANNUAL REPORT OF THE TOWN ADMINISTRATOR

The Town Administration works with the Town Council together to improve the quality of life of our residents. We are diligent in balancing the budget and keeping an eye on the Town's future needs and maintaining its assets.

Accomplishments in FY20 include:

We continue to update our Town Budget webpage with helpful resources such as how the budget process works, operating and capital budgets, and fiscal forecasts. <https://www.franklinma.gov/town-budget>

A balanced operating budget was submitted to the Town Council and was approved. We have received five year Capital plans from all departments including the Water And Sewer Enterprise fund. Having long term Capital plans prevents more expensive costs down the road.

As part of our expansion of customer service we have expanded our Viewpoint Online Permitting System to the Health Department and will continue adding new applications throughout the year to make for a more convenient process.

We continue to update the Town's website to make information easily accessible for the public. All Agendas and Minutes of all boards and committees are web-based and continuously updated. These can be found on the boards and committees' pages on our website. You can follow us on Facebook, Twitter, Instagram and YouTube for News and Announcement as well as visiting our website at www.franklinma.gov.

Personnel

The Town Administration staff has worked diligently with the Board of Health to ensure the Town, our employees and residents stay safe and healthy during the COVID-19 pandemic. We continue to serve the Town and its residents while staying safe and following the guidelines and requirements set forth by the Governor of Massachusetts, DPH and the CDC.

To continue our efforts in keeping the Town informed of updates and alerts related to COVID-19 our Marketing and Communications Specialist, Anne Marie Tracey has created a user friendly Coronavirus Portal on our website and sends out important information frequently through our subscriber lists and social media.

The Town Administrative Assistant, Alecia Alleyne who has been here just a little over a year has worked with our Finance team to make sure we receive FEMA and Cares Act assistance during this pandemic. Alecia has applied for and received over \$1 million of assistance for the town and anticipates another million in additional funds by year end.

Covid-19 Pandemic

Due to the COVID-19 Pandemic all Town Buildings closed in mid March. However, due to our fantastic Technology staff we were able to quickly get most if not all of our staff up and running remotely. Working remote has had its challenges but we continue our efforts to improve the way we will be doing business for the unforeseeable future.

The Town Administration staff, Technology staff and Franklin TV worked together to make sure Town Council Meetings could continue and comply with Open Meeting Laws. These meetings currently are being recorded, streamed live through the website, Zoom and Cable TV.

Other

Assistant to the Town Administrator, Chrissy Whelton and Human Resources Director, Karen Bratt worked with the towns Safety Committee, representatives from each department and MIIA representatives and earned over \$50,000 in insurance premium savings and was recognized by the Massachusetts Municipal Association (MMA) as a leader in preventing risk in the workplace through employee training programs.

Franklin "Bends the Trend" by working with the Insurance Advisory Committee (IAC) to keep insurance rate increases for employees to a minimum, The Town continues to offer a Qualified High Deductible Health Care Plan.

Franklin signed agreements with three Solar Companies for a PILOT program. Kearsarge Upper Union LLC agreed to make payments in lieu of taxes for a period of twenty consecutive fiscal years totaling \$124,495.00. Maple Street Solar 1, LLC has agreed to make payments in lieu of taxes at an annual rate of \$52,800 for 20 years. Spring Street Renewables, LLC % Nexamp, Inc. agreed to make payments in lieu of taxes for 20 years totaling at \$1,220,302.

The Town of Franklin also worked with Nexamp to ensure that a portion of their farm be reserved for Franklin residents. On a first-come, first-served basis residents were eligible to subscribe to receive credit on their Electric bill at a special rate of 15%. Due to a high interest from Franklin residents the farm is now filled however Nexamp is still offering their standard discount rate of 12.5%.

The Town has signed five (5) Host Community Agreements with proposed marijuana establishments. A total of \$300,000 in revenue generated from these establishments will be earmarked for the SAFE Coalition (\$25,000) and \$275,000 will be used by the public school system to address mental health and substance abuse issues amongst our students. Revenue generated by these establishments will also help to offset certain tax burdens on residents.

Town Administration, Human Resources and all Municipal Unions successfully completed collective bargaining and settled through 2022.

The Town hired a new Fire Chief, James McLaughlin in July of 2019. The Chief was a former Fire Chief from Rhode Island. We have seen some major positive changes in the department since the hire. The Town also gained a new Conservation Agent, Jennifer Delmore in May of 2019 and has seen much progress in the department over the past year.

Long time Senior Center Director Karen Alves retired in September 2020 and Assistant Director Erin Rogers was promoted to Director and will continue with offering the highest quality of services to Franklin Seniors.

Our goal is to deliver high quality customer service while keeping costs under control. There will be difficult challenges to our budget in the coming year; but you can be assured that the Town Administration and Town Council will work together to solve budgetary issues.

It is my pleasure to submit an annual report of the Town Administrator for your review, and please feel free to write, email, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jamie Hellen,
Town Administrator

ANNUAL REPORT OF THE TOWN ATTORNEY

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration Offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled the town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiation. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

Our in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the town Administrators prior approval is obtained.

Respectfully submitted,

Mark Cerel,
Town Attorney

REPORT OF THE TOWN CLERK'S OFFICE

The Town Clerk's Office is dedicated to providing friendly, professional service to all citizens. I am extremely proud of how well my staff performs and responds to the demands of the office.

HISTORY TOWN CLERK OFFICE

"The office of town clerk is probably one of the oldest in municipal government. It appears in the Bible in the Book of Acts, Chapter 19, and verse 35 written in A.D. 58. A search of other early written records would no doubt reveal other instances in which mention of this office appears. In Massachusetts, town clerk was one of the earliest offices established in colonial towns although the title itself may not appear in the earliest records. The settlers were well aware of the importance of keeping accurate written records of their agreements and actions including grants of land, regulations governing animals, the collection of taxes and the expenditure of town funds. If your town records date back to the first half of the 17th century, you will probably find that a person was given the specific duty of writing down town orders and will see many entries in the record which include the words "It is ordered by the inhabitants," or some similar words. Indeed, in Massachusetts, the town clerk was one of the earliest offices established in colonial towns."

ONLINE SERVICE

Our online service continues to be a success!! This has been a convenient way for the public to request and purchase birth, death and marriage certificates. This improvement has also been a great success for our dog owners who need to license a new dog or who must renew their yearly dog license. These document requests and payment options are available online anytime of the day, 7 days a week. To use this service, visit the town website at franklinma.gov and follow to the Town Clerk's Department.

NOTARY SERVICE

The Town Clerk's office provides Notary services as a courtesy. Residents seeking Notary Services should call the Town Clerk's office prior to their visit to ensure that the Notary is available. The following guidelines will be followed in the provision of Notary Service: - Notary Services are available during the normal business hours and are not available in the fifteen (15) minutes prior to the time of closing. - Notary Service is provided on a first-come, first service basis. A valid government-issued photo identification is required of any resident seeking Notary Service - The document(s) CANNOT already have been signed nor dated - All signers must be present at the time of notarizing - The Notary is stating they have witnessed the document being signed. Notary Service is **not** available for deeds, mortgages, wills, living wills, living trusts, codicils or depositions. Certain public documents cannot be copied and notarized. For more information please visit our website.

POPULATION

The total population for FY2020 Census is now 33,644.

The following are some past population figures that have been reported over the past years.

Year Population (As of January)

1981	17,304	1989	22,045	1997	28,594
1982	17,333	1990	22,674	1998	28,928
1983	17,187	1991	23,982	1999	29,306
1984	17,302	1992	24,756	2000	29,738
1985	17,500	1993	24,963	2001	29,897
1986	19,253	1994	25,213	2002	30,198
1987	20,105	1995	26,721	2003	30,522
1988	21,009	1996	27,325	2004	30,944
2005	31,274	2006	31,629	2007	32,003
2008	32,223	2009	32,878	2010	32,862
2011	32,810	2012	33,092	2013	33,186
2014	33,490	2015	33,590	2016	33,761
2017	33,905	2018	34,693	2019	33,644

FINANCIAL REPORT

Money collected during 2020:	
Collected/Marriage Intentions	\$2,270.00
Certified Copies	\$15,145.00
Business Certificates	\$7160.00
Books	\$385.00
Dog Licenses	\$69,498.00
Miscellaneous Receipts	\$432.00
Total Collected	\$94,890.00

Vital Statistics for the Year

	2014	2015	2016	2017	2018	2019
Births ...	239	213	218	254	238	281
Marriages	113	124	106	99	98	110
Deaths....	180	216	192	216	212	260

WELCOME TO OUR NEW RESIDENTS

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like a Voter Registration Form sent to you; just call 508-520-4900 or email (ndanello@franklinma.gov) you may also register at (www.registertovotema.com).

BUSINESSES

A total of **179** businesses were opened or renewed in Franklin during 2019. We wish them the best of luck. All non-incorporate/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

UNDERGROUND STORAGE TANKS **HAZARDOUS MATERIAL**

Underground storage of gasoline permits are a total of 14 and 19 hazardous materials permits. No new certificates have been filed with this office by the Fire Department during 2020.

PLANNING / APPEAL BOARD APPLICATIONS

All applications and decisions are permanent records and may be researched at any time through the Town Clerk's office. Elsewhere in this report you will find our index of applicants/decisions during the year 2019.

CODE OF FRANKLIN

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, and on the web at www.franklinma.gov. This book contains all the rules, regulations, by-laws and acts of the Town.

TOWN CLERK DIRECTORY

Our *Directory of Town, State and County Officials* is available here in the Clerk's office and on the Town Clerks webpage. This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations, Maps as well as Resident Street Listing Books.

RECORD RETENTION SCHEDULE

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its' residents and I take pride in maintaining a filing system that continues the safety of each volume.

VITAL RECORDS

Certified records of birth, deaths and marriage records are available through the Clerk's office. They are copied on safety paper at a charge of \$10.00 for the first copy and \$5.00 per additional.

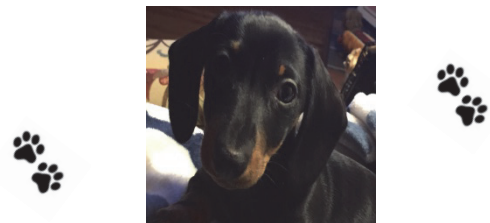
As a note, when you need a copy of your birth record, remember that it is always filed in the town where your mother was living at the time of your birth and in the hospital community. Marriage Certificates are retained in the Town where you filed your Marriage Intention. All records are also safe guarded at the Office of Vital Records in Boston, MA. You can order online on the town clerks web page through Viewpoint.

DOG LICENSING

We have over 4,000 registered dogs in Franklin. Dog registration is a State Law requirement. Dogs are required to be licensed to be sure that they are up to date on their rabies vaccinations. Dogs should be licensed at 6 months and older. Licenses are \$20.00 (altered) \$30.00 (non- altered) due by April 1st of each year with a late fee of \$30.00 added after April 1st. Residents with (4) or more dogs need to acquire a kennel license through the Zoning Board of Appeals.

TOP DOG

Our top dog winner for the year was Dasie Ferranti, Congratulations Ferranti Family!! Daisie won a free 2021 dog tag along with having her picture on the new dog registration form.



Dasie Ferranti, 2 year old Mini Dachshund

CONCLUSION

It's been a tough year for us all!! I hope this year will bring us peace, health and some semblance of normalcy. I would like to thank the residents of Franklin for their patience and continued support shown to us this year, as well as my staff Susan Merullo, Elections Administrator, Temporary staff: Melissa Kiriapopoulos, Mary Padden and Caroline Vericker for their dedication and commitment. I would also like to thank the department managers and their staff for their support throughout the past year.

Respectfully submitted,

Nancy Danello
Acting Town Clerk / Chief Election Administrator
Notary Public / Justice of the Peace

BIRTHS IN 2019**JANUARY**

05 Ameer H. Samrout
 09 Emilio D.L. Colon
 10 Emma Y. McDonald
 10 Jacob L. Harmon
 12 Benjamin E. Laufer
 13 Harper N. Weeks
 13 Lucille S. Randall
 14 Naylah R.D. Perry
 16 Varnika M. Gosai
 19 Connor K. Levine
 21 Lincoln M. Cote
 21 Oliver J. Richards
 22 Sophia J. Phillips
 23 Dylan K. Mulcahy
 25 Timothy D. Boison
 27 Troy A. Peterson
 28 Karmen Y. Yang

FEBRUARY

01 Emmett T. Burkhart
 01 Cody J. Goodwin
 01 Melody R. Palmer
 01 Paisley R. McGoff
 03 Emerson A. Taylor
 04 Grace K. Gagne
 04 Rebecca P. Oliveira
 05 Charlie P. Callaghan
 06 Emmett R. Dick
 07 Michaela M. Kender
 10 Connor D. Hultman-Fleige
 12 Nicholas Xhengo
 14 Madison G. Short
 16 Norah O. Butler
 16 Leni n. Greene
 18 Evan M. Razumny
 19 Tyler L. Xie
 20 Sabrina T. Ekstrom
 24 Wesley M. Bradford
 26 Aira Misra
 26 Noelle M. Carvalho
 27 Evelyn Yang
 28 John T. Giblin
 28 Ava C. McDonald

MARCH

01 Kara L. Porizky
 03 Anna P. Cataldo
 04 Quinn M. Wright
 04 Avin S. Wu
 05 Adelyn M. Perfetto
 07 Clayton J. Irish

MARCH (cont'd)

07 Michael F. Kelley
 08 Aleister W. Hartley
 17 Greyson W. McClosky
 20 Keiran B. Shelfer
 21 Alayna D. Cummins
 22 Jacob J. Bielski
 22 Grace C. Browne
 23 Norah G. Flanagan
 25 Stella A. Gigliotti
 25 Benjamin R. Hagen
 27 Mikayla A. Medina
 28 Aathini M. Chinnappan
 28 Ava M. Mahan
 28 Clara B.M. Mahan
 29 Mayer McCarthy
 29 Hayden S. McCarthy

APRIL

03 Josephine G. Desroches
 04 Ziggy J. Samarco
 05 Mason T. White
 06 Thomas J. Giampa
 07 Mila I. Hood
 10 Rory C. Carrabba-King
 12 Mackenzie K. Hickey
 12 Devlyn R. Hallion
 15 Elizabeth Y. Chan
 16 Luca A. Rogers
 16 Madison M. Hansen
 18 Audrey J. Sherman
 18 Darcie A. Sherman
 18 Makenzie G. Lechter
 18 Evelyn R. Cochrane
 19 Griffin S. Nolan
 19 Quinn W. Dellek
 22 Lincoln K. McCullough
 24 Jackson B. Skyeck
 24 Gianna Matta-Tannous
 26 Aria K. Cupelo
 27 Oliver L.H. Simmons
 28 Keagan L. Walters
 29 Noah W. Ogozaly

MAY

01 Elizabeth Ignatova
 02 Preston J. Julian
 02 Logan R. Tavolieri
 03 Chidi J. Uzoh
 05 Asher J. Michael
 05 Oliver W. Ulm
 06 Mackenzie L. Savard
 08 Cole W. Donovan

MAY (cont'd)

09 Rayansh S. Yadlapalli
 10 Forrest L. Myers
 10 Jo-Ann R.L. Martin
 11 Jaxx M. Mastropietro
 13 Hailey A. Devereaux
 17 Lucie C. Lalonde
 17 Nicholas J. Cady
 17 Benjamin R. Cady
 18 Madelyn R. Wood
 19 Ada G. Marchionda
 20 Remy J. Vara
 20 Connor C. McVay
 22 Lucious A. Navas
 23 Nova L. Kazijian
 25 Declan A. Wesley
 26 April S. Liu
 28 Helen C. Scott
 29 Norah Hassan
 30 Wyatt A. Templeton
 30 Luke W. Schlieff
 31 Owen F. Blackmore

JUNE

01 Alan J. Jenks-Flower
 04 Alexandra D. King
 04 Rylie E. Sandman
 05 Lucia B. Mortali
 06 Lyla T. Florest
 10 Adelaide M. Shawver
 11 Abigail M. Bisson
 13 Nathaniel D. Farnsworth-Jean
 14 Elie R. Aoude
 15 Shane E. Daley
 15 Caden J. Connolly
 16 Willow B. Platt
 16 John R. Hardiman
 16 Molly D. Burke
 18 Ella J. Patterson
 20 Danielle L. Green
 21 Noah J. Impey
 25 Paige E. Donovan
 25 Laila M. Tenaglia
 25 Tatum J. Lallier
 26 Lyla P. Bosse
 26 Cole R. Heller
 26 Nicholas J. Mason, Jr.
 28 Austin T. Dinardo
 30 Jackson Q. Holt

JULY

01 Teagan J. Timmons
 02 Anastasia M. Lafko

JULY (cont'd)

04 Meadow E. Teixeira
 04 Evelyn Chen
 05 Jayden N. Barros
 12 Austen G. Chelotti
 13 Jonathan A. Cronin, Jr.
 15 Kathryn E. Keays
 16 Aiden M. Lachapelle
 16 Marlando J. Adams
 17 Abigail C. Igo
 18 Siena J. Bartolomei
 18 Rylann G. Cameron
 19 Milo G. Pell
 20 Nico A. Itani
 22 Samuel E. Kelley
 22 Anastasia A.B. Shreeve
 27 Lucas F. Aoude
 29 Camille N. Oliver
 29 Hugh N. Marshall

AUGUST

01 Scarlett K. Faenza
 01 Layla D. Gikas
 01 Tucker J. Durant
 03 Elijah M. Rodriguez
 04 Francis M. Kane
 09 Grace M. White
 09 Joseph J. Lanata
 09 Noah E. Thalmann
 09 Elijah W. Villagran
 09 Madison H. Gilman
 13 Brody M. Blyum
 14 Landon S.W. Powers
 15 Brendan R. Cardia
 15 Margot R. Steffes
 16 Lily J. Calvert
 18 Jackson A. Golash
 19 Penelope K. Gallagher
 19 Brysen D.G. Bairos
 19 Easten G.W. Bairos
 22 Victoria I. Ibarra
 24 Charlie M. Shanks
 25 Ramona J. Hazelton
 25 Grayson K. McGowan
 26 Levaya M. Randolph-Jackson
 26 Redmond B. Briggs
 27 Ryder M. Thornton
 27 Kaylee B. Lechter
 28 Rory P. Dolan
 29 Alec J. Rheaume
 30 Calvin G. O'Donnell
 30 Kenji M. Urbina
 31 John T. McCoy
 31 Blake B. LaVoie
 31 Reilly J. Higgins

SEPTEMBER

01 Blake B. Wroblewski
 01 James G. Keating
 02 Hudson L. Leone
 03 Chelsea E. Kane
 03 Gavin C. McVeigh
 04 Eric Zhu
 05 Nova G.E. Rondeau
 07 Lily A. Sullivan
 07 Lena J. Taylor
 09 Lucas M. Landry
 15 Savannah E. Riley
 16 Logan R. Foster
 18 Brendan C. Shaffer
 22 Kiera L. Finnegan
 23 Skyler R. Russell
 25 Peter L. Calnan, Jr.
 27 Addilyn R. Laliberte
 27 Jillian J. Schick
 29 Blake K. Fruci
 30 Scarlet L. Joyce

OCTOBER

01 Sophia E. Taddeo
 02 Jacob A. Rice
 06 Jack B. O'Donnell
 09 Madelyn S. Genoa
 12 Hunter H. Leighton
 13 Drishti B. Patel
 14 Luis I. DePina
 16 Laney M. Jalbert
 17 Aravind Anand
 17 Charleigh M. Trufant
 20 Raymond F. Oppong
 21 Caleb J. Brooks
 22 Joseph A. Pasciuto
 23 Molly K. Sampson
 23 Mason A. Salgado
 23 John D. Ryan
 24 Zyaire S. Harris
 24 Marion G. Ritland
 25 Kai M. Roberts
 26 Julianna E. Tamsett
 29 Austin J. Deroy
 29 Brynley M. Macchi
 30 Noelle W. Fauteux
 31 Liam S. Swanson

NOVEMBER

05 Noelle L. Collatos
 05 Josephine C. Mascia
 12 Kieran T. Sweeney
 13 Meredith L. Schmall

NOVEMBER (cont'd)

14 Ayri J. Crespo
 14 Lucas E. Simoglou
 15 Landen E. Fitzgerald
 15 Amilio A. Lopez
 16 Evelyn E. Bond
 17 Jordan C. Daniel
 19 Samuel X. Bliss
 20 William T. McGinness
 20 Hailey McGinness
 20 Olivia E. Millett
 21 Jacen R. Bennetzen
 21 Theo P. Jones
 23 Aiden M. Phillips-Walbridge
 24 Jarod J. Benatuil
 26 Addison B. Pipczynski
 30 Shloka R. Lankala
 30 Kaustubh Tiwari

DECEMBER

01 Evan J. Korol
 03 Logan A. McCarthy
 03 Drew J. Mazzola
 07 Jaxson M. Burgos
 09 Felix I.W. Mellor
 13 Kaleb J. Izzi
 13 Owen R. Schievink-Bissonnette
 14 Adalyn B. Keough
 14 Joshua A. Lipovsky
 16 Aubrie L. Clegg
 16 Cassandra S. Leblanc
 16 Emma K. Newman
 17 Brian K. Miller, II
 17 Jack T. Peters
 19 William S. Nee
 21 Riley M. Puddister
 23 Theodore K. Ippoliti
 25 Ellie G. Moreland
 27 Avery B. Martin-Revell
 27 Teagan R. Leslie
 27 Ramona A. Vandermaelen
 27 Elsie A. Marra
 29 Natalie J. Miller
 30 Emma S. Kashani
 31 Scarlett A. Cunha
 31 Brady M. Glennon

DEATHS IN 2019**JANUARY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	87	Bernard Piccini
3	79	Catherine Frances Stauber
3	74	Jacqueline E. Murphy
3	89	Frederick Henry Sapienza
4	87	Joan Patricia Chase
4	85	Cynthia Jenny Grainger
5	27	Kailey Nicole Parker
6	68	Felix P. Zanchi
6	63	Roy Stephen Racine
8	82	Francis M. Grinley
11	90	Rose Allen
11	85	Barbara A. Donlon
11	93	Helen C. Mucciarone
11	56	Osama A. Abualniaj
12	91	Pauline M. Giardino
14	76	Carol Ann Michaud
14	62	Susan Lou Strittmatter
18	91	Olilve F. Etzel
16	67	Stephen A. McKelvie
16	67	Jane L. Bauser
18	51	Norbert Peter Strissel
18	53	Susan Lynne Rosen
19	83	Mary V. Gillis
20	58	Denise A. Wilbur
23	84	Ernest Edward Walton
23	87	Aldina Vicario
24	80	William L. Caldwell
24	76	Linda Jean Padula
26	60	Cheryl J. Seide
29	69	Barbara J. Gorbey
30	96	Mary Boyajian
31	57	Sean Michael McNamara

FEBRUARY

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	27	Emily Grace Smith
4	55	Lynn Marie Dougherty
6	82	Claudia L. Palladini
6	92	Daniel G. Tower, Jr.
7	61	Silvia D. Satas
9	92	James Courtland Sandford
10	88	Patricia J. Ippolito
10	81	Loretta Marie Petrilli
12	68	Dyan G. Jenkins
11	77	John B. Coughlin, III
13	75	John Ralph Giardini
13	86	Barbara A. Spellman
15	99	Yvette B. Valiquette
15	87	Barbara L. Young
17	84	Paul Francis Burns, Sr.
18	90	Marie Claire Murphy
19	85	Phyllis Ann Mahoney
19	69	Paul Richard Quinn
20	77	Barbara Mae Salvetti
20	92	Wilfred J. Chartrand
26	67	Paul H. Leutert
27	84	Julia Lorraine Brady

MARCH

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	96	Pauline A. Sheridan
2	71	James Robert Farrell
2	65	Gerard Michel Dooley
3	70	Peter Ivan Sobol
4	86	John Charles Tregoning, II
5	88	George E. Junghanns
8	95	Lucille A. Sullivan
8	43	James P. McNeil
8	88	Richard F. Puorro
8	67	Roberta L. Bell
9	84	James Thomas Nisil
9	78	Natalie A. Caldwell
10	87	Gerald A. DiPalma
12	62	Laurel A. Ferraro
15	81	Elizabeth Mary Ostrander
16	94	Michael Anthony Pizzi
16	87	Mary Theresa Carew
18	84	Ines Alvarez
21	71	Richard F. Mason
26	94	Ingeborg S. Reinhard
30	91	Bettye C. Reardon

APRIL

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	84	Alice Anne Clack
2	84	Charles Fernald
5	97	Joseph Michael McHugh
6	56	Robyn A. Gasbarro
7	72	Jeanne E. Bundtzen
8	60	Cynthia Jean Buffi
10	87	Harold H. Alger, Jr.
11	85	George H. Najarian
12	85	Barbara Ann Clinton
12	72	Claire Beth Kelson
13	76	Liudmyla Akhrameieva
12	73	Claire Beth Kelson
14	77	Diane W. McLean
15	101	Anna M. Randall
16	67	James L. Swierk
17	88	Loretta Russo
18	50	Maria Olivencia
21	70	Judith Frances Costello
22	70	Robert Francis Sullivan, Jr.
22	75	Edward Nelson Riggs
23	66	Angelo D. Arcaro
25	62	Ernest Gerard Staves
25	67	Pamela Karen Reed
26	92	Martha P. Wadleigh
28	78	Lorraine E. Mudge
29	81	Carlton Brooks Cottuli
30	90	John Joseph Forte
30	82	Thomas R. Cashman, Jr.

MAY

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	82	Joan E. Molloy
1	47	Kim Marie Aten
2	92	Stephen J. Miller

MAY (cont'd)

<u>Day</u>	<u>Age</u>	<u>Name</u>
4	87	Angelina Carmela Casadonte
8	87	Jane L. Sullivan
12	78	Elaine F. Antosh
15	71	Kenneth Stanley Mitchell
15	75	Daniel Francis McIsaac
19	88	Edward Y. Garjian
19	69	Stephen James Cheli
19	101	Olof T. Johnson
20	96	Angela Ann Chevalier
21	87	John R. Padula
23	90	Grace J. Jones
25	26	Alexander J. Avola
26	88	Adrienne C. Fitzpatrick
27	92	Virginia A. Boncek
27	74	Suzanne D. Gralla
29	91	William Donald Hartford
30	49	Laura Colaninno

JUNE

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	77	John Lawrence Kennedy
3	85	Patricia Kay Melanson
5	90	John Parker Vetrano
6	72	Barbara P. Kucich
13	84	Ruth A. Markarian
14	93	Lillian Darman
14	80	Margaret A. Brunelli
11	21	Evan John Maillet
14	44	Jocelyn Y. Deschenes
14	77	William R. Walder
16	80	Wayne R. Brumbaugh
17	97	Edward J. Bargeon
18	57	Patricia Susan Macey
21	60	Donald Joseph Andrews
22	80	Mary Ellen Weidman
21	63	Deborah Shea
21	101	Vincent Ciacchio
24	71	Kathleen Agnes Lawrence
25	82	Joseph E. Burke
27	84	Hans E. Bloemink
28	98	Mildred A. Bonifazi
28	94	William G. Cofrin
29	51	Maura Ann Dyer
29	55	Robert James Wilcox

JULY

<u>Day</u>	<u>Age</u>	<u>Name</u>
4	67	Marjorie Small
9	80	Vincent J. Colella
10	90	Kenneth E. House
15	55	John W. Mahoney, Jr.
18	89	Gerald R. Luzzo
19	41	Stephen A. Smith
19	55	James P. Hogan
23	91	Charles James Lymperes
25	88	Mario P. Tosti
26	87	Thomas Roland McDermott
28	56	James Richard Caddell

JULY (cont'd)

<u>Day</u>	<u>Age</u>	<u>Name</u>
30	81	Ernest B. Garrity, III
31	81	Betty M. Horne

AUGUST

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	68	Lester Randall McNulty
8	69	Albert F. Nardella
11	92	Barbara Bowles Sisson
12	51	Lisa Anne Bullen
13	90	Paul F. Galano
13	94	Phyllis Moretti
15	75	Janice Lee Harley
18	82	Patricia A. Geysen
19	72	Fred Anthony Latowne
19	93	Helen S. Howard
19	33	Todd Sung Joon Shorey
24	57	Cynthia Ann Wheaton
24	93	Priscilla Rose Chesmore
25	90	Dora Frances Lobosco
27	44	Charise Lynne Heater

SEPTEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	60	Ellen Lambert
3	65	Margaret M. Hanlon
2	68	John J. Allen, Jr.
7	81	Eva Clarabell Cofrin
14	77	Linda Ann Mitchell
15	91	Francis J. Demiglio
15	51	Jill M. Pisano
15	72	Anita M. Connors
16	93	Albert Adelard Goodrow
16	92	Theresa M. Cousineau
17	79	Herrick Ilsley
18	100	Emma Caroprese
20	64	John E. Donovan, Jr.
21	77	Joan George Hewitt
22	83	Thomas Francis Flynn, Jr.
22	62	Paul J. McDonald
22	89	Jacquelyn R. Haynes
22	90	Barbara A. McGovern
22	77	Edwin Allen Sheck, Jr.
22	89	Jacquelyn R. Haynes
23	90	John Adolf Nybergh
23	80	Peter F. Brunelli
25	88	Francis J. Molloy, Jr.
25	92	Alice Mary McGrath
27	60	Margaret Ellen Douglas
28	78	Joseph Charles Lavoie
29	86	Dean Shearer Fish

OCTOBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	61	Timothy L. Adams
2	67	William Francis Cyr
4	69	Kathleen M. Hannon
9	94	Eleanor Mele
15	91	Helen W. Rose

OCTOBER (cont'd)

<u>Day</u>	<u>Age</u>	<u>Name</u>
15	87	Arthur Derek Jarrett
17	96	Norma L. Cardillo
17	79	Naomi F. Wehring
18	92	Shirley Bernadette Chagnon
18	83	Richard I. Kent
19	88	Helen Jacqueline Vetrano
20	91	Marcel J. Lamy
22	84	Donald J. Paxton
23	95	Charles E. Demery
24	97	Christina L. Bancewicz
25	85	Mary M. Curran
26	89	Jeanette E. Burke
29	81	Thomas A. Keough
30	95	Bernice Kenyon

NOVEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	81	Thomas J. Godin
1	83	Mary Catherine Defanti
5	91	E. Maribelle Heno
5	87	Lorraine M. Connolly
6	89	Carolyn Doherty
9	77	James C. Chilson
13	87	Mary Catherine Jacoby
13	57	Robert A. Fleck
14	68	Jeffrey S. Newman
22	63	Linda Rae Tuttle
22	79	Judith Ann McGrath
23	96	Norman Cooper
24	57	Cynthia Ann Wheaton
24	86	Virginia Marie Stoddard
24	56	Jan M. Balboni
25	36	Abbey Kaitlin Donovan-Speca
26	53	Christopher J. Kearney

NOVEMBER cont'd)

<u>Day</u>	<u>Age</u>	<u>Name</u>
28	67	Mary N. Granda
28	4 days	Jarod Jeffrey Benatuil
28	77	John W. Davis
29	84	Donald Joseph Seymour

DECEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
3	80	Josephine Medal
3	72	George G. Ferguson
5	96	Alta C. Zinchuk
5	98	Marion Ferioli
5	90	Priscilla R. Lawrence
7	71	Kevin Paul Clark
10	96	Henry Gerald Bancewicz
11	67	Debra Ann Hicks
13	90	Lionel M. Taschereau
14	57	Phyllis Boseman
16	54	Charles Stetson Mendell, III
21	89	Amelia Gramatico
22	57	William E. James
24	73	Patricia J. Moynihan
24	75	Elizabeth Lee Villiard
25	85	William R. Dunne
26	26	Catelynne Aubrey Mayo
27	71	Rosemary Eulalu Reinsel
28	60	Linda L. Seeley
29	85	Mary I. Quinn
30	70	Linda R. Guilette
31	65	Susan Sem

MARRIAGES IN 2019

JANUARY

04 Jessica Duval
Kenneth L. Blalock, Jr.
12 Rakesh Biswal
Kelly Branga
13 Amanda K. Jablonski
Lauren E. Clancy
24 Kimberly M. Howley
David A. Howley
25 Tami L. Mancuso Vlass
Kevin M. Aulenbach

FEBRUARY

06 Kyle A. Bishop
Kate E. Hickey
07 Alexis D. Mittan
Zachary T. Ensko
14 Jaclyn J. Lovett
Aaron C. Cummins
17 Kerrie A. Baldwin
Stephen J. Whitaker
21 Paul M. Solomon
Elizabeth Tounghthirath

MARCH

01 Christopher D. Todd
Kate S. Cushman
01 Julhamie E. Pepito
Warren W. Kosmenko
08 Michael D. Jones
Rannery M. Hernandez
17 Steven E. Messina
Elena S. Pinjenina
30 Julie A. Deleo
Bryan K. Cullion

APRIL

13 Amy M. Lepley
Andrew D. Quinn
27 Meaghan M. Caccavelli
Brandon P. Tucker
27 Ashlie L. Lerner
Sean P. Sylvester
27 Michael J. Zujkowski
Stephanie L. Kangas

MAY

05 Nikola Strakova
Jonathan T. Lloyd
10 Leonard D. Bond
Minyi Chen

MAY (cont'd)

11 Richard S. Mayer
Emily E. Taylor
18 Kelsey A. McDonald
Shawn P. Ela
18 Kirsten E. Wipperfeld
Benjamin T. Von Forell
19 Lesley A. McDermott
William C. Robinson
24 Schuyler E. Buffington
Joshua J. Crespo
25 Sarah B. Campano
Michael S. Manganiello
26 Chelsea M. Pettit
William E. Doogan, IV

JUNE

15 Jessica E. Stand
Robert J. Kenny, II
18 Ralph A. Delucia
Charlotte A. Fowler
21 Connor M. Schmitt
Rebecca A. Lampe
21 Sarah E. MacLeod
Kevin T. Carpenter
22 Abigail K. Fowler
Bryton Chikukwa
22 Jenna T. Troy
Adam H. Morrell
29 Joyce A. Crisp
Sheila M. Emond

JULY

05 Ana C. Dyer
John E. Freeman
06 Meghan E. Pradko
Matthew V. Pompa
08 Kuber B. Thapa
Dipandita Basnet
08 Eugenio C. Dillenburg
Andreia Da Silva Goncalves Mollulo
13 Thomas S. Homs
Laura R. Wheet
13 Joshua Silver
Sarah A. Reid
13 Diana L. Taft
Richard E. Gately
20 Kathleen E. Cassidy
Brian S. Bucciero
21 Annika L. Schultz
Yijie Yan
27 Alexa Manocchio
Stephen T. Poirier

JULY (cont'd)

27 Paul E. Lucas
Deborah A. Hare
27 Heather A. Christie
Joel D. Askenase
27 Michael G. Hurley, Jr.
Lauren C. Crowley

AUGUST

02 Alexandra K. Hollander
Curtis C. Carlton
02 Maryann Lee
Charles J. W. Truscott, III
10 Sarah E. Schmidt
Jeremy C. Bernard
10 John F. Doherty
Lisa R. Walker
14 Robert L. Pointer
Carolina Machado da Silva
14 Shahrima R. Hussain
Fahad Kashem
16 Sean P. Doherty
Glauciane R. Boettge
17 Matthew J. Pimentel
Brittany L. Capozzi
17 Jayne M. Ellis
Steven M. Colantonio
18 Adam M. Cutler
Randal S. Fedoruk
18 Amani Boutros
Jimmy S. Quinones
18 Heather M. Holmstrom
Nihat Tasci
20 Derek R. Andrade
Christina M. Lyons
22 Alicia B. Layne
Auburn P. Chitty
23 Sarah J. Lizio
Christopher J. Rodriguez
24 Candra D. Rice
Daniel J. Cardinal
25 Allison N. Crews
Patrick C. Sullivan
25 Sally Flanagan
David J. Kmetz
31 Cecily Citino
Sean P. Whiting
31 Julie M. Ferioli
Josh A. Bligh

SEPTEMBER

01 Danielle D. Gnerre
Elliott J. Harris

SEPTEMBER (cont'd)

03 Ronald S. Kirby, Jr.
Alysa A. Wallace
05 Kirsten L. Braun
Justin T. Gagne
13 Erin K. Lovely
Ryan M. Jackson
14 John F. Flynn, IV
Ariana M. Colella
16 Petra M. Rodriguez
Ryan R. Hall
21 Adam R. Gonsalves
Kevin M. Smith
21 David M. Kashuba
Linda LB Noel
26 Kit Yue Wong
Benjamin D. Pangburn
27 Mark del Castillo Florin
Gabriele Plewnia
28 Vanderson DaSilva Souza
Courtney L. DaSilva
28 Christina A. Stevens
Jason Koll Butera
28 Shannon J. Carbone
Ryan D. Garland
28 Lauren A. Tweed
Sean D. Riley
30 Gloria M. Morales
Gregorio J. Sanabria

OCTOBER

04 Craig P. Vinton
Alexandria Gambarov
04 Valentina V. Bragg
Joshua D. Gottschling
05 Richard J. DeCosta
Valerie E. Armstrong
08 Amanda Lee
Aswin Gurung
11 Merrill L. Wilson
Amber D. DeGrandpre
12 Joseph P. Seaver
Emily R. McLean
12 Taylor R. Godfrey
Anthony G. Dellatorre
18 Jessica B. Potts
James R. Gibson
19 Kayla S. Sanderson
Ryan E. Ober
24 Samantha D. Cruz
Brian R. Tiza
25 Toni A. Pasquantonio
Akos Tohati

OCTOBER (cont'd)

28 Lindsey M. Carrigan-Laquidara
Liam F. Nelligan
31 Allyson M. Easterbrooks
Heath M. Kazijian

NOVEMBER

02 Colleen M. Mulcahy
Michael P. Mortimer
08 Jillian L. Lewis
Michael J. Poirier
10 Richard M. DiSanto, Jr.
Stefanie A. Embree
18 Ryan K. Thomas
Mistyann Lindsey
25 Kelly E. Foley
Riley P. O'Brien
30 Stafford B. Harrell
Lynn E. Burke

DECEMBER

01 Laynie L. Echevarria
Damian A. Benitez
07 Farnaz I. Bisafar
Joshua A. Greenwood
07 Kayla M. Mackey
Robert G. Chauvette, II
21 Katherine M. Casey
Brendan P. Ryan
22 Emily C. Bellavance
Michael J. Landry
27 Timothy J. Provost
Heather A. Thomas-Michael
28 Christopher L. Emery
Boony A. Pranaree
30 Dylan T. Booth
Emily C. Chicklis

BY-LAWS FY 2020 (July 1, 2019 - June 30, 2020)

Number	Name	Date	Result
19-844	225 Plain Street Sewer Extension - Sewer Map Amendment	Sept. 4, 2019	Passed
19-845	Downtown Parking Map	Oct. 16, 2019	Passed
19-846	Chapter 153 Stormwater Management	Jan. 9, 2020	Passed
20-847	New Chapter 130, Plastic Checkout Bag Prohibition	Feb. 12, 2020	Passed
20-848	Chapter 147, Snow and Ice Removal	TABLED	
20-849	Zoning By-Law Amendment 20-849: Changes to Ground-Mounted Solar Energy System Use Regulations, And Use Regulations Schedule Updates	March 4, 2020	Passed
20-850	Zoning By-law Amendment 20-850: Zoning Map Changes On Or Near Highland, Maple and Lincoln Streets	March 4, 2020	Passed
20-851	Zoning By-law Amendment 20-851: Zoning Map Changes On Or Near Oak Street and Dailey Drive	March 4, 2020	Passed
20-852	Amendment Municipal Service Fees	Feb. 12, 2020	Passed
20-853	Zoning bylaw amendment Zoning By-Law Amendment – Pleasant Street, Chestnut Street, Brook Street	May 20, 2020	Passed
20-854	Zoning Bylaw Amendment Changes to §185-40. Water Resource District	May 20, 2020	Passed
20-856	Chapter 82, Sewer Fee Increase	TABLED	
20-857	Chapter 82, Trash/Recycling Fee Increase	May 6, 2020	Passed

I, Nancy Danello, Acting Town Clerk do hereby attest that the foregoing By-Laws were acted upon and filed by the Franklin Town Council during FY20

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 19-844**

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

§139-14. Sewer System Map

Exhibit A:

Extending sewer system for 225 Plain Street which is located on the Bellingham town line, the sewer extension would involve the installation of a new sewer manhole and approximately 85 feet of new PVC sewer main.

Bylaw shall not become effective until all conditions agreed to between the developer and DPW are satisfied.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

All Exhibits and Attachments are available for perusal in the Town Clerk's Office.

**DATE: September 4, 2019
PASSED**

VOTED:

**TOWN OF FRANKLIN
BYLAW AMENDMENT 19-845
CHAPTER 170, VEHICLES AND TRAFFIC**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 170, VEHICLES AND TRAFFIC AT ARTICLE IV, STOPPING, STANDING AND PARKING, §170-15 PARKING PROHIBITIONS AND LIMITATIONS D. PARKING PROHIBITED.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article IV, Stopping, Standing and Parking, §170-15 Parking Prohibitions and Limitations D. Parking Prohibited is hereby amended as follows:

§170-15 Parking prohibitions and limitations.

No person shall stand or park any vehicle at any time:

A. Upon streets or parts thereof where such a prohibition is posted.

B. At bus stops, except buses, and no person shall park a bus within a business district at any place other than a bus stop when a nearby bus stop is available.

C. At taxicab stands, except taxicabs, and no person shall park a taxicab upon any street within a business district at any place other than the taxicab stand or stands designated for the use of this taxicab or taxicabs, except while engaged or while waiting for an opportunity to use a taxicab stand designated for his use.

D. Parking prohibited.

1. Downtown Parking District: Boundaries are those contained on map captioned "Downtown Parking District" prepared by Town of Franklin Engineering Department and created July 13, 2016 and revised on July 31, 2018 and further revised on November 14, 2018 and further revised as of the effective date of this legislation on file with the Town Clerk, a copy of which is appended hereto as "Attachment

1"; prohibitions and limitations on streets contained within the district are shown on said map.*

This bylaw amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

All Exhibits and Attachments are available for perusal in the Town Clerk's Office.

DATE: October 16, 2019

VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 19-846
CHAPTER 153 STORMWATER MANAGEMENT**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 153 STORMWATER MANAGEMENT BY ADDING A NEW ARTICLE IV STORMWATER UTILITY.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT Chapter 153 of the Code of the Town of Franklin Stormwater Management is hereby amended by adding a new Article IV Stormwater Utility as Follows:

**ARTICLE IV
STORMWATER UTILITY**

§153-19 GENERAL PROVISIONS

a) Title

This bylaw shall be known as the Stormwater Utility By-Law of the Town of Franklin, Massachusetts, hereinafter referred to as the "by-law."

b) Responsibility for Administration

The Town Administrator or his/her designee shall administer this by-law; the Town Administrator may delegate any powers granted to or duties imposed upon the Town Administrator to the Director of Public Works.

c) Purpose

The stormwater management program of the Town shall be funded by revenue collected through the Stormwater Utility fee and such other revenue as may, from time to time, be appropriated. The stormwater management program is designed to collect and treat stormwater to promote the health and safety of the public, to protect property from flooding and the damage caused by stormwater runoff, to protect and manage water quality by controlling the level of pollutants in stormwater runoff, and to comply with Federal and state stormwater management mandates and permits.

§153-20 AUTHORITY

This by-law is adopted in accordance with the authority granted, inter alia, by Amendment Article 89 to Article II of the Massachusetts Constitution (the Home Rule Amendment), Section sixteen of Chapter 83 of the General Laws of the Commonwealth of Massachusetts and such other powers as are granted to cities and towns in the said General Laws.

§153-21 DEFINITIONS

The following words, terms and phrases, when used in this by-law, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

- a) *Credit* means a reduction in the amount of a Stormwater Utility fee charged to the owner of a property where that property owner owns, maintains and operates on-site or off-site stormwater management systems or facilities, or provides services or activities that reduce or mitigate the Town's cost of providing stormwater management services, in accordance with the Town's approved credit policy.
- b) *Developable* shall mean a parcel of land, as designated by the Assessor or other local jurisdictional authority, that can be altered from its natural state to include impervious surface area.
- c) *Developed* means property altered from its natural state by construction or installation of greater than or equal to two hundred (200) square feet of impervious surfaces.
- d) *Drainage system* shall mean natural and manmade channels, swales, ditches, swamps, rivers, streams, creeks, wetlands, branches, reservoirs, ponds, drainage ways, inlets, catch basins, gutters, pipes, culverts, bridges, head walls, storm sewers, lakes, and other physical works, properties, and improvements that transfer, control, convey or otherwise influence the movement of stormwater runoff.
- e) *General Laws* means the General Laws of the Commonwealth of Massachusetts.
- f) *Impervious surface* includes any material or structure on or above the ground that prevents precipitation from effectively infiltrating the underlying soil. Impervious surfaces include, without limitation, roads, paved or gravel parking lots, rooftops, buildings or structures, sidewalks, driveways, and other surfaces which prevent or impede the natural infiltration of stormwater runoff which existed prior to development.
- g) *Stormwater* is surface water that results from precipitation and that travels over natural or developed land surfaces to discharge into a drainage system or surface water body. Stormwater includes stormwater runoff, snow melt runoff, and surface water runoff and drainage.
- h) *Stormwater management services* mean all services provided by the Town which relate to the:
 - a. Transfer, control, conveyance or movement of stormwater runoff through the Town;
 - b. Maintenance, repair and replacement of stormwater management systems and facilities owned, controlled, or maintained by the Town;
 - c. Planning, development, design and construction of additional stormwater management systems and facilities to meet current and anticipated needs;
 - d. Regulation, oversight, and enforcement of the use of stormwater management services, systems and facilities;
 - e. Compliance with applicable State and Federal stormwater management regulations and permit requirements including, but not limited to, public education and outreach. Stormwater management services may address the quality of stormwater runoff as well as the quantity thereof.
- i) *Stormwater management systems and facilities* mean those natural and manmade channels, swales, ditches, rivers, streams, creeks, branches, reservoirs, ponds, drainage ways, inlets, catch basins, pipes, headwalls, storm sewers, outfalls and other physical works, properties and improvements which transfer, control, convey, detain, retain, treat or otherwise influence the movement of stormwater runoff.
- j) *Stormwater Utility fee* means the periodic user fee that may be imposed pursuant to this by-law by the Town of Franklin which will be dedicated to the provision of public stormwater management services. The stormwater utility fee billing rate structure shall consist of a uniform flat rate based on the total number of billing units per property, an individual billing unit equaling one thousand (1000) square feet of impervious surface.
- k) *Undeveloped land* shall mean all land that is not altered from its natural state to an extent that results in greater than two hundred (200) square feet of impervious surface area.

§153-22 STORMWATER UTILITY FEE AND ENTERPRISE FUND ESTABLISHED; RATES: DEPOSIT TO STORMWATER ENTERPRISE FUND

- a) Pursuant to Section 16 of Chapter 83 of the General Laws, the Town may establish a charge for the use of the stormwater management services of the Town to be known as the Stormwater Utility fee. Stormwater charges shall be established such that they will provide sufficient funds, proportionately calculated and assessed, to construct, operate, maintain, and regulate the stormwater management systems and facilities in the Town of Franklin.
- b) The Franklin Town Council (the Council) shall establish reasonable rates to defray the cost of administering and implementing the stormwater management program of the Town. The initial rates, and any later modifications, shall be based upon recommendation of staff and shall be set by the adoption of a Stormwater Fee Schedule by vote of the Council, to be included by amendment in the Code of the Town of Franklin Chapter 82 Fees, Municipal Service.
- c) The Council (or their designee) shall establish a dedicated Stormwater Enterprise Fund in the Town budget and an accounting system to manage all funds collected for the purposes and responsibilities of the stormwater program. All revenues and receipts of the Stormwater Utility shall be placed in the Stormwater Enterprise Fund, which shall be separate from all other funds, and only expenses of the stormwater program shall be paid by the fund as provided in G.L. c.44,s. 53 F1/2.
- d) Expenditure of funds may consider both stormwater quality and quantity management needs and can be used as described in Section 153-24.
- e) The Stormwater Utility fee is to be assessed to each developed parcel in Town whether the property is occupied or not. The fee shall be calculated on an annual basis and billed to the record title owner of the property.

§153-23 SCOPE OF RESPONSIBILITY FOR STORMWATER MANAGEMENT SYSTEMS AND FACILITIES

- a) The Town owns or otherwise has rights which allow it to operate, maintain, improve and access those stormwater management systems and facilities which are located:
 - ii. Within public road rights-of-way;
 - iii. On private property but within easements granted to, and accepted by, the Town of Franklin, or are otherwise

permitted to be located on such private property by written agreements for rights-of-entry, rights-of-access, rights-of-use or such other lawful means to allow for operation, maintenance, improvement and access to the stormwater management system facilities located thereon;

- iv. On public land which is owned by the Town and/or land of another governmental entity upon which the Town has agreements providing for the operation, maintenance, improvement and access to the stormwater management systems and facilities located thereon.
- b) Operation, maintenance and/or improvement of stormwater management systems and facilities which are located on private or public property not owned by the Town, and for which the Town lacks a lawful right of entry, shall be and remain the legal responsibility of the property owner, except as otherwise provided for by state and federal laws and regulations.

§153-24 PURPOSES OF THE STORMWATER UTILITY FUND

Receipts from the Stormwater Utility fee, to the extent consistent with G.L. c. 44, s. 53 F1/2, shall be used for the following purposes:

- a) The acquisition by gift, purchase or condemnation of real and personal property, and interests therein, necessary to construct, operate, and maintain stormwater management systems and facilities;
- b) All costs of administration and implementation of the stormwater management program, including the cost of labor and equipment attributable to the stormwater management program and the establishment of reasonable operating and capital reserves to meet unanticipated or emergency stormwater management requirements;
- c) Payment on principal and interest on debt obligations;
- d) Engineering and design, debt service and related financing expenses, construction costs for new facilities (including costs for contracted services) and enlargement or improvement or existing facilities;
- e) Operation and maintenance of the stormwater system, including catch basin cleaning, ditch maintenance, street sweeping, pipe repairs, and stormwater facility repairs;
- f) Capital investments including stormwater best management practices (BMPs) and components (e.g., purchase of plants, soils, and other amenities to support stormwater management alternatives utilizing vegetation);
- g) Illicit discharge detection and elimination;
- h) Monitoring, surveillance, and inspection of stormwater control devices;
- i) Water quality monitoring and water quality programs;
- j) Retrofitting developed areas for pollution control;
- k) Inspection and enforcement activities;
- l) Billing and related administrative costs; and
- m) Other activities which are reasonably necessary, including costs related to regulatory compliance and legal fees.

§153-25 STORMWATER UTILITY FEE EXEMPTIONS

- a) The Town of Franklin finds that all developed property in the Town contributes to runoff and the owners thereof either use or benefit from the maintenance of the stormwater system. Therefore, except as provided in this section or otherwise provided by law, no developed public or private property located in the Town of Franklin shall be exempt from the Stormwater Utility fee charges. No exception, credit, offset, or other reduction in stormwater utility fee charges shall be granted based on age, tax status, economic status, race, religion or other condition unrelated to the cost of providing stormwater management services and facilities.
- b) The Town establishes exemptions to the Stormwater Utility fee as follows:
 - I. *Undeveloped land.*
 - II. *Public streets, highways and rights-of-way. However, maintenance buildings and/or other developed property used for road maintenance purposes shall not be exempt from Stormwater Utility fee charges. All other State, Federal, and County properties shall be subject to the user fee charges on the same basis as private properties.*
 - III. *Railroad rights-of-way (tracks). However, railroad stations, maintenance buildings, and/or other developed property used for railroad purposes shall not be exempt from Stormwater Utility fee charges.*

§153-26 STORMWATER UTILITY FEE CREDITS

- a) The Director of Public Works is hereby authorized to grant credits to property owners to be applied against the Stormwater Utility fee based on the technical and procedural criteria set forth in the Stormwater Utility Credit Manual (Credit Manual) to be developed, maintained and, from time to time, amended by the Department of Public Works (DPW). The Credit Manual shall be implemented during the first year of the Stormwater Utility and shall be available for inspection by the public at the Department of Public Works.
- b) The percentages for credits shall reflect the extent to which the subject properties reduce the peak rate of runoff from the property, or avoid other costs incurred by the stormwater management program in the delivery of services. The maximum possible credit for properties shall be detailed in the Credit Manual (to be developed by the Department of Public Works).
- c) Any credit allowed against the Stormwater Utility fee is conditioned on continuing compliance with the Town's design and performance standards as stated in the Credit Manual and/or upon continuing provision of the controls, systems, facilities, services, and activities provided, operated, and maintained by the property owner or owners upon which the credit is based. The Town may revoke a credit at any time for noncompliance with applicable standards and criteria as established in the Credit Manual or this by-law.
- d) In order to obtain a credit, the property owner must make an application to the Town on forms provided by the Director of Public Works for such purpose. The forms are to be fully completed in accordance with the procedures outlined in the Credit Manual.
- e) When an application for a credit is deemed complete by the DPW, the Town shall have adequate time from the date the complete application is accepted to grant the credit in whole, grant the credit in part, or deny the credit. Credits applied for by the property owner and granted in

whole or in part, shall apply to all Stormwater Utility fees in accordance with the terms defined in the Credit Manual.

§153-27 STORMWATER UTILITY FEE BILLING, DELINQUENCIES, COLLECTIONS AND ABATEMENTS

- a) Failure to receive a Stormwater Utility bill will not be justification for non-payment. The property owner, as identified from public land records of the Town of Franklin, shall be obligated to pay the appropriate Stormwater Utility fee for that property. If a property is unbilled, or if no bill is sent for a particular parcel of developed land, the Town may back bill for the fees as applicable for a period not to exceed two years of charges, but no late fees or delinquency charges of any kind shall be charged or recovered from any property owner so back billed.
- b) Stormwater Utility bills shall be committed to the Treasurer/Collector for collection. In any case of nonpayment of a Stormwater Utility bill for sixty (60) days after the same is due, the Treasurer/Collector shall send a notice to the delinquent and apply appropriate interest and late charges to the fees, as previously approved by the Treasurer.
- c) In accordance with Sections 16A through 16F of Chapter 83 of the General Laws, charges for the Stormwater Utility fee, together with interest thereon and costs relative thereto, shall be a lien upon the real estate for which the charge was billed. Such lien shall take effect by operation of law on the day immediately following the due date of such charge and, unless dissolved by payment or abatement, shall continue until such charge has been added to or committed as a tax in accordance with the requirements of Section 16C of Chapter 83 of the General Laws, and thereafter, unless so dissolved, shall continue as provided in Section 37 of Chapter 60 of the said General Laws.
- d) In addition to the method of collection specified in Sections 16A through 16F of the General Laws, the overdue charge may be collected through any other lawful means.
- e) In the event that a property owner believes the Stormwater Utility fee is improperly calculated or is otherwise incorrect, the property owner may, within thirty (30) days from the date of issuance of the Stormwater Utility bill, and after payment of the bill in full, apply to the Director of Public Works for abatement. The application for abatement shall be supported by such information as is necessary for a reasonable person to conclude that it is more likely than not that the billing is in error. DPW shall have sixty (60) days to consider the request for abatement and render a written decision which may deny the abatement, grant the abatement in full or grant the abatement in part.

§153-28 APPEALS AND HEARINGS

- a) In the event that a property owner is aggrieved by a written decision from the Director of Public Works denying an application for abatement in whole or in part, or denying an application for a credit, in whole or in part, the property owner shall have sixty (60) days from the date of the written decision to seek a review of the decision by the filing of an appeal with the appellate tax board of the Commonwealth of Massachusetts. The appeal shall be in writing and shall specify the grounds thereof. Upon the filing of the notice of appeal, the DPW shall make available all documents constituting the record upon which the original decision was made.

§153-29 SEVERABILITY

The invalidity of any section, provision, paragraph, sentence, or clause of this by-law shall not invalidate any section, provision, paragraph, sentence, or clause thereof, nor shall it invalidate any permit or determination that previously has been issued.

All Exhibits and Attachments are available for perusal in the Town Clerk's Office.

**DATE: January 9, 2020
PASSED**

VOTED:

TOWN OF FRANKLIN

BYLAW AMENDMENT 20-847, AS AMENDED

NEW CHAPTER 130 PLASTIC CHECKOUT BAG PROHIBITIONS

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN BY ADDING A NEW CHAPTER: CHAPTER 130 PLASTIC CHECKOUT BAG PROHIBITIONS.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT Chapter 130, Plastic Checkout Bag Prohibition is added in its entirety as follows to the Code of the Town of Franklin.

Chapter 130 Plastic Checkout Bag Prohibition

§ 130-1. Purpose and Intent.

- a) Plastic bag prohibition ordinances have proven to be effective in reducing plastic bag consumption and litter and are part of a growing global movement towards sustainability
- b) The purpose of this bylaw is to eliminate the usage of thin-film, single use plastic bags at checkout by all retailers in the Town of Franklin, on and after the effective date specified herein.

§ 130-2. Definitions

CHECKOUT BAGS

A carryout bag provided by a store to a customer at the point of sale or other point of departure for the purpose of transporting food or merchandise from the establishment. Checkout bags shall not include bags, whether plastic or not, in which loose produce of products are placed by the consumer to deliver such items to the point of sale or checkout area of the stores.

RECYCLABLE PAPER BAG

A paper bag that is:

- a) 100% recyclable, including the handles.
- b) Contains at least 40% post-consumer recycled paper content; and
- c) Displays the words "recyclable" and "made from 40% post-consumer recycled content" (or other applicable amount) in a visible manner on the outside of the bag.

REUSABLE CHECKOUT BAG

A sewn bag with stitched handles that is:

- a) Specifically designed and manufactured for multiple reuse;
- b) Can carry 25 pounds over a distance of 300 feet; and
- c) Is made of cloth or other machine washable fabric, provided that it may not be constructed of polyethylene or polyvinyl chloride.

BIODEGRADABLE BAG

A bag that is capable of being decomposed by bacteria or other living organisms. Biodegradable bags are typically made from plant-based materials like corn and wheat starch rather than petroleum.

THIN FILM BAG

A single-use plastic bag, typically with plastic handles, with a thickness of 4.0 mils or less, intended for single-use transport of purchased products.

RETAIL ESTABLISHMENT

Any retail operation located in the Town which sells goods, food or provides personal services to the public, including restaurants.

§ 130-3. Requirements for Checkout Bags and Exceptions.

- If any retail establishment, as defined in §130-2, provides checkout bags to customers, the bag must be a recyclable paper bag, biodegradable bag, or a reusable checkout bag, as defined in §130-2.
- Customers are encouraged to bring their own reusable or biodegradable shopping bags to stores. Retail or grocery stores are strongly encouraged to make reusable checkout bags available for sale to customers at a reasonable price.
- Thin-film plastic bags used to contain dry cleaning, newspapers, produce, meat, fresh produce, bulk foods, wet items, and other similar merchandise, typically without handles, are still permissible under this bylaw.

§ 130-4. Violations and Enforcement.

- Any retail establishment violating the requirement(s) contained in §130-3 of this bylaw shall be subject to a fine as follows:
- First offense: warning.
- Second offense: \$50.
- Third and subsequent offenses: \$100
- Each day that a violation continues shall be treated as a separate offense.
- This bylaw shall be enforced by the Franklin Town Administrator, the Building Commissioner and Building Inspectors and the Board of Health Agent(s), or their respective designees.

§ 130-5. Effective Date.

This bylaw shall take effect on and after July 1st, 2020, subject to grant to an individual retail establishment of a one three-month long compliance extension; a compliance extension may be granted by the Town Administrator, for economic hardship or other good cause, as he may determine.

This bylaw shall otherwise become effective in accordance with the provisions of the Franklin Home Rule Charter.

TOWN OF FRANKLIN BYLAW 20-848 CHAPTER 147, SNOW AND ICE REMOVAL TABLED

TOWN OF FRANKLIN ZONING BY-LAW AMENDMENT 20-849 CHANGES TO GROUND-MOUNTED SOLAR ENERGY SYSTEM USE REGULATIONS, AND USE REGULATIONS SCHEDULE UPDATES

CHANGES TO CHAPTER 185, USE REGULATIONS SCHEDULE PARTS I, III, AND VII

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following deletions and additions to §185 Use Regulations Schedule Part I, Part III and Part VII, Attachment 2, Attachment 4 and Attachment 8:

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

All Exhibits and Attachments are available for perusal in the Town Clerk's Office.

DATE: March 4, 2020

VOTED:

PASSED

TOWN OF FRANKLIN ZONING BY-LAW AMENDMENT 20-850 ZONING MAP CHANGES FROM RURAL RESIDENTIAL II AND SINGLE FAMILY RESIDENTIAL III, RURAL RESIDENTIAL II AND SINGLE FAMILY RESIDENTIAL IV, SINGLE FAMILY RESIDENTIAL III AND SINGLE FAMILY RESIDENTIAL IV,

OR RURAL RESIDENTIAL II, SINGLE FAMILY RESIDENTIAL III AND SINGLE FAMILY RESIDENTIAL IV, TO RURAL RESIDENTIAL II, SINGLE FAMILY RESIDENTIAL III, OR SINGLE FAMILY RESIDENTIAL IV, AN AREA ON OR NEAR HIGHLAND, MAPLE AND LINCOLN STREETS

A ZONING BY-LAW AMENDMENT TO THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 185 SECTION 5, ZONING MAP

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Rural Residential II an area containing 31.28± acres comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers
260-055-000
260-058-000
260-059-000
260-060-000
260-064-000

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Single Family Residential III an area containing 13.25± acres comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers
260-039-000
260-049-000
261-012-000
261-013-000
261-015-000
261-016-000
261-017-000

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential IV to Rural Residential II an area containing 8.33± acres comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers
261-002-000
261-003-000
268-014-000

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential IV to Single Family Residential IV an area containing 2.72± acres comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers
261-008-000
261-009-000
268-018-000

That the Zoning Map of the Town of Franklin be amended by changing from Single Family Residential III and Single Family Residential IV to Single Family Residential IV an area containing 2.38± acres comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers
269-113-000
269-129-000

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II, Single Family Residential III and Single Family Residential IV to Rural Residential II 11.44± acres comprising the following parcel of land as shown on the Town of Franklin's Assessors' Maps:

Parcel Number
261-011-000

And the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II, Single Family Residential III and Single Family Residential IV to Single Family Residential IV 2.00± acres comprising the following parcel of land as shown on the Town of Franklin's Assessors' Maps:

Parcel Number
260-052-000

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area On Or Near Highland, Maple and Lincoln Streets"). The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

All Exhibits and Attachments are available for perusal in the Town Clerk's Office.

DATE: March 4, 2020

VOTED:

PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 20-851
ZONING MAP CHANGES FROM RURAL RESIDENTIAL II
AND SINGLE FAMILY RESIDENTIAL III TO RURAL
RESIDENTIAL II OR SINGLE FAMILY RESIDENTIAL III AN
AREA ON OR NEAR OAK STREET AND DAILEY DRIVE
A ZONING BY-LAW AMENDMENT TO THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 185 SECTION 5, ZONING
MAP**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Rural Residential II an area containing 12.46± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

252-021-000
252-022-000
252-023-000
252-024-000
252-025-000
252-062-000
252-063-000
252-068-000
252-072-000
253-136-000
253-159-000

And the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Single Family Residential III an area containing 5.06± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

252-012-000
252-013-000
252-014-000
252-015-000
252-016-000
252-017-000
253-120-000
253-121-000
253-154-000

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area On Or Near Oak Street and Dailey Drive").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

All Exhibits and Attachments are available for perusal in the Town Clerk's Office.

DATE: March 4, 2020

VOTED:

PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 20-852**

CHAPTER 82, MUNICIPAL SERVICE FEES

**A BYLAW TO AMEND THE CODE OF THE TOWN OF
FRANKLIN AT CHAPTER 82**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 82 of the Code of the Town of Franklin is amended at Section 82-4 Community support program by adding Subsection D, set out below and at Section 82-6 Schedule of Service Fees, Subsection F. Fire, by striking existing language and replacing as, set out below:

§ 82-4. **Community assistance program.** Under the Community Assistance Program, qualifying residents are eligible to receive discounted rates for certain town services. Participating town departments shall establish application and eligibility verification processes using tax returns as verification of income, dependents or other information to verify eligibility. The program is available to residential households for the following town services:

A. **Water, sewer and trash discount credits.** Residential water, sewer and trash customers are eligible to receive a twenty-percent credit, per quarter, on their water, sewer and trash bills. Where a bill has been issued prior to an eligibility determination, no abatement will be made unless the amount to be abated amounts to \$10 or more. Discounts are not eligible on penalties for late payment.

B. **Beaver Street Recycling Center Annual Sticker waiver.** Residents may receive a waiver of the annual sticker for the Beaver Street Recycling Center. Waivers are not granted for individual items being recycled within the Recycling Center.

C. **Recreation Department program discount.** Residents of Franklin are eligible for up to a 100% discount on registration or program fees for qualifying residents who meet certain income eligibility guidelines.

D. **Ambulance Billing Hardship.** Residents of Franklin who meet eligibility guidelines as promulgated by the Fire Chief to demonstrate economic hardship may receive a discount or waiver on an ambulance service fee.

E.

§ 82-6. **Schedule of service fees.**

F. Fire

Service Fee	Rate
Ambulance Fees:	
ALS Base Rate 1	\$1,376.00 \$2,329.00
ALS Base Rate 2	\$1,990.00 \$3,420.00
BLS Rate	\$1,169.00 \$1,477.00
Response treatment, no support (Commercial Care Facility Without Transport)	\$935.00
Cardiac monitoring	\$175.00
Extra Attendant – ALS/BLS	\$265.00
IV therapy/drug administration	\$150.00
Mileage	\$22.01 \$36.12
Oxygen	\$89.00
BLS disposable supplies	\$75.00
ALS disposable supplies	\$150.00
Building Plan Review:	
Commercial/Industrial	\$150.00
Residential – Multifamily	\$100.00
Residential – one and two single family	\$65.00
Residential – single family	\$35.00
Storage uses	\$50.00
Utility, miscellaneous	\$50.00
False alarm fee	\$300.00
Fire alarm connection/programming	\$130.00
Fire alarm inspections:	
Less than 3,000 square feet	\$45.00
3,001 to 10,000 square feet	\$60.00
10,001 to 20,000 square feet	\$95.00
20,001 to 30,000 square feet	\$175.00
30,001 or more square feet	\$175.00
Fire permits:	
Blasting permits	\$45.00

Bonfires and burning Christmas trees	\$10.00
Bowling pin and lane refurbishing	\$10.00
Cannon and mortar firing	\$45.00
Cellulose nitrate film	\$110.00
Combustible fibers	\$110.00
Compressed natural gas (CNG)	\$110.00
Covered mall buildings	\$45.00
Crop ripening or color processing	\$110.00
Cutting and welding	\$45.00
Dust explosion prevention	\$110.00
Explosives	\$45.00
Fire protection equipment – modification	\$60.00
Fire protection systems – new installation	See fire alarm inspections
Fireworks displays	\$110.00
Fireworks manufacture, storage and handling	\$210.00
Flammable and combustible liquids:	
11 to 20 gallons	No charge
21 to 100 gallons	\$75.00
101 to 500 gallons	\$150.00
500 to 1,000 gallons	\$300.00
1,001 to 5,000 gallons	\$450.00
5,001 to 10,000 gallons	\$600.00
10,000 gallons or more	\$750.00
Flammable and combustible gases:	
Less than 3,000 cubic feet	No charge
3,001 to 6,000 cubic feet	\$75.00
6,001 to 9,000 cubic feet	\$150.00
9,001 to 12,000 cubic feet	\$300.00
12,001 to 15,000 cubic feet	\$450.00
Greater than 15,000 cubic feet	\$600.00
Flammable solids:	
0 to 20 pounds	No charge
21 to 100 pounds	\$75.00
101 to 500 pounds	\$150.00
501 to 1,000 pounds	\$300.00
1,001 to 5,000 pounds	\$450.00
5,001 to 10,000 pounds	\$600.00
10,000 gallons or more	\$750.00
Fuel transfer operations – service stations	\$75.00
Fumigation and insecticidal fogging	\$10.00
Hazardous substances left unattended:	
Limited special effects	\$110.00
LP Gas	\$45.00
Lumberyards	\$110.00
Matches	\$45.00
Model rockets	\$45.00
Oil-burning equipment	\$45.00
Open air fires	No charge
Ovens and furnaces	\$45.00
Rubbish containers	\$45.00
Salamanders	\$55.00
Special seasonal decorations	\$60.00
Storage, combustible materials	See storage of flammable and combustible liquids
Tank vehicles parked overnight	\$55.00
Tanks and containers	See storage of flammable and combustible liquids and gases
Tank removal	\$75.00
Tar kettles on roofs	\$45.00
Tire recapping and rebuilding plants	\$210.00
Tire storage	\$75.00
Torches and heat producing devices	\$45.00
Transportation of combustible liquids (tank truck)	\$75.00
Fire protection equipment testing	\$35.00
Fire reports	\$10.00
Quarterly or annual inspections	\$65.00
Site plan review:	
Site plan review	\$50.00
Amended site plan review	\$25.00
Vehicle accidents – fire apparatus response	\$135.00

This bylaw amendment shall become effective on and after April 1, 2020.

All Exhibits and Attachments are available for perusal in the Town Clerk's Office.

DATE: February 12, 2020

VOTED:

PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 20-853
ZONING MAP CHANGES FROM RURAL RESIDENTIAL I AND
SINGLE FAMILY RESIDENTIAL III, RURAL RESIDENTIAL II
AND SINGLE FAMILY RESIDENTIAL III, OR SINGLE FAMILY
RESIDENTIAL III AND SINGLE FAMILY RESIDENTIAL IV, TO
RURAL RESIDENTIAL I, SINGLE FAMILY RESIDENTIAL III, OR
SINGLE FAMILY RESIDENTIAL IV, AN AREA ON OR NEAR
PLEASANT AND CHESTNUT STREETS
A ZONING BY-LAW AMENDMENT TO THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 185 SECTION 5, ZONING
MAP**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:
The Code of the Town of Franklin is hereby amended by making
the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by
changing from Rural Residential I and Single Family Residential III
to Single Family Residential III an area containing 109.83± acres
comprising the following parcels of land as shown on the Town of
Franklin's Assessor's Maps:

Parcel Numbers

248-019-000
262-094-000
266-043-000
266-100-001
280-060-000

And the Zoning Map of the Town of Franklin be amended by
changing from Rural Residential I and Single Family Residential III
to Rural Residential I an area containing 16.570± acres comprising
the following parcels of land as shown on the Town of Franklin's
Assessor's Maps:

Parcel Numbers

245-056-000
266-042-000
266-069-000
280-061-000

And the Zoning Map of the Town of Franklin be amended by
changing from Rural Residential II and Single Family Residential III
to Single Family Residential III 1.67± acres comprising the
following parcel of land as shown on the Town of Franklin's
Assessors' Maps:

Parcel Number

244-044-000

And the Zoning Map of the Town of Franklin be amended by
changing from Single Family Residential III and Single Family
Residential IV to Single Family Residential IV 0.72± acre
comprising the following parcel of land as shown on the Town of
Franklin's Assessors' Maps:

Parcel Number

280-005-000

The area to be rezoned is shown on the attached map ("Proposed
Zoning Map Changes, An Area On Or Near Pleasant and Chestnut
Streets").

The foregoing Zoning By-law amendment shall take effect in
accordance with the Franklin Home Rule Charter and
Massachusetts General Law Chapter 40A, Section 5.

All Exhibits and Attachments are available for perusal in the Town Clerk's Office.

DATE: May 20, 2020

VOTED:

PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 20-854
CHANGES TO §185-40. WATER RESOURCE DISTRICTS
ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 40.D**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

The Code of the Town of Franklin is hereby amended by the
following **additions** and **deletions** to §185-40. Water Resource
District, sub-section B:

Establishment of district. The Water Resource District is hereby
established as an overlay district. This overlay district shall apply to
all new construction, reconstruction or expansion of existing
buildings and new or expanded uses. The Water Resource District
is defined as those areas designated DEP Approved Zone 1; DEP
Approved Zone 2; submitted for approval DEP Zone 2; and DEP
approved Interim Wellhead Protection Areas. The Water Resource
District is delineated on the map entitled "Town of Franklin Water
Resource Districts," dated **March 28, 2008** **March 18, 2020**,
appended to this Zoning Bylaw and on file with the Town Clerk and
Building Inspector.

The foregoing Zoning By-law amendment shall take effect in
accordance with the Franklin Home Rule Charter and
Massachusetts General Law Chapter 40A, Section 5.

All Exhibits and Attachments are available for perusal in the Town Clerk's Office.

DATE: May 20, 2020

VOTED:

PASSED

**TOWN OF FRANKLIN
BYLAW 20-856
CHAPTER 82, SEWER FEE INCREASE**

TABLED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 20-857
CHAPTER 82, MUNICIPAL SERVICE FEES
BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 82**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:
Chapter 82 of the Code of the Town of Franklin, section 6
"Schedule of Service Fees" is hereby amended (add underlined
text, delete struck).

§ 82-6. Schedule of Service Fees.

<u>DEPARTMENT</u>	<u>FEE</u>	<u>FY20 RATE</u>	<u>FY21 RATE</u>
Public Works	Curbside Trash (annual)		
	Fee using 65-gallon trash and recycling carts	\$248	<u>\$278</u>
	Fee using 35-gallon trash and recycling carts	\$212	
	Beaver Street Recycling Center (annual sticker fee)	\$35	

This bylaw amendment shall become effective July 1, 2020.

All Exhibits and Attachments are available for perusal in the Town Clerk's Office.

DATE: May 6, 2020

VOTED: PASSED

RESOLUTIONS FY 2020 (July 1, 2019 - June 30, 2020)

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Result</u>
19-49	Authority for TA to Negotiate & Execute Tax Agreement w/ owner of Ground Mounted Solar off Upper Union Street	July 24, 2019	Passed
19-50	Street Acceptance- Clearview Drive & Drainage Lot A	July 24, 2019	Passed
19-51	Acceptance of Gift- Library \$5,324.55	July 24, 2019	Passed
19-52	Franklin Community Cable Access Communications Infrastructure Appropriations - FY20 \$18,000	July 24, 2019	Passed
19-53	Rescission of Authorization to Borrow	Aug. 21, 2019	Passed
19-54	Amendment to FY2020 Budget	Aug. 21, 2019	Passed
19-55	Acceptance of Gift - Council on Aging \$18,893	Aug. 21, 2019	Passed
19-56	Acceptance of Gift - Franklin Senior Center \$20,000	Aug. 21, 2019	Passed
19-57	Acceptance of Gift - Fire Department \$5,000	Aug. 21, 2019	Passed
19-58	Acceptance of Gift - Police Department \$5,000	Aug. 21, 2019	Passed
19-59	Open Meeting Law Compliance: Authorization to Adopt Municipal Website as Official Method of Notice Posting	Sept. 4, 2019	Passed
19-60	Revision of 2019 Town Council Meeting Schedule	Sept. 4, 2019	Passed
19-61	Gift Acceptance - Franklin Police Department \$250	Sept. 4, 2019	Passed
19-62	Acceptance of Easement for Traffic Signal Equipment on Property at 876 King Street	Sept. 4, 2019	Passed
19-63	Appropriation of Cable Funds	Sept. 18, 2019	Passed
19-64	Appropriation of Cable Funds in Support of PEG Service	Oct. 2, 2019	Passed
19-65	Ratification of AFSCME Local 1298 Custodians Contract	Oct. 2, 2019	Passed
19-66	Salary Schedule Full-Time Elected Official	Oct. 2, 2019	Passed
19-67	DPW - Public Way Improvements	Oct. 16, 2019	Passed
19-68	Open Space Acquisition Stabilization Fund	Oct. 16, 2019	Passed
19-69	Request for FY20 Supplemental Appropriations	Oct. 16, 2019	Passed
19-70	Authorization for (No Suggestions) Agreement with County of Norfolk for County of Norfolk to Provide Veterans Services to Franklin	Oct. 16, 2019	Passed
19-71	Further Amending the Senior Citizen Property Tax Work-Off Abatement Program	Oct. 16, 2019	Passed
19-72	Gift Acceptance - Franklin Veteran's Services, \$10,000	Oct. 16, 2019	Passed

19-73	Gift Acceptance - Franklin Veteran's Services, \$1,000	Oct. 16, 2019	Passed
19-74	Gift Acceptance - Franklin Fire Department, \$100	Oct. 16, 2019	Passed
19-75	Gift Acceptance - Franklin Police Department , \$300	Nov. 13, 2019	Passed
19-76	Gift Acceptance - Franklin Police Department, \$15	Nov. 13, 2019	Passed
19-77	Adopt the Town Council Procedures Manual	Nov. 13, 2019	Passed
19-78	Establish Town Council Standing Subcommittees	Nov. 13, 2019	Passed
19-79	Ratification of Public Library Staff Association Contract	Nov. 13, 2019	Passed
19-80	Tax Classification - Residential Factor	Dec. 4, 2019	Passed
19-81	Tax Classification - Open Space Exemption	Dec. 4, 2019	Passed
19-82	Tax Classification - Small Business Exemption	Dec. 4, 2019	Passed
19-83	Tax Classification - Residential Property Exemption	Dec. 4, 2019	Passed
19-84	Acceptance of Gift - Franklin Public Library \$10,500	Dec. 4, 2019	Passed
19-85	Acceptance of Gift - Franklin Senior Center \$250	Dec. 4, 2019	Passed
19-86	2020 Schedule of Town Council Meetings	Dec. 4, 2019	Passed
19-87	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, 53 F3/4, \$182,192.88	Dec. 4, 2019	Passed
19-88	Establishment by Town Council of Ad Hoc Storm water Utility Fee Study Committee	Dec. 4, 2019	Passed
19-89	Gift Acceptance – Veterans Services \$1,480	Dec. 18, 2019	Passed
20-01	Gift Acceptance - Franklin Police Department, \$2,500	January 8, 2020	Passed
20-02	Gift Acceptance - Franklin COA - \$1500	January 2, 2020	Passed
20-03	Appropriation Capital FY20	February 5, 2020	Passed
20-04	Appropriation OPEB Trust Funds Transfers	February 5, 2020	Passed
20-05	Appropriation Free Cash to Stabilization Accounts Transfers	February 5, 2020	Passed
20-06	Request for Legislation- Exempting all Positions in the Fire Department from Civil Service Laws	January 22, 2020	Passed
20-07	Ratification of the Fire Contract	January 22, 2020	Passed
20-08	Adoption of 2020-2021 TC Goals	January 22, 2020	Passed
20-09	Gift Acceptance - Veterans Services, \$350	February 5, 2020	Passed
20-10	Gift Acceptance - Senior Center, \$1000	February 5, 2020	Passed
20-11	Gift Acceptance - Police Department, \$300	February 5, 2020	Passed
20-12	Gift Acceptance - Police Department, \$10,000	February 12, 2020	Passed

20-13	Gift Acceptance - Fire Department, \$10,000	February 12, 2020	Passed
20-14	Civil Discourse Pledge	March 4, 2020	Passed
20-15	Appropriation of Cable Funds in Support of PEG Service and Programming per M.G.L Ch.44, §53F3/4	March 4, 2020	Passed
20-16	Ratification of the Memorandum of Agreement Between the AFSCME Local 1298, Council 93, Public Facilities Maintenance Employees and the Town of Franklin	March 4, 2020	Passed
20-17	Well 3A Conservation Restriction	March 19, 2020	Passed
20-18	Updated Town Council Meeting Schedule	March 25, 2020	Passed
20-19	Solar pilot agreement - Maple Street Solar 1, LLC	April 15, 2020	Passed
20-20	Community Preservation Act (CPA) Ballot Initiative	May 6, 2020	Passed
20-21	Gift Acceptance - Recreation Department, \$75,000	May 6, 2020	Passed
20-22	Department of Public Works, AFSCME Council 93, Local 1298	May 6, 2020	Passed
20-23	Amendment - Library Union Contract	May 6, 2020	Passed
20-24	Amendment - Facilities/trades union contract	May 6, 2020	Passed
20-25	Amendment - Custodians union contract	May 6, 2020	Passed
20-26	Amendment - Firefighters union Contract	May 6, 2020	Passed
20-27	Cell Tower Easement - Joe Evans	May 20, 2020	Passed
20-28	Ratification of the Police Sergeants union contract	May 20, 2020	Passed
20-29	Appropriation of Cable Funds in Support of PEG Service and Programming per M.G.L Ch.44, §53F3/4	June 3, 2020	Passed
20-30	Gift Acceptance - Franklin Fire Department - Fire Truck	June 3, 2020	Passed
20-31	Adoption of FY 2021 Budget	June 18, 2020	Passed
20-32	Appropriation: Transfer to Budget Stabilization	June 24, 2020	Passed
20-33	Expenditure Limits for FY2021 on Departmental Revolving Funds Established by Franklin Town Code Chapter 73, as Provided in MGL Chapter 44, §53E½, as Amended	June 24, 2020	Passed
20-34	Allow the Town Administrator to have the Authority to Grant the Temporary Expansion of Licenses	June 24, 2020	Passed
20-35	Appropriation- FY21 Capital Round 2	June 24, 2020	Passed
20-36	Community Preservation Act, G.L. Chapter 44B, Sections 3-7 Authorization for Ballot Vote	June 18, 2020	Passed
20-37	Authorize the Borrowing of Money to Pay Costs of Various Capital Improvements	June 18, 2020	Passed

20-38	Acceptance of G.L. Ch. 60, Section 15B and the Establishment of a Tax Title Collection Revolving Fund for Treasurer-Collector	June 24, 2020	Passed
20-39	Establishment of the Metacomet Emergency Communication Center (MECC) Stabilization Fund	June 24, 2020	Passed
20-40	Salary Schedule: Full-Time Elected Official - Town Clerk	June 24, 2020	Passed
20-41	Ratification of the Memorandum of Agreement between the Franklin Police Association employees and the Town of Franklin	June 24, 2020	Passed

I, Nancy Danello, Acting Town Clerk do hereby attest that the foregoing Resolutions were acted upon and filed by the Franklin Town Council during FY20

TOWN OF FRANKLIN

RESOLUTION 19-49

**AUTHORITY FOR TOWN ADMINISTRATOR TO NEGOTIATE
AND EXECUTE TAX AGREEMENT WITH OWNER OF
GROUND-MOUNTED SOLAR FACILITY LOCATED
OFF UPPER UNION STREET**

WHEREAS, G.L. Chapter 59 Section 38H(b) authorizes a municipality to enter into a property tax agreement with the Owner of an electric generating facility, and

WHEREAS, Kearsage Upper Union LLC is constructing a ground-mounted solar electric generating facility to be located off Upper Union Street, Franklin Assessors Map Parcel: 333-001-000 which it will own and operate,

NOW THEREFORE BE IT RESOLVED by the Franklin Town Council, that the Town Administrator is hereby authorized to negotiate and execute a tax agreement, as provided in G.L. Chapter 59 Section 38H (b) with Kearsage Upper Union LLC for its ground-mounted solar electric generating facility located off Upper Union Street, Franklin Assessors Map Parcel: 333-001-000 in compliance with said statute and Commonwealth of Massachusetts Department of Revenue requirements as to the payment amounts and length of agreement, as well as such other terms and conditions as the Town Administrator determines to be in Town's interests and the Town Administrator is hereby authorized to take any and all other action necessary to effectuate said transaction.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: July 24, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-50

**ORDER OF LAYOUT, ACCEPTANCE, AND TAKING OF
CLEARVIEW DRIVE AND DRAINAGE LOT PARCEL A**

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction, and maintenance of roadways for public use, and

WHEREAS, the Town Council has held a public hearing after having given prior written notice thereof to the owner of record of each property abutting the road and notice by newspaper publication, and

WHEREAS, the laying out, acceptance, and taking by eminent domain of the fee in Clearview Drive and "Parcel A" related drainage lot, all as hereinafter described, for roadway purposes is recommended by the Planning Board, the Town Administrator and the Director of the Franklin Department of Public Works, and

WHEREAS, Nitor Development Inc., a Massachusetts corporation, the owner of the fee in said roadway and said drainage lot, has conveyed said roadway and drainage lot to the Town by deed dated May 29, 2019, to be recorded at Norfolk County Registry of Deeds herewith, and

WHEREAS, the purpose of this order is to comply with statutory requirements and/or to confirm title in the Town and no land damages are therefore anticipated, and

WHEREAS, said layout, acceptance and taking is in the best public safety interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance, and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.

2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, **DOES HEREBY LAYOUT AND ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN** for roadway purposes: The following land shown on definitive subdivision, approved under the subdivision control law by Franklin Planning Board on July 11, 2016 and recorded in the Norfolk County Registry of Deeds in Plan Book 651 Page 93." (the "Subdivision Plan"), and also shown on the street acceptance plan entitled "Street Acceptance Plan Clearview Drive Franklin, MA" prepared by KLIM Land Surveying, Inc., 340 Manley St. Unit 3, West Bridgewater, MA, dated January 24, 2019 (the "Street Acceptance Plan") to be recorded herewith.

Fee Interest in Roadway

Clearview Drive, for its entire length

Fee Interest in Related Land

Also, the fee interest in related land shown on the above-described plans:

Lot shown as "Drainage Lot" on Subdivision Plan and "Subdivision Parcel A" on Street Acceptance Plan, containing 53,969 sq.ft. more or less, according to said plans.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

4. This Order of Layout, Acceptance, and Taking confirms Town's Acceptance of above-referenced Nitor Development, Inc. deed dated May 29, 2019 and makes clear the Town of Franklin's title to the above-described parcels of land which said deed conveyed to the Town of Franklin.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: July 24, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-51

Acceptance of Gift – Franklin Public Library

WHEREAS, The Franklin Library has received a generous donation of \$5,324.55 from the Franklin Library Association to be used at the discretion of the Franklin Library for the General Preservation Assessment-Franklin Public Library Collections.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Public Library gratefully accepts this generous donation to be used

by the Franklin Public Library for the General Preservation Assessment- Franklin Public Library Collections.
This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: July 24, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-52

**APPROPRIATION: Public Safety Communications
Infrastructure Appropriation FY 20**

TOTAL REQUESTED: \$18,000

PURPOSE: To appropriate funds of \$18,000 received from Franklin Community Cable Access Inc. to be used by the Town for the Public Safety Communications Infrastructure project as voted by the Town Council in Resolution 19-44 on June 26, 2019.

MOTION: Be It Moved and Voted by the Town Council that the sum of Eighteen Thousand Dollars (\$18,000) received from Franklin Community Cable Access Inc. being appropriated to be used by the Town for the Public Safety Communications Infrastructure project as voted by the Council in Resolution 19-44 on June 26, 2019.

This resolution shall become effective according to the provisions of the Franklin Home Rule Charter.

WHEREAS,

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: July 24, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-53

Rescission of Authorizations to Borrow

WHEREAS: The Town Council previously adopted Resolution Nos. 09-61, 11-50, 12-05 and 15-66, authorizing the borrowing of money to pay costs of various capital projects, which are now complete, and for which no further financial liability remains; and

WHEREAS: There remains an authorized but unissued balance of funds authorized to be borrowed under each of the foregoing resolutions; and

WHEREAS: The Town Council now desires to rescind the authorized, but unissued balances remaining under the foregoing resolutions,

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

The unissued balances of the amounts authorized to be borrowed under the stated resolutions, as set forth below, which unissued balances are no longer needed for the purposes for which they were originally approved, are hereby rescinded.

<u>Res. No.</u>	<u>Purpose</u>	<u>Amount</u>	<u>Unissued Balance</u>
09-61	H.S. Feasibility	\$ 1,000,000	\$ 600,000
11-50	School Feasibility	1,800,000	1,800,000
12-05	H.S. Construction	104,649,876	3,298,628
15-66	Library Reconstruction	10,500,000	1,229,555

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: August 21, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-54

AMENDMENT TO FY 2020 BUDGET

WHEREAS, The Franklin Town Council adopted the FY 2020 Budget on May 23, 2019 and now wishes to amend said budget;

NOW, THEREFORE, BE IT MOVED AND VOTED to amend said FY20 Budget from \$129,661,331 to \$129,763,831 as outlined below and to appropriate to the Franklin Public Schools budget the additional amount of \$102,500.

	<u>Original</u>	<u>Change</u>	<u>Amended</u>
Total Appropriation	\$129,661,331	\$102,500	\$129,763,831
Raise and Appropriate	\$116,308,711	\$102,500	\$116,411,211

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: August 21, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-55

Acceptance of Gift –Council on Aging

The Franklin Council on Aging has received a generous donation of \$18,893 from the Friends of Franklin Elders to be used at the discretion of the Franklin Council on Aging/Senior Center toward salary assistance for the senior center Grill Cook for the 2020 fiscal year.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Council on Aging gratefully accepts this generous donation to be used by the Franklin Council on Aging/Senior Center toward salary assistance for the senior center Grill Cook for fiscal year 2020.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: August 21, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-56

Acceptance of Gift – Senior Center

WHEREAS, The Franklin Senior Center has received a generous donation of \$20,000 from Mr. Vincent Bravoco to be used at the discretion of the Franklin Senior Center to provide services and fund programs for elders throughout the Town of Franklin.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Senior Center gratefully accepts this generous donation to be used by the Franklin Senior Center to provide services and fund programs for elders throughout the Town of Franklin.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: August 21, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-57

Acceptance of Gift – Fire Department

WHEREAS, The Franklin Fire Department has received a generous donation of \$5,000 from the Digital Federal Credit Union (DCU) to be used at the discretion of the Franklin Fire Department to provide services and fund programs for citizens throughout the Town of Franklin.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation to be used by the Franklin Fire Department to provide services and fund programs for citizens throughout the Town of Franklin.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: August 21, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-58

Acceptance of Gift – Police Department

WHEREAS, The Franklin Police Department has received a generous donation of \$5,000 from the Digital Federal Credit Union (DCU) to be used at the discretion of the Franklin Police Department to provide programs and services to the Franklin community.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department accepts this generous donation to be used by the Franklin Police Department to provide programs and services to the Franklin Community.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: August 21, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-59

**OPEN MEETING LAW COMPLIANCE:
AUTHORIZATION TO ADOPT MUNICIPAL
WEBSITE AS OFFICIAL METHOD OF NOTICE POSTING**

WHEREAS, G.L. Chapter 30A Sections 18-25, the Open Meeting Law, authorizes the Attorney General to promulgate regulations to implement the law and the Attorney General has done so, said regulations being codified at 940 C.M.R. Section 29, and

WHEREAS, Section 29.03 Notice Posting Requirements Subsection 2(3) authorizes a municipality to adopt its website as the official method of notice posting, by action of its Chief Executive Officer, as defined in G.L. Chapter 4 Section 7, and

WHEREAS, G.L. Chapter 4 Section 7 provides that a municipality's Chief Executive Officer is designated by local charter and Franklin's Home Rule Charter designates the Town Administrator, and

WHEREAS, The Town Administrator seeks the Franklin Town Council's authorization for him to adopt the Town's website as the

official method of notice posting for purposes of Open Meeting Law compliance.

NOW THEREFORE, BE IT RESOLVED that the Franklin Town Council hereby authorizes the Town Administrator to adopt the Town of Franklin's website as the official method of notice posting, for purposes of Open Meeting Law compliance, as provided in 940 C.M.R. 29.03(2)(b).

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: September 4, 2019

Voted: PASSED

**TOWN OF FRANKLIN
RESOLUTION 19-60**

2019 REVISED SCHEDULE OF TOWN COUNCIL MEETINGS

January	9	
January	30	
February	13	(FYI: February School Vacation 20th)
March	13	
March	20	
April	10	(FYI: April School Vacation April 15-20)
April	24	
May	8	
May	22 + 23	(Operating Budget Hearings)
June	5	
June	26	
July	24	
August	14	
September	4	
September	18	
October	2	
October	16	
November	13	
November	27	(Tax Rate Hearing)
December	4	(Tax Rate Hearing)
December	18	

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: September 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-61

Acceptance of Gift –Police Department

WHEREAS, The Franklin Police Department has received a generous donation of \$250 from Shaw's Supermarket to be used at the discretion of the Franklin Police Department to assist the department in holding its Annual Halloween Party for the Franklin Community and its Families.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used by the Franklin Police Department to assist the department in holding its Annual Halloween Party for the Franklin Community and its Families.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: September 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-62

**ACCEPTANCE OF EASEMENT FOR TRAFFIC SIGNAL
EQUIPMENT ON PROPERTY AT 876 KING STREET**

WHEREAS, David A. Moody, is the owner of a parcel of land located at 876 King Street in Franklin described in a deed recorded at Norfolk Registry of Deeds in Book 24185, Page 83,

WHEREAS, David A. Moody, executed a Grant of Easement to the Town of Franklin for nominal consideration on August 23, 2019, a true copy of said Grant of Easement together with attached "Exhibit A" sketch plan being attached hereto as "Exhibit 1", to provide the Town, according to said instrument, with the right to construct and maintain traffic signal equipment, within the easement areas, as shown on the sketch plan.

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council, accepts the Grant of Easement, a true copy of which is attached hereto as "Exhibit 1" and it is further ordered that the Grant of Easement together with a true copy of this resolution be recorded at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: September 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-63

**APPROPRIATION: Cable Funds in Support of PEG Service and
Programming per MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$176,594.74

PURPOSE: To appropriate \$176,594.74 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION

Be it Moved and Voted by the Town Council that the sum of \$176,594.74 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: September 18, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-64

**APPROPRIATION: Cable Funds in Support of PEG Service and
Programming per MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$9,377.42

PURPOSE: To appropriate \$9,377.42 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION

Be it Moved and Voted by the Town Council that the sum of \$9,377.42 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 2, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-65

Ratification of AFSCME Local 1298 Custodians Contract

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the AFSCME Municipal Employees Local 1298, Custodians, Memorandum of Agreement dated September 24, 2019, which has been ratified by the Custodians. The provisions of the Agreements shall be in effect from July 1, 2019 to June 30, 2022 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 2, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-66

**SALARY SCHEDULE
FULL-TIME ELECTED OFFICIAL**

A Resolution Amending Appendix A, Chapter 4-14 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Official".

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

Appendix A Salary Schedule - Full- Time Elected Official, Chapter 4-14 of the Code of the Town of Franklin is amended as follows:

**APPENDIX A
SALARY SCHEDULE - FULL -TIME ELECTED OFFICIAL**

OFFICE	INCUMBENT	SALARY
Town Clerk	\$84,000	<u>\$84,840</u>

This resolution is effective for the fiscal year beginning July 1, 2019.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 2, 2019

Voted: PASSED

TOWN OF FRANKLIN

TOWN COUNCIL

RESOLUTION 19-67

APPROPRIATION: DPW– Public Way Improvements
AMOUNT REQUESTED: \$600,000

PURPOSE: To appropriate \$600,000 for DPW – Public Way Improvements, including but not limited to design, engineering, pavement reconstruction, sidewalk construction, drainage installation and ancillary grading and landscaping, said amount being the approximate total to be received from the hotel excise tax in FY20.

MOTION

Be It Moved and Voted by the Town Council that the sum of Six Hundred Thousand Dollars (\$600,000) be raised and appropriated for DPW – Public Way Improvements, including but not limited to design, engineering, pavement reconstruction, sidewalk construction, drainage installation and ancillary grading and landscaping, to be expended at the discretion of the Town Administrator and to include any residual funds remaining in line items.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 16, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-68

APPROPRIATION: Open Space Acquisition Stabilization Fund

AMOUNT REQUESTED: \$ 900,000

PURPOSE: To raise and appropriate and transfer the sum of 900,000 to the Open Space Acquisition Stabilization Fund.

MOTION

Be It Moved and Voted by the Town Council to raise and appropriate and transfer the sum of Nine Hundred Thousand Dollars (\$ 900,000) to the Open Space Acquisition Stabilization Fund.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 16, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-69

APPROPRIATION: Request for FY 20 Supplemental Appropriations

WHEREAS, The Town of Franklin adopted the FY 2020 Amended Budget on May 23, 2019 and further amended said budget on August 21, 2019;

PURPOSE: to amend said FY20 Budget from \$ 129,763,831 to \$ 130,232,631; to raise and appropriate funds as outlined below:

Sources:

Raise and Appropriate

\$ 468,800

Uses:

01541100 Council on Aging Personal Services	\$ 11,500
01543100 Veterans' Services Personal Services	9,880
01543200 Veterans' Services Expenses	3,120
01220100 Fire Personal Services	20,300
01300000 Franklin Public Schools	156,000
01141100 Board of Assessors Personal Services	60,000
01123100 Town Administrator Personal Services	23,000
01192100 Facilities Personal Services	110,000
01151200 Legal Services	<u>75,000</u>

\$ 468,800

	<u>Original</u>	<u>Change</u>	<u>Amended</u>
Total Appropriation	\$ 129,763,831	\$ 468,800	\$ 130,232,631
Raise and Appropriate	\$ 116,411,211	\$ 468,800	\$ 116,880,011

MOTION

Be It Moved and Voted by the Town Council to amend said FY20 Budget from \$ 129,763,831 to \$ 130,232,631; that the sum of Four Hundred Sixty-Eight Thousand Eight Hundred (\$ 468,800) be raised and appropriated; and that the total be transferred to the above named accounts.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 16, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-70

**AUTHORIZATION FOR INTERMUNICIPAL AGREEMENT
WITH COUNTY OF NORFOLK FOR COUNTY OF NORFOLK
TO PROVIDE VETERANS SERVICES TO FRANKLIN**

WHEREAS, Franklin continues to be in need of a person to provide veterans services, and

WHEREAS, County of Norfolk (hereinafter: "County") continues to employ a person as a Veterans' Advocate and continues to be willing to make said person available to Franklin to provide veterans services in consideration of Franklin's payment of compensation to County, and

WHEREAS, the proposed arrangement, which would be the subject of a new written intermunicipal agreement between Franklin and County, a draft copy of which is attached hereto as "Exhibit 1", would benefit both governmental entities, and

WHEREAS, an intermunicipal agreement is governed by the provisions of G.L. Chapter 40, Section 4A which requires that each governmental entity authorize the agreement,

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G.L. Chapter 40, Section 4A to negotiate and execute an intermunicipal agreement with the County of Norfolk in substantially the form attached hereto as "Exhibit 1", which agreement will provide for County to continue to provide veterans services to Franklin residents and to continue to receive compensation therefore, provided that said agreement may contain provisions for its extension(s) and such other terms and conditions as the Town Administrator determines to be in the Town's best interest.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 16, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-71

**FURTHER AMENDING THE SENIOR CITIZEN PROPERTY TAX
WORK-OFF ABATEMENT PROGRAM**

The Town Council has accepted Massachusetts General Laws Chapter 59, Section 5K, enacted by the General Court of the Commonwealth on November 16, 1999 that allows senior citizens of the Town of Franklin to volunteer their services to the Town in exchange for a reduction in their property tax bills for their domiciles.

**NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL
OF THE TOWN OF FRANKLIN THAT:**

The Senior Citizen Tax Work-off Abatement Program annual benefit is increased to \$1,200. Qualified Senior Citizen taxpayers over 60 years of age may volunteer their services to the town in exchange for a reduction in their property tax bills for their domicile. Qualified senior citizen taxpayers will receive an amount at an hourly rate for their services not exceeding the minimum hourly wage rate in the Commonwealth of Massachusetts.

This resolution shall become effective for the calendar year beginning January 1, 2020 and thereafter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 16, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-72

Acceptance of Gift –Veteran's Services Department

WHEREAS, The Franklin Veteran's Services has received a generous donation of \$10,000 from the VFW Franklin Post 3402 to be used at the discretion of the Franklin Veteran's Services Department to supplement the Franklin Memorial Path Fund.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veteran's Services Department gratefully accepts this generous donation to be used by the Franklin Veteran's Service Department to supplement the Franklin Memorial Path Fund.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 16, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-73

Acceptance of Gift –Veteran's Services Department

WHEREAS, The Franklin Veteran's Services has received a generous donation of \$1,000 from Vincent Bravoco to be used at the discretion of the Franklin Veteran's Services Department to supplement the Franklin Municipal Veteran's Fund.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veteran's Services Department gratefully accepts this generous donation to be used by the Franklin Veteran's Service Department to supplement the Franklin Municipal Veteran's Fund.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 16, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-74

Acceptance of Gift – Franklin Fire Department

WHEREAS, The Fire Department has received a generous donation of \$100 from Joan Boyd to be used at the discretion of the Franklin Fire Department to provide fire services and programs to the Franklin Community.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation to be used by the Franklin Fire Department to provide fire services and programs to the Franklin Community.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: October 16, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19 - 75

Acceptance of Gift – Police Department

WHEREAS, The Franklin Police Department has received a generous donation in the amount of \$300 from Mr. and Mrs. Vickery to be used at the discretion of the Franklin Police Department to provide programs, services, and Police equipment to the Franklin community.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used at the discretion of the Franklin Police Department for programs, services and Police equipment.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: November 16, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-76

Acceptance of Gift – Police Department

The Franklin Police Department has received a generous donation in the amount of \$15 from Mr. and Mrs. Brunelli to be used at the discretion of the Franklin Police Department to provide programs, services, and Police equipment to the Franklin community.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used at the discretion of the Franklin Police Department for programs, services and Police equipment.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Dated: November 13, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-77

Adoption of Town Council Procedures Manual

The newly elected Town Council of the Town of Franklin, recognizing the importance of conducting business in an orderly and efficient manner, wishes to formally adopt the Procedures Manual of the Franklin Town Council, dated May 9, 2018; and

The Procedures Manual of the Town Council will consist of three documents: the Introduction, The Role of the Town Council, and The Council Procedures.

NOW THEREFORE, BE IT RESOLVED THAT the Procedures Manual of the Town of Franklin dated May 9, 2018 is duly adopted and effective until revised or revoked by resolution of the Town Council of the Town of Franklin.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: November 13, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-78

Establishment of Town Council Subcommittees

Pursuant to Paragraph 25 of the Procedures Manual of the Franklin Town Council, the Town Council hereby establishes the following subcommittees for the current council term:

1. Capital Subcommittee
2. Budget Subcommittee
3. Economic Development Subcommittee

This Resolution shall become effective upon passage.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: November 13, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-79

**Ratification of
Franklin Public Library Staff Association Contract**

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Franklin Public Library Staff Association Memorandums of Agreement dated November 13, 2019 which have been ratified by the Franklin Public Library Staff Association Employees. The provisions of the Agreements shall be in effect from July 1, 2019 to June 30, 2022 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: November 13, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-80

TAX CLASSIFICATION - RESIDENTIAL FACTOR

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 4, 2019.

NOW THEREFORE be it resolved that the Residential Factor will be set at [1.000000].

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: December 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-81

TAX CLASSIFICATION - OPEN SPACE EXEMPTION

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 4, 2019.

NOW THEREFORE be it resolved that there [b-e] [not be] an exemption for open space.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: December 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-82

TAX CLASSIFICATION - SMALL BUSINESS EXEMPTION

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 4, 2019.

NOW THEREFORE be it resolved that there [b-e] [not be] an exemption for small businesses.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: December 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-83

**TAX CLASSIFICATION –
RESIDENTIAL PROPERTY EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 4, 2019.

NOW THEREFORE be it resolved that there [b-e] [not be] an exemption for residential property.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: December 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-84

Acceptance of Gift – Franklin Public Library

The Franklin Public Library has received a generous donation in the amount of \$10,500 from the Friends of Franklin Library Board

to be used towards the purchase of technology and other items as specified:

1. \$6,000 - Chromebooks (up to 25) and media studio items;
2. \$2,500 - "Library of Things" items;
3. \$2,000 - Library passes (as needed).

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Public Library gratefully accepts this generous donation to be used at the discretion of the Franklin Public Library for the purchase of technology and other items as specified to be used by library patrons.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: December 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19 - 85

Acceptance of Gift – Franklin Senior Center

WHEREAS, The Franklin Senior Center has received a generous donation in the amount of \$250 from Ames Financial Services to be used towards the Franklin Senior Center program.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Senior Center gratefully accepts this generous donation to be used at the discretion of the Franklin Senior Center for Senior Center Programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: December 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-86

2020 SCHEDULE OF TOWN COUNCIL MEETINGS

January	8	(Town Council Biannual Goals)
January	22	
February	5	
February	12	(FYI: School Vacation February 14-23)
March	4	
March	18	
April	15	(FYI: School Vacation April 17-26)
May	6	
May	20 + 21	WHEREAS, (Operating Budget Hearings)
June	3	
June	17	
July	22	
August	12	
September	2	
September	16	
October	7	
October	21	
November	11	
November	18	
December	2	(Tax Rate Hearing)
December	16	

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: December 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-87

APPROPRIATION: Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4

TOTAL REQUESTED: \$182,192.88

PURPOSE: To appropriate \$182,192.88 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION

Be it Moved and Voted by the Town Council that the sum of \$182,192.88 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: December 4, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-88

**ESTABLISHMENT BY TOWN COUNCIL OF
AD HOC STORMWATER UTILITY FEE STUDY COMMITTEE**

Pursuant to Paragraph 26 of the Procedures Manual of the Franklin Town Council, the Town Council hereby establishes the following Ad Hoc Committee, to consist of three (3) Town Council members for the current Council term, or until earlier-dissolved:

1. Stormwater Utility Fee Study Committee

This resolution shall become effective upon passage.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: December 4, 2019

Voted:

PASSED

TOWN OF FRANKLIN

RESOLUTION 19-89

Acceptance of Gift – Franklin Veteran's Services Department

The Franklin Veteran's Services Department has received a generous donation in the amount of \$1480 from the Franklin Police Association to be allocated towards the Franklin Veteran's Assistance Fund.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Veteran's Services Department gratefully accepts this generous donation to be used at the discretion of the Franklin Veteran Service's Department.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: December 18, 2019

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-01

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department has received four generous donations totaling \$2,675 to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to fund Police Department programs.

Donation Summary:

1. Francis & Lorraine Koudelka - \$2,500
2. Joan Spiegel - \$100
3. Guerriere & Halnon, Inc. - \$50
4. William & Dolores Conlon - \$25

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts these generous donations to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: January 8, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-02

Acceptance of Gift – Franklin Council on Aging

WHEREAS, The Franklin Council on Aging has received a generous donation in the amount of \$1,500 from the Fletcher Hospital Corporation to be used at the discretion of the Franklin Council on Aging for programs and activities.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Council on Aging gratefully accepts this generous donation to be used at the discretion of the Franklin Council on Aging for programs and activities.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: January 8, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-03

APPROPRIATION: Capital FY20

TOTAL REQUESTED: \$ 1,730,579

PURPOSE: To appropriate funds for the 2020 Capital Improvement Plan:

<u>Department</u>	<u>Description</u>	<u>Category</u>	<u>Amount</u>	<u>Total</u>
Schools	School Technology Curriculum	Technology	\$133,885	
	School Technology Equipment	Technology	\$266,115	\$400,000
Facilities-School	High School Field Safety Nets	Equipment	\$102,830	\$102,830
Recreation	Beaver Street Challenge Course	Infrastructure	\$200,000	\$200,000
Technology-Town	Virtual Server Replacement	Technology	\$90,000	
	Upgrade Windows Desktop	Technology	\$8,000	
	Replacement Laptops	Technology	\$14,000	
	Emergency Replacement Network Switches	Technology	\$23,500	\$135,500
Administration	Stormwater Finance Implementation	Technology	\$25,000	\$25,000
Fire	Protective Gear	Equipment	\$70,000	
	Staff Vehicle	Vehicles	\$48,733	
	Dryer Cabinet	Equipment	\$8,021	
	AeroClave	Equipment	\$15,918	
	Cardiac Monitor	Equipment	\$31,990	
	Infusion Pumps	Equipment	\$10,000	
	Nozzle / Hose	Equipment	\$30,000	
	Bicycles	Equipment	\$9,499	\$224,161
Police	Police Cruisers	Vehicles	\$187,450	
	Protective Body Armor	Equipment	\$24,970	
	Portable Radios	Equipment	\$69,512	
	Tasers	Equipment	\$30,156	
	Office Equipment	Technology	\$26,000	\$338,088
Public Works	Class B Dump Truck	Vehicles	\$230,000	
	4X4 Crew Cab Pick-up	Vehicles	\$45,000	
	Asphalt Hot Box	Equipment	\$30,000	\$305,000

FINANCE COMMITTEE ACTION

Meeting Date: 12/17/19 Vote: 7-0

Recommended Amount: \$1,730,579

CAPITAL BUDGET SUBCOMMITTEE ACTION

Meeting Date: 1/15/2020 Vote: 4-0

Recommended Amount: \$1,730,579

MOTION

Be It Moved and Voted by the Town Council that the sum of One Million Seven Hundred Thirty Thousand Five Hundred and Seventy-Nine Dollars (\$ 1,730,579) be appropriated and transferred from Free Cash to be expended at the discretion of the Town Administrator (to include any residual funds remaining in line items) for the FY 2020 Capital Improvement Plan as outlined above.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: February 5, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-04

APPROPRIATION: OPEB TRUST FUNDS TRANSFER

TOTAL REQUESTED: \$ 348,000

PURPOSE: Continued Funding of OPEB Trust Fund Per Town Policy

TRANSFER

<u>TO:</u>	<u>REASON</u>	<u>SOURCE</u>	<u>AMOUNT</u>
OPEB Trust Fund	Continued Funding 10% of Free Cash	Free Cash	\$348,000

FINANCE COMMITTEE ACTION

Meeting Date: 12/17/19 Vote: 7-0

Recommended Amount: \$348,000

CAPITAL BUDGET SUBCOMMITTEE ACTION

Meeting Date: 1/15/2020 Vote: 4-0

Recommended Amount: \$348,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Three Hundred Forty-Eight Thousand Dollars (\$ 348,000) be transferred from Free Cash to the OPEB Trust Fund.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: February 5, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-05

APPROPRIATION: FREE CASH TO STABILIZATION ACCOUNTS TRANSFERS

TOTAL REQUESTED: \$ 570,000

PURPOSE: Continued Funding of Stabilization Accounts Per Town Policy

TRANSFER

<u>TO:</u>	<u>REASON</u>	<u>SOURCE</u>	<u>AMOUNT</u>
Fire Truck Stabilization Fields	Year 3 of 7 Year Plan	Free Cash	\$100,000
Stabilization Open Space	Replace in Approximately 2027	Free Cash	\$150,000
Stabilization	Funding for Future Land Acquisitions	Free Cash	\$320,000
			<u>\$570,000</u>

FINANCE COMMITTEE ACTION

Meeting Date: 12/17/19 Vote: 7-0

Recommended Amount: \$570,000

CAPITAL BUDGET SUBCOMMITTEE ACTION

Meeting Date: 1/15/2020 Vote: 4-0

Recommended Amount: \$570,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Five Hundred Seventy Thousand Dollars (\$ 570,000) be transferred from Free Cash to the above named stabilization accounts.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: February 5, 2020

PASSED

Voted:

TOWN OF FRANKLIN

RESOLUTION 20-06

**REQUEST FOR LEGISLATION
Exempting all Positions in the Fire Department
From Civil Service Law**

BE IT RESOLVED THAT THE Town of Franklin, acting by and through its Town Council, hereby requests the General Court to enact a Home Rule Petition to exempt all positions in the Town of Franklin's Fire Department from GL Chapter 31, the Civil Service Law as follows:

AN ACT EXEMPTING ALL POSITIONS IN THE CITY KNOWN AS THE TOWN OF FRANKLIN'S FIRE DEPARTMENT FROM THE CIVIL SERVICE LAW.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of any general or special law to the contrary, all positions in the City known as the Town of Franklin's Fire Department in the Town of Franklin shall be exempt from Chapter 31 of the General Laws.

SECTION 2. This act shall not impair the civil service status of any person holding a position described in Section 1 on the effective date of this Act.

SECTION 3. This act shall take effect on its passage.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: January 22, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-07

**Ratification of the Franklin Permanent Firefighter Association
Local 2637 Contract**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Franklin Permanent Firefighter Association Local 2637, Memorandum of Agreement dated January 22, 2020 which has been ratified by the Franklin Permanent Firefighter Association Local 2637 Employees. The provisions of the Agreement shall be in effect from July 1, 2019 to June 30, 2022 and shall become part of the existing contract.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: January 22, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-08

ADOPTION OF TOWN COUNCIL 2020-2021 GOALS

WHEREAS, The Town Council of the Town of Franklin, recognizing the importance of setting goals for projects and initiatives on a biennial basis, wishes to formally adopt the Town Council 2020-2021 Goals, dated January 8, 2020; a copy of which is attached hereto as "Exhibit 1",

NOW THEREFORE, BE IT RESOLVED THAT:

The Franklin Town Council hereby adopts the Town Council 2020-2021 Goals of the Town of Franklin dated January 8, 2020, a copy of which is attached hereto as "Exhibit 1"; said adoption is effective until revised or revoked by resolution of the Franklin Town Council.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: January 22, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-09

Acceptance of Gift Franklin Veterans' Services Department

WHEREAS, The Franklin Veteran's Services Department has received three generous donations totaling \$350 to be used at the discretion of the Franklin Veteran's Services Department to provide services and programs to local veterans.

Donation Summary:

1. Lyle Wicker - \$300
2. David Seyfarth - \$25
3. Kumar Hosdurg - \$25

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Veteran Services Department gratefully accepts these generous donations to be used at the discretion of the Franklin Veteran Services Department to support programs and services for local veterans.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: February 5, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-10

Acceptance of Gift

Franklin Council on Aging

WHEREAS, The Franklin Council on Aging has received a generous donation in the amount of \$1,000 from the Busy Bee Club to be used at the discretion of the Franklin Council on Aging to provide services and programs to local senior citizens.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Council on Aging gratefully accepts this generous donation to be used at the discretion of the Franklin Council on Aging to support programs and services for local seniors.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: February 5, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-11

Acceptance of Gift

Franklin Police Department

WHEREAS, The Franklin Police Department has received a generous donation in the amount of \$300 from Ryan and Teagan Horman to be used at the discretion of the Franklin Police Department to help fund the department's K9 program.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used at the discretion of the Franklin Police Department in support of its K9 program.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: February 5, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-12

Acceptance of Gift

Franklin Police Department

WHEREAS, The Franklin Police Department has received a generous donation in the amount of \$10,000 from the Middlesex Savings Bank Charitable Foundation to be used at the discretion of the Franklin Police Department to help fund the department's many programs and services.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used at the discretion of the Franklin Police Department in support of many programs and services.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: February 12, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-13

Acceptance of Gift

Franklin Fire Department

WHEREAS, The Franklin Fire Department has received a generous donation in the amount of \$10,000 from the Middlesex Savings Bank Charitable Foundation to be used at the discretion of the Franklin Fire Department to help fund the department's many programs, initiatives and services.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation to be used at the discretion of the Franklin Fire Department in support of many programs and services.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: February 12, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-14

THE TOWN OF FRANKLIN

CIVIL DISCOURSE PLEDGE

WHEREAS, the Town of Franklin is made up of individuals and businesses whose collective cultures and perspectives join to form a healthy community that prides itself on being a place that welcomes people, families and businesses from all walks of life;

WHEREAS, the Town of Franklin values all members of this community, including all religions, ancestries, and ethnicities, as well as people of any socioeconomic status, disability, sexual orientation, or gender identity;

WHEREAS, the Franklin Town Council wants to assure its residents and visitors that it is a place that celebrates diversity and inclusion and will not tolerate any discrimination prejudice, racism, bigotry, hatred, bullying, or violence towards any person or business within our community;

WHEREAS, The Franklin Town Council recognizes that with the rapid ascent of modern technology, including all forms of social media, the internet and television, that new challenges are before all of us; and that the individual Councilors need to set a high standard for civil discourse by providing an environment of trust and honesty with residents and businesses; and

WHEREAS, The Franklin Town Council encourages all residents and visitors to celebrate and practice civility, and to respect the diversity of each other's backgrounds and to learn from one another.

NOW, THEREFORE BE IT RESOLVED, by the Town Council of the Town of Franklin that:

Section 1. The Franklin Town Council will lead by example in promoting civility and respect for all citizens and businesses within the Town of Franklin in utilizing any means of contact with the general public, including but not limited to in-person constituent services, on various social media channels, and while conducting formal business as outlined in the Franklin Home Rule Charter and Franklin Town Council Procedures Manual;

Section 2. The Franklin Town Council will have a renewed focus on following the appropriate governmental structures and processes (i.e. chain of command) when responding to citizen or employee feedback as outlined in our Town Charter, Town bylaws, Town Administrative procedures or Massachusetts General Laws, where applicable;

Section 3. The Franklin Town Council recognizes that individual Councilor(s)' participation on various social media channels regarding official Town business is possibly an infraction of the State's Open Meeting Law statute; i.e. If five Councilors were to comment on a post it would be a violation of the open meeting law;

Section 4. The Franklin Town Council calls upon all city boards and committees, departments, employees, and all who live, work, or visit

Franklin to speak out against acts of bullying, discrimination, and hate violence, while also standing up for those who are targeted for such acts. The Town shall exercise all reasonable efforts to ensure that all Town bylaws and administrative policies reflect the most current federal and state laws and employees shall follow the appropriate chain of command as outlined in the most recent approved town policies;

Section 5. The Franklin Town Council recognizes that our community is proud to stand as a welcoming and accepting community to all and will act in appropriate ways to implement that standard across our community;

Section 6. The Franklin Town Council will oppose any attempts to undermine the safety, security, and rights of individual members of our community and encourages every citizen to do the same; and

Section 7. The Franklin Town Council emphatically rejects discrimination, harassment, bullying or any hate-based crimes and prejudice and bigotry in all forms, and takes this opportunity to reinforce our commitment to a diverse, supportive, and inclusive community.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: March 4, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-15

APPROPRIATION: Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4

TOTAL REQUESTED: \$180,942.35

PURPOSE: To appropriate \$180,942.35 from the PEG Access and Cable Related Funds created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$180,942.35 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: March 4, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-16

Ratification of the Memorandum of Agreement Between the AFSCME Local 1298, Council 93, Public Facilities Maintenance Employees and the Town of Franklin

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Public Facilities Maintenance Employees, AFSCME Local 1298, Council 93 the Collective Bargaining Agreement with the Public Facilities Maintenance Employees. The provisions of the Agreement shall be in effect from July 1, 2019 to June 30, 2022 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: March 4, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-17

Acceptance of and Authorization for Town Administrator to Execute Conservation Restriction on a Portion of Unimproved Land Located at Grove

Street Parcel 322-001-001

WHEREAS, the Town of Franklin (hereinafter: "Town") owns property located at 352 Grove Street and operates Franklin Well No. 3A therein, being a component of the Town's public drinking water supply, and Massachusetts Department of Environmental Protection's regulations require that said well be protected by a four hundred foot radius Wellhead Protection Zone, and

WHEREAS, Franklin Property Owner, LLC is the owner of a parcel of unimproved land located at Grove Street Parcel 322-001-001, immediately abutting the Town's above described property at 352 Grove Street, title reference: deed recorded at Norfolk County Registry of Deeds in Book 32948 at page 250, and is willing to grant Town a conservation restriction on an approximately 26,804.29 square foot (0.61 acre) portion of said land for public water supply (wellhead) protection, for nominal consideration, and has executed the "Conservation Restriction" a true copy of which is attached hereto as "Exhibit 1", and

WHEREAS, The Town Council hereby approves of said "Conservation Restriction" in the public interest pursuant to Section 32 of Chapter 184 of the Massachusetts General Laws,

NOW THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council acting as its Board of Water Commissioners, accepts the grant to the Town of a conservation restriction on the above-described unimproved parcel of land, said conservation restriction being on approximately 26,804.29 square feet (0.61 acre) of said parcel for public water supply (wellhead) protection as further described in "Conservation Restriction" attached hereto as "Exhibit 1" and it is further ordered that the Franklin Town Administrator is hereby authorized to execute the original copy of said grant of conservation restriction on the Franklin Town Council's behalf and that an attested copy of this resolution be recorded with the original grant of conservation restriction at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: March 19, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-18

**2020 SCHEDULE OF TOWN COUNCIL MEETINGS
UPDATED 03-25-2020**

January 8	(Town Council Biannual Goals)
January 22	
February 5	
February 12	(FYI: School Vacation Feb 14-23)
March 4	
March 19	RESCHEDULED
March 25	Remote Participations Trial Meeting only

April 15	(FYI: School Vacation April 17-26)
April 29	
May 6	
May 20	
June 3	
June 17/18	(Operating Budget Hearings Rescheduled)
July 22	
August 12	

September 2	
September 16	
October 7	
October 21	
November 11	
November 18	
December 2	(Tax Rate Hearing)
December 16	

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: March 25, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-19

AUTHORITY FOR TOWN ADMINISTRATOR TO NEGOTIATE AND EXECUTE TAX AGREEMENT WITH OWNER OF GROUND-MOUNTED SOLAR FACILITY LOCATED ON MAPLE STREET

WHEREAS, G.L. Chapter 59 Section 38H(b) authorizes a municipality to enter into a property tax agreement with the Owner of an electric generating facility, and

WHEREAS, Maple Street Solar 1, LLC is constructing a ground-mounted solar electric generating facility to be located on Maple Street, Franklin Assessors Map 239, Lots 11 and 13 which it will own and operate,

NOW THEREFORE BE IT RESOLVED by the Franklin Town Council, that the Town Administrator is hereby authorized to negotiate and execute a tax agreement, as provided in G.L. Chapter 59 Section 38H (b) with Maple Street Solar 1, LLC for its ground-mounted solar electric generating facility located on Maple Street, Franklin Assessors Map 239, Lots 11 and 13 in compliance with said statute and Commonwealth of Massachusetts Department of Revenue requirements as to the payment amounts and length of agreement, as well as such other terms and conditions as the Town Administrator determines to be in Town's interests and the Town Administrator is hereby authorized to take any and all other action necessary to effectuate said transaction.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: April 15, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-20

Approval by Franklin Town Council of Community Preservation Act, G.L. Chapter 44B, Sections 3 to 7 and Authorization for Ballot Question

WHEREAS, G.L. Chapter 44B, the Community Preservation Act, is a local acceptance statute, acceptance of which requires approval by the local legislative body and acceptance by voters of a ballot question, and

WHEREAS, the Franklin Town Council is the local legislative body of the Town of Franklin,

NOW THEREFORE, BE IT ORDERED that the Town Council, as the legislative body of the Town of Franklin, hereby votes to accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation, and restoration of historic resources, the acquisition, creation, preservation and rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act;

- ☐ the amount of such surcharge on real property shall be 3% of the annual real estate tax levy against real property; and
- ☐ such surcharge on real property shall commence in fiscal year FY 21; and
- ☐ the Town of Franklin hereby accepts the following exemptions from such surcharge permitted under Section 3 (e) of said Act:
 - ☐ Property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town of Franklin, as defined in Section 2 of said Act; and
 - ☐ \$100,000 of the value of each taxable parcel of residential real property.

This action shall be submitted for acceptance by the voters of Franklin at the next regular state election and the Town Clerk shall place it on the ballot in the form of question provided in the statute in accordance with G.L. Chapter 44B, Section 3(f) together with the statute required summary, copies of which are attached hereto as Exhibit 1.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: May 6, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20 - 21

**Acceptance of Gift
Franklin Recreation Department**

WHEREAS, The Franklin Recreation Department has received a generous donation in the amount of \$75,000 from the Boston Bruins Foundation to be used at the discretion of the Franklin Recreation Department, this money will be allocated directly towards the construction of the Basketball/Street Hockey courts at Fletcher Field. The Town had allocated \$200k towards the project and the additional \$75,000 donated by the Boston Bruins Foundation will cover the projected project bid of \$271,500. There will be roughly \$3,500 left to spend on site improvements, namely the Bruins & Recreation logo that will be located on the project site.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Recreation Department gratefully accepts this generous donation to be used at the discretion of the Franklin Recreation Department in support of the Basketball/Street Hockey Courts construction project located at Fletcher Field.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's

Office.

Dated: May 6, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-22

**Ratification of the Memorandum of Agreement Between the
Department of Public Works, AFSCME Council 93, Local 1298
and the Town of Franklin**

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Collective Bargaining Agreement with the Department of Public Works, AFSCME Council 93, Local 1298. The provisions of the Agreement shall be in effect from July 1, 2019 to June 30, 2022 and shall become part of the existing contract.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: May 6, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-23

**Amendment to the Franklin Public Library Staff Association
Contract**

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby amends the provisions of the Franklin Public Library Staff Association Memorandums of Agreement dated 11-13-2019 which have been ratified by the Franklin Public Library Staff Association Employees. The provisions of the Agreements shall be in effect from July 1, 2019 to June 30, 2022 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

**Dated: May 6, 2020
PASSED**

Voted:

TOWN OF FRANKLIN

RESOLUTION 20-24

**Amendment to the Ratification of the Memorandum
of Agreement between the AFSCME Local 1298, Council 93,
Public Facilities Maintenance Employees
and the Town of Franklin**

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby amends the provisions of the Public Facilities Maintenance Employees, AFSCME Local 1298, Council 93 the Collective Bargaining Agreement with the Public Facilities Maintenance Employees. The provisions of the Agreement shall be in effect from July 1, 2019 to June 30, 2022 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter,

Dated: May 6, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-25

Ratification of AFSCME Local 1298 Custodians Contract

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the AFSCME Municipal Employees Local 1298, Custodians, Memorandum of Agreement dated September 24, 2019, which has been ratified by the Custodians. The provisions of the Agreements shall be in effect from July 1, 2019 to June 30, 2022 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: May 6, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-26

Amendment to the Franklin Permanent Firefighter Association Local 2637 Contract

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby amends the provisions of the Franklin Permanent Firefighter Association Local 2637, Memorandum of Agreement dated January 22, 2020 which has been ratified by the Franklin Permanent Firefighter Association Local 2637 Employees. The provisions of the Agreement shall be in effect from July 1, 2019 to June 30, 2022 and shall become part of the existing contract.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: May 6, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-27

Authorization to Execute Subordination of Access Easement:

**Cell Tower on Land of Shirley A. French, Trustee
At 121 Longhill Road**

WHEREAS, Shirley A. French, as Trustee of French Family Trust (hereinafter: French, Trustee), is the titleholder of record of land located at 121 Longhill Road, Franklin, and

WHEREAS, French, Trustee, granted an access easement to Town of Franklin to provide Town with access to a cell tower located on said property, together with the right to attach and maintain public safety communications antenna thereon, said easement being dated March 3, 2017 and recorded at Norfolk County Registry of Deeds in Book 34995 at Page 190, and

WHEREAS, French, Trustee has granted or intends to grant an easement to Global Tower Assets III LLC, and its successors and assigns (hereinafter: Global) to access, use, and maintain said cell tower and Global requires Town to subordinate its easement to the

easement granted or to be granted to Global by French, Trustee, and

WHEREAS, Town has determined that it may so-subordinate without prejudice to its rights to continue to access and use the cell tower.

NOW THEREFORE BE IT ORDERED by the Franklin Town Council, acting on behalf of the Town of Franklin, that the Franklin Town Administrator is hereby authorized to execute the document captioned "Subordination of Access Easement", a true copy of which is attached hereto as "Exhibit 1"; a true copy of this resolution may be recorded, together with the original executed copy of "Exhibit 1", at Norfolk County Registry of Deeds.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: May 20, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-28

Ratification of Franklin Police Sergeants Contract

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the attached Franklin Police Sergeants Union Collective Bargaining Agreement which has been ratified by the Franklin Police Sergeants Union. The provisions of the Agreement shall be in effect from July 1, 2019 to June 30, 2022.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: May 20, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-29

APPROPRIATION: Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4

TOTAL REQUESTED: \$ 170,897.29

PURPOSE: To appropriate \$170,897.29 from the PEG Access and Cable Related Funds created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$170,897.29 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 3, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-30

**Acceptance of Gift
Franklin Fire Department**

WHEREAS, The Franklin Fire Department has received a generous donation of a 1949 American La France Model 7-75-AJO 75' Service Aerial Truck from Edward Guzowski.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 3, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-31

ADOPTION OF FY 2021 BUDGET

WHEREAS, The Town Council conducted two public hearings on the FY 2021 Budget on June 17, 2020 and June 18, 2020 after due notice was given in the Milford Daily News and through the Legal Advertisements section of the Town website; and

WHEREAS, The Finance Committee issued printed recommendations with copies made available at each public hearing; and

WHEREAS, The Town Council considered the FY 2021 budget on a departmental basis, and by vote so determined the size of the appropriations for each department on June 18, 2020.

NOW, THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund budget, Water Enterprise Fund budget, Sewer Enterprise Fund budget and Solid Waste Enterprise Fund budget as voted on June 18, 2020 with a total appropriation of \$131,800,664 of which \$118,943,015 is to be raised and appropriated and the balance transferred from Enterprise Fund revenues to be appropriated as follows:

WATER FEES (ENTERPRISE FUND)	\$ 5,628,191
SEWER FEES (ENTERPRISE FUND)	\$ 4,757,601
SOLID WASTE FEES (ENTERPRISE FUND)	\$ 2,471,857
TOTAL ENTERPRISE FUNDS	\$12,857,649

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: **June 4, 2020**

Vote: **8-0**

Recommended Amount: **\$12,857,649**

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 18, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-32

APPROPRIATION: Appropriation Transfers FY20

PURPOSE: to transfer FY20 appropriations to cover unanticipated shortfalls as follows:

Sources: 01225200 Regional Dispatch Expense	\$68,000
Uses: 01220200 Fire Expenses	\$60,000
01152200 Human Resources Expenses	<u>\$8,000</u>
	\$68,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Sixty-Eight Thousand Dollars (\$68,000) be transferred from the Regional Dispatch Expense account to the above named Expense accounts in the amounts stated prior to June 30th 2020.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 24, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-33

**EXPENDITURE LIMITS FOR FY2021 ON DEPARTMENTAL
REVOLVING FUNDS ESTABLISHED BY FRANKLIN TOWN
CODE CHAPTER 73, AS PROVIDED IN MGL CHAPTER 44,
§53E½, AS AMENDED**

WHEREAS, the Franklin Town Council has adopted a bylaw amendment establishing a new chapter of the Franklin Town Code; Chapter 73 Departmental Revolving Funds, as provided in MGL Chapter 44, §53E½, as amended by Chapter 218 of the Legislative Acts of 2016, and

WHEREAS, MGL Chapter 44, §53E½, as amended, further provides that the municipality's legislative body shall annually set the expenditure limit for each revolving fund established under the local bylaw,

NOW THEREFORE, The Franklin Town Council hereby sets the expenditure limit for each revolving fund established under Franklin Town Code; Chapter 73 for Fiscal Year 2021, as follows:

- Section 5.1 Senior Center Respite Program:
Thirty Thousand Dollars (\$30,000)
- Section 5.2 Senior Center Activities Program:
One Hundred Thousand Dollars (\$100,000)
- Section 5.3 Senior Center Supportive Day Program:
One Hundred Thousand Dollars (\$100,000)
- Section 5.4 Use of Facilities Account:
One Hundred Thousand Dollars (\$100,000)
- Section 5.5 Fire Department Rescue Training Program:
Ten Thousand Dollars (\$10,000)
- Section 5.6 Community Policing Programs:
Twenty-Five Thousand Dollars (\$25,000)

NOW, THEREFORE, BE IT MOVED AND VOTED, that the Town fix the maximum amounts that may be spent during Fiscal Year 2021 beginning on July 1, 2020 for the revolving funds established by Town Code for the Departments listed above, in accordance with Massachusetts General Laws Chapter 44, Section §53E½.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 24, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-34

Authorization of Town Administrator to Grant Temporary Extension of Licensed Premises for Outdoor Dining

WHEREAS, the state has instructed municipalities to develop and issue temporary expansion alcohol licenses, entertainment licenses, and on premise consumption food, entertainment and alcohol licenses.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin hereby grants authority to the Town Administrator to grant temporary expansion alcohol licenses, entertainment licenses and on premise consumption food, entertainment, and alcohol licenses.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 24, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-35

FY20 CAPITAL PLAN ROUND 2

APPROPRIATION: FY20 CAPITAL PLAN ROUND 2

TOTAL REQUESTED: \$855,000

PURPOSE: To appropriate funds for the FY20 Capital Plan Round 2:

DESCRIPTION:	DEPT	SOURCE	AMOUNT
Ambulance	Fire	Receipts Reserved for Appr.	\$350,000
Electrician Staff Van	Facilities	Free Cash	\$45,000
Networking Equipment	Infor Tech	Free Cash	\$110,000
Roads & Infrastructure	DPW	Free Cash	<u>\$350,000</u>
			\$855,000

MOTION:

Be It Moved and Voted by the Town Council that the sum of Three Hundred Fifty-Thousand Dollars (\$350,000) be transferred from Receipts Reserved for Appropriation-Ambulance Fund and that the sum of Five Hundred-Five Thousand Dollars (\$505,000) be transferred from Free Cash, to be expended at the discretion of the Town Administrator (to include any residual funds remaining in line items) for the FY 2020 General Fund Capital Plan Round 2 as outlined above.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: June 4, 2020

Vote: 8-0

Recommended Amount: \$855,000

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 24, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-36

Approval by Franklin Town Council of Community Preservation Act, G.L. Chapter 44B, Sections 3 to 7 And Authorization for Ballot Question

WHEREAS, G.L. Chapter 44B, the Community Preservation Act, is a local acceptance statute, acceptance of which requires approval by the local legislative body and acceptance by voters of a ballot question, and

WHEREAS, the Franklin Town Council is the local legislative body of the Town of Franklin,

NOW THEREFORE, BE IT ORDERED that the Town Council, as the legislative body of the Town of Franklin, hereby votes to accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation, and restoration of historic resources, the acquisition, creation, preservation and rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act;

- ☐ the amount of such surcharge on real property shall be 2% of the annual real estate tax levy against real property; and
- ☐ such surcharge on real property shall commence in fiscal year FY 22; and
- ☐ the Town of Franklin hereby accepts the following exemptions from such surcharge permitted under Section 3 (e) of said Act:
 - ☐ Property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town of Franklin, as defined in Section 2 of said Act; and
 - ☐ \$100,000 of the value of each taxable parcel of residential real property.

This action shall be submitted for acceptance by the voters of Franklin at the next regular state election and the Town Clerk shall place it on the ballot in the form of question provided in the statute in accordance with G.L. Chapter 44B, Section 3(f) together with the statute required summary, copies of which are attached hereto as Exhibit 1.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 18, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-37

Authorizing the Borrowing of Money to Pay Costs of Various Capital Improvements

WHEREAS, The Town Council has been advised of a need to make various capital improvements to Town facilities and other assets,

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

(1) \$1,400,000 is appropriated to pay costs of making extraordinary repairs to the Municipal Building, including, but not limited to, replacing windows, restroom renovations, carpet replacement, improving mechanicals systems, and the payment of all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$1,400,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(2) \$3,123,000 is appropriated to pay costs of making technology upgrades, including, but not limited to, improvements to school systems to address emergency and remote learning needs, sustainability improvements to the Town-wide network, and the payment of all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$3,123,000 under G.L. c.44, §7(9), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(3) \$2,000,000 is appropriated to pay costs of planning, designing, engineering, constructing and reconstructing sidewalks throughout the Town, including, but not limited to, sidewalk improvements on Beaver and Washington Streets, and the payment of all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$2,000,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(4) \$3,000,000 is appropriated to pay costs of roof reconstruction and replacing the boilers, basketball court and fire alarms at the Remington-Jefferson campus, and for the payment of all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$3,000,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(5) \$1,000,000 is appropriated to pay costs of replacing the boilers and making playground improvements at the Parmenter School, including the payment of all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$1,000,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(6) \$1,500,000 is appropriated to pay costs of making capital improvements and replacing capital equipment at the High School, including the payment of all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$1,500,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(7) \$3,000,000 is appropriated to pay costs of planning, designing and reconstructing the Beaver Street recycling center, including the payment of all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$3,000,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(8) Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

(9) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 18, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-38

**Acceptance of G.L. Chapter 60, Section 15B and
Establishment of a Tax Title Collection Revolving Fund for
Treasurer-Collector**

WHEREAS, G.L. Chapter 60, Section 15B is a local acceptance statute which authorizes a municipality to establish a tax title collection revolving fund, and

WHEREAS, said statute provides that a municipality may establish a tax title collection revolving fund by a vote of its legislative body taken upon the recommendation of its chief executive officer, and

WHEREAS, the Town of Franklin Home Rule Charter designates the Franklin Town Administrator as the Town's chief executive officer and he has recommended to the Franklin Town Council that it vote to establish a tax title collection revolving fund for the Franklin Treasurer-Collector,

NOW THEREFORE BE IT VOTED by the Franklin Town Council that:

1. The Town of Franklin hereby accepts G.L. Chapter 60, Section 15B.
2. The Franklin Town Council hereby establishes a tax title collection revolving fund for the Franklin Treasurer/Collector in accordance with the Franklin Town Administrator's recommendation; said fund shall begin on July 1, 2020 (first day of FY 2021).

This resolution shall take effect according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 24, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-39

**Creation of MECC/Public Safety Stabilization Fund, as
Authorized by G.L. Chapter 40, Section 5B
And Transfer of Funds Thereto**

WHEREAS, G.L. Chapter 40, Section 5B authorizes a municipality to create a stabilization fund for a specified purpose and to appropriate amounts thereto, and

WHEREAS, the Town of Franklin has need for a special purpose stabilization fund to allow it to accumulate funds to pay the assessments which will be due from the Town to Metacomet Emergency Communications Center (MECC) to fund its operations, as well as to accumulate funds to pay unanticipated capital and operating expenses of Town Police Department and/or Fire Department,

NOW THEREFORE BE IT VOTED by the Franklin Town Council that:

As authorized by G.L. Chapter 40, Section 5B, a special purpose stabilization fund to be known as "MECC/Public Safety Stabilization Fund" is hereby created; the purpose(s) for said stabilization fund shall be to accumulate funds to pay the assessment(s) which will be due from Town to the Metacomet Emergency Communications Center (MECC) to fund MECC's operations and/or to accumulate funds for Town to pay any unanticipated Town Police Department and/or Fire Department capital and operating expenses.

The sum of \$447,355 is hereby transferred from account 01225200 Regional Dispatch to the MECC/Public Safety Stabilization Fund.

This resolution shall become effective on and after July 1, 2020.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 24, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-40

SALARY SCHEDULE: FULL-TIME ELECTED OFFICIAL

A Resolution Amending Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Official".

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:
Appendix A Salary Schedule - Full-Time Elected Official, Chapter 4 of the Code of the Town of Franklin is amended as follows:

**APPENDIX A
SALARY SCHEDULE - FULL-TIME ELECTED OFFICIAL**

OFFICE	INCUMBENT SALARY	FY21 SALARY
Town Clerk	\$84,000	<u>\$86,537</u>

This resolution is effective for the fiscal year beginning on July 1, 2020.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 24, 2020

Voted: PASSED

TOWN OF FRANKLIN

RESOLUTION 20-41

Ratification of Franklin Police Association Contract

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the attached Franklin Police Association Collective Bargaining Agreement which have been ratified by the Franklin Police Association Employees. The provisions of the Agreements shall be in effect from July 1, 2019 to June 30, 2022.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

Dated: June 24, 2020

Voted: PASSED

ANNUAL REPORT OF THE BOARD OF REGISTRARS

The Board of Registrars respectfully submits
The Annual Report of FY20 to the citizens of
Franklin.

Population

As of January 1st 2020 – 33,644

FY 2020 Election

Registered Voters: 23,683

Biennial Town Election: **November 5, 2019**

Total Votes Cast: 3,581.

(Results on following page)

Registered Voters: 23,968

Presidential Primary: **March 3, 2020**

Total Votes Cast: 8807

(Results on following page)

New Voters

Turning 18 this year? Expect a Happy Birthday card from the Town Clerk's office with a Voter Registration Card enclosed. If you have just recently moved in to Franklin you will also receive a "Welcome to Franklin Letter" included will also be a Voter Registration card or you may choose to register online at (registertovotema.com).

Please remember if you are turning 16 or 17 you are eligible to preregister to vote!



TOWN CENSUS

Our annual street listing is accomplished through the Census. Each year we are required to mail a Census to every head of household in Town. Last year we had a 94% return rate. If you do not return your census we will do a second mailing. If you move within the year, please either email us or give the town clerk's office a call to let us know. Please remember that this helps on Election Day to assure that you are on the voting list and in the correct precinct. This is a mandate for all communities passed down through the State of Massachusetts. Thank you for your cooperation.



CONCLUSION

A GREAT BIG THANK YOU to all of the dedicated election workers for the generous giving of your time in

aiding all of the Franklin residents as they cast their votes. The Election Wardens Joanne Shanahan, Barbara Kelly, Mary Beth D'errico and Jo Ann Mercer went above and beyond as they always do. Without them, this would not be possible.

Respectfully submitted,

Nancy Danello, Chief Elections Officer

Christine Manns, Registrar

Gail Karner, Registrar

Lisa Oxford, Registrar

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR THE BIENNIAL TOWN ELECTION

Norfolk SS.

To the Constables of the City/Town of _____ FRANKLIN, MA _____

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the Town Election to vote at

FRANKLIN HIGH SCHOOL, OAK STREET
Polling Location

1 - 8
Precincts

on **TUESDAY, THE FIFTH DAY OF NOVEMBER, 2019**, from 6:00 A.M. to 8:00 P.M. for the following purpose:

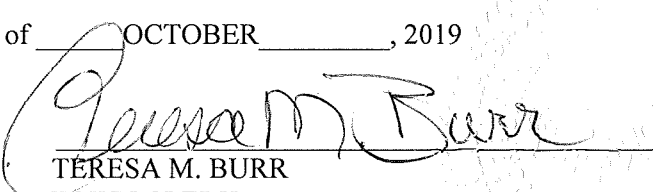
To cast their votes in the Biennial Town Election for the candidates for the following positions:

BOARD OF ASSESSORS. ALL PRECINCTS
BOARD OF HEALTH. ALL PRECINCTS
CONSTABLE. ALL PRECINCTS
PLANNING BOARD ALL PRECINCTS
SCHOOL COMMITTEE. ALL PRECINCTS
TOWN CLERK. ALL PRECINCTS
TOWN COUNCIL. ALL PRECINCTS

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 21ST day of OCTOBER, 2019


JAMIE HELLEN
TOWN ADMINISTRATOR
FRANKLIN, NORFOLK, MA


TERESA M. BURR
TOWN CLERK
FRANKLIN, NORFOLK


Constable

October 21, 2019.
(month and day)

(Warrant must be posted by **October 29, 2019** (at least *seven days* prior to the **November 5, 2019** Town Election).

Franklin Municipal Election

November 5, 2019

OFFICIAL RESULTS

Reg Voters: 23,683

*ELECTED

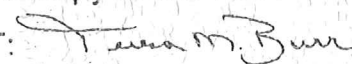
Ballot Cast: 3,581 / 15% Turnout

BOARD OF ASSESSORS									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	391	290	350	335	345	354	431	318	2814
*WILLIAM K. NORMAN	323	256	289	266	287	232	352	238	2243
*DANIEL B. BALLINGER	289	256	255	248	270	236	368	230	2152
Write-ins	1	2	3	2	2	4	1	2	17
Total Votes	1004	804	897	851	904	826	1152	788	7226
BOARD OF HEALTH									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	639	488	552	540	577	543	707	509	4555
*TIMOTHY J. COCHRANE, JR.	350	305	329	305	317	275	426	263	2570
Write-ins	15	6	12	5	7	6	19	16	86
Total Votes	1004	799	893	850	901	824	1152	788	7211
CONSTABLE									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	516	394	419	389	438	447	562	416	3581
*PHILIP M. BRUNELLI, SR.	275	233	288	243	249	219	312	214	2033
*DANIEL J. MCCAILL	294	222	247	255	259	208	347	216	2048
*JOHN S. POWER	210	184	187	194	219	179	267	181	1621
RANDY J. LAROSA	210	170	201	194	191	185	236	153	1540
Write-ins	1	1	3	4	3	1	4	2	19
Total Votes	1506	1204	1345	1279	1359	1239	1728	1182	10842
PLANNING BOARD									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	628	463	544	526	517	578	693	489	4438
*WILLIAM D. DAVID	255	223	239	220	256	183	288	205	1869
*GREGORY RONDEAU	265	225	254	240	260	190	317	216	1967
*RICHARD W. POWER, SR.	276	236	253	237	266	208	336	228	2040
Write-ins	82	57	59	58	59	80	94	44	533
Total Votes	1506	1204	1349	1281	1358	1239	1728	1182	10847
SCHOOL COMMITTEE									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	1139	895	1055	958	942	982	1193	871	8035
*ANNE K. BERGEN	314	263	248	279	299	246	371	244	2264
*MARY JANE SCOFIELD	307	235	246	244	274	238	341	228	2113
ERNEST W.S. CARRUTHERS, JR.	158	114	128	133	169	119	211	124	1156
*JENNIFER L. D'ANGELO	249	207	295	225	223	195	270	186	1850
*TIMOTHY A. KEENAN	225	187	200	196	243	184	327	204	1766
JOANNA C. LUSSIER	182	152	161	167	186	145	230	156	1379
DAVID J. MCNEILL	204	150	152	168	170	140	228	175	1387
*JUDITH POND PFEFFER	203	167	219	167	167	203	223	165	1514
*DENISE SPENCER	231	200	205	204	217	208	277	181	1723
*ELISE A. STOKES	298	230	230	237	276	227	361	224	2083
Write-ins	4	4	0	2	0	1	0	0	11
Total Votes	3514	2804	3139	2980	3166	2888	4032	2758	25281

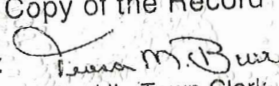
TOWN CLERK									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	115	78	77	90	95	97	130	108	790
*TERESA M. BURR	383	320	371	336	354	310	443	284	2801
Write-ins	4	4	2	2	3	6	3	2	26
Total Votes	502	402	450	428	452	413	576	394	3617

**Franklin Municipal Election
November 5, 2019**

TOWN COUNCIL	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	1503	1152	1385	1233	1356	1371	1679	1194	10873
*ROBERT D. DELLORCO	315	261	286	289	269	240	351	224	2235
*MELANIE HAMBLIN	349	250	249	272	282	234	379	274	2289
*GLENN F. JONES	303	245	257	242	285	245	362	234	2173
*MATTHEW T. KELLY	289	228	223	225	245	187	321	200	1918
*EAMON MCCARTHY EARLS	265	208	226	224	243	224	377	207	1974
*THOMAS D. MERCER	290	231	233	250	255	214	308	226	2007
*DEBORAH L. PELLEGRINI	296	240	303	252	282	238	327	219	2157
*ANDREW BISSANTI	230	209	241	231	199	187	282	199	1778
*BRIAN M. CHANDLER	283	223	270	242	260	238	294	228	2038
THEODORE D. CORMIER-LEGER	197	170	182	182	197	178	317	172	1595
MICKEY L. WHITMORE	192	182	169	181	197	160	284	166	1531
Write-ins	6	5	7	13	1	1	3	3	39
Total Votes	4518	3604	4031	3836	4071	3717	5284	3546	32607

A True Copy of the Record
ATTEST: 
Franklin Town Clerk

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	2	1	3	3	2	0	0	1	12
DEVAL PATRICK	0	4	3	1	7	3	0	1	19
AMY KLOBUCHAR	12	18	9	15	13	14	12	9	102
ELIZABETH WARREN	174	145	139	160	176	132	200	146	1272
MICHAEL BENNET	1	0	0	0	0	0	0	0	1
MICHAEL R. BLOOMBERG	118	107	94	126	155	90	134	115	939
TULSI GABBARD	10	9	9	6	18	4	2	10	68
CORY BOOKER	0	0	0	0	1	0	0	1	2
JULIAN CASTRO	0	0	0	0	0	0	0	0	0
TOM STEYER	6	10	7	6	10	4	5	4	52
BERNIE SANDERS	198	182	206	131	215	223	200	196	1551
JOSEPH R. BIDEN	310	306	277	344	401	276	407	312	2633
JOHN K. DELANEY	0	0	0	0	0	2	0	0	2
ANDREW YANG	0	2	1	0	4	0	0	1	8
PETE BUTTIGIEG	31	55	34	33	36	25	46	31	291
MARIANNE WILLIAMSON	0	0	1	0	0	1	0	0	2
NO PREFERENCE	4	2	4	4	3	4	1	2	24
Write-in votes	0	2	2	2	0	1	3	1	11
Total	866	843	789	831	1041	779	1010	830	6989
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN									
2nd Middlesex & Norfolk									
BLANKS					303	260		272	835
JACK PATRICK LEWIS					730	516		556	1802
Write-in votes					6	3		2	11
Total					1039	779		830	2648
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN									
2nd Middlesex & Norfolk									
BLANKS					231	185		203	619
KAREN E. SPILKA					804	593		623	2020
Write-in votes					4	1		4	9
Total					1039	779		830	2648
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN									
Norfolk, Bristol & Middlesex									
BLANKS	283	274	228	268			314		1367
BILL BOWLES	448	429	450	448			549		2324
STEPHEN GARONE	130	135	110	116			145		636
Write-in votes	5	5	1	0			2		13
Total	866	843	789	832			1010		4340
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN									
Norfolk, Bristol & Middlesex									
BLANKS	278	263	225	272			321		1359
ELLEN L. PARKER	587	571	563	558			686		2965
Write-in votes	1	9	1	2			3		16
Total	866	843	789	832			1010		4340

A True Copy of the Record
 ATTEST: 
 Franklin Town Clerk

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
GROUP									
BLANKS	497	515	461	508	608	473	586	478	4126
GROUP 1	368	327	327	322	426	306	423	348	2847
Total	865	842	788	830	1034	779	1009	826	6973
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
BLANKS	16158	16961	15032	16607	20068	15606	19266	15608	135306
KAREN A. LANDERS	409	377	385	371	478	350	456	382	3208
JONI MAGEE	398	351	345	345	471	334	454	378	3076
JOHN T. MAY	387	342	344	337	449	326	451	378	3014
HELEN REEBENACKER	396	349	359	348	447	332	448	370	3049
DENISE L. SCHULTZ	429	368	368	362	471	344	487	392	3221
DANIEL J. SLYMAN	382	344	338	330	433	318	432	362	2939
ROBERT D. DELLORCO	456	417	423	429	523	372	490	417	3527
JEFFREY N. ROY	573	515	499	524	668	471	722	532	4504
HENRY W J MADDOX	383	340	346	331	437	323	439	379	2978
A. DORIS MADDOX	397	347	356	342	448	331	447	381	3049
CELIO P. GASPAR	385	339	337	330	439	315	437	359	2941
TONYA D. PRICE-JONES	403	347	356	350	445	327	452	388	3068
JANET Y. JEWETT	394	352	359	345	462	333	447	366	3058
DENISE FABIO	392	349	348	339	450	328	444	373	3023
SUE G. CASS	433	366	371	364	462	335	469	393	3193
COLIN S. CASS	409	346	347	348	449	323	445	371	3038
ROBERT J. VACCA	408	370	350	354	475	334	479	387	3157
MARIA E. LUCIER	410	359	353	371	461	330	455	386	3125
MAXWELL S. MORRONGIELLO	399	359	342	338	441	320	444	376	3019
CHRISTINE A. MANNS	398	355	359	358	456	332	470	389	3117
JOHN L. MANNS	379	340	341	340	443	319	451	372	2985
SALLY T. GUSTIN	397	360	353	349	455	328	443	367	3052
RAYMOND D. MILICI	386	332	335	330	435	312	430	360	2920
RICHARD W. HALPERN	383	341	346	335	458	323	442	365	2993
DAVID J. McNEILL	386	344	344	335	443	319	441	367	2979
PHYLLIS SMITH	396	345	351	346	446	325	442	365	3016
CURTIS G. OWENS	384	338	340	348	445	319	436	360	2970
JAMES S. DERICK	388	366	347	340	444	321	438	369	3013
MONICA L. LINDEN	404	358	348	359	460	343	469	388	3129
TREVOR A. CLEMENT	391	343	342	339	440	323	447	370	2995
LESTER QUAN	383	341	342	337	451	322	439	367	2982
ALESSANDRO PIZZI	405	359	393	367	457	333	452	375	3141
EDWARD K. McINTYRE, JR.	384	347	353	377	448	318	440	362	3029
CAROL L. O'NEIL	408	348	363	373	468	333	448	376	3117
CONSTANCE JONES	402	355	365	352	464	343	463	380	3124
Write-in votes	0	0	0	0	0	0	0	0	0
Total	30275	29470	27580	29050	36190	27265	35315	28910	244055

Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	0	1	3	1	0	3	2	0	10
WILLIAM F. WELD	30	15	18	27	22	28	22	25	187
JOE WALSH	4	3	1	3	4	2	5	3	25
DONALD J. TRUMP	203	186	189	203	212	136	209	181	1519
ROQUE "ROCKY" DE LA FUENTE	1	1	0	0	0	0	0	1	3
NO PREFERENCE	3	3	4	3	5	2	5	3	28
Write-in votes	1	1	2	2	6	0	5	2	19
Total	242	210	217	239	249	171	248	215	1791
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	2nd Middlesex & Norfolk								
BLANKS					68	43		61	172
MARTIN A. LAMB					177	127		153	457
Write-in votes					4	1		1	6
Total					249	171		215	635
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	2nd Middlesex & Norfolk								
BLANKS					55	30		43	128
JANET LEOMBRUNO					89	68		83	240
LEDA ARAKELIAN					103	72		88	263
Write-in votes					2	1		1	4
Total					249	171		215	635
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	Norfolk, Bristol & Middlesex								
BLANKS	23	31	25	37			26		142
EARL H. SHOLLEY	90	77	90	72			94		423
SHAWN C. DOOLEY	128	102	101	130			126		587
Write-in votes	1	0	1	0			2		4
Total	242	210	217	239			248		1156
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	Norfolk, Bristol & Middlesex								
BLANKS	20	29	20	38			24		131
PATRICIA S. SAINT AUBIN	137	122	131	112			148		650
CATHERINE S. ROMAN	84	59	65	87			73		368
Write-in votes	1	0	1	2			3		7
Total	242	210	217	239			248		1156
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
GROUP									
BLANKS	130	123	115	135	137	97	142	129	1008
GROUP 1	112	87	102	104	112	74	106	86	783
Total	242	210	217	239	249	171	248	215	1791

Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
BLANKS	6503	5809	5850	6551	6761	4672	6613	5929	48688
JAMES V. GIANOTTI, JR.	135	104	123	126	131	90	132	105	946
JEANNETTE A. GIANOTTI	134	101	119	126	131	92	134	109	946
LORRAINE M. SCHRATZ	124	101	111	120	130	87	142	114	929
REGIS R. SCHRATZ	127	97	109	120	125	85	136	113	912
DENNIS B. GRILLO	152	119	135	139	143	95	172	112	1067
JOHN S. JEWELL	128	101	109	120	127	85	135	110	915
LINDA K. JEWELL	130	99	113	121	125	84	136	106	914
SEAN P. SLATER	123	103	118	115	129	84	130	100	902
RICHARD W. POWER, SR.	126	97	114	116	125	85	133	102	898
JOHN S. POWER	127	102	116	117	123	87	134	106	912
RAYMOND FIORAVANTI	130	99	110	112	127	87	132	99	896
GLENNA H. RICHARDS	124	99	111	113	132	84	134	102	899
LOIS E. D'AMICO	148	110	134	131	142	99	145	108	1017
GLEN P. TOUHEY	129	96	110	116	129	84	130	102	896
SUSAN M. TOUHEY	128	103	112	118	132	83	134	100	910
Write-in votes	2	10	1	4	3	2	8	8	38
Total	8470	7350	7595	8365	8715	5985	8680	7525	62685

Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	0	0	0	0	0	0	0	0	0
DARIO HUNTER	0	0	0	0	0	0	0	0	0
SEDINAM KINAMO CHRISTIN MOYOWASIFZA CURRY	0	0	0	0	0	0	0	0	0
KENT MESPLAY	0	0	0	0	0	0	0	0	0
HOWARD HAWKINS	0	0	0	0	0	0	0	0	0
NO PREFERENCE	0	1	0	0	0	0	0	0	1
Write-in votes	0	0	0	0	0	1	0	0	1
Total	0	1	0	0	0	1	0	0	2
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	2nd Middlesex & Norfolk								
BLANKS					0	0		0	0
Write-in votes					0	1		0	1
Total					0	1		0	1
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	2nd Middlesex & Norfolk								
BLANKS					0	0		0	0
Write-in votes					0	1		0	1
Total					0	1		0	1
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	Norfolk, Bristol & Middlesex								
BLANKS	0	0	0	0			0		0
Write-in votes	0	1	0	0			0		1
Total	0	1	0	0			0		1
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	Norfolk, Bristol & Middlesex								
BLANKS	0	0	0	0			0		0
Write-in votes	0	1	0	0			0		1
Total	0	1	0	0			0		1
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
BLANKS	0	10	0	0	0	9	0	0	19
Write-in votes	0	0	0	0	0	1	0	0	1
Total	0	10	0	0	0	10	0	0	20

Libertarian	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	0	0	0	0	0	0	0	0	0
ARVIN VOHRA	0	0	0	0	0	1	0	0	1
VERMIN LOVE SUPREME	0	0	1	0	0	0	1	0	2
JACOB GEORGE HORNBERGER	0	0	0	0	0	1	0	0	1
SAMUEL JOSEPH ROBB	0	0	0	0	0	0	0	0	0
DAN TAXATION IS THEFT BEHRMAN	0	0	0	0	0	0	0	0	0
KIMBERLY MARGARET RUFF	1	1	0	1	0	0	0	0	3
KENNETH REED ARMSTRONG	0	0	0	0	0	0	0	0	0
ADAM KOKESH	0	1	0	0	0	0	0	0	1
JO JORGENSEN	0	0	0	0	0	0	0	0	0
MAX ABRAMSON	0	0	0	0	0	1	0	0	1
NO PREFERENCE	1	1	0	3	2	0	0	2	9
Write-in votes	0	0	1	1	2	2	1	1	8
Total	2	3	2	5	4	5	2	3	26
Libertarian	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	2nd Middlesex & Norfolk								
BLANKS					3	3		3	9
Write-in votes					1	2		0	3
Total					4	5		3	12
Libertarian	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	2nd Middlesex & Norfolk								
BLANKS					3	4		3	10
Write-in votes					1	1		0	2
Total					4	5		3	12
Libertarian	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	Norfolk, Bristol & Middlesex								
BLANKS	0	0	0	3			0		3
PETER EVERETT	2	3	1	2			1		9
Write-in votes	0	0	1	0			1		2
Total	2	3	2	5			2		14
Libertarian	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	Norfolk, Bristol & Middlesex								
BLANKS	0	0	0	2			0		2
CRISTINA CRAWFORD	2	3	1	3			1		10
Write-in votes	0	0	1	0			1		2
Total	2	3	2	5			2		14
Libertarian	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
BLANKS	20	30	20	50	38	49	20	30	257
Write-in votes	0	0	0	0	2	1	0	0	3
Total	20	30	20	50	40	50	20	30	260

ANNUAL REPORT OF THE ZONING BOARD OF APPEALS

Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
mkiriapoulos@franklinma.gov
Telephone: 508-520-4926
Direct line: 508-553-4856

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklinma.gov>.

The Zoning Board of Appeals meets either remotely or in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklinma.gov>

All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Philip Brunelli, Associate Member	2009
Mickey Whitmore	2018
Chris Stickney	2019

Melissa Coras Kiriapoulos, Administrative Secretary



Zoning Board of Appeals Members

Left to Right: Chris Stickney (Associate), Philip Brunelli (Member), Robert Acevedo (Vice-Chairman) Bruce Hunchard (Chairman) and Mickey Whitmore (Associate)

ZONING BOARD DECISIONS

APPLICANT ADDRESS HEARING DATE PERMIT TYPE DECISION

A

Alger, John 7 Bacon St 7/18/2019 Variance Grant

Animal Kennel/Hospital 524 West Central St 3/26/2020 Special Permit Deny

B

Benedetto, Lawrence 122 Chestnut St 7/18/2019 Variance Grant

Bourne Realty Trust 3 Bent St 3/26/2020 Variance Deny

C

CBB Ventures, LLC 21 Corbin St 9/12/2019 Variance Withdrawn

Constantine, Emily & Robert 33 Southgate Rd 2/27/2020 Variance Grant

Correia, Jason 22 Mount St 3/26/2020 Variance Grant

D

D'Amelio, Paul 349 East Central St 8/1/2019 Variance Grant

Druar, Deborah & Michael 9 Ashbury Dr 3/26/2020 Variance Grant

E

F

G

Gates, Charles 333 Lincoln St 11/7/2019 Variance Grant

H

Hanson, Christopher & Gretchen 6 Julia Ave 11/7/2019 Variance Grant

I

J

Johnson, Doreen & Richard 394 Coronation 8/1/2019 Variance Grant

K

Kaplan, Richard 42 Hayward St 1/9/2020 Variance Withdrawn

L

Leonard, Candida & Donald 403 Chestnut St 11/7/2019 Variance Grant

M

Marcus Properties, LLC 340 East Central 1/9/2020 Variance (2) Grant/Grant

McGovern, Meghan & Ray 138 Wachusett St 2/27/2020 Variance and Special Permit Grant/Grant

Moreland, Nathan 19 Mulberry Ln 12/16/2019 Variance Grant

N

New England Treatment Access, LLC 5 Forge Pkwy 9/12/2019 Special Permit Grant

O

P

Palmieri, Nicholas 15 Highland St 7/18/2019 Variance Grant

Q

R

S

Seven Crestwood Drive Realty 7 Crestwood Dr 7/18/2019 Special Permit Grant

T

Thornhill, James 13 Brookfield Rd 8/1/2019 Variance Grant

U

V

W

Ware, Kyle & Quinlan, Kelly 36 Shady Ln 11/7/2019 Special Permit Grant

X

Y

Young, Paul 511 East Central St 7/18/2019 Special Permit Grant

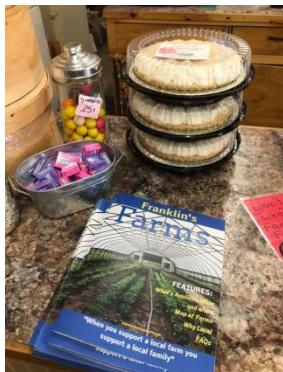
Z

ANNUAL REPORT OF THE FRANKLIN AGRICULTURAL COMMISSION

The Franklin Agricultural Commission was officially established in 2018 after a group of residents who were interested in promoting local agriculture organized a steering committee to find most effective way to promote and sustain our local agriculture and farms. Working with the Town Administration and Town Council the AgCom was formed with the mission to preserve, revitalize, and sustain the Franklin agricultural industry and its lands: encourage the pursuit of agriculture, promote agricultural-based economic opportunities, and protect farmland. The Agricultural Commission is a 5-person appointed commission with 2 associate members. In 2020 we welcomed new Associate Member CJ Koshivas from Fairmount Fruit Farm.

Although the Covid 19 Pandemic greatly curtailed our efforts in 2020, the AgCom has maintained an active presense in the community. We have kept our AgCom page on the Town of Franklin website up to date with information about our local farms and other initiatives. Our Facebook Page is also active in keeping the public aware of what is going on in our Franklin Farm Community. On the Facebook page we feature videos and pictures of local farms and other agricultural events and keep the public aware of what is happening and how they can support our local agricultural community.

Early in the Pandemic we reached out to local farms to see if there was any way that we could offer them assistance. Our farm community banded together to support each other and the citizens of Franklin working to make healthy and local food easily available. Fairmount Fruit Farm brought in new local vendors and worked hard with a curbside pick up and delivery program. Local citizens were key in supporting these farms and we hope that these partnerships and local interest in farms will continue to grow stronger in the future.



The pandemic has paused the expansion of our Pollinator Pasture project, but we are ready to go when it is safe to work in groups again! With the wide and often discriminate use of pesticides in our society, bee populations have been declining. Pollinators are vital to our food supply and our Pollinator Pastures are a no spray, no mow area planted with native bee friendly plants where pollinators can feed without worry. The

project has been very well received and we are excited to expand to additional sites, work with our schools on adding Pollinator Pastures to some of the school grounds, and to add a certification for private Pollinator Pastures so residents can help the bees at their homes too.

In an effort to educate the public and reduce the use of pesticides in the community we have also worked with the DPW to create an opt out list of sidewalk glyphosate spraying. We were excited to add additional properties to our original list of 180 properties that opted out of DPW glyphosate spraying. We will continue to work with the Town and DPW to find healthier and more environmentally friendly ways to keep the Town of Franklin looking nice in the coming year.



Saving our remaining Farmland and Open Space are important to the AgCom. We continue to work with the Town Administrator, members of the Town Council, SNETT, Metacomet Land Trust, and concerned citizens to find ways to conserve and preserve the open lands in Franklin. We are hopeful that the passing of the CPA will assist in this endeavor and look forward to working with the CPC committee to improve the Town of Franklin.

Members of the AgCom have been active in advocating for Agriculture both in town and statewide. We are a member of the Massachusetts Association of Agricultural Commissions (MAAC) and have attended MAAC annual meeting and Boot Camps on a variety of agriculture related issues. We have quarterly meetings with AgComs from surrounding towns and work with them to support and promote our agricultural industry regionally.

Although the Covid 19 Pandemic has made it more challenging to meet some of our goals, the Agricultural Commission is excited for the future. We have created some great programs that we will continue to build upon and grow and are grateful to have increased interest and awareness of our local farms. We have big plans and invite the citizens of Franklin to join us on our mission to keep our families and our environment healthy and to increase the visibility and viability of our local Franklin Farms and help us introduce farming to the next generation.

ANNUAL REPORT OF THE BOARD OF ASSESSORS

Interim Revaluation

The interim revaluation of all real and personal property in the Town of Franklin was completed Fall 2019 in preparation for Actual Fiscal Year 2020 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Eighteen years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 15 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisal, abatement and sales verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2020 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2019, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to result in "Full and Fair Cash Values" as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules

concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

Any on-site and statistical reviews by the DOR took place from April to September 2019. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For nineteen fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$14.51 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 60 abatements applications were filed of 11,681 taxable accounts, or just over 1/2 of 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the property data having been "estimated".

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, now CAI

Technologies of Littleton, NH has continued to maintain the digital/GIS-mapping program it first completed for us for FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. This new mapping program is annually updated and reconciled with our property records for consistency in both parcel inventory and land area. With the support of the Town Administrator, the Finance Director and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment data file and any other available location-based data. In addition, for the past fifteen years we have provided our tax maps on the web for the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support to be shared among the Appraisers who are responsible for continuing to improve our service to the public at the counter and by phone. They have focused these efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, posting Building Permits and Sales and any other assignments as required. They have continued to train in rotation in various administrative duties and computer applications. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements, but are subject to frequent change due to various software enhancements.

Appraisers

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past nineteen fiscal years, six full revaluations and thirteen interim years of market adjustments. We also acknowledge the support work of Appraiser David Ruberti since July 2005 and of Appraiser Peter Mooney since August 2004. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990 and the MAAO Wilson Award in June 2013. Within the past thirteen years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification required.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS

tax software installation. These excise taxes represent over 5 million dollars in locally raised annual revenue, or about 6 % of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the ongoing automation improvements of the Environmental Police, this professional staff successfully developed a new potential annual revenue stream in the identification and assessment of excise taxes on boats principally situated in Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this ongoing program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve "full and fair cash value" in accordance with Mass. General Law Chapter 59. The Board appreciates the general public's cooperation in its efforts to serve all property owners of all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors and assistant assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. All majority of the assessors and all four staff have completed these and have been certified as such by the Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO), the International Association of Assessing Officers (IAAO), the Mass. Chapter of the IAAO, the Northeast Regional Association of Assessing Officers and the Norfolk-Suffolk Counties Assessors Association. The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin's elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption)

information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of Veterans' Agent Dale Kurtz, special efforts are continuously made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town by the State. We look forward to continuing to work with Dale in supporting our veterans.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the benefit of all the citizens of the Town of Franklin. The Assessing Department is officially a part of the Franklin Finance Division headed by Finance Director Christopher Sandini who also serves as Comptroller. We and especially our staff have been successfully coordinating efforts with Kerri Bertone, the new Treasurer-Collector, and look forward to continuing this cooperative and productive work with Kerri into the Town of Franklin's future.

The close of Fiscal Year 2020 coincided with the retirement of long-time Council on Aging Director Karen Alves who with her Staff and Veterans' Agent Dale Kurtz have been very helpful in this Board's efforts to reach out to Franklin's Seniors by assisting in Property Tax Exemption Application preparation. The Board and the Staff express their sincere appreciation for Karen's contributions and efforts over these past several years.

While not mentioned earlier, an important and valuable addition to our Staff was made in September 2019 by appointing Susan Reagan as a new Appraiser. Sue came to us with a dozen years of experience in assessing, the past decade plus in Northborough following experience in neighboring Medway. Her experience and contribution to our Staff has complemented that of Dave and Peter. The three Appraisers are meeting the challenges of our industry and the needs of the Town of Franklin's citizens, property owners, their agents, Town Officials and Employees, and the Public at large.

Also, we thank Donna Greenwood who served on this Board for five years up until the last election when she decided not to run for reelection. She served bringing with her over two decades of assessing experience in Plymouth and in Medway where she continues as its full time Chief Assessor. We welcome new Assessor Daniel Ballinger, long time real estate appraiser.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for the Fiscal Year 2021 Interim Year Update subject to DOR review and Final Approval.

Respectfully submitted,

W. Ken Norman, Chairman of the Board
Christopher K. Feeley, Assessor, Clerk
Daniel Ballinger, Assessor, Member
Franklin Board of Assessors

ANNUAL REPORT OF THE BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-functional office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Mass. Electrical Code – 527 CMR
Mass. Plumbing & Gas Code – 248 CMR
National Fuel Gas Code – NFPA 54-2002
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department's hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.- 1:00p.m.

For your convenience, you may visit our website: at www.franklinma.gov this site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals, shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:
Lloyd Brown

Inspectors:

Inspector of Wires: Bernard Mullaney
Asst Wiring Inspector: James Loughlin
Plumbing/Gas Inspector: Richard Cornetta
Asst Plumb/Gas Inspector: Richard McCormick
Local Building Inspector: Stephen O'Neill
Sealer of Weights & Measurers
Comm. of Mass. /Div. of Standards

Staff Assistants

Judy Demers
Melissa Kiriacopoulos/Zoning
Tyler Paslaski

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries.

FY 2020 started off with the promise of moving into online permitting and it didn't disappoint. In short, our permit module Viewpoint was as smooth a transition as you could ask for. Our ZBA clerk Leeanne Kerwin worked with Chrissy Welton and IT to bring a much anticipated tool to the table. Leeanne moved onto a Job in the Town of Dighton and is sorely missed, as she was an outstanding employee.

Barbara Curran also a long time ZBA clerk for us retired at the beginning of the year. Barbara was as good as they get with over 20 years of service to the town. Melissa Kiriakopoulos was hired in January as ZBA clerk and has excelled as permit clerk as has Tyler Paslaski our latest hire.

Building Permits

This year the Building Department issued a total of 1107 building permits and the revenues collected totaled \$885,780.30

The following is a breakdown of the past years building permit activity:

Single Family Residence	31
Multi-Family Units	0
Commercial Building	4
Solar Panels	50
Accessory Dwelling Units	1
Addition(s)	35
Residential Renovations	248
Amended Permit(s)	0
Residential Misc.	409
Demolish Structure	1
Pools/Signs/Fences/Tents	53
Air Sealing and Insulation	172
New Commercial Building	4
Commercial Renovation	36
Commercial Misc.	26
Wood Stoves	18
Sheet Metal	94
Carnival(s)	0

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with:

Table 110 of the Massachusetts State Building Code. This year the staff issued 102 certificates of inspection and the fees collected for the certifications amounted to \$20,400.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and wellbeing of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of

occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 71 certificates of occupancy and the total fees collected amounted to \$4,300.00

Electrical Permits

The total number of electrical permits issued was 939 the total fees collected and deposited amounted to \$223,612.00.

Plumbing Permits

The total number of plumbing permits issued was 594, the total fees collected and deposited amounted to \$73,636.00.

Gas Permits

The total number of gas permits issued was 590 and the total fees collected and deposited amounted to \$59,296.00

Vacant Property Registration

The State of Massachusetts has created the Abandoned Housing Initiative, this program has helped by using measures to appoint receivers to repair and then auction the vacant properties. The Town of Franklin still requires the registration of vacant properties. The total number of permits issued was 9 and the total fees collected and deposited amounted to \$570.00

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws.

Total Revenues Collected: \$1,267,594.30

Respectfully submitted,

Lloyd Brown
Commissioner of Buildings

2020 Report for our operating year 2019
FRANKLIN COMMUNITY CABLE ACCESS, INC.
dba Franklin•TV (www.franklin.tv)

Franklin•TV is an IRS 501(c)(3) nonprofit corporation. We operate the local access TV studios for Franklin. We produce local TV programs on three channels:

Franklin All Access TV

Our Public Access Channel (Comcast 8, Verizon 26).

Franklin Pride TV

Our Educational Channel (Comcast 96, Verizon 28).

Franklin Town Hall TV

Our Government Channel (Comcast 11, Verizon 29).



We are Franklin's local TV channels on Comcast and Verizon, but we do not provide cable TV service.

Background

The Town of Franklin is the *Local Franchise Authority* (LFA) that maintains agreements with Comcast and Verizon. Franklin•TV's funding comes from a local access fee that cable subscribers pay per the LFA agreements. Thus, as an independent nonprofit group, F•TV is not funded by taxes. We operate at no cost to the town. We support both residents and the Town per our charter. F•TV also pays a PILOT fee (Payment In Lieu Of Taxes) to the Town of Franklin by agreement. We are the first nonprofit group that contributes to town services. As an IRS 501(c)(3) charity we also may receive grants and donations from contributors.

Local Programming Produced in 2018

- 172 Public Access Programs
- 110 School/Sports Programs
- 26 School/Civic Events Programs
- 104 Government Meetings
- 412 Locally Produced Programs**

All of these programs were produced, recorded and edited by our staff on behalf of Franklin residents, organizations, agencies and local government.

Our extensive production support reaches beyond the customary charter of other public access studios that lend equipment and provide technical training. This additional commitment of professional support enables us to provide a broader range of programs



Community Bulletin Board Service

In addition to programming, Franklin•TV offers free community announcements on our Bulletin Board for all three P/E/G channels. Nonprofit organizations who wish to promote their meetings, special events and activities are welcome to contact us.



Our Studios and Offices



We have five thousand square feet that houses two video studios (a large drive-in access studio and an interview studio), A live television control room, two audio recording and production rooms, six digital video editing/effects systems, and our multi-channel playback systems and offices.

We also have general purpose Community Meeting Space available – free to qualified nonprofit groups and service organizations for occasional meetings. Our facility accommodates up to 30 people.



A Broadcasting Opportunity, wfpr•fm

WFPR is a public broadcasting extension of F•TV's media services to Franklin and surrounding towns. Franklin Public Radio went on the air for the first time at 10:29 AM on February 2nd 2017. We have been broadcasting 24/7 since that time.

Like F•TV's Community Bulletin Board, our wfpr•fm public service announcements inform our listeners about local civic groups and their upcoming events. We promote the good works of civic and pro bono groups. Our mission is to *Amplify the Public Good*. In 2019 wfpr•fm broadcast more than 30,000 free public service messages, each 20 to 30 seconds long. If your group wishes to expand its outreach on local community radio, call 508-528-9377 to learn more. There is no cost.

WFPR also provides opportunities for local citizens to have a voice by producing their own radio programs or participating as volunteers to make our radio station successful as a local community resource.

Volunteers currently produce several regular weekly programs for broadcast over WFPR. These programs can also be heard online at wfpr•fm and as podcasts on their respective websites. In 2019 our volunteers produced over 200 original weekly radio programs and rebroadcast over 50 Access TV interviews as well.



Scholarships

In June, as part of our continuing commitment to Franklin students, Franklin•TV awarded two \$1,500 scholarships to our 2019 graduates who are studying to pursue media and communications careers.

Our congratulations and best wishes go out to them in their academic endeavors.

Verizon Negotiations

The 10 year contract between Franklin as the LFA (Local Franchise Authority) and Verizon as cable carrier concluded in December of 2016. A new 5-year contract was finalized at the end of 2018. The agreement raises the local access fee paid by Verizon

subscribers from 4.8% to 5%. It also changes Verizon's capital equipment contribution from a fixed fee at \$30,000/year to a subscriber adjusted rate.

This change by Verizon addresses an anticipated loss of subscribers over the contract period as more residents engage in cord-cutting; replacing their cable services with Netflix, Amazon Prime, Hulu and other internet sources as well as over-the-air TV.

Verizon also agreed to provide Franklin with one HDTV channel where we initially requested three; one for each existing PEG channel. We currently produce all of our programs in high definition. The Verizon HDTV transmission equipment was recently installed and tested, and will be placed in service for 2020.

Our Charter Operations

We continue to support requests from various town agencies and civic organizations for TV coverage and cablecast of local events. We cover Franklin events that are cultural or institutional in nature and of general interest to the public.

We are always interested in training volunteers who would like to learn the craft of video production. Trained volunteers and interns work alongside our roster of free-lance and staff professionals to shoot and edit the institutional programs that we cover.

Citizen Access

Residents who produce their own access programs are the owners of these programs. As such, these producers hold their own copyright and may copy and distribute these programs freely, provided that the programs are cablecast on the Franklin system. Per our Public Access charter, we do not provide free equipment for covering private or personal events or for purposes other than generating access programs to be shown over the Franklin cable system

Information about our weekly programming can be found on our web site: www.franklin.tv.

While visiting our website, also read our informative F.A.Q. on P/E/G TV studios, their operation, history and charter. We also recommend browsing our past newsletter archives to learn more about Franklin•TV, our growth and development, and the civic events that we cover throughout the year.

Finally, in closing, *"Thanks for watching!"*
- and thanks for listening to wfpr•fm.

Respectfully submitted,

Franklin•TV's Board of Directors	Peter Fasciano,
Ken Norman, President	Executive Director
Jay Horrigan, Vice President	Franklin•TV & wfpr•fm
Wesley Rea, Treasurer	
John Milot, Clerk	
Anne Bergen, Pandora Carlucci, Rose Turco	

ANNUAL REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT

During Fiscal Year 2020, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,730 million gallons (4.74 million gallons per day) of raw wastewater, including 9.2 million gallons of septage from the District's member and customer towns before discharge to the Charles River.

As part of the District's infiltration and inflow program, the District will be inspecting the Mine Brook Interceptor Subsystem. The District will be inspecting 99 manholes, and performing closed-circuit television camera (CCTV) and multi-sensor inspections of 28,400 linear feet of pipe for signs of infiltration and inflow. This work is to be completed during FY 2021.

In late 2015, the District entered into a Power Purchase Agreement to receive net-metering credits from a solar array in Carver, Massachusetts. The array has been online since December 2015 and to-date the District has received over \$350,000 in net-metering credits.

The District's Fiscal Year 2021 budget is 1.9% lower than the previous years' budget. The District's FY 2021 budget for operations and maintenance is \$3,743,860, while the capital projects budget is \$2,217,930. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,186,750 and \$1,286,440, respectively.

For more information on the District please check out our website at <https://www.charlesriverpcd.org/>.

Respectively submitted

Douglas M. Downing, Chairman (Medway)
David Formato, Vice Chairman (Franklin)
Mark Cataldo, Clerk (Franklin)
Michael Callahan (Medway)
Richard Johnson (Franklin)

CRPCD Officers:
Elizabeth Taglieri, P.E., Executive Director
John D. Foster, Treasurer
Barbara Maffeo, Executive Secretary

ANNUAL REPORT OF THE CONSERVATION COMMISSION

Franklin Conservation Commission is responsible for promoting and protecting the Town of Franklin's natural resources, and protecting the Town's wetlands resources.

The Commission is comprised of seven volunteer residents appointed for three year terms by the Town Administrator. Current Commission members have diverse professional experience related to environmental science, biology, engineering, and project management. Because of their different backgrounds, each commissioner is able to offer a different perspective during the review of applications for a wetland permit that ultimately benefits Franklin.

Franklin has continuously been represented at the annual conference of the Massachusetts Association of Conservation Commissions each March, with Commissioners attending classes and workshops and talking with other Commissioners from across the state as well as lawyers, ecologists and engineers active in conservation.

The Department of Planning and Community Development (DPCD) provides administrative and technical support to the Commission.

Permitting of Work Within or Adjacent to Wetlands Resources

The majority of the Commission's attention is directed to administering Massachusetts and Franklin wetland protection laws and regulations. Those laws and regulations require Conservation Commission permits to work in or within 100 feet of a wetland, in the 100 year flood hazard zone, or within 200 feet of a perennial stream.

During the first quarter of FY20 the Commission voted to accept fast tracking NOI/ANRAD peer review consultant services as recommended by the Conservation Agent and DPCD. This change has helped move big projects along the permitting process more quickly.

During FY20 the Conservation Agent reviewed and administratively approved 15 minor buffer zone applications.

During FY20 the Conservation Commission received 46 permit applications to work within areas under their permitting jurisdiction. In addition the Commission issued Certificates of Compliance for previously permitted projects, and granted permit extensions to allow projects to finish. The table below is a summary of Conservation Commission activity during the 2020 Fiscal Year.

Decisions - Approvals	FY20 Totals
Notice of Intent (NOI)	17
Request for Determination	11
Minor Buffer Zone	18
Abbreviated Notice of Resource Area Delineation (ANRAD)	2
Certificate of Compliance	19
Permit Extension	7

Some of the more interesting project applications before the Commission during FY20 include construction of a marijuana cultivation and production facility at 160 Grove Street and the Town's projects off Meadowlark Lane and Griffin Road to improve water quality and reduce pollutant loading in the Chicken Brook-Charles River sub-watershed.

DelCarte Conservation Area

The Commission continues to work on the DelCarte Area (aka the Franklin Reservoirs) off of Pleasant Street. There are a series of seven "structures" (six dams that had been originally used for cranberry farming and a stone wall that beavers had dammed) along Miller brook thru the 100+ acre DelCarte Area.



The Commission retained the services of ESS, Inc. to undertake an ecological study to ascertain the flora and fauna viability in the pond and develop a long term management plan. This study, completed in 2015-2016 has given the Town a comprehensive understanding of exactly "what is there" and includes a management plan to help keep the area viable as a true recreational jewel. The first two phases of the plan's recommendations, the treatment of invasive plant species, was undertaken in the spring/summer of 2017-2019. The Town appropriated Capital Improvement funds to help implement the next phases of this study in 2019-2020. The pond's invasive species were treated again throughout the summer of 2020.

In addition the funds are being used to implement the ADA recommendations under the master plan developed for DelCarte. This plan, developed for the Town by Mass Audubon was presented to the Commission in the fall of

2017. The Commission began to undertake improvements to the DelCorte Recreation Area in the late summer/early fall of 2018 to bring access to the trails and the water bodies up to ADA standards and improve the overall aesthetics of the area. This portion of the improvements was completed in the spring/summer 2019.



A concrete pad and picnic pavilion were installed as one of the improvements outlined in the DelCorte Property Land Management Plan.

The Commission collects application fees for all permits that come before them. These fees paid for, among other things, the studies on the DelCorte recreation area and thus allowed the Commission to truly understand the issues facing the town in maintaining this area for quality recreation.

Although there was significant planning done by the Commission, its fifth annual clean-up day at the DelCorte Recreation area was unable to be held due to COVID-19. We hope to host the event as soon as possible.

Due to the COVID-19 pandemic, Commissioners and supporting staff have been working from home. Submittal policies have been revised to involve less paper copies required as we try to convert to a more electronic world. Public hearings have been held virtually, via Zoom, since April 16, 2020 and will continue to be held virtually indefinitely.

Other Conservation Areas and Trails

The Commission would like to draw the attention of the Town's residents to the many protected natural areas in the Town and the opportunities for passive recreation they enable:

- The DelCorte Area, with parking off of Pleasant Street, has improved walking trails through woodlands along a series of ponds. Two canoe launches and an above-water boardwalk that

completely connect the trail system have been installed;

- The Town Forest has access off of Summer Street and trails thru woodlands and across Uncas Brook.

Other Franklin trail areas, not under the jurisdiction of the Commission include:

- Indian Rock has good access off of both King Phillip Road and Lost Horse Trail with walking trails through woodlands near two large vernal pools and to the top of historic Indian Rock; trails in this area were improved as part of an eagle scout project;
- The Metacomb Land Trust owns several pieces of protected land, notably the walking trails off of Bridle Path and The Lady Bug Trail near JFK school;
- The Franklin State Forest is accessible off of Grove Street and boasts an extensive network of walking and ORV trails;
- The Southern New England Trunkline Trail (SNETT) starts at Grove Street in Franklin, and goes all the way to Douglas State Forest. The Trail section from Prospect Street into Bellingham was recently reconstructed by the Mass Department of Conservation and Recreation; construction of a tunnel under Prospect Street are underway.

Important Water Bodies within the Town of Franklin:

- The expansive marsh near Interstate 495 exit #17 is the US Army Corps of Engineers Natural Valley Flood Storage Project, preserved to protect against downstream flooding in the Charles River basin. That marsh is along Mine Brook, the largest stream in town, draining about half of Franklin, starting at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, Interstate 495, Grove Street, West Central Street, I-495 again, Beech Street, and Pond Street before finally meeting the Charles River on the Medway border;
- Other significant streams in Franklin include Shepards Brook, Miller Brook, Uncas Brook and Bubbling Brook. Lake Populatic is part of the Charles River, the other navigable ponds in Franklin are Spring (Green's) Pond, Beaver Pond, and Uncas Pond, the last two of which are listed as Great Ponds by Mass DEP.

The Commission would also like Franklin's residents to be aware of the potential tax savings of M.G. L. Chapter 61 (forest land), 61A (agricultural land) and 61B (recreational land). Such programs are designed to benefit

the land owner via reducing the tax burden as well as to preserving and maintaining the quality and quantity of environmentally sensitive and natural areas within the commonwealth.

In recent years the Conservation Website has been reworked to be more user-friendly and now provides more information about filing types and procedures. The Commission has developed a series of standard operating procedures and educational snippets, which are posted on the Commission's website, to help the citizenry understand some of the rationale behind the Commission's operations and procedures.

Conservation Commission membership and staff underwent substantial change during FY20 with Commissioners Staci Dooney and Braden Rosenberg leaving in June 2020. A new Commissioner, Patrick Gallagher, came on board at the end of June. Administrative Assistant to the Conservation Department Kathleen Celorier retired in June 2020 after 23 years of service to the Town of Franklin. Kathy's hard work, dedication and kind demeanor will be missed!

Please visit our website for additional information: www.franklinma.gov/conservation. Below is a list of current Conservation Commission members:

William Batchelor, Chair
Jeffrey Milne, Vice Chair
Jeffrey Livingstone

Paul Harrington
Alan Walloch
Patrick Gallagher

Respectfully submitted,

William Batchelor, Chair

ANNUAL REPORT OF THE FRANKLIN CULTURAL COUNCIL

The Franklin Cultural Council (FCC) is a grant-making body that allocates funds for projects and programs in the arts, humanities, and interpretive sciences. The FCC has also chosen to conduct a number of arts-related programs and events throughout the year to support and encourage arts and culture within Franklin.

For FY2020, the FCC again successfully lobbied the Town of Franklin for an increased grant-disbursement budget, to support additional programming within the newly demarcated Franklin Cultural District. This additional funding was combined with state-allocated Mass Cultural Council funds—which also saw an increase—allowing the FCC to award a total of \$19,598 in grants supporting 37 arts and cultural events for Franklin residents. These programs included many annual favorites such as performances at the schools and Senior Center, and Franklin High School's and the Franklin Food Pantry's Empty Bowls night. In addition, some new programming included a variety of art workshops, field trips for our elementary school students, and a project for



the Franklin Bellingham Rail Trail. Separate from the standard MCC 2020 Grant Recipients

grant cycle, the FCC also awarded an additional \$2,500 in grants for ArtWeek-specific programming, which included concerts, art workshops, a puppet show, and more. A Grantee Reception was held on February 27 at the Franklin Historical Museum to honor all 2020 grantees.



NoteAble Blend, a women's barbershop chorus and 2020 grant recipient, performed at the February 27th reception.

As was the case for everyone across the Commonwealth and indeed the country, the COVID-19 pandemic had a dramatic impact on the FCC's programs and events for the spring of 2020. The Council's 4th Annual Community Arts Advocacy Day to be presented in early spring with MASSCreative, a statewide arts advocacy organization, and in partnership with Dean College had to be indefinitely postponed. And ArtWeek, a statewide creative festival to be held May 1-10, 2020, was also cancelled. The FCC was to be the community partner for ArtWeek for the third year in a row and was excited about new programs and events planned as part of the festival, including a multi-business event in the Franklin Crossings area and an Indian Cultural Festival at the Senior Center.

As the schools closed in March and kids were stuck at home, the FCC sponsored an online arts contest for Franklin elementary and middle school students. Youth responded to prompts meant to spark creativity and art-making with materials found in nature and around the house, posting their creations to the FCC's Facebook page. More than 250 kids participated over the week-long event and it was a bright spot of fun and levity in the early days of the pandemic. In April the FCC sponsored an online contest for Franklin High School students, challenging them to design a poster encouraging unity and hope during this difficult moment.

The FCC is looking forward to FY21 and leveraging the momentum we have built over the past few years to serve the community in greater and new ways. As the COVID-19 pandemic continues to impact our lives, we are confirmed in our belief that the arts and culture offer a way through fear and anxiety and toward our shared humanity.



The winning poster designed by Gretchen Scotland.

The FCC grew their social media presence significantly over the past year with regular posts to Facebook and by hosting popular online events like the art contests. Our Facebook page has 1,300 followers and we have worked hard to nurture an engaged audience.

ANNUAL REPORT OF THE CULTURAL DISTRICT COMMITTEE

The Cultural District Committee is an appointed volunteer board formed to provide oversight and management of the Town's Franklin Cultural District. The Cultural District Committee (CDC) is comprised of up to seven members, all of whom are Franklin residents.



CDC's mission is to enrich and inspire our residents and visitors by fostering local cultural, artistic, culinary and historical development aligned with local partners in a defined walkable area that is easily accessible and serves as the center of cultural economic activity. The CDC has been working to collaborate with Franklin's cultural district partners, focusing on supporting and participating in their efforts.

The Goals of the CDC's work include: Actively promoting the arts by attracting local artists and supporting cultural activities within the Town; Encouraging business and job development; Helping to preserve and promote the Town's historical sites and events; Building community spirit within Franklin and encourage civic involvement; and Helping to create an appealing, attractive, and vibrant destination for tourists.

Formal status as a "Massachusetts Cultural District" was awarded on January 18, 2019, by vote of the Massachusetts Cultural Council (MCC) Board of Directors. Each year the Town is required to file a report to MCC regarding the status of the Cultural District, outline goals for the coming year, and provide a summary of how the Town utilized any MCC funding.



During FY20 MCC awarded Franklin Cultural District a \$5,000 grant; the majority of funds went towards providing the Cultural District's Partners with small grants for collaborative arts and culture events and activities.

Since the CDC was created in FY18 the CDC has enjoyed participating in a variety of annual events within the Cultural District and region. In October 2019 CDC members participated in Franklin Downtown Partnership's Harvest Festival. On June 3, 2020 two members of the CDC participated in the *MetroFest: At Home Edition!* to highlight the Franklin Cultural District and its arts and culture resources.



In the spring of 2020 the CDC organized a Cultural District *Photography Scavenger Hunt Contest*. This was seen as a great opportunity for participants' to learn more about the Franklin Cultural District while using their artistic talents and skills. Residents were invited to exercise creativity while maintaining a safe physical distance from others due to COVID-19. Four winners received gift cards to their chosen Franklin Cultural District Partner



Social Media. The CDC continues to work hard to market the Cultural District in a variety of ways, including the Franklin Cultural District's new website (www.franklinculture.org), use of Constant Contact, and creation of a monthly newsletter.

In order to promote awareness of cultural activities and events throughout the Franklin community the CDC has worked to create a vibrant social media presence: Facebook; www.facebook.com/franklinculturema Twitter @franklin culture Instagram @franklinculture

The CDC holds regular monthly meetings, and subcommittees comprised of Committee members and partners meet as needed. In addition, CDC hosts quarterly Cultural District Partners meetings. These meetings rotate among weeknights and locations in town in an effort to provide flexibility in attendance, as work schedules vary throughout the town. The meetings are publicized through

social media, as well as print media. All meetings are open to the public. During the last three months of FY20 the CDC held its meetings remotely via the Zoom platform. The CDC and its Partners will continue to improve the Cultural District area, build upon our current strengths of performing arts and art education, strive to create opportunities for all arts and culture related organizations and individuals, and continue to support and promote the arts throughout the Franklin Community.

Franklin's Cultural District Committee consists of the following residents:

Nancy Schoen, Chair	Roberta Trahan
John LoPresti, Vice Chair	James Barrett
Pandora Carlucci, Clerk	Evan Chelman

Respectfully submitted,

Nancy Schoen, CDC Chair

ANNUAL REPORT OF DESIGN REVIEW COMMISSION

The purpose of the Design Review Commission (DRC) is to promote safe, functional, and attractive development of business and commercial areas to unify commercial properties, both visually and physically, with surrounding land uses and to protect and preserve the unique and cultural features within the Town. The Commission uses the Town codes and bylaws to ensure new developments and sign installations enhance the New England character of the Town's commercial centers and thoroughfares. The DRC has approval authority on signage and recommendation input to the Planning Board on Site Plans as to landscaping and lighting and Building Plans as to exterior design, colors, and materials.

The DRC is comprised of 5 regular members and 2 associate members. Currently there are vacancies on the Commission: one full time regular member and two associate members. All members are resident volunteers who are appointed by the Town Council. Current Commission members are Mark Fitzgerald, Chair, Chris Baryluk, Vice Chair, Samuel Williams, and James Bartro.

During FY20 the DRC reviewed and addressed several Site Plans as to landscaping and lighting and exterior Building Plans as to elevations, design, colors, and materials. Reviews included projects such as the apartments at Dean Avenue Downtown. In addition, sign applications were received, hearings held, and decisions issued for over 50 signs during the past fiscal year.

Due to concerns regarding the Covid-19 virus, Design Review Commission Meetings are held remotely via Zoom. Anyone wishing to attend a meeting may do so by clicking on the Zoom link or by calling the phone number provided. Meetings are held at 7:00 pm on two Tuesdays a month. Meeting times, dates, and agendas are posted on the Town's website: <http://www.Franklinma.gov/design-review-commission>

Respectfully submitted,

Mark Fitzgerald, Chair

ANNUAL REPORT OF THE COMMISSION ON PERSONS WITH DISABILITIES

The primary function of this Commission is to advocate for persons with disabilities as needed in the town of Franklin and to educate others on sensitive issues in dealing with the disabled. The Commission keeps the Town Administrator informed on issues and new laws and requirements under the Americans With Disabilities Act. The Commission also acts as a resource center for those who may require services or have concerns.

Meetings: The Commission meets the first Thursday of each month September to December and then March to August. Meetings are held at 1000 Central Park Terrace in community room starting at 7:00 pm.

Current Members: Mary O'Neill: Chairman, Debbie Bean: Vice Chairman, Randy Jay: Clerk, Karen Gordon, Martha Murray, Lorraine McLaughlin, Michael Furilla and Gus Brown: ADA Coordinator

Contact Information: Meeting minutes are posted to the Franklin Town Web site by the Town Administrator's office. The Commission can be contacted by leaving a message with the office of Leanne Kerwin at 508-553-4850.

We at the Commission encourage guests to attend any of our meetings, or contact us through the town.

ANNUAL REPORT OF THE FINANCE COMMITTEE

Year in Review – 2020

Our fiscal year, July 1, 2019 thru June 30, 2020, began with an overview of the Capital Plan and Free Cash. This was followed by presentations and discussions of various departments capital requests. Per resolution 20-01, the Finance Committee approved unanimously the FY20 Capital Budget of \$1,640,579.

During the year the committee met 6 times. Four of those meetings were focused on the FY 2021 budget process, with the result being unanimous approval of a projected \$131.8M operating budget for the town. With the onset of COVID-19, FY21 and subsequent Fiscal Years are anticipated to be very challenging, requiring town government and the community to work together to meet the challenges.

The long-term financial plan continues to project financial challenges over the next several years. While our town continues to provide excellent services with little increase in resources, our reserve levels continue to be challenging. A concerning indicator is the depletion of the budget stabilization fund in FY20. The general stabilization fund will remain funded around \$6M to ensure we retain a high bond rating and competitive interest rates.

I'd like to take the opportunity to thank my fellow committee members for their ongoing dedication to continued improvements and the financial well-being of our town.

Respectfully submitted,

Michael Dufour
Chairman, Franklin Finance Committee

**ANNUAL REPORT OF THE
FRANKLIN FIRE DEPARTMENT
FISCAL YEAR 2020**



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

<http://www.franklinma.gov/fire-department>

The Department

The Franklin Fire Department administration is led by a Fire Chief who is assisted by an Executive Assistant. The department is divided into two divisions, operations and administration, which are each under the direction of the two Deputy Chiefs. The operations division is responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. The administration division is responsible for personnel, budget, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The Franklin Fire Department is committed to providing the highest level of public safety services for our community. We safely protect lives and property through fire suppression, training, emergency medical and transportation services, disaster and crisis management, fire prevention and public education.

Operational Objectives

- Initiating advanced life support to patients within 10 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 10 minutes of open flame ignition.
- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the

Student Awareness Fire Education (SAFE) initiative of the Commonwealth.

- Provide continued valuable services to the senior population with home safety inspections and smoke/carbon monoxide battery replacement.
- Develop a partnership with the Franklin Special Education Parents Advisory Council (SEPAC).
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

Message from the Fire Chief

Fiscal Year 2020 was a significant year for the Franklin Fire Department. In addition to responding to the COVID-19 pandemic, the department sought removal from the Massachusetts Civil Service System, while also instituting a complete structural re-alignment of the department, in order to be more efficient with the future demands and delivery of services.

The creation of the rank of Battalion Chief, on each group, will provide a supervisory position responsible for all operations of on-duty personnel, in addition to administrative duties and individually assigned collateral duties. Operationally, the Battalion Chief will allow us to achieve a proper span of control on each group, meeting industry-wide consensus standards and ensuring for the safety of all on-scene personnel.

We have also implemented an EMS Captain position that is responsible for the emergency medical services and transportation mission. A critical role for this position is to provide efficient and consistent QA/QI of EMS incident reports, in order to maximize our transport reimbursements back to the Town. For fiscal year 2020, the Department received its largest reimbursement from rescue billing, which was over \$1.5 million.

In January 2021, the Department will be adding four additional Firefighters/Paramedics to the organization to provide greater safety to the community as well as the members of the department. This additional staffing will also create more company cohesiveness and efficiency in daily operations.

Overall, the Department responded to 4,466 calls for service this past fiscal year. Emergency medical service calls accounted for 64% of those calls. While during the COVID-19 pandemic, the demand for calls for service decreased by approximately 15-20%, the overall annual call volume only decreased by 20 calls total.

Thankfully, the community did not suffer any fire related deaths this year. Department members suffered five loss time work related injuries during the fiscal year which is reduced from last year.

The COVID-19 pandemic presented many challenges for the Department over this past year which we believe the Department successfully met early on and continues to meet to this day. Beginning in early January, when early indications were first recognized, the Department proactively began the process of aggressively ordering the most valuable and sought after PPE. A thorough, hands-on remedial training was instituted immediately to all members by the Department EMS Captain and Infection Control Officer to ensure the latest guidelines were being followed with respect to limiting interaction with patients and fellow co-workers. Standard Operating Guidelines (SOG's) were amended to reduce the amount of interaction with patients to minimize risk of exposure to all members of the Department and their families and friends. Daily, mandatory medical screening of all on-duty personnel became the norm and is now standard practice. The fact that no member of the department tested positive for COVID-19 throughout the whole pandemic, up to this point in time, is a testament to every member of this department. Thankfully, the town had a very low total positive case count, while also having the distinction of having the second lowest case count in the Commonwealth for a town with a population over 30,000 residents.

The Department has also made some significant accomplishments this fiscal year through the continued dedication and hard work of its members. Effective March 1, 2020, the Department achieved an ISO rating of 2 on a scale from 1-10, where 1 is the best. To put this into perspective, there are currently less than 2,000 departments in the country with a Class 1 or 2 rating. This rating categorizes the effectiveness of a fire department while at the same time can possibly offer reduced insurance premiums to both residential and commercial property owners. The Department will continue to focus on self-improvement to reach the goal of a Class 1 Department. The Department also received a letter of compliance from the Department of Labor & Standards on March 31, 2020 for addressing safety issues at the two fire stations after a voluntary audit was requested by the Department. Meeting these standards helps create a safer working environment for our firefighters, while at the same time helping to reduce the town's insurance premiums.

During this fiscal year, the Department created a Grant Committee composed of Franklin firefighters, who on a voluntary basis, sought out and applied for numerous funding opportunities, in order to offset local expenditures, such as apparatus, equipment, training, personnel expenses, and COVID-19 PPE. These funding opportunities can be granted at the Federal, State and Local levels as well as non-governmental organizations. In May, we submitted approximately \$2 million in requests to the FEMA Assistance to Firefighters Grant (AFG) program.

By exploring these additional avenues for funding, we have already received an EMPG grant for \$8,500 to purchase 7 sets of ballistic protective gear, to protect our

medics, should they be called to assist our Police Department during an active threat incident. We have received \$2,480 from the Commonwealth of Massachusetts, Department of Fire Services for protective gloves and hoods. We have also secured from FM Global \$2,054 for iPads and accessories to be used for fire administration and investigations. A new Achilles rigid hull inflatable rescue boat was put in service in October 2019 for water rescue incidents that may occur in our local ponds or during times of heavy flooding. The purchase of this rescue boat was made possible from a generous donation by DCU. Lastly, through a generous donation from Middlesex Savings Bank, the department was able to purchase a weighted training mannequin, to be used for fire and rescue training scenarios. This mannequin is unique in that it independently heats to normal body temperature, which allows its use during training evolutions utilizing our thermal imaging cameras.

The Metacomet Emergency Communications Center (MECC), which went in service on May 9, 2019, continues to provide fire and police dispatching services to the towns of Franklin, Norfolk, Plainville, and Wrentham. Recently, a significant development has occurred on this front, where the towns of Millville and Mendon have now both contracted for fire and police dispatch services, which is anticipated to go live in January 2021. We continuously strive to work with the MECC administration, board of directors and all participating agencies to provide the best emergency communications services for all the participating communities.

Throughout the recent years, the number of calls for service that occur back-to-back, or simultaneously, increase every year with the increased demand for service. Simultaneous calls are where the department receives another emergency call for service while already managing one or more calls for service. In FY'20, there were 2518 instances of two or more simultaneous calls, which occurred 56% of the time throughout the year. There were instances of 3 or more incidents occurring simultaneously during 1,078 of our incidents and 415 instances where 4 or more simultaneous calls had occurred. In Fiscal Year 2020, the department requested 179 mutual aid calls from surrounding communities. The use of out-of-town resources causes delay in our ability to provide timely transport to the hospital emergency room. Conversely, the department rendered medical mutual aid to surrounding communities for a total of 97 responses. Franklin Fire's response time based on time of alarm to time responding for 83% of calls was under 4 minutes. These statistics are always closely monitored by the department every year.

The trend of call distribution is compounded by the increasing calls for services. As previously noted, the department responded to 4,466 emergency responses in Fiscal Year 2020. While the national economy has suffered throughout the COVID pandemic, locally we have seen increased occupancy rates in the Town's two industrial parks as well as the opening of new businesses

and residential complexes, such as the new Station 117 apartment complex on Dean Avenue. All of these factors combine to bring more people into the community and increase the demands for our services. We will continue to monitor all of these trends and work with the community to develop strategies to maintain acceptable levels of emergency services within the Town in the future.

This past year saw the retirement of three department members, including FF Richard Bravoco, FF Michael Carter and FF Stephen Geer. These three firefighters provided a total of 88 years of service to the community. We thank them and wish them a happy and healthy retirement.

As a result of the retirements, there were three new firefighters hired by the department, including FF Matthew Berger, FF Michael McConaghy and FF Dylan Voss. All come to the department with a wide variety of experiences that strengthen our ability to provide services to the citizens of Franklin and we look forward to their long and productive careers with the department.

On July 22, 2020, the Department hosted a significant promotional ceremony, staged outside Fire Headquarters to properly protect the new officers and family and friends from COVID-19. This day was historic due to the newly created Battalion Chiefs positions, a new EMS Captain position as well as our first female officer in the history of the department. Our honorees included Battalion Chiefs

Charles Allen, Thomas Carlucci, Keith Darling and Steven Sims; Captains William Blanchard, Thomas Konieczny, Sean Lovely and Kevin Marshall; and Lieutenants Paul Molla, Laurie Roy and David Smith.

The department is continuing its commitment to fire prevention education activities as well as providing safety and survival education to the most vulnerable population, our children and seniors, to fire. Through the dedicated efforts of SAFE Officer Douglas Perro and his assistants, the department is able to offer numerous programs to our elementary school students, summer YMCA Camps, Boy and Girl Scout groups, and the Senior Center, all in addition to delivering fire station tours. Unfortunately, this year, due to the pandemic many events were cancelled including the High School Senior Project, SEPAC Open House, Tri-County First Responders Program and numerous firehouse tours and Touch-a-Truck events. Thankfully, the Home Visit Program was resumed at the beginning of July, where the focus of these visits is to ensure there are working smoke and carbon monoxide detectors, remove trip hazards as well as provide safety education. EMS Captain Bill Blanchard, Firefighter Christian Mills and Firefighter Matthew LaFleur provide dedicated assistance to FF Perro in providing this important service to our citizens. SAFE Officer Perro is currently working with school officials to coordinate delivery of a virtual program on fire safety to all students for the upcoming school season, in anticipation of possible future on-line learning.

On June 30, 2020 the department was fortunate to receive a generous donation from Sgt. Ed Guzowski of the Bellingham Police Department. Mr. Guzowski graciously donated back to the Town of Franklin a 1949 American LaFrance aerial truck that served Franklin from 1949 to 1985. The Town of Bellingham bought the truck from Franklin in 1985 and used it until 1995 and Mr. Guzowski has maintained it since then. The Department is grateful to have been given this opportunity to preserve and pass on this great piece of history to the community as well as new firefighters that join the department. The truck will be stationed at Headquarters for the public to enjoy and it will be present at events throughout the community, including the Town Common. The Department members have recently established an antique apparatus committee and are also in the process of restoring a hand-drawn hose wagon from the 1800s that will be displayed in the front foyer of Headquarters.

In closing, I would like to recognize and thank the men and women of the Franklin Fire Department. These Firefighters/Paramedics perform a phenomenal public safety service to the whole community with professionalism and courtesy, while at the same time offering numerous outreach efforts to the community of all ages. My first year in my role as Fire Chief has been a rewarding experience and I am extremely grateful and very proud to be part of this great organization and this community.

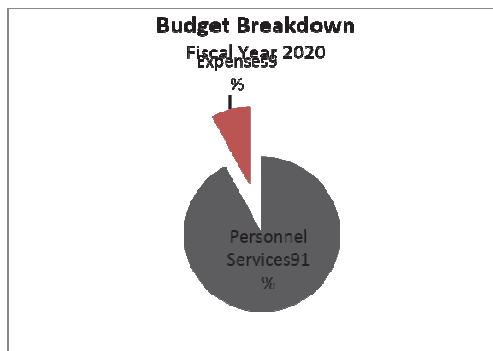
Respectfully submitted

James G. McLaughlin, Fire Chief



Department Staffing Summary

Division	Full Time Employees	Part Time Employees
Administration and Support Services	1	0
Operations and Maintenance	52	0



Statistical Summary Emergency Response

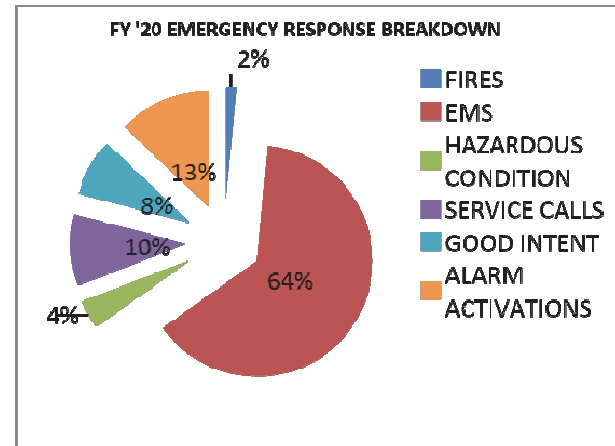
Type of Emergency	FY '19	FY '20
Building fire	18	12
All other Fire Emergencies	41	54
Overpressure Rupture, Explosion, Overheat(no fire)	5	1
EMS call, excluding vehicle accident with injury	2865	2585
All other Rescue Calls	208	264
Hazardous Condition (No Fire)	140	158
Service Call - Public Assistance	348	459
Good Intent Call	235	324
Alarm Activations	621	592
Severe Weather & Natural Disaster	4	8
Special Incident Type	1	9
Total Emergency Response	4,486	4,466

Fire Emergencies

In FY'20, the department responded to 1,881 incidents that were classified as fires and other non-medical emergencies, a 16% increase over the previous year. The incidence of fire within buildings was down to 12, a 33% decline from the 18 building fires last fiscal year.

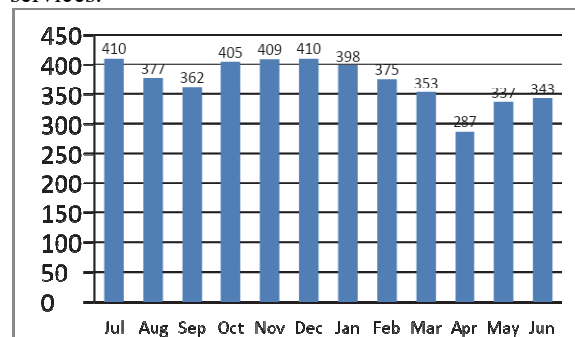
Of all emergency incidents experienced within the Town, the majority (63%) occurred at residential property. Commercial property accounted for 27% of the department's fire damage, with special properties (e.g.

roadways and outdoor areas) accounting for 7% of the fire problem.



Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In Fiscal Year 2020, medical emergencies accounted for 64% of the department's emergency responses. The department provided transport and medical assistance to a total of 2,585 patients of the 2,849 calls for medical services. On average, the department responded to more than 372 medical calls per month, up from the average of 186 per month in 2005. The department generated \$1.5 million in revenue for the General Fund through third party billing for ambulance services.



Medical Emergency Response by Month

Response times

In Franklin, over 49% of all requests for emergency aid occur during the routine business day (8 AM – 4 PM). This is in keeping with last years' experience, after a three year decline of incidents during these hours. The time frame from 4 PM to Midnight is the second busiest time period with the department experiencing more than 35% of the emergency call volume during this time. The least busy hour of the day was 4:00-5:00 AM with the busiest hour of the day between 11 AM to noon. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Sundays were the least busy day with 13% of the call volume with Thursdays being the busiest with 16% of the call volume.

When we investigate our response to medical emergencies, we are able to respond to 90% of calls in 7

minutes, providing ALS interventions to patients needing it most.

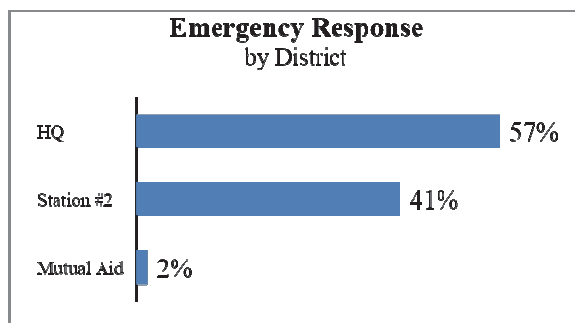
Headquarters – 40 West Central St.



Station 2 – 600 King St.



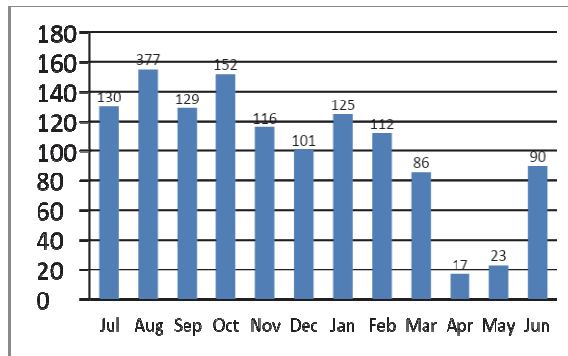
This year emergency responses between our station locations continued the trend of past years. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

Code Compliance and Inspections

This was a busy year for Captain Darrell Griffin of the Fire Prevention division. The Department conducted 1236 inspections during fiscal year 202. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and multi-family houses, along with the daily inspections of homes for resale and new construction, service calls, telephone inquiries, LP gas tanks inspection, oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.



Fire Inspections by Month

We continue to increase the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

We would like to thank the Building Commissioner Gus Brown and his staff for their assistance over the past year.



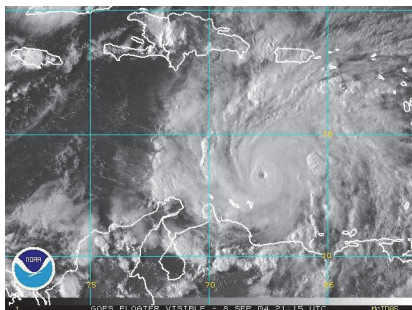
Emergency Preparedness



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters. This year we were fortunate in not experiencing any serious natural disasters but were faced with the pandemic. During COVID-19 there was direct contact with the liaison officer from MEMA as well as constant communication and updates through WebEOC. Aside from COVID-19 the emergency management team met regularly over the year to be properly prepared in the event of a large scale emergency with or without prior notice. Our public safety team will be planning for a table top exercise in coordination with the Massachusetts Emergency Management Agency (MEMA) in this upcoming fiscal year followed up with a full scale exercise to test the Town's preparedness for emergencies. The Town Hazard Mitigation Plan (HMP) was recently updated in July 2020 after simultaneously working on a Municipal Vulnerability Plan (MVP) with the Town of Bellingham earlier this year with all the various departments throughout the Town. An updated plan allows the Town to be eligible for federal funding opportunities to pay for mitigation projects throughout the town that will prevent potential future losses in the future.

As in previous years, we strongly encourage citizens to register their cell phones into the Reverse 911 network so

they can receive up-to-date information, even in the event of a power outage. Registration is on the Town's web page or you can go directly to franklintown.reggroup.com.



ANNUAL REPORT OF THE TOWN ANIMAL CONTROL

As Animal Control Officer, I submit my report for the year ending June 30, 2020.

Calls received and investigated:	2,813
Dogs picked up not claimed:	7
Dogs picked up, claimed:	57
Dogs found off leach:	106
Cats picked up:	29
Other animals picked up:	51
Other animals picked up:	302
Wild animals euthanized:	37
Animals taken to a Vet:	33

As Animal Inspector, I submit my report for the year ending June 30, 2020

Number of Animals:

Dairy Cows: 9	Beef Cows: 10	Turkeys: 4
Goats: 10	Sheep: 12	Game Birds: 9
Swine: 0	Horses: 45	Donkeys: 1
Ponies: 7	Chickens: 355	Waterfowl: 32
Rabbits: 10		

Animal Bites: 43 animal bites were reported. All animals were quarantined for a period of 10 days. No animals were found to be rabid.

Animals Tested for Rabies: 9 specimens were sent to the State lab to be tested for rabies. All 9 animals tested negative.

Respectfully submitted,

Patrick Kelleher
508-520-4922

ANNUAL REPORT OF THE FRANKLIN HEALTH DEPARTMENT 2019-2020

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. The duties of the health department cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities.

Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws and regulations. The board also presides over administrative hearings concerning health department licensed and permitted activities. The board members are utilized for consultation on issues relative to public health as well.

Chair, Bridget Sweet

Vice Chair, Timothy Cochrane

Member, Jeff Harris

Staff

The current Health Department staff is as follows:

Cathleen Liberty, MPH, Public Health Director

Ginny McNeil, Health Agent

Tyler Paslaski, Administrative Assistant

Interns

Isabelle Carusso

Samantha Laudano

Stephen Meyers

The health department was fortunate to have an intern from UMass College to work on a practicum depicting the many ways the community was affected by the COVID 19 pandemic. The health department was also fortunate to have two interns from the Academic Public health Volunteer Corps who worked on a Emergency Preparedness Drive through Dispensing Site for the Town of Franklin. Both presentations can be found the health department website.

Inspections/ Licenses and Permits

The following list identifies the number of inspections and permits the health department has conducted over the fiscal year 2019-2020.

	Inspections	Permits
Chapter II Housing Code	42	N/A
Nuisance Complaints	52	N/A
Semi-Public Pool/Spa	24	24
Children's Recreational Camps	13	10
Tanning Salon	2	2
Food Service/Retail Food	260	143
Title V Septic System Installation	90	57
Temporary Food	N/A	37
Disposal of Offal and Septage	N/A	37

Goals achieved

In 2020, the health department has obtained food establishment inspection software to conduct food establishment inspections more efficiently. The health department has also put all license/permit applications on-line via Viewpoint.

Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has a contract with Salmon Health Care to assist with the investigation of communicable diseases that occur in the Town of Franklin.

The following depicts the reportable illness activity for the fiscal year 2019-2020 in number of confirmed cases:

Anaplasmosis	1
Campylobacter	7
COVID 19	165
Lyme disease	94
Salmonella	4
Norovirus	1
Hepatitis C	1
Vibrio	4

Flu Clinic

In fiscal year 2019, Salmon Health Care held one seasonal flu clinic at the Senior Center immunizing 72 residents.

COVID 19 Cases

The health department started tracking the number of positive cases, closed cases and residents in isolation the week of March 3, 2020. As of August 25, 2020 the Town of Franklin has 165 positive cases, 159 closed cases and 6 cases in isolation.

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday, Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00PM and Friday from 8:00AM to 1:00PM.

In conclusion, I would like to thank the Board members and the Town Administrator for giving me the opportunity to serve as the Public Health Director for the Town of Franklin. The task of being the Public Health Director during a Pandemic has certainly had its challenges and I would like to thank everyone for the support I have received during this trying time.

Respectfully submitted,

Cathleen Liberty, Director of Public Health

ANNUAL REPORT OF THE FRANKLIN HISTORICAL MUSEUM



Franklin Historical Museum
80 West Central Street, Franklin, MA 02038

Overview

It's been a great year at the Franklin Historical Museum! And, while we have missed the public these last few months while our doors have been closed due to COVID-19, we have been using these unprecedented times to plan ahead. We have had many successes and look forward to many more to come in the future. These include a new collections policy, successful application for a SHRAB grant, organization of dozens of collections up to professional standards, increased outreach through social media engagement, and the creation of a COVID-19 Archive Project.

Our Mission

The Franklin Historical Museum collects, preserves, and provides access to materials connected to the vibrant history of the Town of Franklin. Through its archives and various collection materials, the FHM seeks to create a greater appreciation for the people and events that came before it and cultivate an understanding that knowledge of the past brings about a better tomorrow.

Collections Policy

The new collections policy for the Museum is complete with forms and procedures that adhere to professional standards in the museum and archives world. These include a collections policy, a deaccession policy, mission and vision statements, a disaster management plan, donation procedures, a new deed of gift form, processing plan and finding aid templates, and details about the cataloging system which is being employed at the Museum.

SHRAB Preservation Grant

This year the Museum successfully applied for a preservation grant through the Massachusetts State Historic Records Advisory Board which enabled us to purchase proper storage materials for the Museum's subject file collection. Thus far, ten linear feet of materials have been placed in archival quality folders and boxes thanks to the funds provided by the grant.

Museum Collections

This year has mostly been focused on processing the collections materials housed in the Museum and transforming the piles of collections and archives materials into various collections which can be used by researchers and staff and writing user-friendly finding aids so that they can find what they are looking for. This means working one box, one cabinet at a time, opening it up, seeing what is in there and figuring out what it needs and where it belongs. Thus far, over one hundred and fifty linear feet of materials have been fully processed and catalogued including books, postcards, sheet music, photographs, scrapbooks, letters, pamphlets, and various documents.

Social Media

Our social media accounts are dedicated to sharing vibrant stories from Franklin's past as well as promoting virtual learning opportunities for all ages. To learn more about the history of the Town and how it relates to the world around you, follow us on Facebook and Instagram today!

Facebook: Franklin Historical Museum

Instagram: @franklinhistoricalmuseum

COVID-19 Archive Project

The Franklin Historical Museum has been hard at work finding ways to preserve the historic event we are currently living through and we need your help! What has quarantine been like? What have you done to stay connected to friends and family during these times? Have you learned any new skills? What do you most want future generations to take away from this moment in history? Future researchers will appreciate the time you took to answer these questions as they study what happened and how humanity bonded together to survive the unthinkable.

To share your stories with the Franklin Historical Museum COVID-19 Archive Project, follow the link on our Instagram page (@franklinhistoricalmuseum) or email rfinnigan@franklinma.gov and we will send you a link to our survey. Thank you for your stories!

In Conclusion

I would like to thank everyone who has helped further the mission of the Museum, from donors to volunteers to visitors coming in off the street. We are here to serve you and, with your continued support, hope to continue to bolster community engagement as we work to create a safe space for learning and research.

Respectfully submitted,

Rebecca Finnigan
Archivist

ANNUAL REPORT OF FRANKLIN HOUSING AUTHORITY

Board Members

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on June 18, 2020.

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Diane Padula, Treasurer
Peter L. Brunelli, Assistant Treasurer
Andrew M. Kepple, Commissioner

FHA Staff

Lisa Audette, Executive Director
Candice Day, Administrative Assistant
Carole Blanchard, Office Assistant
Michael Gilligan, Maintenance Supervisor
Frank McAvoy, Maintenance Laborer
James Brunelli, Groundskeeper/Laborer
Julia Schneiderman, Service Coordinator

Former Commissioner Teehan

Mark A. Teehan was placed on the Franklin Housing Authority Board in 2007 by the Governor as the State Appointee. Mr. Teehan attended nearly every single Board meeting since his appointment, completed the MassNAHRO Board Training and Certification and served on the RCAT Committee. Not only did he become a great advocate for public housing and for the population we serve, he also became a friend. We greatly appreciate his expertise and guidance during his 13 years of service.

New State Appointee

Governor Charlie Baker appointed Attorney Andrew M. Kepple to the Franklin Housing Authority Board. Mr. Kepple not only lives in Franklin but also works in our town at the highly regarded office of Doherty, Dugan, Cannon, Raymond & Weil, P.C. Attorney Kepple has concentrated his practice in the area of landlord-tenant law, civil litigation and employment law. We welcome Attorney Kepple to the Board and look forward to working with him for the betterment of our residents and properties.

Dealing with COVID -19

As the pandemic reared its' ugly head in the spring of 2020, Franklin Housing Authority aggressively began cleaning and sterilizing all public areas within our developments for the protection of our residents. While many businesses shut down, we remained in place to support our residents and maintain as much stability as possible during the very frightening and uncharted months of unusual turmoil. While we are not out of danger yet, we see light at the end of the tunnel with hopes of vaccines and the decline of positive cases. Much appreciation to Representative Jeff Roy for providing us with 'impossible to find' face coverings for our residents during this time. He played a very crucial part in keeping our resident from contracting or spreading this virus. Thanks to our residents for listening to the Governors'

warnings and guidance during this time. It brought many months of loneliness to many of our seniors but the stamina of their compliance kept us safe. Much thanks to our maintenance department for continuing to respond to emergency work orders throughout the pandemic and maintain the buildings and property in a safe manner. Also, office staff adjusted their schedules and work environment to maintain as much continuity as possible. It has not been easy for any them or their families. Their service is highly commendable. Lastly, the unwavering support of Chairman Danello and the FHA Board Members cannot go unnoticed. Board Members were readily available for any need of the agency and always looking out for the best interest of our staff and residents. Their remarkable awareness and action throughout has demonstrated their commitment to the agency. We are very fortunate.

Modernization of the Franklin Housing Authority Properties

A Contract for Financial Assistance from the Department of Housing & Community Development (DHCD) for the purpose of repairing components of the aged agency for their fiscal year ending June 30, 2020 was awarded to the FHA. Several projects were completed using this very timely and important funding including support beam repairs, fire alarm system and sewer line replacement. Completed projects for this fiscal year exceeded \$250,000.

High Leverage Asset Preservation Program (HILAPP)

The Department of Housing and Community Development offered a modernization program for Housing Authorities that are able to acquire funding through another source other than DHCD. In collaboration with the Municipal Affordable Housing Trust (MAHT), whose mission is to foster the availability of low income homes within the Town of Franklin and National Grid, FHA was able to obtain a grant through this program with funds pledged by MAHT and National Grid. This project renovated 40 units of senior/disabled housing. The project included window and flooring replacement, bathroom & kitchen upgrades, exterior and storm door replacement, site lighting and painting. The HILAPP project is now complete. Many, many thanks to Chairman, Christopher Vericker and all the Members of Franklin's Municipal Affordable Housing Trust for their generous contribution that qualified Franklin Housing Authority for this project grant.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and two, 8-unit Group Homes. Additionally, the Housing Authority is responsible for a four-bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited additional support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to live in a residential neighborhood for an affordable rent.

Managing Agent for Norfolk Housing Authority

Franklin Housing Authority has been contracted to manage the Norfolk Housing Authority. By taking on this agreement, we increase the FHA/NHA housing stock by an additional 84 units of public housing. Norfolk is very close logistically and has been the 'little brother' to Franklin for many years. We see this opportunity as a benefit to our new Norfolk residents and financially beneficial to both agencies. We look forward to working at the Norfolk Housing Authority and with the NHA Board Members to maintain the beautiful, safe and affordable housing in the Town of Norfolk.

Special Events Noted with Appreciation

Franklin Rotarians planned the third annual Valentine's Breakfast in February for our senior residents and for seniors throughout the town. This is a rare opportunity for our residents to enjoy a wonderful homemade breakfast with pancakes, eggs and all the delicious breakfast meats, pastries and fruits. Rotarians made this enjoyable Valentine's breakfast even more special by giving each senior a Valentine gift. Fun was had by all. We hope to enjoy future Valentine breakfast feasts with the generous Franklin Rotarians.

Rotary Club members planned their annual pasta dinner to FHA residents and area seniors complete with all the fixings. Unfortunately, this dinner was not able to take place due to the COVID-19. Rotary members continue to brainstorm ways they can provide meals to our residents during the difficult time. Rotarians always are welcome by the residents and the smiles and the kind words of appreciation linger for many months. Much thanks to the Rotarians.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, for continuous support and comfort in the time of need and always.
- Chairman Tom Mercer and all of the Franklin Town Council Members, Town Administrator, Jamie Hellen and their staff for their continued support and assistance. Best wishes to former Administrator Jeff Nutting for a healthy and prosperous retirement.
- Chairman Christopher Vericker and all Franklin's Municipal Affordable Housing Trust members for their generous donation in support of our senior housing units. Also, thanks for having a similar goal as FHA in providing affordable housing to people of lower income.
- Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents

with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.

- Franklin Police Department, Police Chief Lynch and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief James McLaughlin, Deputy Chief James Glich and Deputy Chief Joseph BarBieri and their Department are always professional and respectful when assisting our residents during a medical time of need.
- Senator Karen Spilka, Senator Rebecca Rausch and Representative Jeffery Roy for their relentless support of the Housing Programs and Bills with the best interest of our town and residents at heart. Also, a huge thank you to Representative Roy for providing our resident with a supply of face covering masks during the pandemic. At the time of need when masks were no where to be found, Rep. Roy came to the rescue.
- Governor Charlie Baker and Lt. Governor Karyn Polito for support of Massachusetts public housing.
- Norfolk County Sherriff's Department and Sherriff Jerome McDermott for including FHA in their inmate community service program, their professionalism during evictions and their support of the Franklin Housing Authority.
- Franklin Food Pantry and Executive Director Lynn Calling for the support of the residents of Franklin Housing Authority. Also, much appreciation for locating pickups in the most convenient places for our residents to manage.
- Saint Mary's Church, Friends of Franklin and Saint Vincent de Paul for supporting our residents during exceptional times of need.

Through the years, the Franklin community and the housing authority find ways to improve the quality of life for our area seniors, disabled persons and low-income families. With the support of the Commissioners and the community, the Franklin Housing Authority continues to be a wonderful, safe and affordable community housing opportunity.

Respectfully submitted,

Lisa M. Audette, Executive Director, PHM, MCPPO
franklinhousing.org

ANNUAL REPORT OF THE HUMAN RESOURCES DEPARTMENT

Fiscal year 2020 was a busy and challenging year, which included contract negotiations, reorganizations, hiring, benefits administration and of course, dealing with a pandemic!

I worked closely with the Town Administrator and our department heads and managers to wrap up collective bargaining agreements for seven (7) different groups. We started meeting with union leadership back in March of 2019 and were able to reach agreements with all unions by the end of June 2020. It was a long year of countless meetings and conversations, but I believe we came to fair agreements for both sides for all our groups. Once the agreements were signed and both sides moved forward, the Human Resources and Payroll Departments worked tirelessly to make sure that all the data was updated in the payroll system correctly and appropriate changes were made.

This year, we helped recruit, interview and onboard 4 new members of the Fire Department, including Chief McLaughlin. It's hard to believe that the Chief just joined us at the start of the fiscal year in July 2019! He had some pretty unbelievable accomplishments in one year. If you haven't already, I would encourage you to read the Fire Department report for more information. Fiscal Year 2020 was a year of planning and change as the Department left the Civil Service system and prepared for a major reorganization, which officially took place in July 2020, or the start of fiscal year 2021.

In what could be deemed as a "slow" year, the Human Resources Department was involved in hiring 22 new full-time employees as well as a number of part-time employees and seasonal staff members. The new hires beyond the Fire Department included Public Health Director Cathy Liberty, who was just getting used to her new job when the pandemic hit, and Marketing and Communications Specialist Anne Marie Tracey, who helped communicate the every changing state of the Town and Schools in times of COVID! We also hired new staff for the Senior Center (1), Assessors Office (1), Department of Public Works (7), Building/Health/Planning Suite (2), Police Patrol Officers (3), and Custodians (2). We got used to a new way of interviewing this year, which included interview panels spread out across a full conference room with masks on. HR Administrator Sandy Golebiewski was a regular at the picnic tables outside of the Municipal Building as she met employees outside to walk them through their new hire packets and paperwork!

We also managed to work closely with the Insurance Advisory Committee to negotiate additional changes to our health insurance in the midst of the stay at home orders in March and April. The IAC met virtually to discuss the ever-changing landscape of health insurance. When we started talking to Harvard Pilgrim back in February 2020, we were facing an almost 20% increase in

Health Insurance, which would have had a crippling effect on the Town's budget. We were able to make some small design changes, including increasing the deductible to bring this increase down to just about 9%. Of course, we wish that this increase did not have to happen, but it seems as if an increase of 5-10% each plan year is almost inevitable at this point. We were able to work together to ensure that the increase was somewhat manageable for both the Town and our employees.

Our Department worked very closely with the Town Administrator, Public Health Director, and the Emergency Management team to help ensure that our employees and residents stayed safe through COVID. This included tracking all COVID related absences and coaching employees through the relevant quarantine guidelines to ensure that they did not come to work and potentially infect other employees. Fortunately, for the period of March to July, we had very few employees test positive for COVID. The positive cases were not transmitted through work and could be traced to employees' private lives.

In spite of working from home for a good portion of the year, I had some great opportunities to meet and get to know more employees. It was great to sit with so many of you through contract negotiations, on hiring committees/interview teams, and even have an opportunity to chat to some of you on the phone more as we worked out COVID exposure issues and quarantine timelines! It was a challenging year, but I continue to love my job and this Town and continue to learn something new every day. I look forward to another year, hopefully one where COVID becomes a distant memory!

Respectfully submitted,

Karen M. Bratt
Human Resources Director

ANNUAL REPORT OF THE OTHER POST RETIREMENT BENEFITS (OPEB) TRUST COMMITTEE

The OPEB Trust was established to help meet the town's obligation of funding current and future retiree's health Insurance. The town provides health Insurance for both active and retired employees by generally paying 68 percent of the active and retiree health insurance plan while the employee pays 32 percent of the cost. There are a few employees and retirees that share the cost of a 50/50 split and some retired teachers that are "grandfathered" that the town pays 85 or 90 percent of the cost.

When a retiree reaches age 65 they enroll in Medicare and town provides a supplement plan at the same ratio as mentioned above.

Every two years we have an actuarial study to determine our unfunded obligation

As of 6/30/19 the unfunded liability was \$68.55 million dollars. As of 6/30/19 the amount of funds set aside in the trust is \$5,706,986. Currently the town appropriates approximately 10% of its annual Free Cash plus as an annual appropriation in the budget of \$600,000. We have asked the Town Council to increase the annual appropriation by \$50,000 per year.

These efforts are a good faith attempt to meet our obligations without compromising all the other services provided to the citizens of Franklin. Once our unfunded pension obligation is paid off in 2032 we should be able to commit several million dollars a year to meet our underfunded OPEB obligation.

Respectfully submitted,

Jamie Hellen
Chair OPEB trust

ANNUAL REPORT OF THE RECREATION DEPARTMENT

275 Beaver Street
Franklin, MA 02038

<http://www.franklinma.gov/recreation-department>

The Recreation Department is located at 275 Beaver Street, Franklin MA 02038. The Recreation Department offers Franklin residents a variety of programs and activities for youth and adults, as well as coordination of youth sports organizations field use. The department operates and schedules activities for Beaver Pond (beach and turf field), Fletcher Field, Dennis Pisani Softball Field, Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and the Meadowlark Lane fields. The department is also responsible for scheduling the use of all school athletic fields. Our department works closely with the various town youth sports organizations and Athletic Director Tom Angelo to schedule all youth sports activities around the high school team practices and games.

Chilson Beach

Chilson Beach was open from June 20-August 21, 2020 with a swim at your own risk policy. No lifeguards were on duty. However, we staffed the beach with gate guards to check for residency as the beach remains Franklin residents only. The pond was home to canoeing, kayaking, swimming, fishing, and hiking. For information on Chilson Beach and our water testing results, please visit:

<http://www.franklinma.gov/recreation-department/pages/beaver-pond>

At the above website, residents can check the water quality and E-coli levels as we run a water quality check every week to make sure it is safe for swimming.

On the turf field at Beaver Pond, we continue to permit soccer, field hockey, flag football, and boy's lacrosse. The turf field was used for the Franklin Recreation Department's NFL Flag football, Franklin Youth Soccer, and Franklin youth boys lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway is on site for handicap accessibility to the water edge and playground area. The Franklin High School soccer, lacrosse and field hockey programs play all of their home games on the turf field as well. The turf field was recently resurfaced in 2017.



Panoramic picture of Beaver Pond Turf Field

Recreation Programs

Summer Camp

A nine week summer camp was held at King Street Memorial Field from June 24-August 23, 2019. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water activities, sports, and weekly field trips. The 9 weeks featured camp shirt tie dye on Tuesdays, field trips on Wednesdays, a giant slip and slide/water slide every Thursday, and Pizza day Fridays. The Franklin Summer Camp Directors this year were Jonathan Geromini and Tim Shannon. The Franklin Summer Camp staff included: Sasha Arias, Danny Angermeier, Alana Portesi, Danny Brecht, Jared Cain, Jason D'Valentine, Joe Clark, Julia DiGiacomo, Julia Hogan, Tony Calderone, Will Conley, Halle Atkinson and Kelsey MacCallum.

New this summer: Pre-Season Flag Football Camp took off with much surprise. Jack Geromini lead a 3 day camp from 9:00am-12:00 noon for all interested Flag Football Athletes to help them prepare, practice and get excited about the upcoming Fall Flag Football Season.

Youth Basketball Program

The Youth Basketball program now involves over 1,100 children, 122 teams, 210 coaches, and utilizes every school gymnasium in town. The Recreation Department expanded its basketball program to include High School aged kids in 2012, and has grown to offer this intramural basketball program four seasons a year (Spring, Summer, Fall and Winter). This intramural program gives kids in grades 7-12 a chance to continue playing pick-up basketball on Monday and Saturday nights. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School gym.

This year the youth basketball program ran from November 9 -March 14 on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys, 3rd & 4th Grade Girls, 5th & 6th Grade Boys & 5th & 6th Grade Girls, 7th & 8th Grade Boys, 7th & 8th Grade Girls and High School Intramural division.

This year, our coordinators were Greg Flynn, 3rd & 4th Boys, Tim Dwyer 3rd - 5th Girls, Jeff Dandurand 5th & 6th Boys, Ray Tarantola 6th - 8th Girls, James Forest and Brian O'Donnell 7th & 8th Boys, and Mike Vinson High School Intramural League. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4th grade

players, and a "break-up" pizza party is held for all K-2nd grade players after the final game of the season. This season was cut short on March 10 due to COVID-19

Pee Wee Baseball

The Pee Wee Baseball program is an introductory baseball program for children ages 4-6 years old. It was created in 1999 by Director, Ryan Jette. Since then, the program has grown to over 250 kids in the spring tee ball program. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This year, our Pee Wee Baseball program was canceled due to COVID-19, so we never got a chance to run a spring league for the first time in 20 years.

Track and Field

The Recreation Department's track and field program numbers have increased drastically. On top of offering our annual Winter Track and field program to over 75 athletes ranging from Kindergarten to Eight grade, we are now offering Spring, Summer and now Fall track programs. These running programs are coached by Stacey Federico and she also receives help from High School track athletes.

NFL Flag Football

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 530 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. This program continues to be one of the best programs the Recreation Department runs and its because of our program coordinator, Jack Geromini who has been supervising this program for 18 years.



Franklin Rec has been running the NFL Flag Football League for 20 years.

Girls Lacrosse

The girls lacrosse program has grown from 28 girls to over 150 girls. In 2020, our teams did not participate due

to COVID-19. However, we typically participate in the Founders League. This league provided better competition for our growing players. There were 2 teams at the 1st-2nd grade division. There were 3 teams at the 3rd & 4th Grade division. There were 3 teams at the 5th & 6th Grade level. And there were 2 teams at the 7th & 8th Grade level. All levels play in 8 regular season games. Franklin Girls Lacrosse is one of the largest girls' lacrosse programs in the area.

NHL Street Hockey

This summer, our street hockey program was very popular with over 110 kids and 8 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the player skills. Then, we break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday's. Jack Geromini is the league coordinator with the help of FHS hockey team players. Our Street Hockey program participated at the new Fletcher Field rink.



Boston Bruins donated \$75,000 for the new basketball/hockey rink at Fletcher Field.

Girls Field Hockey

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall (August-October) are usually the months that the field hockey leagues. We work closely with the FHS program Head Coach Michelle Hess to coordinate clinics, field usage, games. The K-2 division, an in house program features practice sessions and some in house small sided games. The 3rd & 4th grade team will play some scrimmages/games against area teams (probably 4-6 games). The 5th & 6th and the 7th & 8th grade teams will play in the Commonwealth League with 8 games vs. surrounding towns. 100+ girls comprise eight teams for the fall Field Hockey League.

Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction Maple Gate Country Club, offered Adult and Junior Golf instruction. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the

summer and fall season for over 50 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

ArtVenture Afterschool Studios

Art instructor; Kerry LeBlanc has flourished our arts department. With over 100+ children ranging from Pre-k to Middle School have signed up to take one of the many diverse art programs. ArtVenture Afterschool Studio, Artventure Preschool Studios, Art Summer Camp. All art programs are held at the Recreation Department.

Preschool Programs

Our Preschool classes are held in the mornings from 9:00am to 11:30am. The Recreation Department has two certified preschool instructors on staff; Nicole Nesbit and Emily Dandurand. Nicole and Emily teach our First Friends programs; Exploration Station, First Friends, First Friends Lunch Bunch and More Fun with Friends. They hold class's Monday through Thursday and yearly roughly 440 children sign up to take their programs.

Preschool Science Programs taught by Christina Tocci and Christina Burkeholder. These programs explore the environment in which we live in, the human body and much more.

Children's Programs

Our children's programs vary from Rocketry and Engineering classes to Girls on the Move, Home Alone Safety and Social Netiquette classes. We have a core niche of students who enjoy working with their hands during our Robotics, Robotics II, Robotic Arm and Rocketry programs. We also offer a female only running program where goal setting is the primary focus along with nutrition and running. Home alone safety and social netiquette classes teach children the ways to stay safe home alone and when they are using the internet.

Disc Golf

Our Disc Golf course located at Dacey Field off of Lincoln street has become a popular destination for many out of town and even out of state players. In 2010, Director of Recreation, Ryan Jette and Assistant Town Engineer, Jay Mello were the energy behind the building and engineering of the Disc Golf Course. This 18 hole course is over 100 acres behind a multi-use town park. Many events take place at Dacey Field Disc Golf course to instruct and teach new players the popular growing sport.

Rec Gym Programs

With the addition of our new Recreation Gymnasium, we were able to implement an extremely popular sport, played by many around the United States; Pickleball. We offer this program three out of the four season inside at our new gymnasium where we have 2 full pickleball courts. During the summer months we offer pickleball outside our new courts at King Street Memorial Field. We also acquired 2 indoor batting cages for baseball training for youth baseball teams to utilize. Some other popular programs for middle school athletes that utilize the new

gymnasium are volleyball, speed & strength, street hockey, tennis, indoor field hockey, to name a few.

Parks and Playgrounds

Other Recreation Department initiatives included the coordination of Eagle scout projects for trail maintenance and kiosk construction. The department coordinated the Community Gardens at King Street Park. We worked on a community construction project to build a new restroom/concession building at Franklin High School turf field.



New concession and restroom facility at FHS

King Street Memorial Park

We also worked on a capital project to renovate the King Street Memorial Park by building pickleball courts, basketball court, baseball field, scoreboard and batting cages, as well as install new components at the playground.



New pickleball and basketball courts at King Street Memorial Park.

For more information, visit:
<http://www.franklinma.gov/recreation-department/files/fields-playgrounds>

Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also

advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Advised Public Works regarding Fletcher Fund expenditures
2. Completed the conflict of interest law examination and submitted to Town Clerk.
3. Reviewed and commented on the Open Space and Recreation Plan.
4. On-going discussions with Public Works on our successful trash and recycling program for public facilities.
5. Reviewed and accepted all field permit applications with assistance from Director of Recreation.
6. Monitor capital projects at King Street Memorial Park
7. Advised Director of Recreation on park improvements and capital projects

Goals of the Recreation Advisory Board

- Development of multi-purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.
- Plan the expansion of the Beaver Pond Recreation complex to include practice fields, new playground and expanded usage for teenagers.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Mark Eccher, Kinjal Patel, and Robert Dellorco.

Ex-officio members include: Dan Penini, FYBO, Bjorn Dragsback, FYSA, A.J. Grant Pop Warner Football, Steve Florest, Franklin Girls Softball, Gary Palmieri, Franklin Boys Lacrosse, and Tom Angelo, FHS Athletics.

Respectfully submitted,

Wayne R. Simarrian
Chairman

ANNUAL REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST

The Franklin Municipal Affordable Housing Trust fund was established on May 18, 2015. The Trust Fund has capabilities to receive, hold, invest or expend funds for the rehabilitation, renovation, construction, financing or refinancing of property within the Town of Franklin making these residential properties available to low and moderate income families looking for an affordable home.

This year interest rates have been at historic lows and we have had numerous homeowners choosing to refinance their mortgages. The Department of Housing and Community Development provided an Agent to resell an over 55+ Townhouse in the Hidden Acres development. These units are purchased by income and asset qualified households, therefore keeping them in the affordable housing inventory. The Town has over the 10% target of its housing inventory as affordable units. We are currently at 11.89%. This number allows the Town leeway to support only those developments that it feels benefit the community.

Even though it is still several years away, Franklin Ridge, the much needed senior housing project, is proceeding as planned. Franklin Ridge will be located off of Veteran's Memorial Drive and have 60 new senior apartments. The Trust has earmarked \$500,000 and the land in support of this project. It will sit behind Eaton Place, our current senior housing development.

This year, as always, we look forward to pursuing innovative ways to produce affordable housing in the Town of Franklin.

It is our pleasure to submit this annual report for your review.

Respectfully submitted,

Mary Anne Bertone
Christopher Feeley
Jamie Hellen
Robert Keras
Maxine Kinhart
Judith Pond Pfeffer
Christopher Vericker, Chair

ANNUAL REPORT OF THE FRANKLIN SENIOR CENTER FOR FY 2020



The Franklin Senior Center

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs, services and activities along with outreach, information and referral to serve the needs of older adults, people with disabilities and their families. Social services assistance is available to all adult residents in Franklin.

The Senior Center offers health and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational and cultural programs, a supportive day program, respite care and volunteer and intergenerational opportunities.

The Center's mission is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as liaison to local, state and Federal resources for older adults.

Highlights

This proved to be the most challenging year we have weathered, given that the Covid crisis forced the closure of our building to the public in March of 2020. Our focus quickly shifted to assuring that elders – those most at risk - were able to obtain food, supplies and other critical services. As we moved into April and May under the shutdown, we added several remote meetings and activities and teleconferencing groups. Staff also provided reassurance calls to our members and delivered masks and medical equipment. Our Coordinator created weekly email blasts with fun links to great ideas, performances and diversions. On June 1 we introduced the **Curbside Café**, offering curbside lunches to elders at a reduced rate. The following report chronicles the highlights of our year and our adjustment to the new reality of life after Covid.

The Center launched a **50+ Job Networking Program**, with funding from the **Massachusetts Association of Councils on Aging**. The program offered biweekly, 2-

hour workshops with instruction from a certified Career Coach who reviewed networking strategies, interview role-playing, LinkedIn guidance and ongoing support. The program continued to be offered remotely after the Covid pandemic closed the Senior Center in March. The program saw 410 attendees, serving 140 unduplicated individuals with 18 sessions.

We continued our **Dementia Friendly Franklin** initiative, funded by the **Metrowest Health Foundation** and the **Friends of Franklin Elders**. This program offers training and support to learn how to interact sensitively and support those living with dementia so they can remain engaged in the community. It is offered to community organizations, businesses, houses of worship, schools and others. While Covid stalled progress in this program, we were able to train 13 community organizations and 445 individuals last year.

We launched the **Curbside Café** in June thanks to a generous grant from the **Metrowest Health Foundation**. The program provides freshly prepared lunches for curbside pickup for elders 60 and over at the Senior Center, at a reduced rate of \$2 each.

As the shutdown continued, we shifted several programs to a Zoom format. Staff also created programs to accommodate the “new normal”, including weekly email blasts, a Quarantini Hour and a ‘Be Well’ Coffee Hour, via Zoom.

Health & Wellness Programs

Our Wellness Program promotes Healthy Aging through programs and services provided by our Health & Wellness Nurse including the following:

- **Health Clinics:** Blood Pressure, Blood Sugar, Pulse Ox readings, Podiatry, Flu Vaccinations and Vision Screenings.
- **Fall Prevention:** Our Wellness Nurse offered three, 5 week Safety & Balance classes to evaluate and address balance and muscle strength and offer techniques to enhance safety. We also provided Home Safety Assessments to evaluate elders’ homes to determine if the risk for dangerous falls can be reduced. If needed, our volunteer installed grab bars and or adaptive devices free of charge.
- **Fitness:** We offer several classes tailored to older adults including, Cardio Tone & Stretch, Zumba, Yoga, Tai Chi, Chair Exercise, Walking Club, Bocce, Chair Volleyball, Pound Fitness, Line Dancing, and Meditation. After the shutdown, we offered several of these classes through Zoom. The Center’s Fitness Room offers free use of equipment, including a treadmill, stepper and several stationary bikes. We received a generous grant from the **Community Health Needs Assessment #6** to purchase a new treadmill.
- **Support:** Support Groups offered include Low Vision, Hearing Loss, Weight Loss, Fibromyalgia and Caregivers Support Groups. The Health & Wellness Nurse also offers one-on-one consultations. These

consults were transitioned to remote or teleconference meetings after the building closure.

Mental Health Counseling: The Center is part of a consortium of local Senior Centers, which provides access to timely, flexible mental health services with a licensed clinician. This enables elders who experience mental health challenges to get effective, appropriate treatment. The program provided 374 hours of counseling to 19 clients for this period. Counseling was offered online after the shutdown.

- **Health Education:** Monthly presentations were offered by our Health & Wellness Nurse, such as *CBD: Myths and Facts*, *Reducing your Risk for Dementia*, *Stroke Preventions* and *Five Wishes Advanced Directive*. Our Senior Expo, was well-attended, and included over 40 exhibitors providing information, screening and services geared towards older adults.

Caregiver Support

The Senior Center provided the following programs to support caregivers and their loved ones:

- **Supportive Day Program** provides a structured, stimulating day program for frail elders, and respite for their caregivers. Participants enjoy fun activities, socialization, gentle exercise and they share a meal in our Cafe. After the shutdown, our Coordinator remained in contact with clients and caregivers through Zoom gatherings, reassurance calls and email blasts.
- **Companion Caregivers** is an affordable, in-home service that provides a trained, vetted companion for frail elders and respite to their caregivers. This program was suspended in March due to Covid.
- **Caregivers Support Group** meets biweekly and is led by two facilitators who have completed a training program with the Alzheimer’s Association. This was offered remotely after the shutdown.
- **Dementia Friendly Franklin** hosts our **Memory Café** - a monthly gathering where those living with dementia and their care partners can enjoy a social event without stress and anxiety. We were able to convert this meeting into a Zoom session after the shutdown, which is of great benefit to caregivers whose loved ones have been homebound due to the pandemic
- **Powerful Tools for Caregivers**, a 6-week, evidence-based workshop was presented at the Center by **Tri-Valley Elder Services**. **Taking Care of the Caregiver**, an in-depth workshop for Grandparents Raising Grandchildren was presented at the Senior Center by the **Commission on the Status of Grandparents Raising Grandchildren**.
- **Lectures on Caregiving** included *Safety & Memory Challenges* and a *Community Forum* presented by the Alzheimer’s Association.

Outreach/Social Service Coordination

The Senior Center provides assistance in obtaining housing, employment, home care services, tax abatements, long-term care placement, prescription drug

programs, as well as food stamps, fuel assistance, Mass Health, and Supplemental Security Insurance. Our Social Service Coordinators can assist Franklin's adult residents regardless of age, and can provide home visits to homebound residents. When our building closed, our Social Service Coordinators provided assistance with food resources, mental health referrals, caregiver assistance and reassurance.

The Social Services Department supports older adults through our Low Vision and Hearing Loss Support Programs which provides support, information and referral and training in new technologies. After Covid hit, staff created a teleconference call for the Low Vision Support Group and an Audio Book Club that meets biweekly.

The Senior Center also offered a monthly legal clinic and the SHINE (Serving the Health Insurance Needs of Everyone) program, which provided 121 units of assistance with health insurance issues. AARP provided free income tax preparation at the Center for 87 individuals before shutting down due to Covid during this period.



The Knitting Group celebrates a birthday.

Nutrition

Breakfast and lunch were served daily in our Common Grounds Café until the shutdown in March. The Café offers a freshly prepared, nutritious, affordable meal served by volunteers. It is a great way for newcomers to get acquainted with the Senior Center. The Center also hosts monthly social events with live entertainment and a 3-course meal. Last year, we served 12,545 meals at the Café through March and 447 through the Curbside Cafe in June, for a total of 12,992 meals.

Transportation

Transportation is a vital element to reduce social isolation and improve the quality of life for older adults. Franklin offers accessible transit services for elders and those with disabilities through GATRA, the Greater Attleboro Taunton Regional Transit Authority. GATRA provides Dial-A-Ride service, which offers door-to-door service within Franklin or out-of-town within a 15 mile radius. GATRA also offers the Franklin Area Bus, a fixed-route bus through town, which is available to all residents regardless of age. GATRA provides out-of-town transportation for medical appointments in Boston, Providence, Framingham, Worcester and several other cities.

In March of 2020, GATRA continued to offer Dial-a-Ride services and waived all fees. This was immensely helpful for elders who were dependent on this service to obtain groceries and medications. The fixed route bus service was suspended due to Covid.

Cultural, Educational & Social Programs

- **The Southeastern Massachusetts Community Concert Band** gave two rousing concerts at the Center, which were both very well attended. We thank the **Franklin Cultural Council** and an anonymous donor for sponsoring these concerts.
- **Dean College** offered opportunities for elders to audit several classes and provided a lively lecture at the Center with **Theater Program Director, Daniel Kozar** and a walking tour of Dean College with **History Chair, Rob Lawson**. We also enjoyed an Earth Day lecture by **Dr. Jessica Pisani**, which was to be presented at the Center, but was posted on the Center's website due to the shutdown.
- A **Self Defense Program for Seniors** was provided by the **Franklin Police Department**. The class reviewed risk reduction and avoidance and situational awareness.
- **The Senior Players**, the Center's Theater Group performed excerpts from three contemporary plays to the delight of their audience.
- **Boston Red Sox Announcer and Poet Laureate, Dick Flavin** entertained an audience of seniors at the Center with anecdotes, poems and the legendary history of the Red Sox.
- The **Norfolk County District Attorney** and the **MA Office of Preparedness and Emergency Management** provided a thorough presentation on emergency planning at the Center and distributed backpacks with items to be used in case of emergency or disaster.
- The Senior Center hosted several lectures by historian **Gary Highlander**, and monthly programs with local historian, **Joe Landry**,
- The **Franklin Police Association** hosted a holiday dinner and the **Franklin Firefighters** hosted a luncheon for St. Patrick's Day to the delight of our members.
- **My Life in Music, Lost and Found**, a concert and lecture, was presented by a professional violinist who lost her hearing and became an effective advocate for those with hearing loss.



Franklin Firefighters brought their mascot to the St. Patrick's Day luncheon to the delight of all.

Recreational activities include: cards, board games, arts & crafts, bingo, pokeno, pool/billiards, movies, educational programs, a chorale group, and day trips. The Center also provided instruction and educational programs in the

following:

- *Computer, Tablet & Smart Phone Instruction*
- *Italian & Spanish Conversation Group*
- *Current Events Discussion Group*
- *Watercolor Painting Instruction*
- *Woodcarving Instruction*
- *Knitting & Quilting Instruction*
- *Arts & Crafts Instruction*
- *Writers Group – Senior Scribblers*
- *Staged Readings/Senior Players*
- *Ukulele Lessons*
- *Book Discussion Group – The Page Turners*
- *Cribbage Instruction*
- *Mah Jong Instruction*
- *Chess Instruction*
- *Ted Talks, Classic (YouTube) Clips*

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with supplemental funding for programs, services, and equipment. FOFE generously supported salaries for our Grill Cook, along with funding entertainment for our social events, newsletter printing, grab bars, activity support and coffee expenses. The Friends also subsidize GATRA's Dial-a-Ride transportation by offering passes at a discounted rate, which are available for purchase at the Senior Center.

The Friends publish our monthly newsletter, *The Franklin Connection*, which is mailed directly to over 1,500 residents who request it and read online by 600 more. In partnership with the Benjamin Franklin Charter School, FOFE provided gift cards to 40 homebound elderly residents during the holiday season.

Tax Work-Off Program

Franklin offers a Tax Work-Off Program, which provides senior homeowners aged 60 and over with a credit of up to \$1,100.00 off their real estate taxes for working in various town departments. The earnings are deducted from their real estate taxes, providing tax relief to elders, while supplying the town with skilled workers. Unfortunately, the shutdown precluded most workers from completing their hours.

Volunteers

Volunteers are the backbone of the Senior Center and we are profoundly grateful for all their efforts. These good folks offer assistance in our gift shop, café, as instructors, and in many other capacities. Last year, 103 volunteers contributed 7,740 hours of service to the Senior Center. Unfortunately, our annual Volunteer Recognition Luncheon, had to be postponed due to the pandemic but we are hopeful that we can make it up to our dedicated volunteers by gathering for a happy reunion in acknowledgement and appreciation of their efforts.

Intergenerational Activities

Students from the Horace Mann Middle School offered biweekly instruction for elders in using tablets and smartphones. Third graders at the Davis Thayer School

swapped letters with seniors to help them learn to write cursive and enjoyed meeting their pen pals at a social hour at the Senior Center. We enjoy the art from students in the public schools which is exhibited at the Senior Center. We provided 21 students with 395 hours of volunteer service at the Senior Center.

Regrettably, our Intergenerational Art Project, part of the Arts Week event was cancelled due to Covid. As well, the Spring Fling, a luncheon that has been hosted by the Franklin High School Honor Society was also cancelled. However the **Dementia Friendly Franklin** program reached out to many students this year and trained 58 students, with 11 becoming Dementia Friends Champions who are now able to train others. ***Alzheimer's Awareness for Kids*** was presented by a Franklin High senior and Girl Scout who created a pamphlet of ***50 Activity Ideas to do with a Person with Dementia***.

The Knights of Columbus at St. Mary's Church, offered its second Pie Lottery to benefit older adults by requesting parishioners donate a pie to an elder. The parish donated 75 pies to elders at the Center who were very happy to receive them.

Amenities

Some further conveniences offered at the Senior Center include:

- *Hairdresser/Barber/Manicurist*
- *Ben's Bounty Gift Shop*
- *Computer Lab*
- *Free Medical Equipment Loans*
- *Free Franklin Connection Newsletter*
- *Free Use of Fitness Equipment*
- *Low Vision devices, equipment, technology and training*
- *Free Movies*
- *Pool Table*
- *Library*

In Conclusion

The main purpose of a Senior Center is to create a community for engagement and socialization. This objective has been upended by the Covid crisis. As of March, 2020, our priorities shifted dramatically to working with community partners to assure that elderly residents were getting what they needed to remain safely in their homes throughout the crisis.

The dedication and commitment of these organizations, in the midst of a life-threatening crisis helped to support and sustain this vulnerable population at a critical time. The Council on Aging and Senior Center staff would like to thank the many organizations that worked selflessly to address those needs. They include:

- The Franklin Food Pantry
- Tri-Valley Elder Services
- The Hockomock YMCA
- The Franklin Neighbor Brigade
- GATRA (Kiessling Transit)
- St. Vincent De Paul (St. Mary's Church)

Respectfully submitted,

Karen Alves,
Senior Center Director



ANNUAL REPORT OF THE METACOMET EMERGENCY COMMUNICATIONS CENTER

The MECC celebrated our one-year anniversary of operations on May 6, 2020. During this time period our staff processed:

60,872 911 Calls
49, 797 Business Lines Calls
12, 364 Fire CAD Incidents
73,330 Police CAD Incidents

Our goals are to dispatch appropriate police, fire, ambulance and rescue services in accordance with established protocols with the least possible delay after a request is received or requirement is known to exist. To provide consistent quality service with constant regard to safety of the public and responding public safety personnel.

The MECC staffs highly skilled, trained, professional telecommunicators ready to assist, day or night. Rest assured we stand ready to help you in your time of need.

Respectfully submitted,

Gary M Premo, ENP
Executive Director

ANNUAL REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

The Department of Planning and Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic, cultural and social vitality. The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD's activities and services include, but are not limited to comprehensive planning, economic development, subdivision plan, site plan and conservation plan review, open space and wetlands preservation, historic preservation, zoning by-law and subdivision regulation development, downtown revitalization, brownfields redevelopment, affordable housing, public transportation, transit oriented development, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation.

Support of Town Boards and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, the Municipal Affordable Housing Trust, and the Cultural District Committee. Approximately 60 to 65 percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, DPCD staff occasionally provides professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, Town Council's Economic Development Sub-committee, and various ad hoc committees.

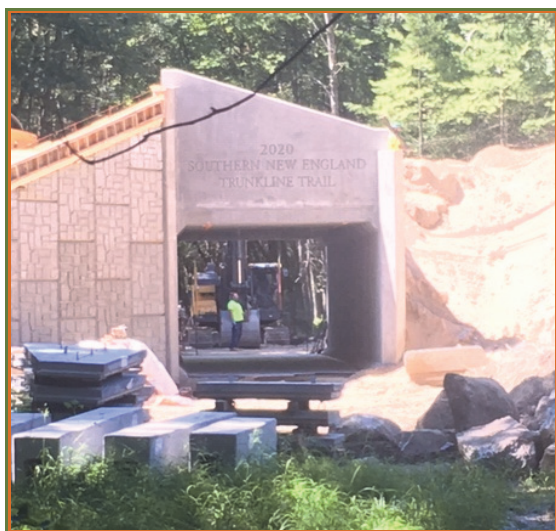
Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

Conservation and Resource Protection

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have

limited police powers to regulate already approved Conservation Commission activities, stop unauthorized activities, and promote and protect the natural resources of Franklin and its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, as well as provides professional support to other Town Boards and Departments. One project being overseen by the Conservation Agent because of wetlands protection issues is the Southern New England Trunkline Trail (SNETT) tunnel at Prospect Street.



During FY20 DPCD Conservation staff worked on various conservation and land use related projects, including continued implementation of the DelCorte Conservation Property Master Plan; this year work included coordination of the fourth year of pond treatments, completion of ADA improvements to access the canoe launch, and construction of a Pavilion.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2020 fiscal year is summarized below.

Zoning Bylaw Amendments. DPCD worked on several amendments to Franklin's Zoning Bylaw during the 2020 fiscal year. Starting in FY18 DPCD began a project to better define the Town's zoning districts by following parcel lines. Where parcels are within two or more zoning districts DPCD developed zoning map amendments to move the Zoning District line so each parcel is only in one zoning district, in most cases based on the current land use. During FY20 DPCD developed and Town Council approved four Zoning Map Amendments related to this project: 20-850, 20-851, 20-853 and 20-858.

Approval of Zoning Bylaw Amendment 20-849 substantially limited the areas in Town that can be developed for Large-scale Ground-mounted Solar Energy

Systems. In addition the amendment made several small edits to the Zoning Bylaw's Use Regulations Schedule; the edits were "housekeeping" issues, and did not change the Zoning Bylaw's use regulations. In addition DPCD has drafted an Inclusionary Zoning Bylaw, which has been discussed and debated by the Town Council Economic Development Subcommittee; the hope is the bylaw will be further discussed and approved during FY21.

Hazard Mitigation and Climate Change Vulnerability Planning. During FY19 the Towns of Franklin and Bellingham applied jointly for and received a \$48,000 Executive Office of Energy and Environmental Affairs Municipal Vulnerability Preparedness (MVP) Program Grant, which is to be used to reduce vulnerability to natural hazards and climate change impacts. The two Town's contracted with the Metropolitan Area Planning Council (MAPC) to implement a two part hazard mitigation planning project: 1.) Implementation of a Municipal Vulnerability Preparedness (MVP) climate change assessment; and 2.) Update of each community's Hazard Mitigation Plan (HMP). A MVP Workshop with Bellingham was held in November 2019 at THE BLACK BOX in Downtown Franklin, where participants focused on identifying risks from climate change and resilience strategies. At the same time the Town's Hazard Mitigation working group assessed and updated data within the Town's outdated 2010 HMP, including infrastructure and risk assessments, potential hazards, and Franklin's current and potential mitigation strategies. Led by the DPCD Director, the working group worked with MAPC to conduct a public input process and develop a preliminary Draft HMP.

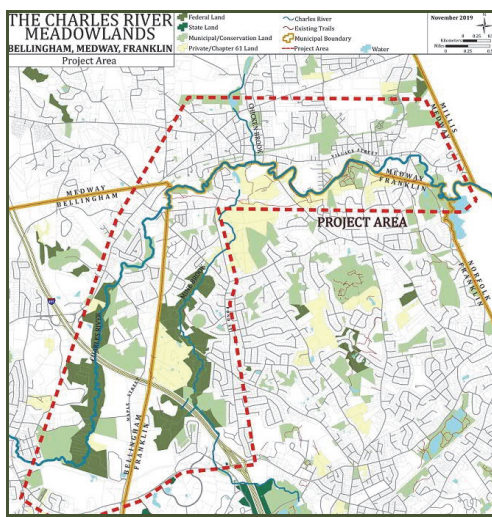
During the first quarter of FY21 the public input process will be completed, the Draft HMP will be updated representing public comments received, and the Draft HMP will be submitted to the Federal Emergency Management Agency (FEMA) for review. Once approved by FEMA, and endorsed by Franklin Town Council the goals and strategies within the HMP will be implemented over a five year period, and will be integrated into other Town plans and policies.

Planning and Implementation of Community Development and Economic Development Projects

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

Regional Planning. DPCD attends meetings and works on various regional planning issues with a variety of regional

organizations, including Metropolitan Area Planning Council, the Southwest Advisory Planning Committee, and I-495/MetroWest Corridor Partnership. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and the Charles River Meadowlands Working Group. One such project, the *Charles River Meadowlands Findings and Recommendations Study* was completed in January 2020. The project is intended to build upon previous work produced by the Charles River Meadowlands Initiative. Funding for the project was a State grant procured by three area legislators, including Franklin's Representative Jeffrey Roy. Consultant BETA Group, Inc. was hired to provide required planning services, and the project was managed by DPCD and the Charles River Meadowlands Initiative working group.



Charles River Meadowlands Study Area

The goal of the Findings and Recommendations Report was to provide recommendations for potential trail areas that respect the natural resources, USACE lands and their mission and those living nearby while providing opportunities to connect and unify the Meadowlands in the Towns of Bellingham, Franklin and Medway. Potential trails that are most feasible were noted so that the Charles River Meadowlands Initiative and the three Towns can move forward to implement their goals to increase public awareness and opportunities for passive recreation.

Downtown Revitalization. For close to twenty years the Town has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. During the 2020 fiscal year DPCD continued to work on projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. One important component of the Franklin Center Plan is Cultural Uses. The issue of *Cultural Economic Development* has been a focus for DPCD for several years, including working with the MetroWest Tourism and Visitors Bureau on a variety of cultural

economic development marketing activities, preparing and distributing Cultural District marketing materials, performing outreach and educational activities, and coordinating efforts with local stakeholders.

With the hard work of the volunteer Cultural District Steering Committee a strong Partnership was formed in support of creating a state-designated cultural district in the Downtown area. A cultural district is a specific geographical area that has a concentration of cultural facilities, activities, and assets. It needs to be walkable, easily accessible, easily identifiable to visitors and residents, and serve as a center for cultural, artistic and economic activity. The goals of a Cultural District, as defined by the legislative statute, are to encourage business and job development, attract artists and cultural enterprises, establish the district as a tourist destination, preserve and reuse historic buildings, enhance property values, and foster local cultural economic development. In June 2017 Franklin Town Council passed two resolutions that accomplished the following: created the *Cultural District Committee*; formally expressed Franklin's interest in establishing a state-designated cultural district; endorsed state-sponsored cultural district goals; and endorsed submission of a Cultural District application. During FY2018 Franklin's Cultural District Committee was formed, and since that time DPCD has provided the Committee with administrative and technical support. During June 2018 the Town submitted a Cultural District application to Massachusetts Cultural Council, and during FY19 Franklin Cultural District was formally designated by the State.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees. Potential benefits to the Town from successful implementation of DPCD's business retainage and attraction initiatives are significant. Efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. DPCD regularly communicates with realtors, property owners and businesses to make them aware of State and Federal technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for local businesses. DPCD works regularly Massachusetts Office of Business Development, MassDevelopment and other agencies in efforts to attract the right mix of companies to the Town of Franklin's industrial and commercial areas.

Property Assessed Clean Energy (PACE). During FY20 DPCD researched and advocated for Town adoption of a new mechanism to finance large energy improvements (energy efficiency; renewable energy) for existing commercial and industrial properties. PACE utilizes a voluntary betterment assessment and lien on properties to fund more comprehensive energy upgrades with longer

payback periods. The Town of Franklin opted into PACE by approval of Town Council Resolution 20-42. The PACE program is managed by MassDevelopment.

Foundational Market Analysis and Market Position Summary. In FY19 DPCD successfully applied for a Metropolitan Area Planning Council (MAPC) technical assistance grant for economic development consulting services. During the second half of FY19 MAPC staff and DPCD began development of a Foundational Market Analysis and Market Position Summary in partnership with Franklin Downtown Partnership and the Town of Franklin's Cultural District Committee. The intent of the study is to gain an understanding of the market potential, and increase economic activity in the following older commercial districts: the Downtown Commercial District; the Crossing (near Union and Cottage Streets); and the Mixed Business Innovation District. DPCD and MAPC held multiple community engagement sessions, with a Town-wide Open House, a Business Roundtable, a Cultural District Roundtable, and a Dean College Roundtable.



Open House public meeting on October 17, 2019

The substantial public input gathered and the market research and data assessment was utilized to develop recommendations for the Town and its partners to implement. The market analysis and market position summary produced by MAPC identifies the most appropriate retail and other commercial opportunities, and forms the foundation on which to base business recruitment and retention efforts.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town of Franklin's goals and objectives current and representative of residents' needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning & Community Development Staff.

ANNUAL REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the Town's Zoning Bylaw (Ch. 185). The Board receives recommendations from the Design Review Commission on building design, elevation, and signage for commercial site plan permits, and from the Conservation Commission on wetland related issues, and works closely with the Planning & Community Development and Public Works Departments.

In FY2020, the Planning Board reviewed and issued decisions for several projects throughout the year. Some of the major projects were located on Grove Street. At 186 Grove St, a new business re-located to the site. At 176 Grove St, the Planning Board approved a 150,000 sq/ft warehouse for product distribution. Also at 162 Grove St and 164 Grove, the Planning Board received applications for Retail Marijuana. A Marijuana Cultivation site was approved at 160 Grove Street. All sites included associated paved access drive, landscaping, lighting, utilities and stormwater infrastructure.

The Planning Board reviewed and approved a 35,000 sq/ft Marijuana Cultivation building at 105 Constitution Blvd for the use of growing and processing of non-medical marijuana.

The Planning Board received a submittal for a 59-single family subdivision located at the end of Bridle Path and Kimberlee Lane. There was also approved a large scale solar farm proposed off of Maple Street in Bellingham, next to MapleGate Country Club.

In March of 2020, we found ourselves with the a new challenge, COVID-19. The Planning Board delayed public hearings for 6 weeks, to allow time to prepare for the remote Public Hearings. Once the Planning Board began remote hearings, using a Zoom platform, the Board added several additional meetings dates to accommodate the applicants. The Planning Board has continued holding meetings remotely throughout this pandemic. The Planning Board accepted six (6) Form H - Certificate of Completions. Acceptance of a Form H indicates all work has been completed according to Site Plans or Subdivision Plans previously approved by the Planning Board. The Planning Board also received (10) ten Special Permit applications including Marijuana Cultivation, and Retail Marijuana, as well as several multi-family

developments. The table below is a summary of Planning Board Activity during the 2020 Fiscal Year.

Decisions - Approvals	Total FY 2020
Preliminary Subdivisions	1
Definitive Subdivisions	2
Definitive Subdivision Modifications	1
81-P Plans (ANR)	5
Site Plans	4
Site Plan Modifications	3
Limited Site Plan	5
Limited Site Plan Modifications	1
Special Permits	10
Street Acceptance Recommendation	8
Certificate of Completion	6
Zoning Bylaw Amendments	6
Bond Releases	3
Scenic Road Permit	1

The Planning Board held public hearings on several proposed Zoning Bylaw changes including changing where solar farms can be built and updating the Water Resource map. The Planning Board has also reviewed and recommended several zoning map amendments. The Planning Board is currently reviewing zoning districts all over Town and cleaning up the zoning map, to ensure that parcels have one zoning district. The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. Below is a list of current Planning Board members:

Anthony Padula, Chairman
Joseph Halligan, Vice Chairman
William David, Clerk
Gregory Rondeau
Rick Power

Respectfully submitted,

Anthony Padula, Chairman

NORFOLK COUNTY REGISTRY OF DEEDS

2019 Annual Report to the Town of Franklin

William P. O'Donnell, Register

649 High Street, Dedham, MA 02026

This year we celebrated the rededication of the Norfolk County Registry of Deeds building. The rededication event was the culmination of an extensive repair and renovation project completed at the Registry during the 2019 calendar year. The improvements made at the Registry, including new wiring, painting, repair of ceiling and roof, will allow for further efficiencies for both our employees and customers alike.

The rededication event also saw the release of our Notable Land Records Book Volume 2. We highlighted a notable citizen from each of the twenty-eight Norfolk County communities. These notable citizens included those who have contributed at the local, state and national levels. In addition, the honorees have distinguished themselves in many fields of endeavor including the arts, medicine, the law, military, diplomacy and government.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

2019 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register held office hours at the Franklin Municipal Building on June 11th.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. **This year alone, the Center handled more than 5,000 requests.** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of

operations are 8:30am to 4:30pm, Monday through Friday.

- In calendar year 2019, **the Registry collected approximately \$55 million in revenue.**
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2019, we again filed legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, **approximately 1,685.** The Registry is approaching 50% of its recordings being done electronically.
- In 2019, we hit a record high of recording our **37,380 Registry of Deeds book.** For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2019, the Registry processed over **12,000 Homestead applications.** The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The Registry continues to fine tune its completed History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. **The program earned the praise of two-time Pulitzer Prize historian, David McCullough.**
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- We also continued our commitment to cyber security with annual training of our employees.
- We have enhanced our website by including a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community

outreach initiatives, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.

- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org. Currently, over 1,100 Norfolk County residents are signed up for this program.
- Register O'Donnell hosted a free computer seminar at the Registry to provide hands-on training to the general public, municipal officials, real estate professionals, genealogists, and anyone with an interest in Norfolk County land documents.
- The Registry continued its community outreach commitment by working with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program. We also support the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. ***Our Toys for Tots' Drive has collected over the years over 2,000 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive collected enough groceries and household products to be able to visit multiple food pantries. Finally, the Registry has received more than 4,000 pieces of clothing donations for our "Suits for Success" programs.***

Franklin Real Estate Activity Report January 1, 2019 – December 31, 2019

During 2019, Franklin real estate activity saw increases in both total sales volume and average sales price.

There was an 11% increase in documents recorded at the Norfolk County Registry of Deeds for Franklin in 2019, resulting in an increase of 706 documents from 6,317 to 7,023.

The total volume of real estate sales in Franklin during 2019 was \$538,190,445, a 31% increase from 2018. The average sale price of homes and commercial property was also up 26% in Franklin. The average sale was \$840,922.

The number of mortgages recorded (1,579) on Franklin properties in 2019 was up 31% from the previous year.

Also, total mortgage indebtedness increased 208% to \$1,727,971,664 during the same period.

There were 7 foreclosure deeds filed in Franklin during 2019, representing a 36% decrease from the previous year when there were 11 foreclosure deeds filed.

Homestead activity increased 6% in Franklin during 2019 with 687 homesteads filed compared to 649 in 2018.

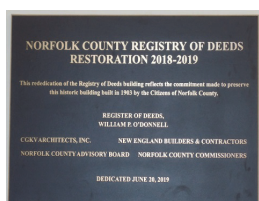
The Franklin notable land deeds selection for the Notable Land Records Volume 2 booklet was Dr. Oliver Dean, founder of Dean College. Dr. Dean was a physician and philanthropist who founded Dean Academy which has become Dean College. Dean was born in Franklin in 1783. The doctor founded the co-educational Dean Academy by donating \$125,000 and approximately nine acres of land for the school. Dr. Dean died in 1871. Today, Dean College is ranked tied for the 23rd Best Regional College in the North and 12th Best Value Schools in that category by the US News and World Report.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



This year we celebrated the rededication of the Norfolk County Registry of Deeds building.



Register O'Donnell was the guestspeaker at the Braintree Men's Club.

ANNUAL REPORT OF THE FRANKLIN POLICE DEPARTMENT Fiscal Year 2020

Report from the Office of the Chief of Police

The last quarter of Fiscal Year 2020 has been unlike anything Franklin residents have experienced in the last 100 years. On March 10, 2020, the Commonwealth of Massachusetts declared a state of emergency. Soon thereafter a series of directives were instituted in response to the COVID-19 pandemic in an effort to reduce / prevent the spread of the virus. As a public safety agency, the FPD was obviously deemed essential, with our role in the community being so vital. Since it is impossible for our personnel to cut off all contact with the public, we needed to make a significant number of changes in how we conduct our law enforcement and community policing business. We essentially needed to change the way we did everything prior to COVID-19. The wearing of Personal Protective Equipment (PPE), the continuous cleaning of work areas / police vehicles, how we conduct roll calls, utilization of the police station, how we conduct criminal investigations and limiting our contact with the public; are but a few of the changes instituted. We needed to make these changes immediately while simultaneously continuing to provide essential services in the safest manner possible in an effort to keep our employees and the public we serve safe.

I'm proud to state the men and women of the Franklin Police Department displayed tremendous fortitude, dedication and professionalism throughout this ordeal. Remember how little was known about COVID-19 in late March and while most were spending time at home at the direction of contagious disease professionals, your police department personnel never stopped working. They embraced the challenges and changes with the utmost flexibility and continued the mission of the agency without pause or complaint, providing excellent services to the community. I know I may be a bit biased, but I sincerely believe we have some of the best and most altruistic law enforcement professionals in the business working for the Franklin Police Department. I believe you would agree with me!

Even with all the challenges the department needed to deal with, we continued to work diligently to accomplish the goals we set for FY20. Many of our previous and current initiatives are familiar and have been discussed in past annual reports as they are multi-year projects due to the complexity involved in their implementation.

In July, 2019, the department implemented a new schedule for the Operations Division consisting of 4 days on / 4 days off - 10 hour shifts. This transition was undertaken to reduce existing operating expenses so the funds could be used to increase sworn officer personnel. Due to this effort, the department was able to increase the agency's sworn officer complement from 46 to 51 officers (5 officers or 10.9% increase), the first significant increase in staff in over a decade. The increased staff

provided for additional patrol related coverage and allowed the agency to continue to staff the front desk of the department after the elimination of dispatch personnel when the department transitioned to the Metacomet Emergency Communications Center (MECC). Having an officer at the front desk maintains / increases our commitment to providing excellent customer service to those residents who require or prefer to receive service at the police station.

In January, 2018, the FPD in collaboration with the Medway Police Department applied for and was subsequently granted a Jail-Diversion Program (JDP) grant from the Massachusetts Department of Public Health. Law enforcement based jail diversion programs seek to redirect individuals with behavioral health disorders from the criminal justice system into treatment when appropriate and safe to do so at the point prior to arrest. In addition these programs seek to enhance public safety by identifying strategies that can be safe and effective in handling acute situations in which police are called regarding a person who is in an emotional crisis. The department is very pleased to announce, after an incredibly successful first year, we will retain the excellent services provided by Kallie Montagano, our full-time mental health specialist provided through the Jail Diversion Grant Program. The Town of Franklin and Town of Medway received a grant renewal for almost \$100,000 to have Kallie continue to deploy to calls for service involving individuals with mental health related issues and work with them to get placed with the support they may need to live a healthy life.

The grant continues to provide for a full-time (40 hours) mental health clinician who will work directly with patrol division personnel to evaluate and recommend alternatives to arrest during incidents. During FY2020 the JDP clinician has been involved in 360 on-scene crisis interventions. The program successfully diverted nine (9) low-level offenders from the criminal justice system at an estimated cost savings of \$22,680 (\$2,520 per arrest event). Thirty-eight (38) individuals were diverted from unnecessary emergency department hospital admissions due to the JDP clinician being on scene to facilitate assessment and treatment recommendations at an estimated cost savings of \$152,000 (\$4,000 per diversion). The clinician also conducted 296 follow-up contacts with individuals referred by officers throughout the fiscal year.

The opioid epidemic and drug overdoses continue to impact communities in the United States and Franklin. The Department responded to 23 reported overdose incidents during FY20, two (2) of which were fatal. Public Safety personnel administered Narcan at 13 of the incidents. In FY19 there were 44 overdose incidents, three (3) of which were fatal. The FPD continues to collaborate with our federal, state, local and private partners (SAFE Coalition) in our efforts to provide those suffering from substance use disorders with resources, referrals, assistance and support in their efforts to get well.

In 2019 all Norfolk County municipal law enforcement agencies and the Norfolk County District Attorney's Office joined in collaboration to form the Norfolk County Outreach Program (NCOP). This multi-jurisdictional effort includes the real-time reporting of overdoses and the identification of at-risk individuals throughout the county through the use of a shared data management system. Follow-up visits by law enforcement officers and clinicians are conducted within 48 hours of the event to provide individuals with substance use disorder and/or their loved ones with appropriate resource information and access to treatment. In June, 2020, the NCOP expanded its outreach by instituting a cross jurisdictional notification system that shares data with six (6) other counties in eastern Massachusetts. This achievement truly provides the FPD with the ability to have a more complete idea and approach to identifying substance abusers in our community and offer them the services they need. FPD personnel conducted 26 follow-up visits in FY2020. Although we responded to 23 reported overdose incidents in Franklin, we received an alert that three (3) Franklin residents had an overdose event in a community outside Norfolk County. Without this initiative we may have never known about these events and would not have been able to offer these Franklin residents resources and services.

In early 2019 the department joined the The Norfolk County Police Anti-Crime Task Force, or NORPAC. The Task Force was originally established to facilitate a multi-agency approach to drug enforcement throughout the northern region of Norfolk County and includes 16 municipal police agencies. In 1996, its mission was expanded to encompass organized crime, serial crime, violent crime, crimes committed by traveling criminals, and fugitive apprehension, but Task Force detectives spend the vast majority of their time conducting drug investigations. Franklin detectives now have an exceptional resource available when investigating narcotics related crime. In May, 2020, with the assistance of NORPAC and other state and federal agencies, the department concluded a lengthy investigation that resulted in the execution of a search warrant and subsequent arrest of two individuals suspected of drug trafficking. Many pills confirmed by lab testing to be fentanyl, with an estimated street value of \$15,000, were recovered. Approximately \$100,000 in cash and other items were seized.

In September, 2019, the department initiated a Problem Oriented Policing (POP) Unit within the Operations Division. Using a proven problem-solving method known as SARA (Scanning, Analysis, Response and Assessment), POP officers would identify or be assigned to investigate repetitive calls for service and develop strategies and solutions to reduce/eliminate such problems and behaviors. The POP philosophy is to "think outside the box" in an effort to reduce crime, identify issues at their roots, and improve the quality of life of the residents affected by the problem. The unit has worked on a number of issues over the past year and has had great success solving problems.

The FPD continues to pursue certification and eventual accreditation through the Massachusetts Police Accreditation Commission. Accreditation/certification is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation, and holding facilities. The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens. Members of the Accreditation Team have been working very hard and although the COVID-19 pandemic has caused a delay, we expect to conclude a mock assessment in November, 2020 and obtain certification in February, 2021.

IN RETIREMENT:

The Franklin Police Department had one veteran officer retire in the past year.



In February, 2020, Officer Douglas Nix retired after 14 years of dedicated service to the citizens of the Town of Franklin. Doug started his law enforcement career in 1994 working as a part-time officer with the Provincetown, MA Police Department. In 1997 he was hired full-time with the Department of Public Safety / Campus Police for Fitchburg State College. In 2000 he was hired by the Holliston, MA Police Department where he worked for six years before transferring to the Franklin Police Department in 2006. We wish Doug the very best, health, happiness and prosperity in his next chapter. We hope that he will stop in from time to time to let us know how he's doing. You are always welcome at the FPD! This fiscal year we welcomed two new officers to the department. Nicolas Storelli and David Ricci come to the FPD with a vast amount of experience that they will immediately use to provide excellent service to the citizens of Franklin.

If you have a question, concern or wish to speak to me, please do not hesitate to call my office at 508-440-2710. I

encourage you to call and look forward to speaking with you.

I would like to take this opportunity to thank the residents of Franklin, town officials, Town Administrator Jamie Hellen and members of the Town Council for their support of the Franklin Police Department during this past year.

Respectfully submitted,



Thomas J. Lynch, Chief of Police

Department Staffing

Division	Full Time Employees	Part Time Employees
Administration	8	0
Operations	34	1
Specialized Services	12	0

Mission, Values and Vision Statement

Our Mission

The mission of the Franklin Police Department is to work collaboratively in partnership with our community to enhance the quality of life in our town, while maintaining order and protecting the people we serve. We will accomplish this mission by providing high quality law enforcement service, doing so with professionalism, honor and integrity.

Our Values

The Franklin Police Department exists to serve our community. We will respond to the needs of our community enthusiastically and professionally. Central to our mission are the values that direct our everyday work and decisions, they assist us to contribute to an enhanced quality of life for the residents of Franklin.

Loyalty

- We care about the people and the community we serve.
- We are proud of the Department and the quality services we provide.
- We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

Integrity

- We obey the law and respect the human dignity of all people.
- We are committed to honesty and ethical behavior in all our actions.

- We accept individual responsibility and accountability for our actions and decisions.

Leadership

- We strive to inspire, influence and support those in our organization and throughout the community.
- We believe leadership permeates the entire organization. We expect all members of the department to take initiative, seize leadership opportunities and solve problems.
- We lead by example by being positive and enthusiastic in everything we do.

Fairness

- We are dedicated to protecting the rights of all people.
- We believe all people deserve impartial and effective services from the Department.
- We are committed to fairness, strength, respect, and compassion in our interactions with the people we serve.

Accountability

- We are accountable to each other and to those we serve.
- We communicate openly and honestly among ourselves and with the community. We acknowledge our mistakes and are open to constructive criticism.
- We understand the importance of community expectations and are responsive to community concerns.

Excellence

- We are committed to excellence in the service we provide.
- We are committed to excellence in the community we serve
- We are committed to excellence in our personal performance and professionalism.

Our Vision

It is the vision and goal of the Franklin Police Department to perpetuate a strong work ethic that fosters pride in ourselves and in our department. We will be a model agency prepared to meet future challenges and will continue to grow and adapt to our ever changing community by providing the highest level of service and protection to our citizens.

We will accomplish this goal by providing our employees with the tools, training and knowledge to meet and exceed all present and future needs of the Town of Franklin within the scope of law enforcement services.

We will continuously work in collaboration with the community to identify and address those areas requiring improvement. We will strive to adapt thus ensuring we continue to provide the level of service deserved by the community we serve.



Operations Division

The Operations Division is the largest and most visible division within the police department consisting of several units, the largest being patrol. There are currently six (6) Sergeants, twenty eight (28) Patrol Officers and one (1) part-time Parking Control Officer assigned to the division led by Lieutenant Mark Manocchio. Officers assigned to the division are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Operations division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

During this past fiscal year patrol officers conducted 4,205 motor vehicle violation stops and responded to 665 motor vehicle accidents, 178 with injuries and 487 without. The department handled 132 arrests and 232 criminal complaints and hearings. Below is a summary of what the Operations Division personnel encountered during fiscal year 2020.

<u>Incident Type Description</u>	<u>Total</u>
209A Order Service	204
209A Order Vacated	1
209A Order Violation	24
911 Abandoned Call	326
911 Accidental Call	39
ACO Incident	86
Alarm	945
Ambulance Request	551
Ambulance Request-Overdose	35
Arrest, Drugs	2
Arrest, OUI	11
Arrest, Warrant	13
Assault, Physical	2
Assault, Simple	40
Assault, Weapon	1
B&E, Attempt	2
B&E, Forced	1

B&E, Unfounded	3
B&E, Unlawful Entry	64
Building Found Open	4
By Law, Dog Violation	3
By Law, Other Municipal Violation	3
Child Abuse	7
Child Seat Installation	14
Civil Complaint	90
Civil Citation	3
Civil Rights Violation	0
Community Policing Patrol	942
Counterfeiting	5
Disturbance	340
Disturbing the Peace	186
Domestic Abuse	152
Domestic Abuse Arrest	6
Domestic Abuse Property Escort	2
Domestic Violence Follow-Up	32
DPW	1
Drug, Other	16
Drug, Possession	14
Erratic Operation of Motor Vehicle	245
PFD, WFD	4
Fire, Alarm	14
Fire, Brush/Woods	2
Fire, Building	10
Fire, Motor Vehicle	9
Fire, Other	14
Firearms Appl Other	11
Firearms Violation, Carry	1
Fireworks Violation	36
Foot Patrol	241
Fraud	223
General Services	2
Harassment	134
Harassment Order Service	2
Harassment Order Vacated	1
Harassment Order Violation	1

Injury Private Property	1	Road Condition	1
Industrial Accident	1	Robbery - Firearm	1
Investigation	447	Robbery - Unarmed	1
Jail Diversion Clinician	180	Sex Offender Registration	20
Larceny	125	Sex Offense	27
Larceny by Check	1	Shoplifting	16
Larceny from MV	1	Solicitor Info Log Entry	1
Larceny MV - Auto	13	Sudden Death	19
Lockout, Building	2	Suicidal Subject	1
Lockout, Motor Vehicle	169	Suicide	2
Message Delivered	7	Suicide - Attempt	3
Missing Child	4	Summons Service	6
Missing Person	39	Suspicious Activity	83
Missing Person Found	2	Suspicious MV	447
Metro LEC	3	Suspicious Person	510
Motor Vehicle Collision, Fatal	0	Telephone Harassment	1
Motor Vehicle Collision, Injuries	178	Threatening	71
Motor Vehicle Collision, No Injuries	487	Traffic Enforcement	193
		Traffic Hazard	280
Motor Vehicle Collision, Not Investigated	1	Train Accident	2
Motor Vehicle, Disabled	265	Trespass Notice	6
Motor Vehicle, Violation	4205	Trespassing	65
MVS	12	Truancy	2
Mutual Aid	243	Unwanted Person	11
Overdose Follow Up	18	Vandalism	10
Parking Violation	110	VIN Check	16
Possession of Liquor	0	Warrant Received	36
Prisoner Information	14	Warrant Service	17
Prisoner Pickup	0	Well Being Check	495
Property Check	19,171	Wires Down	65
Property Destruction	114	Total Incidents	33,614
Property Found	114	<p>The Operations Division has several specialized units to include the Canine (K9) Unit, Accident Reconstruction Unit, and the Traffic Enforcement Unit. The K9 Unit is comprised of Officer Michael Gilboy and his canine partner Robbie. The K9 Unit performs a variety of tasks to include building and area searches for suspects, searches for missing / lost persons, and narcotics investigations.</p> <p>The Accident Reconstruction Unit is comprised of three highly trained officers (Sgt. Michael Campanelli, Officer</p>	
Property Lost	35		
Property Received	8		
Property Returned	12		
Radar Enforcement	100		
Rape-Force	2		
Repossession	2		

Rick Grover and Ptl. David Gove). The objective of the Accident Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions. During this past fiscal year the Accident Reconstruction Unit investigated one fatal accident and several accidents that resulted in serious injury.

The division also has six (6) Drug Recognition Experts (DRE). They are Detective Joseph MacLean, Ptl. Steve Hamilton, Ptl. David Mellor, Detective Michael Colecchi, Ptl. Jack Flynn and Ptl. Connor Crosman. These DREs are highly trained in identifying when someone is under the influence of narcotics to include marijuana. These experts participate in an intensive two week training program that culminates in travelling to Arizona where they participate in a week of field studies and examinations.

Specialized Services Division Community Service Unit

The Community Services Unit is in the Specialized Services Division. Over the last year the Community Service Unit handled parking, elder affairs and specific traffic complaints. By far the unit's main mission is support of the Franklin Public Schools, Tri County Regional Vocational Technical School District and the Ben Franklin Charter School as School Resource Officers. During the school year officers assigned to the unit assist and consult with principals, adjustment councilors and central office almost daily on various questions or issues. Community Service Officers have developed an excellent relationship with the schools over the years and assist them whenever they request it. Officers have participated in presenting to all school staff violent intruder training over the last two years. They also conduct lockdown and participate in fire drills throughout the school year. The Franklin Police is proud to still teach DARE to all 5th grade students. Community Service Officers taught twenty two fifth grade classes for 10 weeks during the DARE Course last year. Officer's offer rides to school for auction items at all of the elementary PCC fundraisers to help raise money for the schools. The community Service Unit still installs car seats for all Franklin Residents free of charge.

During the summer the Community Service Unit runs a DARE Camp for students in all three middle school grades. The Unit also conducts Liquor compliance checks at all licensed establishments in Franklin. They also attend the weekly concerts on the common.



Ben Franklin, our Golden Retriever Therapy Dog, joined the department in February, 2019 to the delight of many. Unfortunately, COVID-19 has significantly curtailed Ben's activities with the public and his training was interrupted. We are happy to report Ben and Officer Mucciarone are returning to training soon and both look forward to once again making the rounds at our public schools, the Franklin Senior Center, assisted living facilities and other public venues where he can continue to work his magic!

Community Service Offices (CSO):
Sergeant Chris Spillane
Officer James Mucciarone
Officer Paul Guarino
Officer David Gove

Criminal Investigations Unit

The Criminal Investigations Unit consists of six Detective Investigators, one Task Force Officer and one Court Prosecutor. The division is led by Lieutenant James West. The detectives are responsible for the day to day investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives.

One Detective is assigned to solely investigate narcotics related crimes and assist with major investigations. This detectives works cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work.

The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the court on a daily basis ensuring that the resolution of criminal cases are in the best interests of the Town of Franklin and the victims of crime.

Lieutenant James West

Lee A. Drake, Sergeant Detective

Detectives:

Leeanne Baker, Jonathon Bussey, Michael Colecchi, Joseph MacLean, Timothy Nagle and Nicholas Palmieri

John Maloney, Court Prosecutor

**Criminal Investigations Statistics from
07/01/2019 to 06/30/2020**

	FY20
Sexual assaults -	19
Breaks into dwellings -	11
Breaks into MV-	12
Larceny/Frauds-	80
SORB requests/registrations-	32
Bank Robberies	0
Armed Robbery-	0
Unarmed Robbery	1
Child Pornography -	3
Unattended Deaths -	9
Bomb Threats	0
Search Warrants	25
Possession of Firearm	0
Suspicious Activity-	20
Stabbings	0
Attempted Abductions	0
Missing Persons	3
Stolen Motor Vehicles-	1
Swatting Calls	1

**ANNUAL REPORT OF THE FRANKLIN
PUBLIC LIBRARY**

Franklin Public Library Mission:

Franklin Public Library is the center of learning, knowledge, discovery, growth and entertainment for a diverse and inclusive community.

Accomplishments:

The Library had another successful year of meeting and exceeding community expectations even during the COVID-19 pandemic - thanks to the dedication and competence of the staff and the unalloyed support from the Town Administrator.

- New initiatives this year, the library implemented:
 - Proctoring services to support distance learning
 - Weekly English language classes to help non-native speakers gain language proficiency.
- We added three high quality databases - PressReader, Creativebug, Universal Class - to the digital collection:
 - PressReader provides users access to 7000 of the world's to magazines and newspapers
 - Creativebug offers over 1000 video instructional classes on drawing, painting, jewelry making, baking, etc. for artists and makers of all levels.
 - Universal Class offers continuing education classes and certificates in more than 500 courses including mathematics, accounting, computing, web development, yoga, test preparation, and much more.

The staff responded to the rapidly evolving changes during the COVID-19 pandemic with ingenuity and innovation. They have actively pivoted to providing safe, contactless virtual services.

- Curbside delivery of library materials
- Virtual programming
- Information literacy instruction
- Book reviews & recommendations
- Increased digital resources, including eBooks and audiobooks
- YouTube tutorials on downloading digital resources

- Summer learning programs and activities.

The community's overwhelming response to the library's virtual programs and services during the COVID-19 pandemic is a testament to the vital role the library continues to play in the community and how well it is fulfilling its mission.

- In the five months since our transition to online programs, over 12,000 attended our virtual programs (story times, Dungeons and Dragons, Teen Advisory Board, virtual book discussion groups, to name a few) And over 13,900 participated in reader's advisory games, book reviews, scavenger hunts, steam activities, and March madness.
- Over 5,000 kids attended summer virtual programs and over 700 completed their summer reading logs.
- Circulation of electronic resources increased by over 400%
- Fielded over 500 e-reference queries.
- Collaborated with the Town's Marketing and Community Specialist, Franklin Radio, and Franklin Matters to promote online services, resources and programs.

We acknowledge the continued generosity of The Friends of the Franklin Public Library and the Franklin Library Association. With a \$10,500 donation from the Friends, the library purchased twenty-five chromebooks to support "Girls Who Code"; expanded the 'library of things' and added three new museum passes.

Strategic Initiatives FY 2021

Affirm the Library as an essential center for learning, information, engagement, culture and entertainment

- Continue to evolve library services and programs to best meet the needs of our diverse community.
- Coordinate, collaborate and partner with various stakeholders including the Superintendent of Schools and Recreation Department to provide educational resources, new tools, activities and entertainment for families and youth..
- Maintain high-quality print and digital collections
- Increase marketing of virtual services and digital content

Transform the role of the library as place

- Incorporate performers, artists, authors and other professionals into monthly virtual program offerings.
- Digitize and provide access to high-demand historical collections.(Town of Franklin List of Residents from 1884-2017)

Support and cultivate the community's creativity

- Introduce online collaborative workspaces and maintain online databases that foster creativity, hobbies and interests.

Develop a staff prepared for the future

- Work with the Town Administrator to maintain library certification and address staffing levels so the library can continue to adequately address community needs.
- Provide varied continuing education opportunities to improve staff's customer service, leadership and technology skills.

Respectfully submitted

Felicia Oti
Director, Franklin Public Library

ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into seven (7) Divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Water (including ground water withdrawals, water treatment and distribution)
5. Sewer
6. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
7. Street Lighting

DPW ADMINISTRATIVE DIVISION

The major functions of the Administrative Division includes developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits and drain layer licenses, purchasing, budgeting, accounting, payroll, and multiple forms of utility billing.

Capital Projects

The Administrative Division, in conjunction with Engineering and the operating divisions, develops major capital projects.

The DPW continues to design and construct long-range projects over three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members which saves significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting, and oversite of these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and federal departments.

Grant Writing

The Town continues to implement a grant of \$119,000 to develop stormwater infiltration with a private developer on Dean Ave and at other various locations from the Environmental Protection Agency (EPA) and Mass DEP. We will investigate approaches for Franklin and private parties to work together to meet the permit requirements and save money for all.

The Town once again partnered with the Great American Rain Barrel Company to offer the discounted purchase of rain barrels to Franklin residents. Along with the discount, residents were eligible to receive a \$50 rebate through the water conservation rebate grant.

The Town also received over \$100,000.00 in recycling grants for our innovative programs at the recycling center in the proper removal and recycling of mattresses and Styrofoam to name a few.

Permits and Long Range Planning

The Town of Franklin also continues to oppose the implementation of the National Pollutant Discharge Elimination System (NPDES) Phase II and the pending Phase II Stormwater Permit for Municipal Separate Storm Sewer Systems (MS4) as required by the EPA. Phase I required the Town to highly regulate and monitor stormwater throughout the Town at a significantly increased cost. Phase II is projected to include increased regulatory requirements and cost even more. The Department will continue to refine and improve adopted regulations and practices to improve the stormwater in Franklin while minimizing the associated costs.

The Town of Franklin led a coalition of 16 other communities and challenged the EPA in Federal Court. Over the last year, the Town of Franklin has continued in mediation as directed by the Federal Court to try and work out disagreements and costs associated with the new MS4 storm water permit.

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer and roadway infrastructure can support the needs of our residents. With the success of the 20/20 Plan, the Town Council authorized additional funding for waterline replacement and the improvement of roadways. Details on specific locations can be found in other parts of this report. With that funding already allocated, the Town Council continued with additional funding for the waterline replacement and road reconstruction of the Skyline Dr. neighborhood, Oak St Extension, Marvin Ave area and the Stanford Rd area. With the completion of the above mentioned projects we are looking at the next major waterlines and neighborhoods to be rehabilitated.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area towns and conservation groups towards ensuring that regional water supplies are protected.

The DPW is also looking at repairs/replacement of the "Beaver Street Interceptor", the Town's primary pipe that conveys sewer to the Charles River Pollution Control District for processing.

Solid Waste and Recycling Collection Program

The single stream automated solid waste and recycling program continues to be a very successful program and has improved recycling rates and provided greater convenience for users. The costs of recycling have increased dramatically over the last year, and with that, our user rate was increased as well. Additional

landscaping improvements have been made to the Beaver St. Recycling Center to make the facility more attractive and customer friendly.

Hails and Farewells

It is with much sadness that we announce we lost a valued member of our Water Department in October of 2019, Mr. John Paul MacNeil. “JP” worked for The Town of Franklin DPW for 18 years and unfortunately lost his battle with cancer. JP’s contributions to our team were numerous and he is sorely missed by all.

We also had several employees move on to new positions and although they are missed, we wish them well. Ms. Laurie Ruszala, our Water & Sewer Superintendent moved on to pursue a new position and Mr. Dennis Carter our Central Motors foreman retired. Mr. Rob Costanzo left the DPW to work for the Town of Franklin Facilities Department, and Mr Robert Neale, Mr. Loretto Gobbi and Mr. Scott Matthews moved on to pursue new opportunities. We thank them all for years of dedication to the Town of Franklin!

With losses there are also gains! The DPW was able to hire some new employees. These included: Mr. Jeremy Garner, Mr. Norman Kell, Mr. Jonathon Currier, Mr. Nick Pereira, Mr. Brandon Walker, and Mr. Ken Semerjian. We also wish Mr. Jason Stearns the best of luck in his new role as the Central Motors Foreman.

Thanks

As the Director, I owe many thanks to my entire staff as they make this department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost effective manner possible.

The Town Engineer Mr. Mike Maglio, Admin. & Budget Manager Ms. Kathy Mooradd, Director of Operations Mr. Deacon Perrotta, Highway and Grounds Superintendent Mr. Carlos Rebelo, Water and, Assistant Town Engineer Mr. Jay Mello, GIS Coordinator Ms. Kate Sjoberg, and Solid Waste Coordinator Mr. Chris White are all dedicated professionals that put in so much extra time and effort to make this department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank, Ms. Paula Juarez, Ms. Pam Vickery, Ms. Roseanne Szczepanowski, Ms. Cindy Elz, and Ms. Lynne Marchand who support the Administration Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

The recycling center staff continues to do a wonderful job at the Beaver Street Recycling Center.

I would especially like to thank the “Crew” and the mechanics that work out of the DPW garage. These are the employees who are not always seen, but provide the day to day services that are all too often taken for granted. They pump, treat and deliver safe drinking water; they

care for parks and ball fields, and they maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind, lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi II
Director of Public Works

Kathy Mooradd
Administration & Budget Manager

“Gettin’ It Done”

ENGINEERING DIVISION

A strange year indeed. Despite the global pandemic, the Engineering Division was able to manage a very active Capital Improvement Project schedule on the town’s infrastructure during the 2020 fiscal year.

Capital Improvement Projects substantially completed this past year include:

- Skyline Drive Neighborhood Roadway Improvements
- Oak St Extension Roadway Improvements
- Colt Rd Neighborhood Waterline Improvements
- Kenwood Circle Waterline Improvements
- Sherman Ave Roadway Improvements
- Section of Amy’s Way Roadway Improvements
- Section of Pond St Mill and Overlay
- Remington/Jefferson School Parking Lot Improvements
- Dean Avenue and Hillside Avenue Roadway Improvements
- Lincoln Street Waterline Improvements
- Fletcher Field street hockey and basketball courts.

While we still utilize engineering consultants for some aspects of the work we do, the Engineering Division performs the majority of the design responsibilities for capital projects. We have completed in-house design drawings and specifications for the following projects:

- Dean Avenue and Hillside Avenue Roadway Improvements
- Colt Rd Neighborhood Roadway Improvements
- Everett Rd Roadway Improvements
- Marvin Ave Neighborhood Roadway Improvements
- Lincoln Street Waterline Improvements
- Fletcher Field street hockey and basketball courts.

In addition to the projects highlighted above, the Division also assisted other Town departments, boards, and entities on projects such as the design and construction of the Fletcher Field street hockey and basketball courts.

Other engineering services provided by the Engineering Division include mapping, surveying, property research, street acceptances, preparation of conceptual designs, cost estimating, and preparing bid specifications and contract documents. The Division also provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Town's Geographic Information System (GIS) also falls under the Engineering Division.

A geographic information system is a computerized system designed to collect, store, manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

At the end of the 2020 fiscal year, the Engineering Division included the following full-time staff.

- Michael Maglio, P.E., Town Engineer
- Jay Mello, P.E., Assistant Town Engineer
- Warren Groth, Engineering Assistant
- Bill Weners, Construction Inspector
- Kate Sjoberg, GIS Manager

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects resulting in a significant cost savings to the Town of Franklin.

The Division also hires engineering college students from Franklin as summer interns. The program provides the students with practical real-world experience while providing value to our operation.

I'd like to thank all of our staff, as well as the entire DPW, for all their support and teamwork on another successful year, especially under such unusual circumstances.

Respectfully submitted,

Michael Maglio, P.E.
Town Engineer

HIGHWAY AND GROUNDS DIVISION

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

General Highway Work

Paved sections of Brook St. and Union St. Repaired and installed asphalt curbing in various locations throughout town. Milled & paved pothole areas throughout the town.

Annual Maintenance Works

Centerlines of roads, crosswalks and stop lines were painted as needed. All school parking lots were painted. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the town were swept. Brush cutting was performed in the town right-of-way. Catch basins were cleaned throughout town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads. We also managed Right-of-Way vegetative roadside weed spraying.

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

General Grounds Work

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreational Department, Red Brick School House, Municipal Building, Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan School, Remington Jefferson School, Kennedy School, Parmenter School, High School, Horace Mann School, Town Common and three synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean safe environment for students on school grounds.

The Highway and Grounds Division perform numerous maintenance practices on school grounds including:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all High School sports programs
- Parking lot asphalt repairs
- Snow removal
- Fence repairs
- Sidewalk repairs
- Annual road sweeping
- Right-of-way brush cutting
- Catch basin cleaning

Town Parks and Field Improvements

The DPW & Recreational dept. added a beautiful outdoor floor hockey and basketball rink at Fletcher Field. Also, new safety netting was installed at the High School baseball & softball fields to protect spectators and players.

All grass soccer fields were renovated with seed, soil/sand/compost mix, aerated and fertilized. All three town synthetic fields were professionally cleaned.

I want to give special thanks to Ryan Jette and all of the Franklin Youth Leagues for their cooperation and support throughout the years.

Town Common

The DPW continues to maintain the Town Common with weekly mowing and trimming. New trees were planted on the common and tree maintenance is ongoing. Monuments were pressure washed and the lawn was overseeded in the spring and fall. The grass is also fertilized three times a year and calcium was applied to control the PH of the soil. Holiday lights and wreaths are installed with the help from volunteers.

Central Motors/Equipment Maintenance

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment, which they maintain, includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town.

Tree Program

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Ground Department also responded to residents calls on all tree safety concerns. The DPW also planted a number of trees at Town parks and schools.

Protects all Shade Trees under M.G.L. Chapter 187.

Snow and Ice Removal Operations – FY20

- The winter season had below average snow accumulation of 24 inches recorded.
- Snow and ice operations started on 11/13/19 with an ice event.
- The first plowable snow storm was on December 1st 2019 with a 12 inch snow storm.
- There were a total of 14 snow and ice events with the last one ending 4/18/2020
- The Members of the Highway and Grounds Division, Mechanics, Water and Sewer Divisions

and 55 contractors are involved to keep roads clear of snow and ice during major storms.

Miscellaneous

Election Set-Up: The Highway and Grounds Department worked with other DPW departments and the Town Clerk to prepare for elections at the High School gym for every election in the Town of Franklin.

Flags: Crews raised and lowered flags in the downtown area for State and National holidays and funerals of veterans.

4th of July: The Highway and Grounds Department along with other DPW departments works annually with the 4th of July Coalition.

Town Beautification and Events: Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events. The town also assisted with the annual Strawberry Festival and installed more permanent Holiday lights on the town common.

I wanted to give a special thanks to my two foremen, mechanics and crew for all their hard work and effort maintaining the town during this Covid-19 pandemic. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the administrative staff for their support in handling the never ending calls from residents asking for assistance.

I would also like to give thanks to the whole DPW Department for their time, effort and skills during snow operation. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season.

Respectfully submitted,

Carlos Rebelo

Highway and Grounds Superintendent

WATER & SEWER DIVISION

The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2019 was 827,810,000 gallons which is an average daily demand of 2.27 million gallons per day. The maximum day demand of 3.449 million gallons in one day took place on June 6, 2019. As always, we extend our thanks to the residents of Franklin for all their water conservation efforts. Their efforts have helped us tremendously to meet water demands despite having Well No. 6 off line for the entire year due to high levels of iron and manganese.

In 2019, the Water Department made progress on the process of building a new water treatment plant for iron and manganese removal at Wells No. 3 & 6. The water treatment construction started in the Fall of 2019 and will continue through 2020 with an anticipated startup in early 2021. The Town secured State Revolving Fund (SRF) funding to finance the project with a low interest loan.

In addition to the treatment plant, the Water Department completed the replacement for Well No. 3A. The replacement well will help to achieve the full permitted volume from Well No. 3. Water from Wells No. 3 and 3A will be treated at the new Grove Street Water Treatment Plant, once it is brought online.

Water & Sewer Personnel

Department personnel consist of a Superintendent, a ten man water section and a five man sewer section. Also, six summer employees were on board to supplement our regular crews with maintenance duties. An eleventh Water Division employee will be added in 2020 to assist with the new water treatment plant.

The Department also relies on automation to provide 24 hour supervisory control over both water and sewer facilities. The Department is continually updating the Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 48.18 inches of rain and 46.80 inches of snow from January 1, 2019 to December 31, 2019.

2019 Monthly Precipitation Totals (in inches)

Month	Rain	Snow
January	6.33	6
February	3.34	11.9
March	3.38	16.5
April	8.28	0
May	3.86	0
June	5.22	0
July	4.91	0
August	5.77	0
September	1.78	0
October	2.8	0
November	3.24	0
December	6.92	12.4

Water Facilities

The Franklin water system includes twelve wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan's Way. The town also operates an Ultra Filtration treatment plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond levels in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street.

Sewer Facilities

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central Street, Franklin Industrial Park, Grove Street (two), Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Milliken Avenue, Monterey Drive, Oxford Drive, Palomino Drive, Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Road, and Washington Street.

Water & Sewer Statistics

Miles of water mains	160
Number of fire hydrants	±2,000
Number of water services	9,527
Miles of gravity sewer	±136
Miles of force main sewer	±9
Number of sewer manholes	±3,760
Number of sewer connections	7,664

Water Pump Station Operators

Our Pump Station Operators monitor the daily operation of twelve water well pumping stations with chemical feed facilities, one water treatment plant, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin's water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

Sewer Pump Station Operators

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes performing maintenance and repair on all sewer pumps, grinders, electric motors air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

Water & Sewer Maintenance Crews

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program, the maintenance crews repaired twenty-four fire hydrants. Our Water & Sewer Maintenance crews are also responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Water & Sewer crews repaired 13 leaks in conjunction with our leak detection program; four fire hydrants and nine water services. Our leak detection program surveys

over 160 miles of water main annually. This is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 12.3 miles of main surveyed.

Field crews were also instrumental in testing new water mains on Marvin Avenue, Lee Street, Willow Street, Stubb Street, Farrington Street, Reid Street, Stanford Road, Colt Road, Warwick Road, Gwynne Road, Everett Street. Testing ensures that water mains were installed properly by pressure testing and water quality is acceptable by chlorinating and testing mains prior to putting them into normal operation in the distribution system.

Water & Sewer crews responded to over 1,100 service calls including but not limited to water and sewer mark outs, water leaks, frozen services, plugged sewers, and trench repairs.

Lastly, and most importantly our crews repaired eight main breaks and 12 service leaks not related to the leak detection survey last year. As expected these events happen at the least opportune times. Late night, early morning, weekends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform exemplary work under the most severe conditions and complete them in a timely, and most importantly, safe manner.

Water & Sewer Activities

Project and plan reviews conducted by the Water & Sewer Department included;

- Lincoln Street

Our crews were also responsible for installing approximately 860 feet of new water main on Everett Street. This in-house project improved fire protection through the installation of larger diameter water main and new fire hydrants, and improved water reliability by replacing water main that was prone to breaks.

As a result of a "Team Effort" demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Foreman Dave Allard, Foreman Tom Grundstrom, Crew Leader Steve Carlucci, Scott Smith, Jay Simons, Peter Freitas, Steve Nunnery, J.P. MacNeil, Jake Standley, Scott Matthews, Michael Ciallella, Kevin Parslow, Loreto Gobbi, Artie Cardoso, Jonathan O'Hara, Derek Adams, and Jason Hurst for all their hard work and dedication to the Department. Their hard work is critical to keeping Franklin safe.

Respectfully submitted,

Douglas M. Martin, P.E.
Water & Sewer Superintendent

SOLID WASTE DIVISION

The responsibilities of the Solid Waste Division include oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

In the Fall of 2019 the curbside clothing recycling program with Simplerecycling began. Residents can find out more at simplerecycling.com

According to DEP statistics 8.1 percent of trash is reusable, recyclable material, with 95 percent that can be reused. But only 15 percent of people recycle these materials through drop boxes or other methods. Customers get bright pink bags, which can be filled with used clothes. The bags are set out on the same day as recycling. When bags are picked up, empty ones are left for the homeowner to fill again.

There is no cost to the town or the resident, and the town is paid \$20 a ton for the material versus a cost of roughly \$63 a ton for incineration.

- Over 205,000 pounds of clothing collected in one year (including a 2 month COVID shutdown)
- Franklin achieved highest pounds per stop, company wide
- Huge savings of time and money for residents
- Diversion equals 30 full compacting trash trucks
- Largest reuse program in Solid Waste Department

Recycling initiatives include recycling receptacles next to all trash at municipal areas such as Town Common, Downtown, parks, recreation facilities and fields.

The Beaver Street Recycling facility continues to see increased usage and enhancements including:

- Site improvements
- Expansion of HHW to include oil based paints, stains, thinners
- Mattresses, box springs and carpet recycling
- Composting with ability to recoup costs
- Cardboard compactor
- Styrofoam recycling
- Latex paint and stains
- Printer toner and ink cartridges
- Rigid plastic recycling
- Standardized policies and procedures
 - Single use batteries

Annually over 6,000 pounds of Household Hazardous Waste is processed at the center, most of which previously went in the trash, land or wastewater stream. The 40 foot Styrofoam container filled is recycled at least once a month. Value enhancements at the Recycling Center include: Oil based paint, lacquer, thinners and chemicals; Mattresses, carpet and box springs.

The Recycling Center will continue to be a focus for additional recycling initiatives and improvements as required for disposal of many categories of waste.

Fiscal year 2020 Curbside collection of trash, recycling and yard waste was provided by Waste Management.

Respectfully submitted,

Chris White
Environmental Affairs Coordinator

ANNUAL REPORT OF THE PURCHASING DEPARTMENT

GOALS

The office function involves assisting other departments to ensure the highest quality of services and supplies for the best price and in compliance with applicable procurement laws.

PURCHASING UPDATE

Over the past year, the Purchasing Office has made a concerted effort to modernize the Department while also assisting Department Heads with a number of significant projects. These projects include a continued focus on improving the Town's overall utility based infrastructure.

PROCUREMENT CHANGES

The Purchasing Office continues to oversee the implementation of various improvements in the way vendors can access bid documentation. One of the more significant advancements is the change we made to the

distribution of plans & specifications. Vendors no longer need to wait for the bid packages to be mailed, emailed, or picked in person. With the web based platform, vendors can download the entire bid package from the Town website, thus improving the accessibility of the documents while at the same time cutting municipal costs in a number of areas.

This change has been very well received, particularly by those doing business with the Town. The upgrades have also further reinforced our continued approach to modernizing the way procurement is handled.

OBJECTIVES

Promote fair, prompt and courteous consideration to all suppliers. Observe the highest ethics in all transactions and correspondence.

Respectively submitted:

John Bugbee
Chief Procurement Officer
Town of Franklin

ANNUAL REPORT OF FRANKLIN PUBLIC SCHOOLS



Franklin School Committee 2019-2020

*Front row: Jennifer D'Angelo; Judith Pond-Pfeffer; Mary Jane Scofield, Vice Chair
Back row: Timothy Keenan; Dr. Anne Bergen, Chair; Denise Spencer; Elise Stokes*

The Franklin School Committee has had a busy year. The challenges posed by a global pandemic have certainly presented unique challenges to all of us. We remain committed to supporting the Strategic Plan of the Franklin Public Schools in promoting each student's intellectual, social, emotional and physical potential with a safe, nurturing and respectful environment.

While the committee meets in public twice a month throughout the school year, subcommittees and task forces meet regularly to do the work in service to the community. Below are listed some of the areas for focus over this past year:

The subcommittees and their functions are outlined below:

Budget: Reviews, proposes and considers matters pertaining to the school budget. Participates with the town-wide Joint Budget Subcommittee. Committed to educating the public about the budget process in an open and transparent way.

Community Relations/Public Schools Advocacy:

Reviews, proposes and considers matters pertaining to communication with the community about school policies, issues and programs. Meets on a monthly basis throughout the community at various locations including the Harvest Festival, The Farmer's Market, The Senior Center, The Public Library, Franklin Cable TV Station, etc. in order to share information and address citizens' concerns. Shares information on legislative matters at the federal, state and local levels. This year the committee held its third annual legislative forum. Our state senators and state representative shared updates and answered questions from citizens.

Policy: Reviews, proposes and considers matters pertaining to policies and procedures in the Franklin Public Schools. This subcommittee also maintains the Policy Manual.

Transportation: Recommends and reviews policies regarding transportation. The subcommittee also develops bids for transportation services.

In addition to the work of these subcommittees, members participate on advisory councils and as liaisons to the Joint Parent Communication Councils and Mass Association of School Committees (MASC)

The responsibilities of these members are outlined below:

School Wellness Advisory Council: Establishes annual wellness goals for the district. Reviews data, conducts data collection and sponsors professional development programs for students, faculty, parents and the community. Meets monthly throughout the school year.

Parent Communication Council Liaisons: Joining the Superintendent and other central office administrators, school committee liaisons share important information relative to policies and issues before the school committee. This is another opportunity to gain feedback, insights as to the issues/ concerns of the community. Meets every month during the school year.

MASC Liaison: Advocates at the state level for issues relative to public schools.

Substance Abuse Task Force: The School Committee has supported the work of the Substance Abuse Task Force, led by Assistant Superintendent, Lucas Giguere. The purpose of this task force is to address the serious issue of substance use disorder which is so dramatically impacting our community and communities across the country, with a focus on education, treatment and prevention. School Committee representatives contribute to the work of the task force, along with members of the Franklin Police Department; State Rep. Jeff Roy; the SAFE Coalition; the Recreation Department, teachers, principals, counselors, local doctors, nurses, students and other citizens of our community.

Comprehensive Closing Study: This year the committee began a comprehensive closing study of the Davis Thayer School. The Superintendent, per our policy, recommended that this facility justified further analysis. The work will continue this fall.

Other: In line with the focus on diversity and inclusion, the committee has representation on the community-wide task force (Franklin Social and Racial Justice Task Force). In support of our focus on the social, emotional health of our students, the school committee has representation on the Norfolk County Sheriff's Task Force on Mental Health and Substance Use.

Summer Workshop: The School Committee also meets at a one-day summer workshop with the Superintendent to provide input relative to the District Improvement Plan and to plan pertinent School Committee presentations and workshops for the following school year. Throughout the year, the School Committee works with a facilitator from MASC to strengthen our skills and effectiveness as an elected body so that we may better serve the public.

Respectfully submitted,
Anne Bergen, Chair, Franklin School Committee

A Message from the Superintendent

The District completed its second year under the Strategy for District Improvement, developed to span 2018-2021. The year, however, was interrupted in March by the global Coronavirus pandemic. The spring brought widespread school closures and educators and families across the District pivoted to emergency remote learning. The end of the 2019-2020 school year looked far different than expected with virtual graduation, a car parade of 2020 graduates, and drive-through move-up celebrations for students in grades 5 and 8. Nonetheless, the beginning of the year had several outcomes and highlights for each of our four district goals.

In the area of social and emotional well-being, our PreK-12 Social-Emotional Learning Committee continued its work to develop a cohesive model of curriculum and services designed to increase students' skills in self-awareness, self-management, social awareness, responsible decision-making, and relationship skills. The team implemented a Competency of the Month, where a different SEL skill was a focus, and a "pick 2" challenge, where both educators and families were encouraged to try SEL skills and strategies at home.

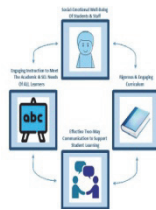
The school district continued its development of a *Portrait of a Graduate*, a visioning process that graphically depicts the hopes and dreams the community has for graduates of FHS. A draft set of skills was circulated among the community and feedback was sought from faculty/staff, students, families, and community members. School closure at the end of the year halted the publication of the final result, which we expect to convey in the Fall of 2020. Through the winter and spring, educational leaders and curriculum specialists engaged in meaningful curriculum development professional development in order to further the process of aligning instructional experiences towards the *Portrait of a Graduate* vision.

Our last goal area involves efforts to improve two-way communication. A new Communications and Marketing Coordinator joined the town and schools. She began the year with a "Connect with Us" campaign in order to coordinate communication channels across FPS. She has expanded our website presence and social media outreach. FPS began a podcast, FPS Voice, to highlight some of the amazing things happening across the district. The District also maintained and expanded relationships with community partners.

The 2020-2021 school year promises to be a vastly different educational experience for educators, students, and families than ever experienced before. The District is reopening following a period of prolonged closure in a predominantly remote fashion and will transition to "hybrid" teaching and learning, where cohorts of students alternate between in-person and at-home learning. Educators are honing their instructional skills using technology. Additionally we are all adjusting to new health and safety practices (mask wearing, hand hygiene,

and social distancing) in order to combat the spread of COVID-19. Despite our return during a pandemic, we will continue to pursue some important goals. We will bring closure to our Portrait of a Graduate work, we will implement a new social studies curriculum (which involves a new civics requirement), and we are piloting new mathematics materials at the elementary schools. Of course, a focus for growth this year will be continuing to expand our instruction using digital tools and supporting our students academic, social and emotional growth during these challenging times.

Sara E. Ahern, Ed.D.
Superintendent of Schools



Strategic Objectives:

Social-Emotional Well-being of Students and Staff

To help students develop connections to school, support positive behaviors and increase academic achievement, the Franklin Public Schools will enhance programs and practices, and promote the well-being of staff, in order to enable each student to acquire the knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.

Engaging and Rigorous Curriculum

To ensure that students are provided with rigorous learning opportunities that foster the development of the knowledge, skills, and dispositions they will need in their future college, career, and civic endeavors, the Franklin Public Schools will offer an engaging and rigorous curriculum that focuses on preparing students for a rapidly changing, technologically advanced, globally interdependent future.

High-Quality Instruction to Meet the Academic and SEL Needs of Each Learner

To ensure that each student is supported and challenged to reach their full potential, the Franklin Public Schools will align curriculum, instructional practices, and varied assessment opportunities to personalize learning and meet individual needs.

Effective Two-Way Communication to Support Student Learning

To ensure that all stakeholders are engaged with the school community in support of student achievement, the Franklin Public Schools will seek to enhance opportunities for two-way communication between and among all students, families, staff, administrators, and the community.

Vision

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

Core Values

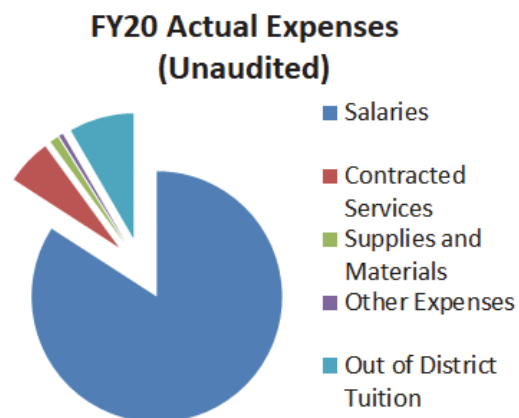
- *Social Emotional Development*
- *High Expectations for Student Success*
- *Safe and Inclusive School Culture*
- *Collaborative Community*

Theory of Action

*If we nurture a safe, supportive, inclusive, and collaborative learning environment; provide children with an engaging and rigorous curriculum with exemplary instructional practices that support and challenge students to reach their full potential through personalized learning opportunities; and engage the community in effective two-way communication in order to support student learning, **then** each Franklin student will develop the necessary social-emotional, academic, and career skills to be a productive citizen in an ever-changing world.*

A summary of the General Fund operating budget with actual expenses for FY20 is detailed:

Category	FY20 Budget	FY20 Actual (Unaudited)
Professional Salaries	43,454,510	43,415,252
Clerical Salaries	1,316,902	1,333,720
Other Salaries	9,756,867	9,765,115
Contracted Services	3,885,730	3,794,602
Supplies and Materials	711,987	727,178
Other Expenses	301,419	343,395
Out of District Tuition	5,431,085	5,429,614
Total	64,858,500	64,808,876



A summary of revolving account balances at the close of FY20 is detailed below:

Acct #	Account Description	FY20 Ending Balance
302	Friends Family- K S	10,788.16
304	School Store	3,119.37
305	Lost Books	75,303.69
306	Technology Revolving	91,226.31
308	Life Long Learning	180,657.29
309	HS-Extra-Curric.-Non-Instruc.	42,168.00
310	Extra-Curricular-Athletics	510,811.71
311	Extra Curricular-Music	12,031.59
312	Extra Curr.-Non Instruc	62,195.00
313	Advanced Placement Exams	49,654.62
315	Property Rental	19,608.00
316	Transportation	851,706.88
317	Pre-Kindergarten	922,296.83
320	Best Buddies	700.00
325	Franklin Education Foundation	15,344.97
330	School Choice	11,797.86
331	Circuit Breaker	2,734,705.11
332	Special Education Revolving	12,391.94
335	Gift Accounts	77,716.34
	Total Revolving Accounts	5,684,223.67

Federal and State Grants and State Earmark funding received in FY20 is detailed below:

Project #	Grant/Earmark Name	Funding Amount
14020	Title II: Part A (Teacher Quality)	77,014
19520	Vaping Prevention	50,000
24020	SPED Entitlement	1,162,047
26220	SPED Early Childhood Development	40,747
30520	Title I	149,817
30920	Title IV: Part A	10,000
60020	EOPPS - School Safety	60,000
60120	Substance Abuse Task Force	58,000
	Total	1,601,967



F.X. O'Regan Early Childhood Development Center (ECDC)
224 Oak Street

Quick Facts

Preschool Enrollment 124 Community Peers 71 Students attending 2.5 hr per day: 55 Students with IEPs 60 Students attending 4+ hr per day: 68 Faculty/Staff 32 Students receiving walk in service: 3 Tuition Assistance 4 Website: <https://www.franklinps.net/ecdc>

Mission Statement: ECDC's mission is to focus on the whole child and their family by providing a safe nurturing environment that supports a high quality early childhood education.

We encourage each child to observe, question, and explore their environment. The ECDC team believes every child has the ability to learn and will be provided the tools needed for them to succeed.

School Highlights: The Franklin Public Schools is proud to offer the young children of Franklin an opportunity for high quality, developmentally appropriate learning in a preschool environment that encourages diversity, cooperation and kindergarten readiness. Most children participate in our inclusive, or "integrated" preschool model. In our language based classrooms, children of all ability levels, with and without identified special needs, are taught together in an environment that nurtures peers as partners in learning. Each of our classrooms maintains a low class size, maxing out at 15, with a Massachusetts certified special education teacher and at least one qualified educational support professional. In addition to our 5 integrated classrooms, we also have a program for children who require an intensive trans-disciplinary, multi-sensory, and total language based approach. Children who qualify for this intense setting are infused with supportive services and therapies that help stimulate growth and development. It is our goal to include all children in all aspects of the ECDC experience to the greatest extent possible, creating opportunities for social connections and cooperative learning with a partner classroom of community peers.

ECDC Staffing

ECDC teachers and specialists are mandated to meet the same high licensing and educational requirements set by the Franklin Public Schools. All of our teachers and

specialists (OT, PT, SLP, BCBA) are experienced early childhood professionals, licensed to teach children with and without special needs. In addition, we have experienced and well trained educational support professionals (ESPs) in every classroom. Our ESPs work with our classroom teachers and specialists to ensure low student teacher ratios. We believe all students can learn, and we work together with families to ensure student success and kindergarten readiness.

Related Services

Here at ECDC we have several specialists on staff who provide direct service to qualifying children and/or consultation to classroom teachers in the areas of fine and sensory motor, gross motor, as well as speech and language development. In addition, as part of the Franklin Public schools, we also have access to the district behaviorists and school psychologists to help support teachers in the areas of behavioral and/or social-emotional skill development. ECDC also has a full-time nurse on staff who is available to consult with families and teachers about medical conditions, allergies and promoting overall health and wellness.



Davis Thayer Elementary School
137 West Central Street

Quick Facts

Grades: K-5

Enrollment: 226

Faculty/Staff: 27

Website: <https://www.franklinps.net/davis-thayer-elementary-school>

Mission Statement

Davis Thayer, in collaboration with the district, families, and the community, will foster a school that learns by equipping students with the skills and knowledge essential to becoming productive citizens and lifelong learners. We will provide a physically and intellectually safe learning environment by modeling and promoting our core values of Respect, Encourage, Challenge, Include, Persevere, and Engage to nurture fulfillment of each student's potential.

Core Values

- **Respect:** Recognize the value each person brings to our community.
- **Encourage:** Inspire the best in others by cheering them on and telling them they can do it!
- **Challenge:** Set goals and reach beyond them, always striving to do the best we can.
- **Include:** Welcome everyone because we all belong to our school community.
- **Persevere:** Keep on trying and never give up, even when learning is challenging.
- **Engage:** Actively participate in our learning by being focused and involved.

School Highlights

- Enrichment and support services offered throughout the school day and beyond include Title I support provided in kindergarten through second grade, English Language Learner (ELL) support, a breakfast program available to all

students, and a partnership with the Franklin Food Pantry to offer a Weekend Backpack Program providing food to Davis Thayer families over the weekend and during vacation breaks.

- Extracurricular activities to promote health and wellness include Jump Rope for Heart, monthly whole school meetings, and a robust social-emotional learning curriculum.
- Fifth grade Bobcat Buddies club lead whole-school community service projects including donations to the Franklin Food Pantry and Pennies for Patients.
- Davis Thayer's PCC raises funds to provide numerous cultural and academic programs to enrich educational programming and hold community events for students and families.
- Partnership with Dean College supports educational programs and community relationships.
- Monthly Family Fun Fridays inform families about curricular expectations in Math and English Language Arts and familiarize parents with curriculum-based activities to engage students at home.
- Davis Thayer hosts various events led by specialists, including concerts, art shows, and field day activities.
- 2019 Massachusetts School of Recognition for MCAS.

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010035&orgtypecode=6>



Jefferson Elementary School
628 Washington Street

Quick Facts

Grades K-5 Enrollment 345 (as of 9/27/19)

Faculty/Staff 66

Website: <https://www.franklinps.net/jefferson-elementary-school>

Mission Statement

Jefferson Elementary School is an inclusive learning environment dedicated to high standards in teaching and learning for all students. We support students in their pursuit of academic and social success. We inspire life-long learning and develop responsible, self-confident students capable of effective communication and problem solving. Through a collaboration of staff, families, students and the community we foster a safe and respectful learning environment embracing creativity and individuality.

Core Values

We are: Safe - *We nurture a positive and safe learning environment based on student needs.*

Respectful - *We recognize the value and strengths each person brings to our community.*

Inclusive - *We welcome everyone because we all belong to our school community.*

Creative - *We are resourceful thinkers who work together to solve problems.*

Invested - *We actively participate in our learning by being focused and involved.*

School Highlights

- 100% of teachers are “highly qualified” according to DESE guidelines
- Our active Parent Communication Council (PCC) raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.
- Artist-in-Residence Program
- Outdoor Classroom
- Responsive Classroom and Zones of Regulation– Social and Emotional Learning Programs
- Character Education Program - Being “PAWS-itive”
- Jump Rope for Heart & other Community Service Projects
- Student Council
- Future Teachers program in collaboration with Remington Middle School students
- Monthly All School Meetings
- 5th Grade Mural Project
- New playground built in the summer of 2018

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010010&orgtypecode=6>



Helen Keller Elementary School
500 Lincoln Street

Quick Facts

Grades K-5 Enrollment 349 (As of 9-27-19)

Faculty/Staff 79

Website: <https://www.franklinps.net/helenkeller>

School Motto: “Alone we can do so little; together we can do so much.” Helen Keller

Mission Statement:

The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local and state standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Helen Keller Core Values: Keller Kids Are: Caring, Inclusive, Unique, and Intelligent

School Highlights:

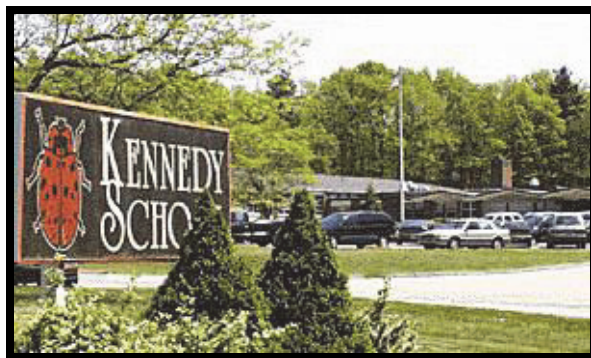
- Extended the teaching of social and emotional knowledge and skills to students through the district’s social-emotional learning (SEL) implementation plan
- Further developed and implemented a recess model aligned to the Zones of Regulation and social-emotional learning work called the “Zones of Recess”

- Identified shifts and begun to align teaching practices with the 2018 History and Social Science Framework
- Using an inquiry-based approach, teachers instructed students on the physical, life, and Earth science standards.
- Using best practices in unit design, created and refined engaging and rigorous interdisciplinary, standards-based curriculum units
- Expanded the Instructional Support Team (IST) process to further meet the academic needs of each student and added an instructional interventionist in grades K-2
- Used formative and summative data to align instruction to grade-level standards and provide differentiated learning experiences for all students
- Expanded, communicated, and sought input around the Principal’s Communication Strategy
- Best Buddies has thrived at Keller and the elementary school level. Currently, there are buddy teams and two promoters groups in place.

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6&



J. F. Kennedy Elementary School
551 Pond Street

Quick Facts

Grades K-5 Enrollment 35 (as of 9/27/19)

Faculty/Staff 56

Website:

<https://www.franklinps.net/kennedyelementaryschool>

Statement

The mission of the John F. Kennedy Elementary School is to enable, encourage and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing and enjoyable academic environment. Through the collaborative efforts of staff, parents and community we strive to help each student become a confident, responsible and active citizen of an ever-changing global society.

Core Values - JFK Ladybugs care!

- ❖ We are **CONSIDERATE** and kind.
- ❖ We **ACHIEVE** and persevere.
- ❖ We are **RESPECTFUL** and safe.
- ❖ We **ENGAGE** and include.

School Highlights

- Literacy and Math Mornings - Parent/Guardian education and family engagement in literacy and math learning.
- Extracurricular activities - Walk to School Days, monthly whole school meetings, core values recognition program, peer buddies program.
- Community engagement opportunities - Jump Rope for Heart, Ladybug 5K, Letters to Troops
- Student Council activities - Franklin Food Pantry donations; Valentine's Day cards for the Senior Center; Hearts of Kindness; fundraisers for Children's Hospital in Boston, Australian Red Cross Disaster Relief and Recovery, and Wildlife Rescue Emergency Fund
- Partnership with Tri-County Regional Vocational Technical High School - provides classroom internship opportunities for juniors and seniors
- Instructional Support Team - Provide specific support and targeted instruction to students requiring individualized support for academics and social-emotional learning

- Curriculum enrichment assemblies and field trips - Funded by Parent Communication Council
- Weekend Backpack Program - Partnership with Franklin Food Pantry to provide food to Kennedy families over weekends and vacation breaks
- Math Enrichment - Math challenge problems and projects
- Partnership with Lifelong Learning - before school enrichment activities: Yoga, keyboarding, Lego club, travel club
- 2018 and 2019 Massachusetts School of Recognition for MCAS

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6&



Oak Street Elementary School
224 Oak Street

Quick Facts

Grades K-5 Enrollment 365

Faculty/Staff 55

Website: <https://www.franklinps.net/oak-street-elementary-school>

Oak Street Vision

The vision of Oak Street Elementary School is to empower students to develop a passion for learning and possess the skills needed to engage in future academic, social and professional opportunities.

Oak Street Mission

As members of the Oak Street school we believe that all students deserve access to a high-quality education, and as professionals we commit to the following actions to support this growth in the following areas:

- Develop students' **social and emotional** skills through programs and practices that enable all students to acquire knowledge, attitudes, and skills associated with the core competencies for social emotional learning.
- Create **personalized learning opportunities** by using student interest as well as formative data to develop engaging learning experiences where students are asked to problem solve, think critically and persevere with cognitively demanding tasks.
- **Establish relationships and mutual respect** with students in order for them to be their best selves to foster positive behaviors and increased academic success.
- **Partner with families** to strengthen the academic, social, emotional, and physical development of students in order to prepare them for future opportunities.
- Develop an **inclusive school environment** by providing a variety of instructional settings tailored to students' needs to develop self and social awareness skills.
- Create conditions for a school environment where **teacher collaboration** is rooted in reflective practice and we provide each other with diverse opinions about the practices that support student growth.

Core Values

School Highlights

- School-wide and grade-level Morning Meetings focus on core values and social-emotional learning using Zones of Regulation and Lion's Quest curricula.
- Responsive classroom approach to learning
- Home of REACH ("Resiliency and Achievement") district program with 3 classes at Oak Street which promote Social-Emotional Learning at all grade levels.
- Horace Mann Middle School partnership for the best buddies mentoring program
- Community Partners: William James College, Dean College, Franklin Fire and Police Department

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010030&orgtypecode=6>



G.M. Parmenter School
235 Wachusett Street

Quick Facts

Grades K-5 Enrollment 345 (as of 9/27/19)

Faculty/Staff 54

Website: <https://www.franklinps.net/g-m-parmenter-elementary-school>

Motto: *Learning is what we do. Family is who we are.*

Mission Statement

The Gerald M. Parmenter School community's mission is to prepare all students to meet the opportunities and challenges of their lives with confidence and compassion. Parmenter creates a learning environment that encourages students to:

- strengthen their character and self-worth with a strong emphasis on our essential core values;
- value other points of view and differences;
- become self-motivated and independent learners who strive to attain high levels of achievement and think critically;
- work individually and cooperatively to solve problems creatively.

Core Values

Caring Inclusion Respect Courage Leadership Effort

School Highlights

- Passion Projects for all students in K-5 to choose a passion topic and research, explore, and develop monthly with community outreach outcome.
- Character Education Committee - volunteer committee consisting of staff, students, and parent representatives, who work to integrate character education into the curriculum.
- Development of units of study following the Understanding by Design (UbD) approach.
- Student Safety and Support Team and Instructional Support Team - providing specific support and targeted instruction to students requiring more individualized support for academics and social-emotional learning.
- Literacy Title I support provided in Kindergarten through Grade 2.
- Outdoor school gardens (and indoor hydroponics garden) planted, maintained, and harvested by students and staff. Food served during school lunches as part of "Farm to Table" initiative.

- Partnership with Franklin Food Pantry to provide food to Parmenter families over the weekend and vacation breaks - Weekend Backpack Program.
- Partnership with YOU Inc. to provide outside counseling services to Parmenter students and families within the school setting.
- Extracurricular activities to promote health and wellness include Walking Wednesdays, before school fitness program, Jump Rope for Heart, monthly Morning Movements, monthly whole school meetings, and grade level core value meetings.

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6&



Horace Mann Middle School
224 Oak Street

Quick Facts

Grades: 6-8 Enrollment: 454 (2019-2020)

Faculty/Staff: 57.6 Staff

Website: <https://www.franklinps.net/horacemann>

HMMS Core Values:

- ❖ Achievement
- ❖ Respect
- ❖ Growth
- ❖ Community

HMMS Six Pillars of Character:

Trustworthiness – Respect – Responsibility – Fairness – Caring – Citizenship

School Highlights:

- ❖ HMMS has a robust after school club life with 23 clubs offered in the 19-20 school year.
- ❖ Community Service Club held a gift drive, collected Candy For Troops and organized a school wide Peace Week.
- ❖ A World of Difference™ Peer Leader program is in its third year, training thirty 7th & 8th grade leaders to facilitate discussions on topics such as bias, identity, bullying and building positive school culture. Three teams attended the 2019 ADL Youth Congress in Boston.
- ❖ Students and staff participated in school-wide reading initiatives such as ALL IN!, Stop, Drop and Read, and Visiting Author assemblies to promote life-long reading habits.
- ❖ Social Studies, ELA and Unified Arts teachers hosted a World Geography and Culture Night, an evening event featuring EarthView Globe, Mystery Skype and family friendly cultural activities.
- ❖ Science, Math and Unified Arts teachers hosted a STEAM Night, an evening event for families to participate in hands-on STEAM activities.
- ❖ HM staff organized community events such as Tech Help for Seniors at the Franklin Senior Center, BLASTa school partnership with the

Franklin Public Library, and a Veteran's Day Assembly.

- ❖ To commemorate the events of the Holocaust, students participated in a variety of events for Days of Remembrance, a program sponsored by the US Holocaust Memorial Museum.
- ❖ HM teachers and staff have presented their work at district professional development, through social media PLCs and at regional and national education conferences.
- ❖ HMMS Symphony Band, District Chorus and District Orchestra received Silver Medals at the 2019 MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).
- ❖ HMMS students had their original artwork displayed in two District-wide Art Shows.
- ❖ Sixty middle school students performed *The Wizard of Oz* in the November, 2019 Footlighter Production.

School Achievement Profile

For assessment data, visit <https://tinyurl.com/ybxj6dcu>



Annie Sullivan Middle School
500 Lincoln Street

Quick Facts

Grades 6-8 Enrollment: 375 (2019-2020)

Faculty: 53 Staff

Website: <https://www.franklinps.net/annie-sullivan>

School Motto: Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).

School Vision: To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral and physical) that will chart their course for a positive and productive future.

Mission: PERSONAL GROWTH - ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all students. ACADEMIC STANDARDS - We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning. CULTURE - We provide a safe learning environment that fosters tolerance and respects individual differences. COMMUNITY - In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.

School Highlights:

- ❖ Annie Sullivan has a robust after school club life with 61% of students participating in one or more clubs. There are twenty clubs in the 2019-2020 school year.
- ❖ Officers and Buddies from Best Buddies participated in Special Olympics at Attleboro High School in June 2019 .
- ❖ Annie Sullivan is in the second year of implementing a work habits framework called HOWL (Habits of Work and Learning).
- ❖ Vibrant Student Council sponsored several spirit weeks, an after school movie, school tours for

incoming sixth graders, and sponsored Teacher Appreciation events.

- ❖ Friends of Rachel sponsored a food drive for Franklin Food Pantry, adopted a family from Friends of Franklin during the holidays, made cards for children at St. Jude's, and organized a school wide *post it note* recognition
- ❖ Middle school students from all three middle schools performed *The Wizard of Oz* in Footlighter Production in fall of 2018
- ❖ Successful continued implementation of A World of Difference™ Peer Leader program in the third year adding new Peer Leaders - 90+ students at middle level at all three Franklin middle schools, student leaders receive training to facilitate discussions on topics such as bias, identity, bullying and building positive school culture.
- ❖ Visiting author, Leslie Connor, presented and worked with students from all three middle schools in the fall of 2019.
- ❖ Partnered with the Eagle Scouts to develop and build an outdoor classroom behind the school.
- ❖ Six students had their original artwork displayed in the Youth Art Month Display in Boston; 2018 - 2019 ❖ Symphony Band received a Gold Medal at MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association). 2019
- ❖ Orchestra received a Silver Medal at the MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association). 2019
- ❖ District Chorus Silver Medal at the MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).

School Achievement Profile

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010040&orgtypecode=6&>



Remington Middle School
628 Washington Street

Quick Facts

Grades: 6-8

Enrollment: 402

Faculty/Staff: 63

Website: <https://www.franklinps.net/remington-middle-school>

School Motto: “Intelligence plus character - that is the goal of true education.” - Dr. Martin Luther King

Mission Statement: We strive to teach our subject matter with passion, and our students with compassion.

School Mission: The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility, and development of skills that will encourage students to be independent learners and critical thinkers.

Core Values

We live the **REMDAWG** Way! **R**espect, **E**mpathy, **M**indfulness, **D**etermination, **A**cceptance, **W**orthiness and **G**ratitude

Highlights

- Remington continues to work to support acceptance and diversity of thought through the training of ADL World of Difference Peer Leaders. Over 20 Grade 7 & 8 students will facilitate lessons in grade 6 classrooms.
- Remington continues to support student voice through an active Student Council group. Twenty students are involved with this year's student council.
- Remington has a Future Teacher Group of 60 students that periodically works with teachers and students at the Jefferson Elementary. They are aspiring teachers!
- The Remington staff has also been focusing on the social and emotional learning of our students (SEL) by embedding SEL opportunities into their everyday lessons. This focus continues to support the growth and development of our students in preparing them for high school and beyond.

School Achievement Profile:

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010310&orgtypecode=6&>



Franklin High School
218 Oak Street

Quick Facts

Grades 9-12 Enrollment 1,746
 Faculty/Staff 118 Graduation Rate 99%
 Website: <https://www.franklinps.net/fhs>

Home of the Panthers

Core Values

We are **P**assionate about learning
Active in the school and community
Nurturing of others and ourselves
Thoughtful and respectful in our actions and ideas
High performing so we can achieve our dreams
Engaged in our education
Responsible for our learning and decisions
Supportive of one another

School Highlights

Academic Vision - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to

- communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing.
- Read critically with understanding.
- Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and

between disciplines and articulating and demonstrating these connections.

- Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.

Social and Civic Vision - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community.

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010505&orgtypecode=6>

FHS Graduate's Plans

15 – 2 year college
 348 – 4 year college
 11 – Employment
 7 – Military
 1 – Non US college
 1 – Trade School
 79 - Undecided



ANNUAL REPORT OF THE TREASURER-COLLECTOR

Fiscal Year 2020 brought a lot of challenges due to COVID-19. Many operational changes had to take place in order to comply with the “new normal”. Thank goodness for the drive-up window at the municipal building. The drive-up window was also utilized so that residents could return their ballots directly to an employee.

Standard and Poor’s Ratings Services, a municipal credit rating agency, affirmed the Town’s AA+ bond rating again this fiscal year.

Standard and Poor’s stated *“Our opinion of Franklin’s strong and balanced finances, supported by a very strong, growing, and affluent property tax base, in addition to a strong management team that maintains a number of formalized financial policies and practices. In addition, due to conservative capital-project management through the annual budget process, the town has maintained a favorable debt profile, in our view, coupled with manageable costs.”*

During FY 2020, \$149,000.00 was collected in back property taxes, interest and fees. Five property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 20 properties in Land Court.

There were 1,350 Municipal Lien Certificates issued by the Treasurer-Collector’s office generating revenue of \$67,525.00. Also collected was \$3,600.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY20, the Treasurer-Collector’s office printed and mailed 11,818 Real Estate Tax bills, 694 Personal Property Tax bills, 30,653 Motor Vehicle Excise Tax bills, and 42,326 Utility bills. The following Demands were also printed and mailed, 590 Real Estate Tax, 124 Personal Property Tax, and 4,424 Motor Vehicle Excise Tax. There were 2,984 Motor Vehicle warrants issued in FY20. There were 5 Betterment releases (water, sewer and road) generating revenue of \$7,587.81. We also collected \$96,213.24 for backflow testing and \$56,872.83 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town’s parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY20 we collected \$20,393.56 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector’s office. I also would like to acknowledge my team, you made me believe once again that hard work and coordination can accomplish anything. I am really proud

to be part of this team. Finally, I like to thank the citizens of Franklin for their kindness and support.

Respectfully submitted,

Kerri A. Bertone
Treasurer-Collector

TOWN OF FRANKLIN, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2019

Town of Franklin, Massachusetts

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INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Franklin, Massachusetts

Additional Offices:
Nashua, NH
Manchester, NH
Greenfield, MA
Ellsworth, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of June 30, 2019, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, and certain Pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Information

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 24, 2020 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely

to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Melanson Heath

March 24, 2020

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin (the Town) we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2019.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met: (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for sewer, water and solid waste operations. The sewer and water funds are considered to be major funds.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets and deferred outflows exceeded liabilities and deferred inflows by \$145,617,581 (i.e., net position), a change of \$(1,423,094) in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$33,335,280, a change of \$12,381,195 in comparison to the prior year. This change is primarily due to activity associated with the ongoing library construction project.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$11,721,576, a change of \$(184,233) in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>NET POSITION</u>					
	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>
Current assets	\$ 37,324	\$ 35,450	\$ 11,938	\$ 13,066	\$ 49,262	\$ 48,516
Noncurrent assets	<u>237,256</u>	<u>243,102</u>	<u>63,008</u>	<u>61,280</u>	<u>300,264</u>	<u>304,382</u>
Total assets	274,580	278,552	74,946	74,346	349,526	352,898
Deferred outflows of resources	9,952	5,949	80	47	10,032	5,996
Current liabilities	7,488	17,858	3,813	2,599	11,301	20,457
Noncurrent liabilities	<u>179,064</u>	<u>171,649</u>	<u>13,592</u>	<u>15,386</u>	<u>192,656</u>	<u>187,035</u>
Total liabilities	186,552	189,507	17,405	17,985	203,957	207,492
Deferred inflows of resources	9,904	4,328	80	34	9,984	4,362
Net investment in capital assets	170,475	173,205	49,398	48,603	* 219,873	221,808
Restricted	13,501	12,034	-	-	13,501	12,034
Unrestricted	<u>(95,900)</u>	<u>(94,573)</u>	<u>8,143</u>	<u>7,771</u>	* <u>(87,757)</u>	<u>(86,802)</u>
Total net position	<u>\$ 88,076</u>	<u>\$ 90,666</u>	<u>\$ 57,541</u>	<u>\$ 56,374</u>	<u>\$ 145,617</u>	<u>\$ 147,040</u>

*As reclassified.

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$145,617,581, a change of \$(1,423,094) in comparison to the prior year.

The largest portion of net position \$219,872,862 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$13,501,868 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is a deficit of \$(87,757,149) primarily resulting from unfunded pension and OPEB liabilities (see Notes 16 and 18).

<u>CHANGES IN NET POSITION</u>						
	<u>Governmental</u> <u>Activities</u>		<u>Business-Type</u> <u>Activities</u>		<u>Total</u>	
	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>
Revenues:						
Program revenues:						
Charges for services	\$ 9,685	\$ 8,613	\$ 14,780	\$ 13,966	\$ 24,465	\$ 22,579
Operating grants and contributions	50,272	48,553	-	-	50,272	48,553
General revenues:						
Property taxes	76,989	73,647	-	-	76,989	73,647
Excises	6,136	6,095	-	-	6,136	6,095
Penalties, interest, and other taxes	347	317	-	-	347	317
Grants and contributions not restricted to specific programs	4,435	6,588	-	-	4,435	6,588
Investment income	924	66	27	24	951	90
Miscellaneous	201	320	24	443	225	763
Betterment revenue	-	-	22	-	22	-
Total revenues	148,989	144,199	14,853	14,433	163,842	158,632

(continued)

(continued)

	Governmental Activities		Business-Type Activities		Total	
	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>
Expenses:						
General government	14,276	11,415	-	-	14,276	11,415
Public safety	14,953	14,909	-	-	14,953	14,909
Education	103,431	101,264	-	-	103,431	101,264
Public works	7,387	8,140	-	-	7,387	8,140
Human services	1,223	1,247	-	-	1,223	1,247
Culture and recreation	2,662	1,875	-	-	2,662	1,875
Interest on long-term debt	2,669	2,616	-	-	2,669	2,616
Intergovernmental	4,978	4,747	-	-	4,978	4,747
Sewer	-	-	5,686	6,031	5,686	6,031
Water	-	-	5,747	5,170	5,747	5,170
Sanitation	-	-	2,253	2,199	2,253	2,199
Total expenses	<u>151,579</u>	<u>146,213</u>	<u>13,686</u>	<u>13,400</u>	<u>165,265</u>	<u>159,613</u>
Change in net position before transfers	(2,590)	(2,014)	1,167	1,033	(1,423)	(981)
Transfers in (out)	<u>-</u>	<u>1,567</u>	<u>-</u>	<u>(1,567)</u>	<u>-</u>	<u>-</u>
Change in net position	(2,590)	(447)	1,167	(534)	(1,423)	(981)
Net position - beginning of year	<u>90,666</u>	<u>91,113</u>	<u>56,374</u>	<u>56,908</u>	<u>147,040</u>	<u>148,021</u>
Net position - end of year	<u>\$ 88,076</u>	<u>\$ 90,666</u>	<u>\$ 57,541</u>	<u>\$ 56,374</u>	<u>\$ 145,617</u>	<u>\$ 147,040</u>

Governmental activities. Governmental activities for the year resulted in a change in net position of \$(2,590,197). Key elements of this change are as follows:

General fund operations	\$ 1,087,205
Capital improvements	3,702,272
Depreciation expense in excess of principal debt service	(5,609,519)
Change in compensated absence liability	458,161
Change in net pension liability and related deferred outflows and inflows of resources	(2,723,029)
Change in net OPEB liability and related deferred outflows and inflows of resources	(825,811)
Change in school revolving funds	570,367
Change in Circuit Breaker fund	367,391
Other	<u>382,766</u>
Total	<u>\$ (2,590,197)</u>

Business-type activities. Business-type activities for the year resulted in a change in net position of \$1,167,103. Key elements of this change are as follows:

Sewer operations	\$ 323,718
Water operations	1,110,210
Solid waste operations	<u>(266,825)</u>
Total	<u>\$ 1,167,103</u>

D. FINANCIAL ANALYSIS OF FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$33,335,280, a change of \$12,381,195 in comparison to the prior year. Key elements of this change are as follows:

General fund change in fund balance (explained in more detail below)	\$ 1,087,205
Nonmajor funds change in fund balance:	
Issuance of library bonds	9,150,000
Change in school revolving funds	570,367
Change in Circuit Breaker fund	367,391
Other	<u>1,206,232</u>
Total	<u>\$ 12,381,195</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$11,721,576, while total fund balance was \$18,415,656. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/19</u>	<u>6/30/18</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance ⁽¹⁾	\$ 11,721,576	\$ 11,905,809	\$ (184,233)	9.1%
Total fund balance	\$ 18,415,656	\$ 17,328,451	\$ 1,087,205	14.3%

⁽¹⁾ Includes \$6,209,868 in general stabilization and \$392,705 in budget stabilization funds.

Unassigned fund balance is essentially unchanged from the prior year as our favorable budgetary results (page 20) offset the free cash utilized by Town Council vote. The total fund balance of the general fund changed by \$1,087,205 during the current fiscal year. Key factors in this change are as follows:

Revenues in excess of budget	\$ 2,072,961
Expenditures and encumbrances less than budget	1,339,303
Use of free cash as a funding source	(3,726,881)
Property tax collections exceeding the current year tax levy	288,117
Change in stabilization fund balance	(39,105)
Increase in carryforward of unspent capital resolutions	1,019,938
Other	<u>132,872</u>
Total	<u>\$ 1,087,205</u>

Included in the total general fund balance are the Town's stabilization accounts with the following balances:

	<u>6/30/19</u>	<u>6/30/18</u>	<u>Change</u>
General stabilization	\$ 6,209,868	\$ 5,025,672	\$ 1,184,196
Budget stabilization	392,705	1,864,846	(1,472,141)
Athletic fields stabilization	302,065	157,894	144,171
Fire truck stabilization	207,612	105,386	102,226
Property acquisition stabilization	267,228	262,902	4,326
Traffic signal stabilization	<u>4,644</u>	<u>6,527</u>	<u>(1,883)</u>
Total	<u>\$ 7,384,122</u>	<u>\$ 7,423,227</u>	<u>\$ (39,105)</u>

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$8,143,342, a change of \$372,454 in comparison to the prior year, as reclassified. The increase primarily results from unspent capital resolutions in the water fund.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$8,553,615. Major reasons for this change include:

\$ 2,994,447	appropriated for various capital items; funded by free cash.
130,000	appropriated to fund stabilization funds; funded by free cash.
370,000	appropriated for continued funding of the OPEB Trust; funded by free cash.
100,000	appropriated for various wages; funded by free cash.
100,000	appropriated to fund the street light project capital project fund; funded by free cash.
27,500	appropriated for settlement of a pending litigation; funded by free cash.
4,934	appropriated for Norfolk County Agricultural High School; funded by free cash.
330,020	prior year encumbrances
<u>4,496,714</u>	prior year article carryforwards
<u>\$ 8,553,615</u>	Total supplemental appropriations

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year-end amounted to \$299,593,237 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year include the following:

- \$1,272,870 for various machinery and equipment.
- \$834,917 for various buildings and improvements.
- \$1,737,186 for various road improvements.
- \$3,916,357 for sewer and water system improvements.
- Depreciation expense of \$(11,904,618).

Additional information on capital assets can be found in the Notes to the Financial Statements.

Credit rating. During the fiscal year, the Town's Standard & Poor's credit rating remained unchanged at AA+.

Long-term debt. At the end of the current fiscal year, total bonds and loans outstanding was \$79,844,806, all of which was backed by the full faith and credit of the Town.

Additional information on long-term debt can be found in the Notes to Financial Statements.

G. STABILIZATION FUNDS

In the late 1990s, the Town settled a legal case and received over six million dollars. The funds were paid to the Town over several years. All funds received from the settlement were voted into the general Stabilization Fund, resulting in a balance of over \$9,000,000 in the account. The Stabilization Fund, plus interest, may be appropriated at any Town Council meeting for any municipal purpose. The Town always maintained a “traditional” general fund stabilization account.

At that point, the Town created two new stabilization accounts to set aside funds for known future costs. The Town voted to appropriate \$1,100,000 to pay for the Town’s share of Town state-funded road projects and to replace a culvert. The second was a Debt Stabilization account to take the “peak” off the debt schedule the Town adopted in accordance with our fiscal policy on debt. The Debt Stabilization account served its intended purpose and no funds currently remain in the account. In FY11, the Town Council voted to increase the Public Works Stabilization account for future related projects.

The Town Council voted in FY 2004, 2007 and 2008 to use general stabilization funds to balance the annual operating budget. However, once the fund reached the minimum amount established by the Town Council’s fiscal policy (\$4.5 million or 5% of general operating budget), no other funds were used until FY2013, when the Town Council voted to use \$350,000 for the annual operating budget.

In FY12, the Town Council voted to establish three additional stabilization funds for future Town appropriations. These funds include the Senior Center Capital Improvements Stabilization Fund, the Athletic Field Capital Improvements Stabilization Fund, and the Fire Truck Stabilization Fund, all of which are reported as “Other Stabilization” in the table below.

In FY13, the Town Council voted to establish a Budget Stabilization Fund for the purpose of stabilizing future Town budgets. This new fund is reported in a separate column in the table below.

The table below sets forth stabilization fund balances at year-end for the last ten fiscal years (in thousands):

<u>As of June 30</u>	<u>Stabilization Fund Balance</u>	<u>Budget Stabilization</u>	<u>Debt Stabilization</u>	<u>Public Works Stabilization</u>	<u>Other Stabilization</u>	<u>Total Stabilization</u>
2019	\$ 6,210	\$ 393	\$ -	\$ -	\$ 782	\$ 7,385
2018	\$ 5,026	\$ 1,865	\$ -	\$ -	\$ 532	\$ 7,423
2017	\$ 5,098	\$ 1,364	\$ -	\$ -	\$ 275	\$ 6,737
2016	\$ 5,104	\$ 1,343	\$ -	\$ -	\$ 1,614	\$ 8,061
2015	\$ 4,915	\$ 1,324	\$ -	\$ 277	\$ 1,295	\$ 7,811
2014	\$ 4,895	\$ 1,312	\$ -	\$ 277	\$ 1,646	\$ 8,130
2013	\$ 4,832	\$ 1,004	\$ -	\$ 276	\$ 882	\$ 6,994
2012	\$ 5,210	\$ -	\$ -	\$ 276	\$ 380	\$ 5,866
2011	\$ 4,779	\$ -	\$ -	\$ 275	\$ 5	\$ 5,059
2010	\$ 4,647	\$ -	\$ 380	\$ 130	\$ -	\$ 5,157
2009	\$ 4,573	\$ -	\$ 403	\$ 738	\$ -	\$ 5,714

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Director's Office
355 East Central Street
Franklin, Massachusetts 02038

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF NET POSITION

JUNE 30, 2019

	Governmental Activities	Business-Type Activities	Total
Assets			
Current:			
Cash and short-term investments	\$ 19,137,124	\$ 8,667,102	\$ 27,804,226
Investments	13,342,666	-	13,342,666
Receivables, net of allowance for uncollectibles:			
Property taxes	547,541	-	547,541
Excises	365,135	-	365,135
User fees	785,824	3,254,396	4,040,220
Intergovernmental	3,144,677	-	3,144,677
Betterments	1,297	16,006	17,303
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	587,445	-	587,445
Betterments	3,888	79,581	83,469
Capital assets:			
Land and construction in progress	18,719,170	4,135,553	22,854,723
Other capital assets, net of accumulated depreciation	217,945,047	58,793,467	276,738,514
Deferred Outflows of Resources			
Related to pensions	9,951,913	80,259	10,032,172
Total Assets and Deferred Outflows of Resources	284,531,727	75,026,364	359,558,091
Liabilities			
Current:			
Warrants and accounts payable	943,183	783,009	1,726,192
Accrued liabilities	1,238,112	149,223	1,387,335
Notes payable	-	1,100,000	1,100,000
Tax refunds payable	90,000	-	90,000
Other current liabilities	976,002	-	976,002
Current portion of long-term liabilities:			
Bonds and loans payable	4,161,883	1,775,650	5,937,533
Other	78,332	5,173	83,505
Noncurrent:			
Bonds and loans payable, net of current portion	61,350,888	12,556,385	73,907,273
Net pension liability	48,218,165	388,856	48,607,021
Net OPEB liability	68,006,431	548,439	68,554,870
Other, net of current portion	1,488,308	98,306	1,586,614
Deferred Inflows of Resources			
Related to pensions	1,542,878	12,443	1,555,321
Related to OPEB	8,361,177	67,429	8,428,606
Other	238	-	238
Total Liabilities and Deferred Inflows of Resources	196,455,597	17,484,913	213,940,510
Net Position			
Net investment in capital assets	170,474,753	49,398,109	219,872,862
Restricted for:			
Grants and other statutory restrictions	10,151,782	-	10,151,782
Permanent funds:			
Nonexpendable	503,930	-	503,930
Expendable	2,846,156	-	2,846,156
Unrestricted	(95,900,491)	8,143,342	(87,757,149)
Total Net Position	\$ 88,076,130	\$ 57,541,451	\$ 145,617,581

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2019

	Program Revenues		Net (Expenses) Revenues and Changes in Net Position		
	Charges for Services	Operating Grants and Contributions	Governmental Activities	Business- Type Activities	Total
Governmental Activities					
General government	\$ 14,274,658	\$ 1,418,691	\$ (11,921,533)	\$ -	\$ (11,921,533)
Public safety	14,953,044	360,407	(11,307,266)	-	(11,307,266)
Education	103,431,502	47,182,372	(51,779,403)	-	(51,779,403)
Public works	7,387,506	822,734	(6,345,328)	-	(6,345,328)
Health and human services	1,223,026	210,386	(782,921)	-	(782,921)
Culture and recreation	2,661,813	276,963	(1,838,766)	-	(1,838,766)
Interest	2,669,607	-	(2,669,607)	-	(2,669,607)
Intergovernmental	4,977,732	-	(4,977,732)	-	(4,977,732)
Total Governmental Activities	151,578,888	50,271,553	(91,622,556)	-	(91,622,556)
Business-Type Activities					
Sewer services	5,687,192	-	-	290,451	290,451
Water services	5,746,437	-	-	1,090,563	1,090,563
Sanitation services	2,253,027	-	-	(287,197)	(287,197)
Total Business-Type Activities	13,686,656	-	-	1,093,817	1,093,817
Total	\$ 165,265,544	\$ 50,271,553	(91,622,556)	1,093,817	(90,528,739)
General Revenues					
Property taxes			76,988,809	-	76,988,809
Excises			6,136,496	-	6,136,496
Penalties, interest and other taxes			347,089	-	347,089
Grants and contributions not restricted to specific programs			4,435,017	-	4,435,017
Investment income			923,757	27,575	951,332
Miscellaneous			201,191	23,520	224,711
Betterment revenue			-	22,191	22,191
Total general revenues			89,032,359	73,286	89,105,645
Change in Net Position			(2,590,197)	1,167,103	(1,423,094)
Net Position					
Beginning of year			90,666,327	56,374,348	147,040,675
End of year			\$ 88,076,130	\$ 57,541,451	\$ 145,617,581

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2019

	General Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets			
Cash and short-term investments	\$ 8,693,858	\$ 10,443,266	\$ 19,137,124
Investments	9,616,170	3,726,496	13,342,666
Receivables:			
Property taxes	1,382,740	-	1,382,740
Excises	753,744	-	753,744
Special assessments	125	-	125
User fees	1,122,604	-	1,122,604
Intergovernmental	2,200,009	944,668	3,144,677
Total Assets	\$ <u>23,769,250</u>	\$ <u>15,114,430</u>	\$ <u>38,883,680</u>
Liabilities			
Warrants and accounts payable	\$ 858,265	\$ 84,281	\$ 942,546
Accrued liabilities	452,894	636	453,530
Tax refunds payable	90,000	-	90,000
Other liabilities	866,113	109,889	976,002
Total Liabilities	2,267,272	194,806	2,462,078
Deferred Inflows of Resources			
Unavailable revenues	3,086,322	-	3,086,322
Fund Balances			
Nonspendable	-	503,930	503,930
Restricted	65,855	13,263,789	13,329,644
Committed	5,981,136	1,386,440	7,367,576
Assigned	647,089	-	647,089
Unassigned	11,721,576	(234,535)	11,487,041
Total Fund Balances	<u>18,415,656</u>	<u>14,919,624</u>	<u>33,335,280</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ <u>23,769,250</u>	\$ <u>15,114,430</u>	\$ <u>38,883,680</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND
BALANCES TO NET POSITION OF GOVERNMENTAL
ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2019

Total governmental fund balances	\$ 33,335,280
<ul style="list-style-type: none"> Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds. 	236,664,217
<ul style="list-style-type: none"> Long-term receivable not reported in governmental funds. 	5,060
<ul style="list-style-type: none"> Revenues are reported on the accrual basis of accounting and are not deferred until collection. 	2,112,940
<ul style="list-style-type: none"> Long-term liabilities, including bonds payable, net pension liability, net OPEB liability, and accrued compensated absences are not due and payable in the current period and, therefore, are not reported in the governmental funds: 	
Bonds payable	(65,512,771)
Net pension liability and related deferred outflows and inflows of resources	(39,809,130)
Net OPEB liability and related deferred inflows of resources	(76,367,608)
Other	(1,566,640)
<ul style="list-style-type: none"> Other 	<u>(785,218)</u>
Net position of governmental activities	<u><u>\$ 88,076,130</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2019

	General <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Revenues			
Property taxes	\$ 76,949,219	\$ -	\$ 76,949,219
Excises	6,229,825	-	6,229,825
Penalties, interest and other taxes	320,843	640	321,483
Special assessments	2,140	-	2,140
Charges for services	2,800,551	4,852,452	7,653,003
Licenses and permits	1,879,183	-	1,879,183
Intergovernmental	39,477,305	7,212,384	46,689,689
Fines and forfeitures	103,314	3,985	107,299
Contributions	-	372,087	372,087
Investment income	716,832	206,923	923,755
Miscellaneous	<u>1,052,324</u>	<u>488,269</u>	<u>1,540,593</u>
Total Revenues	129,531,536	13,136,740	142,668,276
Expenditures			
Current:			
General government	11,102,408	1,114,016	12,216,424
Public safety	11,948,051	222,176	12,170,227
Education	73,126,617	8,572,177	81,698,794
Public works	4,986,519	143,360	5,129,879
Health and human services	603,952	310,307	914,259
Culture and recreation	1,401,528	213,927	1,615,455
Insurance and benefits	10,785,900	17,520	10,803,420
Debt service	6,652,998	-	6,652,998
Intergovernmental	4,977,732	-	4,977,732
Capital outlay	<u>2,854,478</u>	<u>1,301,071</u>	<u>4,155,549</u>
Total Expenditures	<u>128,440,183</u>	<u>11,894,554</u>	<u>140,334,737</u>
Excess of revenues over expenditures	1,091,353	1,242,186	2,333,539
Other Financing Sources (Uses)			
Issuance of bonds	-	9,150,000	9,150,000
Bond premiums	2,656	895,000	897,656
Transfers in	241,096	247,900	488,996
Transfers out	<u>(247,900)</u>	<u>(241,096)</u>	<u>(488,996)</u>
Total Other Financing Sources (Uses)	<u>(4,148)</u>	<u>10,051,804</u>	<u>10,047,656</u>
Change in fund balance	1,087,205	11,293,990	12,381,195
Fund Balance, at Beginning of Year as reclassified	<u>17,328,451</u>	<u>3,625,634</u>	<u>20,954,085</u>
Fund Balance, at End of Year	<u>\$ 18,415,656</u>	<u>\$ 14,919,624</u>	<u>\$ 33,335,280</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES,
EXPENDITURES, AND CHANGES IN FUND BALANCES OF
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2019

Net changes in fund balances - total governmental funds	\$ 12,381,195																		
<ul style="list-style-type: none"> Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table> <tr> <td>Capital outlay</td><td style="text-align: right;">3,702,272</td></tr> <tr> <td>Depreciation</td><td style="text-align: right;">(9,578,019)</td></tr> </table> The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: <table> <tr> <td>Issuance of debt</td><td style="text-align: right;">(9,150,000)</td></tr> <tr> <td>Repayments of debt</td><td style="text-align: right;">3,968,500</td></tr> <tr> <td>Additions to bond premium</td><td style="text-align: right;">(897,656)</td></tr> <tr> <td>Amortization of bond premium</td><td style="text-align: right;">6,886</td></tr> </table> Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. <div style="text-align: right;">185,030</div> Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds: <table> <tr> <td>Net pension liability and related deferred outflows and inflows of resources</td><td style="text-align: right;">(825,811)</td></tr> <tr> <td>Net OPEB liability and related deferred inflows of resources</td><td style="text-align: right;">(2,723,029)</td></tr> <tr> <td>Other</td><td style="text-align: right;">458,161</td></tr> </table> Other differences <div style="text-align: right;"><u>(117,726)</u></div> 	Capital outlay	3,702,272	Depreciation	(9,578,019)	Issuance of debt	(9,150,000)	Repayments of debt	3,968,500	Additions to bond premium	(897,656)	Amortization of bond premium	6,886	Net pension liability and related deferred outflows and inflows of resources	(825,811)	Net OPEB liability and related deferred inflows of resources	(2,723,029)	Other	458,161	
Capital outlay	3,702,272																		
Depreciation	(9,578,019)																		
Issuance of debt	(9,150,000)																		
Repayments of debt	3,968,500																		
Additions to bond premium	(897,656)																		
Amortization of bond premium	6,886																		
Net pension liability and related deferred outflows and inflows of resources	(825,811)																		
Net OPEB liability and related deferred inflows of resources	(2,723,029)																		
Other	458,161																		
Change in net position of governmental activities	\$ <u>(2,590,197)</u>																		

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2019

	<u>Budgeted Amounts</u>			Variance with Final Budget Positive (Negative)
	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual Amounts</u>	
Revenues				
Property taxes	\$ 76,661,101	\$ 76,661,101	\$ 76,661,101	\$ -
Motor vehicle excise	4,469,160	4,469,160	5,076,571	607,411
Other excise	1,065,090	1,065,090	1,153,254	88,164
Penalties, interest and other taxes	317,723	317,723	322,983	5,260
Charges for services	2,736,564	2,736,564	2,800,551	63,987
Licenses and permits	1,330,463	1,330,463	1,879,183	548,720
Intergovernmental	31,736,248	31,736,248	31,911,210	174,962
Fines and forfeitures	99,000	99,000	103,314	4,314
Investment income	151,000	151,000	384,819	233,819
Miscellaneous	706,000	706,000	1,052,324	346,324
Total Revenues	119,272,349	119,272,349	121,345,310	2,072,961
Expenditures				
General government	10,283,413	11,644,225	11,559,219	85,006
Public safety	12,112,831	12,049,977	11,959,572	90,405
Education	65,560,930	65,680,930	65,656,671	24,259
Public works	5,403,386	5,467,835	5,276,692	191,143
Health and human services	663,500	665,304	605,167	60,137
Culture and recreation	1,599,450	1,600,120	1,408,248	191,872
Employee benefits	11,693,882	11,689,788	11,056,923	632,865
Debt service	6,843,101	6,843,101	6,792,998	50,103
Intergovernmental	4,951,856	4,951,856	4,977,732	(25,876)
Capital outlay	2,750,000	9,822,828	9,783,439	39,389
Total Expenditures	121,862,349	130,415,964	129,076,661	1,339,303
Excess (deficiency) of revenues over expenditures	(2,590,000)	(11,143,615)	(7,731,351)	3,412,264
Other Financing Sources				
Transfers in	2,590,000	2,590,000	2,720,215	130,215
Use of free cash	-	3,726,881	3,726,881	-
Use of prior year committed fund balance (carryforwards)	-	4,496,714	4,496,714	-
Use of prior year assigned fund balance (encumbrances)	-	330,020	330,020	-
Bond premium	-	-	2,656	2,656
Total Other Financing Sources	2,590,000	11,143,615	11,276,486	132,871
Excess of revenues and other financing sources over expenditures	\$ -	\$ -	\$ 3,545,135	\$ 3,545,135

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET POSITION

JUNE 30, 2019

	Business-Type Activities Enterprise Funds			Total
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	
Assets				
Current:				
Cash and short-term investments	\$ 2,415,292	\$ 5,797,050	\$ 454,760	\$ 8,667,102
Receivables, net of allowance for uncollectibles:				
User fees	1,442,974	1,619,352	192,070	3,254,396
Betterments	16,006	-	-	16,006
Total current assets	3,874,272	7,416,402	646,830	11,937,504
Noncurrent:				
Receivables, net of allowance for uncollectibles:				
Betterments	79,581	-	-	79,581
Capital assets:				
Land and construction in progress	466,751	3,621,871	46,931	4,135,553
Other capital assets, net of accumulated depreciation	10,629,342	48,124,225	39,900	58,793,467
Total noncurrent assets	11,175,674	51,746,096	86,831	63,008,601
Deferred Outflows of Resources				
Related to pensions	20,065	60,194	-	80,259
Totals Assets and Deferred Outflows of Resources	15,070,011	59,222,692	733,661	75,026,364
Liabilities				
Current:				
Warrants and accounts payable	26,944	606,632	149,433	783,009
Accrued liabilities	29,246	118,643	1,334	149,223
Notes payable	-	1,100,000	-	1,100,000
Current portion of long-term liabilities:				
Bonds and loans payable	290,696	1,484,954	-	1,775,650
Other	1,787	3,174	212	5,173
Total current liabilities	348,673	3,313,403	150,979	3,813,055
Noncurrent:				
Bonds and loans payable, net of current portion	1,405,000	11,151,385	-	12,556,385
Net pension liability	97,214	291,642	-	388,856
Net OPEB liability	137,110	411,329	-	548,439
Other, net of current portion	33,953	60,316	4,037	98,306
Total noncurrent liabilities	1,673,277	11,914,672	4,037	13,591,986
Deferred Inflows of Resources				
Related to pensions	3,111	9,332	-	12,443
Related to OPEB	16,857	50,572	-	67,429
Total Liabilities and Deferred Inflows of Resources	2,041,918	15,287,979	155,016	17,484,913
Net Position				
Net investment in capital assets	9,400,397	39,910,881	86,831	49,398,109
Unrestricted	3,627,696	4,023,832	491,814	8,143,342
Total Net Position	\$ 13,028,093	\$ 43,934,713	\$ 578,645	\$ 57,541,451

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

FOR THE YEAR ENDED JUNE 30, 2019

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	Total
Operating Revenues				
Charges for services	\$ 5,977,643	\$ 6,837,000	\$ 1,965,830	\$ 14,780,473
Total Operating Revenues	5,977,643	6,837,000	1,965,830	14,780,473
Operating Expenses				
Salaries and benefits	1,086,932	1,781,700	167,341	3,035,973
Other operating expenses	437,445	1,660,346	2,005,886	4,103,677
Depreciation	447,688	1,799,111	79,800	2,326,599
Intergovernmental assessments	3,645,250	-	-	3,645,250
Total Operating Expenses	5,617,315	5,241,157	2,253,027	13,111,499
Operating Income (Loss)	360,328	1,595,843	(287,197)	1,668,974
Nonoperating Revenues (Expenses)				
Investment income	11,076	14,175	2,324	27,575
Miscellaneous revenues	-	5,472	18,048	23,520
Betterment revenue	22,191	-	-	22,191
Interest expense	(69,877)	(505,280)	-	(575,157)
Total Nonoperating Revenues (Expenses)	(36,610)	(485,633)	20,372	(501,871)
Change in Net Position	323,718	1,110,210	(266,825)	1,167,103
Net Position at Beginning of Year	12,704,375	42,824,503	845,470	56,374,348
Net Position at End of Year	\$ 13,028,093	\$ 43,934,713	\$ 578,645	\$ 57,541,451

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2019

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	Total
Cash Flows From Operating Activities				
Receipts from customers and users	\$ 6,085,802	\$ 7,303,339	\$ 1,960,621	\$ 15,349,762
Payments to vendors	(1,109,413)	(1,765,467)	(2,063,380)	(4,938,260)
Payments to employees	(4,110,343)	(1,436,613)	(168,574)	(5,715,530)
Net Cash Provided By (Used For) Operating Activities	866,046	4,101,259	(271,333)	4,695,972
Cash Flows From Noncapital Financing Activities				
Miscellaneous revenues	-	5,472	18,048	23,520
Net Cash Provided By Noncapital Financing Activities	-	5,472	18,048	23,520
Cash Flows From Capital and Related Financing Activities				
Acquisition and construction of capital assets	(375,342)	(3,683,716)	-	(4,059,058)
Principal payments on bonds and loans	(291,696)	(1,492,873)	-	(1,784,569)
Proceeds of bonds	-	1,100,000	-	1,100,000
Interest expense	(72,281)	(515,990)	-	(588,271)
Other non-operating income	25,933	-	-	25,933
Net Cash (Used For) Capital and Related Financing Activities	(713,386)	(4,592,579)	-	(5,305,965)
Cash Flows From Investing Activities				
Investment income	11,074	14,174	2,323	27,571
Net Change in Cash and Short-Term Investments	163,734	(471,674)	(250,962)	(558,902)
Cash and Short-Term Investments, Beginning of Year	2,251,558	6,268,724	705,722	9,226,004
Cash and Short-Term Investments, End of Year	\$ 2,415,292	\$ 5,797,050	\$ 454,760	\$ 8,667,102
Reconciliation of Operating Income (Loss) to Net Cash Provided by (Used For) Operating Activities				
Operating income (loss)	\$ 360,328	\$ 1,595,843	\$ (287,197)	\$ 1,668,974
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	447,688	1,799,111	79,800	2,326,599
Changes in assets, liabilities, and deferred outflows/inflows:				
User fees receivable	108,158	466,340	(5,209)	569,289
Deferred outflows - related to pensions	(6,913)	(26,007)	-	(32,920)
Warrants and accounts payable	(27,648)	223,733	(57,494)	138,591
Net pension liability	6,799	56,632	-	63,431
Net OPEB liability	(10,787)	(32,361)	-	(43,148)
Deferred inflows - related to pensions	(5,812)	(13,860)	-	(19,672)
Deferred inflows - related to OPEB	16,277	48,831	-	65,108
Other liabilities	(22,044)	(17,003)	(1,233)	(40,280)
Net Cash Provided By (Used For) Operating Activities	\$ 866,046	\$ 4,101,259	\$ (271,333)	\$ 4,695,972

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET POSITION

JUNE 30, 2019

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
Assets			
Cash and short-term investments	\$ -	\$ 10,950	\$ 831,161
Investments:			
U.S. Treasury notes	-	56,705	-
Federal agency securities	-	361	-
Corporate bonds	-	34,899	-
External investment pool	<u>5,706,986</u>	<u>-</u>	<u>-</u>
Total Investments	5,706,986	91,965	-
Departmental receivable	-	-	93,701
Other assets	<u>-</u>	<u>-</u>	<u>1,119,533</u>
Total Assets	5,706,986	102,915	2,044,395
Liabilities			
Warrants payable	-	-	3,316
Accrued liabilities	-	-	8,094
Other liabilities	<u>-</u>	<u>-</u>	<u>2,032,985</u>
Total Liabilities	<u>-</u>	<u>-</u>	<u>\$ 2,044,395</u>
Net Position			
Restricted for OPEB purposes	5,706,986	-	
Restricted for other purposes	<u>-</u>	<u>102,915</u>	
Total Net Position	<u>\$ 5,706,986</u>	<u>\$ 102,915</u>	

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED JUNE 30, 2019

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust Funds <u>Trust Funds</u>
Additions		
Contributions:		
Employers	\$ 3,350,121	\$ -
Other	<u>-</u>	<u>19,737</u>
Total contributions	3,350,121	19,737
Investment income:		
Interest	-	1,238
Increase in fair value of investments	<u>276,301</u>	<u>-</u>
Net investment income	<u>276,301</u>	<u>1,238</u>
Total additions	3,626,422	20,975
Deductions		
Benefit payments to plan members beneficiaries and other systems	2,408,121	-
Scholarship payments	<u>-</u>	<u>35,900</u>
Total deductions	<u>2,408,121</u>	<u>35,900</u>
Net increase (decrease)	1,218,301	(14,925)
Net position restricted for other purposes		
Beginning of year	<u>4,488,685</u>	<u>117,840</u>
End of year	<u>\$ 5,706,986</u>	<u>\$ 102,915</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The Town is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2019, it was determined that no entities met the required GASB 14 (as amended) criteria of component units.

B. Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of inter-fund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *other post-employment benefit trust fund* is used to accumulate resources for health and life insurance benefits for retired employees.
- The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.
- The *agency funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others. Agency funds report only assets and liabilities, and therefore, have no measurement focus.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the stabilization funds and trust funds consist of bank certificates of deposit, U.S. Treasury notes and agencies, corporate bonds, and mutual funds. Investments are carried at fair value except certificates of deposit which are reported at cost.

F. Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5% (excluding new growth), unless an override is voted. The actual fiscal year 2019 tax levy reflected an excess capacity of \$28,825.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

Fund Balance - Generally, fund balance represents the difference between the current assets/deferred outflows and current liabilities/deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned and unassigned.

Net Position - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or

improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the general fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The General Fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all reserve fund transfers and supplemental appropriations.

C. Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>
Revenues/expenditures/other financing sources/(uses) (GAAP Basis)	\$ 129,531,536	\$ 128,440,183	\$ (4,148)
Adjust tax revenue to accrual basis	(288,117)	-	-
Add end-of-year appropriation carryforwards to expenditures	-	5,846,672	-
Record use of free cash	-	-	3,726,881
To record use of PY committed fund balance (carryforwards)	-	-	4,496,714
To record use of PY assigned fund balance (encumbrances)	-	-	330,020
To reverse MTRS on behalf payment	(7,566,095)	(7,566,095)	-
Reclassification of indirect costs	-	1,103,000	1,103,000
Reclassification of transfers out	-	1,252,901	1,252,901
Reverse effect of combining stabilization funds with general fund per GASB 54	(332,014)	-	371,118
Budgetary Basis	<u>\$ 121,345,310</u>	<u>\$ 129,076,661</u>	<u>\$ 11,276,486</u>

D. Deficit Fund Equity

Certain individual funds reflected deficit balances as of June 30, 2019.

It is anticipated that the deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and grant revenues.

3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding 60% of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess."

As of June 30, 2019, \$13,709,937 of the Town's bank balance of \$30,726,993 was exposed to custodial credit risk as uninsured and/or uncollateralized. These funds are primarily held in four highly rated banks according to the Veribanc Report. All of the banks are rated GREEN/***.

4. Investments

The following is a summary of the Town's investments (in thousands) as of June 30, 2019:

<u>Investment Type</u>	<u>Amount</u>
Certificates of deposits	\$ 3,105
Corporate bonds	2,176
Corporate equities	884
Equity mutual funds	160
External investment pool *	5,707
Federal agency securities	3,214
U.S. Treasury notes	<u>3,896</u>
Total investments	<u>\$ 19,142</u>

**Fair value is the same as the value of the pool share. The Pension Reserves Investment Trust was created under Massachusetts general law, Chapter 32, Section 22, in December 1983. The Pension Reserves Investment Trust is operated under contract with a private investment advisor, approved by the Pension Reserves Investment Management Board. The Pension Reserves Investment Management Board shall choose an investment advisor by requesting proposals from advisors and reviewing such proposals based on criteria adopted under Massachusetts general law, Chapter 30B.*

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs). The Town does not have formal investment policies related to credit risk.

Presented below (in thousands) is the actual rating as of year-end for each investment type of the Town:

<u>Investment Type</u>	<u>Amount</u>	<u>Rating as of Year End</u>							
		<u>AAA</u>	<u>A1</u>	<u>A2</u>	<u>A3</u>	<u>AA3</u>	<u>Baa1</u>	<u>Baa2</u>	<u>Unrated</u>
Corporate bonds	\$ 2,176	\$ 15	\$ 379	\$ 280	\$ 132	\$ 131	\$ 645	\$ 324	\$ 270
Federal agency securities	<u>3,214</u>	<u>2,802</u>	-	-	-	-	-	-	<u>412</u>
Total	<u>\$ 5,390</u>	<u>\$ 2,817</u>	<u>\$ 379</u>	<u>\$ 280</u>	<u>\$ 132</u>	<u>\$ 131</u>	<u>\$ 645</u>	<u>\$ 324</u>	<u>\$ 682</u>

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will

not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2019, the Town did not have any investments exposed to custodial credit risk.

C. Concentration of Credit Risk

The Town places no limit on the amount the Town may invest in any one issuer. The Town does not have formal investment policies related to concentration of credit risk exposure.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration credit disclosure.

As of June 30, 2019, the Town has the following investments (in thousands) in one issuer greater than 5% of total investments:

<u>Investment Issuer</u>	<u>Amount</u>	<u>% of Total Investments</u>
Bristol County Savings Bank certificate of deposit	\$ 1,000	5.22%
Dean Bank certificate of deposit	<u>1,038</u>	5.42%
Total	<u>\$ 2,038</u>	

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Amount</u>	<u>Investment Maturities (in Years)</u>		
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>
Certificates of deposits	\$ 3,105	\$ 2,357	\$ 748	\$ -
Corporate bonds	2,176	486	1,654	36
Federal agency securities	3,214	603	2,479	132
U.S. Treasury notes	<u>3,896</u>	<u>901</u>	<u>1,609</u>	<u>1,386</u>
Total	<u>\$ 12,391</u>	<u>\$ 4,347</u>	<u>\$ 6,490</u>	<u>\$ 1,554</u>

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

F. Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

The net asset value (NAV) per share is the amount of net assets attributable to each share of capital stock outstanding at the close of the period. Investments measured at the NAV for fair value are not subject to level classification.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town has the following fair value measurements as of June 30, 2019:

Investment Type	Amount	Fair Value Measurements Using:		
		Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Investments by fair value level:				
Corporate bonds	\$ 2,176	\$ -	\$ 2,176	\$ -
Corporate equities	884	884	-	-
Equity mutual funds	160	160	-	-
Federal agency securities	3,214	-	3,214	-
U.S. Treasury notes	3,896	-	3,896	-
Investments measured at the net asset value (NAV):				
External investment pools	<u>5,707</u>			
Total	<u>\$ 16,037</u>			

Equity securities classified as Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified as Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

5. Property Taxes and Excises Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1 of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

The day after the final tax bill is due, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise

assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Boat excise taxes are assessed annually for all water vessels, including documented boats and ships, used or capable of being used for transportation on water. A boat excise is assessed by the community where the vessel is moored. July 1 is the assessing date for all vessels, and the boat excise due is calculated using a fixed rate of \$10 per \$1,000 of value.

Property taxes and excise receivables at June 30, 2019 consist of the following:

	<u>Gross Amount (fund basis)</u>	<u>Allowance for Doubtful Accounts</u>	<u>Current Portion</u>	<u>Long- Term Portion</u>
Real estate taxes	\$ 497,837	\$ (55,653)	\$ 442,184	\$ -
Personal property taxes	141,475	(117,989)	23,486	-
Tax liens	728,039	(72,804)	67,790	587,445
Other	<u>15,389</u>	<u>(1,308)</u>	<u>14,081</u>	<u>-</u>
Total property taxes	<u>\$ 1,382,740</u>	<u>\$ (247,754)</u>	<u>\$ 547,541</u>	<u>\$ 587,445</u>
Motor vehicle excise	\$ 751,330	\$ (386,195)	\$ 365,135	
Boat excise	<u>2,414</u>	<u>(2,414)</u>	<u>-</u>	
Total excises	<u>\$ 753,744</u>	<u>\$ (388,609)</u>	<u>\$ 365,135</u>	

6. User Fee Receivables

Receivables for user charges and betterments at June 30, 2019 consist of the following:

	<u>Gross Amount</u>	<u>Allowance for Doubtful Accounts</u>	<u>Net Amount</u>
Sewer	\$ 1,490,984	\$ (48,010)	\$ 1,442,974
Water	1,682,240	(62,888)	1,619,352
Solid Waste	221,372	(29,302)	192,070
Ambulance	<u>1,122,604</u>	<u>(336,780)</u>	<u>785,824</u>
Total	<u>\$ 4,517,200</u>	<u>\$ (476,980)</u>	<u>\$ 4,040,220</u>

7. Intergovernmental Receivables

Receivables for intergovernmental at June 30, 2019 consist of the following:

<u>Chapter 70</u>	<u>Circuit Breaker</u>	<u>Other</u>	<u>Total</u>
\$ <u>2,354,078</u>	\$ <u>759,274</u>	\$ <u>31,325</u>	\$ <u>3,144,677</u>
\$ <u>2,354,078</u>	\$ <u>759,274</u>	\$ <u>31,325</u>	\$ <u>3,144,677</u>

8. Interfund Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of interfund transfers:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General fund	\$ 241,096	\$ 247,900
Nonmajor Funds:		
Special revenue funds	7,900	130,072
Capital project funds	<u>240,000</u>	<u>111,024</u>
Subtotal Nonmajor Funds	<u>247,900</u>	<u>241,096</u>
Total Governmental Funds	<u>\$ 488,996</u>	<u>\$ 488,996</u>

Of the transfer into the general fund, \$130,072 was transferred from special revenue funds to close inactive funds and \$111,024 was transferred from capital project funds to fund stabilization funds (included in the general fund). Of the transfer out of the general fund, \$240,000 was transferred to capital project funds to fund the library repairs and upgrade street lighting.

9. Capital Assets

Capital asset activity for the year ended June 30, 2019 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 251,126	\$ 835	\$ -	\$ 251,961
Machinery, equipment, and furnishings	12,406	1,130	(460)	13,076
Infrastructure	<u>87,270</u>	<u>1,737</u>	<u>-</u>	<u>89,007</u>
Total capital assets, being depreciated	350,802	3,702	(460)	354,044
Less accumulated depreciation for:				
Buildings and improvements	(68,165)	(6,891)	-	(75,056)
Machinery, equipment, and furnishings	(7,884)	(826)	460	(8,250)
Infrastructure	<u>(50,932)</u>	<u>(1,861)</u>	<u>-</u>	<u>(52,793)</u>
Total accumulated depreciation	<u>(126,981)</u>	<u>(9,578)</u>	<u>460</u>	<u>(136,099)</u>
Total capital assets, being depreciated, net	223,821	(5,876)	-	217,945
Capital assets, not being depreciated:				
Land	18,623	-	-	18,623
Works of art	<u>96</u>	<u>-</u>	<u>-</u>	<u>96</u>
Total capital assets, not being depreciated	<u>18,719</u>	<u>-</u>	<u>-</u>	<u>18,719</u>
Governmental activities capital assets, net	<u>\$ 242,540</u>	<u>\$ (5,876)</u>	<u>\$ -</u>	<u>\$ 236,664</u>

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Business-Type Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 306	\$ -	\$ -	\$ 306
Machinery, equipment, and furnishings	1,826	143	(29)	1,940
Infrastructure	<u>109,298</u>	<u>3,916</u>	<u>-</u>	<u>113,214</u>
Total capital assets, being depreciated	111,430	4,059	(29)	115,460
Less accumulated depreciation for:				
Buildings and improvements	(141)	(7)		(148)
Machinery, equipment, and furnishings	(1,192)	(203)	29	(1,366)
Infrastructure	<u>(53,036)</u>	<u>(2,117)</u>		<u>(55,153)</u>
Total accumulated depreciation	<u>(54,369)</u>	<u>(2,327)</u>	<u>29</u>	<u>(56,667)</u>
Total capital assets, being depreciated, net	57,061	1,732	-	58,793
Capital assets, not being depreciated:				
Land	<u>4,136</u>			<u>4,136</u>
Total capital assets, not being depreciated	<u>4,136</u>	<u>-</u>	<u>-</u>	<u>4,136</u>
Business-type activities capital assets, net	<u>\$ 61,197</u>	<u>\$ 1,732</u>	<u>\$ -</u>	<u>\$ 62,929</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities	
General government	\$ 152
Public safety	836
Education	5,215
Public works	2,319
Health and human services	226
Culture and recreation	<u>830</u>
Total governmental activities	<u>\$ 9,578</u>
Business-Type Activities	
Sewer	\$ 448
Water	1,799
Solid waste	<u>80</u>
Total business-type activities	<u>\$ 2,327</u>

10. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pensions, in accordance with GASB Statements No. 68, are more fully discussed in the corresponding pension note.

11. Warrants and Accounts Payable

Warrants payable represent 2019 expenditures paid by July 15, 2019, as permitted by law. Accounts payable represent additional 2019 expenditures paid after July 15, 2019.

12. Notes Payable

The Town had the following bond anticipation notes outstanding at June 30, 2019:

<u>Purpose</u>	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at 6/30/19</u>
Water treatment plant design	1.80%	5/16/19	5/15/20	\$ 758,000
Well 3A	1.80%	5/16/19	5/15/20	342,000
Total				<u>\$ 1,100,000</u>

The following summarizes activity in notes payable during fiscal year 2019:

<u>Purpose</u>	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Bonded</u>	<u>BAN Paydown</u>	<u>Retired</u>	<u>Balance End of Year</u>
Library reconstruction	\$ 10,300,000	\$ -	\$ (9,150,000)	\$ (1,035,000)	\$ (115,000)	\$ -
Water treatment plant design	-	758,000	-	-	-	758,000
Well 3A	-	342,000	-	-	-	342,000
Total	<u>\$ 10,300,000</u>	<u>\$ 1,100,000</u>	<u>\$ (9,150,000)</u>	<u>\$ (1,035,000)</u>	<u>\$ (115,000)</u>	<u>\$ 1,100,000</u>

13. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds and loans payable to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. Loans payable have been issued for the business-type activities. General obligation bonds and loans payable currently outstanding are as follows:

	Original Issue	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/19
<u>Governmental Activities:</u>				
Keller-Sullivan School	03/15/05	03/15/25	3.25 - 5.50	\$ 2,194,001
School building repairs	05/02/12	06/30/22	2.00 - 4.00	600,000
General obligation refunding 2002	12/15/11	06/30/22	2.00 - 4.00	102,000
General obligation refunding 2003	12/15/11	06/30/22	2.00 - 4.00	1,504,000
General obligation refunding 2004	05/02/12	06/30/22	2.00 - 4.00	667,000
High School construction	08/15/13	06/15/38	4.13 - 5.00	38,570,000
General obligation refunding 2015	02/25/15	03/15/27	2.00 - 4.00	2,140,000
General obligation refunding 2016	06/15/16	03/01/28	4.00	7,310,000
General obligation municipal purpose	05/17/18	05/15/43	2.50 - 5.00	2,385,000
General obligation library bond	05/16/19	05/15/39	3.00 - 5.00	9,150,000
Total Governmental Activities				<u>\$ 64,622,001</u>

	Original Issue	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/19
<u>Business-Type Activities:</u>				
Sewer refunding 2002	12/15/11	06/30/23	2.00 - 4.00	\$ 115,000
Sewer refunding 2004	05/02/12	06/30/22	2.00 - 4.00	244,000
Sewer refunding 2015	02/25/15	03/15/27	2.00 - 4.00	1,335,000
Water mains	03/15/05	03/15/25	4.26	903,000
Water refunding 2002	12/15/11	06/30/23	2.00 - 4.00	244,000
Water refunding 2004	05/02/12	06/30/22	2.00 - 4.00	367,000
Water line replacement	08/15/13	06/15/28	4.00 - 5.00	3,325,000
Water refunding 2015	02/25/15	03/15/27	2.00 - 4.00	1,480,000
Water infrastructure improvements	05/17/18	05/15/33	2.50-5.00	4,200,000
Subtotal bonds payable				12,213,000
Water treatment facility DW-02-12	11/15/04	08/01/24	2.50 - 5.25	2,117,339
MWPAT Title V	09/28/01	08/01/19	4.50 - 5.75	1,696
Subtotal loans payable (direct borrowings)				<u>2,119,035</u>
Total Business-Type Activities				<u>\$ 14,332,035</u>

B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2019 are as follows:

	Governmental	Principal	Interest	Total
2020	\$	4,117,000	\$ 2,663,667	\$ 6,780,667
2021		4,164,000	2,497,741	6,661,741
2022		4,230,000	2,314,951	6,544,951
2023		4,044,000	2,133,221	6,177,221
2024		3,732,000	1,955,581	5,687,581
2025-2029		14,835,001	7,636,778	22,471,779
2030-2034		13,180,000	4,843,192	18,023,192
Thereafter		16,320,000	1,914,438	18,234,438
Total	\$	<u>64,622,001</u>	<u>\$ 25,959,569</u>	<u>\$ 90,581,570</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2019.

Business-Type	Bonds Payable		Loans Payable (Direct Borrowings)		Total
	Principal	Interest	Principal	Interest	
2020	\$ 1,453,000	\$ 492,396	\$ 322,650	\$ 31,740	\$ 2,299,786
2021	1,436,000	436,016	335,325	19,937	2,227,278
2022	1,415,000	373,531	344,906	11,056	2,144,493
2023	1,296,000	319,661	359,277	5,575	1,980,513
2024	1,293,000	264,076	373,648	-	1,930,724
2025-2029	4,265,000	650,680	383,229	-	5,298,909
2030-2034	1,055,000	79,724	-	-	1,134,724
Total	<u>\$ 12,213,000</u>	<u>\$ 2,616,084</u>	<u>\$ 2,119,035</u>	<u>\$ 68,308</u>	<u>\$ 17,016,427</u>

C. Changes in General Long-Term Liabilities

During the year ended June 30, 2019, the following changes occurred in long-term liabilities (in thousands):

	Beginning Balance	Additions	Reductions	Total Balance 6/30/19	Less Current Portion	Equals Long-Term Portion 6/30/19
Governmental Activities						
Bonds payable	\$ 59,441	\$ 9,150	\$ (3,969)	\$ 64,622	\$ (4,117)	\$ 60,505
Unamortized premium	-	898	(7)	891	(45)	846
Subtotal	59,441	10,048	(3,976)	65,513	(4,162)	61,351
Net pension liability	40,897	7,321	-	48,218	-	48,218
Net OPEB liability	73,357	-	(5,351)	68,006	-	68,006
Other:						
Compensated absences	2,025	11	(470)	1,566	(78)	1,488
Subtotal - other	2,025	11	(470)	1,566	(78)	1,488
Totals	<u>\$ 175,720</u>	<u>\$ 17,380</u>	<u>\$ (9,797)</u>	<u>\$ 183,303</u>	<u>\$ (4,240)</u>	<u>\$ 179,063</u>
Business-Type Activities						
Bonds payable	\$ 13,685	\$ -	\$ (1,472)	\$ 12,213	\$ (1,453)	\$ 10,760
Loans payable (direct borrowings)	2,432	-	(313)	2,119	(323)	1,796
Subtotal	16,117	-	(1,785)	14,332	(1,776)	12,556
Net pension liability	325	64	-	389	-	389
Net OPEB liability	592	-	(44)	548	-	548
Other:						
Compensated absences	144	-	(41)	103	(5)	98
Subtotal - other	144	-	(41)	103	(5)	98
Totals	<u>\$ 17,178</u>	<u>\$ 64</u>	<u>\$ (1,870)</u>	<u>\$ 15,372</u>	<u>\$ (1,781)</u>	<u>\$ 13,591</u>

14. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and

is more fully described in the corresponding pension and OPEB notes. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

15. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town has implemented *GASB Statement No. 54 (GASB 54), Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2019:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes capital projects funded by grants and bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes general fund non-lapsing capital appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the general fund per GASB 54), and various special revenue and expendable trust funds.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned – Represents amounts that are available to be spent in future periods. This fund balance classification also includes general and budgetary stabilization funds set aside by Town Council vote for future use (now reported as part of the general fund per GASB 54) and temporary deficits in other governmental funds.

Following is a breakdown of the Town's fund balances at June 30, 2019:

	General <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Nonspendable			
Nonexpendable permanent funds	\$ -	\$ 503,930	\$ 503,930
Total Nonexpendable	-	503,930	503,930
Restricted			
Reserve for excluded debt	65,855	-	65,855
Special revenue funds:			
School lunch	-	287,193	287,193
Life long learning	-	691,295	691,295
Extra curricular athletics	-	577,253	577,253
Transportation	-	985,836	985,836
Pre-kindergarten	-	688,710	688,710
Circuit breaker	-	2,760,447	2,760,447
Sale of real estate receipts reserved	-	1,559,848	1,559,848
Parking meter receipts	-	428,574	428,574
Ambulance receipts reserve	-	309,684	309,684
Town use of facilities	-	190,468	190,468
Wetlands protection	-	175,054	175,054
CDBG program income	-	104,718	104,718
40B Franklin heights infrastructure	-	148,000	148,000
Other	-	1,244,702	1,244,702
Capital projects funds	-	265,850	265,850
Expendable trust funds	-	2,846,157	2,846,157
Total Restricted	65,855	13,263,789	13,329,644
Committed			
Reserve for continuing resolutions:			
Roadwork	2,023,000	-	2,023,000
Ambulance	318,851	-	318,851
Fletcher field courts	200,000	-	200,000
Keller Sullivan HVAC	250,000	-	250,000
Security & surveillance	240,000	-	240,000
Public safety communications infrastructure	200,000	-	200,000
Horace Mann drainage	100,000	-	100,000
School technology	145,460	-	145,460
Police vehicles	162,624	-	162,624
Sidewalks	107,154	-	107,154
Other	1,452,498	-	1,452,498
Capital improvement stabilization funds	781,549	-	781,549
Expendable insurance reserves	-	1,386,440	1,386,440
Total Committed	5,981,136	1,386,440	7,367,576
Assigned			
Encumbrances			
General government	334,180	-	334,180
Public safety	11,521	-	11,521
Education	96,150	-	96,150
Public works	104,928	-	104,928
Culture and recreation	35	-	35
Insurance and benefits	100,275	-	100,275
Total Assigned	647,089	-	647,089
Unassigned			
General fund	5,119,003	-	5,119,003
General stabilization fund	6,209,868	-	6,209,868
Budget stabilization fund	392,705	-	392,705
Special revenue funds deficits	-	(142,355)	(142,355)
Capital project fund deficits	-	(92,180)	(92,180)
Total Unassigned	11,721,576	(234,535)	11,487,041
Total Fund Balance	\$ 18,415,656	\$ 14,919,624	\$ 33,335,280

16. Norfolk County Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees' retirement funds.

A. Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norfolk County Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 480 Neponset Street, Canton, Massachusetts 02021.

Participants Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

Participant Retirement Benefits

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest five-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 – General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 – Certain specified hazardous duty positions.
- Group 4 – Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

Methods of Payment

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A – Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the members death.
- Option B – A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member, provided however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree's beneficiary or beneficiaries of choice.
- Option C – A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member's designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or "pops up" to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable "pops up" to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town's contribution to the System for the year ended June 30, 2019 was \$5,223,882.

B. Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

C. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2019, the Town reported a liability of \$48,607,021 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2018. The Town's proportion of the net pension liability was based on an actuarially determined projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers. At December 31, 2018, the Town's proportion was 7.4672%.

For the year ended June 30, 2019, the Town recognized pension expense of \$6,309,295. In addition, the Town reported deferred outflows of resources and deferred (inflows) of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred (Inflows) of Resources
Differences between expected and actual experience	\$ 2,644,430	\$ -
Changes of assumptions	1,437,312	(788,886)
Net difference between projected and actual earnings on pension plan investments	5,899,843	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	<u>50,587</u>	<u>(766,435)</u>
Total	<u>\$ 10,032,172</u>	<u>\$ (1,555,321)</u>

Amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:

2020	\$ 2,807,209
2021	2,300,844
2022	1,457,141
2023	<u>1,911,657</u>
Total	<u>\$ 8,476,851</u>

D. Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of January 1, 2018, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	4.00%
Projected salary increases	3.5% to 5.5%
Investment rate of return	7.75%
Cost of living increases	3% of the first \$17,000 of retirement

Mortality rates were based on the RP-2014 Blue Collar Mortality Table adjusted with Scale MP-2014.

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	32.0%	8.1%
International equities	17.5%	8.2%
Fixed income	19.0%	3.2%
Real estate	9.0%	7.3%
Private equity	8.5%	10.4%
Hedge funds	9.0%	7.4%
Real assets	5.0%	10.4%
Total	<u>100.00%</u>	

E. Discount Rate

The discount rate used to measure the total pension liability as of December 31, 2018 was 7.75%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Under Chapter 32 of the MGL, employers are required to make the necessary contributions such that the

pension plan reaches full funding status by 2040. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

F. Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the System's net pension liability calculated using the discount rate of 7.75%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower or 1 percentage-point higher than the current rate:

1% Decrease <u>(6.75%)</u>	Current Discount Rate <u>(7.75%)</u>	1% Increase <u>(8.75%)</u>
\$ 60,957,468	\$ 48,607,021	\$ 38,107,316

G. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued System financial report.

17. Massachusetts Teachers' Retirement System (MTRS)

A. Plan Description

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing, multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State

Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

B. Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last 5 years or any 5 consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after 10 years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of creditable service or upon reaching the age of 55 with 10 years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

C. Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

D. Actuarial Assumptions

The total pension liability for the June 30, 2018 measurement date was determined by an actuarial valuation as of January 1, 2018 rolled forward to June 30, 2017. This valuation used the following assumptions:

- (a) 7.35% investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011.
- Mortality rates were as follows:
 - Pre-retirement - reflects RP-2014 White Collar Employees table projected generationally with Scale MP-2016 (gender distinct).
 - Post-retirement - reflects RP-2014 White Collar Healthy Annuitant table projected generationally with Scale MP-2016 (gender distinct).
 - Disability – assumed to be in accordance with RP-2014 White Collar Healthy Annuitant table projected generationally with Scale MP-2016 (gender distinct).

E. Target Allocations

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2018 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	39.00%	5.00%
Portfolio completion strategies	13.00%	3.70%
Core fixed income	12.00%	90.00%
Private equity	12.00%	6.60%
Real estate	10.00%	3.80%
Value added fixed income	10.00%	3.80%
Timber/natural resources	4.00%	3.40%
Total	<u>100.00%</u>	

F. Discount Rate

The discount rate used to measure the total pension liability was 7.35%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

G. Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

1% Decrease to 6.35%	Current Discount Rate 7.35%	1% Increase to 8.35%
\$ 29,482,300	\$ 23,711,289	\$ 18,771,300

H. Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* (GASB 68), and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

I. Town Proportions

In fiscal year 2018 (the most recent measurement period), the Town's proportionate share of the MTRS' collective net pension liability was approximately \$136,449,789 based on a proportionate share of 0.575463%. As required by GASB 68, the Town has recognized its portion of the Commonwealth's contribution of approximately \$7,566,095 as both a revenue and expenditure in the general fund, and its portion of the collective pension expense of approximately \$13,827,210 as both a revenue and expense in the governmental activities.

18. **Other Post-Employment Benefits (GASB 74 and GASB 75)**

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, replaces the requirements of *Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2010, the Town established an OPEB Trust Fund to provide funding for future employee health care costs.

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, replaces the requirements of *Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This Statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2019.

A. General Information about the OPEB Plan

Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town's plan. The Town provides health insurance coverage through Tufts Health Plan. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Funding Policy

The Town's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on annual budget limitations/authorizations.

Plan Membership

At June 30, 2019, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	643
Active employees	<u>946</u>
Total	<u><u>1,589</u></u>

B. Investments

The OPEB trust fund assets consist of investments held by the Pension Reserves Investment Trust.

Rate of return. For the year ended June 30, 2019, the annual money-weighted rate of return on investments, net of investment expense, was not available. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

C. Actuarial Assumptions and Other Inputs

The net OPEB liability was determined by an actuarial valuation as of July 1, 2019, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Investment rate of return	7.50%, net of OPEB plan investment expense
Discount rate	7.50%
Healthcare cost trend rates	4.5% for 2019 and future periods
Participation rate	95% of future retiree teachers are assumed to participate in the retiree medical plan, 70% of future non-teacher retirees are expected to participate in the retiree medical plan, and 75% of future retirees are expected to elect life insurance
Funding assumption	In year 2032, the Town will utilize funds (approximately \$7 million) that were previously utilized for funding the net pension liability to fund the net OPEB liability.

Mortality rates were based on the SOA Pub-2010 Public Retirement Plans Mortality Tables specific to the Group, Pre-retirement versus Post, Disabled and Beneficiaries, with Scale MP-2019 improvements until 2025.

D. Target Allocations

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected

future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2018 are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
US equity	17.50%	7.62%
International equities	15.50%	7.80%
Emerging international equities	6.00%	9.31%
Core bonds	5.00%	4.37%
20+ yr. treasury STRIPS	2.00%	3.50%
TIPS	5.00%	4.00%
Value-added fixed income	10.00%	7.58%
Private equity	12.00%	11.15%
Real estate	10.00%	6.59%
Timberland	4.00%	7.00%
Portfolio completion	<u>13.00%</u>	6.83%
Total	<u><u>100.00%</u></u>	

E. Discount Rate

The discount rate used to measure the net OPEB liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

F. Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2019, were as follows:

Total OPEB liability	\$ 74,261,856
Plan fiduciary net position	<u>5,706,986</u>
Net OPEB liability	<u><u>\$ 68,554,870</u></u>
Plan fiduciary net position as a percentage of the total OPEB liability	7.68%

The fiduciary net position has been determined on the same basis used by the OPEB plan. For this purpose, the Plan recognizes benefit payments when due and payable.

G. Changes in the Net OPEB Liability

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances, beginning of year	\$ 78,437,012	\$ 4,488,685	\$ 73,948,327
Changes for the year:			
Service cost	2,355,858	-	2,355,858
Interest	5,960,335	-	5,960,335
Contributions - employer	-	3,346,111	(3,346,111)
Net investment income	-	280,311	(280,311)
Differences between expected and actual experience	(7,641,391)	-	(7,641,391)
Changes in assumptions or other inputs	(2,157,806)	-	(2,157,806)
Benefit payments	<u>(2,692,152)</u>	<u>(2,408,121)</u>	<u>(284,031)</u>
Net Changes	<u>(4,175,156)</u>	<u>1,218,301</u>	<u>(5,393,457)</u>
Balances, end of year	\$ <u>74,261,856</u>	\$ <u>5,706,986</u>	\$ <u>68,554,870</u>

H. Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% <u>Decrease</u>	Current Discount <u>Rate</u>	1% <u>Increase</u>
\$ 79,510,058	\$ 68,554,870	\$ 59,569,484

I. Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are

one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

<u>1% Decrease</u>	<u>Current Healthcare Cost Trend Rates</u>	<u>1% Increase</u>
\$ 57,549,548	\$ 68,554,870	\$ 82,267,527

J. OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to OPEB

For the year ended June 30, 2019, the Town recognized an OPEB expense of \$6,379,141. At June 30, 2019, the Town reported deferred (inflows) of resources related to OPEB from the following sources:

	<u>Deferred (Inflows) of Resources</u>
Difference between expected and actual experience	\$ (6,472,983)
Change in assumptions	(1,827,866)
Net difference between projected and actual OPEB investment earnings	<u>(127,757)</u>
Total	<u>\$ (8,428,606)</u>

Amounts reported as deferred (inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:

2020	\$ (1,569,871)
2021	(1,569,872)
2022	(1,501,234)
2023	(1,480,172)
2024	(1,498,348)
Thereafter	<u>(809,109)</u>
Total	<u>\$ (8,428,606)</u>

19. Subsequent Events

Debt

Subsequent to June 30, 2019, the Town has incurred the following additional debt:

	<u>Amount</u>	<u>Interest Rate</u>	<u>Issue Date</u>	<u>Maturity Date</u>
Massachusetts Clean Water Trust Interim Loan	\$ 12,579,500	0.00%	1/15/20	12/26/22

Other

Subsequent to June 30, 2019, the Town Council voted to use \$2,648,579 of fund balance for the fiscal year 2020 budget.

The COVID-19 outbreak in the United States (and across the globe) has resulted in economic uncertainties. The disruption is expected to be temporary, but there is considerable uncertainty around the duration and scope. The extent of the impact of COVID-19 on our operational and financial performance will depend on certain developments, including the duration and spread of the outbreak, impact on our Town, employees, and vendors, all of which are uncertain and cannot be predicted. At this point, the extent to which COVID-19 may impact our financial condition or results of operations is uncertain.

20. Commitments and Contingencies

Outstanding Legal Issues - On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Encumbrances – At year-end the Town's general fund has \$647,089 in encumbrances that will be honored in the next fiscal year.

21. Beginning Fund Balance Reclassification

The beginning (July 1, 2018) fund balance of the Town has been reclassified as follows:

Fund Basis Financial Statements:

	Library Construction <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	<u>Total</u>
As previously reported	\$ (9,894,480)	\$ 13,520,114	\$ 3,625,634
Reclassification of prior year major fund	<u>9,894,480</u>	<u>(9,894,480)</u>	<u>-</u>
As reclassified	<u>\$ -</u>	<u>\$ 3,625,634</u>	<u>\$ 3,625,634</u>

22. New Pronouncements

The Governmental Accounting Standards Board (GASB) has issued Statement No. 84, *Fiduciary Activities*, effective for the Town beginning with its fiscal year ending June 30, 2020. This statement establishes guidance on how to address the categorization of fiduciary activities for financial reporting and how fiduciary activities are to be reported, and may require reclassification of certain funds.

The Governmental Accounting Standards Board (GASB) has issued Statement No. 87, *Leases*, effective for the Town beginning with its fiscal year ending June 30, 2021. This statement establishes new reporting and disclosure requirements, including the recording of various operating leases in the financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY (GASB 68)**

**JUNE 30, 2019
(Unaudited)**

Norfolk County Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2019	June 30, 2018	7.467200%	\$48,607,021	\$ 23,791,082	204.31%	58.30%
June 30, 2018	June 30, 2017	7.454200%	\$41,222,050	\$ 22,986,553	179.33%	63.50%
June 30, 2017	June 30, 2016	7.611400%	\$39,733,230	\$ 21,380,359	185.84%	61.60%
June 30, 2016	June 30, 2015	7.611443%	\$41,346,324	\$ 20,361,675	203.06%	58.60%
June 30, 2015	June 30, 2014	7.756292%	\$40,226,086	\$ 19,038,422	211.29%	60.10%

Massachusetts Teachers' Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town</u>	<u>Total Net Pension Liability Associated with the Town</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2019	June 30, 2018	0.575463%	\$ -	\$ 136,449,789	\$ 136,449,789	\$ 40,413,995	-	54.84%
June 30, 2018	June 30, 2017	0.584000%	\$ -	\$ 133,650,583	\$ 133,650,583	\$ 39,656,333	-	54.25%
June 30, 2017	June 30, 2016	0.594982%	\$ -	\$ 133,025,615	\$ 133,025,615	\$ 39,315,863	-	52.73%
June 30, 2016	June 30, 2015	0.591007%	\$ -	\$ 121,095,209	\$ 121,095,209	\$ 37,463,272	-	55.38%
June 30, 2015	June 30, 2014	0.584174%	\$ -	\$ 92,862,306	\$ 92,862,306	\$ 35,818,594	-	61.64%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PENSION CONTRIBUTIONS (GASB 68)**

**JUNE 30, 2019
(Unaudited)**

Norfolk County Retirement System						
<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Contractually Required Contribution</u>	<u>Contributions in Relation to the Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2019	December 31, 2018	\$ 5,223,882	\$ 5,223,882	\$ -	\$ 23,791,082	21.96%
June 30, 2018	December 31, 2017	\$ 4,771,398	\$ 4,771,398	\$ -	\$ 22,986,553	20.76%
June 30, 2017	December 31, 2016	\$ 4,351,658	\$ 4,351,658	\$ -	\$ 21,380,359	20.35%
June 30, 2016	December 31, 2015	\$ 3,947,535	\$ 3,947,535	\$ -	\$ 20,361,675	19.39%
June 30, 2015	December 31, 2014	\$ 3,661,686	\$ 3,661,686	\$ -	\$ 19,038,422	19.23%

Massachusetts Teachers' Retirement System						
<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Contractually Required Contribution Provided by Commonwealth</u>	<u>Contributions in Relation to the Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2019	June 30, 2018	\$ 7,566,095	\$ 7,566,095	\$ -	\$ 40,413,995	18.72%
June 30, 2018	June 30, 2017	\$ 7,215,402	\$ 7,215,402	\$ -	\$ 39,656,333	18.19%
June 30, 2017	June 30, 2016	\$ 6,691,065	\$ 6,691,065	\$ -	\$ 39,315,863	17.02%
June 30, 2016	June 30, 2015	\$ 6,039,677	\$ 6,039,677	\$ -	\$ 37,463,272	16.12%
June 30, 2015	June 30, 2014	\$ 5,475,922	\$ 5,475,922	\$ -	\$ 35,848,594	15.28%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS
OTHER POST-EMPLOYMENT BENEFITS (OPEB)
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN NET OPEB LIABILITY (GASB 74 AND 75)**

(Unaudited)

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Total OPEB Liability			
Service cost	\$ 2,355,858	\$ 2,749,555	\$ 2,631,153
Interest on unfunded liability - time value of \$	5,960,335	5,560,968	5,151,437
Differences between expected and actual experience	(7,641,391)	-	-
Changes of assumptions	(2,157,806)	-	-
Benefit payments, including refunds of member contributions	<u>(2,692,152)</u>	<u>(2,495,281)</u>	<u>(2,387,829)</u>
Net change in total OPEB liability	(4,175,156)	5,815,242	5,394,761
Total OPEB liability - beginning	<u>78,437,012</u>	<u>72,621,770</u>	<u>67,227,009</u>
Total OPEB liability - ending (a)	74,261,856	78,437,012	72,621,770
Plan Fiduciary Net Position			
Contributions - employer	3,346,111	3,113,747	3,219,829
Net investment income	280,311	383,452	521,740
Benefit payments, including refunds of member contributions	(2,408,121)	(2,311,621)	(2,387,829)
Other	<u>-</u>	<u>(22,867)</u>	<u>-</u>
Net change in plan fiduciary net position	1,218,301	1,162,711	1,353,740
Plan fiduciary net position - beginning	<u>4,488,685</u>	<u>3,325,974</u>	<u>1,972,234</u>
Plan fiduciary net position - ending (b)	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability (asset) - ending (a-b)	<u><u>\$ 68,554,870</u></u>	<u><u>\$ 73,948,327</u></u>	<u><u>\$ 69,295,796</u></u>

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS
OTHER POST-EMPLOYMENT BENEFITS (OPEB)
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULES OF NET OPEB LIABILITY, CONTRIBUTIONS, AND INVESTMENT RETURNS (GASB 74 AND 75)
(Unaudited)**

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Net OPEB Liability			
Total OPEB liability	\$ 74,261,856	\$ 78,437,012	\$ 72,621,770
Plan fiduciary net position	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability (asset)	<u>\$ 68,554,870</u>	<u>\$ 73,948,327</u>	<u>\$ 69,295,796</u>
Plan fiduciary net position as a percentage of the total OPEB liability	7.68%	5.72%	4.58%

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Contributions			
Actuarially determined contribution	\$ 5,724,334	\$ 5,871,382	\$ 5,618,548
Contributions in relation to the actuarially determined contribution	<u>3,350,121</u>	<u>3,136,488</u>	<u>3,219,829</u>
Contribution deficiency (excess)	<u>\$ 2,374,213</u>	<u>\$ 2,734,894</u>	<u>\$ 2,398,719</u>

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Investment Returns			
Annual money weighted rate of return, net of investment expense	unavailable	unavailable	unavailable

*Schedules are intended to show information for 10 years.
Additional years will be displayed as they become available.*

See notes to Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.



TOWN OF FRANKLIN

Department of Finance

MUNICIPAL CENTER • 355 EAST CENTRAL STREET • FRANKLIN, MASSACHUSETTS 02038

Christopher M. Sandini, Sr.
Director of Finance / Comptroller
Phone: (508) 553-4864
E-mail: csandini@franklinma.gov

ANNUAL REPORT OF THE TOWN COMPTROLLER

To the Town Council and the Citizens of Franklin:

In accordance with the provisions of Massachusetts General Laws, the Annual Report of the Town Comptroller for the fiscal year ended June 30, 2020 is hereby submitted. All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The reports contained herein present fairly the material aspects of the Town of Franklin's financial position and results of operations. Financial reporting is in compliance with the Massachusetts Department of Revenue's Uniform Municipal Accounting System (UMAS) and generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB).

The Town's auditing firm, Melanson, Heath & Company, found the Town's 2019 financial statements and systems to be in good order. The audited financial statements for the year ending June 30, 2019 are included.

On a side note I'd like to thank my staff for their professionalism, dedication and commitment to excellence. Our team is truly amazing and I look forward to making many significant improvements in the coming years.

Respectfully submitted,

Christopher M. Sandini, Sr.
Finance Director/Town Comptroller

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
ALLEYNE, ALECIA R	TOWN ADMIN	27,170.38
HELLEN, JAMES P	TOWN ADMIN	166,269.27
LIZARDI, JUDITH L	TOWN ADMIN	12,520.31
WHELTON, CHRISTINE A	TOWN ADMIN	64,724.33
BUGBEE, JOHN R	COMPTROLLR	84,332.44
CASSIDY, ELIZABETH	COMPTROLLR	64,725.38
COOK, LISA A	COMPTROLLR	46,908.96
DARLING, LINDA M	COMPTROLLR	83,041.65
HAWLEY, JANET	COMPTROLLR	44,221.70
SANDINI, CHRISTOPHER M SR	COMPTROLLR	124,572.32
DOYLE, KEVIN W	ASSESSORS	97,447.74
MOONEY, PETER V	ASSESSORS	71,428.31
REAGAN, SUSAN M	ASSESSORS	21,269.25
RUBERTI, DAVID	ASSESSORS	71,428.26
BERTONE, KERRI A	TREAS/COLL	93,429.16
BOURQUE, TAMMY J	TREAS/COLL	32,629.48
COPPONI, DONNA M	TREAS/COLL	24,568.47
GRAVER, LAURA T	TREAS/COLL	62,607.66
STAFFIER, BARBARA A	TREAS/COLL	46,883.20
WYLLIE, PATRICIA B	TREAS/COLL	46,883.20
CEREL, MARK G	LEGAL	104,510.08
BRATT, KAREN M	HUMAN RES	96,925.34
GOLEBIEWSKI, SANDRA L	HUMAN RES	64,352.49
BURR, TERESA M	TOWN CLK	85,503.88
DANELLO, NANCY	TOWN CLK	61,100.78
MERULLO, SUSAN E	TOWN CLK	22,413.75
SCOTT, MICHELLE A	TOWN CLK	10,440.00
ADAMS, JOYCE C	ELECTIONS	180.00
BISSANTI, ANNE M	ELECTIONS	180.00
CARIBARDI, FAYE E	ELECTIONS	192.00
CARRACHINO, VALERIE	ELECTIONS	180.00
CICCONE, RICHARD F	ELECTIONS	108.00
COUGHLIN, PAULA M	ELECTIONS	108.00
CUSSEN, JOAN A	ELECTIONS	180.00
D'ALESSANDRO, JANICE I	ELECTIONS	180.00
D'AMICO, LOIS	ELECTIONS	180.00
GATEWOOD, PAMELA J	ELECTIONS	180.00
GHIRINGHELLI, MONA L	ELECTIONS	346.75
HARRIGAN, MARY C	ELECTIONS	180.00
HUTCHINSON, MARY J	ELECTIONS	180.00
HYNES, JUDITH A	ELECTIONS	204.00
JEWELL, LINDA K	ELECTIONS	180.00
KAUTZ, CAROL A	ELECTIONS	180.00
KELLEY, LINDA A	ELECTIONS	180.00
KELLEY, WILLIAM E	ELECTIONS	180.00
KELLY, BARBARA A	ELECTIONS	180.00
KENNEY, SANDRA M	ELECTIONS	180.00
KERR, RICHARD L	ELECTIONS	150.00
LANE, MARGARET J	ELECTIONS	264.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MANN, CHRISTINE A	ELECTIONS	300.00
MARTIN, ELIZABETH W	ELECTIONS	180.00
MCCAFFREY, LESLEY A	ELECTIONS	36.00
MINKLE, CORINE	ELECTIONS	192.00
MOLLOY-GUILIANI, MAUREEN F	ELECTIONS	108.00
PEDERSEN, JOYCE A	ELECTIONS	180.00
PISANI, BARBARA	ELECTIONS	180.00
PISANI, JOYCE J	ELECTIONS	180.00
POTTER, GAIL P	ELECTIONS	180.00
RAUTENBERG, LORETTA F	ELECTIONS	108.00
REEBENACKER, HELEN G	ELECTIONS	300.00
RENKAS, PAULA	ELECTIONS	180.00
REPETA, CHARLES M JR	ELECTIONS	108.00
RONDEAU, BARBARA A	ELECTIONS	180.00
SANTORO, JAMES A	ELECTIONS	108.00
SANTORO, PATRICIA J	ELECTIONS	180.00
SHANAHAN, JOANNE L	ELECTIONS	180.00
TOLMAN, ELAINE L	ELECTIONS	180.00
TOMAINO, THERESA D	ELECTIONS	180.00
VERROCHI, JILL C	ELECTIONS	180.00
ZATKOWSKI, DEBORAH W	ELECTIONS	192.00
CELORIER, KATHLEEN M	PLANNING	33,488.00
DELMORE, JENNIFER L	PLANNING	18,954.21
KINHART, MAXINE D	PLANNING	69,535.33
LOVE, AMY	PLANNING	65,693.84
RUSSELL, GEORGE H	PLANNING	8,442.00
TABERNER, BRYAN W	PLANNING	105,544.94
ADILETTO, DYLAN R	FACILITIES	3,162.00
AHLIN, DIANA J	FACILITIES	56,502.99
AICARDI, JOHN B III	FACILITIES	6,350.99
ARSENAULT, ROBERT	FACILITIES	13,171.75
ARSENAULT, ROBERT C	FACILITIES	920.00
ASKEW, JAMES T	FACILITIES	52,011.21
AVAKIAN, MICHAEL R	FACILITIES	46,706.01
BARRY, NICHOLAS J	FACILITIES	38,613.83
BEAULIEU, STEVEN M	FACILITIES	58,936.14
BRANCATO, MARCO J	FACILITIES	99,456.89
BRANDAO, JOSE M	FACILITIES	13,089.32
BRENNAN, NEIL C	FACILITIES	54,042.79
BUCKLEY, KEVIN L JR	FACILITIES	4,256.25
CAMERON, CAITLIN M	FACILITIES	2,976.00
CAMERON, RYAN P	FACILITIES	3,030.00
CARNEY, LOUIS A JR	FACILITIES	60,898.38
CARTER, ELIZABETH A	FACILITIES	53,615.21
CARTER, MICHAEL D	FACILITIES	73,354.94
CHIPMAN, DAVID A	FACILITIES	58,443.29
COLLINS, SHAWN M	FACILITIES	3,684.38
CONCANNON, COLEMAN F	FACILITIES	5,049.70
COSTANZO, ROBERT F	FACILITIES	68,642.63

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
COUGHLIN, JOHN F	FACILITIES	3,756.25
CRONIN, BERNARD M III	FACILITIES	8,232.94
DACEY, JOHN M	FACILITIES	52,593.85
D'ANGELO, MICHAEL P	FACILITIES	121,056.24
DAY, JOHN P	FACILITIES	49,649.30
DESROSIERS, WILFRED	FACILITIES	18,198.18
DONOVAN, SAM J	FACILITIES	3,775.00
DOWDALL, BRUCE	FACILITIES	14,179.48
DUBOIS, ROBERT P	FACILITIES	60,723.23
ELLSWORTH, MICHAEL	FACILITIES	67,701.24
GASKIN, RICHARD J	FACILITIES	96,945.39
GASPAR, ROBERT	FACILITIES	64,786.41
GOMEZ, RAPHAELO H	FACILITIES	14,067.27
GREGOIRE, DAVID W	FACILITIES	51,961.72
GUYOT, BRIAN D	FACILITIES	55,402.94
HANLEY, ERIN E	FACILITIES	3,775.00
HANLON, JAMES M	FACILITIES	2,484.00
HANNA, MAGDY F	FACILITIES	73,653.34
HOULIHAN, KEVIN A	FACILITIES	62,754.76
HOWE, STEPHEN J	FACILITIES	52,251.85
HOYE, ROBERT P	FACILITIES	3,126.00
KARLSON, JAKE D T	FACILITIES	288.00
KEANE, MICHAEL P	FACILITIES	3,510.00
KINNEY, PHILIP A	FACILITIES	15,284.07
LANEVE, TIMOTHY W	FACILITIES	11,585.76
LAROWE, BRIAN R	FACILITIES	4,056.25
LEMANSKI, GRACE	FACILITIES	3,431.25
LETOURNEAU, GLENN R	FACILITIES	55,189.25
LOGAN, JOSEPH D	FACILITIES	50,997.76
LOMBERTO, ANTHONY M	FACILITIES	60,287.41
MAHER, MICHAEL	FACILITIES	1,682.03
MANNING, BRIAN M	FACILITIES	7,259.68
MCCARRAHER, JULRY P	FACILITIES	3,800.00
MCDONOUGH, IRENE B	FACILITIES	58,292.03
METRICK, JONATHAN E	FACILITIES	10,560.58
MUCCIARONE, JOSEPH J	FACILITIES	9,080.77
MULCAHY, MADISON C	FACILITIES	2,820.00
MULLINS, JOHN L	FACILITIES	55,447.77
MURILLO, FRANCISCO R	FACILITIES	57,704.86
NESMITH, JORDON A	FACILITIES	50,991.15
PAQUETTE, CHERYL A	FACILITIES	60,396.54
PAQUETTE, GERALD J	FACILITIES	7,642.99
PIDGEON, ROBERT M	FACILITIES	47,166.65
PINHEIRO, JONATHAN R	FACILITIES	48,378.06
PIPER, DANIELLE L	FACILITIES	34,291.86
PIZZI, WILLIAM J	FACILITIES	3,315.74
REID, CAMERON C	FACILITIES	6,000.00
REID, CHARLES M	FACILITIES	56,950.93
RHYND, JACQUELYN K	FACILITIES	2,691.24

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
RONDEAU, JOHN M	FACILITIES	88,348.94
ROUSSEAU, JAMES E	FACILITIES	74,201.96
SMOOT, KASY D	FACILITIES	15,803.53
STRAMACCHIA, MARIO G	FACILITIES	9,634.96
TOYE, DANIEL R	FACILITIES	16,181.53
TULLOCH, KAREN	FACILITIES	58,256.13
VIVEIROS, RAUL M	FACILITIES	54,940.73
WAGNER, PAULA E	FACILITIES	11,377.91
WEBSTER, WILLIAM A	FACILITIES	61,693.76
ZAZZA, ETTORE	FACILITIES	16,925.63
ASHE, CONOR P	POLICE	68,963.24
AYER, AMANDA J	POLICE	114,746.65
BAKER, LEEANNE M	POLICE	95,375.88
BERTONE, NICHOLAS J	POLICE	22,634.68
BIELSKI, JOVAN J	POLICE	132,216.92
BRIGHAM, WILLIAM P	POLICE	22,621.12
BURCHILL, ROBERT G	POLICE	5,926.00
BURCHILL, ROBERT J	POLICE	14,928.08
BUSSEY, JONATHON L	POLICE	162,441.96
CAMPANELLI, MICHAEL E	POLICE	120,309.04
CANAVAN, LAURA J	POLICE	60,485.55
COLECCHI, MICHAEL J	POLICE	104,305.59
CONNORS, NICOLE E	POLICE	408.32
COPELAND, ERIC R	POLICE	122,276.06
COPELAND, GERARD	POLICE	8,420.35
CROSMAN, CONNOR J	POLICE	105,143.66
CUSSON, ERIC J	POLICE	133,695.40
DEPOTO, CHRISTOPHER J	POLICE	10,024.55
DRAKE, LEE A	POLICE	98,720.48
FLEMING, LAWRENCE J	POLICE	13,200.00
FLYNN, JOHN F IV	POLICE	92,621.50
GALLAGHER, LISA M	POLICE	20,739.16
GILBOY, MICHAEL J	POLICE	108,877.29
GODINO, JOHN M	POLICE	31,592.06
GOVE, DAVID M	POLICE	94,277.86
GRADY, DENNIS P	POLICE	1,975.00
GROVER, RICHARD H	POLICE	89,326.48
GUARINO, PAUL R	POLICE	93,779.28
GUTAUSKAS-DONOVAN, KRISTIN	POLICE	58,267.70
HAMILTON, STEVEN S JR	POLICE	100,517.40
HANLEY, DANIEL V	POLICE	72,051.52
HONTZEAS, PANAGIOTIS G	POLICE	54,621.07
JOHNSON, BRIAN J	POLICE	112,633.31
KOBlick, KALMAN D	POLICE	62,260.26
LACASSE, TREVER A	POLICE	22,679.22
LAGOA, TARA E	POLICE	88,360.36
LANDRY, CODY A	POLICE	71,163.76
LAROSA, RANCOURT J	POLICE	27,228.64
LAWRENCE, JAMES O	POLICE	77,066.33

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
LEAZOTT, BENJAMIN P	POLICE	2,402.47
LYNCH, THOMAS J	POLICE	168,154.55
MACLEAN, JOSEPH F	POLICE	89,841.61
MACQUARRIE, ROBERT M JR	POLICE	110,000.35
MALONEY, JOHN D	POLICE	103,639.07
MANOCCHIO, MARK J	POLICE	126,450.92
MARGUERITE, LOUIS J III	POLICE	152,233.94
MARTINI, RICHARD J	POLICE	92,785.47
MCVICAR, VICTORIA M	POLICE	15,069.71
MELLOR, DAVID W	POLICE	83,366.26
MILL, JAMES A	POLICE	142,044.52
MUCCIARONE, JAMES M	POLICE	113,625.42
NAGLE, TIMOTHY	POLICE	88,602.41
PALLADINI, CHRISTOPHER	POLICE	157,932.77
PALMIERI, NICHOLAS J	POLICE	99,091.30
PEABODY, TYLER J	POLICE	134,260.93
PICKERING, LANCE R	POLICE	101,381.90
PRATA, AMANDA J	POLICE	23,788.51
QUINLAN, KELLY D	POLICE	18,957.44
REILLY, JASON C	POLICE	129,268.56
RICCI, DAVID A	POLICE	23,178.81
ROSA, ANDRESSA F	POLICE	87,539.47
RYAN, JOHN R JR	POLICE	140,856.98
RYAN, KEVIN F	POLICE	65,973.67
SMITH, DANIEL E	POLICE	168,019.35
SPILLANE, CHRISTOPHER J	POLICE	134,092.62
STORELLI, NICHOLAS M	POLICE	19,857.92
TAGLIAFERRI, WILLIAM J	POLICE	6,292.00
THAYER, GERALD F	POLICE	44,476.00
THIBEAULT, ALAN N	POLICE	31,721.50
TRUBIANO, TIMOTHY P	POLICE	96,870.40
VIALI, ANDREW P	POLICE	142,393.62
WEST, JAMES M	POLICE	117,764.00
ZIMMERMAN, ERIC J	POLICE	135,433.93
ALGER, DENNIS J	FIRE	77,568.57
ALLEN, CHARLES J	FIRE	151,038.70
ALLEN, DALE A	FIRE	85,440.26
BALLOU, PETER M	FIRE	86,233.66
BARBIERI, JOSEPH S	FIRE	122,886.15
BERGER, MATTHEW D	FIRE	35,036.53
BERTHIAUME, MICHAEL A	FIRE	82,203.33
BLANCHARD, WILLIAM A	FIRE	109,745.56
BRADY, JAMES A	FIRE	89,682.48
BRODEUR, JADEN R	FIRE	83,120.96
CARLONI, BECKI J	FIRE	82,001.94
CARLUCCI, THOMAS M	FIRE	130,544.38
CASAVANT, GREGORY A	FIRE	68,250.43
CHALK, JON M	FIRE	83,515.81
CONNELL, BENJAMIN A	FIRE	68,110.58

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
CONNOLLY, TYLER S	FIRE	483.84
CROWLEY, GABRIEL T	FIRE	268.80
DARLING, KEITH R	FIRE	155,881.50
DESOUZA, JONATHAN P	FIRE	113,420.68
EMSWILER, COURTNEY A	FIRE	22,040.07
FINDLEN, MICHAEL P	FIRE	1,075.20
FOREST, KATHERINE E	FIRE	82,977.21
GARLAND, NICHOLAS J	FIRE	80,236.74
GEER, STEPHEN L	FIRE	73,628.55
GRENIER, BRIAN J	FIRE	376.32
GRIFFIN, DARRELL G	FIRE	117,611.31
HAGAN, BRIAN P	FIRE	102,306.34
HAMANN, BRIAN D	FIRE	93,623.15
HOSFORD, TRACEY L	FIRE	47,656.59
IRWIN, THOMAS F	FIRE	430.08
KELLY, MATTHEW S	FIRE	120,523.12
KENT, DANA L	FIRE	35,874.81
KLICH, JAMES P	FIRE	128,078.49
KONIECZNY, THOMAS J	FIRE	96,118.47
LAFLEUR, MATTHEW S	FIRE	64,632.91
LEMON, COREY M	FIRE	483.84
LEWIS, DANIEL J	FIRE	104,345.41
LIBERTI, JARED D	FIRE	83,120.99
LOVELY, SEAN P	FIRE	127,040.80
MAHONEY, ROBERT E	FIRE	106,055.93
MARSHALL, KEVIN M	FIRE	117,770.00
MCGANN, JOSEPH	FIRE	87,723.89
MCLAUGHLIN, JAMES G	FIRE	71,538.49
MILLS, CHRISTIAN J	FIRE	90,577.17
MOLLA, PAUL	FIRE	91,707.80
MONTEROTTI, JOHN J	FIRE	76,423.57
MORRIS, ANDREW J	FIRE	94,452.56
MORRIS, DAVID A	FIRE	96,118.33
MULLEN, JOSEPH C III	FIRE	90,400.80
MURPHY, JAMIE B	FIRE	78,514.67
PERRO, DOUGLAS M	FIRE	113,588.28
PINETTE, JARROD F	FIRE	74,787.91
POLITO, JAMES F	FIRE	76,346.96
REILLY, DAVID S	FIRE	4,284.00
ROACH, JAMES H JR	FIRE	2,335.60
ROY, LAURIE A	FIRE	96,500.40
SCHMALL, CHRISTOPHER R	FIRE	81,457.57
SCHNABEL, KEITH S	FIRE	72,705.61
SCOTT, DAVID E	FIRE	26,343.96
SIMS, STEVEN J	FIRE	128,225.06
SMITH, DAVID J	FIRE	100,104.58
STARKEY, MATTHEW T	FIRE	72,196.09
BROWN, LLOYD A	INSPECTION	103,475.50
COAKLEY, JAMES R	INSPECTION	560.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
CORNETTA, RICHARD R	INSPECTION	23,876.82
DEMERS, JUDITH A	INSPECTION	46,883.20
KERWIN, LEEANNE M	INSPECTION	37,310.47
LOUGHLIN, JAMES J	INSPECTION	1,344.00
MCCORMICK, RICHARD D	INSPECTION	10,329.20
MULLANEY, BERNARD F	INSPECTION	32,005.38
O'NEILL, STEPHEN C	INSPECTION	73,467.47
SWEET, JENNIFER	INSPECTION	448.00
ADAMS, DEREK S	DPW	80,176.49
ALLARD, DAVID L	DPW	95,307.60
ASSAD, ADAM K	DPW	7,677.50
BEDOYA, JOHN J	DPW	65,386.83
BISSANTI, ALEXANDER E	DPW	7,511.25
BRUNETTA, ANTHONY M	DPW	82,947.08
CANTOREGGI, ROBERT A	DPW	145,669.13
CARDOSO, ARTUR J	DPW	58,075.49
CARLUCCI, STEVEN M	DPW	81,232.96
CASEY, MICHAEL B	DPW	6,896.25
CIALLELLA, MICHAEL J	DPW	79,504.79
CISTERNELLI, MICHAEL L	DPW	74,552.43
CORSI, JOSEPH M	DPW	3,775.00
CYR, RYAN T	DPW	7,431.25
D'ANGELO, STEPHEN	DPW	90,750.78
DECESARE, GARRETT T	DPW	14,036.14
DENNIS, RICHARD A	DPW	5,828.88
DOWNIE, JAKE E	DPW	7,406.25
DUDLEY, JONATHAN S	DPW	12,792.43
DUNBAR, MATTHEW J	DPW	5,265.00
ELZ, CYNTHIA A	DPW	24,906.05
FARRELL, PATRICK J	DPW	89,345.91
FREIBERG, STEPHEN	DPW	68,328.03
FREITAS, PETER A	DPW	80,573.02
GINLEY, OWEN P	DPW	6,753.50
GOBBI, LORETO C	DPW	67,646.67
GOUTHRO, JENNIFER L	DPW	22,446.12
GRACE, COLIN M	DPW	5,268.00
GROTH, WARREN H JR	DPW	74,133.43
GRUNDSTROM, THOMAS E	DPW	98,435.03
GULLO, CAMERON M	DPW	5,334.00
HARRELL, SAMUEL B	DPW	7,877.50
HEDVIG, SEAN M	DPW	6,687.50
HENCHY, JAMES S	DPW	59,745.56
HINCKLEY SJOBERG, KATHARINE E	DPW	49,983.20
HURST, JASON J	DPW	5,984.70
JACOBSON, STEPHEN M	DPW	280.00
JUAREZ, PAULA J	DPW	46,883.20
KENNEFICK, ANDREW M	DPW	6,344.00
LEIGHTON, COLTON J	DPW	17,734.48
MACDONALD, NATHAN T	DPW	11,631.02

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MACNEIL, JOHN P	DPW	53,261.15
MAGLIO, MICHAEL	DPW	115,530.91
MARCHAND, LYNNE M	DPW	46,883.20
MATTHEWS, SCOTT W	DPW	67,821.58
MELLO, JASON K	DPW	90,917.68
MEROLLA, BERNARD A	DPW	10,440.47
MOORADD, KATHLEEN M	DPW	73,839.12
MUCCIARONE, ANTHONY	DPW	48,135.60
NEALE, ROBERT B	DPW	53,490.36
NUNNERY, STEPHEN T	DPW	40,496.21
OAKES, TYLER M	DPW	6,900.00
O'HARA, JONATHAN M	DPW	25,314.59
OLIVER, ROBERT L	DPW	998.75
O'RIELLY, BRENDAN P	DPW	6,396.00
PARSLOW, KEVIN M	DPW	58,114.76
PERROTTA, ITALO P	DPW	116,535.46
POTTS, BRIAN D	DPW	417.50
PUCEL, JOHN J	DPW	64,228.01
REBELO, CARLOS A	DPW	101,466.37
ROUSSEAU, SETH W	DPW	34,008.19
ROZAK, STEPHAN J	DPW	62,008.52
RUSZALA, LAURIE J	DPW	101,466.21
SANTO DOMINGO, VENANCIO JR	DPW	24,917.03
SHANNON, KEVIN T	DPW	64,942.20
SIMONS, JOHN N JR	DPW	67,900.15
SMITH, SCOTT A	DPW	84,069.34
STANDLEY, JACOB D	DPW	86,174.68
STEARNS, JASON A	DPW	64,841.23
SZCZEPANOWSKI, ROSEANNE	DPW	35,611.73
TRASK, CAMERON J	DPW	97.50
TRINQUE, THOMAS M	DPW	75,972.22
VICKERY, PAMELA J	DPW	43,209.62
VIGNONE, JOSEPH M	DPW	6,079.50
VON DER HEYDE, MICHAEL C	DPW	2,870.91
WALKER, BRANDON S	DPW	10,799.31
WALSH, KEVIN J	DPW	14,804.39
WENNERS, WILLIAM F	DPW	69,251.57
WHITE, CHRIS R	DPW	27,129.20
ZUCCO, MATTHEW J	DPW	6,037.50
LIBERTY, CATHLEEN M	BD OF HTH	5,480.78
MCNEIL, VIRGINIA M	BD OF HTH	66,213.47
ADILETTO, CAROL	COA	6,422.00
ALVES, KAREN A	COA	86,511.01
BARBOUR, SUSAN M	COA	44,337.83
CALABRESE, KAREN A	COA	12,248.63
COLLATOS, PATRICIA L	COA	20,916.54
DIEHL, JUNE W	COA	5,649.55
DOGGETT, ARIEL E	COA	23,278.75
GELINEAU, GLORIA A	COA	17,169.45

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
GUNDERSEN, MARGARET W	COA	38,396.40
HAYNES, DONNA M	COA	19,207.00
IODICE, SUSAN T	COA	2,299.24
LAROSA, SUSAN T	COA	4,023.06
LEDWITH, PAUL J	COA	38,396.42
LEWIS, CLAIRE A	COA	17,418.73
LUCHETTE, JOSEPH A JR	COA	160.00
PATRICK, ELAINE M	COA	1,438.80
ROGERS, ERIN L	COA	21,909.60
RUBINO, CAMILLE J	COA	3,521.32
SIMMLER, FLORENCE D	COA	660.69
THORNHILL, JEANETTE M	COA	3,208.25
AGUIAR SEMPLINER, NINA	LIBRARY	1,435.07
COAKLEY, ALEJANDRO T	LIBRARY	2,091.89
COMEAU, BRIANNE H	LIBRARY	27,394.22
CORNWALL, CYNTHIA L	LIBRARY	13,877.59
COUGHLIN, DENISE F	LIBRARY	44,873.54
DOLAHAR, RACHEL A	LIBRARY	42,035.10
EARLS, VICKI B	LIBRARY	57,585.80
GOUSIE, MITZI V	LIBRARY	17,955.21
KEATING, CALEIGH S	LIBRARY	49,794.21
KENNEDY, NORA J	LIBRARY	2,904.00
KRIPP, SOPHIE S	LIBRARY	2,149.00
LOGAN, CLARICE F	LIBRARY	3,014.00
MATUSKOVA, IDA	LIBRARY	2,724.59
NAFF, KARA B	LIBRARY	44,870.25
OTI, FELICIA	LIBRARY	100,461.59
PADDEN, MARY E	LIBRARY	18,551.04
PAQUETTE, JESSICA L	LIBRARY	154.98
ROBINSON, NADIA G	LIBRARY	3,872.00
RODDY, JANICE M	LIBRARY	16,274.29
SHIPALA, KIMBERLY A	LIBRARY	68,816.18
TOWLE, LAUREN E	LIBRARY	17,894.97
VERICKER, CAROLINE E	LIBRARY	17,461.67
ADILETTO, SHEILA M	RECREATION	11,840.49
ALERS, CARISSA M T42	RECREATION	135.00
ANGERMEIER, DANIEL J	RECREATION	3,947.63
ARONE, PEYTON E	RECREATION	150.00
ATKINSON, HALLE E	RECREATION	2,027.00
ATTINELLO, THERESA M	RECREATION	475.00
BELLAN, BENJAMIN D	RECREATION	659.00
BELLAN, TYLER J	RECREATION	659.00
BERNHARDT, ALLISON B	RECREATION	420.00
BONACCI, AUDREY C	RECREATION	15.00
BONACCI, GRACE E	RECREATION	624.00
BONNET-EYMARD, ERIC C	RECREATION	940.00
BORUAH, ANKIT A	RECREATION	105.00
BRECHT, DANIEL J	RECREATION	3,918.25
BREMSER, ANDREW J	RECREATION	445.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
BRIGGS, JACOB P	RECREATION	30.00
BRIGHAM, ALICE E	RECREATION	534.00
BROGAN, TYLER P	RECREATION	140.00
BROOKS, KELLEY L	RECREATION	1,380.00
BYFIELD, ANDREW E	RECREATION	165.00
CAIN, JARED K	RECREATION	2,808.75
CALDERONE, ANTHONY E	RECREATION	3,665.50
CARNEY, KIMBERLEY A	RECREATION	19,662.60
CARNEY, SARA A	RECREATION	120.00
CLARK, ELIZABETH G	RECREATION	412.00
CLARK, JOSEPH C	RECREATION	3,498.00
CONLEY, WILLIAM E	RECREATION	3,455.75
CONNELLY, SEAN P	RECREATION	1,441.30
COYNE, HAROLD F IV	RECREATION	810.00
CUMMINGS, BRIANNA E	RECREATION	440.00
CUNNINGHAM, ANDREW T	RECREATION	75.00
CURRERI, OLIVIA C	RECREATION	120.00
DANDURAND, EMILY J	RECREATION	6,795.00
DAVIS, ALEXANDRA R	RECREATION	1,192.50
DESTINE, ISAIAH T	RECREATION	315.00
DIGIACOMO, JULIA I	RECREATION	3,443.25
DOLAN, PATRICK J	RECREATION	1,542.80
DONOVAN, JACK P	RECREATION	340.00
DOYLE, MARGARET J	RECREATION	150.00
D'VALENTINE, JASON L	RECREATION	3,179.00
ECCHER, MARK C	RECREATION	1,050.00
ELIAS, MATTHEW P	RECREATION	210.00
FARNAN, GAVIN W	RECREATION	255.00
FEDERICO, STACEY P	RECREATION	1,670.00
FLYNN, KEVIN J	RECREATION	40.00
FREIWALD, LISA M	RECREATION	351.70
GATCHELL, ASHLEY N	RECREATION	105.00
GATES, MATTHEW M	RECREATION	1,525.00
GEROMINI, JOHN F	RECREATION	4,876.25
GEROMINI, JONATHAN T	RECREATION	5,126.00
GILBERT, AIDAN S	RECREATION	2,980.25
GIROLAMO, TRAVIS A	RECREATION	2,254.00
GRACE, BRENDAN J	RECREATION	110.00
GRASSO, RYAN R	RECREATION	90.00
GRIFFIN-HAZLETT, JOSEPH G	RECREATION	120.00
HAGEN, LAUREN C	RECREATION	917.00
HALET, DEREK J	RECREATION	435.00
HARRINGTON, CAMDEN L	RECREATION	140.00
HARVEY, BENJAMIN D	RECREATION	45.00
HARVEY, ZACHARY R	RECREATION	75.00
HINES, MICHAEL A	RECREATION	3,252.00
HOGAN, JULIA K	RECREATION	3,487.50
JETTE, RYAN J	RECREATION	91,922.23
KANE, GRASIELE R	RECREATION	490.28

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
KARAYAN, STEVEN A	RECREATION	255.00
KIELTY, OWEN M	RECREATION	240.00
KRASNER, SIMON L	RECREATION	255.00
LAURELLO, NATALIE R	RECREATION	60.00
LEBLANC, KERRY F	RECREATION	2,210.00
LOVE, JOSEPH P	RECREATION	1,532.65
MACCALLUM, KELSEY J	RECREATION	2,506.50
MARCHAND, DYLAN M	RECREATION	885.00
MARSH, DAVID R	RECREATION	495.00
MARSH, JAMES B III	RECREATION	502.50
MARTIN, DREYA J	RECREATION	30.00
MARTIN, JARRETT G	RECREATION	295.00
MASTAJ, EMILY A	RECREATION	90.00
MCCORMICK, BRENDAN J	RECREATION	210.00
MCDERMOTT, COLE S	RECREATION	45.00
MCMULLEN, RYAN P	RECREATION	370.00
MELVILLE, LAUREN A	RECREATION	1,092.00
MILLER, MATTHEW F	RECREATION	80.00
MILLER, SAMUEL P	RECREATION	165.00
MORSE, DAVID K	RECREATION	665.00
MORSE, KATHLEEN C	RECREATION	90.00
MORSE, LINDSEY K	RECREATION	480.00
MORSE, RYAN S	RECREATION	510.00
NESBIT, NICOLE A	RECREATION	7,515.00
NIEDZWIECKI, JAIME M	RECREATION	1,835.00
O'NEILL, ANDREW B	RECREATION	90.00
PETERSON, KATHERINE E	RECREATION	45.00
PORTESI, ALANA E	RECREATION	2,816.00
RAIDER, EVAN N	RECREATION	135.00
RAIDER, PETER G	RECREATION	135.00
ROBERGE, CAITLIN N	RECREATION	30.00
ROSSI, ANDREW G	RECREATION	135.00
ROSSI, EVAN E	RECREATION	90.00
SACCHETTI, TYLER W	RECREATION	60.00
SANFORD, CATHERINE W	RECREATION	940.00
SCACCIA, NICHOLAS P	RECREATION	45.00
SCHARLAND, CRAIG M	RECREATION	450.00
SHANNON, TIMOTHY J	RECREATION	4,989.25
SHETTY, AKASH	RECREATION	165.00
SIMONE, JOSEPH A	RECREATION	30.00
SMITH, HANNA J	RECREATION	270.00
TASKER, THOMAS L	RECREATION	785.00
TAYLOR, AMIE S	RECREATION	810.00
TOCCI, CHRISTINA M	RECREATION	1,267.94
TRACEY, WILLIAM P	RECREATION	300.00
VALENTINO, EMILY C	RECREATION	1,567.50
VINSON, EMILY E	RECREATION	315.00
VINSON, SEAN M	RECREATION	310.00
WALSH, DANIEL P	RECREATION	15.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
WEIDMAN, ELIZABETH C	RECREATION	30.00
WERNIG, CARRIE J	RECREATION	240.00
WHITE, JULIA M	RECREATION	690.00
WISNIEWSKI, ELIZABETH N	RECREATION	150.00
WOODACRE, MEGAN E	RECREATION	56,659.64
WRIGHT, CORMAC F	RECREATION	690.00
FINNIGAN, REBECCA E	MUSEUM	22,064.61
BAILEY, CHARLES F III	RETIREEHI	4,531.11
BAKER, DAVID S	RETIREEHI	18,327.81
BRAVOCO, RICHARD	RETIREEHI	50,348.98
CARTER, DENNIS J	RETIREEHI	67,808.16
CARTER, MICHAEL P	RETIREEHI	77,878.69
COVELL, ANNE M	RETIREEHI	36,957.84
CURRAN, BARBARA J	RETIREEHI	47,583.20
FANNING, SANDRA A	RETIREEHI	62,257.27
GIL DE RUBIO, RICHARD	RETIREEHI	33,411.97
KENNEY, MICHAEL W	RETIREEHI	1,279.06
LETOURNEAU, GARY D	RETIREEHI	8,799.54
MCCARRAHER, GARY B	RETIREEHI	56,653.86
MCGLYNN, DANIEL S	RETIREEHI	63,029.11
MCKEARNEY, DAVID E	RETIREEHI	97,447.75
MCMASTER, JAMES S	RETIREEHI	8,258.07
MIGNONE, JOSEPH W JR	RETIREEHI	27,857.05
NIX, DOUGLAS P	RETIREEHI	83,126.81
NUTTING, JEFFREY D	RETIREEHI	155,732.17
ROUSSEAU, ALBERT J	RETIREEHI	55,963.62
WALSH, SUSAN M	RETIREEHI	32,749.28
ANGEVINE, CHELSEE	ECDC	11,259.18
BENNETT, MARYLIN H	ECDC	85,886.92
BOSZE, SONYA A	ECDC	22,421.32
BRIGGS, STEVI A	ECDC	8,955.50
CAULEY, DIANE J	ECDC	20,246.07
COLLINS, CHRISTINE E	ECDC	10,903.03
COURNOYER, LINDA J	ECDC	83,526.00
DADDARIO, SUSAN	ECDC	21,065.99
DETERMAN, DEBORAH	ECDC	20,892.68
DUGGAN, CHRISTINE M	ECDC	77,472.01
DURKIN, KELLY D	ECDC	9,146.79
FLANAGAN, LAURA A	ECDC	47,871.60
GRAY, JANE L	ECDC	21,474.60
HACKNEY-BLISS, REBECCA J	ECDC	83,877.00
HOUSTON, SUZANNE K	ECDC	7,151.34
IBRAHIM, MARLINE	ECDC	2,101.02
JACOBS, JENNIFER L	ECDC	87,790.80
JORDAN, MELANIE A	ECDC	21,594.40
KELLEY, KELTY E	ECDC	105,014.97
LEONARD, DENISE	ECDC	19,588.28
LEVESQUE, JULIE A	ECDC	40,612.18
MACNEIL, JOANNE R	ECDC	95,726.21

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MALONEY, MEGAN	ECDC	73,092.40
MANOCCHIO, LAURA	ECDC	20,696.53
MARTIN, SARAH	ECDC	78,598.08
MONGIAT, CAMI L	ECDC	4,495.99
O'DONNELL, SHARIFAH S	ECDC	20,139.75
PEAVEY, DIANE M	ECDC	83,526.00
PFLOMM, MICHELLE	ECDC	16,569.45
PINA, STACY L	ECDC	11,942.64
REYNARD, ELIZABETH	ECDC	82,856.05
ROMA, SUZANNE R	ECDC	91,155.93
TRAVERS, MEGAN E	ECDC	6,564.05
WONG, SANDRA J	ECDC	74,911.38
ARCE BUCKLEY, LILLIAN	DT	25,579.48
AULD, JENNIFER G	DT	84,060.00
BALLINGER, REBECCA A	DT	68,251.56
BUSHERY, LYNN T	DT	22,734.24
CALLAHAN, COURTNEY L	DT	69,079.28
CASSIDY, JENNINE M	DT	17,958.98
COLAHAN, CAITLIN P	DT	92,225.93
CURRAN, MICAELA	DT	18,619.14
DIEZ, LAUREN A	DT	68,593.65
DOHERTY, CHRISTINE E	DT	65,915.07
ELIAS, PATRICIA A	DT	88,116.71
EONAS, GORETT	DT	3,299.25
EVERETT, DOROTHEA	DT	29,766.84
FAIRWEATHER, DINA M	DT	3,717.78
FINLEY, ALISON	DT	65,407.65
GARGAN, JENNIFER R	DT	66,665.51
GINN, JENNIFER A	DT	52,760.38
GRAY, ALICIA M	DT	80,664.85
GUILMETTE, JULIA	DT	20,834.50
HONE, MICHELLE L	DT	13,072.50
HOPKINS, CATHERINE C	DT	5,612.25
KYE, LEE A	DT	96,200.21
LADD, LISA	DT	91,257.87
LEWIS, SARAH K	DT	83,596.58
LUCARELLI, CAITLIN	DT	86,443.51
MACRURY, KRISTINA L	DT	95,726.21
MCAULEY, GRETCHEN E	DT	14,559.06
MCCABE, ANDREW D	DT	24,842.64
MURRAY, ELIZABETH A	DT	62,612.05
NORTON, EILEEN P	DT	98,341.56
PAPADOPOULOS, ASHLEY A	DT	62,126.52
PHILLIPS, ELIZABETH	DT	33,527.40
RENAUD, CHRISTINA F	DT	88,467.49
ROGERS, LAURA M	DT	65,641.65
SALVUCCI, JOANNE F	DT	21,521.22
SCHOMBERG, JOANNA C	DT	90,841.20
SICILIANO, KERI L	DT	96,020.33

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
STAFFORD, KRISTI M	DT	4,644.48
SULLIVAN, CAROLYN T	DT	47,071.60
SWAN, LOUANN P	DT	21,618.27
TESSIER, JENELLE D	DT	36,177.81
TOWLE, ROBIN R	DT	69,567.35
VIOLET, JENNIFER A	DT	94,729.20
WASIK, STEFANI	DT	106,525.03
WEBB, ALYSON M	DT	66,737.51
WHITING, ELIZABETH A	DT	59,849.58
BARRETT, JAMES H	JEFF	91,559.29
BERGERON, JOANNE L	JEFF	24,217.77
BOOTH, KIM	JEFF	92,628.53
BRENT, MICHELLE L	JEFF	84,505.96
CALLAGHAN, JENNIFER L	JEFF	91,309.20
CARDIN, AMY G	JEFF	96,589.00
CARLSON, KELLI A	JEFF	92,135.39
CARTER, KRISTINE H	JEFF	86,375.35
CISNEROS, SUSAN E	JEFF	22,730.77
CRONIN, ALYSSA A	JEFF	86,829.43
CURRIVAN, LISA A	JEFF	2,469.50
CURRY, JENNIFER L	JEFF	83,526.00
DAO, ROBIN	JEFF	22,945.84
DARLING, AMANDA	JEFF	87,388.84
DIPALMA, LISA M	JEFF	21,500.54
DIXON, EMILY L	JEFF	1,375.00
DOHERTY, LINDA K	JEFF	47,571.61
DOHERTY, MEREDITH A	JEFF	85,966.64
DONAGHEY, NANCY R	JEFF	3,507.15
EVANS, JENNA A	JEFF	65,407.65
GIANGREGORIO, ANNA E	JEFF	52,533.23
HAIN, AVITAL	JEFF	53,541.99
HONG SCHMAUDER, APRIL	JEFF	22,910.54
HORTON, CAROLYN	JEFF	1,023.00
HULBIG, JAMIE	JEFF	94,460.72
JULIANI, KATHERINE A	JEFF	66,101.95
KEEFE, KERRI F	JEFF	4,500.00
KELLY, NICOLE D	JEFF	73,900.28
KIRSHKALN, LAURA J	JEFF	93,799.68
KLIM, SARAH A	JEFF	108,677.94
KUCICH, CYNTHIA J	JEFF	1,089.00
LAZZARO, LISA J	JEFF	21,537.78
LEARY, KARA	JEFF	73,528.64
LEIGHTON, KATHLEEN A	JEFF	83,655.96
LYNCH, KRISTEN	JEFF	22,743.62
MARKS, CHRISTINE A	JEFF	90,841.20
MARSHALL, CHERYL K	JEFF	21,598.59
MCGURK, CLAIRE V	JEFF	21,270.81
MEDEIROS, MELISSA	JEFF	70,718.48
MOYNIHAN, ANNEMARIE	JEFF	66.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MOYNIHAN, MEGHAN R	JEFF	44,798.93
NEWMAN, JACLYN E	JEFF	69,235.85
O'NEIL, MEAGHAN E	JEFF	73,521.60
OWENS, PAMELA L	JEFF	30,419.06
PARKMAN, MELANIE	JEFF	1,645.26
PLESHAW, CARLA J	JEFF	91,432.26
RAYMOND, REBECCA M	JEFF	13,268.80
REBELLO, CHRISTINE A	JEFF	22,774.43
REED, JULIE J	JEFF	21,192.35
ROCCO, KAREN E	JEFF	84,045.96
ROY, LAURA L	JEFF	83,759.96
SANTUCCI, JAIME B	JEFF	83,526.00
SCUZZARELLA, SHERIANN	JEFF	80,095.08
SHARPLES, JENNIFER A	JEFF	68,611.85
SPENCER, DELANEY J	JEFF	48,789.23
STANTON, LISA C	JEFF	83,146.75
TANGNEY, JESSICA L	JEFF	87,052.74
TOY, BRITTANY	JEFF	34,859.04
TWARDOWSKI, DESIREE L	JEFF	5,614.74
VAZ-BRUNE, SONIA	JEFF	59,239.21
VULFOVICH, AMY	JEFF	68,832.17
WINTERROTH, DEBORAH D	JEFF	87,453.00
ACETO, LAUREN M	JFK	88,664.23
ACONE, ERIN O	JFK	30,931.00
ARNOLD, BELINDA R	JFK	96,545.21
ASHLEY, LINDA M	JFK	131,340.96
BANKS, CHRISTOPHER J	JFK	62,853.81
BERNHEART, TRICIA	JFK	22,359.46
BLACKBURN, JOSEPHINE H	JFK	15,237.08
BRADLEY, CHRISTINE J	JFK	90,589.80
BRUNNER, JACQUELINE	JFK	50,957.42
BURKHOLDER, CHRISTINA E	JFK	4,938.86
CARON, KAREN A	JFK	22,982.91
CARTER, KELLY J	JFK	47,139.85
CHRISTIAN-LUSSIER, DANA L	JFK	95,726.23
CONNOLLY, SARRAVY	JFK	95,538.04
COOMBS, CHRISTINE E	JFK	4,395.57
CUNNINGHAM, JENNIFER H	JFK	12,830.07
EMORD, ALICIA E	JFK	71,125.44
FITZGERALD, ANN	JFK	96,254.33
GOMES, DIANE M	JFK	92,459.93
GOULD, ELLEN	JFK	73,174.66
GREENE, SALLY A	JFK	21,421.74
HARN, CHARLENE M	JFK	15,474.21
HARWOOD, HEATHER	JFK	21,729.21
HENAULT, JANUARY A	JFK	99,726.21
HENNEBERRY, ELIZABETH A	JFK	81,460.42
JACOBS, CHRISTINE R	JFK	32,835.00
KELLY, LINDA C	JFK	21,296.22

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
KINNEY, SHANNON V	JFK	8,942.63
KLINEDINST, CAITLIN S	JFK	95,726.23
KOLODNY, LEAH R	JFK	75,705.57
LACERDA, DAWN M	JFK	93,407.72
LAKATOS, AMANDA	JFK	10,741.01
LEAZOTT, VICTORIA G	JFK	22,356.79
LEE, GREGORY R	JFK	90,898.26
LEENHOUTS, KAREN H	JFK	21,486.76
LORDAN, KRISTY	JFK	5,890.74
MACMURRAY, MARY E	JFK	86,334.00
MAGE, NESSA I	JFK	749.55
MAIATO, STEPHANIE L	JFK	83,526.00
MCCOMBS, DEBRA J	JFK	3,506.71
MERTEN, KATHLEEN C	JFK	106,653.53
MESCHWITZ, KATHLEEN	JFK	11,566.80
MULCAHY, KELLI	JFK	80,782.69
NARKIEWICZ, JACLYN M	JFK	4,396.69
O'KEEFE-WILLIAMS, ANN	JFK	98,190.33
O'NEILL, KAREN E	JFK	119.53
PRUS, NICOLE A	JFK	71,892.44
RICHARDS, KRISTINE F	JFK	63,775.02
SAUNDERS, ELAINE M	JFK	5,513.56
SCHREIBER, JILL M	JFK	98,809.56
SULLIVAN, AMANDA J	JFK	56,491.64
TEXEIRA, BROOKE L	JFK	21,704.79
TREGGIARI, SUSAN E	JFK	5,679.09
TROCKMAN, KAREN J	JFK	93,407.72
TROTTIER, LAUREL L	JFK	92,225.93
VALENTINE, KATHLEEN A	JFK	22,816.16
VAUDRAIN, JENNIFER	JFK	83,565.00
VICENTE, LAURIE A	JFK	92,225.85
WEISS, MEGAN E	JFK	83,866.07
WILLIAMS, ERIN E	JFK	65,898.24
WILMARTH, SARAH P	JFK	98,239.61
ADAMS, HEATHER M	OAK ST	83,526.00
ALMANAS, SARAH H	OAK ST	71,970.40
BARRY, STEPHANIE N	OAK ST	38,769.92
BISSONNETTE, KATE E	OAK ST	53,658.99
BURGER, LISA E	OAK ST	86,479.25
BUSWELL, BETH S	OAK ST	90,841.20
CAMPBELL, KRISTIN M	OAK ST	6,716.48
CASS, DEBORAH J	OAK ST	90,841.20
DAVIES, LAUREN R	OAK ST	4,607.00
DIETZ, THERESE P	OAK ST	23,111.60
DOHERTY, KATHLEEN H	OAK ST	21,264.50
DOHERTY, MARY K	OAK ST	95,786.33
DUNTON, DEBORA J	OAK ST	403.05
EGAN, SUSAN M	OAK ST	83,150.26
FARRELL, KRISTEN M	OAK ST	70,915.31

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
FULLER, ALLISON C	OAK ST	77,448.64
GALLO, MICHELLE D	OAK ST	21,706.59
GIOVANONI, KAREN E	OAK ST	5,805.64
GRANT, SUZANNE M	OAK ST	97,844.88
HENDRIXSON, BRADLEY	OAK ST	113,059.98
JEWETT, KAREN	OAK ST	95,421.57
KALEMKERIDES, CARRIE L	OAK ST	40,847.46
KENNEY, DIANE	OAK ST	2,448.00
KRAGER, ALYSSA M	OAK ST	94,146.37
KRIKORIAN, DONNA M	OAK ST	48,750.00
LAJOIE, JENNIFER L	OAK ST	9,154.89
LAROSE, KATHERINE M	OAK ST	91,703.99
LEPAGE, ALEXANDRA	OAK ST	24,268.10
MANGINI, TARA L	OAK ST	19,830.41
MANNING, RITA T	OAK ST	16,055.61
MARCHIONE, JENNA K	OAK ST	60,816.06
MCQUADE, JULIE D	OAK ST	18,256.75
MELO, JEFFREY J	OAK ST	62,677.21
MENZIES, SARAH E	OAK ST	32,521.28
MINOR, NADINE R	OAK ST	93,407.72
MITCHELL, SUSAN E	OAK ST	83,526.00
MURPHY, JENNIFER L	OAK ST	90,809.13
NAYLER, KATHERINE A	OAK ST	90,515.24
O'BRIEN, TRACIE A	OAK ST	89,899.99
O'CONNOR, ROSE M	OAK ST	76,350.61
O'REILLY, JENNIFER L	OAK ST	3,781.98
PARIKH, SHEETAL	OAK ST	31,290.21
PERRO, JENNA B	OAK ST	86,074.71
PETIT, DIANE R	OAK ST	96,135.71
PETRIN, JAMIE S	OAK ST	22,138.89
RAINVILLE, JULIE	OAK ST	48,807.28
REA, KRISTEN L	OAK ST	87,019.64
REYNOLDS, DONNA M	OAK ST	90,841.20
ROBERTS, KATHLEEN M	OAK ST	27,776.11
ROCHE, MARISA A	OAK ST	22,482.03
ROLLINS, RACHEL	OAK ST	34,349.12
ROY, EMILY M	OAK ST	9,573.80
RYAN, LAURIE R	OAK ST	74,247.49
SHERMAN, KELLY M	OAK ST	59,197.32
SILVEN, MAUREEN E	OAK ST	2,274.26
SINNERY, ERICA D	OAK ST	4,469.36
STANTON, JO-ANNE M	OAK ST	75,627.16
TANSEY, DONNA J	OAK ST	9,153.57
THIEMKE, TANIA L	OAK ST	85,966.64
TOBIN, PATRICIA M	OAK ST	86,537.17
VANDEGIESEN, CAITLIN R	OAK ST	73,432.44
VELKY, MATTHEW	OAK ST	8,109.78
VIETEN, CHRISTINE A	OAK ST	21,515.40
WEEMAN, ERIN M	OAK ST	16,913.41

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
BARCA, SHANNON E	PARM	109,677.94
BAUMAN, BAILEY	PARM	15,865.00
BELISLE, LISA A	PARM	27,463.24
BESSETTE, JANET M	PARM	91,016.70
BIGOS, ANDREA M	PARM	71,424.44
CARNAROLI, WENDY M	PARM	94,841.20
CARON, ASHLEY A	PARM	40,794.48
CARTER, KRISTINE M	PARM	8,076.30
COHEN, ALLISON	PARM	62,619.81
CONSILVIO, STEPHANIE R	PARM	83,889.08
CRONIN, JOLENE	PARM	94,109.31
DEMERS, ERICA	PARM	5,630.22
DENIS, JULIE	PARM	78,554.11
DOYLE, JOAN M	PARM	13,095.53
DOYLE, JULIE P	PARM	77,577.14
FORDE, MARYELLEN	PARM	95,804.21
FUMIA, JENNIFER S	PARM	30,272.30
GREEN, LAUREN E	PARM	27,725.01
GRINLEY, ANNA M	PARM	85,446.44
HEFLER, CARRIE A	PARM	54,888.19
HELLSTRAND, MARIA E	PARM	81,453.00
KEIZER, ASHLEY M	PARM	11,888.77
KELLEY, BRIAN P	PARM	95,474.31
LAMOUREUX, TANYA M	PARM	94,587.04
LAZUR, ADRIA	PARM	17,479.83
LEO, JANE M	PARM	21,222.95
LOGAN, CHRISTINE M	PARM	86,044.64
LYONS, JENNIFER M	PARM	99,726.29
MCCARTHY, CHRISTINE A	PARM	58,367.50
MCCAUSLAND, MEAGHAN M	PARM	56,735.45
MCKEARNEY, NICOLE	PARM	11,370.00
MCMULLEN, KRISTINA M	PARM	27,117.00
MITCHELL, LORI E	PARM	13,262.50
MORAN, JAMES F	PARM	11,300.00
MORGAN, MELISSA J	PARM	59,615.58
NORTON, PAULA	PARM	15,397.08
O'CONNOR, MELISSA A	PARM	4,145.01
ORLOWSKI, KATHERINE L	PARM	84,227.96
RAIA, BRENDA A	PARM	29,987.00
REGAN, KERRIN M	PARM	8,844.58
RICHARDSON, KERRY H	PARM	79,595.73
ROURKE, PATRICIA E	PARM	16,033.06
SABANOSH, ELLEN B	PARM	96,391.21
SANFORD, LAURA A	PARM	90,841.20
SOUZA, CHRISTINE E	PARM	44,843.42
STRUZIK, KRISTEN A	PARM	83,526.00
TARASENKO, MICHAEL J	PARM	86,607.13
TIGHE, EDWARD J	PARM	92,761.64
TIRRELL, MATTHEW	PARM	46,835.01

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
TODESCO, KAREN M	PARM	29,799.56
TRAVERS, JANET C	PARM	21,448.08
TROTIN, GAIL V	PARM	83,326.86
TYAGI, PRIYA	PARM	5,171.01
WHEELER, MEGAN	PARM	52,488.43
WILLIAMS, ANN MARIE	PARM	26,828.33
WOLF, JEAN M	PARM	98,461.86
ZARRELLA, LAURIE A	PARM	85,732.50
ALLARD, PATRICIA M	KELL	17,332.60
BISSON, LINDSAY S	KELL	22,406.00
BUSAVAGE, KERI A	KELL	101,603.72
CAHILL, NICHOLE F	KELL	92,168.15
CARROLL, CARRIE F	KELL	84,682.08
CATALDO, JEAN MARIE	KELL	11,031.41
CEURVELS, LINDSEY	KELL	6,993.22
CONSTANTINE, TRICIA E	KELL	87,697.82
COOK, HEATHER M	KELL	83,643.00
CORSI, BARBARA J	KELL	32,319.33
CRADDOCK, JESSE M	KELL	91,949.97
CYR, DENISE M	KELL	23,544.99
DACEY, KATHLEEN A	KELL	49,234.76
DUBENDRIS, BRITT E	KELL	86,966.64
EICKMANN, KRISTIN C	KELL	97,316.37
FEOLA, MANDY J	KELL	31,622.96
FISHMAN, SARAH	KELL	68,611.91
FURTADO, MAIREAD A	KELL	38,366.50
GICAS, KRISTIN A	KELL	90,275.21
GOULD, LAUREN J	KELL	51,567.35
GRADY, DONNA M	KELL	90,841.20
GREENSTEIN, WENDY L	KELL	91,841.20
GRIFFIN, NICOLE M	KELL	13,052.21
GROVER, ALLYSON C	KELL	23,405.33
GUIMOND, MEGHAN E	KELL	13,130.91
GUSTAFSON, BRIAN A	KELL	87,504.00
HAGAN, MEGHAN	KELL	74,247.49
HAMMEL, CHRISTINE M	KELL	83,526.00
HAYDEN, NANCY	KELL	2,752.70
HOBBY, CHRISTINE L	KELL	21,266.06
HODGDON, LISA A	KELL	90,841.21
HUFFAKER, COURTNEY S	KELL	4,625.64
JENSEN, BETH K	KELL	91,303.71
JOHNSON, MARILYN R	KELL	28,008.70
JOSEPH, ANTHONY A	KELL	96,023.07
KORNFELD, KRISTEN K	KELL	90,841.20
LEACH, JENNIFER K	KELL	84,169.50
MAHONEY, AMANDA J	KELL	64,161.37
MARINO, THERESA M	KELL	28,195.71
MARTIN, ELAINE M	KELL	22,802.57
MARTINELLI, JENNIFER L	KELL	83,525.96

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MCINTYRE, JENNIFER A	KELL	95,317.36
MICELI, CHRISTINA M	KELL	46,458.63
MITCHELL, BARBARA J	KELL	30,361.52
NORDBERG, JAMES G	KELL	78,408.64
O'CONNOR, TIFFANY R	KELL	31,543.95
O'MEALEY, KATHERINE B	KELL	82,899.70
PALMIERI, BIANCA R	KELL	18,663.80
PARKER, HOLLY B	KELL	97,422.71
PATTEN, KATHRYN	KELL	26,441.58
PAULHUS, LISA A	KELL	90,841.20
PIKE, KIMBERLEY	KELL	5,801.90
POZNER, MICHELLE I	KELL	71,424.44
RICARD, WENDY	KELL	21,663.93
RIOLO, DENISE E	KELL	5,925.87
RIZZOLO, CAROL L	KELL	92,534.64
ROGERS, STACI J	KELL	94,051.25
SANFASON, CHRISTINA L	KELL	21,079.67
SHAUGHNESSY, BRENDA L	KELL	22,750.47
SMITH, PAMELA J	KELL	14,745.29
STARK, ERIC T	KELL	118,954.52
TANGNEY, DAWN A	KELL	20,785.23
TESELLE, ALISA E	KELL	75,736.36
THIBEAULT, KAREN A	KELL	5,706.63
TROTTIER, ROBYN M	KELL	9,494.67
VILLIARD, DAWNELLE	KELL	7,838.14
WALSH, JANET A	KELL	21,276.77
WHELAN, CAROLINE E	KELL	8,576.21
YOUNG, JENNIFER L	KELL	73,823.94
ZEILOR, JENNIFER	KELL	95,726.21
ADAMS, DEBORAH A	SUBS	2,050.00
ADAMS, LILLIAN C	SUBS	244.54
ALSTON, CARLY	SUBS	1,110.00
ATWOOD, BREANNA	SUBS	264.00
BABCOCK, ANDREA	SUBS	4,436.25
BAIN, EAIN	SUBS	19,041.60
BAKER, CHRISTOPHER H	SUBS	2,499.00
BAUER, JENNY C	SUBS	479.74
BERTONE, MICHAEL	SUBS	5,240.00
BLAKE, SCOTT D	SUBS	3,888.00
BLENKHORN, AMY E	SUBS	1,603.42
BOROFF, LINDSEY K	SUBS	3,014.29
BOSITIS, FRANCIS E	SUBS	11,503.00
BOULRIS, JESSICA L	SUBS	903.07
BOURGETTE, MONICA S	SUBS	1,058.05
BREWER, MEGHAN	SUBS	226.45
BROGAN, MARY G	SUBS	4,719.00
BROWN, SANDY L	SUBS	1,410.00
BROWN, ZACHARIAH	SUBS	5,316.00
BROWNE, DOREEN A	SUBS	5,070.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
BRUSO, JESSICA S	SUBS	7,776.79
BRYAN, LAUREEN Y	SUBS	363.00
BURKE, MARJORIE M	SUBS	6,481.00
CAMERON, CATHERINE B	SUBS	5,350.00
CAMERON, JOYCE A	SUBS	7,250.00
CAMPBELL, SCOTT E	SUBS	5,240.00
CARLETON, GAIL B	SUBS	1,365.00
CARR, GRETCHEN	SUBS	4,900.00
CASEY, SHIRLEY	SUBS	141.00
CHAMIDES, HELEN	SUBS	3,350.00
CHANDLER, JANET L	SUBS	232.14
CHEUVRONT, PARKER J	SUBS	612.00
CLEMENT, DIANE V	SUBS	672.00
COAKLEY, FRANCISCO X	SUBS	1,116.00
COLACE, CARMINE	SUBS	7,777.20
COLLINS, CAROLINE	SUBS	3,004.51
COMMONS, ELISE P	SUBS	100.00
CONBOY, AMY E	SUBS	10,886.00
CONNOLLY, ERIN E	SUBS	1,848.30
COSTELLO, ERIN E	SUBS	2,379.00
CRANDALL, JENNIFER R	SUBS	810.52
DALTON, NICOLE F	SUBS	2,643.27
DANIZIO-TO, TERESE A	SUBS	7,625.00
DARCY, KATHERINE M	SUBS	794.64
DAVIN, COLLEEN A	SUBS	3,200.00
DEGEORGE, SHAYLA M	SUBS	4,510.96
DELMONACO, TARA A	SUBS	1,068.94
DEMELLE, NANCY J	SUBS	1,605.00
DEMELO, JEANINE M	SUBS	1,131.00
D'ERRICO, PAMELA J	SUBS	3,066.00
DIANTONIO, NICHOLAS I	SUBS	5,011.50
DICESARE, CHRISTINE M	SUBS	2,379.00
DITROIA, MONIKA D	SUBS	736.00
DOHERTY, MICHAEL R	SUBS	3,188.00
DONA, CONSTANCE S	SUBS	300.00
DONAGHEY, KRISTEN L	SUBS	360.00
DONOVAN, ROBERT	SUBS	5,240.00
DUNBAR, SEAN S	SUBS	1,152.00
DUNLAP, MATTHEW P	SUBS	1,428.00
DWYER, JAMES P	SUBS	17,750.00
EGAN, ABIGAIL E	SUBS	2,457.53
EISNITZ, ALLISON	SUBS	3,685.50
EKPUNOBI, ROBIN	SUBS	3,159.00
EPPIHIMER, LOIS	SUBS	3,641.42
FALLON-COMEAU, KATHLEEN	SUBS	5,316.00
FARRELL, ELLEN G	SUBS	970.92
FATEIGER, DEBRA L	SUBS	4,758.00
FITZGERALD, KATHERINE R	SUBS	4,955.80
FITZGERALD, SUZANNE C	SUBS	1,580.80

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
FLATEAU, LISA	SUBS	715.28
FLEMING, BRIDGET T	SUBS	5,616.00
FLYNN, MEREDITH L	SUBS	940.00
FOSTER, ASHLEY P	SUBS	3,084.33
FRANK, ELLEN L	SUBS	13,198.56
FREEMAN, CLAIRE B	SUBS	3,700.00
FRENCH, COREY J	SUBS	700.00
FRENCH, STACIE E	SUBS	11,937.50
GALLO, MICHAEL	SUBS	1,884.00
GARILLI, SYDNEY	SUBS	264.00
GARSKE, VIRGINIA	SUBS	5,314.29
GAY, BRIDGET C	SUBS	4,680.00
GENDRON, NICHOLAS S	SUBS	4,986.00
GEYSEN, THOMAS F	SUBS	15,948.00
GILL, ANDRE L	SUBS	2,148.00
GILL, DONI S	SUBS	6,649.00
GORDON, CHRISTINA A	SUBS	21,850.18
GUARINO, KRISTIN I	SUBS	5,316.00
GUERINO, MARY M	SUBS	13,392.24
HADDAD, KATE A	SUBS	9,670.00
HAYES, LAUREN E	SUBS	5,550.00
HEFLER, RICHARD E	SUBS	576.00
HINES, GINA L	SUBS	9,400.00
HODGMAN, LESLEE	SUBS	4,850.00
HOGAN, KATHLEEN C	SUBS	3,882.00
HOLLOWELL, KELLY	SUBS	14,880.36
HOLT, DENISE F	SUBS	8,095.25
HOOD, EMILY N	SUBS	1,119.48
HURLEY, ELIZABETH L	SUBS	1,057.00
JACKSON, BRIDGET T	SUBS	1,272.00
JACOBSON, LAUREN E	SUBS	150.00
JAIN, SWAPNIL	SUBS	12,412.12
JENKINS, DARNELL	SUBS	4,611.00
JOHNSON, AMANDA L	SUBS	14,536.00
JOHNSON, JENNIFER M	SUBS	72.00
KASSAY, ZOE M	SUBS	6,975.00
KATERJI, AGNIESZKA M	SUBS	1,373.32
KELLEHER, LAUREN	SUBS	361.62
KELLEY, DREW	SUBS	16,466.98
KELLEY, SARAH A	SUBS	712.00
KELLY, KAITLYN	SUBS	737.20
KELLY, SARAH A	SUBS	1,296.00
KIELTY, MICHAEL A	SUBS	84.00
KLEIN, JODI	SUBS	2,180.00
KLEINBERG, JASON C	SUBS	689.21
KOUTSOGLIANE, WALLIS M	SUBS	11,889.74
KOWALSKI, RICHARD D	SUBS	7,350.00
KULIG, MAREK	SUBS	240.00
LABELLA, PETER M	SUBS	1,016.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
LACROIX, JENNIFER E	SUBS	1,456.00
LANGEVIN, TIMOTHY	SUBS	2,280.80
LARKIN, LISA A	SUBS	600.00
LAUBENSTEIN, TAYLOR K	SUBS	6,114.00
LAZAREK, CASEY	SUBS	79.74
LEGGERI, NICOLE E	SUBS	847.78
LEGGERO, KATHLEEN	SUBS	9,350.00
LEMANSKY, JOHN	SUBS	371.43
LEMONS, ALBERTO J	SUBS	1,124.23
LERNER, BRETT O	SUBS	2,999.00
LINEMAN, JAMIE E	SUBS	709.74
LOMBARDI, PATRICIA	SUBS	8,344.98
LONATI, MARIANNE	SUBS	8,153.99
LUPIEN, PAULA M	SUBS	5,060.80
MACALINTAL-MIN, JOY J	SUBS	7,236.93
MACDONALD, KENNETH L	SUBS	3,030.00
MACDONNELL, SHANNON J	SUBS	2,808.00
MACIEL, KIMBERLY B	SUBS	19,700.00
MACMURRAY, SANDRA G	SUBS	1,625.01
MACQUARRIE, SARAH A	SUBS	784.00
MADDEN, MICHELLE J	SUBS	984.75
MADISON, MARCI L	SUBS	2,339.00
MALHOTRA, RAADHIKA	SUBS	1,740.03
MARCHAND, DAVID	SUBS	3,110.40
MARINO, MADISON A	SUBS	1,520.00
MARTIN, ALLEXIA R	SUBS	360.00
MARTIN, KYLEE A	SUBS	1,176.22
MCCANN, MATTHEW T	SUBS	1,815.00
MCCARTHY, KASEY T	SUBS	1,935.15
MCGRATH, MARGARET M	SUBS	4,000.00
MCLEAN, KIMBERLY D	SUBS	14,800.00
MCLEAN, SCOTT D	SUBS	1,800.00
MCPHEE, KELSEY	SUBS	4,318.58
METHOT, LOUISE B	SUBS	845.00
METHOT, MICHEL	SUBS	525.00
MILLER, DOROTHY A	SUBS	13,092.87
MOORE, KELLY R	SUBS	9,150.88
MULLIGAN, DONNA A	SUBS	7,625.00
MYLES, KEVIN	SUBS	5,812.50
NASH, HANNA G	SUBS	84.00
NEELY, CHRISTOPHER J	SUBS	6,481.00
OCHAB, PAULA L	SUBS	7,678.04
OLEM, JENNA M	SUBS	1,962.00
O'NEILL, MICHAEL E	SUBS	584.50
PADULA, BRENDA M	SUBS	314.29
PAPINENI, SANGEETHA	SUBS	9,939.74
PARNELL, PAUL D	SUBS	6,703.00
PARTRIDGE, RITA V	SUBS	100.00
PASQUAROSA, TYLER R	SUBS	1,525.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
PATENAUDE, DIANE M	SUBS	812.50
PATRO, SONAKHI	SUBS	210.26
PECCI, JOLENE M	SUBS	1,008.93
PEOPLES, MICHAELLA	SUBS	1,947.00
PERRON, RYAN S	SUBS	6,275.84
PETERS, JACOB A	SUBS	1,867.50
PLASSE, REBECCA G	SUBS	9,650.00
POST, LAUREN	SUBS	5,723.00
PRIDHAM, JESSICA	SUBS	5,479.90
PRINCIPE, ANTHONY	SUBS	500.00
RASMUSSEN, MARIE I	SUBS	4,836.00
REGAN, BARRY N	SUBS	3,190.00
RENGA, ROBERT M	SUBS	12,944.80
RENZI, ANDREA	SUBS	2,223.00
RICHARDSON, GAIL B	SUBS	900.00
RITHIPHONG, ANDY	SUBS	252.00
ROBLES, ELIZABETH M	SUBS	5,687.49
ROY, DONNA M	SUBS	672.00
RUBERTO, AMANDA K	SUBS	3,178.50
RUEST, ERIC R	SUBS	1,245.00
RUSSO, JORDAN M	SUBS	1,638.00
RYAN, MATTHEW	SUBS	210.00
SANTANGELO, JILL M	SUBS	2,457.00
SANTOS, JULIE M	SUBS	1,105.80
SAUER, SANDRA L	SUBS	6,274.80
SAUNDERS, FRANCES	SUBS	14,111.39
SCHAEFER, JOANNE	SUBS	6,100.00
SELLARS, KERRY L	SUBS	3,299.42
SHARROW, PAHL E	SUBS	2,615.00
SHAW, SARAH	SUBS	360.00
SHERLOCK, DOLORES P	SUBS	10,637.00
SHERRY, BRITTANY L	SUBS	2,616.00
SINGH, PRATIBHA	SUBS	1,995.76
SKIRVIN, KEVIN T	SUBS	8,125.00
SLOCUM, KATHRYN L	SUBS	4,500.00
SMITH, ABBEY V	SUBS	3,276.00
SMITH, NOREEN A	SUBS	3,003.00
SMITH, SUSAN L	SUBS	5,950.00
SOWLE, ANGELA L	SUBS	546.00
STARK, EMILY A	SUBS	2,119.45
STEFANICK, KATELYN R	SUBS	66.96
STOBBART, CHRISTINE S	SUBS	1,085.00
SYKORA, PATRICIA	SUBS	6,146.00
TERRY, HEATHER A	SUBS	7,644.03
TOBIN, JOSEPH A	SUBS	318.96
TOLONEN, RENEE D	SUBS	8,526.92
TROVATO, PAUL	SUBS	17,011.20
TZELLAS, URANIA	SUBS	2,414.50
VACCARI, KATHLEEN R	SUBS	14,164.29

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
VASSELIN, TRACY	SUBS	1,404.00
VAZQUEZ, HECTOR F	SUBS	1,593.00
VENTURA-AUSTIN, CAROLYN L	SUBS	936.00
VERROCHI, LOUIS	SUBS	5,456.00
WALLENSTEIN, ALEXANDRA S	SUBS	16,379.00
WATSON, WILLIAM J	SUBS	2,620.00
WEYMOUTH, KELSEY F	SUBS	5,380.00
WHITE, KATHLEEN B	SUBS	6,772.00
WIGMORE, JILLIAN M	SUBS	5,382.00
WILLIAMS, KIMBERLY W	SUBS	1,375.00
WISE, RUSSELL S III	SUBS	2,179.00
WOODS, WILLIAM H	SUBS	4,403.26
WOODWORTH, ALLISON M	SUBS	1,124.28
YOUNG, PATRICIA M	SUBS	7,309.48
ZOGBY, THOMAS	SUBS	2,362.50
AHEARN, STEPHANIE S	ASMS	82,261.66
ALLEN, CAROL-ANNE	ASMS	92,310.49
ALMEIDA, CHRISTINE A	ASMS	85,263.86
ANTHONY, JEFFREY S	ASMS	84,410.24
ARGENTIERI, ELEANOR	ASMS	52,498.75
BEAN, CHRISTINE L	ASMS	22,939.51
BECKMAN, MINA RAE O	ASMS	61,205.74
BENEDETTI, PAMELA	ASMS	43,063.92
BEROLINI, LAUREN	ASMS	53,426.60
BISSANTI, CHRISTINA M	ASMS	21,862.07
BUTZ, PAMELA J	ASMS	49,652.58
CASHIN, MEGAN G	ASMS	8,919.59
CHRISTENSEN, DARLENE A	ASMS	26,779.82
CONLAN, JENNIFER G	ASMS	70,603.45
DALY, LISA M	ASMS	85,943.96
D'AMICO, JENNIFER	ASMS	50,386.69
DAVIDSON, BONNIE	ASMS	19,533.69
DAY, EMILY C	ASMS	76,197.23
DONATO, KRISTIN	ASMS	75,990.69
DONNELLY, SEAN W	ASMS	23,025.43
DRISCOLL, MEGHAN	ASMS	21,662.81
FLANAGAN, KATHERINE M	ASMS	78,089.30
FLANAGAN, ROBERT F JR	ASMS	90,841.20
FORD, KAREN A	ASMS	44,069.21
FRANCIOSI, BRANDEE N	ASMS	76,495.39
GARAY, RACHEL E	ASMS	92,263.68
HEFELE, HELENA J	ASMS	7,960.21
HUGHES, JACKYE M	ASMS	78,929.30
HUGHES, KATIE	ASMS	26,232.60
ISAAC, ELIZABETH L	ASMS	5,335.50
ISAACS, JULIE	ASMS	10,787.14
JETTE, DEBRA A	ASMS	64,911.39
KELLEY, DANIEL J	ASMS	63,471.84
KRUSE, AMY L	ASMS	66,041.25

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MAGEE, TRICIA	ASMS	63,962.23
MARCOTTE, KERRI	ASMS	82,205.05
MCCAFFREY, ANNE R	ASMS	92,999.65
MCCORMICK, JENNIFER A	ASMS	74,552.52
MCLELAND, LAURI L	ASMS	89,189.00
MCMAHAN, BETTEANNE	ASMS	22,583.35
MEAGHER, REGINA M	ASMS	72,481.11
MEDLIN, CAITLIN C	ASMS	1,613.43
MELLO, JONATHAN J	ASMS	93,289.86
MILES, VALERIE H	ASMS	24,073.54
MORIARTY, DANIEL J	ASMS	92,225.93
MORRIS, EMILY	ASMS	18,476.18
MORRISON, ELIZABETH H	ASMS	105,351.54
O'NEILL, LISA P	ASMS	80,587.99
PAQUIN, RACHEL M	ASMS	22,339.74
PARNELL, CARYN M	ASMS	68,099.07
PETERSON, ELIZABETH F	ASMS	6,045.45
PINK, JESSICA L	ASMS	8,814.60
PRINDEVILLE, ELEANOR A	ASMS	2,314.88
PROCACINI, MICHAEL	ASMS	88,734.93
RAKOVIC, GREG	ASMS	68,845.85
RAMOS, CHRISTINA C	ASMS	41,987.20
STRICKLAND, MAURA K	ASMS	20,838.88
TERNULLO, JESSICA	ASMS	92,460.65
VETRANO, LISA M	ASMS	78,223.69
VILES, ABIGAIL	ASMS	18,972.57
VIVEIROS, JULIE E	ASMS	78,011.98
WELSHOFF, LAURA M	ASMS	93,814.40
ZOGBY, MARIANNE M	ASMS	82,620.52
AHLBERG, INGRID E	REMG	92,267.07
AMBROSE, EMILY C	REMG	86,396.18
BAIMA, VICKIE L	REMG	83,250.21
BARKER, MAUREEN A	REMG	21,963.10
BARRETT, JUNE A	REMG	1,192.50
BOCK, WHITNEY B	REMG	62,619.81
CHAFFEE, JEFFREY A	REMG	111,534.18
CHAMPAGNE, DANIELLE L	REMG	99,691.47
CHITTY, JANET S	REMG	93,265.57
CHRISTOPOULOS, AMANDA J	REMG	79,769.17
CONNELLY, MATTHEW	REMG	95,355.20
CORCORAN, SEAN P	REMG	70,274.84
DELANEY, SHARON J	REMG	32,438.08
DESIMONE, KRISTEN T	REMG	95,960.21
DIAMAND, SETH M	REMG	99,565.86
DIEZ, LUKE P	REMG	67,293.35
DOHERTY, DAVID P JR	REMG	96,905.01
DONOVAN, DEVON L	REMG	93,188.15
DUGUAY, KYLE D	REMG	73,531.67
DUPREY, PAUL	REMG	122,599.96

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
DURAND, DARRAH S	REMG	22,750.00
DURKIN, DONNA M	REMG	21,638.75
EDMONDS, JAY H	REMG	83,526.00
ERDMANN, LAUREN A	REMG	64,325.45
FINCH, ANDREA	REMG	96,116.21
FITZGERALD, FRANCIS P	REMG	97,716.66
FOURNIER, CORTNEY C	REMG	87,687.93
GAGNE SUMMERS, DAWN M	REMG	23,929.46
GALLO, CATHERINE M	REMG	85,390.58
GAUTHIER, DONNA A	REMG	22,450.75
GINLEY, KRISTIN L	REMG	85,359.00
GOODWIN, KATHERINE A	REMG	88,520.75
HAVERTY, KATRINA L	REMG	19,417.58
HAYES, LISA A	REMG	91,075.20
HIMBERG, RACHAEL D	REMG	60,724.24
HUNZEKER, PAULA J	REMG	62,280.85
HUSBAND, TULANI K	REMG	94,161.14
IRELAND, MICKEY G	REMG	77,982.44
KETTERER, ERIN A	REMG	58,385.99
KING, MOLLY E	REMG	32,707.65
KUREK, JILL A	REMG	86,781.08
LAFRANCE, JUDITH A	REMG	7,991.90
LALIBERTE, EMILY R	REMG	92,929.86
LEMLER, ALISON A	REMG	8,075.08
LOFTUS, KELLY	REMG	20,136.11
LOUKOTA, CARLA M	REMG	81,104.26
LUSSIER, BRENDA L	REMG	357.75
MARTIN, CAROL E	REMG	91,075.20
MCGUIRE, KAREN A	REMG	21,261.43
MCPAHON, LYNDSY M	REMG	65,840.73
MENALLY, HANNAH L	REMG	20,884.28
PERKINS, KATHLEEN M	REMG	64,581.22
PICHETTE, JANE A	REMG	89,028.75
PINTO, TAMMY L	REMG	21,597.34
RABOVSKY, DONNA M	REMG	8,787.19
RAFFIN, BETH	REMG	70,999.87
RICHARDS, SUSAN	REMG	84,080.33
SMITH, ADRIENNE W	REMG	59,241.44
SPICER, CRISTINA M	REMG	33,252.29
TRAVERS, BETH A	REMG	77,693.42
TURNER, KEITH R	REMG	97,525.15
WYNN, JENNIFER	REMG	83,526.00
YAVAROW, STEVEN	REMG	6,922.91
ZARICZNY, MICHELLE L	REMG	83,940.29
ACKLEY, BETHANY B	HMMS	96,539.57
BANAS, LAURA A	HMMS	87,909.17
BUFFUM, CAITLIN	HMMS	29,646.15
BURSELL, TRICIA A	HMMS	91,075.20
BYRNE, MARYBETH F	HMMS	28,682.83

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
CARDOSO, JOANN	HMMS	21,966.66
CARROLL, JACQUELYN B	HMMS	85,675.62
CARTER GILBERT, CHRISTY L	HMMS	46,068.12
CARUSO, JAYME L	HMMS	65,407.65
CHARLAND, ANDRA	HMMS	30,978.21
CODDINGTON, ALISON M	HMMS	29,869.14
CONSTANTINE, EMILY A	HMMS	97,588.99
COREY, JOSEPH A	HMMS	104,221.56
COSCIA, MARTA	HMMS	27,278.85
COSTANZA, WILLIAM R	HMMS	76,980.64
COTE, SCOTT M	HMMS	85,055.45
COTILLO, MARY V	HMMS	47,317.69
DEMPSEY, JEREMY	HMMS	22,441.28
D'ENTREMONT, EARL J III	HMMS	101,706.90
DONAHUE, COLLEEN A	HMMS	96,189.40
DUHAMEL, LAURA A	HMMS	21,314.71
ELLIOTT, SAMANTHA E	HMMS	58,044.64
FANNING, KERRY	HMMS	92,678.93
FLAHERTY, KAYLA N	HMMS	47,375.93
FORMAN, ELLEN S	HMMS	95,786.33
FOSTER, AMY M	HMMS	83,526.00
GARR, BERT H	HMMS	83,526.00
GOLDMAN, NICHOLAS	HMMS	72,606.85
HAYDEN, RACHEL A	HMMS	38,210.79
HERSEE, RENEE D	HMMS	102,387.32
HILL, KATELYN	HMMS	11,592.37
HORAN, SUSAN C	HMMS	9,582.23
IACONIS, ALLISON G	HMMS	61,967.79
KATZ, ROBIN L	HMMS	88,749.81
KENT, SAMANTHA	HMMS	6,306.75
KILEY, KEVIN	HMMS	12,016.38
LANGMEYER, NOREEN T	HMMS	102,495.84
LAWSON, ERIK H	HMMS	91,703.99
LEACH, MICHELLE J	HMMS	64,447.58
LOISELLE, HEIDI P	HMMS	51,109.73
LUBENOW, HANNAH	HMMS	70,469.51
LUCHINI, ELIZABETH A	HMMS	981.65
MANDEVILLE, SAMANTHA R	HMMS	41,794.23
MCPHEE, TAMARA M	HMMS	21,250.21
MOLLOY, RACHELLE M	HMMS	29,617.91
MOTTE, REBECCA A	HMMS	114,595.45
NADREAU, KIMBERLY S	HMMS	91,192.20
NELLIGAN, SEAN P	HMMS	85,966.64
O'LEARY, ERIN P	HMMS	89,311.08
O'MALLEY, LAUREN	HMMS	79,228.44
PICHIERRI, EILEEN M	HMMS	14,014.00
POLUCHA, MALLORI	HMMS	82,006.42
PULERA, KATHRYN	HMMS	8,224.30
RANDOLPH, JESSICA M	HMMS	9,132.72

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
RICHARDSON, PAUL	HMMS	12,964.75
ROSSETTI, JOANANE	HMMS	20,291.20
SCHAMBER, SHEILA A	HMMS	83,578.29
SCHLIEFKE, JAMES A	HMMS	71,060.65
SHAGIN, PAULA H	HMMS	41,734.41
SHEBAR, COLIN N	HMMS	65,479.89
SIMON, ELIZABETH	HMMS	49,564.67
SOMMERS, LIZA J	HMMS	60,308.21
STADELBAUER, DIANE M	HMMS	61,909.75
TRAGER, JESSICA I	HMMS	14,202.89
VACCA, ROBERT J	HMMS	99,931.72
VIZAKIS, ANTHONY J	HMMS	72,175.85
WAKS, SARAH M	HMMS	38,046.29
WALKOWICZ, MELISSA	HMMS	41,843.58
WHETSTONE, JILLIAN A	HMMS	61,634.35
WILKES, JOY J	HMMS	13,473.63
WILLIAMS, CRAIG M	HMMS	101,062.49
WILLS, MICHELLE A	HMMS	82,794.76
WILSON, HEATHER M	HMMS	83,760.00
WINRICH, LEISA Z	HMMS	96,526.21
WRIGHT, NICOLE	HMMS	72,240.21
ACHIN-HOUSMAN, ROSANNE S	FHS	94,041.95
AIZMAN, AIDA B	FHS	95,726.21
ANDERSON, CRAIG J	FHS	1,408.00
ANDREWS, GILLIAN A	FHS	22,352.26
ANGELO, THOMAS C	FHS	117,598.52
ARAKELIAN, JULIE M	FHS	49,027.19
ARIAS, SASHA	FHS	28,850.97
ARNOLD, ALYSHA E	FHS	65,266.29
ARNOLD, KAREN	FHS	14,089.75
AUGUSTA, RYAN C	FHS	98,419.44
AYERS, EMILY	FHS	17,143.11
BAILEY, NICHOLAS E	FHS	96,358.05
BALLIRO, MARY J	FHS	59,741.85
BANKS, LAUREN M	FHS	34,968.36
BARRILE, MELISSA A	FHS	30,562.16
BARRON, TREVOR L	FHS	63,243.57
BAYLISS, MATTHEW F	FHS	32,151.41
BEATON, CAROLYN A	FHS	99,901.71
BERCUME, MARGARET L	FHS	2,920.32
BERTHELETTE, AMANDA L	FHS	15,917.14
BIALER, HANNAH	FHS	49,939.73
BOBROWSKY, WILLIAM J	FHS	106,213.37
BOISVERT, CATHERINE M	FHS	106,986.29
BOISVERT, COLIN C	FHS	81,854.50
BOMBARA, PATRICIA J	FHS	22,829.10
BOWES, MICHAEL H	FHS	71,851.32
BRADY, KELLI A	FHS	10,271.52
BRIGGS, JENNIFER L	FHS	93,894.70

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
BUCHANIO, JENNIFER A	FHS	62,600.07
CALCAGNO, JENNA	FHS	83,376.55
CARLSON, LORNA J	FHS	8,756.16
CARMICHAEL, LYNN A	FHS	13,555.53
CARMO, MIGUEL	FHS	59,239.21
CAROPPOLI, HEIDI A	FHS	95,855.66
CATALANO, ANNE B	FHS	63,614.07
CATTERALL, SUSAN M	FHS	23,592.00
CHACKALACKAL, ANN S	FHS	79,742.88
CHAISSON, EMILY	FHS	46,528.68
CHARLTON, AMIEE	FHS	58,950.56
CHASE, DANIEL L	FHS	60,488.25
CHETLEN, JASON T	FHS	98,379.21
CHIGIRA, MAMI	FHS	7,633.94
CHUNG, JOEHYUN L	FHS	51,883.14
CLARK, ALLEN L	FHS	9,180.00
COADY, KRISTEN S	FHS	93,493.21
COLLINS, MEGAN E	FHS	8,124.48
CONGDON, SUSAN	FHS	4,208.24
CONNOLLY, MIRIAM M	FHS	104,546.16
CONROY, MELISSA	FHS	82,282.34
COOK, JODIE	FHS	2,076.94
CORBMAN, JAMIE D	FHS	95,726.21
CORREIA, ALYSSA L	FHS	2,093.85
CURLEY, JENNIFER	FHS	70,843.50
CURTIS, ELIZABETH A	FHS	78,480.85
DANIELS, KASEY D	FHS	11,988.43
DAVIS, KELLY C	FHS	70,751.52
DEBAGGIS, GREGORY J	FHS	2,344.16
DEFILIPPO, DEBRA	FHS	15,093.86
DEGIDIO, LYNN C	FHS	84,306.00
DESMARAIS, KRISTINE A	FHS	30,758.70
DIBONA, RONALD A	FHS	90,694.45
DIGIACOMO, BLANCA	FHS	31,361.25
DISHBERGER, PAMELA	FHS	82,668.69
DOHM, JENNIFER P	FHS	52,442.81
DOLAN, MARYBETH	FHS	37,597.95
DONOHUE, SARA	FHS	82,036.42
DUMONT, MILLICENT	FHS	17,007.91
EDSON, AMY	FHS	63,506.38
ENOS, KEVIN M	FHS	83,526.00
EVANS, LAURA A	FHS	96,455.12
FALLAHAZAD, OMID	FHS	83,526.00
FALVEY, KATHERINE A	FHS	39,275.43
FANUELE, JESSI J	FHS	60,523.79
FERNANDES, DAWN-MARIE	FHS	83,956.42
FIDLER, CHARLES	FHS	84,624.64
FITZGERALD, MARY KATHERINE	FHS	36,842.57
FLYNN, ANASTASIA R	FHS	59,615.58

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
FOURNIER, JEANNINE M	FHS	9,305.61
FOX-ROMANELLI, TRACEY A	FHS	11,608.40
FRONGILLO, CALEN F	FHS	264.00
GARDNER, PATRICIA M	FHS	75,518.70
GARFIELD, LINDSAY E	FHS	83,721.00
GAUDET, SANDRA M	FHS	20,219.32
GAVELIS, CALVIN M	FHS	3,504.17
GEISINGER, MATTHEW	FHS	60,973.44
GETCHELL, MARSHA J	FHS	4,738.81
GILDEA, CORYNNE	FHS	54,393.48
GILES, KATHLEEN E	FHS	78,930.64
GILLESPIE, CAROL A	FHS	20,143.89
GODFREY, CHRISTINA M	FHS	9,842.69
GOGUEN, AIMEE N	FHS	11,841.30
GOLDING, ERIN L	FHS	7,397.31
GOLIGER, OLIVIA M	FHS	44,868.34
GORDON, COLLEEN M	FHS	88,224.50
GRIMM, STACEY L	FHS	26,303.33
GROSSMAN, SKYLAR A	FHS	25,975.08
GUARINO, ELIZABETH	FHS	67,529.23
GUYETTE, RICHARD M	FHS	58,309.83
HAFELE, NICOLE L	FHS	94,163.55
HART, MICHELLE	FHS	27,954.19
HESS, MICHELLE M	FHS	101,216.33
HODGE, BRENDAN A	FHS	84,086.63
HORNER, JULIANNE J	FHS	55,260.32
HOWLAND, CHACE V	FHS	80,369.36
IMBALZANO, KRISTINE	FHS	47,257.35
JACOBSON, SUSAN L	FHS	43,277.98
JOHNSON, BRENNAN M	FHS	71,155.85
KAMMERER, LUKE C	FHS	77,080.64
KAROLYSHYN, ANNA	FHS	81,266.55
KEENAN, LAURA R	FHS	71,619.44
KELLEHER, KRISTEN N	FHS	64,556.57
KELLETT, KATHERINE R	FHS	81,515.57
KELLEY, CAROL A	FHS	98,241.83
KELLY, CHRISTOPHER E	FHS	84,026.00
KILBRIDE, KASSANDRA R	FHS	60,902.21
KIRKMAN, ANNE M	FHS	90,841.20
KLEMENTS, WILLIAM F	FHS	132,655.44
KOWAL, TRACEY	FHS	16,378.40
LACAVA, LEAH M	FHS	6,614.18
LAHIFF-KLEIN, CATHERINE	FHS	97,806.17
LAPLANTE, DANIELLE M	FHS	72,208.21
LAQUINTA, SHELLEY W	FHS	79,340.67
LARSON, CHELSEA	FHS	15,181.16
LAWSON, KATHARINE M	FHS	87,101.71
LEIGHTON, JOHN A	FHS	99,492.16
LEMANSKI, RASHIBA	FHS	17,201.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
LEONARD, CHRISHELLE A	FHS	88,518.36
LEONE-MURPHY, ABIGAIL	FHS	57,708.23
LESTAGE, MATTHEW M	FHS	25,645.00
LETENDRE, KRISTIN R	FHS	107,835.39
LEVERONE, CHRISTINE R	FHS	20,933.19
LONDON, PATRICIA M	FHS	54,626.00
LOUIS, JONATHAN	FHS	10,603.06
LUBIN, MICHAEL	FHS	70,134.15
MACKIN-DONAHUE, ALLISON	FHS	54,424.86
MACKINNON, PATRICIA	FHS	23,650.87
MACLEAN, JOHNN A	FHS	96,990.95
MALACARIA, PETER F	FHS	21,287.00
MARINO, KATHLEEN M	FHS	22,747.05
MARTIN, SHANNON	FHS	71,598.16
MASTO, MICHAEL A	FHS	93,795.86
MCCARTHY, EUGENE K	FHS	100,924.32
MCKAY, JACK W	FHS	24,842.64
MCKEOWN, LAUREEN M	FHS	52,211.71
MCLAUGHLIN, MATTHEW D	FHS	74,025.58
MCVAY, HEATHER	FHS	106,394.76
MEIGS, RICHARD J	FHS	56,491.64
MELKO, GAYLE L	FHS	70,175.91
MENARD, JOHN A	FHS	89,715.17
MONTANA, SHANNON A	FHS	84,247.50
MOREAU, HEATHER	FHS	86,584.86
MURDOCCA PEREZ, MARIA	FHS	21,218.82
NAUGHTON, SUSAN K	FHS	94,198.22
NEAL, KRISTINE B	FHS	90,841.20
NISBET, LEAH N	FHS	20,813.88
NOTZ, AMANDA	FHS	89,145.60
O'BRIEN, PATRICK J	FHS	17,342.76
O'CONNOR, BRIAN W	FHS	90,841.20
O'DONOGHUE, PAUL D	FHS	55,411.75
OPPELT, DOUGLAS J	FHS	84,325.50
PAOLINI, ANNE K	FHS	98,176.88
PARSONS, JENNIFER M	FHS	82,571.92
PATTEN, IVY S	FHS	21,550.33
PENZA, CHRISTOPHER M	FHS	86,682.36
PERI, PAUL A	FHS	146,238.55
PERKINS, JOHN M	FHS	64,957.59
PETRILLO, JENNIFER L	FHS	34,732.24
PIAZZA, JOSEPH	FHS	87,420.39
PICILLO, DUSTIN P	FHS	74,805.23
PIERRE, R. MICHELLE	FHS	32,412.36
PLOUFFE, DIANE M	FHS	101,949.44
REILLY, COURTNEY L	FHS	83,526.00
REYNOLDS, GARY	FHS	81,421.88
RICCI, ALANA J	FHS	18,044.58
RICE, JEREMY	FHS	29,379.84

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
RILEY, KATHLEEN M	FHS	-
RINGROSE, REBECCA	FHS	23,864.07
ROBERTS, MICHAEL L	FHS	36,784.07
ROBIDOUX, SUSAN E	FHS	38,557.04
RODARTE, KAYLEIGH M	FHS	49,910.96
RODDY, THOMAS	FHS	20,923.43
ROSBOROUGH, EMILY B	FHS	64,814.43
ROSEN, SAMUEL B	FHS	96,081.20
RUFSIT, LEIGHANNE J	FHS	93,285.80
RYDER, KATE L	FHS	28,618.91
SALEEM, SARA	FHS	39,711.28
SANTOSUOSSO, JENNIFER	FHS	38,971.17
SCANNELL, BROOKE E	FHS	56,364.11
SCHOFIELD, REBECCA	FHS	16,336.00
SCOTT, MAILI P	FHS	55,882.65
SEILER, MADELINE A	FHS	74,922.99
SEMAS-SCHNEEWEIS, RENE K	FHS	84,551.50
SHERRIN, SUZANNE	FHS	41,657.59
SHIPOS, KATHLEEN A	FHS	67,008.41
SHULTZ, BRIAN K	FHS	97,630.22
SKERRY, MEGAN E	FHS	60,024.33
SOULARD, DAVID A	FHS	103,048.70
SPENCER, JENNIFER M	FHS	81,464.38
SPINELLI, CHRISTINA J	FHS	101,344.10
SPRINO, CHERYL A	FHS	2,120.00
ST. BERNARD, MICHAEL	FHS	43,217.78
STANTON, SANDRA M	FHS	21,000.00
SUTHERLAND, DAVID R	FHS	97,421.99
SZYMECZKO, BYRON R	FHS	66,909.15
TARANTO, ALYSSA	FHS	75,134.18
TAYLOR, RONALD B	FHS	109,543.73
TEBBETTS, CAROLANN J	FHS	100,843.70
TERRA-THOMAS, MARK	FHS	76,291.44
THOMPSON-HOFFENBERG, HELEN J	FHS	87,651.50
TOMASETTI, REBECCA L	FHS	9,647.10
TURENNE, LAURIE A	FHS	83,762.49
VALENTINE, SHARON A	FHS	8,637.48
VIZAKIS, EILEEN D	FHS	22,319.38
WAHRHAFTIG-JERI, LEAH	FHS	83,069.25
WALSH, JODIE L	FHS	81,764.06
WALSH, MICHAEL J	FHS	96,256.55
WARBY, RICHARD A	FHS	90,310.21
WAYNE, SARA J	FHS	27,260.94
WEBER, MARIA A	FHS	99,062.49
WHIPPLE, LAUREN E	FHS	91,220.83
WHITE, DOUGLAS J	FHS	83,526.00
WILNER-DEUTSCH, LEAH	FHS	42,012.32
WOELFLEIN, ELIZABETH B	FHS	76,301.43
WOOD, STEPHANIE	FHS	80,124.48

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
ZARBETSKI, JULIA K	FHS	24,711.85
AHERN, SARA	CENT.OFF	199,078.52
ALLEN, DERRICK	CENT.OFF	47,950.37
BANKS, DONALD S	CENT.OFF	17,045.91
BASSIGNANI, LISA M	CENT.OFF	59,397.39
BELLAN, JULIE F	CENT.OFF	26,228.47
BRADLEY, WILLIAM III	CENT.OFF	23,449.23
CHILDERS, SUSAN	CENT.OFF	67,454.78
CLIFFORD, JENNIFER	CENT.OFF	22,632.64
CONNELL, CHERYL A	CENT.OFF	42,730.46
CONNELL, IAN J	CENT.OFF	46,921.17
CORREIA, SEAN W	CENT.OFF	68,182.01
COSTELLO, CAROL A	CENT.OFF	5,369.79
COSTELLO, SAMANTHA	CENT.OFF	4,511.44
COULLAHAN, ROBERT E	CENT.OFF	79,576.90
CUOCO, CHRISTOPHER P	CENT.OFF	26,614.05
DIXON, MARYBETH	CENT.OFF	3,490.25
EDWARDS, JOYCE S	CENT.OFF	155,114.61
FERRI, CHERYL	CENT.OFF	59,597.24
GAFFEY, WILLIAM J	CENT.OFF	51,278.40
GARCIA, RUTH A	CENT.OFF	20,122.62
GIGUERE, LUCAS A	CENT.OFF	141,090.04
GLYNN, DEBRA A	CENT.OFF	55,359.21
GOODMAN, MIRIAM A	CENT.OFF	148,543.98
HUTCHINSON, WENDI S	CENT.OFF	18,960.40
JOHNSON, DENISE M	CENT.OFF	28,635.52
JOHNSON, SUSAN M	CENT.OFF	9,128.18
KELLY, CHERILEE	CENT.OFF	11,100.00
KINGSLAND-SMITH, MICHELE	CENT.OFF	23,160.00
LAPORTE, LISBETH	CENT.OFF	119.00
LOGAN, JAMES	CENT.OFF	3,391.09
LOUNSBURY, LYNNE C	CENT.OFF	50,596.80
LUCAS, DEBORAH A	CENT.OFF	12,614.77
MACLEOD, TRACY A	CENT.OFF	49,087.09
MAHER, CAROL A	CENT.OFF	25,799.59
MALKIN, GREGORY R	CENT.OFF	56,933.50
MARANO, PAULA J	CENT.OFF	127,750.22
MARESCO, PAULINE	CENT.OFF	23,642.86
MENDES, MARY JANE	CENT.OFF	60,819.59
MENNA, ANTHONY III	CENT.OFF	55,690.50
MICHAUD, RONALD L	CENT.OFF	22,492.39
MILLER, DENISE E	CENT.OFF	65,222.12
MILLER, ROBERT E	CENT.OFF	2,154.88
MONTEIRO, ERICA L	CENT.OFF	76,090.56
NAYLER, CHRISTOPHER A	CENT.OFF	96,645.44
O'CONNOR, DAVID L	CENT.OFF	655.08
PITTMAN, DEBORAH J	CENT.OFF	49,361.64
RAPOZA, TIMOTHY	CENT.OFF	134,698.89
RAPPA, SUSAN A	CENT.OFF	31,058.13

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
ROBINSON, DAVID T	CENT.OFF	97,431.49
SERGI, RICHARD P	CENT.OFF	16,907.85
SILVA, RAYMOND J	CENT.OFF	51,944.49
STOLOSKI, KIM E	CENT.OFF	100,000.03
THIBODEAU, DOROTHEA C	CENT.OFF	5,056.14
TRACEY, ANNE MARIE E	CENT.OFF	20,582.03
TRAINOR, LISA E	CENT.OFF	116,579.97
TURNER, JANET H	CENT.OFF	67,334.54
VACCARI, JOHN	CENT.OFF	21,043.43
WHITE, ELLEN M	CENT.OFF	101,319.98
BALL, ELIZABETH J	ADULT ED	830.00
BERSON, DENISE	ADULT ED	6,275.00
BOUCHARD, CAROL A	ADULT ED	1,040.00
BROWN, KATELYN A	ADULT ED	258.50
BROYLES, CHRISTOPHER	ADULT ED	306.00
CHEN, MEGAN	ADULT ED	595.00
CHIN, CHORR-KIN	ADULT ED	258.50
CHOQUETTE, DIANE M	ADULT ED	2,412.50
COOKE, NATHANIEL	ADULT ED	258.50
DAO, MATTHEW D	ADULT ED	895.00
DARCEY, SHEILA K	ADULT ED	27,630.82
DONAHOE, DEREK J	ADULT ED	258.50
DUFRESNE, DOUGLAS J	ADULT ED	2,437.50
DUNCAN, LIAM O	ADULT ED	258.50
ECKBERG-FERGUSON, GAIL	ADULT ED	2,500.00
FLAMENCO, GISELA P	ADULT ED	1,170.00
FREITAS, ANNA M	ADULT ED	8,400.00
GENDREAU, ADAM K	ADULT ED	258.50
GEORGE, ABIGAIL	ADULT ED	1,687.25
GOULET, RAYMOND L	ADULT ED	1,800.00
GUIDI, KATELYN E	ADULT ED	258.50
GUNDIMEDA, ANISH	ADULT ED	258.50
HALT, CHIP M	ADULT ED	5,562.50
HESS, NEILEE M	ADULT ED	318.50
HUGHES, DELANEY	ADULT ED	366.00
INSTASI, JARED A	ADULT ED	990.00
IRWIN, ROSS J	ADULT ED	1,680.00
JOHNSON, CASEY R	ADULT ED	4,680.00
KUCICH, EMMA G	ADULT ED	594.00
KUPPENS, LAUREN A	ADULT ED	2,340.00
LAHAIR, RACHEL M	ADULT ED	742.50
LAPLACA, BRIAN M	ADULT ED	3,240.00
MADDEN, LIA	ADULT ED	258.50
MARTINS, KEVIN M	ADULT ED	5,225.00
MASTRANGELO, LAYLA M	ADULT ED	162.00
MESA, JUAN A	ADULT ED	3,887.50
MORRISON, HANS W	ADULT ED	4,303.00
NGUYEN, KATIE	ADULT ED	258.50
NODDIN, JILL M	ADULT ED	3,612.50

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
O'CONNORS, DREW	ADULT ED	2,340.00
O'DONNELL, ELLIS M	ADULT ED	125.00
PISANO, DEREK J	ADULT ED	1,720.00
REED, BRENDA	ADULT ED	30,821.04
REED, MILES L	ADULT ED	60.00
RIESS, KAILEIGH S	ADULT ED	150.00
RINGROSE, PAMELA A	ADULT ED	1,665.00
RIVERA-FRANCO, GUADALUPE	ADULT ED	660.00
ROSE-MELLO, ASHLEY	ADULT ED	9,615.22
RUDOLPH, JOHN	ADULT ED	258.50
RUGOLETTI, ROBERT A	ADULT ED	3,809.93
SANTELICES, MARYELLEN	ADULT ED	6,794.86
SAULT, CAITLYN M	ADULT ED	258.50
SCHOEN, NANCY T	ADULT ED	1,462.50
SELBY, BRENT A	ADULT ED	31,402.50
SEREMETIS, SOPHIA M	ADULT ED	258.50
SERGI, STEVEN	ADULT ED	21,365.00
SHAHEEN, ALYSON L	ADULT ED	250.00
SHEEHAN, DANIEL F	ADULT ED	1,650.00
SHEEHAN, WILLIAM P	ADULT ED	258.50
SIGNA, JULIE M	ADULT ED	5,137.50
ST. MARIE, SYDNEY L	ADULT ED	258.50
SUN, KEUN YOUNG	ADULT ED	787.50
TATTRIE, EMILY B	ADULT ED	594.00
THOMAS, KAY L	ADULT ED	280.00
UNDERWOOD, TATE G	ADULT ED	258.50
VENKATARAMAN, BRINDA	ADULT ED	280.00
ZIEGLER-HALT, LORI J	ADULT ED	5,312.50
AUDETTE, DONNA M	SOLUTIONS	10,226.75
BELLO, GAIL M	SOLUTIONS	10,361.88
BERNAL, DANIELLE	SOLUTIONS	1,658.56
CARTER, LAUREN M	SOLUTIONS	26,026.52
CHELI, PEARL E	SOLUTIONS	2,271.15
CIFIZZARI, LISA M	SOLUTIONS	13,180.42
COLLINS, BERNICE C	SOLUTIONS	2,660.00
CONNOLLY, BONNIE L	SOLUTIONS	33,458.76
COSTARELLOS, EUGENIA	SOLUTIONS	15,403.82
COURTEMANCHE, KARA E	SOLUTIONS	23,391.31
DICKENS, BRANDON W	SOLUTIONS	5,246.10
DONEHOO, ROBERT	SOLUTIONS	529.38
ESPOSITO, MARY-JO	SOLUTIONS	26,582.88
FAY, TIFFANIE	SOLUTIONS	23,091.54
FRAWLEY, MICHELLE M	SOLUTIONS	28,785.59
GAY, PATRICIA C	SOLUTIONS	82,040.01
GEARY, ASHLEY N	SOLUTIONS	6,726.78
GIL DE RUBIO, JANE A	SOLUTIONS	9,915.39
GUIDO, MAUREEN	SOLUTIONS	3,530.90
HARDY, PAIGE M	SOLUTIONS	11,061.30
HISS, BARBARA F	SOLUTIONS	14,706.49

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2019**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
HOGUE, ERIN P	SOLUTIONS	30,515.15
HURLEY, KELLY A	SOLUTIONS	7,965.29
INSTASI, JESSICA L	SOLUTIONS	60,286.98
LYNCH, SUSAN	SOLUTIONS	18,877.93
MAITLAND, JENNIFER L	SOLUTIONS	65,594.49
MALINIAK, MAGDALENA M	SOLUTIONS	6,444.39
MCCARTHY, LAURA K	SOLUTIONS	4,637.25
QUINTINA, TAMMIE L	SOLUTIONS	15,172.62
ROBITAILLE, KALEIGH M	SOLUTIONS	8,687.26
SILVA, JOSHUA R	SOLUTIONS	17,719.13
SILVIA, ABILYN M	SOLUTIONS	5,716.18
SPADA, PAULA	SOLUTIONS	23,113.48
WOOD, JANET E	SOLUTIONS	1,839.15
ZAJAC, ALLYSE	SOLUTIONS	12,701.00
ZAMPA, CATHERINE	SOLUTIONS	6,542.25
CAUDLE, MYONG C	RETIREE HI	9,633.35
CHLEBDA, DEBORAH	RETIREE HI	5,299.24
HEY, JANE A	RETIREE HI	32,184.00
KROEBER, DEBRA A	RETIREE HI	78,620.01
LESSARD, CAROL E	RETIREE HI	28,792.54
MAHAN, CHRISTINE A	RETIREE HI	59,660.33
MCLAUGHLIN, ROBERT W	RETIREE HI	5,310.00
MONTANA, DEBRA L	RETIREE HI	62,374.28
MORRIS, SANDRA L	RETIREE HI	71,525.00
NUZZO, MARY E	RETIREE HI	51,093.85
O'HANDLEY-WATERS, MARUSHKA	RETIREE HI	71,154.79
PASQUAROSA, PETER M	RETIREE HI	25,140.61
RAE, NANCY E	RETIREE HI	69,025.28
ROSSI, GINA M	RETIREE HI	9,352.32
SANDFORD, MARY L	RETIREE HI	55,893.20
WELCH, LOIS M	RETIREE HI	49,496.67
WITTCOFF, BETH A	RETIREE HI	76,384.08
WOODS, MARY KATHLEEN H	RETIREE HI	59,885.31
		<u><u>73,685,262.76</u></u>

*Gross Wages include regular, overtime and paid and non-cash fringe benefits.

TELEPHONE DIRECTORY

PUBLIC SAFETY

Ambulance.....911

Fire.....528-2323

Police.....528-1212

MUNICIPAL BUILDING

Connecting All Offices.....528-7900

Administration.....520-4949
Animal Control.....520-4922
Assessors520-4920
Board of Health520-4905
Comptroller.....520-4925
Conservation Commission.....520-4929
Election & Registration520-4900
Inspections.....520-4926

Personnel.....553-4810
Planning Dept.....520-4907
Public Works.....520-4910
Recreation520-4909
Town Clerk520-4900
Treasurer/Collector520-4950
Veterans Affairs 508-613-1315

SCHOOL DEPARTMENT

Connecting All Offices.....528-5600
Superintendent.....541-5243

TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices528-5400

FREQUENTLY CALLED NUMBERS

Building Permits520-4926
Cable TV-Comcast 1-800-633-4266
Call-A-Teen.....520-4909
Child Abuse& Neglect..... 1-800-922-8169
FISH528-2121
Food Pantry528-3115
Food Stamps 1-800-645-8333
Fuel Assistance..... 1-800-632-8175
Gas Service-Columbia Ga 1-800-698-0940
Hazardous Spills.....520-4905
Housing Authority.....528-2220
MBTA 1-617-222-8001
Meals on Wheels520-4945
Parking Tickets.....520-4950

Registry of Motor Vehicles 1-800-858-3926
Senior Center520-4945
Social Security 1-888-655-6469
Skating Rink541-7024

State Legislators:
Rep in Cong. Jake Auchincloss..... 1-202-225-5931
State Sen. Karen Spilka, Pr. 1+5-8..... 1-617-722-1640
State Sen. Rebecca Rausch Pr.2-3-4 1-617-722-1555
U.S. Sen. Elizabeth Warren..... 1-617-565-3170
Rep. Jeffrey Roy..... 1-617-722-2400
Recycle Center 508-553-5500
Tax Assessments 508-520-4920
Tax Bill 508-520-4950
Telephone Service 1-800-870-9999
Library..... 520-4940
Training & Employment 1-508-478-4300
Veterans Agent..... 508-613-1315
Voting 520-4900
Waste Management 800-972-4545
YMCA..... 528-8708