

Town of Franklin

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Franklin, Massachusetts 02038-1352



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OFFICE OF HUMAN RESOURCES

JOB POSTING NOTICE

POSITION: Firefighter/Paramedic
SALARY RANGE: \$56,566.90 to \$66,697.28 annually, plus 9% Paramedic Stipend
POSTED: July 13, 2020 through July 31, 2020

The Franklin Fire Department is currently accepting applications for two vacant Firefighter/Paramedic positions.

Franklin is a vibrant town along Route 495 in Eastern Massachusetts, 28 miles south of Boston and 26 miles north of Providence. We have a population of approximately 35,000 spread across 27 square miles. The Franklin Fire Department has 52 sworn Firefighters/Paramedic Personnel. In January 2021, we plan to add an additional 4 positions to reach 56 personnel.

The Franklin Fire Department recently completed a reorganization, including the departure from the Massachusetts Civil Service hiring system. As part of the reorganization, we added an additional rank of Battalion Chief. The Department now has 4 Battalion Chiefs, 4 shift Captains, 1 EMS Captain, 4 Lieutenants and 36 Firefighters (eventually increasing to 40 Firefighters).

The Franklin Fire Department provides a full range of fire-rescue services including fire suppression, paramedic level emergency medical services, technical rescue, and hazardous materials response. We also provide a full range of prevention services including code compliance, plans review, and public education and outreach.

The Department operates out of two stations - Headquarters and Station #2 - and staffs two engines, a tower ladder truck, two ambulances, and two brush trucks. We respond to approximately 4500 calls per year. A majority of our calls are for emergency medical services. Franklin Firefighter/Paramedics work 24 hours, 24 hours off, 24 hours on, 120 hours off over an eight-week rotation (average of 42 hours per week).

Selected candidates will be required to complete the Massachusetts Firefighting Academy Career Recruit Firefighter Training Program upon hire.

JOB REQUIREMENTS:

- Must have certification as a Paramedic. If the candidate is certified as a nationally registered paramedic, they must receive licensure in Massachusetts.
- High school graduate or equivalent
- Must obtain an Associates Degree within 5 years from first date of hire
- Be at least 21 years of age at the time of appointment
- Be no older than 40 years of age at the time of appointment
- Must currently reside or be willing to relocate within thirty (30) miles of the Town of Franklin within 9 months of appointment
- Must have and maintain a valid Driver's License
- Must not smoke any tobacco products (MGL 41-101A)
- Must be able to perform the essential functions of a firefighter, including being willing and available to perform said functions on weekends, holidays, and on an overtime basis or when staffing requires

Franklin residents, U.S Veterans, and candidates who are currently on the Civil Service list are strongly encouraged to apply.

SELECTED CANDIDATES MUST COMPLETE THE FOLLOWING BEFORE HIRE:

- Thorough background check, including driving record check and CORI background check
- Physical Examination including a drug screen
- Psychological Exam
- Successful completion of the Physical Ability Test (PAT) offered through the Commonwealth of Massachusetts

Interested candidates shall email a resume and cover letter in Microsoft Word or PDF format to apply@franklinma.gov by July 31, 2020.